GOVERNING BODY MEMBERS

EVAN MECAK, *Chair*
Board of Supervisors
Alpine County

BONNIE GORE, *Vice Chair*
Board of Supervisors
Placer County

LORI PARLIN
Board of Supervisors
El Dorado County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661
(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY
REGULAR MEETING
AGENDA

Wednesday, November 25, 2026 @ 10:00am

Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661

Zoom Link/Public Location:
Meeting ID: 859 2539 0493
Passcode: 331888
Join Zoom Meeting

Teleconferencing Location(s):

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 96120

Golden Sierra Job Training Agency Governing Body is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to keefe@goldensierra.com.

Public comments will be accepted until the adjournment of the meeting, distributed to the Governing Body and included in the record.

EQUAL OPPORTUNITY

This Workforce Innovation and Opportunity Act funded activity is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

To request a reasonable accommodation, please call (916) 773-8540 at least 72 hours prior to event. TDD/TTY users please dial 711 for the California Relay Service. For federal funding disclosure information, visit https://goldensierra.com/disclosure.

I. ROLL CALL AND INTRODUCTION OF GUESTS

II. APPROVE CONSENT AGENDA 1-2

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a. Approval of Minutes from September 30, 2026, GB Meeting 3-5

III. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

IV. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS
(Government Code §54957.6)

AGENCY DESIGNATED REPRESENTATIVES:
Jason Buckingham, Darlene Galipo, Melissa Keefe

V. APPROVE RESOLUTION 26-02 – 2026-2029 MOU BETWEEN GSJTA AND LOCAL 39..... 6-8

VI. WORKFORCE BOARD MEMBERSHIP ..... …….9

VII. DIRECTOR'S UPDATE (INFO)..... …….10-12

VIII. WIOA SERVICE PROVIDER REPORTS (INFO)

- ADVANCE - Alpine / South Lake Tahoe 13
- GSJTA - Placer & El Dorado County

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Workforce Development Board membership
- Chair and Vice-Chair Nominations
- Local Area Board Subsequent Designation and Local Board Recertification for PY 2027-2029
- Regional and Local Plan for Program Years 2025-2028 (2-Year Modification)

X. NEXT MEETING

Thursday, January 28, 2027 @ 10:00am

XI. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY
REGULAR MEETING
MINUTES

Wednesday, September 30, 2026 @ 11:00am

Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661

Teleconferencing Location(s):

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 96120

I. **ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting was called to order at 11:01 am by Supervisor Mecak

Governing Body:

☒ Bonnie Gore ☒ Lori Parlin ☒ Evan Mecak

GSJTA Staff:

☒ Jason Buckingham ☒ Darlene Galipo
☒ Melissa Keefe ☒ Lisa Nelson

Guests: Tina Haugbro, Val Merrill, and Sue Simon with NCG (Nicolay Consulting Grp)

II. **CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- Approval of Minutes of July 30, 2026, GB Meeting

Motion to approve Consent Agenda as presented, by Gore, second by Parlin

Motion approved unanimously by roll call vote

III. **PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA**

None

IV. **GASB75 DISCLOSURE REPORT FOR FYE 2026 AND OPEB VALUATION AS 6/30/2025 (PRESENTATION)**

Buckingham introduced Tina Haugbro (Consulting Actuary) and staff from Truecomp/Nicolay Consulting Group – Presentation was given and handouts were distributed.

Motion to approve the GASB 75 Disclosure Report and OPEB Valuation Actuarial Report as of 06/30/2025, as presented, by Gore, second by Parlin

Motion approved unanimously by roll call vote

V. **APPROVE RESOLUTION 26-01 – FINAL BUDGET FISCAL YEAR 2026/2027**

Buckingham reported out as outlined in the agenda packet

Motion to approve Resolution 26-01 – Final Budget Fiscal Year 2026/2027, as presented, by Gore, second by Parlin

Motion approved unanimously by roll call vote

VI. **APPROVE WORKFORCE BOARD MEMBERSHIP**

Buckingham reported out as outlined in the agenda packet. New application for Stevens

Motion to approve Workforce Development Board membership, as presented, by Gore, second by Parlin

Motion approved unanimously by roll call vote

VII. **DIRECTOR'S UPDATE**

Buckingham reported out as outlined in the agenda packet. Information only – no action required.

VIII. **CLOSED SESSION**

CONFERENCE WITH LABOR NEGOTIATORS

(GOVERNMENT CODE §54957.6)

AGENCY DESIGNATED REPRESENTATIVES:

JASON BUCKINGHAM, DARLENE GALIPO, MELISSA KEEFE

Mecak requested deferral of Closed Session Item VIII. to last item on the agenda, immediately followed by adjournment. No reportable action out of closed session. Mecak called meeting into Closed Session at 12:19 pm

IX. **WIOA SERVICE PROVIDER REPORTS (INFO)**

Information and reports shared in the agenda packet. Information only - no action required.

- ADVANCE - Alpine / South Lake Tahoe
- GSJTA - Placer & El Dorado County

X. **FUTURE AGENDA ITEMS/NEW BUSINESS**

- Local Area Board Subsequent Designation and Local Board Recertification for PY 2027-2029
- Regional and Local Plan for Program Years 2025-2028 (2-Year Modification)

XI. **NEXT MEETING**

Wednesday, November 25, 2026 @ 10:00am ***(please note date/time change)***

XII. **ADJOURNMENT**

Motion to adjourn, immediately following closed session, at 12:30 pm, by Mecak

Motion approved unanimously

GOLDEN SIERRA
GOVERNING BODY

MEMORANDUM

DATE: November 25, 2026

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 26-02 - 2026-2029 Memorandum of Understanding (MOU) between Golden Sierra Job Training Agency (Golden Sierra) and International Union of Operating Engineers, Local 39 (Local 39)

On November 3, 2026, tentative agreements were signed by representatives of Golden Sierra and Local 39, consistent with negotiated terms for the MOU between said parties for the period of December 1, 2026 to November 30, 2029.

Local 39 Proposals

1. Article 2. Probationary Periods

   Defines the duration and scope of probationary periods for Regular and Limited-Term employees. Previously entitled “New Hires.”

2. Article 9. Mandatory Worksite Transfer

   Defines noticing for mandatory worksite transfers. Removes non-existent locations and sets selection of the employee transferred at the discretion of the agency if under 25 miles. If over 25 miles a seniority-based system shall be used.

3. Article 13. Cost of Living Adjustments (COLA) and Flexible Compensation Benefit

   Modifies language to reflect negotiated COLAs.
   a. A 4% cost of living increase to the base wage of Golden Sierra employees, effective pay period 20 of fiscal year 2026-2027;
   b. a 3% cost of living increase to the base wage of Golden Sierra employees, effective pay period 02 of fiscal year 2028-2029; and
   c. a 3% cost of living increase to the base wage of Golden Sierra employees, effective pay period 02 of the fiscal year 2029-2030.

Fiscal Impact

Cost of Living Adjustment	Pay Period	Date	Increased Cost
4%	PP 20 - 2026	March 2027	$14,116
		June 2028	$34,281
3%	PP02 - 2028	July 2028 - June-2029	$41,552
3%	PP02 - 2029	July 2029 - November 2029	$18,002
Total			**$107,951**

4. Article 15. Overtime

   Clarifies language related to overtime rules, hours, and compensation.

5. Article 18. Re-Employment Following a Layoff

   Clarifies conflicting language in how the agency places affected individuals on a re-employment list after a reduction in force. Reduces the duration of the list from two years to one year. Modernizes employee notification requirements and defines removal from the list.

6. Article 22. Holidays

   Renames holidays to align with generally accepted naming conventions.

7. Article 30. Union Rights

   Defines Local 39's rights regarding access to employees' dues.

Golden Sierra Proposals

1. Article 1. Regular and Limited Term Employees

   Clarifies language defining Regular, Limited Term, Full-Time, and Part-Time employees.

2. Article 17. Employee References

   Removes Article 17. Not applicable for inclusion in the MOU.

3. Article 20. Removal from Eligibility List

   Removes Article 20. Not applicable for inclusion in the MOU.

4. Article 24. and Appendix A. Employee Benefits

   Removes long-term disability insurance and AFLAC from the list of available benefits.

5. Article 31. Reopener

   Simplifies the severability provision.

6. Article 32. Term of Agreement

   Updates the term of the agreement.

7. Joint Editorial Standards

   Establishes uniform conventions for consistency throughout the agreement.

Attachments

MOU 2026-2029
MOU 2026-2029 with tracking

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of:	A Resolution Adopting the 2026-2029 Memorandum of Understanding (MOU) Between Golden Sierra Job Training Agency and Stationary Engineers, Local 39	Resolution No.	**26-02**
		Ordinance No.:	
		First Reading:	

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes:

WHEREAS, Under the terms of the MOU, the Executive Director and agency representatives have met and conferred with representatives of Golden Sierra Job Training Agency Employees, and Local 39, the recognized employee organization for employees in the Bargaining Unit as designated in said Agreement; and

WHEREAS, (2) These parties have reached agreement on matters relating to the employment conditions of the employees in said Unit, as reflected by the written Agreement entered into by them on November 25, 2026, which Agreement is hereto attached and made a part hereof; and,

WHEREAS, (3) This Board finds that the provisions and agreements contained in this MOU are fair and proper and in the best interests of Golden Sierra Job Training Agency;

NOW, THEREFORE, BE IT THEREFORE RESOLVED by the Governing Body of the Golden Sierra Job Training Agency, that it adopt in full the terms and conditions these parties have reached agreement on matters relating to the employment conditions of the employees in said Unit, as reflected by the written MOU entered into by them on November 25, 2026, which MOU is hereto attached and made a part hereof; and,

Resolution 26-02 was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held

November 25, 2026 By the following vote on roll call:

Ayes:
Noes:
Absent:

Signed and approved by me after its passage.

_____
Evan Mecak, Chair of the Governing Body

Attest:

_____
Melissa Keefe, Clerk of the Governing Body

GOLDEN SIERRA
GOVERNING BODY

MEMORANDUM

DATE: November 25, 2026

TO: Governing Body (GB)

FROM: Jason Buckingham, Executive Director

SUBJECT: Workforce Development Board (WDB) Membership

This memo serves as notification of the Board Member resignations resulting in vacancies on the Board.

Resignation(s):

- Vivian Hernandez-Obaldia, Regional Director, California Department of Rehabilitation

Vacancies:

- 2 – Business
- 1 – Economic and Community Development, Vocational Rehabilitation

Recruitment Efforts:

- Anticipated referral for the Vocational Rehabilitation
- Anticipated application for the Business seat
- One Application for Business seat received

Director's Update

November 25, 2026

As we move further into Program Year 2026-27, Golden Sierra continues to advance workforce development initiatives that connect students, job seekers, employers, educators, and regional partners. This update highlights career exploration activities, regional workforce partnerships, state workforce policy developments, and community collaboration efforts occurring throughout our service area and the broader Capital Region that directly connect to the Workforce Board's Strategic Planning Priorities: Outreach and Awareness, Employer Engagement, and System Coordination and Accessibility.

Career Exploration and Talent Pipeline Development

Virtual Reality Career Exploration Events

Golden Sierra has partnered with the Roseville Area Chamber of Commerce, the Placer Workforce Development Foundation (PWDF), and the Roseville Venture Lab to support Virtual Reality Career Exploration Events for high school students. Through October, six events have been completed, engaging 117 students and 17 employers across multiple industry sectors. Activities have included virtual reality career simulations, employer panels, career pathway discussions, and conversations about education and training opportunities.

Recent sessions focused on manufacturing and construction careers and provided students with direct exposure to employers and real-world workplace environments. These events directly support Board priorities related to employer engagement, career awareness, workforce system visibility, and access to services.

Manufacturing employers included Penumbra, Harris & Bruno, and Bosch. Construction industry representatives included Jarod Heath of Greyscale Architecture, Inc.; Noah Duncan-Lawson of SSP Group; and Isaac Mendoza of IMC Builder.

The next event is scheduled for November 30, 2026, and will focus on Information Technology (IT) careers.

I would like to extend a special thank you to Amy Triplett, Vice President of Operations & Strategic Partnerships at the Roseville Area Chamber of Commerce, and Wayne Wiley, Economic Development Manager for the City of Roseville, for their leadership and partnership in making these events possible.

FutureWorks VR Video: Watch the video

Regional Leadership and Partnership Development

Regional Workforce and Economic Development Activities

Regional collaboration continues to create new opportunities for workforce and economic development throughout the Capital Region. Through its sector-based advisory process, funded in part by the regional workforce boards through the use of Regional Collaboration Project (RCP) Grant Funding, Valley Vision (VV) is convening employers, educators, workforce agencies, and industry experts to better understand workforce needs and strengthen career pathways in key industries. Recent convenings have focused on Veterinary Technician careers, where employer representatives identified workforce shortages, recruitment challenges, and opportunities to strengthen career pathways.

Additional regional convenings have focused on Supply Chain and Logistics careers, including manufacturing occupations, and have included participation from major regional employers such as SMUD and Bosch. VV is also advancing work related to Dental Assistant careers, one of the Capital Region's identified high-demand middle-skill occupations. These sector discussions help align workforce investments, training programs, and employer needs across the region.

Looking ahead, VV is exploring future sector initiatives focused on construction, utilities, information technology, artificial intelligence-related occupations, and public sector career pathways.

VV, supported by many regional partners received positive news with the award of a $746,000 Workforce Accelerator Fund (WAF) grant for the Quantum Capital initiative. The project will support implementation of a regional semiconductor workforce strategy while advancing quantum industry research, employer engagement, and workforce pipeline development activities. Funded partners for the grant include VV, Accenture, Iff Technologies (local quantum employer and industry convener), Los Rios Community Colleges District, Advocacy Chiefs LLC, and WISER (quantum curricula technical advisor). A grant launch meeting will be held in early December.

In addition, VV will host a Rural Prosperity Summit in January to bring together community, business, government, and nonprofit leaders from across the Sierra Nevada region and surrounding rural communities.

Placer School for Adults

On November 2, Placer School for Adults celebrated the grand opening of its new Career and Counseling Center in Auburn. The facility will provide career services, counseling resources, and instructional space designed to better serve students and community members seeking education and workforce advancement opportunities.

State and Federal Workforce Policy

Local Area Designation and Board Recertification

The California Workforce Development Board (CWDB) released Workforce Services Draft Directive-276 (WSDD-276). WSD-276 outlines the requirements and procedures for Local Area Subsequent Designation and Local Workforce Development Board Recertification for Program Years 2027-28 and 2028-29. Staff have completed an initial review, and Golden Sierra is well-positioned to meet the established criteria. Local Area Designation and Board Certification applications are due April 9, 2027.

AB 1534 Implementation

AB 1534 extends the current requirement that local workforce boards spend at least 30 percent of Adult and Dislocated Worker formula funds on training services through Program Year 2027. However, beginning July 1, 2028, local areas will instead be required to ensure that at least 50 percent of Adult and Dislocated Worker participants are enrolled in training services.

This legislation represents a significant shift in how workforce training investments will be measured. Rather than focusing on the percentage of funds spent on training activities, the new requirement focuses on the percentage of participants who receive training services. The intent is to increase access to occupational skills training, industry-recognized credentials, on-the-job training, apprenticeships, and other workforce development activities that lead directly to employment and career advancement while creating greater flexibility on how funds are utilized locally.

WIOA Negotiated Performance Goals Finalized

The Employment Development Department (EDD) has finalized negotiated WIOA Title I performance goals for local workforce development boards. Statewide, performance expectations increased for 418 of 675 negotiated measures, with the largest increases occurring in Measurable Skill Gains. The median Adult Measurable Skill Gain goal increased from 65.0% to 72.5%, reflecting a stronger emphasis on participant progress through education and training programs.

Golden Sierra's negotiated goals remain ambitious, including Measurable Skill Gain targets of 80.0% for Adults, 79.0% for Dislocated Workers, and 75.0% for Youth, along with Credential Attainment goals exceeding 73% across all funding streams. Staff will continue working closely with service providers and partners to ensure participants receive the training and support services necessary to achieve these performance expectations.

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: Sep - Oct 2026
Prepared By: Frank Gerdeman

PARTICIPANT STATUS			
	Actual	Goal	% of Goal
Number who received basic career services	67	100	67%
Number who received individualized career services	29 (5)	50	58%
Number who received training services	13 (4)	15	87%

ACTIVITY SUMMARY

Please note that the numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support, which remains a significant issue in the Basin. Highlights include clients stabilizing housing and entering training programs.

PRACTICES WITH PROMISE

Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. Our shared use of Traitify with the entire Golden Sierra Job Training Agency region continues to be of value as do other local and state-wide partnerships, most notably with the California Conservation Corps. In addition, we continue to offer weekly WIOA Office hours at the Sugar Pine Village shared office as well as regular and by appointment hours in Alpine County.

CHALLENGES/BARRIERS

Housing issues continue to be the primary issue and barrier in stabilizing life for many clients and potential clients in Tahoe. The opening of an additional 60 units at Sugar Pine Village in July has already allowed some additional clients (including two more WIOA Title I clients) to move in..

EVENT PARTICIPATION	
Date	Event
Weekly	WIOA Office hours at Sugar Pine Village (every Wednesday)
9/15	WIOA Overview and introduction for new Navigator
10/8	Employer meeting (Oakview Group Tahoe Blue Center) – student connections and apprenticeship conversation
10/12	Advance-LTCC-Alpine County Meeting
10/22	Shared client team meeting with DOR
10/28	GSJTA TA Meeting