

## WB MEMBERS

AMY SCHULZ  
Sierra College

CHRISTINA NICHOLSON  
Whole Person Learning

DANIELA DEVITT  
California Employers Association

ERIC HENKEL  
UFCW-8 Golden State

JASON BUCKINGHAM  
Golden Sierra Job Training Agency

JEFF RICHARD  
Employment Development Department

JEFF SHARP  
Parker's Hot Dogs

KYLE ZIMBELMAN  
County of El Dorado

MICHAEL SNEAD  
Sierra Consulting Services Inc.

MICHAEL ZIMMERMAN  
Campus, formerly known as MTI College

NICK GUNN  
The NIVACK Group

RANA GHADBAN, *Vice Chair*  
Roseville Chamber of Commerce

RICK LARKEY, *Chair*  
Associated Resources, LLC

SCOTT ALVORD  
Advanced Development Concepts, LLC

STEVEN CASPERITE  
Placer School for Adults

TINK MILLER  
Placer Independent Resource Services

TODD BEINGESSNER, JR.  
Quick Quack Car Wash

VIVIAN HERNANDEZ-OBALDIA  
Department of Rehabilitation

VOLMA VOLCY  
Sacramento Central Labor Council  
AFL-CIO

WILLIAM GONZALEZ  
District Council 16

WILLIAM REED  
United Domestic Workers of America

## **GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA**

**Thursday, July 18, 2024 @ 1:00 pm**

**Roseville Chamber of Commerce  
650 Douglas Blvd.  
Roseville, CA 95678**

**Teleconference Locations:**  
Sacramento Central Labor Council  
2617 K Street  
Sacramento, CA 95816

*Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.*

- |       |  |      |
|-------|--|------|
| I.    | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u>  |      |
| II.   | <u>APPROVAL OF AGENDA</u>  | 1-2  |
| III.  | <u>CONSENT AGENDA</u>  |      |
|       | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. |      |
|       | a) Approval of Minutes from May 16, 2024 WB Meeting  | 3-6  |
|       | b) Attendance Log  | 7    |
| IV.   | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u>  |      |
| V.    | <u>EXECUTIVE COMMITTEE MEMBERSHIP</u>  | 8    |
| VI.   | <u>WORKFORCE BOARD MEMBERSHIP</u>  | 9-13 |
| VII.  | <u>STRATEGIC PLANNING PROCUREMENT UPDATE</u>   | 14   |
| VIII. | <u>PRESENTATION – LABOR MARKET INFORMATION</u>   |      |
|       | Cara Welch, EDD Labor Market Information Division (LMID)   |      |

### **EQUAL OPPORTUNITY**

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process 15
- Michael Snead, Sierra Consulting Services, Inc.

X. AJCC OPERATOR

- Report Out 16-18

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

- WB Bio/Introductions
- Strategic Planning Facilitation
- FY 2024-2025 Agency Budget – Final (September)
- AJCC Certification

XII. NEXT MEETING

Thursday September 19, 2024 @ 1:00pm

XIII. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD  
REGULAR MEETING  
MINUTES**

**Thursday, May 16, 2024 @ 1:00 pm**

**Roseville Chamber of Commerce  
650 Douglas Blvd.  
Roseville, CA 95678**

**Teleconference Locations:**

Campus, formerly MTI College  
5221 Madison Ave  
Sacramento, CA 95841

Maidu Community Center  
1550 Maidu Dr.  
Roseville, CA 95661

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting called to order at 1:01 pm by Chair Larkey.  
Announced and welcomed new Workforce Board Member, Beingessner

☒ Rick Larkey (Chair)

☐ Michael Zimmerman (Vice-Chair)

☒ Amy Schulz

☐ Kyle Zimbelman

☒ Tink Miller

☒ Christina Nicholson

☒ Michael Snead

☒ Todd Beingessner

☒ Daniela Devitt

☐ Nick Gunn

☐ Vivian Hernandez-Obaldia\*

☒ Jason Buckingham

☒ Rana Ghadban\*

☒ Volma Volcy\*

☒ Jeff Richard

☒ Scott Alvord

☐ William Gonzalez

☒ Jeff Sharp

☒ Steven Casperite

☒ William Reed

**GSJTA Staff:**

**One-Stop Operator:**

☒ Melissa Keefe

☒ Michael Indiveri

☒ Lisa Nelson

Guests: Cara Welch, EDD LMID

*\*Denotes late arrival or early departure*

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda as presented, by Miller, second by Reed

**Motion** approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from March 21, 2024 WB Meeting
- b) Review of Minutes from March 21, 2024 EC Meeting
- c) Attendance Log

**Motion** to approve consent agenda items a-c by Devitt, second by Miller

**Motion** approved unanimously by roll call vote

*\*Nicholson entered @ 1:05pm*

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Schulz, handout distributed for Sierra Workforce Summit at Sierra College June 18<sup>th</sup>. Special thank you to GSJTA for their partnership and sponsorship, and to Ghadban for Roseville Chamber sponsorship, Rocklin and Lincoln Chambers

Alvord special mention; appreciates GSJTA for their sponsorship of the Placer Valley Business Summit, which occurred April 25<sup>th</sup>.

V. FY 2024-2025 AGENCY BUDGET – DRAFT

Buckingham reported out as outlined in the agenda packet; correction on Schedule 1, column B/A to read “Percent change from 2023/2024 Mod 1 Budget to **2024-2025** Draft Budget (currently reads 2023/2024 Draft Budget).

Allocations for FY 2024-2025 have not been received at this time; draft is based on assumptions from prior FY. Larkey suggests a “how to read the budget” tutorial at a future meeting.

**Motion** to approve FY 2024-2025 Agency Budget – Draft as amended, by Miller, second by Reed

**Motion** approved unanimously by roll call vote

*\*Sharp entered @ 1:13pm*

VI. ELECTION OF WB CHAIR & VICE-CHAIR

Buckingham and Keefe reported out as outlined in the agenda packet; Nomination committee has met, reviewed, and forwarded to Workforce Board the nominees for Chair and Vice Chair. Voting carried out by open roll call vote.

Chair: Rick Larkey  
Vice-Chair: Rana Ghadban

**Motion** carried to approve Rick Larkey, Chair and Rana Ghadban, Vice Chair

**Motion** approved unanimously by roll call vote

VII. FY 2024-2025 MEETING SCHEDULE

Buckingham reported out as outline in the agenda, to keep current schedule, 3<sup>rd</sup> Thursday of odd months at 1pm.

**Motion** to approve FY 2024-2025 Meeting Schedule by Reed, second by Devitt

**Motion** approved unanimously by roll call vote

VIII. WIOA TITLE I PERFORMANCE OUTCOMES

Buckingham reported out as outlined in the agenda packet; Roundtable discussion, explanation of terms/graphs occurred. Information Only – No action required.

IX. HR 6655 – A STRONGER WORKFORCE FOR AMERICA ACT

Buckingham reported out as outlined in the agenda packet; Refer to link provided for additional information, roundtable discussion occurred. Information only - No action required.

X. STRATEGIC PLAN DESIGN AND PROCUMENT UPDATE

Buckingham provided a verbal report out and update; procurement will be necessary to find potential consultants. This means the timeline will be delayed/extended to allow proper response time on RFP. Information only - No action required.

XI. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process, as outlined in the agenda packet

No presentations scheduled for this meeting, requesting volunteers for July (Snead) and September (Richard)

XII. ONE-STOP OPERATOR

Indiveri provided a verbal report out, as outlined in the agenda packet.

Next AJCC quarterly meeting is scheduled for June 12, 2024 In-Person at Advance/Lake Tahoe Community College in South Lake Tahoe.

AJCC certification will have a public comment period from June 1 – July 1, with the certification due November 1, 2024. Information only - No action required.

XIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Executive Committee Membership/Appointments
- AJCC Certification
- WB Bio/Introductions
- LMID Presentation
- FY 2024-2025 Agency Budget – Final (September)
- Future Presentations requested by Larkey: Steven Casperite with PSA, NFN, California Jobs First, Vivian Hernandez-Obaldia with Dept. of Rehabilitation

Miller shared that the Department of Rehabilitation will be re-branded within the next year or so to “Disability Works California”

XIV. NEXT MEETING

Thursday, July 18, 2024 @ 1:00 pm

XV. ADJOURNMENT

**Motion** to adjourn meeting at 2:26 pm, by Alvord and Richard, second by Nicholson

**Motion** approved unanimously by roll call vote

# GOLDEN SIERRA WORKFORCE BOARD

## ATTENDANCE LOG

**JULY 18, 2024**

<b>Date:</b>	<b>7/20/23</b>	<b>9/21/23</b>	<b>11/16/23</b>	<b>1/18/24</b>	<b>3/21/24</b>	<b>5/16/24</b>	
<b>WORKFORCE BOARD</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	
<b><u>Meeting Type</u></b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>RATE</b>
Amy Schulz	0	0	1	1	0	1	50%
Christina Nicholson	0	1	1	1	1	1	83%
Daniela Devitt	1	1	1	1	0	1	83%
Jason Buckingham	1	1	1	1	1	1	100%
Jeff Richard						1	100%
Jeff Sharp	0	0	1	0	0	1	33%
Kyle Zimbelman	0	0	0	1	0	0	17%
Michael Snead	0	1	0	1	1	1	67%
Michael Zimmerman	0	0	0	1	1	0	33%
Nick Gunn	1	0	1	1	1	0	67%
Rana Ghadban	1	1	1	0	1	1	83%
Rick Larkey	1	1	1	1	0	1	83%
Scott Alvord	1	1	1	1	1	1	100%
Steven Casperite	1	1	1	1	1	1	100%
Susan "Tink" Miller	1	1	1	1	1	1	100%
Todd Beingessner					1	1	100%
Vivian Hernandez-Obaldia	1	0	1	1	1	0	67%
Volma Volcy	0	1	0	0	1	1	50%
William Gonzalez	1	1	1	1	1	0	83%
William Reed	1	1	0	1	1	1	83%
<b>Total</b>	<b>13</b>	<b>15</b>	<b>15</b>	<b>17</b>	<b>14</b>	<b>15</b>	

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 18, 2024  
**TO:** Workforce Board (WB)  
**FROM:** Rick Larkey, Workforce Board Chairman  
**SUBJ:** Approve Executive Committee Membership

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In accordance with Bylaws Section 6.4 & 6.9.1, the formation of the Golden Sierra Executive Committee as outlined below shall be approved by the Workforce Board.

The term for this Executive Committee will be in alignment with the Chair and Vice Chair Term of July 1, 2024 – June 30, 2026.

Required membership:

WDB Chairperson	Rick Larkey
WDB Vice Chairperson	Rana Ghadban
WDB member (business)	Daniela Devitt
WDB member	Vacant
WDB member	Steven Casperite
Executive Director	Jason Buckingham (ex-officio)
Non-WDB member (6.4.2)	Greg Geisler

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6.4. Committee members shall be appointed by the WDB Chairperson, with the approval of the WDB.

6.4.1. Committees may include WDB members.

6.4.2. Committees shall be supplemented by non-WDB members who the WDB has determined have the appropriate experience and expertise.

6.9.1. Executive Committee. The Executive Committee shall consist of six (6) voting members: WDB Chairperson, Vice Chairperson, and three (3) additional WDB members, one of which shall be from the business community, and one (1) non-WDB as identified in 6.4.2. The Golden Sierra Executive Director shall sit as an ex-officio non-voting member of the Executive Committee, and will not be used in determining the existence of a quorum. The WDB Chairperson may also invite WDB committee chairpersons to participate in Executive Committee meetings as non-voting members. The membership term shall be the same as the chair term.



**GOLDEN SIERRA  
WORKFORCE BOARD**

**MEMORANDUM**

**DATE:** July 18, 2024  
**TO:** Workforce Board (WB)  
**FROM:** Melissa Keefe, Administrative Analyst  
**SUBJECT:** Workforce Board Membership

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The Workforce Board is being asked for their review and recommendation on behalf of the Executive Committee for the following Workforce Board membership updates and applications.

**Resignation(s)**

None.

**Application(s)**

Jennifer Poff, Executive Director, North State Building Industry Association, representing Business

**Vacancies:**

One business vacancy.

**Recruitments:**

Efforts continue to identify a business replacement from El Dorado County.

JUN 3'24 RWD

## MEMBERSHIP APPLICATION FORM

**Person Nominated:** Jennifer Poff **Title:** Executive Director

**Business Name:** North State Building Industry Foundation

**Business Address:** 1536 Eureka Road, Roseville, CA 95661

**Telephone:** 916-751-2755 **FAX:** \_\_\_\_\_ **E-mail:** jennifer@northstatebia.org

**Organization nomination:** submitting North State Building Industry Association  
(ie: Chamber of Commerce, Manufacturing Association, etc.)

**Contact Person:** Tim Murphy **Title:** President and CEO

**Business Address:** 1536 Eureka Road, Roseville, CA 95661

**Telephone:** 916-751-2747 **FAX:** \_\_\_\_\_ **E-mail:** tim@northstatebia.org

**(A letter of nomination is required and must be attached to this application or forwarded under separate cover.)**

### Area of Representation (check all that apply):

- |  |   |
|--|---|
| <input type="checkbox"/> <b>Business</b>   | <input type="checkbox"/> <b>Governmental and Economic and Community Development</b> |
| <input checked="" type="checkbox"/> <b>Workforce</b>   | <input type="checkbox"/> Economic & Community Development                           |
| <input type="checkbox"/> Labor organizations   | <input type="checkbox"/> Wagner-Peyser Representative                               |
| <input type="checkbox"/> Joint labor-management apprenticeship program or apprenticeship program | <input type="checkbox"/> Vocational Rehabilitation Representative                   |
| <input type="checkbox"/> CBO w/Barrier   | <input type="checkbox"/> Transportation/Housing/Public Assistance                   |
| <input checked="" type="checkbox"/> Youth  | <input type="checkbox"/> Philanthropic Organization                                 |
| <input type="checkbox"/> <b>Education &amp; Training</b>   | <input type="checkbox"/> <b>Other</b>   |
| <input checked="" type="checkbox"/> Adult Education/Literacy Representative                      |   |
| <input type="checkbox"/> Higher Education Representative   |   |
| <input type="checkbox"/> Local Ed/CBO w/Training Barrier   |   |

Jennifer Poff Signature

5-31-2024  
Date

I hereby submit my application for membership on the Local Workforce Development Board to Golden Sierra Job Training Agency. I have completed and included the following: narrative questions, conflict of interest and nomination letter.

Return all information to: **Melissa Keefe, Administrative Analyst**

## **NARRATIVE QUESTIONS**

### **What specific experience/expertise do you possess which would be of value to the Workforce Development Board?**

I have spent most of my career assisting individuals with finding the right career path for them through training, upskilling and placing them into job opportunities for the industries I serve. I have created training programs, developed content for delivery on hot topics and worked with some of the most sought after thought leaders in the profession to make sure we are creating future ready workforces.

### **Why would you be a good candidate to serve on the Workforce Development Board?**

I would be a good candidate for the Board because of my ability to use foresight in making decisions at a board level. I don't just think about what is in front of a board at the present time, but rather think about the current position and also the future 5-10 years from now. With changes to economic drivers and labor shortages, my expertise in strategy, vision and foresight could be a great asset to the Board.

**You may attach additional information, including your resume or biography. Further questions should be directed to Melissa Keefe at Golden Sierra Job Training Agency at (916) 773-8544.**

## CONFLICT OF INTEREST INFORMATION

1. Does your employer/company provide goods and/or services to Golden Sierra Job Training Agency, or have any plans to provide goods and/or services to Golden Sierra Job Training Agency in the future? Yes ☐ No ☒ If yes, please describe below:
  
2. You will be setting policy for and possibly allocating funds to community-based organizations, profit and non-profit corporations, school districts and other governmental entities or program operators. Do you or any member of your immediate family have any affiliation with such entities (i.e., ownership; employment; contractual relationships, including Golden Sierra-funded On-the-Job Training (OJT) program participation; commission, board or committee membership)? Yes ☒ No ☐ If yes, identify below the name of the entity and the nature of the affiliation. (*Immediate family members are: wife, husband, son, daughter, mother, father, brother, brother-in-law, sister-in-law, father-in-law, mother-in-law, aunt, uncle, niece, nephew, step-parent or step-child.*)

The conflict could arise from my employment from the North State Building Industry Foundation and whether or not we would be eligible or have applied for a similar grant. I agree to recuse myself from anything that could be perceived as a Conflict of Interest.

3. Do you, or any member of your immediate family (as defined above), have any ownership interest in any commercial real property that is currently leased/rented by Golden Sierra Job Training Agency? Yes ☐ No ☒ If yes, please describe such property by size and location.

**If your nomination or application is approved, you will be required to file a limited conflict of interest form with Golden Sierra Job Training Agency prior to assumption of Workforce Development Board membership.**

Jennifer Poff  
Signature of Applicant

5-31-2024  
Date



**NORTH STATE  
BUILDING INDUSTRY  
ASSOCIATION**

May 21, 2024

Ms. Melissa Keefe, Administrative Analyst  
Golden Sierra Job Training Agency  
115 Ascot Drive, Suite 140  
Roseville, CA 95661

Dear Ms. Keefe:

I am writing to recommend Ms. Jennifer Poff for a position on the Board of Directors of the Golden Sierra Job Training Agency. As the Executive Director of the Building Industry Association Foundation, Ms. Poff has demonstrated exceptional leadership, vision, and dedication to workforce development within the construction industry, making them an ideal candidate for your board.

In her role at the Building Industry Association Foundation, Ms. Poff has been instrumental in advancing our mission to equip individuals with the introductory skills necessary to enter and thrive in the construction sector. Her strategic initiatives have expanded training programs, increasing job placement rates. Under her leadership, the foundation has forged robust partnerships with industry leaders, educational institutions, and community organizations, ensuring a comprehensive approach to workforce development.

Ms. Poff possesses a unique blend of strategic foresight and operational expertise. She has a proven track record of identifying emerging industry trends and responding with innovative programs that meet the evolving needs of employers and job seekers alike. Her commitment to diversity and inclusion has also been a cornerstone of her leadership, fostering a more inclusive workforce that mirrors the diverse communities we serve.

Beyond her professional accomplishments, Ms. Poff is a passionate advocate for lifelong learning and career advancement. She has been a mentor and role model to countless individuals, inspiring them to achieve her full potential. Her collaborative approach and exceptional communication skills have earned her the respect and admiration of colleagues and stakeholders across the industry.

I am confident that Ms. Poff would bring valuable insights, strategic thinking, and a deep commitment to workforce development to the Board of Directors of Golden Sierra Job Training Agency. Her experience and dedication align perfectly with your organization's goals, and I am certain she will significantly contribute to your continued success.

Thank you for considering Ms. Poff for this important role. Please do not hesitate to contact me if you require any further information.

Sincerely,

Timothy A. Murphy  
President and CEO

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** July 18, 2024

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, Executive Director

**SUBJ:** Strategic Planning Procurement Update

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### **BACKGROUND:**

Golden Sierra completed a competitive procurement via the Request for Proposal (RFP) process to identify qualified entities to provide strategic plan services to the Golden Sierra Workforce Development Board (GSWDB). In general, the plan services will consist of developing mission and vision statements, facilitating discussion for a strategic plan document spanning three years, and preparing a concise strategic plan document for the use and guidance of Golden Sierra Management and Workforce Development Board.

The responses were due on July 11, 2024. Golden Sierra received 5 proposals and they are currently being reviewed and rated. The Executive Committee will review the responses at its next meeting.

# **GOLDEN SIERRA WORKFORCE BOARD**

## **Board Member Bio/Presentations**

### **Process:**

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule to Lisa Nelson at [nelson@goldensierra.com](mailto:nelson@goldensierra.com). The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio as outlined below to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

### **Suggested Bio elements**

Organization name:

Services/Product provided:

Member name/title:

Member role within their organization:

How your organization fits into the one-stop system:

Contact info:

Company logo (if desired)

# OSO PROGRESS REPORT

**To:** Workforce Development Board Executive Committee

**From:** Michael Indiveri, AJCC One-Stop Operator (OSO)

**Date:** July 18, 2024

**Subj:** Progress Report

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## Introduction

This OSO Progress Report is an update on the recent activities and future planning for the **MOU One-Stop Partners and the AJCC One-Stop Operator**. The OSO and the Golden Sierra AJCC MOU Partners conducted their last quarterly meeting on June 12, 2024. It was a hybrid in-person/ zoom meeting. The meeting was held on the campus of Lake Tahoe Community College, in South Shore Tahoe. The next meeting is scheduled for September 10, 2024. ***This was a joint meeting developed by the AJCC One-Stop Operator and the Sierra Joint Consortium for Adult Education.*** What follows is the summary of the partners and attendees in terms of services to their customers/students.

The event was attended by 22 persons. In attendance were Advance-South Lake Tahoe, Placer School for Adults (PSA), Sierra College, Employment Development Department (EDD), State Department of Vocational Rehabilitation (DOR), Placer County CalWORKs/Business Assistance Network, Golden Sierra Job Training Agency (GSJTA), Roseville Adult School, Lake Tahoe Community College, Nevada County Adult Education and the Tahoe-Truckee Unified School District and the OSO.

Each MOU Partner and Sierra Joint Consortium member was to highlight their program mission, activities/services, target groups, outreach efforts, contact information and application / enrollment requirements. In addition, they described the best method for other agencies to refer potential customers to their services. The overall idea is that there should be “no wrong door” when a job/career seeker or employer contacts one of the partners to find out what workforce development services may be available to assist them in the Golden Sierra Workforce Area and the greater Capital and Sierra regions. What follows is summaries of the partners and attendees of other notices and updates, in terms of services to their customers/students.

Use of terms.

**AJCC:** America’s Job Centers of California

**WIOA:** Workforce Innovation and Opportunity Act of 2014

**MOU:** Memorandum of Understanding **between** One-Stop Partners and the Golden Sierra Workforce Development Board (WDB)

**BLS:** The Bureau of Labor Statistics; U.S. Department of Labor (DOL)



## **Agenda Highlights**

**Frank Gerdeman of Advance** welcomed the attendees to the College campus and South Shore Tahoe. He also highlighted the economy of South Lake Tahoe. He listed the top six industries in the south lake area as compared to the Golden Sierra and the Capitol regions. The biggest difference is that the tourist industry is the biggest by far at the lake. There is also some difference in the demographics, with a larger Hispanic cohort. One thing to note about the economy is that many of the skills that are needed in the tourist industry do not have good career ladders for workers to advance in. There is also an issue with the jobs that provide a livable wage for the Tahoe region. Forestry jobs pay well, but the total job numbers are limited.

**Sierra College:** They reported on their non-credit programs and credentials programs in the Career training area (CTE). The non-credit side has no fees or tuition, but you must apply through the regular registration process. These folks can access their Life services in which support staff and enrollment experts assist with on-boarding students. They also highlighted an upcoming construction boot camp. A discussion arose on how the MOU Partners can support an increase in the non-credit offering by the college.

**Presentation by the Sierra Joint Consortium for Adult Education: Placer School for Adults** led off the presentation for the Consortium. The presentation covered the Consortium's planning process, goals, funding, types of students served, and some of the key career job training programs/classes. They shared their website where the public can review their efforts and public comments are welcomed.

<https://www.placeronline.org/sierra-joint-consortium>

One of the key goals of their efforts is a seamless transition from career training into the workforce. They also stressed the nexus between the Adult Schools and the Community Colleges. This enables how the adult school classes of Adult Basic Ed., ESL, GED, Civics, pre-apprentice training and CTE can be leveraged to tailor a plan for a specific student. Many of these programs are virtual as well as in-person. Several of them offer distant learning, hybrid and Hy flex options in addition to the in-person experience. Just as Lake Tahoe CC students can train with employers in Nevada, the Tahoe-Truckee USD also uses the Reno labor market. **Roseville Adult School, Nevada County Adult Ed** and the **Tahoe-Truckee USD** also participated in this presentation.

**Advance:** Their services, which are located on campus, are available year-round. They provide the WIOA services for the California side of South Shore Tahoe and the Alpine County area. They have been involved with the Sugar Pine Project, which they expect to have some 200 applicants for housing openings. Advance is also working with the colleges on having their participants gain college credit for prior work histories.

**Placer County HHS:** They reported on their CalWORKs work and training activities and also their involvement with the Business Assistance Network (BAN). Their BAN activities include assisting employers with recruiting, ads, pre-screening applicants and running a clean slate clinic. They also provide layoff aversion services, and assistance to dislocated workers. They promoted their June Job Fair and the upcoming September **Tri-County Job Fair**. For their Cal Works customers, they can offer employers subsidized training wages, plus work experience and on-the-job training.

**CA Dept of Vocational Rehab (DOR) :** DOR has announced they will be changing their name. Their new name will be **Disability Works California (DWC)**. Also, their Grass Valley office has now moved to Nevada City. They are promoting the following initiatives: their employment opportunities within the State civil service for disabled persons and their Pathway Success Program for high tech/high skill jobs (that pay \$35 per hour). As an incentive for those who complete training, they are looking at a \$250 bonus during the 90-day follow-up period. They have reworked their customer application process so that the on-line and the walk-in customers can be seen a lot faster. Applicants are encouraged.

**EDD:** EDD was a virtual presence at the meeting. They presented a summary of all their major region wide services, which include Cal Jobs, Veterans Employment Services, farmworker employment service, and trade-adjustment services for laid off workers. They also detailed the on-site services that customers can access at their Mark Sanders Career Center in Sacramento. These include orientations and workshops. They also listed the job fairs they conduct and those they collaborate with regional One-Stops in the Capitol region.

**GSJTA:** Golden Sierra promoted their web site where the public and potential customers can view their calendar of events. The calendar highlights their complete line of WIOA services and activities. They serve both Placer County and the non-Tahoe portion of El Dorado County. They offer both in-person and virtual orientations and workshops. They also provide free on-line Metrix Learning which offer many entry-level pathways that make entry, re-entry and career advancement more doable.

### **One-Stop Operator Remarks**

#### **The 2024 AJCC One-Stop System Certification:**

The State has issued a directive giving us the deadline to conduct and complete the 2024 AJCC One-Stop self-certification to be submitted by November 1, 2024. The certification is to respond to seven indicators that speak to customer service and agency partnership issues. I, as the AJCC Operator, have drafted a response to the certification. That draft is out for review with the MOU Partners. This draft, and with any comments, will be brought to the WDB for consideration and approval this fall.

#### **Labor Market Update:**

The OSO's analysis of the latest labor market information focused on important trend lines in the labor market that affect our local employers/businesses and our MOU Partner's services and training offerings.

The May and June U.S. Department of Labor national Jobs Reports showed that the job market is still in a steady growth mode. However, the job market has tightened over the last 6 months, in that there is more competition for the available job openings. At the end of 2022 and early 2023, there were over one million job openings nationwide. Now that figure is under 900,000. June saw 206,000 net new jobs filled, with a 4.1% overall unemployment rate. That indicates that more persons are joining the labor market, thus driving up the competition