

GOVERNING BODY MEMBERS

EVAN MECAK, *Chair*
Board of Supervisors
Alpine County

BONNIE GORE, *Vice Chair*
Board of Supervisors
Placer County

LORI PARLIN
Board of Supervisors
El Dorado County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Monday, June 1, 2026 @ 11:00AM

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 100
Roseville, CA 95661

Golden Sierra Job Training Agency Governing Body is conducting this meeting on Zoom. Members of the public are encouraged to participate in the meeting by submitting written comments by email to keefe@goldensierra.com. Public comments will be accepted until the adjournment of the meeting, distributed to the Governing Body and included in the record.

Zoom Link/Public Location:

Meeting ID: 856 4372 3081
Passcode: 387840

Teleconferencing Locations:

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 961207

Placer County
1211 Pleasant Grove Blvd.
Ste.#100
Roseville, CA 95678

EQUAL OPPORTUNITY

This Workforce Innovation and Opportunity Act funded activity is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

To request a reasonable accommodation, please call (916) 773-8540 at least 72 hours prior to event. TDD/TTY users please dial 711 for the California Relay Service. For federal

funding disclosure information, visit
<https://goldensierra.com/disclosure>.

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I. ROLL CALL AND INTRODUCTION OF GUESTS

II. CONSENT AGENDA 1-3

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion

- a. Approval of Minutes from March 26, 2026, GB Meeting

III. PUBLIC COMMENT - FOR THOSE ITEMS NOT ON THE AGENDA

IV. APPROVE RESOLUTION 25-02 – FY 2026-2027 AGENCY BUDGET – DRAFT 4-10

V. APPROVE RESOLUTION 25-03 – FY 2026-2027 MEETING SCHEDULE 11-13

VI. APPROVE RESOLUTION 25-04 – FY 2026-2027 SCHEDULE OF JOB CLASSIFICATIONS, HOURLY SALARY GRADES & ALLOCATED POSITION ROSTER 14-16

VII. APPROVE RESOLUTION 25-05 – AMEND GOLDEN SIERRA BENEFITS SUMMARY FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES 17-19

VIII. APPROVE RESOLUTION 25-06 – FY 2026-2027 SIGNATURE AUTHORITY 20-21

IX. APPROVE RESOLUTION 25-07 – FY 2026-2027 DRY PERIOD FINANCING APPLICATION 22-26

X. APPROVE WORKFORCE BOARD MEMBERSHIP & RENEWAL 27-31

XI. PROGRAM YEAR 2024-2025 – WIOA TITLE I LOCAL AREA PERFORMANCE 32-34

XII. DIRECTOR'S UPDATE 35-39

XIII. CLOSED SESSION – EXECUTIVE DIRECTOR'S EVALUATION & CONTRACT NEGOTIATION
PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION
(GOVERNMENT CODE §54957)

TITLE: EXECUTIVE DIRECTOR

XIV. WIOA SERVICE PROVIDER REPORTS (INFO) 40-47

- a. ADVANCE - Alpine / South Lake Tahoe
- b. GSJTA - Placer & El Dorado County

XV. FUTURE AGENDA ITEMS

- a. OPEB- Actuarially Determined Contribution (ADC)
- b. FY 2026-2027 Final Budget

XVI. NEXT MEETING

Thursday, July 23, 2026 @ 10:00 am (TBD)

XVII. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
MINUTES**

Thursday, March 26, 2026 @ 10:00am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Dr., Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

| | |
|--|--|
| Alpine County 100 Hawkins Ranch Rd. Markleeville, CA 961207 | Placer County 175 Fulweiler Ave. Auburn, CA 95603 |
|--|--|

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 10:00 am by Supervisor Mecak

Governing Body:

Bonnie Gore Lori Parlin Evan Mecak

GSJTA Staff:

Jason Buckingham Darlene Galipo
 Melissa Keefe Lisa Nelson

Guests: Christian Townes, Candy Loesa, Nicholas Keathly (Presenter) from Lance, Soll, and Lunghard (LSL) CPA's

II. APPROVAL OF AGENDA

Correction to Item V: should read FY 2024-2025 Financial Statements / Single Audit.

Motion to approve agenda, as amended, by Gore, second by Mecak

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a. Approval of Minutes from January 22, 2026 GB Meeting

Motion to approve Consent Agenda item a as presented, by Gore, second by Mecak

Motion approved unanimously

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

V. **FY 2024-2025 FINANCIAL STATEMENTS / SINGLE AUDIT PRESENTATION**
Lance, Soll, and Lunghard (LSL)

Buckingham introduced LSL staff and guests: Nicholas Keathley reported out as outlined in the agenda packet; Presentation was given, information was shared, unmodified (clean) audit - no material findings or issues reported.

Motion to approve FY 2024-2025 Financial Statements / Single Audit as presented, by Gore, second by Mecak

Motion approved unanimously

VI. **WORKFORCE DEVELOPMENT BOARD MEMBERSHIP**

Buckingham reported out as outlined in the agenda packet, application for Rivera

Motion to approve Workforce Development Board membership application for Rivera, as presented, by Gore, second by Mecak

Motion approved unanimously

VII. **FY 2025-2026 AGENCY BUDGET – MODIFICATION 1**

Buckingham reported out as outlined in the agenda packet.

Motion to approved FY 2025-2026 Agency Budget – Modification 1 as presented, by Gore, second by Mecak

Motion approved unanimously

VIII. **PY 2026-2027 SUBGRANT SIGNATURE AUTHORITY**

Buckingham reported out as outlined in the agenda packet.

Motion to approve PY 2026-2027 Subgrant Signature Authority, as presented, by Gore, second by Mecak

Motion approved unanimously

IX. **DIRECTOR'S UPDATE**

Buckingham reported out as outlined in the agenda packet. Information only - no action required.

X. **CLOSED SESSION – EXECUTIVE DIRECTOR'S EVALUATION**

PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION AND EMPLOYMENT AGREEMENT (GOVERNMENT CODE §54957)

TITLE: EXECUTIVE DIRECTOR'S EVALUATION

- Mecak called the meeting into closed session at 10:37am
- Mecak called the meeting back into open session at 11:07am.
- Mecak reported out of closed session that Information was shared, no reportable action

XI. **WIOA SERVICE PROVIDER REPORTS (INFO)**

Information & Reports shared in the agenda packet - No action required.

- a. ADVANCE - Alpine / South Lake Tahoe
- b. Golden Sierra Job Training Agency – Placer & El Dorado County

XII. **FUTURE AGENDA ITEMS**

- FY 2026-2027 Signature Authority
- FY 2026-2027 Agency Budget - Draft
- FY 2026-2027 Meeting Schedule
- Amend Position Roster
- Dry Period Financing
- Executive Director's Evaluation (closed session)

XIII. **NEXT MEETING**

Thursday, May 28, 2026 @ 3:00pm (**please note new start time**)

XIV. **ADJOURNMENT**

Motion to adjourn at 11:12am by Mecak, second by Gore

Motion approved unanimously

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Approve Resolution 25-02 - FY 2026-2027 Agency Budget - Draft

Before the Board for review and approval is the Fiscal Year (FY) 2026-2027 Agency Budget - Draft. The Draft Budget has been developed based on an estimation of the allocated awards for the *Workforce Innovation and Opportunity Act* (WIOA) FY 2026-2027 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency such as:

- Title IV Vocational Rehabilitation funds for the *DOR-AJCC Collaboration Project*
- The *Industry Driven Regional Collaborative* (IDRC) funding from Sierra College
- The *Regional Coordination Project* (RCP) from the Employment Development Department, in coordination with the Labor and Workforce Development Agency (LWDA)

The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

The FY 2026-2027 Budget - Draft was reviewed and recommended for approval by the Workforce Development Board and the Executive Committee at their May 21, 2026 meetings.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: FY 2026-27 Budget - Draft

Resolution No.: 25-02

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held

June 1, 2026 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Evan Mecak, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency, the FY 2026-2027 Budget – Draft has been adopted.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is allocated by Title I of the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title I objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year (FY) 2026/2027

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The FY 2025/2026 Draft Budget:

The funding used to develop the Draft Budget includes estimated carry-over funding as well as estimations on the newly awarded WIOA Title I formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The following regional and local funds were awarded in FY 2025/2026 or prior FYs and will carry-in to FY 2026/2027; including: the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0); both of these funding sources are ending September 30, 2026. These funds are being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Local area funds include the Student Transition Employment Program (STEP), and the Department of Rehab Americas Job Center of California partnership grant (DOR-AJCC). In addition, the Agency recently received notice that we have been awarded competitive funding from the Employment Development Department for the Regional Coordination Project (RCP); this funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment-related training such as On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilize financial resources to meet the debt service required payments for the liabilities of the JPA, and participate in the continued development of both local and regional workforce systems.

Approved By:
Executive Committee: 5/21/2026
Workforce Board: 5/21/2026
Governing Body

Additional Notes – Draft Budget FY 2026/2027

Note:

- There is a planned transfer of 75% of the awarded Dislocated Worker funding to the Adult funding category. Up to 100% is allowable by law.
- The total estimated funding sources for FY 2026/2027 reflect a 6% increase from FY 2025/2026. This difference is primarily the result of the RCP grant just awarded, and the ending of various non-allocation funds. Total funding difference between FY 2025/2026 and FY 2026/2027 is a positive \$415,598.
- Operational expenditures have been increased by 5% in FY 2026/2027. This is due to multiple factors. 1) An 11% increase in staffing impacted by staff hired in late FY 2025/2026 that will be employed for all of 2026/2027, in addition to upcoming union negotiations, and 2) the disbursement of the agency's pension trust to offset pension costs.
- Career & Training Services reflects a 10% increase between FY 2025/2026 and FY 2026/2027. This is due to expending non-allocation grants and regional contracts that the agency administers on behalf of the Capital Region Planning Unit. (Cap RPU), and the recent award of the RCP funding.

Approved By:
Executive Committee: 5/21/2026
Workforce Board: 5/21/2026
Governing Body

| Description of Schedules | | |
|---------------------------------|---|--|
| <u>Schedule 1</u> | <u>Consortium Final Budget Mod 1 2024/2025 to Draft Budget 2025/2026</u> | Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of Final Budget Mod 1 for FY24/25 to Draft Budget FY25/26. |
| <u>Schedule 2</u> | <u>Consortium Cost Center Detail</u> | |
| | Consortium Administration: | Includes fiscal management, procurement, and human resource functions. |
| | Consortium Program Operations: | Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management. |
| | Consortium Rapid Response and Layoff Aversion: | Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether. |
| | Consortium Comprehensive One-Stop: | Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services. |
| | El Dorado County Career and Training Services: | Includes PY25/26 carry-in funds and PY26/27 WIOA funding to be administered by the Agency. |
| | Placer County Career and Training Services: | Includes PY25/26 carry-in funds and PY26/27 WIOA funding to be administered by the Agency. |
| | South Lake Tahoe / Alpine County Career and Training Services: | Services awarded to <u>Advance</u> . Includes balance of contract for PY25/26 and planned PY26/27 WIOA funding awarded to Advance |
| | Non-Allocation Career and Training Services: | <u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>STEP</u> - DOR Student Transitional Employment Program. W2 work experience for students with disabilities (SWD) <u>DOR</u> – Department of Rehab America’s Job Center of California partnership Grant (DOR-AJCC). A collaborative project to serve people with disabilities in the AJCCs. Projects will work towards lasting systems change that results in increased collaboration between WIOA Title I and IV programs and increased employment and career advancement for individuals with disabilities across California |
| | Regional Grants | <u>P2E 2.0</u> – Prison to Employment 2.0 <u>RCP</u> – Regional Coordination Project <u>RERP</u> – Regional Equity and Recovery Partnership Grant |
| | Board Initiatives | Workforce Board Discretionary Funding |
| | Surplus Funds | <u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u> |

Approved By:
 Executive Committee: 5/21/2026
 Workforce Board: 5/21/2026
 Governing Body

| L i n e # | | A | | B | | C | | B/A |
|---------------------------------------|---|--|-----------------------|--|-----------------------|---|--|-------------------------------------|
| | | Consortium Fiscal Year 2025/2026 Mod 1 Budget | % of Total Funding | Consortium Fiscal Year 2026/2027 Draft Budget | % of Total Funding | Column A less Column B Change Between 2025/2026 Mod 1 Budget to 2026/2027 Draft Budget | Percent Change from 2025/2026 Mod 1 Budget to 2026/2027 Draft Budget | |
| Funding Sources: | | | | | | | | |
| 1 | Carry-In WIOA Allocation | \$ 858,517 | 12.24% | \$ 1,342,870 | 18.07% | \$ 484,353 | 56.42% | SOURCES |
| 2 | Awarded WIOA Allocations | \$ 3,568,597 | 50.86% | \$ 3,568,597 | 48.01% | \$ - | 0.00% | |
| 3 | Carry-In RR | \$ 54,279 | 0.77% | \$ 75,888 | 1.02% | \$ 21,609 | 39.81% | |
| 4 | Awarded Rapid Response Funds | \$ 379,439 | 5.41% | \$ 379,439 | 5.11% | \$ - | 0.00% | |
| 5 | Carry-In Layoff Aversion Funds | \$ 8,595 | 0.12% | \$ 28,685 | 0.39% | \$ 20,090 | 233.74% | |
| 6 | Awarded Layoff Aversion Funds | \$ 143,423 | 2.04% | \$ 143,423 | 1.93% | \$ - | 0.00% | |
| 7 | Non Allocation Awards Carried In | \$ 985,809 | 14.05% | \$ 1,893,442 | 25.48% | \$ 907,633 | 92.07% | |
| 8 | Non-Allocation Awards (New) | \$ 1,018,086 | 14.51% | \$ - | 0.00% | \$ (1,018,086) | -100.00% | |
| 9 | Total Funding Sources PY 27 | \$ 7,016,745 | | \$ 7,432,343 | | \$ 415,598 | 5.92% | |
| Expenditures: | | | | | | | | |
| 10 | Retiree Benefits | \$ 855,589 | 12.19% | \$ 804,693 | 10.83% | \$ (50,896) | -5.95% | EXPENDITURES |
| 11 | Salaries and Benefits | \$ 1,764,437 | 25.15% | \$ 1,958,532 | 26.35% | \$ 194,095 | 11.00% | |
| 12 | Services and Supplies | \$ 421,434 | 6.01% | \$ 436,239 | 5.87% | \$ 14,805 | 3.51% | |
| 13 | Professional Services | \$ 97,180 | 1.38% | \$ 86,570 | 1.16% | \$ (10,610) | -10.92% | |
| 14 | Salaries, Services, and Supplies Total | \$ 3,138,640 | 44.73% | \$ 3,286,034 | 44.21% | \$ 147,394 | 4.70% | |
| Career & Training Services | | | | | | | | |
| 15 | Comprehensive Career Services | \$ 54,989 | | \$ 35,989 | 0.48% | \$ (19,000) | -34.55% | DIRECT CLIENT EXPENDITURES |
| 16 | Placer County | \$ 502,297 | 7.16% | \$ 453,172 | 6.10% | \$ (49,125) | -9.78% | |
| 17 | El Dorado County | \$ 305,811 | 4.36% | \$ 278,741 | 3.75% | \$ (27,070) | -8.85% | |
| 18 | SLT & Alpine County | \$ 185,000 | 2.64% | \$ 200,000 | 2.69% | \$ 15,000 | 8.11% | |
| 19 | Non Allocation | \$ 364,352 | 5.19% | \$ 228,084 | 3.07% | \$ (136,268) | -37.40% | |
| 20 | Regional Contracts | \$ 450,876 | 6.43% | \$ 853,174 | 11.48% | \$ 402,298 | 89.23% | |
| 21 | Career & Training Services Total | \$ 1,863,325 | 26.56% | \$ 2,049,160 | 27.57% | \$ 185,835 | 9.97% | |
| 22 | Board Initiatives | \$ 30,000 | 0.43% | \$ 30,000 | 0.40% | \$ - | 0.00% | WORKFORCE BOARD EXPENDITURES |
| 23 | Non allocation Carry-out to New FY | 881,001 | 12.56% | 374,793 | 5.04% | \$ (506,208) | -57.46% | CARRYOUT |
| 24 | Allocation carry-out to New FY | \$ 1,103,779 | 15.73% | \$ 1,692,360 | 22.77% | \$ 588,581 | 53.32% | |
| 25 | Carry-out to PY 27 Total | \$ 1,984,780 | 28.29% | \$ 2,067,153 | 27.81% | \$ 82,373 | 4.15% | |
| 26 | TOTAL EXPENDITURES | \$ 7,016,745 | | \$ 7,432,343 | | \$ 415,598 | 5.92% | |

Approved by:
 Executive Committee: 5/21/2026
 Workforce Board: 5/21/2026
 Governing Body:

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | |
|--|--|--------------------------------------|---|-------------------------------------|---|--|---|-------------------|------------------|-------------------|-------------------|-------------------|---------------------|---|---------------------|
| Line # | Consortium Admin (WIOA) | Consortium Program Operations (WIOA) | Consortium Rapid Response and Layoff Aversion | Local Area One-Stop Delivery System | El Dorado County Career and Training Services | Placer County Career and Training Services | Alpine County & South Lake Tahoe Career and Training Services | RERP | STEP | DOR | IDRC | RCP | Ticket to Work | Total of all Funding Sources and Expenditures | |
| Funding Sources: | | | | | | | | | | | | | | | |
| 1 | Carry-In Allocation Funds from PY 26 | \$ 356,859 | \$ 415,552 | | \$ 133,759 | \$ 165,427 | \$ 171,273 | \$ 100,000 | | | | | | \$ 1,342,870 | |
| 2 | Allocation Awards PY 27 | \$ 356,859 | \$ 1,356,067 | \$ - | \$ 428,231 | \$ 496,005 | \$ 831,435 | \$ 100,000 | | | | | | \$ 3,568,597 | |
| 3 | Carry-In Rapid Response Funds PY 26 | | | \$ 75,888 | | | | | | | | | | \$ 75,888 | |
| 4 | Awarded Rapid Response Funds PY 27 | \$ - | \$ - | \$ 379,439 | \$ - | \$ - | \$ - | \$ - | | | | | | \$ 379,439 | |
| 5 | Carry-In Layoff Aversion Funds PY 26 | \$ - | \$ - | \$ 28,685 | \$ - | \$ - | \$ - | \$ - | | | | | | \$ 28,685 | |
| 6 | Awarded Layoff Aversion Funds PY 27 | | | \$ 143,423 | \$ - | \$ - | \$ - | \$ - | | | | | | \$ 143,423 | |
| 7 | Carry-In Non-Allocation from PY 26 | | | | | | | \$ 60,473 | \$ 243,304 | \$ 303,622 | \$ 100,000 | \$ 1,000,000 | \$ 186,043 | \$ 1,893,442 | |
| 8 | Actual Non-Allocation Awards PY 27 | | | | \$ - | \$ - | \$ - | \$ - | | | | | | \$ - | |
| 9 | Total Funding Sources | \$ 713,718 | \$ 1,771,619 | \$ 627,434 | \$ 561,990 | \$ 661,432 | \$ 1,002,708 | \$ 200,000 | \$ 60,473 | \$ 243,304 | \$ 303,622 | \$ 100,000 | \$ 1,000,000 | \$ 186,043 | \$ 7,432,343 |
| Expenditures: | | | | | | | | | | | | | | | |
| Consortium Operations: | | | | | | | | | | | | | | | |
| 10 | Retiree Benefits | \$ - | \$ 589,224 | \$ 65,469 | \$ - | \$ - | \$ - | \$ - | | | | | | \$ 654,693 | |
| 11 | Salaries and Benefits | \$ 193,528 | \$ 358,627 | \$ 365,085 | \$ 192,315 | \$ 171,011 | \$ 291,546 | | \$ 52,214 | \$ 237,956 | \$ 64,000 | \$ 32,250 | | \$ 1,958,532 | |
| 12 | Services and Supplies | \$ 13,586 | \$ 183,230 | \$ 27,308 | \$ 140,540 | \$ 1,641 | \$ 18,961 | | \$ - | \$ 46,973 | \$ 1,000 | \$ 3,000 | | \$ 436,239 | |
| 13 | Professional Services | \$ 49,745 | \$ 34,325 | \$ - | \$ 2,500 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | \$ 86,570 | |
| 14 | Consortium Operations Total | \$ 256,859 | \$ 1,165,406 | \$ 457,862 | \$ 335,355 | \$ 172,651 | \$ 310,507 | \$ - | \$ - | \$ 52,214 | \$ 284,929 | \$ 65,000 | \$ 35,250 | \$ 3,136,034 | |
| Career & Training Services | | | | | | | | | | | | | | | |
| Program Year 2025/2026 WIOA/Other | | | | | | | | | | | | | | | |
| 15 | Non-Allocation Awards | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,301 | \$ 191,090 | \$ 18,693 | | \$ 16,000 | | \$ 228,084 | |
| 16 | Placer County | | | | | \$ - | \$ 53,300 | | | | | | | \$ 53,300 | |
| 17 | El Dorado County | | | | | \$ 37,045 | | | | | | | | \$ 37,045 | |
| 18 | SLT and Alpine County | | | | | | \$ 100,000 | | | | | | | \$ 100,000 | |
| Program Year 2026/2027 WIOA/Other | | | | | | | | | | | | | | | |
| 19 | Comprehensive Career Services | | | | \$ 35,989 | | | | | | | | | \$ 35,989 | |
| 20 | Non-Allocation Awards | | | | | | \$ - | | | | | | | \$ - | |
| 21 | Placer County | | | | | \$ - | \$ 399,872 | | | | | | | \$ 399,872 | |
| 22 | El Dorado County | | | | | \$ 241,696 | \$ - | | | | | | | \$ 241,696 | |
| 23 | SLT and Alpine County | | | | | \$ - | \$ 100,000 | | | | | | | \$ 100,000 | |
| 24 | Regional Contracts | | | | | | | \$ 58,172 | | | \$ 795,000 | | | \$ 853,174 | |
| 25 | Career & Training Services Total | \$ - | \$ - | \$ - | \$ 35,989 | \$ 278,741 | \$ 453,172 | \$ 200,000 | \$ 60,473 | \$ 191,090 | \$ 18,693 | \$ - | \$ 811,000 | \$ 2,049,160 | |
| 26 | Board Initiatives | \$ - | \$ - | \$ - | \$ 30,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 30,000 | |
| 27 | PY 28 Award Expend in Second Year | \$ 456,859 | \$ 471,213 | \$ 154,572 | \$ 160,646 | \$ 210,040 | \$ 239,029 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,692,360 | |
| 28 | Future Year Expend Non-Allocation | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 35,000 | \$ 153,750 | \$ 186,043 | \$ 374,793 | |
| 29 | PY 27 WIOA Additional Pension Support (ADP) | \$ - | \$ 135,000 | \$ 15,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 150,000 | |
| 30 | TOTAL EXPENDITURES | \$ 713,718 | \$ 1,771,619 | \$ 627,434 | \$ 561,990 | \$ 661,432 | \$ 1,002,708 | \$ 200,000 | \$ 60,473 | \$ 243,304 | \$ 303,622 | \$ 100,000 | \$ 1,000,000 | \$ 186,043 | \$ 7,432,343 |
| 31 | Net Income/(Loss) | \$ 0 | \$ (0) | \$ 0 | \$ (0) | \$ (0) | \$ (0) | \$ - | \$ - | \$ - | \$ (0) | \$ - | \$ - | \$ 0 | |

Approved by:
 Executive Committee: 5/21/2026
 Workforce Board: 5/21/2026
 Governing Body:

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Resolution 25-03 – FY 2026-2027 Meeting Schedule

Staff are seeking approval of Resolution Number 25-03, which establishes the FY 2026–2027 Governing Body meeting schedule.

The current FY 2025–2026 schedule consists of meetings held on the fourth Thursday of each odd-numbered month from 10:00 a.m. to 12:00 p.m., with the exception of the November meeting, which is typically rescheduled to avoid conflict with the holiday.

Staff recommend continuing this schedule for FY 2026–2027 to maintain continuity and support ease of scheduling.

Section 12 (A, B, and C) of the *Second Amended and Restated Joint Exercise of Powers Agreement for Golden Sierra Job Training Agency* states:

Section 12. Meetings of the Governing Body and Workforce Development Board

- A. The Governing Body shall hold regular meetings. It may, by act of the Chairperson of the Governing Body or a majority of the members, provide for special meetings, including meetings held jointly with the WDB.
- B. The date and hour of such regular meetings shall be fixed by resolution of the Governing Body. The place of such regular meetings are specified in the Governing Body Bylaws.
- C. All meetings of the Governing Body and joint meetings with the WDB shall be called, held, noticed and conducted subject to the provisions of the Brown Act.

FY 2026/2027 Meeting Schedule

| Month/Year | Governing Body (GB) | Workforce Development Board (WDB) | Executive Committee (EC) |
|----------------|--------------------------|-----------------------------------|--------------------------|
| July/2026 | 7/23/26 | 7/16/26 | 7/16/26 |
| August/2026 | | | |
| September/2026 | 9/24/26 | 9/17/26 | 9/17/26 |
| October/2026 | | | |
| November/2026 | TBD * | 11/19/26 | 11/19/26 |
| December/2026 | | | |
| January/2027 | 1/28/27 | 1/21/27 | 1/21/27 |
| February/2027 | | | |
| March/2027 | 3/25/27 | 3/18/27 | 3/18/27 |
| April/2027 | | | |
| May/2027 | 5/27/27 | 5/20/27 | 5/20/27 |
| June/2027 | | | |
| Day | 4 th Thursday | 3 rd Thursday | 3 rd Thursday |
| Frequency | Odd Months | Odd Months | Odd Months |
| Time | 10:00-12:00 | 1:00-3:00 | 12:00-1:00 |
| Location | Golden Sierra Office | Roseville Chamber | Roseville Chamber |

** November meeting TBD, to avoid conflict with the holiday*

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: June 1, 2026

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 25-04 – Amend FY 2026-2027 Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster

BACKGROUND:

On an annual basis, the Governing Body reviews and approves the negotiated cost of living increases for Golden Sierra Staff as well as the number of allocated positions in each classification. Staff combined the Golden Sierra Schedule of Job Classifications and Hourly Salary Grades with the Golden Sierra Allocated Position Roster into one document to improve transparency, efficiency, and ease of review. Presenting this information in a consolidated document provides a clear overview of job classifications, step and column assignments, and the number of positions allocated for each classification.

RECOMMENDATION:

Before the Governing Body for approval is Resolution 25-04, adopting the amended FY 2026-2027 Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster which incorporates the following changes:

- Amend roster salaries to include a 2% Cost of Living Adjustment ("COLA"), effective 6/13/2026, in alignment with the Memorandum of Understanding (MOU) between Golden Sierra Job training Agency (GSJTA) and the International Union of Operating Engineers, Stationary Local 39, AFL-CIO; and
- Allocate 1 FTE Business and Employment Supervisor position

The changes outlined above have been deemed reasonable and necessary to more effectively meet the current and anticipated needs of the agency.

The 2% COLA increase is available to:

- GSJTA employees governed by the MOU, and
- GSJTA employees not subject to the MOU and who have not entered into a written employment contract with Golden Sierra.

This increase is not available to employees who have entered into an employment contract with GSJTA. Any employee subject to an employment contract remains bound by the terms of that agreement, which remains the exclusive source of compensation terms for employees subject to those documents.

All changes to Salary Schedule are effective 6/13/2026, PP01.

FISCAL IMPACT (annual based on salary only) for FY 2026-2027:

- 1 FTE Business and Employment Supervisor (Step A¹ funded at .75 FTE) - \$57,532
- Cost of Living Adjustments (2%) - \$41,020

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Resolution Amending the Golden Sierra Job Training Agency FY 2026-2027 Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster to approve a 2% cost-of-living increase for eligible staff and to allocate one 1 FTE Business and Employment Supervisor position.

Resolution No.: 25-04

Ordinance No.:

First Reading:

The following Resolution was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held June 1, 2026 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Evan Mecak, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the FY 2026-2027 Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster are adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.

**Golden Sierra Schedule of Job Classifications, Hourly Salary Grades and Allocated Position Roster
 FY 2026-2027 Effective June 13, 2026
 (COLA - 2% Rate Increase)**

| Classification | A ¹ | A ² | B ¹ | B ² | C ¹ | C ² | D ¹ | D ² | E | F | G | Allocated Positions |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------|-------|-----------|---------------------|
| Accountant I | 30.87 | 31.64 | 32.42 | 33.23 | 34.06 | 34.92 | 35.79 | 36.68 | 37.60 | 39.48 | 41.46 | 1 |
| Accountant II | 35.72 | 36.62 | 37.54 | 38.46 | 39.43 | 40.42 | 41.42 | 42.46 | 43.52 | 45.69 | 47.99 | |
| Account Clerk I | 20.75 | 21.28 | 21.82 | 22.35 | 22.95 | 23.54 | 24.13 | 24.72 | 25.94 | 26.60 | 27.24 | 2 |
| Account Clerk II | 22.42 | 23.00 | 23.49 | 24.08 | 24.72 | 25.35 | 25.99 | 26.65 | 27.98 | 28.69 | 29.38 | |
| Account Clerk III | 24.87 | 25.53 | 26.17 | 26.86 | 27.56 | 28.26 | 28.94 | 29.64 | 31.15 | 31.95 | 32.75 | |
| Accounting Technician | 26.31 | 26.96 | 27.65 | 28.33 | 29.03 | 29.77 | 30.50 | 31.27 | 32.04 | 33.65 | 35.33 | 0 |
| Administrative Clerk I | 17.48 | 17.92 | 18.40 | 18.87 | 19.36 | 19.84 | 20.37 | 20.86 | 21.88 | 22.41 | 22.95 | 1 |
| Administrative Clerk II | 20.75 | 21.28 | 21.82 | 22.35 | 22.95 | 23.54 | 24.13 | 24.72 | 25.94 | 26.60 | 27.24 | |
| Administrative Clerk III | 22.42 | 22.89 | 23.49 | 24.08 | 24.72 | 25.35 | 25.99 | 26.65 | 27.98 | 28.69 | 29.38 | |
| Program Clerk I | 20.75 | 21.28 | 21.82 | 22.35 | 22.95 | 23.54 | 24.13 | 24.72 | 25.94 | 26.60 | 27.24 | 0.8 |
| Program Clerk II | 22.42 | 22.89 | 23.49 | 24.08 | 24.72 | 25.35 | 25.99 | 26.65 | 27.98 | 28.69 | 29.38 | |
| Business & Employment Specialist I | 24.96 | 25.60 | 26.24 | 26.89 | 27.57 | 28.26 | 28.96 | 29.69 | 30.42 | 31.94 | 33.53 | 5 |
| Business & Employment Specialist II | 30.35 | 31.10 | 31.89 | 32.68 | 33.49 | 34.33 | 35.18 | 36.07 | 36.98 | 38.82 | 40.76 | |
| Business & Employment Specialist Supervisor | 36.88 | 37.80 | 38.75 | 39.72 | 40.71 | 41.72 | 42.77 | 43.83 | 44.94 | 47.18 | 49.54 | 1 |
| Disability Resource Coordinator | 30.35 | 31.10 | 31.89 | 32.68 | 33.49 | 34.33 | 35.18 | 36.07 | 36.98 | 38.82 | 40.76 | 1 |
| Program Analyst | 30.35 | 31.10 | 31.89 | 32.68 | 33.49 | 34.33 | 35.18 | 36.07 | 36.98 | 38.82 | 40.76 | 1 |
| Administrative Analyst (Confidential)* | 35.78 | 36.66 | 37.58 | 38.53 | 39.49 | 40.47 | 41.48 | 42.51 | 43.58 | 45.76 | 48.05 | 1 |
| Chief Fiscal Officer | 42.21 | 43.27 | 44.35 | 45.46 | 46.59 | 47.75 | 48.94 | 50.17 | 51.41 | 53.99 | 56.69 | 0 |
| Executive Assistant | 25.73 | 26.37 | 27.03 | 27.72 | 28.41 | 29.12 | 29.85 | 30.58 | 31.36 | 32.93 | 34.56 | 0 |
| Human Resources Officer | 39.16 | 40.15 | 41.15 | 42.18 | 43.23 | 44.30 | 45.43 | 46.56 | 47.71 | 50.11 | 52.61 | 0 |
| WB Coordinator/Analyst | 38.72 | 39.70 | 40.68 | 41.70 | 42.74 | 43.81 | 44.91 | 46.03 | 47.18 | 49.54 | 52.00 | 0 |
| Deputy Director | 50.48 | 51.74 | 53.03 | 54.36 | 55.72 | 57.10 | 58.53 | 60.00 | 61.51 | 64.58 | 67.80 | 1 |
| Executive Director** | 63.05 | | | | | | | | | | 91.72 | 1 |
| | | | | | | | | | | | Total FTE | 15.8 |

* Employees in positions designed as Confidential shall receive 5% additional base pay, per the Golden Sierra Management and Confidential Employees' Benefit Summary.

** This position It is exempt from the normal salary structure as the 5% incremental steps do not apply. Salary is negotiated at time of hire, and during contract negotiations.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Resolution 25-05 – Amend Golden Sierra Benefits Summary for Management & Confidential Employees

Resolution 22-02 was passed in 2022, establishing Golden Sierra's Benefit Summary for Management & Confidential Employees. As identified in the footnote of the Summary, this applies to employees that are not governed by an employment contract.

The Governing Body is being asked to approve Resolution 25-05, amending the Golden Sierra Benefits Summary for Management & Confidential Employees to incorporate the following change:

- Addition of a Pay for Performance bonus for Management and Confidential Employees.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Resolution to approve revised Management and Confidential benefit summary for non-contracted employees.

Resolution No.: 25-05

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held June 1, 2026 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Evan Mecak, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Benefit Summary for Management and Confidential non-contracted employees has been revised.

GOLDEN SIERRA BENEFITS SUMMARY*
MANAGEMENT & CONFIDENTIAL EMPLOYEES†
 Effective June 1, 2026

| MANAGEMENT EMPLOYEES | |
|---|---------------------------------------|
| Management Leave | 72 hours annually with 4% adjustment‡ |
| Management Compensatory Time Payment | \$1,500 a year§ |
| Cost of Living increase (COLA) | Equivalent to bargaining unit MOU |
| CONFIDENTIAL EMPLOYEES | |
| Confidential pay | 5% additional base pay** |
| Confidential Compensatory Time Payment | \$750 a year§ |
| Cost of Living increase (COLA) | Equivalent to bargaining unit MOU |
| PAY FOR PERFORMANCE | |
| <p>The Executive Director is authorized to grant an annual pay for performance bonus to eligible employees, subject to the following:</p> <p>Eligibility & Timing</p> <p>Bonuses may be granted not more frequently than once per year, following completion of the employee's annual performance evaluation. If awarded, payment will be made within 30 days of the performance evaluation date.</p> <p>Standards for Award</p> <p>A pay for performance bonus is not automatic and shall not be granted solely on the basis of a "meets expectations" performance rating. To be considered, an employee must receive an overall rating of "Exceeds Expectations" (or equivalent), <i>and</i> the Executive Director must determine that one or more of the following apply:</p> <ul style="list-style-type: none"> • Achievement of specific significant goals or milestones established at the start of the evaluation period • Demonstrated exceptional performance resulting in measurable benefit to the organization • Successful completion of a significant project or initiative outside the normal scope of the employee's regular duties <p>Amount</p> <p>The Executive Director retains discretion over the amount awarded, up to a maximum of \$2,500. A partial bonus may be granted. No bonus is guaranteed in any year and the failure to receive a bonus shall not be subject to any form of appeal or grievance.</p> <p>Documentation</p> <p>The Executive Director shall document in writing the basis for any bonus granted, referencing the employee's evaluation and one of the foregoing specific criteria met. This documentation shall be retained in the employee's personnel file.</p> | |

* Where the benefits identified in this summary are different than the benefits identified in a specific employee's employment contract, the terms contained in the employment contract are to be followed. If the employment contract is silent as to any or all of the terms identified in this summary, the terms contained in this summary are to be followed. For purposes of management & confidential employees, the terms contained in this summary are to be followed if in conflict with any terms listed in the Golden Sierra Handbook and/or MOU.

†† Job Classifications:

Management employees include the following job classifications: Executive Director; Deputy Director, Chief Fiscal Officer; and WB Analyst.

Confidential employees include the following job classifications: Administrative Analyst

‡ Management Leave hours are calculated and made available in January of each calendar year. Benefit hours are calculated by formula and based on rate of pay as of December 31st of the prior award year. Benefit hours can be used for time off or cashed out. The hours must be fully expended by the final pay day in December of the year awarded. Unused benefit hours will be cashed out in the final pay day of December of the year awarded. Benefit hours are prorated if employment is terminated prior to the end of the calendar year. Employee is responsible for reimbursing Golden Sierra for any compensation overpaid.

§ Compensatory Time Payments are scheduled to be distributed in two equal installments. The first to be paid in April and the second in October.

** Confidential pay is PERSABLE.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Resolution 25-06 FY 2026-2027 Delegated Signature Authority

Background: The delegation of signature authority has routinely been granted by the Governing Body and is approved annually. This authority permits for the following: submit applications, execute revenue contracts, and execute non-monetary cooperative agreements during FY 2026-2027. It also delegates authority to sign leases, grant award agreements, Agency payables and staff employment contracts.

This practice allows for the streamlining of business operations within the Agency. In alignment with specific language in the amended Joint Powers Agreement (JPA) the Governing Board established the initial dollar limits on April 4, 2016.

\$1,000,000 Government Agency contracts/agreements
250,000 Non-Governmental Agencies contracts/agreements

Resolution 20-05, approved in June 2021, provided additional authorization to apply for and accept funds on behalf of the Capital Region Planning Unit for grants in excess of the amounts listed above. Resolution 23-07, approved in May 2024, authorized an increase to the threshold for regional initiatives to three million dollars (\$3,000,000 dollars) where Golden Sierra Job Training Agency is considered the grant applicant, or fiscal agent.

The Governing Body is being asked to approve Resolution 25-06, additionally authorizing and directing the Executive Director, and/or Deputy Director to accept funds, execute subgrants, amendments and modifications to such subgrants that relate to Golden Sierra's allocated WIOA funding for Adult, Dislocated Worker, Youth, Rapid Response and Layoff Aversion. These funds are identified and disbursed through the State of California, Employment Development Department (EDD) in alignment with DOL-ETA's federal Notice of Award. Said signature authority shall not exceed the amounts identified in EDD's Information Notice and/or DOL-ETA's.

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: A Resolution granting the Executive Director, Jason Buckingham, and Deputy Director, Darlene Galipo, Signatory Authority for FY 2026-2027.

Resolution No.: 25-06
Ordinance No.: _____
First Reading: _____

The following Resolution was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held

June 1, 2026 by the following vote on roll call:

Ayes:
Noes:
Absent:

Signed and approved by me after its passage.

Evan Mecak, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and/or Deputy Director to apply for and execute any agreements, amendments, modifications, and other required documents with non-governmental third parties, other than those which specify Governing Body or Workforce Development Board Chairman's signature, up to, but not to exceed two hundred and fifty thousand dollars (\$250,000.00 dollars).

Be it further resolved by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and/or Deputy Director to apply for and accept funds, execute grants, subgrants, amendments and modifications to such grants and subgrants from any governmental entity in an amount not to exceed one million dollars (\$1,000,000 dollars).

Be it further resolved by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes the Executive Director, and/or Deputy Director to apply for and accept funds, execute grants, subgrants, amendments and modifications to such grants and subgrants on behalf of the Capital Region Planning Unit from any governmental entity in an amount not to exceed three million dollars (\$3,000,000 dollars).

Be it further resolved by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and/or Deputy Director to accept funds, execute subgrants, amendments and modifications to such subgrants that relate to Golden Sierra's allocated WIOA funding for Adult, Dislocated Worker, Youth, Rapid Response and Layoff Aversion. These funds are identified and disbursed through the State of California, Employment Development Department (EDD) in alignment with DOL-ETA's federal Notice of Award. Said signature authority shall not exceed the amounts identified in EDD's Information Notice and/or DOL-ETA's.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Resolution 25-07 FY 2026-2027 Dry Period Financing Application

The Governing Body is being asked to approve the Agency's application to receive \$516,204 in Dry Period Financing from the Placer County Treasury. This funding will allow the Agency to apply for and receive awards that complement our purpose when these awards are received on a reimbursement basis (meaning expenses must be incurred in order to submit invoices to the grantor for reimbursement).

Having the availability of this financing will provide flexibility and a 60-90 day cash cushion while awaiting reimbursement from the grantor. This will eliminate times when the Agency cash for these non-allocation awards are at a negative balance in the Placer County accounting system.

Current awards include:

- *Regional Equity Recovery Partnerships (RERP - Regional)*
- *Prison 2 Employment 2.0 (P2E 2.0 - Regional)*
- *Student Training and Employment Program (STEP)*
- *DOR AJCC Collaboration Project*
- *Industry Driven Regional Collaborative (IDRC)*
- *Regional Coordination Project (RCP)*
- *WIOA Allocation*

Should additional funding be awarded and exceed the amount requested, staff will submit revised figures to the board for approval.

DBEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: A resolution authorizing the Executive Director and Accountant the authority to apply for dry period financing for up to \$516,204 for FY 2026-2027.

Resolution No.: 25-07

Ordinance No.: _____

First Reading: _____

WHEREAS, during the fiscal year, Golden Sierra Job Training Agency (Agency) has opportunities to accept grant awards that enable the Agency to further offer unique types of participant career services;

WHEREAS, these grant awards require the Agency to incur expenses prior to grant reimbursement claim;

WHEREAS, these expenses cause the Agency to exceed cash availability for up to 90 days and \$516,204;

WHEREAS, the Agency requires temporary borrowing of Treasury funds for dry period financing from Placer County for up to \$516,204;

WHEREAS, the Placer County Treasurer is the Agency's Treasurer, all funds of the agency are deposited into the Placer County Treasury and the Agency keeps all its funds in the Placer County Treasury;

WHEREAS, should the Governing Body of the Agency decide to change the Agency Treasurer, any outstanding dry period financing will be due and payable prior to removing any funds from the Placer County Treasury.

WHEREAS, the reimbursement for any grant awards will be deposited in the Placer County Treasury and will be used first to repay any negative balance in the Treasury; and

WHEREAS, the Agency is required by Placer County to complete and submit to the County of Placer an application for Temporary Borrowing of Treasury Funds for Dry Financing;

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and Accountant, to annually apply for temporary borrowing of Treasury funds for dry period financing via the Placer County Treasury procedures to support specific grants where advance funding is unavailable.

The following Resolution 25-07 was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held

June 1, 2026 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Evan Mecak, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

COUNTY OF PLACER

Temporary Borrowing of Treasury Funds for Dry Period Financing Application

(Pursuant to Resolution #96-22, Adopted Feb. 6, 1996)

Instructions:

1. Complete the following Sections in the spaces provided.
2. Sign the Declarations Section.
3. Attach copy of applicable FY proposed budget for Estimated Revenues.
4. Submit Application to the County Treasurer at least 30 days in advance of the need for funds.

APPLICANT INFORMATION

Department/District Name Golden Sierra Job Trailning Agency

Fund/SubFund Numbers & Name FD32641 Golden Sierra Agency Trust

Contact Name Jason Buckingham/Wais Ahmadi

Contact Title Executive Director/Accountant

Phone Number 916-773-8540

Mailing Address 115 Ascot Drive, Suite 140, Roseville CA 95661

BORROWING INFORMATION


Dry period financing is not available prior to the first day of the fiscal year nor after the last Monday in April of the current fiscal year.

| | | |
|--------------------------|----------------------|--------------------------|
| Fiscal Year | <u>2026-2027</u> | |
| Estimated Maximum Amount | \$ <u>516,204</u> | |
| Amount Required (Est.) | Date Required (Est.) | Date of Repayment (Est.) |
| \$ <u>-</u> | <u>July 1,2026</u> | <u>June 30,2027</u> |

DECLARATIONS

The undersigned hereby declares that he/she is an authorized representative of the above listed fund(s), that he/she has reviewed the Placer County Treasurer's Dry Period Financing (Borrowing) Policy, Resolution No. 96-22, and will comply with all requirements contained therein.

In addition, the udnersigned declares that all funds within the district or other political subdivision are in the custody and paid out soley through the Placer County Treasurer's Office.

Applicant Signature 

FOR TREASURER USE ONLY

Maximum Borrowing Limit (85% of anticipated revenue/taxes) \$ _____

WIOA and related workforce funds are administered on a reimbursement basis. Costs must be incurred and paid locally before reimbursement is received from the grantor. As a result, the agency must maintain sufficient cash flow to support ongoing operations during the period between expenditure and reimbursement.

| Revenue Source | Total Award | Award Term | Total Months | Monthly Cash Need |
|--|----------------------|-------------------------|---------------------|--------------------------|
| Regional Equity and Recovery Partnerships (RERP) | \$ 1,550,000 | 01/12/2023 - 12/31/2026 | 48 | \$ 32,292 |
| Prison 2 Employment (P2E 2.0) | \$ 1,165,665 | 03/28/2023 - 12/31/2026 | 45 | \$ 25,904 |
| Student Training and Employment Program (STEP) | \$ 1,266,299 | 01/22/2024 - 12/31/2026 | 36 | \$ 35,175 |
| DOR AJCC Collaboration Project | \$ 475,000 | 08/01/2025 - 04/30/2027 | 21 | \$ 22,619 |
| Industry Driven Regional Collaborative (IDRC) | \$ 100,000 | 01/05/2026 - 03/31/2028 | 27 | \$ 3,704 |
| Regional Coordination Project (RCP) | \$ 1,000,000 | TBD (contract pending) | 18 | \$ 55,556 |
| WIOA Subgrant AA611006 | \$ 4,091,460 | 04/01/2025 - 06/30/2027 | 24 | \$ 170,478 |
| WIOA Subgrant AA711006 | \$ 4,091,460 | 04/01/2026 - 06/30/2028 | 24 | \$ 170,478 |
| | \$ 13,739,884 | | | \$ 516,204 |

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Workforce Development Board Membership & Renewals

20 CFR 679.310 requires staff to notify the Governing Body of any vacancies on the Golden Sierra Workforce Development Board (GSWDB). Additionally, the Governing Body is responsible for appointing new members and approving member renewals, based on recommendations from the GSWDB Executive Committee.

At this time, we are seeking the Governing Body's approval of the following membership applications and renewals. The Executive Committee reviewed these items and made a formal recommendation for approval at its March 21, 2026, meeting.

Application(s):

- Daniel Chapnick, The Raley's Companies, representing Business

Renewal(s): Term date 7/1/2026 – 6/30/2030:

The following board members' terms are scheduled to end on June 30, 2026, and have agreed to serve an additional 4-year term.

- Dr. William Reed, United Domestic Workers of America, representing Workforce-Organized Labor
- Tink Miller, Placer Independent Resource Services (PIRS), representing Business
- Volma Volcy, Sacramento Central Labor Council AFL-CIO, representing Workforce-Organized Labor
- Scott Alvord, Advanced Development Concepts LLC, representing Business

Non-Renewal(s):

- Nicolas Gunn, The NiVACK Group, representing Business
- William Gonzalez, District Council 16 IUPAT, representing Workforce-Organized Labor/Joint Labor

Vacancies:

- 1 – Workforce-Organized Labor/Joint Labor

Recruitment Efforts:

- Outreach to the Sacramento Central Labor Council AFL-CIO

P: 916-773-8540 F: 916-771-2144 E: keefe@goldensierra.com
115 Ascot Drive, Suite 140, Roseville, CA 95661

MEMBERSHIP APPLICATION FORM

Person Nominated: Daniel Chapnick _____ **Title:** Sr Talent Acquisition Programs Specialist _____

Business Name: The Raley's Companies _____

Business Address: 500 West Capitol Avenue West Sacramento, CA 95605 _____

Telephone: 916-633-3325 **FAX:** _____ **E-mail:** dchapnick@raleys.com _____

Organization submitting nomination: California Chamber of Commerce _____
(ie: Chamber of Commerce, Manufacturing Association, etc.)

Contact Person: Rana Ghadban _____ **Title:** VP, Small Biz Advocay _____

Business Address: PO BOX 888336, Los Angeles CA 90088 _____

Telephone: 916-517-5616 **FAX:** NA **E-mail:** rana.ghadban@calchamber.com _____

(A letter of nomination is required and must be attached to this application or forwarded under separate cover.)

Area of Representation (check all that apply):

- | | |
|--|---|
| <input checked="" type="checkbox"/> Business <input type="checkbox"/> Workforce <input type="checkbox"/> Labor organizations <input type="checkbox"/> Joint labor-management apprenticeship program or apprenticeship program <input type="checkbox"/> CBO w/Barrier <input type="checkbox"/> Youth <input type="checkbox"/> Education & Training <input type="checkbox"/> Adult Education/Literacy Representative <input type="checkbox"/> Higher Education Representative <input type="checkbox"/> Local Ed/CBO w/Training Barrier | <input type="checkbox"/> Governmental and Economic and Community Development <input type="checkbox"/> Economic & Community Development <input type="checkbox"/> Wagner-Peyser Representative <input type="checkbox"/> Vocational Rehabilitation Representative <input type="checkbox"/> Transportation/Housing/Public Assistance <input type="checkbox"/> Philanthropic Organization <input type="checkbox"/> Other |
|--|---|

Daniel Chapnick

Signature

Apr-20-2026

Date

I hereby submit my application for membership on the Local Workforce Development Board to Golden Sierra Job Training Agency. I have completed and included the following: narrative questions, conflict of interest and nomination letter.

Return all information to: Melissa Keefe, Administrative Analyst

NARRATIVE QUESTIONS

What specific experience/expertise do you possess which would be of value to the Workforce Development Board?

I bring deep expertise in employer engagement, talent pipeline development, and workforce strategy across corporate, technical, and early career hiring environments. In my current role at The Raley's Companies, I lead high volume recruitment, manage budgets, present labor market insights to executives, and represent the employer voice at regional and industry events. I am a graduate of the Roseville Chamber of Commerce Talent Pipeline Management (TPM) Program, where I learned to align education and training systems directly with employer demand. This background positions me to support the Board's priorities around data driven employer engagement, system coordination, and practical workforce solutions.

Why would you be a good candidate to serve on the Workforce Development Board?

I would be a strong Board member because I operate at the intersection of employers, education partners, and workforce systems, with a proven ability to translate business needs into actionable talent strategies. My experience convening stakeholders, building partnerships, and communicating with executives aligns closely with the Board's goal of shifting from compliance to strategic impact. As a TPM graduate, I am trained to think in terms of sustainable talent pipelines rather than short term placements. I am highly engaged, collaborative, and committed to helping Golden Sierra strengthen employer trust, visibility, and measurable workforce outcomes across the region.

You may attach additional information, including your resume or biography. Further questions should be directed to Melissa Keefe at Golden Sierra Job Training Agency at (916) 773-8544.

CONFLICT OF INTEREST INFORMATION

1. Does your employer/company provide goods and/or services to Golden Sierra Job Training Agency, or have any plans to provide goods and/or services to Golden Sierra Job Training Agency in the future? Yes No If yes, please describe below:

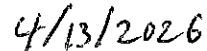
2. You will be setting policy for and possibly allocating funds to community-based organizations, profit and non-profit corporations, school districts and other governmental entities or program operators. Do you or any member of your immediate family have any affiliation with such entities (i.e., ownership; employment; contractual relationships, including Golden Sierra-funded On-the-Job Training (OJT) program participation; commission, board or committee membership)? Yes No If yes, identify below the name of the entity and the nature of the affiliation. *(Immediate family members are: wife, husband, son, daughter, mother, father, brother, brother-in-law, sister-in-law, father-in-law, mother-in-law, aunt, uncle, niece, nephew, step-parent or step-child.)*

3. Do you, or any member of your immediate family (as defined above), have any ownership interest in any commercial real property that is currently leased/rented by Golden Sierra Job Training Agency? Yes No If yes, please describe such property by size and location.

If your nomination or application is approved, you will be required to file a limited conflict of interest form with Golden Sierra Job Training Agency prior to assumption of Workforce Development Board membership.



Signature of Applicant



Date



1215 K Street, Suite 1400
Sacramento, CA 95814
(916) 444-6670

April 13, 2026

Golden Sierra Job Training Agency

Attn: Workforce Development Board Executive Committee

Dear Members of the Executive Committee,

On behalf of the California Chamber of Commerce, I am pleased to nominate Daniel Chapnick for appointment to the Golden Sierra Workforce Development Board, representing the business sector.

Daniel Chapnick is a Senior Talent Acquisition Programs Specialist at The Raley's Companies, where he supports high-volume hiring and workforce programs across more than 200 retail locations and corporate teams. He works closely with business leaders and community partners to connect local talent to quality jobs and to align hiring and training strategies with employer needs.

Daniel brings a practical, people-focused perspective grounded in real-world experience with employer engagement, talent pipelines, and cross-sector collaboration. His work supports strong business operations while contributing to broader goals related to sustainability, local sourcing, and community well-being. He also understands and actively participates in the Talent Pipeline Management program through Raley's engagement with the Roseville Area Chamber of Commerce.

The Raley's Companies has a longstanding commitment to workforce development and community investment, values that closely align with the mission of Golden Sierra Job Training Agency. We believe Daniel would be an engaged and effective member of the Workforce Development Board and strongly support his nomination.

Thank you for your consideration.

Sincerely,

Rana Ghadban

Rana Ghadban
Vice President, Small Business Advocacy
California Chamber of Commerce

www.calchamber.com

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: June 1, 2026
TO: Governing Body (GB)
FROM: Darlene Galipo, Deputy Director
SUBJECT: Program Year 2024-2025 - WIOA Title I Local Area Performance

On January 30, 2026, the Employment Development Department published the WIOA Annual Performance Report for Program Year 2024-2025. The attached chart compares the Local Area's actual performance with the negotiated goals for the 15 WIOA Title I performance measures. Source: [WSIN25-19](#)

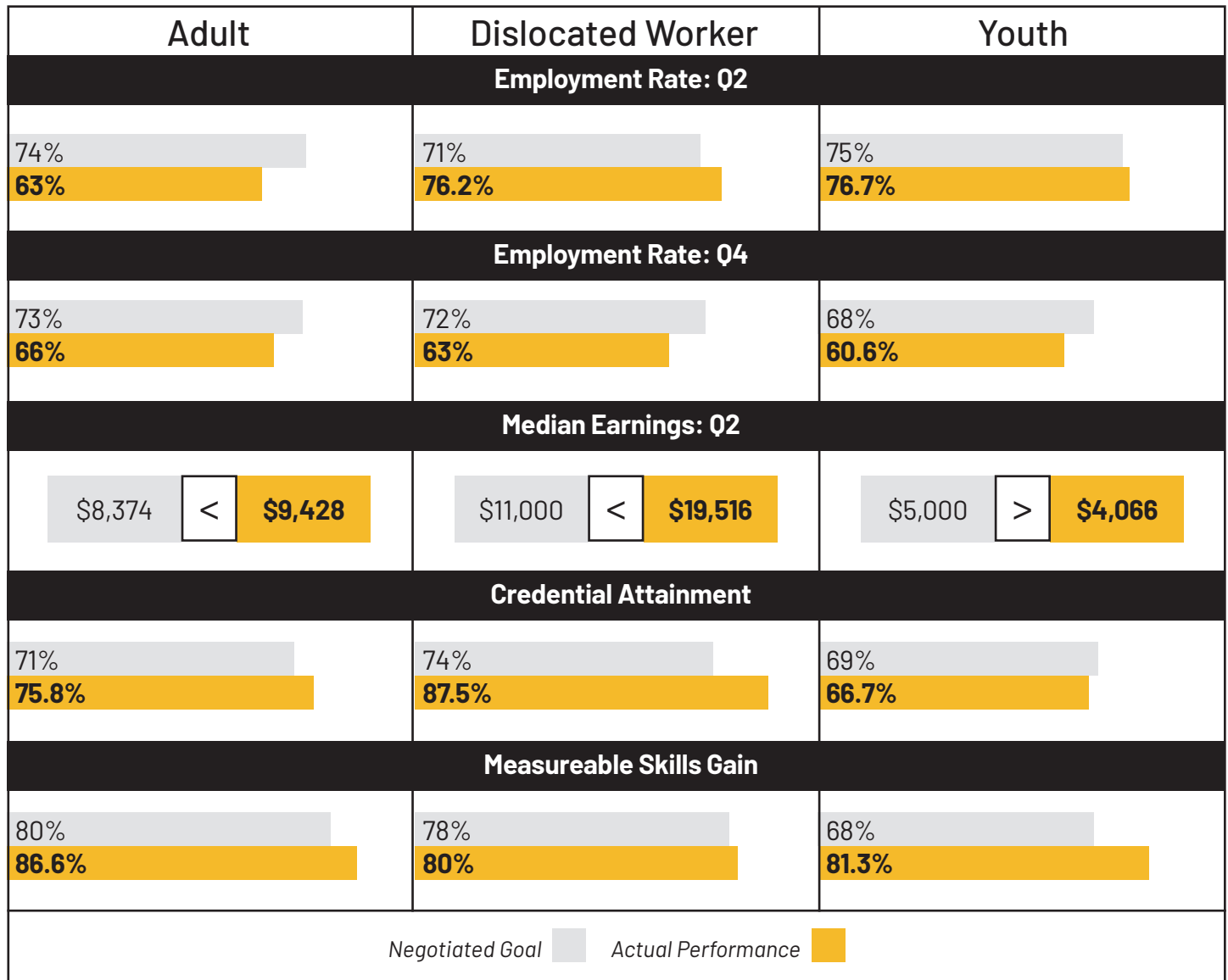
On April 29, 2026, the state shared the Local Area's performance scores. A Local Area's performance score determines its continued designation and whether sanctions should be applied for nonperformance. For Program Year 2024-2025, nonperformance occurs when the performance score for any measure is below 50%. The Local Area received a passing score in all 15 measures. Source: EDD's Program Data and Reporting Group

It is important to note that these outcomes only include enrolled WIOA Title I participants. The outcomes of non-Title I programs, and the basic career services provided through the job center and various partner programs are not included in the calculation.

Performance Data Report



Program Year 2024-2025



State Issued Performance Scores

| Indicator | Adult | Dislocated Worker | Youth |
|-----------------------------|-------------|-------------------|-------------|
| Employment Rate (Quarter 2) | PASS | PASS | PASS |
| Employment Rate (Quarter 4) | PASS | PASS | PASS |
| Median Earnings | PASS | PASS | PASS |
| Credential Attainment | PASS | PASS | PASS |

Glossary

| Performance Indicator | Definition |
|-------------------------------------|---|
| Employment Rate (Quarter 2) | The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the second quarter after program exit. |
| Employment Rate (Quarter 4) | The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the fourth quarter after program exit. |
| Median Earnings | The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit. |
| Credential Attainment | The number of participants enrolled in a qualified training program who attain a recognized postsecondary credential or a secondary school diploma or its recognized equivalent during participation or within one year of program exit. |
| Measurable Skill Gains (MSG) | Number of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the five types of gains. |

Director's Update

June 1, 2026

Regional Activities funded by the Workforce Boards through the Regional Equity and Recovery Project Grant:

Sector Strategies:

Advanced Manufacturing & Transportation (Mobility): Valley Vision (VV) continues to research topics for a Fall 2026 advisory, including clean diesel technology, preventative maintenance roles, hydraulics, and pneumatics-focused positions.

Public Sector Pathways (including Public Safety): VV hosted a cross-sector virtual advisory on April 2nd, focused on Legal Services Careers, which was joined by 38 registrants, and featured employers from the California Department of Justice, Sacramento County Public Defender's Office, Downey Brand LLP, and the Yolo County District Attorney's Office. The team is currently drafting a Meeting Proceedings Report for this advisory; all additional post meeting materials are available [here](#).

Activities aligned with regional workforce development efforts:

California Jobs First/We Prosper Together: The We Prosper Together framework, including the key sectors of biosciences and precision manufacturing, provided the foundation for the Cap-to-Cap Business Climate team. The team held 16 meetings to share our progress, vision, and needed supports for economic development in these key sectors. We also presented the We Prosper Together project milestones, outcomes, and future goals to the regional delegation at Cap-to-Cap.

To advance the biosciences sector, VV have engaged the consultant company, Teconomy, to provide a full assessment of opportunities and challenges in this sector and to formulate an action plan to grow jobs within the sector. We are eager for the completion of the report in June.

Grants

Employment and Training Pathways Program (ETPP) Grant Application Summary

On October 29, 2025, the Employment Development Department (EDD), on behalf of the Labor and Workforce Development Agency, announced the availability of up to \$16.3 million in Workforce Innovation and Opportunity Act (WIOA) Governor's discretionary funds for the Employment and Training Pathways Program (ETPP) for Program Year 2025–2026.

The ETPP grant is designed to accelerate pathways to employment for individuals facing significant barriers, connecting them to high-demand, good-quality jobs. Projects funded under this initiative will integrate education and workforce training programs to align with California's strategic industry sectors, ensuring participants gain the skills needed to thrive in today's labor market.

ETPP programs will serve four of California’s most vulnerable groups:

- English Language Learners (ELLs)
- Justice-involved individuals
- Opportunity young adults (OYA) – those not working, working in low-wage jobs, experiencing intermittent employment, or not enrolled in school
- Veterans

The goal is to help these populations achieve economic self-sufficiency and long-term stability.

Golden Sierra partnered with key regional organizations—including El Dorado County Office of Education, Placer School for Adults, Roseville Adult School, and the Latino Leadership Council—to submit a \$900,000 grant application.

Our proposed project, “Pathways to Prosperity,” will serve 70 participants through seven cohort-based training programs that focus on two high-demand, living-wage occupations:

- Certified Medical Assistant
- Class A Truck Driver

If funded the ETPP grant will provide contextualized basic skills instruction alongside technical training to strengthen foundational competencies while integrating case management, supportive services, employer engagement, and job placement assistance into a seamless education-to-employment pipeline.

Unfortunately, the Golden Sierra partnership was not selected for this opportunity. The smallest award went to Riverside Adult School at \$512,000 with several entities in larger regions receiving \$1,842,000 each. ([Awardee List](#))

Regional Coordination Project Grant:

The Employment Development Department (EDD), in coordination with the Labor and Workforce Development Agency, has released the Regional Coordination Project (RCP) Solicitation for Proposals for PY 2025–26. The state is making up to \$10 million in WIOA Governor’s Discretionary funds available to support regional workforce–education partnerships designed to expand industry-recognized, stackable credential programs, apprenticeship pathways, and short-term credit-bearing certificates that demonstrate strong labor-market outcomes.

The initiative is focused on strengthening collaboration between local workforce boards, community colleges, and adult schools, ensuring programs are aligned with regional sector needs and the California Master Plan for Career Education (CMPCE). Projects must demonstrate alignment with regional labor market data, support equitable access to quality jobs, and promote long-term systems change through sustainable partnerships.

Eligibility is limited to Local Workforce Development Areas/Workforce Boards, and only organizations listed in the EDD LWDA Directory may apply. Applicants may request between approximately \$750,000–\$1,000,000 and must leverage at least 20% in additional resources.

Golden Sierra applied for \$1,000,000.00 on behalf of the Workforce Boards in the Capital Region Regional Planning Unit for the maximum award amount. With this funding we will advance regional career pathways and strengthen partnerships across our education and industry ecosystems specifically in Healthcare, Biosciences (including plant and life sciences), and Precision Manufacturing spaces. If awarded, the funding will also provide funding for the industry advisory committee meetings and other activities provided by Valley Vision as the Regional Organizer on behalf of the partner Boards.

Result: [Awarded in full](#)

Federal Allocation:

The U.S. Department of Labor filed the Federal Register Notice on 4/27/2026 announcing PY 2026 WIOA Title I formula allotments. California’s combined PY 2026 Title I allotment is \$565.2 million. This is an increase of \$27.3 million over PY 2025. There is a significant decrease in Youth and Adult funding, and a significant increase in Dislocated Worker funding as noted below.

Snapshot: California Title I Allotments, PY 2025 → PY 2026

| Funding Stream | PY 2025 | PY 2026 | \$ Change | % Change |
|-------------------|---------------|---------------|---------------|----------|
| Youth Activities | \$168,549,346 | \$156,286,824 | -\$12,262,522 | -7.28% |
| Adult Activities | \$163,337,664 | \$149,671,359 | -\$13,666,305 | -8.37% |
| Dislocated Worker | \$206,023,191 | \$259,233,111 | +\$53,209,920 | +25.83% |
| Total Title I | \$537,910,201 | \$565,191,294 | +\$27,281,093 | +5.07% |

California’s total allotment has increased by roughly 25.5% since PY 2022, rising from approximately \$450 million to \$565 million. The primary driver has been higher Dislocated Worker funding, reflecting California’s unemployment rate, which has trailed other states during that period.

In-State Allocations for Local Areas:

We expect Local Area allocations to be released soon. The Employment Development Department has been waiting for the Federal Notice to be issued. Local area allocations will be determined based on a formula prior to their release. This formula considers a number of demographic issues including each Local Area’s unemployment figures.

Workforce Development Board Strategic Planning:

The Workforce Development Board is committed to completing the three strategic priorities adopted in their strategic plan. These priorities and their intended outcomes are:

Employer Engagement:

- Increased employer participation in workforce planning.
- Data-driven alignment between employer needs and workforce training investments.
- Enhanced visibility of GSWDB as a convener of regional industry collaboration.

System Coordination and Accessibility

- Improved system visibility and ease of access for employers and job seekers.
- Coordinated regional approach to workforce development.
- Data-driven insights into system performance and equity of access.

Outreach and Awareness

- Greater Board member engagement and retention.
- Stronger public awareness of GSWDB's role and achievements.
- Enhanced credibility and influence with regional partners, employers, and funders.

To complete this work the Board established three Ad Hoc sub-committees. These committees meet every other month alternating months with the full board meeting.

Employer Engagement Ad Hoc:

The Employer Engagement Ad Hoc Committee is working on their objective of strengthening collaboration with employers and community partners to align training programs with real workforce needs. Starting this process, they completed their first key result which was to utilize Agency staff to survey all Board members to understand their individual contributions to GSWDB's mission and identify existing employer linkages. The following infographic displays the results of that data collection and will be the basis for completing key result two: Identify and engage community partners that already possess employer-needs data to prevent duplication of effort.

System Coordination and Accessibility Ad Hoc:

Staff issued a Request for Quote (RFQ) on behalf of the System Accessibility and Coordination Ad Hoc Committee soliciting a fixed-price proposal for a short-term Proof of Concept (POC). The purpose of the RFQ was to evaluate technical approaches, cost ranges, and feasibility for an AI-enabled asset map with an integrated chatbot focused on education, training, and support service providers within Placer County.

The proposed AI-enabled asset map is intended to improve visibility of available services and simplify how individuals connect to education, training, and support resources. The integrated chatbot would enhance usability by guiding users to appropriate resources through a conversational interface. This POC will allow the Workforce Board to assess technical feasibility, user experience, and overall value before considering a larger investment in a production-level system.

Outreach and Awareness Ad Hoc:

The Outreach and Awareness Ad Hoc is completing its tasks as planned. Early focus has been placed on providing clarity for roles and responsibilities supporting key results five and six. This includes collecting and publishing Board member Bios, clarifying objectives and key results of the strategic plan (infographic), implementing the Board Member Roundtable and developing a new Board Member Handbook which should be adopted at the Full Workforce Board Meeting May 21, 2026. Next steps include setting up Board Member Mentorship program, separating the Workforce Board website from the Agency Website, then engaging our PR firm to help develop an external messaging and outreach plan.

The Board is also working with the AJCC Operator to publish quarterly partner success stories through newsletters that enhance the work of the Board's partnerships.

Further details can be found [here](#) on the Golden Sierra website.

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: Mar-Apr 2026
 Prepared By: Frank Gerdeman

| PARTICIPANT STATUS | | | |
|--|---------------|-------------|------------------|
| | <u>Actual</u> | <u>Goal</u> | <u>% of Goal</u> |
| Number who received basic career services | 113 | 100 | 113% |
| Number who received individualized career services | 48(5) | 50 | 96% |
| Number who received training services | 19 (4) | 15 | 127% |

ACTIVITY SUMMARY

Please note that the numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support, which remains a significant issue in the Basin. Highlights include clients stabilizing housing and completing training programs, with three individuals completing the CNA program at Barton (and passing their certification tests). And the client receiving supportive services while attending the MA course also finished. In addition, we enrolled a new Alpine County resident into the ECE programs at LTCC .

PRACTICES WITH PROMISE

Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. Our shared use of Traitify with the entire Golden Sierra Job Training Agency region continues (240 administrations with an in-kind value of \$9,600.00). In addition, we are continuing to focus on connecting more of our non-native English speakers to support (online and in-person) that allows them to improve language skills in specific career sectors, especially those in Allied Health. We also continued weekly workforce service hours specifically for residents of Sugar Pine Village in anticipation of additional agreements to expand those services at their location.

CHALLENGES/BARRIERS

Housing issues continue to be the primary issue and barrier in stabilizing life for many clients and potential clients in Tahoe. The opening of an additional 60 units at Sugar Pine Village in July will continue to alleviate this issue for some community members and clients.

| EVENT PARTICIPATION | |
|---------------------|---------------------------------------|
| <u>Date</u> | <u>Event</u> |
| 3/2/26 | South Tahoe Restaurant Association |
| 3/4/26 | Sugar Pine Village Office Hours - NPD |
| 3/11/26 | Sugar Pine Village Office Hours - NPD |
| 3/12/26 | Alpine In Person - NPD |
| 3/19/26 | Alpine In Person - NPD |
| 4/1/26 | Sugar Pine Village Office Hours - NPD |
| 4/14/26 | Alpine In person - NPD |
| | |
| | |

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Service Provider Report

**Golden Sierra
Job Training Agency**

Prepared by Darlene M. Galipo

Report Period

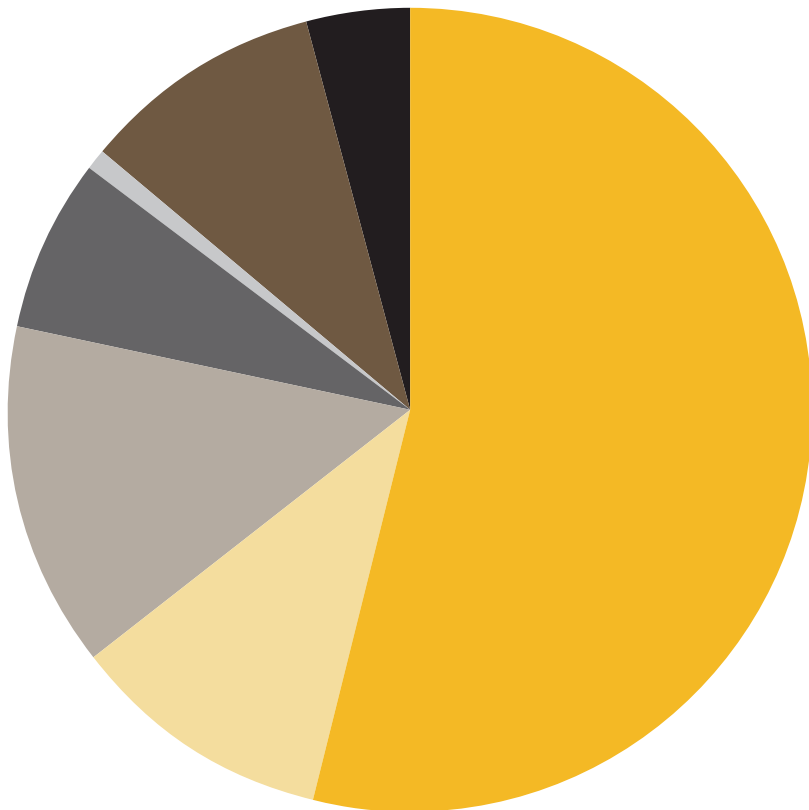
07/01/25 – 04/30/26



Active Cases

July 1, 2025 to April 30, 2026

| | Active | % of Total |
|------------------------|--------|------------|
| ● Adult | 150 | 55% |
| ● Dislocated Worker | 29 | 11% |
| ● Youth | 38 | 14% |
| ● RERP | 18 | 7% |
| ● Prison to Employment | 2 | 1% |
| ● DOR-AJCC | 26 | 10% |
| ● IDCR | 10 | 4% |

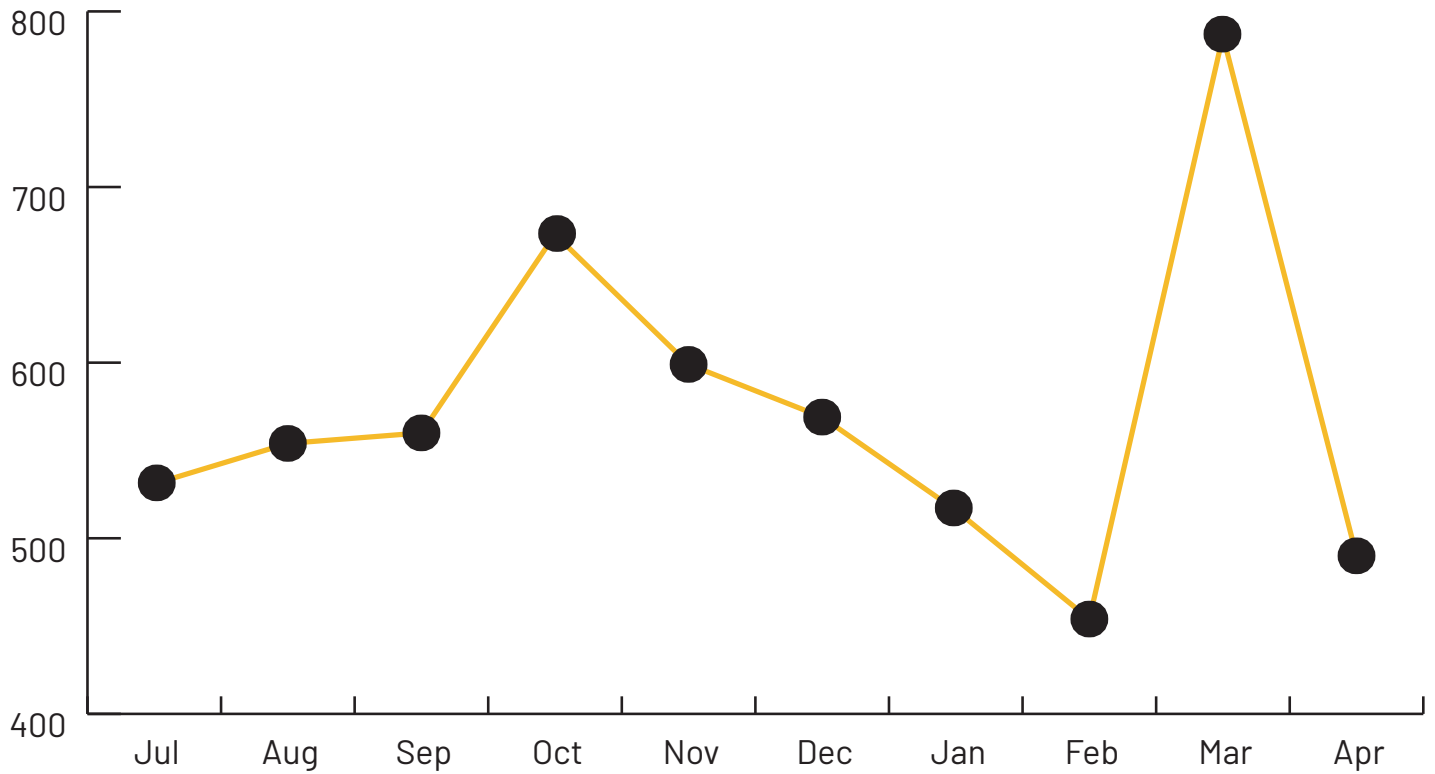


Total: 273

These individuals received a grant-funded service during the report period.

Job Center Traffic

Virtual and In-Person



Services Provided

| | Previous Report | Cumulative 25/26 |
|--------------------------------|-----------------|------------------|
| Basic Career Services | 163 | 254 |
| Individualized Career Services | 455 | 689 |
| Training Services | 56 | 100 |
| Supportive Services | 56 | 108 |
| Youth Services | 228 | 278 |
| Follow-Up Services | 22 | 28 |

Success Stories



After being laid off in December 2025, Kevin faced the uncertainty of entering a new year without a job.

Rather than giving up, he committed himself to the job search process, visiting the career center multiple times each week and actively working to improve his resume and interview skills. Through a collaborative partnership between Golden Sierra and another local agency, Kevin received personalized career guidance, job search support, transportation assistance,

and professional clothing to help him prepare for employment. Within weeks, his persistence and determination paid off when he secured a full-time position in his desired field. Kevin's story is a powerful example of how targeted workforce services, strong community partnerships, and individual determination can quickly reconnect people to meaningful employment.



After unexpectedly losing his job in September 2025, Randy made the decision to pursue a new career path rather than let the setback define his future.

Working closely with staff, Randy explored vocational training opportunities and committed himself to developing new skills. Thanks to a training scholarship, Randy was able to obtain his Class A Commercial Driver's License, opening the door to a high-demand industry with strong long-term potential.

Since completing training, Randy quickly secured a temporary driving assignment. His plan is to gain over-the-road experience while he continues to pursue permanent employment opportunities.



As a foster youth preparing to transition into adulthood, Rayden first connected with Golden Sierra through a resume workshop while still in high school.

After graduation, he was referred to the Out-of-School Youth Program, where staff quickly recognized his motivation and helped him take the next step toward employment. When an initial internship opportunity unexpectedly fell through, Golden Sierra worked quickly to secure a new placement with Northern California

Construction Training in facilities and groundskeeping, a field directly aligned with Rayden's career interests. The opportunity allowed him to build practical skills, gain experience, and grow his confidence. Rayden credits the encouragement, patience, and consistent support he received for helping him stay focused on his goals and optimistic about his future.



Robert made the decision to pursue a new future in the construction industry and enrolled in Sierra College's construction boot camp, where he was introduced to Golden Sierra.

With the help of some financial aid and ongoing career services, Robert completed the Construction Management program at UC Davis Continuing and Professional Education. WIOA funding covered the cost of tuition, books, and a laptop to support his success. Equipped with new skills and industry knowledge,

Robert quickly secured a position as a Project Engineer with Deacon Construction. What began as a career transition became a life-changing opportunity that placed him on a strong professional path in a growing industry. Robert credits the guidance, training investment, and practical support he received from Golden Sierra for helping turn his goals into reality.



After years spent caring for his mother during the COVID-19 pandemic, Spencer faced a series of life-changing challenges, including personal loss and a cancer diagnosis.

Following successful treatment and remission, he turned his focus toward the future. Through coaching and comprehensive assessments, Spencer discovered a strong interest in Artificial Intelligence and began pursuing industry-recognized certifications in emerging AI technologies. He has already earned his first

certification and continues building advanced skills that position him for opportunities in a rapidly growing field. Spencer's journey reflects how workforce investment programs can help individuals overcome significant barriers, regain confidence, and move toward a future filled with purpose.



After being laid off in January 2026, Zachary faced mounting financial pressure and uncertainty about how to move forward.

Determined to regain stability, he connected with Golden Sierra employment support and guidance. Through individualized job search assistance, employment preparation, and supportive services, Zachary was able to successfully secure a position as a Security Officer with Thunder Valley Casino Resort.

WIOA funding covered the cost of transportation and work-related tools, helping ease the financial strain of transitioning back into employment.