

**GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
AGENDA**

Thursday, May 21, 2026 @ 12:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Location:

California Chamber of Commerce
1215 K Street
Sacramento, CA 95814

The Golden Sierra Workforce Development Board convenes industry leaders and key partners to provide strategic oversight, policy, and regional coordination to drive positive outcomes for employers and job seekers.

- | | | |
|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>CONSENT AGENDA</u>
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | a. Approval of Minutes from March 19, 2026 EC Meeting | 3-5 |
| | b. Attendance Log | 6 |
| IV. | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>FY 2026-2027 AGENCY BUDGET – DRAFT</u> | 7-12 |
| VI. | <u>WORKFORCE DEVELOPMENT BOARD MEMBERSHIP & RENEWALS</u> | 13-17 |
| VII. | <u>FY 2026-2027 MEETING SCHEDULE</u> | 18-19 |
| VIII. | <u>STRATEGIC PLAN</u> | 20-22 |
| | • Employer Engagement | |
| | ○ Board Engagement Rankings by Tier | |
| | • System Coordination and Accessibility | |
| | ○ Proof of Concept for AI-Enabled Asset Map | |
| | • Outreach and Awareness | |
| | ○ WDB Member Handbook | |

WDB MEMBERS

AMY SCHULZ
Sierra College

DEBBIE MANNING
El Dorado Hills Chamber of Commerce

ERIC HENKEL
UFCW-8 Golden State

JANIS AYDELOTT
Placer County HHS/ES/BAN

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JEFF RICHARD
Employment Development Department

JENNIFER POFF
Building Careers Foundation

JESSICA RIVERA
California Employers Association

MICHAEL SNEAD
Sierra Consulting Services, Inc.

NICK GUNN
The NiVACK Group

RANA GHADBAN, *Vice-Chair*
California Chamber of Commerce

RICK LARKEY, *Chair*
Associated Resources, LLC

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER
Placer Independent Resource Services

TODD BEINGESSNER Jr.
Quick Quack Car Wash

TOM WILLIAMS
Express Employment Professionals

VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM GONZALEZ
District Council 16

WILLIAM REED
United Domestic Workers of America

EQUAL OPPORTUNITY

This Workforce Innovation and Opportunity Act funded activity is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities. To request a reasonable accommodation, please call (916) 773-8540 at least 72 hours prior to event. TDD/TTY users please dial 711 for the California Relay Service. For federal funding disclosure information, visit goldensierra.com/disclosure.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

X. NEXT MEETING

Thursday, July 16, 2026 @ 12:00 p.m.

XI. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Thursday, March 19, 2026 @ 12:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:05 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Rana Ghadban (Vice-Chair)
<input type="checkbox"/> Daniela Devitt	<input type="checkbox"/> Volma Volcy
<input checked="" type="checkbox"/> Steven Casperite	<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)

GSJTA Staff:

<input checked="" type="checkbox"/> Melissa Keefe	<input checked="" type="checkbox"/> Lisa Nelson	<input checked="" type="checkbox"/> Darlene Galipo
---	---	--

GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda as presented by Casperite, second by Ghadban

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from September 18, 2025 EC Meeting
- b. Approval of Minutes from October 30, 2025 Special EC meeting
- c. Attendance Log

Motion to approve consent agenda items a-c by Ghadban, second by Casperite

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

NONE

V. FY 2025-2026 AGENCY BUDGET – MODIFICATION 1

Buckingham reported out as outlined in the agenda packet

Motion to approve FY 2025-2026 Agency Budget–Modification 1 by Casperite, second by Ghadban

Motion approved unanimously

VI. WORKFORCE DEVELOPMENT BOARD MEMBERSHIP

Buckingham reported out as outlined in the agenda packet

Motion to recommend approval of Rivera application as presented, by Ghadban, second by Casperite

Motion approved unanimously

VII. NOMINATION COMMITTEE UPDATE

Keefe and Buckingham provided a verbal reported out; 3 candidates for Vice Chair and 1 candidate for Chair have been nominated. Interest statements from all candidates will be sent out to board members in April, Election will occur at the May meeting. Information only – no action required.

VIII. STRATEGIC PLANNING UPDATES AND DISCUSSION

Roundtable discussion occurred; information was shared. Information only - no action required.

- Employer Engagement Ad Hoc: Ghadban provided a verbal report out; Committee started to populate and will continue to update a list of board member connections to regional entities.
- System Coordination and Accessibility: Casperite provided a verbal report out,. Will obtain 2-3 cost estimates to bring back to the board for review and direction on next steps.
- Outreach and Awareness: Buckingham provided a verbal report out; created and shared the infographic, board member contact list was distributed, board member roundtable has been implemented, Bios have been posted on the GSJTA website, new board member handbook is drafted for review.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Workforce Development Board Membership & Renewals
- FY 2026-2027 Agency Budget – Draft
- FY 2026-2027 Meeting Schedule

X. NEXT MEETING

Thursday, May 21, 2026 @ 12:00 pm

XI. ADJOURNMENT

Motion to adjourn meeting at 12:50 pm by Casperite, second by Ghadban

Motion approved unanimously

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

**ATTENDANCE LOG
MAY 21, 2026**

Date:	5/15/25	7/17/25	9/18/25	10/30/25	3/19/26	Rate
Executive Committee	EC	EC	EC	EC	EC	
Meeting Type	Regular	Regular	Regular	<i>Special</i>	<i>Regular</i>	
Rick Larkey- CHAIR	1	1	1	1	1	100%
Rana Ghadban- VICE CHAIR	0	1	1	0	1	60%
Daniela Devitt	1	1	1	1	0	80%
Steven Casperite	1	1	1	1	1	100%
Volma Volcy	1	0	1	0	0	40%
Jason Buckingham	1	0	1	1	1	80%

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: May 21, 2026
TO: Executive Committee (EC)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: FY 2026-2027 Agency Budget - Draft

Before the Committee for review is the Fiscal Year (FY) 2026-2027 Agency Budget - Draft. The Draft Budget has been developed based on allocated awards for the *Workforce Innovation and Opportunity Act* (WIOA) FY 2026-2027 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency such as:

- Title IV Vocational Rehabilitation funds for the *DOR-AJCC Collaboration Project*
- The *Industry Driven Regional Collaborative* (IDRC) funding from Sierra College
- The *Regional Coordination Project* (RCP) from the Employment Development Department, in coordination with the Labor and Workforce Development Agency (LWDA)

The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

The FY 2026-2027 Budget - Draft is scheduled for review by the Workforce Development Board on May 21, 2026, and the Governing Body on May 28, 2026.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is allocated by Title I of the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title I objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year (FY) 2026/2027

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The FY 2025/2026 Draft Budget:

The funding used to develop the Draft Budget includes estimated carry-over funding as well as estimations on the newly awarded WIOA Title I formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The following regional and local funds were awarded in FY 2025/2026 or prior FYs and will carry-in to FY 2026/2027; including: the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0); both of these funding sources are ending September 30, 2026. These funds are being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Local area funds include the Student Transition Employment Program (STEP), and the Department of Rehab Americas Job Center of California partnership grant (DOR-AJCC). In addition, the Agency recently received notice that we have been awarded competitive funding from the Employment Development Department for the Regional Coordination Project (RCP); this funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilize financial resources to meet the debt service required payments for the liabilities of the JPA, and participate in the continued development of both local and regional workforce systems.

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Additional Notes – Draft Budget FY 2026/2027

Note:

- There is a planned transfer of 75% of the awarded Dislocated Worker funding to the Adult funding category. Up to 100% is allowable by law.
- The total estimated funding sources for FY 2026/2027 reflect a 6% increase from FY 2025/2026. This difference is primarily the result of the RCP grant just awarded, and the ending of various non-allocation funds. Total funding difference between FY 2025/2026 and FY 2026/2027 is a positive \$415,598.
- Operational expenditures have been increased by 5% in FY 2026/2027. This is due to multiple factors. 1) An 11% increase in staffing impacted by staff hired in late FY 2025/2026 that will be employed for all of 2026/2027, in addition to upcoming union negotiations, and 2) the disbursement of the agency's pension trust to offset pension costs.
- Career & Training Services reflects a 10% increase between FY 2025/2026 and FY 2026/2027. This is due to expending non-allocation grants regional contracts that the agency administers on behalf of the Capital Region Planning Unit. (Cap RPU), and the recent award of the RCP funding.

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Description of Schedules		
<u>Schedule 1</u>	<u>Consortium Final Budget Mod 1 2024/2025 to Draft Budget 2025/2026</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of Final Budget Mod 1 for FY24/25 to Draft Budget FY25/26.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY24/25 and planned PY25/26 WIOA funding awarded to Advance
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>RERP Sierra College</u> - Regional Equity and Recovery Partnership Grant funds received by Sierra College and subcontracted to Golden Sierra to support staffing of the RERP efforts <u>STEP</u> - DOR Student Transitional Employment Program. W2 work experience for students with disabilities (SWD) <u>DOR</u> – Department of Rehab America’s Job Center of California partnership Grant (DOR-AJCC). A collaborative project to serve people with disabilities in the AJCCs. Projects will work towards lasting systems change that results in increased collaboration between WIOA Title I and IV programs and increased employment and career advancement for individuals with disabilities across California
	Regional Grants	<u>RERP</u> – Regional Equity and Recovery Partnership Grant <u>P2E 2.0</u> - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

L i n e #		A		B		C		B/A
		Consortium Fiscal Year 2025/2026 Mod 1 Budget	% of Total Funding	Consortium Fiscal Year 2026/2027 Draft Budget	% of Total Funding	Column A less Column B Change Between 2025/2026 Mod 1 Budget to 2026/2027 Draft Budget	Percent Change from 2025/2026 Mod 1 Budget to 2026/2027 Draft Budget	
Funding Sources:								
1	Carry-In WIOA Allocation	\$ 858,517	12.24%	\$ 1,342,870	18.07%	\$ 484,353	56.42%	SOURCES
2	Awarded WIOA Allocations	\$ 3,568,597	50.86%	\$ 3,568,597	48.01%	\$ -	0.00%	
3	Carry-In RR	\$ 54,279	0.77%	\$ 75,888	1.02%	\$ 21,609	39.81%	
4	Awarded Rapid Response Funds	\$ 379,439	5.41%	\$ 379,439	5.11%	\$ -	0.00%	
5	Carry-In Layoff Aversion Funds	\$ 8,595	0.12%	\$ 28,685	0.39%	\$ 20,090	233.74%	
6	Awarded Layoff Aversion Funds	\$ 143,423	2.04%	\$ 143,423	1.93%	\$ -	0.00%	
7	Non Allocation Awards Carried In	\$ 985,809	14.05%	\$ 1,893,442	25.48%	\$ 907,633	92.07%	
8	Non-Allocation Awards (New)	\$ 1,018,086	14.51%	\$ -	0.00%	\$ (1,018,086)	-100.00%	
9	Total Funding Sources PY 27	\$ 7,016,745		\$ 7,432,343		\$ 415,598	5.92%	
Expenditures:								
10	Retiree Benefits	\$ 855,589	12.19%	\$ 804,693	10.83%	\$ (50,896)	-5.95%	EXPENDITURES
11	Salaries and Benefits	\$ 1,764,437	25.15%	\$ 1,958,532	26.35%	\$ 194,095	11.00%	
12	Services and Supplies	\$ 421,434	6.01%	\$ 436,239	5.87%	\$ 14,805	3.51%	
13	Professional Services	\$ 97,180	1.38%	\$ 86,570	1.16%	\$ (10,610)	-10.92%	
14	Salaries, Services, and Supplies Total	\$ 3,138,640	44.73%	\$ 3,286,034	44.21%	\$ 147,394	4.70%	
Career & Training Services								
15	Comprehensive Career Services	\$ 54,989		\$ 35,989	0.48%	\$ (19,000)	-34.55%	DIRECT CLIENT EXPENDITURES
16	Placer County	\$ 502,297	7.16%	\$ 453,172	6.10%	\$ (49,125)	-9.78%	
17	El Dorado County	\$ 305,811	4.36%	\$ 278,741	3.75%	\$ (27,070)	-8.85%	
18	SLT & Alpine County	\$ 185,000	2.64%	\$ 200,000	2.69%	\$ 15,000	8.11%	
19	Non Allocation	\$ 364,352	5.19%	\$ 228,084	3.07%	\$ (136,268)	-37.40%	
20	Regional Contracts	\$ 450,876	6.43%	\$ 853,174	11.48%	\$ 402,298	89.23%	
21	Career & Training Services Total	\$ 1,863,325	26.56%	\$ 2,049,160	27.57%	\$ 185,835	9.97%	
22	Board Initiatives	\$ 30,000	0.43%	\$ 30,000	0.40%	\$ -	0.00%	WORKFORCE BOARD EXPENDITURES
23	Non allocation Carry-out to New FY	881,001	12.56%	374,793	5.04%	\$ (506,208)	-57.46%	CARRYOUT
24	Allocation carry-out to New FY	\$ 1,103,779	15.73%	\$ 1,692,360	22.77%	\$ 588,581	53.32%	
25	Carry-out to PY 27 Total	\$ 1,984,780	28.29%	\$ 2,067,153	27.81%	\$ 82,373	4.15%	
26	TOTAL EXPENDITURES	\$ 7,016,745		\$ 7,432,343		\$ 415,598	5.92%	

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Line #	Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services	RERP	STEP	DOR	IDRC	RCP	Ticket to Work	Total of all Funding Sources and Expenditures	
Funding Sources:															
1	Carry-In Allocation Funds from PY 26	\$ 356,859	\$ 415,552		\$ 133,759	\$ 165,427	\$ 171,273	\$ 100,000						\$ 1,342,870	
2	Allocation Awards PY 27	\$ 356,859	\$ 1,356,067	\$ -	\$ 428,231	\$ 496,005	\$ 831,435	\$ 100,000						\$ 3,568,597	
3	Carry-In Rapid Response Funds PY 26			\$ 75,888										\$ 75,888	
4	Awarded Rapid Response Funds PY 27	\$ -	\$ -	\$ 379,439	\$ -	\$ -	\$ -	\$ -						\$ 379,439	
5	Carry-In Layoff Aversion Funds PY 26	\$ -	\$ -	\$ 28,685	\$ -	\$ -	\$ -	\$ -						\$ 28,685	
6	Awarded Layoff Aversion Funds PY 27			\$ 143,423	\$ -	\$ -	\$ -	\$ -						\$ 143,423	
7	Carry-In Non-Allocation from PY 26							\$ 60,473	\$ 243,304	\$ 303,622	\$ 100,000	\$ 1,000,000	\$ 186,043	\$ 1,893,442	
8	Actual Non-Allocation Awards PY 27				\$ -	\$ -	\$ -	\$ -						\$ -	
9	Total Funding Sources	\$ 713,718	\$ 1,771,619	\$ 627,434	\$ 561,990	\$ 661,432	\$ 1,002,708	\$ 200,000	\$ 60,473	\$ 243,304	\$ 303,622	\$ 100,000	\$ 1,000,000	\$ 186,043	\$ 7,432,343
Expenditures:															
Consortium Operations:															
10	Retiree Benefits	\$ -	\$ 589,224	\$ 65,469	\$ -	\$ -	\$ -	\$ -						\$ 654,693	
11	Salaries and Benefits	\$ 193,528	\$ 358,627	\$ 365,085	\$ 192,315	\$ 171,011	\$ 291,546		\$ 52,214	\$ 237,956	\$ 64,000	\$ 32,250		\$ 1,958,532	
12	Services and Supplies	\$ 13,586	\$ 183,230	\$ 27,308	\$ 140,540	\$ 1,641	\$ 18,961		\$ -	\$ 46,973	\$ 1,000	\$ 3,000		\$ 436,239	
13	Professional Services	\$ 49,745	\$ 34,325	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 86,570	
14	Consortium Operations Total	\$ 256,859	\$ 1,165,406	\$ 457,862	\$ 335,355	\$ 172,651	\$ 310,507	\$ -	\$ 52,214	\$ 284,929	\$ 65,000	\$ 35,250	\$ -	\$ 3,136,034	
Career & Training Services															
Program Year 2025/2026 WIOA/Other															
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,301	\$ 191,090	\$ 18,693		\$ 16,000		\$ 228,084	
16	Placer County					\$ -	\$ 53,300							\$ 53,300	
17	El Dorado County					\$ 37,045								\$ 37,045	
18	SLT and Alpine County						\$ 100,000							\$ 100,000	
Program Year 2026/2027 WIOA/Other															
19	Comprehensive Career Services				\$ 35,989									\$ 35,989	
20	Non-Allocation Awards						\$ -							\$ -	
21	Placer County					\$ -	\$ 399,872							\$ 399,872	
22	El Dorado County					\$ 241,696	\$ -							\$ 241,696	
23	SLT and Alpine County					\$ -	\$ 100,000							\$ 100,000	
24	Regional Contracts							\$ 58,172			\$ 795,000			\$ 853,174	
25	Career & Training Services Total	\$ -	\$ -	\$ -	\$ 35,989	\$ 278,741	\$ 453,172	\$ 200,000	\$ 60,473	\$ 191,090	\$ 18,693	\$ -	\$ 811,000	\$ 2,049,160	
26	Board Initiatives	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	
27	PY 28 Award Expend in Second Year	\$ 456,859	\$ 471,213	\$ 154,572	\$ 160,646	\$ 210,040	\$ 239,029	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,692,360	
28	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ 153,750	\$ 186,043	\$ 374,793	
29	PY 27 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
30	TOTAL EXPENDITURES	\$ 713,718	\$ 1,771,619	\$ 627,434	\$ 561,990	\$ 661,432	\$ 1,002,708	\$ 200,000	\$ 60,473	\$ 243,304	\$ 303,622	\$ 100,000	\$ 1,000,000	\$ 186,043	\$ 7,432,343
31	Net Income/(Loss)	\$ 0	\$ (0)	\$ 0	\$ (0)	\$ (0)	\$ (0)	\$ -	\$ -	\$ -	\$ (0)	\$ -	\$ -	\$ 0	

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: May 21, 2026
TO: Executive Committee (EC)
FROM: Melissa Keefe, Administrative Analyst
SUBJECT: Workforce Development Board Membership & Renewals

The Executive Committee is being asked to review and recommend for approval the following Workforce Development Board member applications and renewals. These recommendations will be forwarded to the Governing Body for final appointment at its May 28, 2026 meeting.

Application(s):

- Daniel Chapnick, The Raley's Companies, representing Business

Non-Renewal(s):

- Nicolas Gunn, The NiVACK Group, representing Business
- William Gonzalez, District Council 16 IUPAT, representing Workforce-Organized Labor/Joint Labor

Renewal(s): Term date 7/1/2026 – 6/30/2030:

The following board members' terms are scheduled to end on June 30, 2026, and have agreed to serve an additional 4-year term.

- Dr. William Reed, United Domestic Workers of America, representing Workforce-Organized Labor
- Tink Miller, Placer Independent Resource Services (PIRS), representing Workforce-CBO
- Volma Volcy, Sacramento Central Labor Council AFL-CIO, representing Workforce-Organized Labor
- Scott Alvord, Advanced Development Concepts LLC, representing Business

Vacancies:

- 1 – Workforce-Organized Labor

Recruitment Efforts:

- Outreach to the Sacramento Central Labor Council AFL-CIO

P: 916-773-8540 F: 916-771-2144 E: keefe@goldensierra.com
115 Ascot Drive, Suite 140, Roseville, CA 95661

MEMBERSHIP APPLICATION FORM

Person Nominated: Daniel Chapnick _____ **Title:** Sr Talent Acquisition Programs Specialist _____

Business Name: The Raley's Companies _____

Business Address: 500 West Capitol Avenue West Sacramento, CA 95605 _____

Telephone: 916-633-3325 **FAX:** _____ **E-mail:** dchapnick@raleys.com _____

Organization submitting nomination: California Chamber of Commerce _____
(ie: Chamber of Commerce, Manufacturing Association, etc.)

Contact Person: Rana Ghadban _____ **Title:** VP, Small Biz Advocay _____

Business Address: PO BOX 888336, Los Angeles CA 90088 _____

Telephone: 916-517-5616 **FAX:** NA **E-mail:** rana.ghadban@calchamber.com _____

(A letter of nomination is required and must be attached to this application or forwarded under separate cover.)

Area of Representation (check all that apply):

- | | |
|--|---|
| <input checked="" type="checkbox"/> Business
<input type="checkbox"/> Workforce
<input type="checkbox"/> Labor organizations
<input type="checkbox"/> Joint labor-management apprenticeship program or apprenticeship program
<input type="checkbox"/> CBO w/Barrier
<input type="checkbox"/> Youth
<input type="checkbox"/> Education & Training
<input type="checkbox"/> Adult Education/Literacy Representative
<input type="checkbox"/> Higher Education Representative
<input type="checkbox"/> Local Ed/CBO w/Training Barrier | <input type="checkbox"/> Governmental and Economic and Community Development
<input type="checkbox"/> Economic & Community Development
<input type="checkbox"/> Wagner-Peyser Representative
<input type="checkbox"/> Vocational Rehabilitation Representative
<input type="checkbox"/> Transportation/Housing/Public Assistance
<input type="checkbox"/> Philanthropic Organization
<input type="checkbox"/> Other |
|--|---|

Daniel Chapnick

Signature

Apr-20-2026

Date

I hereby submit my application for membership on the Local Workforce Development Board to Golden Sierra Job Training Agency. I have completed and included the following: narrative questions, conflict of interest and nomination letter.

Return all information to: Melissa Keefe, Administrative Analyst

NARRATIVE QUESTIONS

What specific experience/expertise do you possess which would be of value to the Workforce Development Board?

I bring deep expertise in employer engagement, talent pipeline development, and workforce strategy across corporate, technical, and early career hiring environments. In my current role at The Raley's Companies, I lead high volume recruitment, manage budgets, present labor market insights to executives, and represent the employer voice at regional and industry events. I am a graduate of the Roseville Chamber of Commerce Talent Pipeline Management (TPM) Program, where I learned to align education and training systems directly with employer demand. This background positions me to support the Board's priorities around data driven employer engagement, system coordination, and practical workforce solutions.

Why would you be a good candidate to serve on the Workforce Development Board?

I would be a strong Board member because I operate at the intersection of employers, education partners, and workforce systems, with a proven ability to translate business needs into actionable talent strategies. My experience convening stakeholders, building partnerships, and communicating with executives aligns closely with the Board's goal of shifting from compliance to strategic impact. As a TPM graduate, I am trained to think in terms of sustainable talent pipelines rather than short term placements. I am highly engaged, collaborative, and committed to helping Golden Sierra strengthen employer trust, visibility, and measurable workforce outcomes across the region.

You may attach additional information, including your resume or biography. Further questions should be directed to Melissa Keefe at Golden Sierra Job Training Agency at (916) 773-8544.

CONFLICT OF INTEREST INFORMATION

1. Does your employer/company provide goods and/or services to Golden Sierra Job Training Agency, or have any plans to provide goods and/or services to Golden Sierra Job Training Agency in the future? Yes No If yes, please describe below:

2. You will be setting policy for and possibly allocating funds to community-based organizations, profit and non-profit corporations, school districts and other governmental entities or program operators. Do you or any member of your immediate family have any affiliation with such entities (i.e., ownership; employment; contractual relationships, including Golden Sierra-funded On-the-Job Training (OJT) program participation; commission, board or committee membership)? Yes No If yes, identify below the name of the entity and the nature of the affiliation. *(Immediate family members are: wife, husband, son, daughter, mother, father, brother, brother-in-law, sister-in-law, father-in-law, mother-in-law, aunt, uncle, niece, nephew, step-parent or step-child.)*

3. Do you, or any member of your immediate family (as defined above), have any ownership interest in any commercial real property that is currently leased/rented by Golden Sierra Job Training Agency? Yes No If yes, please describe such property by size and location.

If your nomination or application is approved, you will be required to file a limited conflict of interest form with Golden Sierra Job Training Agency prior to assumption of Workforce Development Board membership.



Signature of Applicant

4/13/2026

Date



1215 K Street, Suite 1400
Sacramento, CA 95814
(916) 444-6670

April 13, 2026

Golden Sierra Job Training Agency

Attn: Workforce Development Board Executive Committee

Dear Members of the Executive Committee,

On behalf of the California Chamber of Commerce, I am pleased to nominate Daniel Chapnick for appointment to the Golden Sierra Workforce Development Board, representing the business sector.

Daniel Chapnick is a Senior Talent Acquisition Programs Specialist at The Raley's Companies, where he supports high-volume hiring and workforce programs across more than 200 retail locations and corporate teams. He works closely with business leaders and community partners to connect local talent to quality jobs and to align hiring and training strategies with employer needs.

Daniel brings a practical, people-focused perspective grounded in real-world experience with employer engagement, talent pipelines, and cross-sector collaboration. His work supports strong business operations while contributing to broader goals related to sustainability, local sourcing, and community well-being. He also understands and actively participates in the Talent Pipeline Management program through Raley's engagement with the Roseville Area Chamber of Commerce.

The Raley's Companies has a longstanding commitment to workforce development and community investment, values that closely align with the mission of Golden Sierra Job Training Agency. We believe Daniel would be an engaged and effective member of the Workforce Development Board and strongly support his nomination.

Thank you for your consideration.

Sincerely,

Rana Ghadban

Rana Ghadban
Vice President, Small Business Advocacy
California Chamber of Commerce

www.calchamber.com

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: May 21, 2026
TO: Executive Committee (EC)
FROM: Melissa Keefe, Administrative Analyst
SUBJECT: FY 2026-2027 Executive Committee Meeting Schedule

Staff are seeking approval to maintain the Executive Committee's current meeting schedule for the FY 2026-2027 program year.

The current schedule for FY 2025-2026 is the 3rd Thursdays of odd months; 12:00 pm-1:00 pm.

FY 2026/2027 Meeting Schedule

Month/Year	Governing Body (GB)	Workforce Development Board (WDB)	Executive Committee (EC)
July/2026	7/23/26	7/16/26	7/16/26
August/2026			
September/2026	9/24/26	9/17/26	9/17/26
October/2026			
November/2026	TBD *	11/19/26	11/19/26
December/2026			
January/2027	1/28/27	1/21/27	1/21/27
February/2027			
March/2027	3/25/27	3/18/27	3/18/27
April/2027			
May/2027	5/27/27	5/20/27	5/20/27
June/2027			
Day	4 th Thursday	3 rd Thursday	3 rd Thursday
Frequency	Odd Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	Roseville Chamber	Roseville Chamber

** November meeting TBD, to avoid conflict with the holiday*

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: May 21, 2026
TO: Executive Committee (EC)
FROM: Jason Buckingham, Executive Director
SUBJ: Strategic Planning

Employer Engagement Ad Hoc:

The Employer Engagement Ad Hoc Committee is working on their objective of strengthening collaboration with employers and community partners to align training programs with real workforce needs. Starting this process, they completed their first key result which was to utilize Agency staff to survey all Board members to understand their individual contributions to GSWDB's mission and identify existing employer linkages. The following infographic displays the results of that data collection and will be the basis for completing key result two: Identify and engage community partners that already possess employer-needs data to prevent duplication of effort.

System Coordination and Accessibility Ad Hoc:

Staff issued a Request for Quote (RFQ) on behalf of the System Accessibility and Coordination Ad Hoc Committee soliciting a fixed-price proposal for a short-term Proof of Concept (POC). The purpose of the RFQ was to evaluate technical approaches, cost ranges, and feasibility for an AI-enabled asset map with an integrated chatbot focused on education, training, and support service providers within Placer County.

The proposed AI-enabled asset map is intended to improve visibility of available services and simplify how individuals connect to education, training, and support resources. The integrated chatbot would enhance usability by guiding users to appropriate resources through a conversational interface. This POC will allow the Workforce Board to assess technical feasibility, user experience, and overall value before considering a larger investment in a production-level system.

[Requests for Quote](#) were issued to three vendors with relevant technical expertise:

- Sketch Development Services (Sketchdev.io)
- Elektrik.dev
- I-Tul (No response received)

[Sketchdev.io response](#): \$10,000

[Elektrik.dev response](#):

- Option A - \$12,000 (Existing AI Chatbot Integration)
- Option B - \$19,500 (Custom AI Chatbot Integration)

A recommendation for approval will be made at the full Workforce Development Board meeting.

Outreach and Awareness Ad Hoc:

The Outreach and Awareness Ad Hoc is completing its tasks as planned. Early focus has been placed on providing clarity for roles and responsibilities supporting key results five and six. This includes collecting and publishing Board member Bios, clarifying objectives and key results of the strategic plan (infographic), implementing the Board Member Roundtable and developing a new [Board Member Handbook](#) which should be adopted at the Full Workforce Board Meeting May 21, 2026. Next steps include setting up Board Member Mentorship program, separating the Workforce Board website from the Agency Website, then engaging our PR firm to help develop an external messaging and outreach plan.

We are also working with the AJCC Operator to publish quarterly partner success stories through newsletters that enhance the work of the board members' partnerships.

Board Engagement Rankings by Tier

