

GOVERNING BODY MEMBERS

BONNIE GORE, *Chair*
Board of Supervisors
Placer County

EVAN MECAK, *Vice Chair*
Board of Supervisors
Alpine County

LORI PARLIN
Board of Supervisors
El Dorado County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Thursday, March 27, 2025 @ 10:00 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

Placer County Administration
1211 Pleasant Grove Blvd, Ste. #100
Roseville, CA 95678

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 96120

- | | | |
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| III. | <u>CONSENT AGENDA</u>
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EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

XIII. FUTURE AGENDA ITEMS

- FY 25-26 Agency Budget - Draft
- FY 25-26 Meeting Schedule
- FY 25-26 Dry Period Financing
- FY 25-26 Delegated Signature Authority
- FY 24-25 ADP (additional discretionary payment)
- Executive Director's Evaluation (closed session)

XIV. NEXT MEETING

Thursday, May 22, 2025 @ 8:30 am (*please note time change*)

XV. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
MINUTES**

Friday, January 24, 2025 @ 10:00 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Dr., Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

El Dorado County Administration
330 Fair Lane, Bldg. A
Placerville, CA 95667

Placer County Administration
1211 Pleasant Grove Blvd, Ste. #100
Roseville, CA 95678

Alpine County
100 Hawkins Ranch Rd..
Markleeville, CA 96120

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 10:03 am by Supervisor Parlin
Governing Body:

☒ Bonnie Gore ☒ Lori Parlin ☒ Evan Mecak

GSJTA Staff:

☒ Jason Buckingham ☒ Melissa Keefe ☒ Lisa Nelson

Guests: None

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Gore, second by Mecak

Motion approved unanimously by Roll Call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a. Approval of Minutes from December 05, 2024 GB Meeting

Motion to approve Consent Agenda as presented, by Gore, second by Mecak

Motion approved unanimously by Roll Call vote

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

V. CHAIR & VICE-CHAIR NOMINATIONS-EFFECTIVE 2025

Keefe reported out as outlined in the agenda packet.

Mecak nominated Gore as Chair; Gore accepted

Mecak nominated himself as Vice Chair, Mecak accepted

Motion to accept appointments for FY 2025-2026 as outlined above, by Mecak, second by Gore

Motion approved unanimously by Roll Call vote

(10:08am Gore takes over as Chair)

VI. BUDGET FY 2024-2025 MODIFICATION 1

Buckingham reported out as outlined in the agenda packet. Appropriating STEP Grant Award

Motion to approve FY 2024-2025 Agency Budget Modification 1 as presented, by Parlin, second by Mecak

Motion approved unanimously by Roll Call vote

VII. LOCAL AREA SUBSEQUENT DESIGNATION AND LOCAL BOARD RECERTIFICATION FOR PY 2025-2027

Buckingham reported out as outlined in the agenda packet. Application due March 3, 2025. Parlin requested we add "Chair" behind Rick Larkey in the name field on pg.3 of the application

Motion to approve with corrections, Local Area Subsequent Designation and Local Board Recertification for PY 2025-2027 application by Parlin, second by Mecak

Motion approved unanimously by Roll Call vote

VIII. DRAFT REGIONAL AND LOCAL PLAN - PY 2025-2028

Buckingham reported out as outlined in the agenda packet. Draft Directive was released in September providing guidelines. Valley Vision, acting organizer for the Regional plan, has a 30-day public comment period open until February 9th. Local plan will be released for 30-day public comment period beginning January 29th thru February 28th. Current deadline is April 27, 2025. Information only – No action required

IX. DIRECTOR'S UPDATE

Buckingham reported out as outlined in the agenda packet. Information only - No action required.

X. WIOA SERVICE PROVIDER REPORTS

Information & Reports shared in agenda packet - No action required.

- a. ADVANCE - Alpine / South Lake Tahoe
- b. Golden Sierra Job Training Agency – Placer & El Dorado County

XI. FUTURE AGENDA ITEMS

- Future Joint WB/GB Meeting (Strategic Planning)
- Executive Directors Evaluation (closed session)
- Single Audit Presentation
- Signature Authority for PY Subgrants

XII. NEXT MEETING

Thursday, March 27, 2025 @ 10:00 am

XIII. ADJOURNMENT

Motion to adjourn at 11:00am by Gore

Motion approved unanimously

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY and WORKFORCE BOARD

JOINT “SPECIAL” MEETING STRATEGIC PLANNING WORKSHOP MINUTES

Monday, February 10, 2025 @ 1:30 pm

**North State BIA
1536 Eureka Rd.
Roseville, CA 95661**

Teleconferencing Locations:

Placer County Administration

1211 Pleasant Grove Blvd, Ste. #100
Roseville, CA 95678

Alpine County

100 Hawkins Ranch Rd.
Markleeville, CA 96120

Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678

County of El Dorado
2850 Fairlane Ct.
Placerville, CA 95667

Whole Person Learning
11816 Kemper Rd.
Auburn, CA 95603

Campus, formerly MTI
5221 Madison Ave.
Sacramento, CA 95864

Sacramento Central Labor Council
2617 K Street
Sacramento, CA 92816

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 1:35 pm by Chair Gore

Governing Body:

☒ Bonnie Gore* (Chair) ☒ Evan Mecak (Vice-Chair)
☒ Lori Parlin

Workforce Board:

☒ Rick Larkey (Chair) ☒ Rana Ghadban* (Vice-Chair)

<input checked="" type="checkbox"/> Amy Schulz	<input type="checkbox"/> Jeff Sharp	<input checked="" type="checkbox"/> Steven Casperite*
<input checked="" type="checkbox"/> Christina Nicholson	<input checked="" type="checkbox"/> Jennifer Poff	<input checked="" type="checkbox"/> Tink Miller*
<input type="checkbox"/> Daniela Devitt	<input checked="" type="checkbox"/> Kyle Zimbelman*	<input checked="" type="checkbox"/> Todd Beingessner
<input checked="" type="checkbox"/> Eric Henkel*	<input checked="" type="checkbox"/> Michael Snead*	<input checked="" type="checkbox"/> Vivian Hernandez-Obaldia
<input checked="" type="checkbox"/> Janis Aydelott*	<input type="checkbox"/> Michael Zimmerman	<input checked="" type="checkbox"/> Volma Volcy*
<input checked="" type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Nick Gunn	<input type="checkbox"/> William Gonzalez
<input checked="" type="checkbox"/> Jeff Richard	<input checked="" type="checkbox"/> Scott Alvord	<input type="checkbox"/> William Reed

GSJTA Staff:

☒ Melissa Keefe ☒ Lisa Nelson

GUESTS: Zach Burger-NiVACK

II. APPROVAL OF AGENDA (GB/WB)

Motion to approve agenda – Governing Body by Mecak, second Parlin

Motion to approve agenda – Workforce Board by Poff, second Alvord

Motion approved unanimously

III. PUBLIC COMMENT – FOR THOSE ITEMS ONLY ON THE AGENDA

None

IV. STRATEGIC PLANNING WORKSHOP/DISCUSSION

Buckingham introduced Nick Gunn and Zach Burger with the NiVACK Group. Presentation was given by NiVACK, Information & Reports were shared, Roundtable discussion occurred no action required.

V. FUTURE AGENDA ITEMS

VI. NEXT MEETING

- Governing Body: Thursday, March 27, 2025 @ 10:00 am
- Workforce Board: Thursday, March 20, 2025 @ 1:00 pm

VII. ADJOURNMENT

Motion to adjourn at 3:30 pm by Gunn, second by Gore (Governing Body), Larkey and Nicholson (Workforce Board)

Motion approved unanimously

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: FY 2023-2024 Financial Statements/Single Audit

For your review and approval is the *SAS No. 114 Required Auditor's Communication with Those Charged with Governance letter* and the *Combined Annual Financial Reports for Fiscal Year 2023-2024*. The reports are the result of the annual financial audit completed by the firm Lance, Soll, and Lunghard (LSL).

The Combined Annual Financial Reports can be reviewed by sections:

- Independent Auditors' Report to the Governing Board
- Management's Discussion and Analysis
- Basic Financial Statements
- Required Supplementary Information
- Single Audit Reports and Schedules

There were no Financial Statement or Single Audit Findings reported.

Documents can be accessed using the links below:

- 1) SAS 114 Required [Auditor's Communication with Those Charged with Governance letter](#)
- 2) [Combined Annual Financial Reports for Fiscal Year 2023-2024](#)

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: WIOA Regional & Local Plan PY 2025-2028

The Local Workforce Development Board is statutorily responsible for overseeing the One-Stop System. As part of this oversight, the Board must establish a Local Workforce Development Plan in collaboration with the Chief Local Elected Official (CLEO). Additionally, if the local area is part of a Regional Planning Unit (RPU), they must prepare a Regional Workforce Development Plan. The Golden Sierra Workforce Board participates in the Capital Area Regional Planning Unit (Cap RPU).

Staff have prepared the required Local and Regional Plans in accordance with *Workforce Services Directive* [WSD24-09](#). These plans were made available for public comment for the required 30-day period. No comments were received.

Per the *Regional and Local Planning Guidance for PY 2025-28*, the final plans will be effective July 1, 2025, through June 30, 2029, and require the signatures of both the Local Board Chair and the CLEO.

As outlined under WIOA Section 106, Local Boards are required to participate in regional planning as part of the local board recertification and local area subsequent designation process in order to receive WIOA Title I funding.

The local and regional plans were approved by the Executive Committee, on behalf of the Workforce Board, on March 20, 2025. Once approved by the Governing Body, a signed copy of the plans will be uploaded to the California Department of Technology - Secure Automated File Exchange (CDT-SAFE) repository by the April 27, 2025 deadline, as required.

Before the board for approval are the final drafts of each plan.

[WIOA Local Workforce Development Plan Program Years \(PY\) 2025-2028](#)

[Capital Area Regional Strategic Workforce Development Plan Program Years \(PY\) 2025-2028](#)

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Partner Memorandum of Understanding (MOU) Template

The Local Workforce Development Board is statutorily responsible for overseeing the One-Stop System. As part of this oversight, the Board must establish Memorandums of Understanding (MOUs) with the required America's Job Center partners within the local area. The Employment Development Department's Workforce Services Directive 18-12 (WSD18-12) outlines the necessary components of these MOUs and mandates the signatures of both the Workforce Board Chair and the Chief Local Elected Official (CLEO).

Beginning in January 2025, on behalf of the Board, staff initiated the negotiation process by inviting the required partners to participate. The most recent MOUs were last updated in 2022 and expire at the end of June 2025. For informational purposes, a draft MOU template is provided herein. The final document, including all required attachments, will be routed for signatures and submitted to the Employment Development Department by the June 30, 2025, deadline.

Before the board is a request for the following:

1. Grant signature authority to the Governing Board Chair.
2. Grant authority to staff to make necessary and reasonable modifications to the draft template presented herein as requested by partner organizations.

Required Partner Program	Responsible Entity
WIOA Title I – Adult/Dislocated Worker/Youth	Golden Sierra Job Training Agency
WIOA Title II – Adult Education and Literacy	Roseville Joint Union High School District <ul style="list-style-type: none">• Roseville Adult SchoolPlacer Union High School District<ul style="list-style-type: none">• Placer School for Adults
Career and Technical Education Programs	Sierra Joint Community College District Lake Tahoe Community College
Wagner-Peyser	Employment Development Department
Veterans	Employment Development Department
Trade Adjustment Assistance Act	Employment Development Department
Unemployment Insurance	Employment Development Department
Vocational Rehabilitation	Department of Rehabilitation
Senior Community Service Employment Program	AARP SER - Jobs for Progress, Inc.
Native American (WIOA Sec. 166)	California Indian Manpower Consortium
Migrant/Seasonal Farmworker (WIOA Sec. 167)	California Human Development Corporation
Temporary Assistance for Needy Families/CalWORKs	Placer County Health and Human Services County of El Dorado Alpine County Health and Human Services
Job Corps	N/A: Services Not Available in Local Area
Second Chance Act	N/A: Services Not Available in Local Area
Community Service Block Grant	N/A: Services Not Available in Local Area
Department of Housing and Urban Development	N/A: Services Not Available in Local Area

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Career Services Provider Application

GSJTA staff are seeking approval to provide Adult and Dislocated Worker Career Services. As the WIOA “Administrative Entity,” [WSD22-13](#) requires approval of the Local Board, the Chief Local Elected Official (CLEO), and the Governor to provide these services. GSJTA is the current Career Services provider and the application demonstrates the Agency’s history and ability to deliver these services successfully.

The designation of the Adult and Dislocated Worker Career Services Provider, in collaboration with the Chief Local Elected Official (CLEO) and the Governor, is a statutory responsibility of the local Workforce Board.

A completed but unsigned document was submitted to the State on February 28, 2025 to meet the March 1, 2025 deadline.

[Adult and Dislocated Worker Career Services Provider Application \(unsigned\)](#)

The application was approved by the Executive Committee on behalf of the Workforce Board on March 20, 2025; upon approval by the Governing Body, a fully signed document will be submitted to the California Workforce Development Board.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: PY 2025-2026 Subgrant Signature Authority

Staff is requesting the Governing Body authorize signature authority for the Executive Director to sign the New Program Year PY 2025-2026 subgrant agreements not to exceed \$3,500,000. The dollar estimate for this request is based on the most recent subgrant award from PY 2024-2025 (AA511006) in the amount \$2,917,283.00 and inflated to allow for the potential of additional funding awarded.

Background:

The State of California's *Employment Development Department* (EDD) acts as the Agency's pass through for the annual *Workforce Innovation and Opportunity Act* (WIOA) funds. The policies and procedures for this agreement require immediate action from our office. Execution of the agreement and submittal back to the EDD office ensures the newly awarded funds will be made available in a timely fashion. Current signature authority for the Executive Director rests at \$1,000,000 for governmental entities.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 27, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 24-02 – Amended Position Roster

Before the Board for review and approval is Resolution 24-02, retroactively amending the position roster to incorporate the following changes:

New: 3% COLA per MOU effective 6/15/2024 – omitted in error; asking for retroactive approval to initial effective date.

Revised: Update salaries presented on Resolution 24-01 dated 9/27/2024 to align with 6/15/2024 salaries – asking for retroactive approval to initial effective date.

Approval of Resolution 24-02 will replace action taken on Resolution 24-01.

These increases are not available to employees who have entered into an employment contract with Golden Sierra. Any employee subject to an employment contract remains bound by the terms of that agreement, which remains the exclusive source of compensation terms for employees subject to those documents.

Fiscal Impact:

- None

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: Resolution to **retroactively** amend
the Golden Sierra Job Training
Agency Allocated Position Roster as
follows:
- 6/15/24 – 3% COLA
- 9/27/24 – Align salaries with 6/15/24

Resolution No.: **24-02**

Ordinance No.:

First Reading:

The following **Resolution** was duly passed by the Governing

Body of the Golden Sierra Job Training Agency at a regular meeting held

March 27, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster are adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.



ALLOCATED POSITION ROSTER

Effective 06/15/2024

Retroactively approved 03/27/2025

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		# of POSITIONS FUNDED
		From [A]	To [E]	
Account Clerk I	}	19.94	24.93	2 FTE
Account Clerk II		21.54	26.89	
Account Clerk III		23.90	29.93	
Accounting Technician		25.28	30.79	
Accountant I	}	29.66	36.13	1 FTE
Accountant II		34.32	41.82	
Administrative Clerk I	}	16.79	21.02	1 FTE
Administrative Clerk II		19.94	24.93	
Administrative Clerk III		21.54	26.89	
Executive Assistant		24.72	30.13	
Program Clerk I	}	19.94	24.93	.6 FTE
Program Clerk II		21.54	26.89	
Business and Employment Specialist I		23.99	29.23	5 FTE
Business and Employment Specialist II		29.16	35.53	
Business and Employment Specialist Supervisor		35.44	43.18	
Disability Resource Coordinator		29.16	35.53	1 FTE
Program Analyst		29.16	35.53	1 FTE
Administrative Analyst (Confidential)*		36.10	43.98	1 FTE
WB Coordinator/Analyst		37.21	45.34	
Chief Fiscal Officer		40.56	49.41	
Deputy Director		48.51	59.11	1 FTE
Executive Director**				1 FTE

* Includes 5% Confidential Supplemental Compensation

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.



ALLOCATED POSITION ROSTER

Effective 09/27/2024

Revised 03/27/2025 to correct salary ranges reflected on Resolution 24-01

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		# of POSITIONS FUNDED
		<u>From [A]</u>	<u>To [E]</u>	
Account Clerk I	Promotional Series	19.94	24.93	2 FTE
Account Clerk II		21.54	26.89	
Account Clerk III		23.90	29.93	
Accounting Technician		25.28	30.79	
Accountant I	Promotional Series	29.66	36.13	1 FTE
Accountant II		34.32	41.82	
Administrative Clerk I	Promotional Series	16.79	21.02	1 FTE
Administrative Clerk II		19.94	24.93	
Administrative Clerk III		21.54	26.89	
Executive Assistant		24.72	30.13	
Program Clerk I	Promotional Series	19.94	24.93	.6 FTE
Program Clerk II		21.54	26.89	
Business and Employment Specialist I		23.99	29.23	5 FTE
Business and Employment Specialist II		29.16	35.53	
Business and Employment Specialist Supervisor		35.44	43.18	
Disability Resource Coordinator		29.16	35.53	1 FTE
Program Analyst		29.16	35.53	1 FTE
Administrative Analyst (Confidential)*		36.10	43.98	1 FTE
WB Coordinator/Analyst		37.21	45.34	
Chief Fiscal Officer		40.56	49.41	
Deputy Director		48.51	59.11	1 FTE
Executive Director**				1 FTE

* Includes 5% Confidential Supplemental Compensation

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

Director's Update

3/27/2025

Funding:

Golden Sierra received \$475,000 for the Department of Rehabilitation-America's Job Center of California (DOR-AJCC) collaboration grant. The DOR-AJCC funding implements a pilot program whose awardees will design, develop, and implement projects that support lasting cross-systems collaboration, co-enrollment, co-case management, and cross training strategies between WIOA Title I and WIOA Title IV programs to improve employment outcomes for people with disabilities. We expect the project to begin August 1, 2025 with a project end date of April 30, 2027.

Strategic Planning Update:

Golden Sierra procured the NiVACK group to assist with developing a new strategic plan for the Workforce Board. The effort will involve reviewing the Workforce Board's current mission and vision, interviewing stakeholders, and reviewing the region's current workforce efforts to ensure alignment with efforts; Talent Pipeline Management (TPM), CA Jobs First, and Strong Workforce, etc. Initial data collection and interviews of key stakeholders has been completed. Additionally, Strategic planning workshops were held on February 10th and March 20th. The Mission and Vision are being reviewed, board member educational materials are being prepared and strategic planning objectives are under development.

CA Jobs First/We Prosper Together:

The leadership council of the CA Jobs First/We Prosper Together initiative continues to develop the regional strategy. There are currently three key action areas which include:

- Growing and creating **high-quality jobs** in priority tradable sectors.
- Connecting **disinvested communities** to currently available quality jobs.
- Driving **equitable outcomes**.

A tradable sector is a sector that generates wealth by selling goods and services outside the region. These sectors were prioritized based on extensive community input and other factors such as job quality and access, job growth potential, talent demand, sustainability, and climate impact. They include:

- The Business Services Sector
- The Precision Manufacturing Sector
- The Working Lands Sector
- The Biotechnology Sector

There is also recognition that the region has non-tradable sectors such as Healthcare, Hospitality, and Creative that are important drivers as well.



Quality jobs are defined as positions that pay an annualized wage that affords working families self-sufficiency and financial stability without safety net transfers while building some savings, offers employer-provided health insurance, and are durable or lead to another quality job over the next ten years.

Promising jobs are defined as positions that do not provide a self-sufficiency wage and/or benefits, but do offer workers pathways to a quality job within the next 10 years. Promising jobs affords nuance in understanding economic potential and the labor market, recognizing that gaining experience and moving across occupations and sectors over time are intermediary career steps for workers to secure quality jobs at all levels of educational attainment.

Quality jobs and promising jobs together comprise the region's pool of **opportunity jobs**, meaning that they offer residents the potential to achieve financial economic self-sufficiency

At the October Leadership Council meeting the Council identified three Economic Equity Priorities that include:

- Community Centered Inclusionary Practices
 - Focus on community –centered, inclusionary practices that prioritize the unique ad holistic needs, strengths, and perspectives of disinvested communities
- Economic Inclusionary Approaches
 - Advance economic mobility for resident of disinvested communities through participation as workers and business owners
- Data Informed and Transparent Alignment and Coordination
 - Include transparent programmatic procedures and community involved decision-making

There are four phases to the CA Jobs First initiative. These phases include the Pre-Planning Phase, the Planning Phase, the Catalyst Phase, and the Implementation Phase. Identifying these priorities has led to the Catalyst phase. Valley Vision released the RFP for the Catalyst Pre-Development Funding in November. This funding is designed to speed up the implementation of the strategies identified in the We Prosper Together Plan. By targeting investments, it aims to boost job creation, support high-quality employment, and drive sustainable industry growth in disconnected and underserved communities.

Applications were due February 2nd with an approximate award announcement set at February 28th. For this round, there were 69 total applications received competing for approximately \$6 Million. The total requests exceeded \$36 Million. Ultimately, 11 initiatives were selected to receive \$5 million in funding leaving \$4 million available for the soon to be released second round. You can find more information about the awardees [here](#).

For more information on We Prosper Together, Ca Jobs First, and the Catalyst funding please visit:

<https://www.weprospertogether.org/>

Governor's Blueprint:

Governor Newsom released a new economic vision for California's future. The unveiling comes alongside the announcement of more than \$245 million in investments to help support workers statewide, including additional investment in LA to bolster the region's ongoing economic recovery from wildfires. The plan



also releases funding for the California Jobs First Implementation fund. Of particular note are [\\$125 million grant solicitation](#) to support new “ready-to-go” projects aligned to the state’s strategic sectors, and [\\$16 million for pre-apprenticeship and apprenticeship funding for young people ages 16-24](#) through the [California Opportunity Youth Apprenticeship \(COYA\)](#) grant program. This funding supports pre-apprenticeship and apprenticeship programs that provide hands-on, real-world job training for young people who are often neither working nor in school. Golden Sierra will be working with the partner boards in the Capital Area Regional Planning Unit (Cap RPU) to prepare an application for the Implementation funds, and will be working with local partners to prepare a response for the COYA grant.

See the Governor’s plan for economic growth [here](#)

America’s Job Center of California Operator Update (AJCC Operator):

The Governing Body approved Golden Sierra’s application to serve as the AJCC Operator on behalf of the Workforce Board at their meeting on December 5, 2024. That application was submitted to the state on December 9th. We received receipt of confirmation from the state on December 11th.

We reached out to the State Board through our regional advisor on February 19th and received clarification that the application due date was March 2025, and they will be approved on or near June first

WIOA Memorandums of Understanding (MOU):

In order to establish a high quality AJCC delivery system and enhance collaboration among partner programs, WIOA requires Local Boards to develop MOUs with all AJCC required partners within their Local Workforce Development Area (Local Area). These MOUs serve as a functional tool for how the Local Board and AJCC partners will collaborate to create a unified service delivery system that best meets the needs of their shared customers. Though the MOUs require review annually, they must be renegotiated every three years. The current MOUs will expire June 30, 2025 and, therefore, Golden Sierra staff are beginning the process of renegotiating with the partners to ensure completion in a timely manner.

TO: CWA Members
FROM: Curtis Notsinneh, Executive Director
DATE: March 14, 2025
SUBJECT: Executive Update

Dear CWA Members,

We're excited to introduce the Executive Update, a regular communication from our Executive Director, designed exclusively for our members. This update will provide timely insights on state and federal workforce developments, funding opportunities, and key dates to keep you informed and ahead of the curve. Expect clear, relevant, and actionable information to support your work.

CWA Executive Update – March 14, 2025

Federal Update from CWA Federal Lobbyist*:

1. Update on the Continuing Resolution

The House passed the CR, funding the government through September 30, 2025. All but one House Republican voted for the measure - one Democrat ended up voting for the bill. The bill does include cuts to domestic spending - within the Department of Labor account, Community Project Funds/WIOA Pilot Projects, totaling \$107 million, would be cut/eliminated. The CR also includes a \$75 million rescission from the Dislocated Worker National Reserve. Several of the other 'non-defense' related cuts are the elimination of earmark/congressional projects from other agencies. This is not a 'clean' CR like the other versions we have seen in the past. There are several other areas that would see cuts under this CR.

That said, Democrats are in a difficult position because a 'no' vote could potentially lead to a government shutdown, something they traditionally hate. The House is moving to vote on this tomorrow afternoon. President Trump is supporting this position, so Republicans are hoping that delivers the votes they need. IF it passes the House, at least 8 Dem Senators would be needed to vote for it to pass. Now that members are beginning to understand its contents and hearing from constituents, we will see if that impacts the outcome.

Now the action shifts to the Senate - it feels like the Senate will pass it. At least 8 Democrats will be needed to vote to end debate. Just seems like Dems do not have any good options. A government shutdown, with Trump/Musk overseeing things, could lead to further federal government downsizing and there really wouldn't be a clear path out of the shutdown. Votes around that could happen later tomorrow or Friday."

*Supporting Articles

- [H.R. Full-Year Continuing Appropriations and Extensions Act, 2025](#)
- [House passes bill to fund federal agencies through September, though prospects unclear in Senate](#)

2. WIOA Reauthorization

House Education and Workforce and Senate Health, Education, Labor and Pensions (HELP) Committee leaders are still exploring options to move A Stronger Workforce for America (ASWA) Act during this congressional session.

- The starting point for this consideration will be the December 2024 product which was initially supposed to be part of a separate Continuing Resolution (CR)
- This version included a set-aside within the 50% training requirement for local workforce boards to count up to 10% of individual career services and/or supportive services toward that requirement
- Given the pending congressional business of funding the government and then Republicans moving to a budget reconciliation vehicle, timing for this effort remains unknown

3. Budget Reconciliation

- Congressional Republicans are continuing to move forward with a budget reconciliation product to extend 2017 tax cuts (expiring at the end of 2025) that will also include mandatory/direct program funding cuts
 - » Importantly, this budget process can be advanced with a simple majority (50 votes) in the Senate
- While WIOA programs are discretionary, and therefore not subject to the budget reconciliation vehicle, other potential cuts/changes to other connected programs will be considered
 - » There is potential for cuts to SNAP and TANF programs, which could put additional pressure on WIOA workforce programs
- At a high level, House Republicans have passed a budget resolution which allows for \$4.5 trillion over 10 years to extend expiring tax cuts
 - » That budget vehicle also instructs Committees to identify \$1.5-2.0 trillion in spending cuts over 10 years, to offset that spending associated with the tax cut extension
- This is an ongoing legislative effort and could be finished by Republicans around Memorial Day 2025

Other Updates:

1. [Lori Chavez-DeRemer Confirmed as Secretary of Labor](#)

- [About Secretary of Labor Nominee, Lori Chavez-DeRemer](#)

2. Senator Banks introduces bill to make workforce development programs more efficient

MARCH 11, 2025 WASHINGTON, D.C. - On Tuesday, Senator Jim Banks (R-Ind.) introduced the Prioritizing Evidence for Workforce Development Act. The bill amends the Workforce Innovation and Opportunity Act (WIOA) to require state workforce development plans to prioritize funding for evidence-based job programs with proven positive outcomes for their communities. Rep. Erin Houchin (IN-9) is introducing the companion bill in the House. [Read Full Article](#)

3. United States Workforce Association 3/6 DC Visit Summary (update from USWA)

Several members of the US Workforce Association participated in a number of Hill visits to gauge momentum around the re-introduction of ASWA/WIOA reauthorization. Meetings were held with staffers from both sides of the aisle in both chambers, including House Ed & Workforce committee staff, as well as Senate HELP staff. General themes that emerged:

- The latest version of ASWA (attached) that almost made it in the end-of-year CR in December will be the starting point for the re-introduction of the legislation in the House at some point this year. Given the House Ed & Workforce committee's hearing last week on the state of the workforce, and yesterday's subcommittee hearing specifically on WIOA, I think it is very likely that the legislation gets re-introduced sooner rather than later.

- Not only is December's version of ASWA a starting point, committee staffers in both chambers said the legislation is almost completely baked. Senate HELP staff with Cassidy's office (R-LA) mentioned they have no interest in negotiating with Sanders' office again on this bill. We did present our collective concerns with key provisions of the bill, namely the training mandate and redesignation, but committee staff are standing firm that they have made all the necessary concessions to come to a bipartisan agreement. I think this means the training mandate (50% with 8% allowed for supportive services), redesignation, and an increase in the Governor's set-aside will remain in the re-introduced legislation.
- Senator Sanders' office did share that our collective advocacy efforts were instrumental in pushing for some of these concessions in late 2024. If you recall, we did get career services included, along with the 8% supportive services (although we wanted this figure to be higher).
- While most staffers in our meetings were adamant that the bill will not be renegotiated, Walberg's team did leave open the possibility for some small tweaks – perhaps around real-time data access & sharing. One staffer on the House Ed & Workforce committee did share they would like to hear from more businesses and how WIOA has provided support to their talent and training efforts. He mentioned the business community has been noticeably silent throughout the deliberations of reauthorization.
- Staffers on both sides of the aisle shared their general concerns that WIOA remains unauthorized, and thus may potentially fall under scrutiny of DOGE. My personal opinion is that, while there may be some truth to this, it could also be a scare tactic to encourage workforce boards and other stakeholders to support the latest version of reauthorization. Despite the program being unauthorized, we have noted the bipartisan support across the country for workforce development programming, coupled with public statements from Republican leaders signaling a focus on WIOA reauthorization.
- The House may move quickly on reauthorization, but the Senate will likely be slower to take action. Senate HELP staffers on the Republican side mentioned about five other priorities they have this year, noting that WIOA reauthorization is not one of them at the moment.

To summarize – medium bad that ASWA is the starting point with little to no room for negotiations, good that there is bipartisan support for workforce development that may result in reauthorization, and not great but not worst case scenario that we were able to achieve some concessions through our advocacy efforts that may put us in a position to figure out new ways to support workforce programming if reauthorization does get through Congress...worst case scenario of course would be defunding and eliminating the program altogether, which does not appear to be on the radar at the moment.

Sincerely,

Curtis Notsinneh, Executive Director
California Workforce Association

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: Jan – Feb 2025

Prepared By: Frank Gerdeman

PARTICIPANT STATUS

	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	84 (4)	100	84%
Number who received individualized career services	31 (4)	50	62%
Number who received training services	9 (1)	15	60%

ACTIVITY SUMMARY

Please note that the numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support, which remains a significant issue in the Basin. Highlights include clients acquiring housing and improving employment.

PRACTICES WITH PROMISE

Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. Our shared use of Traitify with the entire Golden Sierra Job Training Agency region continues to be of value as do other local and state-wide partnerships, most notably with the California Conservation Corps.

CHALLENGES/BARRIERS

Housing issues continue to be the primary issue and barrier in stabilizing life for many clients and potential clients in Tahoe though the first 68 units of workforce housing at Sugar Pine Village will open an additional 60 units in summer of 2025 which will continue to provide some relief though far short of the full need within the Basin.

EVENT PARTICIPATION

<u>Date</u>	<u>Event</u>
1/14/25	Alpine in-person services – Nicole
1/16/25	Alpine Health and Wellness meeting - Nicole
1/28/25	National Skills Coalition WIOA Advisory Council
1/31/25	Wildland Fire Career Pathway conversations
2/4/25	South Tahoe Restaurant Association meeting
2/6/25	North Far North Workforce Development Board integration meeting
2/7/25	CEO Roundtable
2/13/25	Alpine in-person services - Nicole
2/20/25	Alpine Health and Wellness meeting - Nicole
2/27/25	Alpine in-person services - Nicole

Service Provider Report

**Golden Sierra
Job Training Agency**

Prepared by Darlene M. Galipo

Report Period

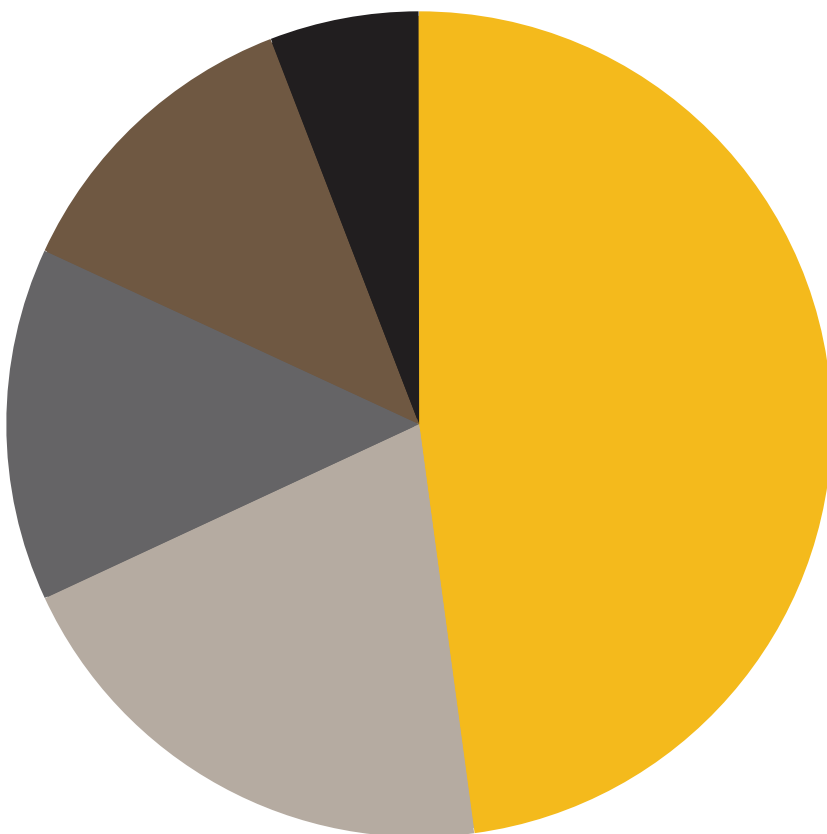
07/01/24 – 02/28/25



Active Cases

July 1, 2024 to February 28, 2025

	Active	% of Total
● Adult	90	48%
● Dislocated Worker	36	19%
● Youth	26	14%
● RERP	23	12%
● Prison to Employment	11	6%

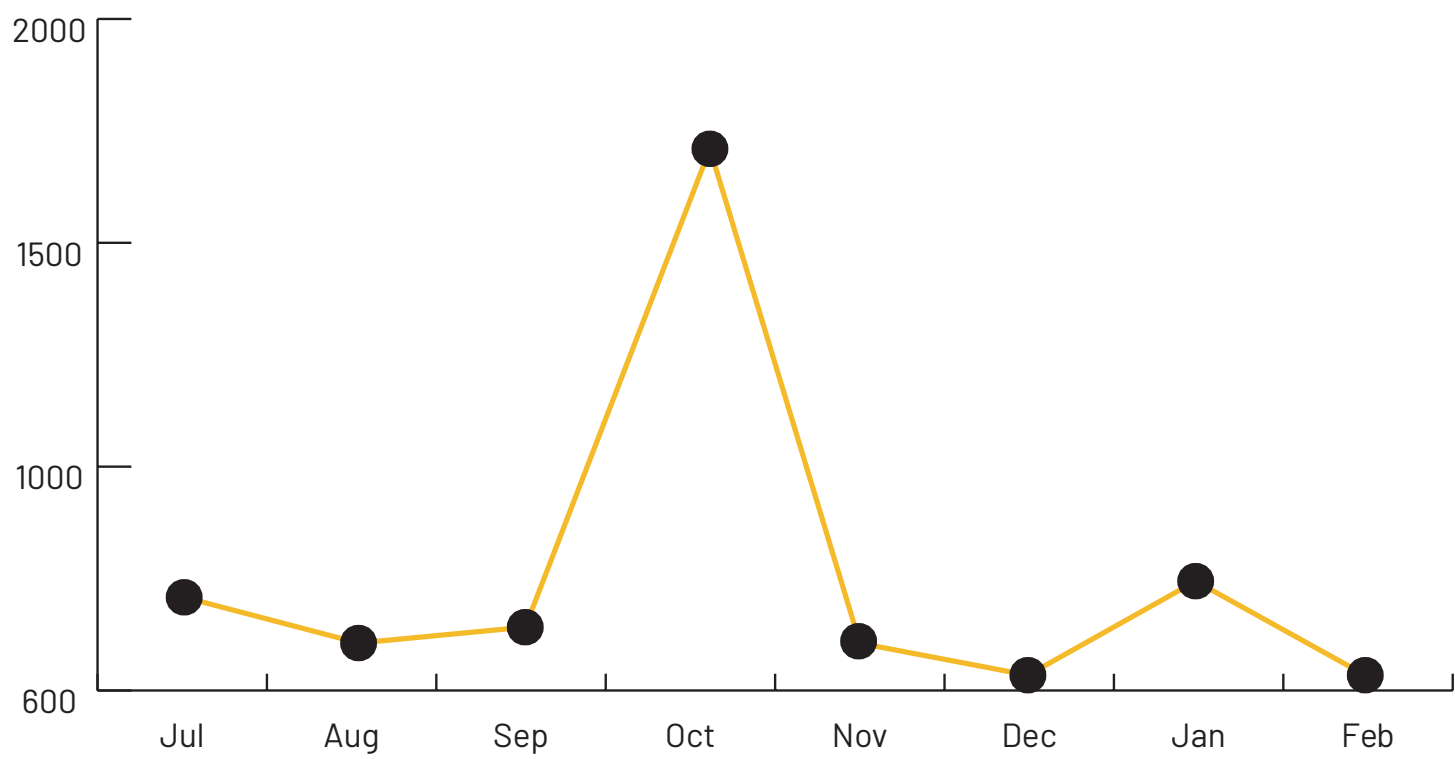


Total: 186

These individuals received a grant-funded service during the report period.

Job Center Traffic

Virtual and In-Person



Services Provided

	Previous Report	Cumulative 24/25
Classroom Training	33	53
Work Based Learning	10	14
Supportive Services	70	97
Career Counseling	319	615
Placement Assistance	80	106

Success Stories

Boubacar was on his own, without family support, living in transitional housing.

Initially, he wanted a job in construction. He joined the MC3 pre-apprenticeship program and earned a handful of useful skills and certifications.

Unsure of his next steps, he sought career counseling from Golden Sierra. His assessment results were a good match for commercial driving so he applied for a training scholarship. Golden Sierra covered the cost of tuition and provided housing assistance while he attended school.

Boubacar eventually passed the DMV exam and obtained his Class A license.

He is currently working for General Produce, making deliveries to local grocery stores. Once he has enough driving experience, he plans to apply for long-haul jobs. He said he wants to earn more money per mile and see the country from the comfort of his tractor trailer.



Success Stories

Irina moved to the United States with her husband and daughter.

At the time, she barely spoke English and was struggling to adjust. Determined to learn the language and build a future in Placer County, she enrolled in ESL classes at Roseville Adult School and studied English for six months. The school principal encouraged her to enroll in the Medical Assistant program, but Irina wasn't working and didn't have the resources to pay the tuition fees.

Irina was referred to Golden Sierra to apply for a training scholarship. The scholarship covered the cost of her tuition, books, uniform, and supplies.

Irina said, "I am incredibly grateful for this help – it made my education possible."

Irina excelled in class, passed her exams, and got an unpaid internship at a local medical office. At the end of the internship she was offered a full-time position with benefits!

Looking ahead, Irina said, "I feel much more confident about my future. But I am not stopping here—I will continue to improve my English and plan to grow professionally."



I hope my story inspires other women who find themselves in a similar situation. Do not give up—stay focused on your goals! This country is full of opportunities, and if you are determined, you can achieve your dreams."