

GOVERNING BODY MEMBERS

BONNIE GORE, *Chair*
Board of Supervisors
Placer County

EVAN MECAK, *Vice Chair*
Board of Supervisors
Alpine County

LORI PARLIN
Board of Supervisors
El Dorado County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Thursday, May 22, 2025 @ 8:30 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 961207

El Dorado County
330 Fair Lane,
Bldg.A
Placerville, CA 95667

Placer County
1211 Pleasant Grove Blvd.
Ste.#100
Roseville, CA 95678

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|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>CONSENT AGENDA</u>
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion | |
| | a. Approval of Minutes from March 27, 2025 GB Meeting | 3-5 |
| IV. | <u>PUBLIC COMMENT - FOR THOSE ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>RESOLUTION 24-03 - FY 2025-2026 MEETING SCHEDULE</u> | 6-8 |
| VI. | <u>FY 2025-2026 AGENCY BUDGET – DRAFT</u> | 9-14 |
| VII. | <u>RESOLUTION 24-04 - AMEND POSITION ROSTER (COLA)</u> | 15-17 |
| VIII. | <u>RESOLUTION 24-05 - FY 2025-2026 SIGNATURE AUTHORITY</u> | 18-19 |
| IX. | <u>RESOLUTION 24-06 - FY 2025-2026 DRY PERIOD FINANCING</u> | 20-24 |
| X. | <u>RESOLUTION 24-07 - FY 2025-2026 CALIFORNIA EMPLOYERS' PENSION PREFUNDING TRUST (CEPPT) FUNDING</u> | 25-26 |
| XI. | <u>WORKFORCE BOARD MEMBERSHIP & RENEWALS</u> | 27 |
| XII. | <u>DIRECTOR'S UPDATE</u> | 28-30 |

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

XIII. CLOSED SESSION – EXECUTIVE DIRECTOR’S EVALUATION

PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION
(GOVERNMENT CODE §54957)

TITLE: EXECUTIVE DIRECTOR

XIV. WIOA SERVICE PROVIDER REPORTS (INFO)

- a. ADVANCE - Alpine / South Lake Tahoe
- b. GSJTA - Placer & El Dorado County

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XV. FUTURE AGENDA ITEMS

- Career Services Provider Application update

XVI. NEXT MEETING

Thursday, July 24, 2025 @ 10:00 am (**TBD**)

XVII. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
MINUTES**

Thursday, March 27, 2025 @ 10:00 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Dr., Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

Placer County Administration
1211 Pleasant Grove Blvd, Ste. #100
Roseville, CA 95678

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 96120

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 10:00 am by Supervisor Gore

Governing Body:

☒ Bonnie Gore ☐ Lori Parlin ☒ Evan Mecak

GSJTA Staff:

☒ Jason Buckingham ☒ Melissa Keefe ☒ Lisa Nelson

Guests: James Butera-LSL CPA's, Dave Fleishman-RWG Law

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Mecak, second by Gore

Motion approved unanimously by Roll Call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from January 24, 2025 GB Meeting
- b. Approval of Minutes from February 10, 2025 GB+WB Strategic Planning Joint Special Meeting

Motion to approve Consent Agenda items a-b as presented, by Mecak, second by Gore

Motion approved unanimously by Roll Call vote

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

V. FY 2023-2024 FINANCIAL STATEMENTS / SINGLE AUDIT

James Butera, CPA, Director – Lance, Soll, and Lunghard (LSL) reported out as outlined in the agenda packet; Presentation was given, information was shared, no material findings reported.

Motion to accept and approve FY 2023-2024 Financial Statements/Single Audit by Mecak, second by Gore

Motion approved unanimously by Roll Call vote

VI. REGIONAL & LOCAL PLAN APPROVAL – PY 2025-2028

Buckingham reported out as outlined in the agenda packet.

Motion to approve Regional & Local Plan - PY 2025-2028 as presented, by Mecak, second by Gore

Motion approved unanimously by Roll Call vote

VII. PARTNER MEMORANDUM OF UNDERSTANDING (MOU)

Buckingham reported out as outlined in the agenda packet; current expiration/deadline is June 30, 2025. Requesting approval of MOU template with authority to make modification as necessary and approval for Chair to sign the MOUs.

Motion to approve Partner Memorandum of Understanding (MOU) as presented, by Mecak, second by Gore

Motion approved unanimously by roll call vote

VIII. CAREER SERVICES PROVIDER APPLICATION

Buckingham reported out as outlined in the agenda packet. Requesting approval to submit the application.

Motion to approve Career Services Provider Application as presented, by Mecak, second by Gore

Motion approved unanimously by roll call vote

IX. PY 2025-2026 SUBGRANT SIGNATURE AUTHORITY

Buckingham reported out as outlined in the agenda packet.

Motion to approve PY 2025-2026 Subgrant Signature Authority as presented, by Mecak, second by Gore

Motion approved unanimously by roll call vote

X. RESOLUTION 24-02 – AMEND POSITION ROSTER

Buckingham reported out as outlined in the agenda packet

Motion to approve Resolution 24-02 - Amend Position Roster as presented, by Mecak, second by Gore

Motion approved unanimously by roll call vote

XI. DIRECTOR'S UPDATE

Buckingham reported out as outlined in the agenda packet. Information only - No action required.

XII. WIOA SERVICE PROVIDER REPORTS

Information & Reports shared in agenda packet - No action required.

a. ADVANCE - Alpine / South Lake Tahoe

b. Golden Sierra Job Training Agency – Placer & El Dorado County

XIII. FUTURE AGENDA ITEMS

- FY 25-26 Agency Budget - Draft
- FY 25-26 Meeting Schedule
- FY 25-26 Dry Period Financing
- FY 25-26 Delegated Signature Authority
- FY 24-25 ADP (additional discretionary payment)
- Executive Director's Evaluation (closed session)

XIV. NEXT MEETING

Thursday, May 22, 2025 @ 8:30 am (*please note time change*)

XV. ADJOURNMENT

Motion to adjourn at 10:56 am by Gore, second by Mecak

Motion approved unanimously

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: May 22, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 24-03 - FY 2025-2026 Meeting Schedule

Approving Resolution Number 24-03 establishes the FY 2025-2026 Governing Body meeting schedule.

The current schedule for FY 2024-2025 is the 4th Thursdays of odd months; 10:00am-12:00pm. (with the exception of November meeting which will be rescheduled to avoid conflict with the holiday).

Section 12 (A, B, and C) of the *Second Amended and Restated Joint Exercise of Powers Agreement for Golden Sierra Job Training Agency* states:

Section 12. Meetings of the Governing Body and Workforce Development Board

- A. The Governing Body shall hold regular meetings. It may, by act of the Chairperson of the Governing Body or a majority of the members, provide for special meetings, including meetings held jointly with the WDB.
- B. The date and hour of such regular meetings shall be fixed by resolution of the Governing Body. The place of such regular meetings are specified in the Governing Body Bylaws.
- C. All meetings of the Governing Body and joint meetings with the WDB shall be called, held, noticed and conducted subject to the provisions of the Brown Act.

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: Governing Body FY 2025-2026
meeting schedule as follows:

Resolution No.: 24-03

Fourth Thursday of Odd
months @ 10:00 am
(with the exception of the November
meeting which will be rescheduled to
avoid conflict with the holiday)

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held

May 22, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of Golden Sierra Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that in accordance with the Second Amended and Restated Joint Powers Exercise of Power Agreement Section 12 the FY 2025-2026 meeting schedule has been established.

FY 2025/2026 Meeting Schedule

Month/Year	Governing Body (GB)	Workforce Board (WB)	Executive Committee (EC)
July/2025	7/24/25	7/17/25	7/17/25
August/2025			
September/2025	9/25/25	9/18/25	9/18/25
October/2025			
November/2025	TBD *	11/20/25	11/20/25
December/2025			
January/2026	1/22/26	1/15/26	1/15/26
February/2026			
March/2026	3/26/26	3/19/26	3/19/26
April/2026			
May/2026	5/28/26	5/21/26	5/21/26
June/2026			
Day	4 th Thursday	3 rd Thursday	3 rd Thursday
Frequency	Odd Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	Roseville Chamber	Roseville Chamber

**November meeting TBD, to avoid conflict with the holiday*

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: May 22, 2025
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Fiscal Year 2025-2026 Agency Budget – Draft

Before the Governing Body for review is the Fiscal Year (FY) 2025-2026 Agency Budget Draft.

The budget has been developed based on estimated allocation awards for the *Workforce Innovation and Opportunity Act* (WIOA) FY 2025-2026 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

This budget presented was reviewed and approved by the Executive Committee and Workforce Board on May 15, 2025. The Board recommends approval by the Governing Body.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is allocated by Title I of the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title I objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year (FY) 2025/2026

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The FY 2025/2026 Draft Budget:

The funding used to develop the Draft Budget includes estimated carry-over funding as well as estimations on the newly awarded WIOA Title I formula fund allocations. To date we have yet to receive planning figures or the notice of award for 2025/2026. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0). This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. In FY 2023/2024 the Agency received funding for the Student Transition Employment Program (STEP) which carried in to 2024/2025. Remaining STEP funding will carry in to 2025/2026. Remaining RERP and P2E funding will also carry in to FY 2025/2026. The Agency received competitive funding from the Employment Development Department for the Department of Rehab America's Job Center of California partnership grant (DOR-AJCC) slated to begin in August of 2025.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning* (WBL) requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilize financial resources to meet the debt service required payments for the liabilities of the JPA, and participate in the continued development of both local and regional workforce systems.
- This budget presentation does not allow for the funding of the One-Stop/AJCC Operator as staff are awaiting approval to provide that service in-house.

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

Additional Notes – Draft Budget FY 2025/2026

Note:

- There is a planned transfer of 75% of the awarded Dislocated Worker funding to the Adult funding category. Up to 100% is allowable by law.
- The Total Funding Sources for FY 2025/2026 reflect a 16% reduction from FY 2024/2025. This difference is primarily the result of fewer non-allocation grants from FY 2024/2025 that carry-in to FY 2025/2026. As mentioned above there is one new non-allocation grant to appropriate at this time. Total funding difference between FY 2024/2025 and FY 2025/2026 is a negative \$1.05 million.
- Operational expenditures have been reduced by 1% in FY 2025/2026. There is a 4.6% increase in staffing to account for staffing the DOR-AJCC grant award.
- Career & Training Services reflects a 44% decrease between FY 2024/2025 and FY 2025/2026. This is due to expending non-allocation grants and regional contracts that the agency administers on behalf of the Capital Region Planning Unit. (Cap RPU).

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Description of Schedules		
<u>Schedule 1</u>	<u>Consortium Final Budget Mod 1 2024/2025 to Draft Budget 2025/2026</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of Final Budget Mod 1 for FY24/25 to Draft Budget FY25/26.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY24/25 and planned PY25/26 WIOA funding awarded to Advance.
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>STEP</u> – DOR Student Transitional Employment Program. W2 work experience for students with disabilities (SWD) <u>DOR</u> – Department of Rehab America's Job Center of California partnership Grant (DOR-AJCC). A collaborative project to serve people with disabilities in the AJCCs. Projects will work towards lasting systems change that results in increased collaboration between WIOA Title I and IV programs and increased employment and career advancement for individuals with disabilities across California.
	Regional Grants	<u>RERP</u> – Regional Equity and Recovery Partnership Grant <u>P2E 2.0</u> - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

L i n e #		A		B		C		B/A	
		Consortium		Consortium		Column A less		Percent Change from	
		Fiscal Year		Fiscal Year		Column B Change		2024/2025 Final	
		2024/2025 Final	% of Total	2025/2026	% of Total	Between 2024/2025	Final Budget Mod 1	Budget Mod 1 to	2025/2026
		Budget	Funding	Draft Budget	Funding	to 2025/2025	Draft Budget	Draft Budget	Draft Budget
		Mod 1				Draft Budget			
Funding Sources:									
1	Carry-In WIOA Allocation	\$ 1,001,799	15.35%	\$ 1,119,617	20.44%	\$ 117,818		11.76%	SOURCES
2	Awarded WIOA Allocations	\$ 2,539,823	38.90%	\$ 2,539,823	46.36%	\$ -		0.00%	
3	Awarded Rapid Response Funds	\$ 291,682	4.47%	\$ 291,682	5.32%	\$ -		0.00%	
4	Awarded Layoff Aversion Funds	\$ 85,778	1.31%	\$ 85,778	1.57%	\$ -		0.00%	
5	Non Allocation Awards Carried In	\$ 2,200,292	33.70%	\$ 966,875	17.65%	\$ (1,233,417)		-56.06%	
6	Non-Allocation Awards (New)	\$ 358,938	5.50%	\$ 475,000	8.67%	\$ 116,062		32%	
7	Total Funding Sources PY 26	\$ 6,528,500		\$ 5,478,775		\$ (1,049,725)		-16.08%	
Expenditures:									
8	Retiree Benefits	\$ 751,332	11.51%	\$ 702,526	12.82%	\$ (48,806)		-6.50%	EXPENDITURES
9	Salaries and Benefits	\$ 1,626,749	24.92%	\$ 1,702,324	31.07%	\$ 75,575		4.65%	
10	Services and Supplies	\$ 438,959	6.72%	\$ 392,907	7.17%	\$ (46,052)		-10.49%	
11	Professional Services	\$ 76,505	1.17%	\$ 72,730	1.33%	\$ (3,775)		-4.93%	
12	Salaries, Services, and Supplies Total	\$ 2,893,545	44.32%	\$ 2,870,487	52.39%	\$ (23,058)		-0.80%	
Career & Training Services									
13	Placer County	\$ 334,091	5.12%	\$ 386,949	7.06%	\$ 52,858		15.82%	DIRECT CLIENT EXPENDITURES
14	El Dorado County	234,902	3.60%	228,491	4.17%	\$ (6,411)		-2.73%	
15	SLT & Alpine County	167,915	2.57%	170,000	3.10%	\$ 2,085		1.24%	
16	Non Allocation	683,274	10.47%	264,005	4.82%	\$ (419,269)		-61.36%	
17	Regional Contracts	1,202,863	18.42%	416,173	7.60%	\$ (786,690)		-65.40%	
18	Career & Training Services Total	\$ 2,623,045	40.18%	\$ 1,465,618	26.75%	\$ (1,157,427)		-44.13%	
19	Board Initiatives	\$ 30,000	0.46%	\$ 20,000	0.37%	\$ (10,000)		0.00%	WORKFORCE BOARD EXPENDITURES
20	Non allocation Carry-out to New FY	270,759	4.15%	411,520	7.51%	\$ 140,761		51.99%	CARRYOUT
21	Allocation carry-out to New FY	\$ 711,151	10.89%	\$ 711,150	12.98%	\$ (1)		0.00%	
22	Carry-out to PY 27 Total	\$ 981,910	15.04%	\$ 1,122,670	20.49%	\$ 140,760		14.34%	
23	TOTAL EXPENDITURES	\$ 6,528,500		\$ 5,478,775		\$ (1,049,725)		-16.08%	
24	Net Surplus vs (Deficit)	\$ (0)		\$ -		\$ 0			

Approved by:
Executive Committee:
Workforce Board:
Governing Body:

		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One- Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services	RERP	P2E 2.0	STEP	DOR	Ticket to Work	Total of all Funding Sources and Expenditures
#														
	Funding Sources:													
1	Carry-In Allocation Funds from PY 25	\$ 253,982	\$ 317,160		\$ 100,156	\$ 134,085	\$ 229,234	\$ 85,000						\$ 1,119,617
2	Allocation Awards PY 26	\$ 253,982	\$ 965,132	\$ -	\$ 304,778	\$ 347,831	\$ 583,100	\$ 85,000						\$ 2,539,823
3	Awarded Rapid Response Funds PY 26	\$ -	\$ -	\$ 291,682	\$ -	\$ -	\$ -	\$ -						\$ 291,682
4	Awarded Layoff Aversion Funds PY 26			\$ 85,778	\$ -	\$ -	\$ -	\$ -						\$ 85,778
5	Carry-In Non-Allocation from PY 25								\$ 309,375	\$ 219,129	\$ 252,298		\$ 186,073	\$ 966,875
6	Actual Non-Allocation Awards PY 26				\$ -	\$ -	\$ -	\$ -				\$ 475,000		\$ 475,000
7	Total Funding Sources	\$ 507,964	\$ 1,282,292	\$ 377,460	\$ 404,934	\$ 481,916	\$ 812,334	\$ 170,000	\$ 309,375	\$ 219,129	\$ 252,298	\$ 475,000	\$ 186,073	\$ 5,478,775
	Expenditures:													
	Consortium Operations:													
8	Retiree Benefits	\$ -	\$ 632,273	\$ 70,253	\$ -	\$ -	\$ -	\$ -						\$ 702,526
9	Salaries and Benefits	\$ 199,955	\$ 260,244	\$ 280,147	\$ 207,752	\$ 176,681	\$ 281,444	\$ -	\$ 54,573	\$ 37,631	\$ 20,148	\$ 183,749		\$ 1,702,324
10	Services and Supplies	\$ 11,227	\$ 169,818	\$ 27,060	\$ 113,226	\$ 803	\$ 16,695			\$ 774	\$ 53,304			\$ 392,907
11	Professional Services	\$ 42,800	\$ 26,930	\$ -	\$ 3,000	\$ -	\$ -							\$ 72,730
12	Consortium Operations Total	\$ 253,982	\$ 1,089,265	\$ 377,460	\$ 323,978	\$ 177,484	\$ 298,139	\$ -	\$ 54,573	\$ 37,631	\$ 20,922	\$ 237,053	\$ -	\$ 2,870,487
	Career & Training Services													
	Program Year 2024/2025 WIOA/Other													
13	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,129	\$ -	\$ 231,376			\$ 251,505
14	Placer County	-	-	-	-	\$ -	\$ 103,259	\$ -						\$ 103,259
15	El Dorado County	-	-	-	-	\$ 56,874								\$ 56,874
16	SLT and Alpine County	-	-	-	-			\$ 85,000						\$ 85,000
	Program Year 2025/2026 WIOA/Other							\$ -						\$ -
17	Non-Allocation Awards	-	-	-	-		\$ -	\$ -			\$ 12,500			\$ 12,500
18	Placer County	-	-	-	-	\$ -	\$ 283,690							\$ 283,690
19	El Dorado County	-	-	-	-	\$ 171,617	\$ -	\$ -						\$ 171,617
20	SLT and Alpine County	-	-	-	-	\$ -	\$ -	\$ 85,000						\$ 85,000
21	Regional Contracts								\$ 234,673	\$ 181,498				\$ 416,173
22	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 228,491	\$ 386,949	\$ 170,000	\$ 254,802	\$ 181,498	\$ 231,376	\$ 12,500	\$ -	\$ 1,465,618
23	Board Initiatives	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
24	PY 26 Award Expend in Second Year	\$ 253,982	\$ 193,027	\$ -	\$ 60,956	\$ 75,941	\$ 127,246	\$ (0)	\$ -	\$ -			\$ -	\$ 711,151
25	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,447	\$ 186,073	\$ 411,520
26	PY 26 WIOA Additional Pension Support (ADP)	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -
27	TOTAL EXPENDITURES	\$ 507,964	\$ 1,282,292	\$ 377,460	\$ 404,934	\$ 481,916	\$ 812,334	\$ 170,000	\$ 309,375	\$ 219,129	\$ 252,298	\$ 475,000	\$ 186,073	\$ 5,478,775
28	Net Income/(Loss)	\$ -	\$ (0)	\$ 0	\$ 0	\$ (0)	\$ 0	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Approved by:
Executive Committee:
Workforce Board:
Governing Body:

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: May 22, 2025
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Resolution 24-04 – Amended Position Roster

Before the Board for review and approval is Resolution 24-04 to approve the amended position roster to incorporate the following changes:

- Amend roster to fund Program Clerk II at .8 FTE from .6 FTE. Increasing the Program Clerk hours to .8 FTE will help support the increasing needs of the career center.
- Amend roster salaries to include a 2% Cost of Living Adjustment ("COLA"), effective 6/14/2025, in alignment with the Memorandum of Understanding (MOU) between Golden Sierra Job training Agency and the International Union of Operating Engineers, Stationary Local 39, AFL-CIO.
- Amend roster for clarity to reflect base wage only for Confidential position; previous method included 5% confidential pay.

The 2% COLA increase is available to:

- 1) Golden Sierra employees who are governed by the MOU, and
- 2) Golden Sierra employees who are not subject to the MOU and who have not entered into a written employment contract with Golden Sierra.

This increase is not available to employees who have entered into an employment contract with Golden Sierra. Any employee subject to an employment contract remains bound by the terms of that agreement, which remains the exclusive source of compensation terms for employees subject to those documents.

All position roster changes will be effective 6/14/2025, PP01.

Fiscal Impact:

- | | |
|---|----------|
| • 2% Cost of Living increase | \$22,739 |
| • Program Clerk - from .6 FTE to .8 FTE | \$9,144 |
| • Net impact | \$31,883 |

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: Resolution to amend the Golden
Sierra Job Training Agency Allocated
Position Roster.

Resolution No.: _ **24-04**

Ordinance No.: _

First Reading:

The following **Resolution** was duly passed by the Governing

Body of the Golden Sierra Job Training Agency at a regular meeting held

May 22, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of the Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster are adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.



ALLOCATED POSITION ROSTER

Effective 06/14/2025

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		# of POSITIONS FUNDED
		<u>From [A]</u>	<u>To [G]</u>	
Account Clerk I	Promotional Series	20.34	26.70	2 FTE
Account Clerk II		21.98	28.80	
Account Clerk III		24.38	32.10	
Accounting Technician		25.79	34.63	
Accountant I	Promotional Series	30.26	40.64	1 FTE
Accountant II		35.01	47.04	
Administrative Clerk I	Promotional Series	17.13	22.50	1 FTE
Administrative Clerk II		20.34	26.70	
Administrative Clerk III		21.98	28.80	
Executive Assistant		25.22	33.88	
Program Clerk I	Promotional Series	20.34	26.70	.8 FTE
Program Clerk II		21.98	28.80	
Business and Employment Specialist I		24.47	32.87	5 FTE
Business and Employment Specialist II		29.75	39.96	
Business and Employment Specialist Supervisor		36.15	48.56	
Disability Resource Coordinator		29.75	39.96	1 FTE
Program Analyst		29.75	39.96	1 FTE
Administrative Analyst (Confidential)*		35.07	47.10	1 FTE
WB Coordinator/Analyst		37.96	50.98	
Chief Fiscal Officer		41.38	55.57	
Deputy Director		49.49	66.47	1 FTE
Executive Director**				1 FTE
Total Allocation Positions				14.8 FTE

Position Roster reflects base wage only

* Employees in positions designed as Confidential shall receive 5% additional base pay, per the *Golden Sierra Management and Confidential Employees' Benefit Summary*.

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: May 22, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 24-05 FY 2025-2026 Delegated Signature Authority

Before the Board is Resolution 24-05 which authorizes the Executive Director and Deputy Director of Golden Sierra Job Training Agency to execute the following types of agreements pursuant to the terms contained in the Resolution. This authority permits for the following: submit applications, execute revenue contracts, and execute non-monetary cooperative agreements during FY 2025-2026. It also delegates authority to sign leases, grant award agreements, Agency payables and staff employment contracts.

Background: The delegation of signature authority has routinely been granted by the Governing Board and is approved annually. This practice allows for the streamlining of business operations within the Agency. In alignment with specific language in the amended Joint Powers Agreement (JPA) the Governing Board established the initial dollar limits on April 4, 2016.

\$1,000,000 Government Agency contracts/agreements

250,000 Non-Governmental Agencies contracts/agreements

In addition, we are requesting authorization to apply for and accept funds on behalf of the Capital Region Planning Unit for grants in excess of these amounts. Therefore, we request to increase the threshold for these regional initiatives to three million dollars where Golden Sierra Job Training Agency is considered the grant applicant, or fiscal agent.

Specific language contained in the amended JPA:

“Section 7c The Governing Body delegate’s contract approval function, including authority to enter into contracts, to Golden Sierra’s Executive Director for contracts at or below a threshold amount and that are consistent with the purposes of this Agreement. Such threshold amount shall be established by way of a resolution adopted by the Governing Body. Such resolution shall provide that contracts above the threshold amount must be reviewed and approved by the Governing Body prior to execution. Such resolution may provide that the Governing Body may appropriate funds to be approved as a line item on the budget, and may separately authorize the Executive Director to approve and enter into contracts for specified goods or services consistent with the amounts appropriated.”

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: A resolution granting the
Executive Director,
Jason Buckingham, and
Deputy Director,
Darlene Galipo, Signatory
Authority for FY 2025-2026.

Resolution No.: 24-05

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held
May 22, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of Golden Sierra Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and/or Deputy Director to apply for and accept funds, execute grants, subgrants, amendments and modifications to such grants and subgrants from any governmental entity in an amount not to exceed one million dollars (\$1,000,000 dollars).

Be it also resolved by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and/or Deputy Director to apply for and execute any agreements, amendments, modifications, and other required documents with non-governmental third parties, other than those which specify Governing Body or Workforce Development Board Chairman's signature, up to, but not to exceed two hundred and fifty thousand dollars (\$250,000.00 dollars).

Be it further resolved by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes the Executive Director, and/or Deputy Director to apply for and accept funds, execute grants, subgrants, amendments and modifications to such grants and subgrants on behalf of the Capital Region Planning Unit from any governmental entity in an amount not to exceed three million dollars (\$3,000,000 dollars).

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: May 22, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 24-06 FY 2025-2026 Dry Period Financing

Staff requests approval of the Agency's application to receive \$516,991 in Dry Period Financing from Placer County Treasury. This funding will allow the Agency to apply for and receive awards that complement our purpose when these awards are received on a reimbursement basis (meaning expenses must be incurred in order to submit invoices to the grantor for reimbursement).

Having the availability of this financing will provide flexibility and a 60-90 day cash cushion while awaiting reimbursement from the grantor. This will eliminate times when the Agency cash for these non-allocation awards are at a negative balance in the Placer County accounting system.

Current awards include:

- Prison 2 Employment (P2E) 2.0
- Regional Equity Recovery Partnerships (Regional)
- Regional Equity Recovery Partnerships (Local)
- Student Training and Employment Program (STEP)
- Department or Rehabilitation/ AJCC Collaboration Project (DOR/AJCC)
- WIOA Allocation

Should additional funding be awarded and exceed the amount requested, staff will submit revised figures to the board for approval.

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: A resolution authorizing the
Executive Director and
Accountant the authority to apply
for dry period financing for up to
\$516,991 for FY 2025-2026.

Resolution No.: 24-06

Ordinance No.: _____

First Reading: _____

WHEREAS, during the fiscal year, Golden Sierra Job Training Agency (Agency) has opportunities to accept grant awards that enable the Agency to further offer unique types of participant career services;

WHEREAS, these grant awards require the Agency to incur expenses prior to grant reimbursement claim;

WHEREAS, during the fiscal year, Golden Sierra Job Training Agency (Agency) has opportunities to accept grant awards that enable the Agency to further offer unique types of participant career services;

WHEREAS, these grant awards require the Agency to incur expenses prior to grant reimbursement claim;

WHEREAS, these expenses cause the Agency to exceed cash availability for up to 90 days and \$516,991;

WHEREAS, the Agency requires temporary borrowing of Treasury funds for dry period financing from Placer County for up to \$516,991;

WHEREAS, the Placer County Treasurer is the Agency's Treasurer, all funds of the agency are deposited into the Placer County Treasury and the Agency keeps all its funds in the Placer County Treasury;

WHEREAS, should the Governing Body of the Agency decide to change the Agency Treasurer, any outstanding dry period financing will be due and payable prior to removing any funds from the Placer County Treasury.

WHEREAS, the reimbursement for any grant awards will be deposited in the Placer County Treasury and will be used first to repay any negative balance in the Treasury; and

WHEREAS, the Agency is required by Placer County to complete and submit to the County of Placer an application for Temporary Borrowing of Treasury Funds for Dry Financing;

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes and directs the Executive Director, and Accountant, to annually apply for temporary borrowing of Treasury funds for dry period financing via the Placer County Treasury procedures to support specific grants where advance funding is unavailable.

The following Resolution 24-06 was duly passed by the Governing Body of the Golden Sierra Job Training Agency at a regular meeting held May 22, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of Golden Sierra Governing Body

COUNTY OF PLACER
Temporary Borrowing of Treasury Funds for Dry Period Financing
Application

(Pursuant to Resolution #96-22, Adopted Feb. 6, 1996)

Instructions:

1. Complete the following Sections in the spaces provided.
2. Sign the Declarations Section.
3. Attach copy of applicable FY proposed budget for Estimated Revenues.
4. Submit Application to the County Treasurer at least 30 days in advance of the need for funds.

APPLICANT INFORMATION

Department/District Name	<u>Golden Sierra Job Training Agency</u>
Fund/SubFund Numbers & Name	<u>FD32641 Golden Sierra Agency Trust</u>
Contact Name	<u>Jason Buckingham/Wais Ahmadi</u>
Contact Title	<u>Executive Director/Accountant</u>
Phone Number	<u>916-773-8540</u>
Mailing Address	<u>115 Ascot Drive, Suite 140, Roseville CA 95661</u>

BORROWING INFORMATION

Dry period financing is not available prior to the first day of the fiscal year nor after the last Monday in April of the current fiscal year.

Fiscal Year	<u>2025-2026</u>		
Estimated Maximum Amount	<u>\$ 516,991</u>		
Amount Required (Est.)	Date Required (Est.)	Date of Repayment (Est.)	
<u>\$ 516,991</u>	<u>July 1, 2025</u>	<u>June 30, 2026</u>	
_____	_____	_____	

DECLARATIONS

The undersigned hereby declares that he/she is an authorized representative of the above listed fund(s), that he/she has reviewed the Placer County Treasurer's Dry Period Financing (Borrowing) Policy, Resolution No. 96-22, and will comply with all requirements contained therein.

In addition, the undersigned declares that all funds within the district or other political subdivision are in the custody and paid out solely through the Placer County Treasurer's Office.

Applicant Signature



FOR TREASURER USE ONLY

Maximum Borrowing Limit (85% of anticipated revenue/taxes) \$ _____

Golden Sierra contract needing advanced cash to begin spending
Grantor does not offer advanced funding

<u>Project Name</u>	<u>Total Agency Award</u>	<u>Award Period</u>	<u># of Project Months</u>	<u>Monthly Cash</u>	<u>Actual need = 60 days</u> 2X of monthly
Prison 2 Employment (P2E) 2.0	\$ 1,165,665	03/28/2023-12/31/2025	33	\$ 35,323	\$ 70,646
Regional Equity Recovery Partnerships - Regional	\$ 1,550,000	01/12/2023-12/31/2026	45	\$ 34,444	\$ 68,889
Regional Equity Recovery Partnerships - Local	\$ 92,000	08/01/2023-09/30/2025	26	\$ 3,538	\$ 7,077
Student Training and Employment Program (STEP)	\$ 823,214	01/22/2024-12/31/2026	24	\$ 34,301	\$ 68,601
DOR AJCC Collaboration Project	\$ 475,000	08/01/2025-04/30/2027	21	\$ 22,619	\$ 45,238
WIOA Subgrant AA511006					
301 Youth Formula Rd 1	\$ 751,347	4/01/2024-6/30/2026	27	\$ 27,828	\$ 55,655
201 Adult Formula RD 1	\$ 149,262	7/01/2024-6/30/2026	24	\$ 6,219	\$ 12,439
202 Adult Formula Rd 2	\$ 609,988	10/01/2024-6/30/2026	21	\$ 29,047	\$ 58,094
501 Dislocated Worker Rd 1	\$ 221,848	7/01/2024-6/30/2026	24	\$ 9,244	\$ 18,487
502 Dislocated Worker Rd 1	\$ 807,288	10/01/2024-6/30/2026	21	\$ 38,442	\$ 76,885
292 Rapid Response Layoff Aversion	\$ 18,491	7/01/2024-6/30/2026	24	\$ 770	\$ 1,541
293 Rapid Response Layoff Aversion	\$ 67,287	10/01/2024-6/30/2026	21	\$ 3,204	\$ 6,408
540 Rapid Response by Formula	\$ 62,877	7/01/2024-6/30/2026	24	\$ 2,620	\$ 5,240
541 Rapid Response by Formula	\$ 228,805	10/01/2024-6/30/2026	21	\$ 10,895	\$ 21,791
Total WIOA Subgrant	\$ 2,917,193				
Total Revenue	\$ 7,023,072			258,496	516,991 \$ 516,991

Request FY 2026

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: May 22, 2025

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Resolution 24-07 – FY 2025-2026 California Employers' Pension Prefunding Trust (CEPPT) funding

Resolution 24-07 seeks approval to make a one-time payment of up to \$100,000 to fund the Agency's California Employers' Pension Prefunding Trust (CEPPT) under IRS Code Section 115.

One tool that the Golden Sierra (GSJTA) has utilized to fund its retiree health commitment is the California Employers' Retirement Benefit Trust (CERBT). The CERBT is an investment fund that allows the use of investment strategies that are not otherwise available to the Agency.

GSJTA has participated in the CERBT since June 30, 2010. As of the Agency's most recent Other Post-Employment Benefits (OPEB) Actuarial report GSJTA's funded status was 104% exceeding the Agency's liability for these benefits.

In 2019, CalPERS established the California Employers' Pension Prefunding Trust (CEPPT). The CEPPT is an IRS Section 115 Trust where contributions/investments and investment returns can be made to address current and future pension costs. Just like the CERBT, the CEPPT is an additional tool assisting public employers to reduce volatility with increasing pension costs.

On June 2, 2021 the Governing Body passed Resolution 20-08 which established the Agency's CEPPT. Funding the CEPPT is a discretionary measure similar to making a direct payment through an Additional Discretionary Payment (ADP).

Currently, the majority of Agency employees qualify for the Classic Miscellaneous Plan which, under the current actuarial assumptions is 69.6% funded and has an unfunded liability (UAL) of \$5,819,014. The remaining employees qualify for the PEPRA Miscellaneous plan which is 88.2% funded and has a UAL of \$59,318.

The Agency, led by the Governing Body, has made great efforts in keeping these growing costs in check. This includes budgeting for Additional Discretionary Payments (ADP) that directly reduce the overall UAL. As a secondary strategy staff recommend funding the CEPPT whose assets count against the Agency UAL, and whose disbursements can be used to reimburse the Agency for ongoing "normal" costs, UAL Debt/Lump sum payments, or for ADP.

Resolution 24-07, if adopted, enables the Agency to make a one-time discretionary payment of up to \$100,000 to fund the Agency's California Employers' Pension Prefunding Trust (CEPPT) under IRS Code Section 115v. This payment would only be made if required to meet the state's Funding Utilization requirement.

**BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: Resolution of the Governing
Body of Golden Sierra Job
Training Agency approving a
FY 2025-2026 one-time
payment of up to \$100,000 to
fund the Agency's California
Employers' Pension Prefunding
Trust (CEPPT) under IRS Code
Section 115.

Resolution No. 24-07

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held
May 22, 2025 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Bonnie Gore, Chair of the Governing Body

Attest:

Melissa Keefe, Clerk of Golden Sierra Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that this Body authorizes the Executive Director, Jason Buckingham, and Deputy Director, Darlene Galipo, to submit a FY 2025-2026 one-time payment of up to \$100,000 to fund the Agency's California Employers' Pension Prefunding Trust (CEPPT) under IRS Code Section 115.

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: May 22, 2025

TO: Governing Body (GB)

FROM: Melissa Keefe, Administrative Analyst

SUBJECT: Workforce Board Membership

In accordance with 20 CFR 679.310, the board is being informed of current vacancies on the Workforce Board and recruitment efforts in place in accordance with Workforce Board notification and recruitment policy, as well as seeking approval for application(s).

The Executive Committee is scheduled to establish a recruitment plan, review and make a formal recommendation to the Governing Body regarding the Workforce Board membership at its May 15, 2025 meeting. At this time, we are seeking the Governing Body's approval for the renewals and resignations outlined below.

Application(s):

- None

Resignation(s) Effective 6/30/2025:

- Christina Nicholson, Whole Person Learning, representing Workforce – Youth
- Michael Zimmerman, Campus formerly MTI College, representing Business; Education – Higher Education

Renewal(s): Term Date 7/1/2025 – 6/30/2029:

The following board members terms are schedule to end on June 30, 2025, and have agreed to serve an additional 4 year term

- Rick Larkey, Associated Resources, representing Business
- Rana Ghadban, CalChamber, representing Business
- Kyle Zimbelman, County of El Dorado, representing Economics & Community Development
- Vivian Hernandez-Obaldia, representing Government/Economic Development–Vocation Rehab

Vacancies:

- 2 – Business

Director's Update

5/22/2025

Strategic Planning Update:

Golden Sierra procured the NiVACK group to assist with developing a new strategic plan for the Workforce Board. Newly proposed Mission and Vision statements will be reviewed at the 5/15/2025 Workforce Board meeting.

Proposed Mission:

We provide oversight (promote), strategy, policy and regional coordination to create workforce systems to effectively serve both employers and jobseekers.

Proposed Vision:

A well-coordinated workforce system that fosters economic growth by aligning resources, partnerships, and policies to support a skilled and adaptable workforce.

Along with the newly proposed Mission and Vision, four goals will be reviewed. The goals include:

- Strengthen workforce development and close skill gaps
- Enhance employer engagement and build workforce supply chains
- Expand outreach and awareness to underserved communities
- Facilitate system coordination and remove barriers

The overall strategy is to and align with the workforce and economic plan developed through the regional collaborative efforts of We Prosper Together

We Prosper Together:

The leadership council of the We Prosper Together initiative continues to develop the regional strategy. There are currently three key action areas which include:

- Growing and creating **high-quality jobs** in priority tradable sectors.
- Connecting **disinvested communities** to currently available quality jobs.
- Driving **equitable outcomes**.

A tradable sector is a sector that generates wealth by selling goods and services outside the region. These sectors were prioritized based on extensive community input and other factors such as job quality and access, job growth potential, talent demand, sustainability, and climate impact. They include:

- The Business Services Sector
- The Precision Manufacturing Sector
- The Working Lands Sector
- The Biotechnology Sector



There is also recognition that the region has non-tradable sectors such as Healthcare, Hospitality, and Creative that are important drivers as well.

Quality jobs are defined as positions that pay an annualized wage that affords working families self-sufficiency and financial stability without safety net transfers while building some savings, offers employer-provided health insurance, and are durable or lead to another quality job over the next ten years.

Promising jobs are defined as positions that do not provide a self-sufficiency wage and/or benefits, but do offer workers pathways to a quality job within the next 10 years. Promising jobs affords nuance in understanding economic potential and the labor market, recognizing that gaining experience and moving across occupations and sectors over time are intermediary career steps for workers to secure quality jobs at all levels of educational attainment.

Quality jobs and promising jobs together comprise the region's pool of **opportunity jobs**, meaning that they offer residents the potential to achieve financial economic self-sufficiency

At the October Leadership Council meeting the Council identified three Economic Equity Priorities that include:

- Community Centered Inclusionary Practices
 - Focus on community –centered, inclusionary practices that prioritize the unique ad holistic needs, strengths, and perspectives of disinvested communities
- Economic Inclusionary Approaches
 - Advance economic mobility for resident of disinvested communities through participation as workers and business owners
- Data Informed and Transparent Alignment and Coordination
 - Include transparent programmatic procedures and community involved decision-making

There are four phases to the Ca Jobs First initiative. These phases include the Pre-Planning Phase, the Planning Phase, the Catalyst Phase, and the Implementation Phase. Identifying these priorities has led to the Catalyst phase. Valley Vision released the RFP for the Catalyst Pre-Development Funding in November. This funding is designed to speed up the implementation of the strategies identified in the We Prosper Together Plan. By targeting investments, it aims to boost job creation, support high-quality employment, and drive sustainable industry growth in disconnected and underserved communities.

Applications for Catalyst Round 1 were due February 2nd. There were 69 total applications received competing for approximately \$6 Million. The total requests exceeded \$36 Million. Ultimately, 11 initiatives were selected to receive \$5 million in funding leaving \$4 million available for the second round. More information about the awardees can be found [here](#).

The second round of Catalyst funding was announced in April. Golden Sierra is exploring several options with partners for Catalyst round 2 funding. Current ideas include Biomass utilization, Fuels reduction, and Cybersecurity. Applications are due June 15, 2025. No Catalyst round 1 awards were made in El Dorado County, therefore, we believe there is opportunity to bring funding to the county.

For more information on We Prosper Together, Ca Jobs First, and the Catalyst funding please visit: <https://www.weprosper.together.org/>



Federal Updates:

On April 23, 2025 the President signed an Executive Order (EO) entitled 'Preparing Americans for High-Paying Skilled Trade Jobs of the Future.' the [Order](#) contains familiar language from the administration around consolidating and streamlining workforce development programs.

Among several requirements, the order directs the Secretaries of Labor, Education, and Commerce to review all federal workforce programs to modernize, integrate, and re-align programs to address critical workforce needs in emerging industries.

These Secretaries shall (within 90 days) provide the President with a streamlined and integrated plan to re-orient federal workforce programs to prepare the American economy for the opportunities presented by reshoring and re-industrialization.

Within 120 days of the date of the order, the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall submit to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget a plan to reach and surpass 1 million new active apprentices.

On May 2, 2025 the Trump Administration released its "skinny" budget for FY 26. This proposal appears to make significant cuts to WIOA Title I, and the summary includes language that would give states more flexibility around spending workforce funds. This includes spending at least 10% on apprenticeships, which is a priority for this Administration.

In summary the budget:

- Proposes a cut to non-defense investments by \$1.63 billion
- Proposes to consolidate a variety of federal workforce grants into a single grant called "Make America Skilled Again" or "MASA" which likely amounts to a cut in federal workforce investments of 29%
- Proposes a cut to U.S. Department of Labor by \$4.6 billion, or 35%
- Proposes to completely eliminate other workforce and education programs
- Current WIOA Title I funding levels are in place until September 20, 2025, but we have yet to receive a notice of funding for the 2025/2026 program year which begins July 1, 2025.

It is unclear what this means for the bi-partisan, bicameral effort to reauthorize WIOA through the "A Stronger Workforce for America Act" (ASWA).

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: Mar - Apr 2025
Prepared By: Frank Gerdeman

PARTICIPANT STATUS			
	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	97 (5)	100	97%
Number who received individualized career services	43 (5)	50	86%
Number who received training services	14 (2)	15	93%

ACTIVITY SUMMARY
Please note that the numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support, which remains a significant issue in the Basin. Highlights include clients stabilizing housing, improving employment, and entering training programs.

PRACTICES WITH PROMISE
Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. Our shared use of Traitify with the entire Golden Sierra Job Training Agency region continues to be of value as do other local and state-wide partnerships, most notably with the California Conservation Corps.

CHALLENGES/BARRIERS
Housing issues continue to be the primary issue and barrier in stabilizing life for many clients and potential clients in Tahoe though the first 68 units of workforce housing at Sugar Pine Village will open an additional 60 units in summer of 2025 which will continue to provide some relief though far short of the full need within the Basin.

EVENT PARTICIPATION	
<u>Date</u>	<u>Event</u>
3/4/25	South Tahoe Restaurant Association meeting
3/13/25	Standing case management meeting with DOR
3/27/25	Tahoe Blue Event Center stakeholders meeting
4/3/25	Go Local Business Expo
4/10/25	Standing case management meeting with DOR
4/17/25	Alpine County Health and Wellness Coalition
4/22/25	Alpine County in-person support services

Service Provider Report

**Golden Sierra
Job Training Agency**

Prepared by Darlene M. Galipo

Report Period

07/01/24 – 04/30/25



Active Cases

July 1, 2024 to April 30, 2025

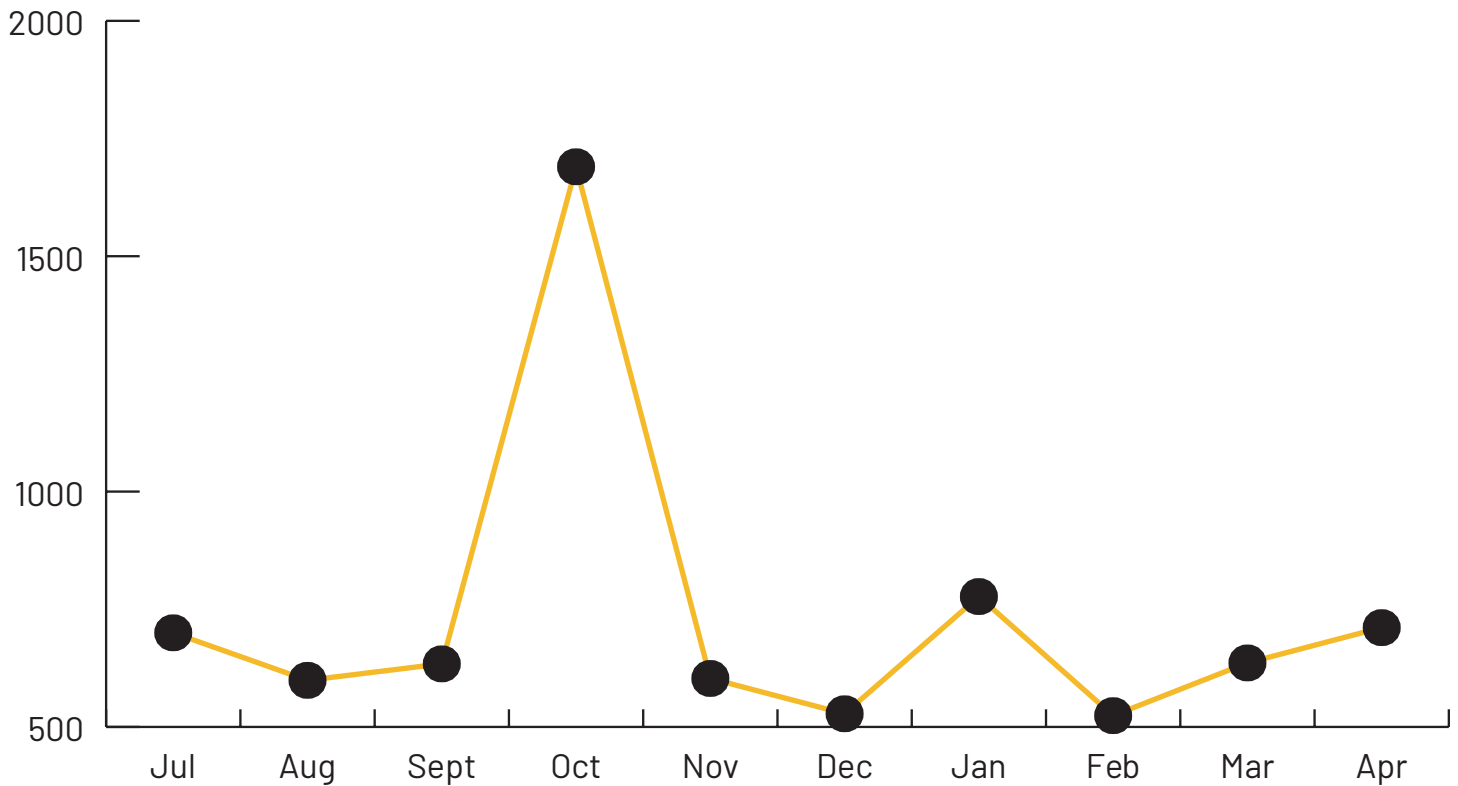
	Active	% of Total
● Adult	114	51%
● Dislocated Worker	40	18%
● Youth	31	14%
● RERP	28	13%
● Prison to Employment	11	5%



Total: 224
These individuals received a grant-funded service during the report period.

Job Center Traffic

Virtual and In-Person



Services Provided

	Previous Report	Cumulative 24/25
Classroom Training	53	77
Work Based Learning	14	21
Supportive Services	97	132
Career Counseling	615	807
Placement Assistance	106	127

Success Stories

Devin was looking for career counseling and job search assistance.

His goals were to find a suitable career path, move into his own place, and become self-sufficient. Devin didn't know where to begin because he didn't particularly enjoy school and wasn't interested in vocational training.

Golden Sierra got him started by offering a series of career assessments to identify his skills, interests, and work values. The results helped Devin identify potential career paths in manufacturing.

The next step was to tailor his resume to better align with his desired position. With the new resume in hand, Devin's case manager reached out to Shalby Advanced Technologies, a local business in El Dorado County specializing in designing and manufacturing orthopedic and mobility devices. Devin was quickly invited for an interview and site tour. According to the recruiter, he aced the interview!

Devin is now earning \$20.50 per hour plus full benefits. He's excited about the opportunities for advancement and seems to be thriving in his new role. Golden Sierra is proud to have supported Devin on his journey, helping him turn uncertainty into a fulfilling career path in manufacturing.



Success Stories

Erin connected with Golden Sierra at a career fair.

At the time, she was enrolled at both Sierra College and Folsom Lake College as a Computer Science major. As an English Language Learner, she qualified for the RERP grant.

In order to be successful in college, Erin needed financial support to cover the cost of school supplies. She received help paying for textbooks and a digital pen to take notes on her tablet. Erin said the extra assistance has made it easier for her to study and communicate with her instructors.

She has just two more classes to complete for her Associate's degree. In the fall, she intends to transfer to Sacramento State and start working toward her Bachelor's degree.

