

## WB MEMBERS

AMY SCHULZ  
Sierra College

DANIELA DEVITT  
California Employers Association

ERIC HENKEL  
UFCW-8 Golden State

JANIS AYDELOTT  
Placer County HHS/ES/BAN

JASON BUCKINGHAM  
Golden Sierra Job Training Agency

JEFF RICHARD  
Employment Development Department

JENNIFER POFF  
Building Careers Foundation

MICHAEL SNEAD  
Sierra Consulting Services Inc.

NICK GUNN  
The NiVACK Group

RANA GHADBAN, *Vice Chair*  
California Chamber of Commerce

RICK LARKEY, *Chair*  
Associated Resources, LLC

SCOTT ALVORD  
Advanced Development Concepts, LLC

STEVEN CASPERITE  
Placer School for Adults

TINK MILLER  
Placer Independent Resource Services

TODD BEINGESSNER, JR.  
Quick Quack Car Wash

VIVIAN HERNANDEZ-OBALDIA  
Department of Rehabilitation

VOLMA VOLCY  
Sacramento Central Labor Council  
AFL-CIO

WILLIAM GONZALEZ  
District Council 16

WILLIAM REED  
United Domestic Workers of America

# **GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA**

**Thursday, July 17, 2025 @ 1:00 pm**

**Roseville Chamber of Commerce  
650 Douglas Blvd.  
Roseville, CA 95678**

## **Teleconference Locations:**

District Council 16  
7111 Governors Circle  
Sacramento, CA 95823

*Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.*

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA  
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
  - a) Approval of Minutes from May 15, 2025 WB Meeting 3-5
  - b) Review of Minutes from May 15, 2025 EC Meeting 6-7
  - c) Attendance Log 8
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. LOCAL AREA SUBSEQUENT DESIGNATION AND RECERTIFICATION APPROVAL FOR PY 2025-2027 9
- VI. CAREER SERVICE PROVIDER AND AJCC OPERATOR APPROVALS FOR FY 2025-2029 10-13
- VII. LOCAL AND REGIONAL WORKFORCE PLAN APPROVALS FOR PY 2025-2028 14
- VIII. WORKFORCE BOARD NOTIFICATION AND RECRUITMENT POLICY 15-17
- IX. WORKFORCE BOARD AD HOC RECRUITMENT COMMITTEE 18
- X. PY 2023-2024 WIOA TITLE 1 PERFORMANCE OUTCOMES 19-21

## **EQUAL OPPORTUNITY**

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

XI. STRATEGIC PLANNING

XII. BOARD MEMBER ROUNDTABLE

22

Emerging Issues, Updates, and Opportunities

XIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- FY 25-26 Agency Budget - Final
- Strategic Planning
- WB Bio/Introductions
- Cara Welch, EDD – LMID Presentation

XIV. NEXT MEETING

Thursday September 18, 2025 @ 1:00 pm

XV. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD  
REGULAR MEETING  
MINUTES**

**Thursday, May 15, 2025 @ 1:00 pm**

**Roseville Chamber of Commerce  
650 Douglas Blvd.  
Roseville, CA 95678**

**Teleconference Locations:**

County of El Dorado  
2850 Fairlane Ct.  
Placerville, CA 95667

Sacramento Central Labor Council  
2617 K Street  
Sacramento, CA 95816

Whole Person Learning  
11816 Kemper Rd.  
Auburn, CA 95603

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting called to order at 1:00 pm by Chair Larkey.

☒ Rick Larkey (Chair)

☐ Rana Ghadban (Vice-Chair)

☐ Amy Schulz

☒ Christina Nicholson\*

☒ Daniela Devitt

☒ Eric Henkel

☒ Janis Aydelott

☒ Jason Buckingham

☒ Jeff Richard

☐ Jeff Sharp

☒ Jennifer Poff

☒ Kyle Zimbelman

☒ Michael Snead\*

☐ Michael Zimmerman

☒ Nick Gunn

☒ Scott Alvord

☒ Steven Casperite

☐ Tink Miller

☐ Todd Beingessner

☐ Vivian Hernandez-Obaldia

☒ Volma Volcy

☐ William Gonzalez

☒ William Reed

**GSJTA Staff:**

☒ Melissa Keefe

☒ Lisa Nelson

**One-Stop Operator:**

☐

Guests: Cara Welch, EDD LMID

*\*Denotes late arrival or early departure*

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda as presented, by Reed, second by Snead

**Motion** approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of minutes from March 20, 2025 WB Meeting
- b) Approval of minutes from March 20, 2025 EC Meeting
- c) Attendance log

**Motion** to approve consent agenda items a-c by Henkel, second by Reed

**Motion** approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None.

V. FY 2025-026 AGENCY BUDGET – DRAFT

Buckingham reported out as outlined in the agenda packet.

Correction in Additional Notes, bullet 3, page 2 - Operational Expenses have been reduced by 1%, not 91% as written.

AJCC Operator application to move services “in-house” has been approved.

Career Service Provider application has been approved.

**Motion** to approve FY 2025-2026 Agency Budget – Draft as presented, by Snead, second by Reed

**Motion** approved unanimously by roll call vote

VI. FY 2025-2026 MEETING SCHEDULE

Buckingham reported out as outlined in the agenda packet.

**Motion** to approve FY 2025-2026 Meeting Schedule as presented, by Reed, second by Devitt and Henkel

**Motion** approved unanimously by roll call vote

VII. STRATEGIC PLANNING

Buckingham shared that recruitment for Nicholson and Zimmerman open seats will not occur immediately and will solicit direction from the board at the July meeting.

Gunn provided a report out; presentation was shared, roundtable discussion occurred.

Strategic Planning process included: stakeholder engagement, plan development, and plan implementation training and support.

Today's focus highlighted: report out on sub-committees, redefining mission and vision statements, alignment on strategic focus areas, and final steps.

Goal 1: Strengthen Workforce Development and Close Skill Gaps, Goal 2: Enhance Employer Engagement, Goal 3: Expand Outreach

*\*Departed: Snead @ 2:30pm, Nicholson @ 2:50pm*

VIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- WB Bio/introductions (Poff, Aydelott)
- Strategic Planning
- WIOA Title 1 Performance Outcome
- Local Area Subsequent Designation and Local Board Recertification PY 2025-2027
- Presentation: LMID by Cara Welch, EDD

IX. NEXT MEETING

Thursday, July 17, 2025 @ 1:00 pm

ADJOURNMENT

**Motion** to adjourn meeting at 2:58 pm, by Larkey, second by Richard

**Motion** approved unanimously by roll call vote

**GOLDEN SIERRA WORKFORCE BOARD  
EXECUTIVE COMMITTEE  
REGULAR MEETING  
MINUTES**

**Thursday, May 15, 2025 @ 12:00 pm**

**Roseville Chamber of Commerce  
650 Douglas Blvd.  
Roseville, CA 95678**

**Teleconference Location:  
Sacramento Central Labor Council  
2617 K Street  
Sacramento, CA 95816**

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting called to order at 12:03 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input type="checkbox"/> Rana Ghadban (Vice-Chair)
<input checked="" type="checkbox"/> Daniela Devitt	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Steven Casperite	<input checked="" type="checkbox"/> Volma Volcy
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

☒ Melissa Keefe  
☒ Lisa Nelson

One-Stop Operator:

☐

GUESTS: None

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda by Geisler, second by Devitt

**Motion** approved unanimously by roll call vote

**III. CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from March 20, 2025 EC Meeting
- b. Attendance Log

**Motion** to approve consent agenda items a-b by Devitt, second by Casperite

**Motion** approved unanimously by roll call vote

**IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA**

NONE

V. FY 2025-2026 AGENCY BUDGET – DRAFT

Buckingham reported out as outlined in the agenda packet.

Correction in Additional Notes, bullet 3, page 2 - Operational Expenses have been reduced by 1%, not 91% as written.

AJCC Operator application to move services “in-house” has been approved.

Career Service Provider application has been approved.

**Motion** to approve FY 2025-2026 Agency Budget – Draft as presented, by Casperite, second by Geisler

**Motion** approved unanimously by roll call vote

VI. FY 2025-2026 MEETING SCHEDULE

Buckingham reported out as outlined in the agenda packet.

**Motion** to approve FY 2025-2026 Meeting Schedule as presented, by Devitt, second by Geisler

**Motion** approved unanimously by roll call vote

VII. WORKFORCE BOARD MEMBERSHIPS & RENEWALS

Buckingham reported out as outlined in the agenda packet;

1. Establish a recruitment plan and 2. Review and recommend for approval term renewals for Larkey, Ghadban, Hernandez-Obaldia and Zimbelman.

**Motion** to approve Workforce Board membership recruitment plan and term renewals as presented, by Geisler, second by Devitt

**Motion** approved unanimously by roll call vote

VIII. STRATEGIC PLANNING UPDATE

Buckingham provided a verbal report out; Roundtable discussion occurred; information was shared. Information only-no action required.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Strategic Planning Update
- WB Membership Recruitment plan

X. NEXT MEETING

Thursday, July 17, 2025 @ 12:00 pm

XI. ADJOURNMENT

**Motion** to adjourn meeting at 12:45 pm by Casperite, second by Devitt

**Motion** approved unanimously by roll call vote

# GOLDEN SIERRA WORKFORCE BOARD

## ATTENDANCE LOG

**JULY 17, 2025**

<b>Date:</b>	<b>7/18/24</b>	<b>9/19/24</b>	<b>11/21/24</b>	<b>1/23/25</b>	<b>2/10/25</b>	<b>3/20/25</b>	<b>5/15/25</b>	
<b>WORKFORCE BOARD</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB+GB</b>	<b>WB</b>	<b>WB</b>	
<b>Meeting Type</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<i>Special</i>	<b>Regular</b>	<b>Regular</b>	<b>RATE</b>
Amy Schulz	1	0	1	1	1	1	0	71%
Christina Nicholson	0	1	1	0	1	1	1	71%
Daniela Devitt	0	0	1	1	0	1	1	57%
Eric Henkel	0	1	1	1	1	0	1	71%
Janis Aydelott			1	0	1	1	1	80%
Jason Buckingham	1	1	1	1	1	1	1	100%
Jeff Richard	1	1	1	1	1	1	1	100%
Jeff Sharp	0	0	0	0	0	0	0	0%
Jennifer Poff		1	1	1	1	1	1	100%
Kyle Zimbelman	0	0	1	1	1	1	1	71%
Michael Snead	1	1	1	1	1	1	1	100%
Michael Zimmerman	0	0	0	0	0	0	0	0%
Nick Gunn	1	1	1	0	1	1	1	86%
Rana Ghadban	0	0	1	0	1	1	0	43%
Rick Larkey	1	0	1	1	1	1	1	86%
Scott Alvord	1	1	1	1	1	1	1	100%
Steven Casperite	0	1	1	1	1	1	1	86%
Susan "Tink" Miller	1	1	1	1	1	1	0	86%
Todd Beingessner	1	1	0	1	1	0	0	57%
Vivian Hernandez-Obaldia	1	0	0	1	1	1	0	57%
Volma Volcy	1	0	0	1	1	1	1	71%
William Gonzalez	1	1	0	0	0	1	0	43%
William Reed	1	1	1	0	0	1	1	71%
<b>Total</b>	<b>13</b>	<b>13</b>	<b>17</b>	<b>15</b>	<b>18</b>	<b>19</b>	<b>15</b>	

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Local Area Subsequent Designation and Recertification Approval for  
PY 2025-2027

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Golden Sierra's Local Area Subsequent Designation and Local Board Recertification for Program Years 2025–2027 was conditionally approved on June 24, 2025, in compliance with [WSD24-10](#). This approval is contingent upon final review and approval by the California Workforce Development Board's Executive Committee and full Board of Directors. The Executive Committee is scheduled to meet on August 13, followed by the full Board on September 24. Once both bodies approve the application, we will receive a formal letter of approval.

These designations allow the local area to continue to provide services, ensure the local area is performing to standards and the local Workforce Development Board (WDB) has maintained compliance with the membership requirements of federal and state law.

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Career Service Provider and America's Job Center of California (AJCC) Operator Approvals FY 2026-2029

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On May 14, Golden Sierra received approval of both the Career Services Provider and AJCC Operator Applications, per [WSD22-13](#). These approvals allow the Agency to continue to provide direct services to customers in our service area as well as to coordinate services among our partner agencies.

Under the Workforce Innovation and Opportunity Act (WIOA), the Career Services Provider is responsible for delivering direct services to job seekers and employers through the America's Job Center of California (AJCC) system. Their main role is to help individuals prepare for, obtain, and retain employment, while also supporting businesses with their workforce needs. Key responsibilities include: providing career services, delivering training services, facilitating access to supportive services, coordinating with partners, assisting with achieving performance outcomes.

Under WIOA, the AJCC Operator plays a key coordination role at the America's Job Center of California. The AJCC Operator does not provide direct services, but rather ensures that all required partners are working together effectively to support job seekers and employers. This includes managing collaboration among partners who have completed partnership Memorandums of Understanding (MOUs), facilitating communication and referrals, and helping align services so that they are not duplicative and reflect the goals of the local workforce plan.

The AJCC operator is also responsible for monitoring center performance, identifying service gaps, and reporting concerns or opportunities for improvement to the WDB. In addition, the operator supports continuous improvement by encouraging the use of best practices and helping to implement strategies that strengthen service delivery across all programs.

While the Operator will follow direction from the WDB, a baseline of activities will occur quarterly. This includes at least one quarterly training session open to all mandated and strategic partners.

Possible topics include:

- Building sustainable partnerships
- Customer service design and delivery
- Career Development: strategies for serving individuals with disabilities
- Career advising and case management
- Strategies for serving the re-entry population
- Other topics as requested by partners or the Workforce Board

Additionally, in order to strengthen regional competitiveness and foster relationships with local community-based organizations (CBOs), the Operator will organize two or more grant writing workshops during the program year.

May 14, 2025

Jason Buckingham  
Golden Sierra Workforce Development Board

SUBJECT: Approval for the Local Board to act as Career Service Provider

Dear Director Buckingham,

The California Workforce Development Board has received and carefully assessed your application to act as the Career Service Provider, in accordance with the criteria established in the Workforce Innovation and Opportunity Act (WIOA) and Workforce Services Directive WSD22-13. We are pleased to inform you that your Local Workforce Development Board has been approved to act as the Career Service Provider, through June 30, 2029.

If you have any additional questions, please contact your Regional Advisor.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Kaina Pereira'.

Kaina Pereira, Executive Director  
California Workforce Development Board

cc: Gabriel Garcia, Regional Advisor

May 14, 2025

Jason Buckingham  
Golden Sierra Workforce Development Board

SUBJECT: Approval for the Local Board to act as the AJCC Operator

Dear Director Buckingham,

The California Workforce Development Board has received and carefully assessed your application to act as the AJCC One Stop Operator, in accordance with the criteria established in the Workforce Innovation and Opportunity Act (WIOA) and Workforce Services Directive WSD22-13. We are pleased to inform you that your Local Workforce Development Board has been approved to act as the America's Job Center of California<sup>SM</sup> Operator, through June 30, 2029.

If you have any additional questions, please contact your Regional Advisor.

Sincerely,



Kaina Pereira, Executive Director  
California Workforce Development Board

cc: Gabriel Garcia, Regional Advisor

**GOLDEN SIERRA  
WORKFORCE BOARD**

**MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Local and Regional Workforce Plan Approvals for PY 2025-2028

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On July 2, 2025, the Policy Unit of the California State Workforce Development Board notified Golden Sierra that the [Local Workforce Development Plan](#) and [Capital Region Planning Unit Regional Plan](#) for Program Years 2025-2028 were conditionally approved. These approvals are contingent upon final review and approval by the California Workforce Development Board's Executive Committee and full Board of Directors. The Executive Committee is scheduled to meet on August 13, followed by the full Board on September 24. Once both bodies approve the plans, we will receive formal letters of approval.

The plans are developed in response to [Workforce Services Directive WSD24-09](#) and provide insights as to how the Local Area meets local and regional goals set by the state workforce planning guidance.

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Workforce Board Notification & Recruitment Policy

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Staff recommends approval of the attached revision to the Workforce Board's recruitment policy. The policy establishes a notification and recruitment process in compliance with 20 CFR Parts 679.310(g)(3) and the Workforce Board Bylaws.

### **Summary:**

The proposed policy gives the Workforce Development Board (WDB) the flexibility to lead recruitment efforts and formally allows, but does not require, the use of an ad hoc committee to support that work. Moving away from prescribing specific outreach steps for the Agency, the policy takes a broader approach that better reflects the Board's role. It also updates the language to more clearly reference the WDB and Governing Body and brings the policy in line with current WIOA and regulatory language.

### **References:**

[20 CFR Parts 679.310\(g\)\(3\)](#)

### **Attachments:**

- 2017 Workforce Board Notification and Recruitment Policy
- 2025 Workforce Board Notification and Recruitment Policy (draft)

To:	Workforce Board
Subject:	Workforce Board notification & recruitment
Effective Date:	January 19, 2017
Revision Number:	

#### Purpose

The purpose of this document is to establish a standardized notification and recruitment process when vacancies on the Workforce Board occur or are imminent. This policy will provide direction to GSJTA staff allowing them to initiate the notification and recruitment process in a timely manner.

#### Policy

When made aware of a vacancy or upcoming vacancy on the Workforce Development Board, GSJTA staff will notify the Boards by placing an item on the next available agenda.

In addition to formally notifying the Workforce Board in compliance with 20 (CFR) 679.310, GSJTA staff will immediately begin a focused member recruitment using one or more of the following strategies:

- Notify Governing Body, Workforce Board and Workforce System Partners, local Chambers of Commerce, and Business Associations via email to solicit assistance in the recruitment process; notification will include details on membership category and provide a recruitment flyer.
- E-blast flyer to Golden Sierra business database and/or local Chambers of Commerce members
- Board members or staff will reach out to individuals referred through the recruitment process to identify suitability and interest.

#### References

20 CFR Parts 679.310



To:	Workforce Board
Subject:	Workforce Board Notification & Recruitment Policy
Effective Date:	July 17, 2025
Revision Number:	1

### Purpose

The purpose of this document is to establish a standardized notification and recruitment process when vacancies on the Workforce Development Board (WDB) occur or are imminent in accordance with 20 CFR Part 679.310(g)(3)

### Policy

GSJTA staff will notify the WDB and Governing Body by placing an item on the next available board agendas when made aware of a vacancy or upcoming vacancy on the WDB.

To maintain a compliant, effective, and representative Board, it is the policy of the WDB, in alignment with WIOA regulations, state law, and the WDB Bylaws, to authorize the Board Chairperson, Executive Committee, or the full Board to establish and oversee strategies for recruiting new board members.

These strategies may include:

- Identifying current or upcoming vacancies and evaluating the composition of the Board to ensure continued alignment with Workforce Innovation and Opportunity Act (WIOA) mandated categories and representation thresholds.
- Initiating targeted outreach efforts to recruit candidates with appropriate experience, expertise, and representation from business, labor, education, workforce, economic development, and community-based sectors as defined in Section 3.2 of the WDB Bylaws.
- Ensuring that business representation remains at or above the 51% threshold required by federal law. If business membership drops below this level, recruitment efforts must begin immediately.
- Coordinating with local business organizations, labor federations, educational institutions, and other partner entities to identify qualified nominees.
- Utilizing a consistent nomination and vetting process that supports transparency and ensures that all nominees meet statutory eligibility requirements.
- Allowing for the creation of an ad hoc recruitment committee at the discretion of the Board Chairperson, Executive Committee, or full Board. This committee may assist with outreach, review of candidate qualifications, and recommendations to the Governing Body for appointment.

All nominations must be reviewed and a recommendation for appointment approved by the Executive Committee prior to being referred to the Governing Body, which retains appointment authority under the Bylaws and WIOA. Board terms and appointments will follow the provisions outlined in Section 3.3 of the WDB Bylaws.

### References

20 CFR Parts 679.310

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Member Resignations and Request to Form Recruitment Ad Hoc Committee

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In accordance with 20 CFR 679.310 and Workforce Board policy, this memo serves to notify the Board of recent member resignations and request the formation of a recruitment ad hoc committee.

The following members have submitted resignations or non-renewals:

- **Kyle Zimbleman**, El Dorado County Economic Development, effective June 2, 2025
- **Jeff Sharp**, Parker's Hot Dogs, representing Business, effective June 30, 2025
- **Christina Nicholson**, Whole Person Learning, representing Workforce – Youth, effective June 30, 2025
- **Michael Zimmerman**, Campus (formerly MTI College), representing Business and Higher Education, effective June 30, 2025

These resignations result in vacancies that include two seats designated for business representatives. The recommendation is to establish an ad hoc recruitment committee (supported by staff) to identify and nominate two new business members whose interests align with the Board's mission, vision, and strategic goals. All efforts should be made to ensure that at least one of these members represent the El Dorado County business community.

It is anticipated the committee will include two to three Board members and require approximately one to four hours of work outside of regular meetings.

# GOLDEN SIERRA WORKFORCE BOARD

## MEMORANDUM

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Darlene Galipo, Deputy Director

**SUBJECT:** Program Year 2023-2024 - WIOA Title I Performance Outcomes

On December 12, 2024, the Employment Development Department published the WIOA Annual Performance Report for Program Year 2023-2024. The following chart compares the Local Area's actual performance with the negotiated goals for the 15 WIOA Title I measures. The Local Area met or exceeded 13 of the 15 measures.

	EMPLOYMENT RATE (Q2)		EMPLOYMENT RATE (Q4)		MEDIAN EARNINGS Q2		CREDENTIAL RATE		MEASURABLE SKILLS GAINS	
	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance
ADULT	73.00%	75.00%	70.00%	66.70%	\$8,374	\$9,832	63.00%	77.10%	79.00%	82.70%
DW	68.00%	67.70%	70.00%	80.00%	\$10,400	\$13,662	65.00%	91.70%	75.00%	82.10%
YOUTH	70.00%	84.80%	60.00%	71.40%	\$4,248	\$5,779	65.00%	80.00%	63.00%	90.90%

Source: [WSIN24-22](#)

On March 25, 2025, the state published the Local Area's performance scores. A Local Area's performance score is essential in determining its continued designation and whether sanctions should be applied for nonperformance. For Program Year 2023-2024, nonperformance occurs when the performance score for any measure is below 50%. Golden Sierra's performance scores are included in the following chart. The Local Area exceeded the minimum requirement in all 12 measures.

PY 2023-2024	Adult	Dislocated Worker	Youth
Employment 2 <sup>nd</sup> Quarter After Exit	93.9%	85.1%	128.6%
Employment 4 <sup>th</sup> Quarter After Exit	84.5%	105.9%	164.8%
Median Earnings	130.0%	108.2%	131.7%
Credential Attainment	134.5%	130.8%	119.5%

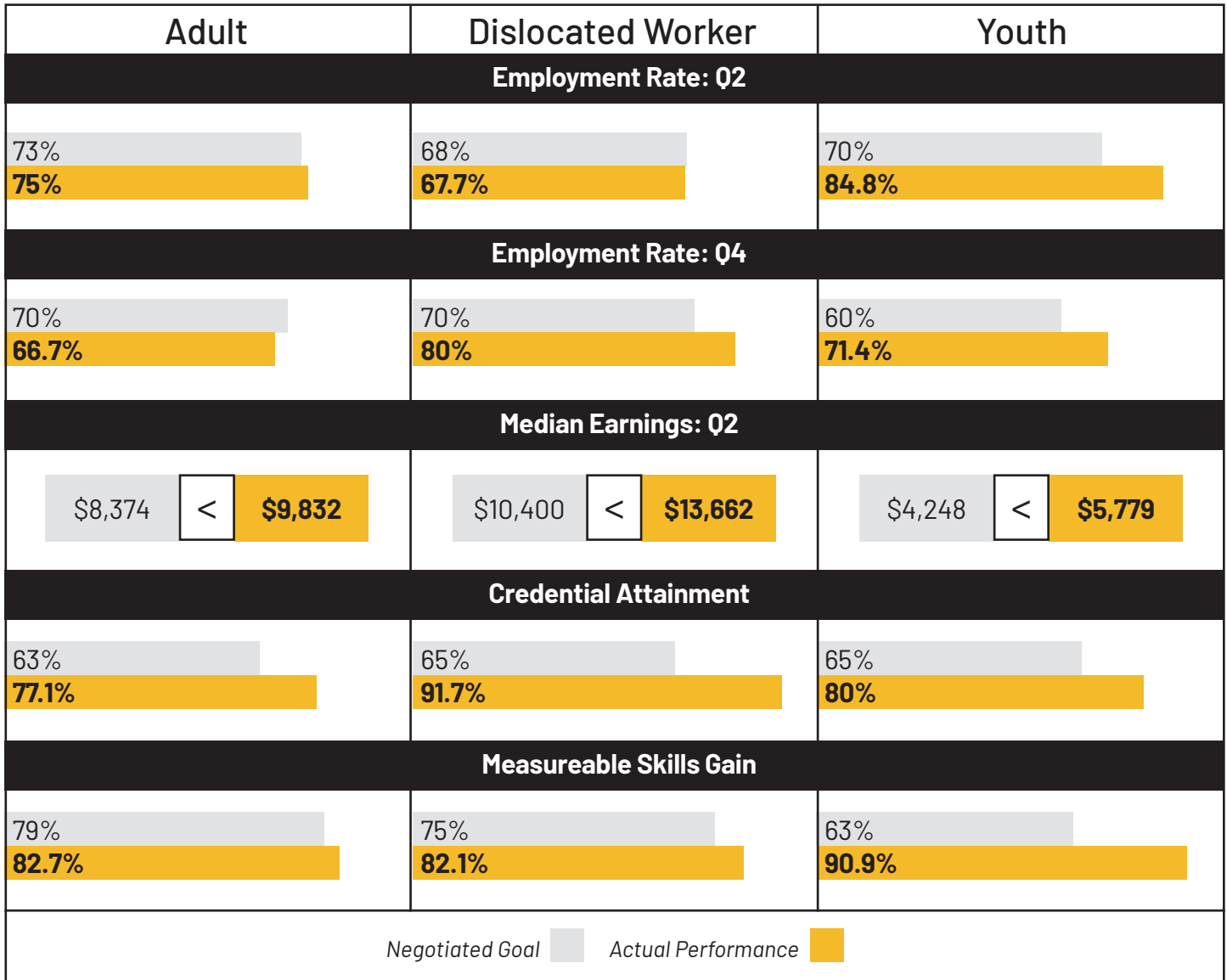
Source: [WSIN24-37](#)

It is important to note that these outcomes only include enrolled WIOA Title I participants. The outcomes of non-Title I programs and the basic career services offered through the one-stop center and partner programs are not included in this presentation. Attached is a graphical summary.

# Performance Data Report



Program Year 2023-2024



## State Issued Performance Scores

Indicator	Adult	Dislocated Worker	Youth
Employment Rate (Quarter 2)	PASS	PASS	PASS
Employment Rate (Quarter 4)	PASS	PASS	PASS
Median Earnings	PASS	PASS	PASS
Credential Attainment	PASS	PASS	PASS

# Glossary

Performance Indicator	Definition
<b>Employment Rate (Quarter 2)</b>	The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the second quarter after program exit.
<b>Employment Rate (Quarter 4)</b>	The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the fourth quarter after program exit.
<b>Median Earnings</b>	The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit.
<b>Credential Attainment</b>	The number of participants enrolled in a qualified training program who attain a recognized postsecondary credential or a secondary school diploma or its recognized equivalent during participation or within one year of program exit.
<b>Measurable Skill Gains (MSG)</b>	Number of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the five types of gains.

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 17, 2025

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** Board Member Roundtable Discussion – Emerging Issues, Updates, and Opportunities

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As part of our effort to ensure meaningful engagement among Board members and support the continuous improvement of our local workforce system staff is introducing a standing agenda item titled: Board Member Roundtable Discussion: Emerging Issues, Updates, and Opportunities

The roundtable is designed to create space for Board members to share insights, surface challenges, highlight regional trends, and identify opportunities that may inform future planning, collaboration, or staff follow-up. In order to remain compliant the Brown Act and the Workforce Innovation and Opportunity Act (WIOA) no action will be taken during this discussion. Action may be taken once an item surfaced during the roundtable is agendaized at a future meeting.

The roundtable discussion is intended to strengthen the Board's collective understanding of workforce development issues across counties, industries, and partner systems. It provides a platform for individual Board members to share community perspectives, employer needs, or program observations. The discussion may also help identify themes or topics that warrant further exploration at future meetings or through staff follow-up.

Example topics may include:

- Policy issues (legislation, etc.)
- Opportunities to utilize "Board Initiatives" funding
- Local or regional workforce challenges, successes
- Feedback from employers or community stakeholders
- Updates on education, training, or economic development initiatives
- Observations from related committees or advisory roles
- Suggestions for future meeting topics or agenda items

This format is intended to provide an opportunity for the Board to function as a learning community and thought partner in advancing its strategic goals.