

**SELF-IDENTIFICATION FORM**  
**Golden Sierra Job Training Agency**

**INSTRUCTIONS**

Please read all instructions carefully before completing this form.

*Anti-Discrimination Notice*

It is an unlawful employment practice for this employer to fail or refuse to hire or discharge any individual, or otherwise discriminate against any individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief.

This employer is subject to certain nondiscrimination and affirmative action recordkeeping and reporting requirements which require the employer to invite employees and applicants for employment to voluntarily self-identify their age, sex, and race/ethnicity. This employer demonstrates compliance by requiring all employees and applicants for employment to complete each section of the form below. Selecting "I do not wish to provide this information" will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes.

If you choose not to self-identify your race/ethnicity at this time, the federal government requires this employer to determine this information by visual survey and/or other available information.

**REQUIRED INFORMATION**

Today's Date	
Full Name	
Position (or position for which you are applying)	

**VOLUNTARY INFORMATION**

**AGE**

What is your date of birth?

\_\_\_\_\_

**I do not wish to provide this information**

**SEX**

What is your sex?

\_\_\_\_\_

**I do not wish to provide this information**

**RACE/ETHNICITY**

What is your race/ethnicity? For civil rights monitoring and enforcement purposes only, all race/ethnicity information will be collected and reported in the seven categories identified below. The definitions for each category have been established by the federal government. If you choose to voluntarily self-identify, you may mark only one of the boxes presented below.

- Hispanic or Latino:** a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- White:** a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American:** a person having origins in any of the black racial groups of Africa.
- Asian:** a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander:** a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native:** a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races:** a person who primarily identifies with two or more of the above race/ethnicity categories.
- I do not wish to provide this information**

**FOR AGENCY USE ONLY – VISUAL ASSESSMENT**

- Hispanic or Latino**
- White**
- Black or African American**
- Asian**
- Native Hawaiian or Other Pacific Islander**
- American Indian or Alaska Native**
- Two or More Races**