

**Golden Sierra Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster  
FY 2026-2027 Effective June 13, 2026  
(COLA - 2% Rate Increase)**

| Classification                              | A <sup>1</sup> | A <sup>2</sup> | B <sup>1</sup> | B <sup>2</sup> | C <sup>1</sup> | C <sup>2</sup> | D <sup>1</sup> | D <sup>2</sup> | E     | F     | G         | Allocated Positions |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------|-------|-----------|---------------------|
| Accountant I                                | 30.87          | 31.64          | 32.42          | 33.23          | 34.06          | 34.92          | 35.79          | 36.68          | 37.60 | 39.48 | 41.46     | 1                   |
| Accountant II                               | 35.72          | 36.62          | 37.54          | 38.46          | 39.43          | 40.42          | 41.42          | 42.46          | 43.52 | 45.69 | 47.99     |                     |
| Account Clerk I                             | 20.75          | 21.28          | 21.82          | 22.35          | 22.95          | 23.54          | 24.13          | 24.72          | 25.94 | 26.60 | 27.24     | 2                   |
| Account Clerk II                            | 22.42          | 23.00          | 23.49          | 24.08          | 24.72          | 25.35          | 25.99          | 26.65          | 27.98 | 28.69 | 29.38     |                     |
| Account Clerk III                           | 24.87          | 25.53          | 26.17          | 26.86          | 27.56          | 28.26          | 28.94          | 29.64          | 31.15 | 31.95 | 32.75     |                     |
| Accounting Technician                       | 26.31          | 26.96          | 27.65          | 28.33          | 29.03          | 29.77          | 30.50          | 31.27          | 32.04 | 33.65 | 35.33     | 0                   |
| Administrative Clerk I                      | 17.48          | 17.92          | 18.40          | 18.87          | 19.36          | 19.84          | 20.37          | 20.86          | 21.88 | 22.41 | 22.95     | 1                   |
| Administrative Clerk II                     | 20.75          | 21.28          | 21.82          | 22.35          | 22.95          | 23.54          | 24.13          | 24.72          | 25.94 | 26.60 | 27.24     |                     |
| Administrative Clerk III                    | 22.42          | 22.89          | 23.49          | 24.08          | 24.72          | 25.35          | 25.99          | 26.65          | 27.98 | 28.69 | 29.38     |                     |
| Program Clerk I                             | 20.75          | 21.28          | 21.82          | 22.35          | 22.95          | 23.54          | 24.13          | 24.72          | 25.94 | 26.60 | 27.24     | 0.8                 |
| Program Clerk II                            | 22.42          | 22.89          | 23.49          | 24.08          | 24.72          | 25.35          | 25.99          | 26.65          | 27.98 | 28.69 | 29.38     |                     |
| Business & Employment Specialist I          | 24.96          | 25.60          | 26.24          | 26.89          | 27.57          | 28.26          | 28.96          | 29.69          | 30.42 | 31.94 | 33.53     | 5                   |
| Business & Employment Specialist II         | 30.35          | 31.10          | 31.89          | 32.68          | 33.49          | 34.33          | 35.18          | 36.07          | 36.98 | 38.82 | 40.76     |                     |
| Business & Employment Specialist Supervisor | 36.88          | 37.80          | 38.75          | 39.72          | 40.71          | 41.72          | 42.77          | 43.83          | 44.94 | 47.18 | 49.54     | 1                   |
| Disability Resource Coordinator             | 30.35          | 31.10          | 31.89          | 32.68          | 33.49          | 34.33          | 35.18          | 36.07          | 36.98 | 38.82 | 40.76     | 1                   |
| Program Analyst                             | 30.35          | 31.10          | 31.89          | 32.68          | 33.49          | 34.33          | 35.18          | 36.07          | 36.98 | 38.82 | 40.76     | 1                   |
| Administrative Analyst (Confidential)*      | 35.78          | 36.66          | 37.58          | 38.53          | 39.49          | 40.47          | 41.48          | 42.51          | 43.58 | 45.76 | 48.05     | 1                   |
| Chief Fiscal Officer                        | 42.21          | 43.27          | 44.35          | 45.46          | 46.59          | 47.75          | 48.94          | 50.17          | 51.41 | 53.99 | 56.69     | 0                   |
| Executive Assistant                         | 25.73          | 26.37          | 27.03          | 27.72          | 28.41          | 29.12          | 29.85          | 30.58          | 31.36 | 32.93 | 34.56     | 0                   |
| Human Resources Officer                     | 39.16          | 40.15          | 41.15          | 42.18          | 43.23          | 44.30          | 45.43          | 46.56          | 47.71 | 50.11 | 52.61     | 0                   |
| WB Coordinator/Analyst                      | 38.72          | 39.70          | 40.68          | 41.70          | 42.74          | 43.81          | 44.91          | 46.03          | 47.18 | 49.54 | 52.00     | 0                   |
| Deputy Director                             | 50.48          | 51.74          | 53.03          | 54.36          | 55.72          | 57.10          | 58.53          | 60.00          | 61.51 | 64.58 | 67.80     | 1                   |
| Executive Director**                        | 63.05          |                |                |                |                |                |                |                |       |       | 91.72     | 1                   |
|   |                |                |                |                |                |                |                |                |       |       | Total FTE | 15.8                |

\* Employees in positions designed as Confidential shall receive 5% additional base pay, per the Golden Sierra Management and Confidential Employees' Benefit Summary.

\*\* This position It is exempt from the normal salary structure as the 5% incremental steps do not apply. Salary is negotiated at time of hire, and during contract negotiations.