

WDB MEMBERS

AMY SCHULZ
Sierra College

DANIELA DEVITT
California Employers Association

DEBBIE MANNING
El Dorado Hills Chamber of Commerce

ERIC HENKEL
UFCW-8 Golden State

JANIS AYDELOTT
Placer County HHS/ES/BAN

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JEFF RICHARD
Employment Development Department

JENNIFER POFF
Building Careers Foundation

MICHAEL SNEAD
Sierra Consulting Services Inc.

NICK GUNN
The NIVACK Group

RANA GHADBAN, *Vice Chair*
California Chamber of Commerce

RICK LARKEY, *Chair*
Associated Resources, LLC

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER
Placer Independent Resource Services

TODD BEINGESSNER, JR.
Quick Quack Car Wash

TOM WILLIAMS
Express Employment Professionals

VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM GONZALEZ
District Council 16

WILLIAM REED
United Domestic Workers of America

GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD REGULAR MEETING AGENDA

Thursday, November 20, 2025 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

Sacramento Central Labor Council
2617 K Street
Sacramento, CA 95816

Mission: The Golden Sierra Workforce Development Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
 - Approval of Minutes from September 18, 2025 WDB Meeting 3-5
 - Approval of Minutes from October 07, 2025 WDB Special Meeting 6-7
 - Review of Minutes from September 18, 2025 EC Meeting 8-10
 - Review of Minutes from October 30, 2025 Special EC Meeting 11-12
 - Attendance Log 13
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. WORKFORCE DEVELOPMENT BOARD NEW MEMBERS
 - Debbie Manning, President & CEO, El Dorado Hills Chamber of Commerce (Business)
 - Tom Williams, Owner & CFO, Express Employment Professionals (Business)
- VI. GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
THREE-YEAR STRATEGIC PLAN 14
- VII. ARTIFICIAL INTELLIGENCE (AI) DISCUSSION
- VIII. AJCC OPERATOR UPDATE 15-16

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

IX. <u>WORKFORCE DEVELOPMENT BOARD MEMBER INTRODUCTIONS</u>	
• Process	17
X. <u>WORKFORCE DEVELOPMENT BOARD MEMBER ROUNDTABLE</u>	18
Emerging Issues, Updates, and Opportunities	
XI. <u>FUTURE AGENDA ITEMS/NEW BUSINESS</u>	
• Strategic Plan	
• Workforce Development Board Bylaws updates	
• WDB Bio/Introductions (Janis Aydelott)	
• FY 2025-2026 Agency Budget – Modification	
• Nomination Committee	
XII. <u>NEXT MEETING</u>	
Thursday, January 15, 2026 @ 1:00 pm	
XIII. <u>ADJOURNMENT</u>	

**GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
REGULAR MEETING
MINUTES**

Thursday, September 18, 2025 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

North Tahoe Event Center 8318 N. Lake Blvd. Kings Beach, CA 96143	Sacramento Central Labor Council 2617 K Street Sacramento, CA 95816
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Placer County HHS-Hm Office 179 Highlands Ct. Grass Valley, CA 95945	Best Western Plus Desoto Inn 611 Jenkins St. Mansfield, LA 71052
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Hotel Casa del Mar
1910 Ocean Way
Santa Monica, CA 90405

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 1:12 pm by Chair Larkey.

☒ Rick Larkey (Chair)

☒ Rana Ghadban* (Vice-Chair)

☒ Amy Schulz

☒ Jennifer Poff

☒ Tink Miller

☒ Daniela Devitt

☐ Michael Snead

☐ Todd Beingessner

☒ Eric Henkel

☐ Nick Gunn

☐ Vivian Hernandez-Obaldia

☒ Janis Aydelott*

☒ Scott Alvord

☒ Volma Volcy*

☒ Jason Buckingham

☒ Steven Casperite

☐ William Gonzalez

☒ Jeff Richard*

☒ William Reed

GSJTA Staff:

☒ Melissa Keefe

☒ Lisa Nelson

☒ Darlene Galipo

GUESTS: Cara Welch, EDD LMID

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Buckingham requested to amend the agenda, removing the conference location listed as Westin Hapuna Beach Resort in Waimea, Hawaii

Motion to approve agenda as amended by Devitt, second by Volcy

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered routine in nature and will be approved by one blanket motion.

- a) Approval of minutes from July 17, 2025, WDB Meeting
- b) Approval of minutes from July 17, 2025, EC Meeting
- c) Attendance log

Motion to approve consent agenda items a-c by Miller, second by Henkel

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Alvord inquired why the roll call vote was required. Buckingham provided an explanation.

**Aydelott entered @ 1:20pm*

V. FY 2025-2026 AGENCY BUDGET - FINAL

Buckingham reported out as outlined in the agenda packet.

Motion to approve FY 2025-2026 Agency Budget – Final by Reed, second by Devitt

Motion approved unanimously by roll call vote

**Volcy departed @ 1:45pm*

**Ghadban departed @ 1:54pm*

VI. STRATEGIC PLANNING

- Vision Statement Ad Hoc: committee provided a verbal report out; Committee met on August 27th, two vision statement drafts were created, and a poll was conducted. Statement #2 was favored by 82% of the respondents.
- October Retreat: The Strategic Planning Workshop will be October 7th from 10am-4pm at the Placer School for Adults, Lynn MacDonald Education Center. A timely response was requested to meet the board quorum.

Roundtable discussion occurred; information was shared. Information only-no action required

VII. WDB AD HOC RECRUITMENT COMMITTEE UPDATE

Buckingham provided a verbal report out as outlined in the agenda packet; The committee met on September 8th, focusing on recruitment efforts and referrals, specifically in the El Dorado and Alpine counties. The committee would like to interview applicants, approximately 2-3 candidates

**Richard departed @ 2:25pm*

VIII. AJCC OPERATOR UPDATE:

Galipo provided a verbal report out; the AJCC Operator, previously known as the One-Stop Operator, will be providing a 4-part professional development series of full day training sessions to convene MOU partners and participants. The first series will be held

on October 23rd facilitated by Tessa Dorsey of TAD Grants, with 25 anticipated attendees. Information only – no action required.

IX. WDB MEMBER INTRODUCTIONS

- Process, as outlined in the agenda packet.
- Jennifer Poff, CAE – Executive Director, Building Careers Foundation, presented her biography as outlined in the agenda packet

X. BOARD MEMBER ROUNDTABLE

Buckingham reported out as outlined in the agenda packet; this will be a new standing item on all future agendas creating a space for members to share insights and challenges, highlight regional trends, and identify opportunities. Information only - no action required.

Today's topics: AI in the workplace, creating an Ad Hoc committee for board initiatives funds, education opportunities on AI available in libraries.

Alvord shared upcoming events, the Placer Valley 2025: The Next Normal: Strategies for a Shifting Business Landscape on October 17th, and the Placer Valley Business Summit coming in April 2026.

**Aydelott departed @ 2:35pm*

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

- WDB Bio/introductions (Aydelott)
- Strategic Planning
- Continue Discussion on AI

XII. NEXT MEETING

Thursday, November 20, 2025 @ 1:00 pm

ADJOURNMENT

Motion to adjourn meeting at 2:50 pm, by Miller, second by Reed

Motion approved unanimously

**GOLDEN SIERRA JOB TRAINING AGENCY
WORKFORCE DEVELOPMENT BOARD**

**“SPECIAL” MEETING
STRATEGIC PLANNING WORKSHOP
MINUTES**

Tuesday, October 07, 2025 @ 10:00 am

**Lynn MacDonald Professional Development Center @
Placer School for Adults
3775 Richardson Drive
Auburn, CA 95602**

In accordance with WDB Bylaws Article IV Section 4.3 the board designated Steven Casperite as Chairperson Pro-Tem to serve as presiding officer of this meeting. Motion approved unanimously

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 10:23 am by Chairperson Pro-Tem Casperite.

☐ Rick Larkey (Chair)

☐ Rana Ghadban (Vice-Chair)

☐ Amy Schulz

☒ Jennifer Poff

☒ Tink Miller

☒ Daniela Devitt*

☒ Michael Snead

☐ Todd Beingessner

☒ Eric Henkel

☒ Nick Gunn

☒ Vivian Hernandez-Obaldia

☒ Janis Aydelott

☒ Scott Alvord

☐ Volma Volcy

☒ Jason Buckingham

☒ Steven Casperite

☐ William Gonzalez

☒ Jeff Richard*

☒ William Reed*

GSJTA Staff:

☒ Melissa Keefe

☒ Lisa Nelson

GUESTS: None

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Motion to approve agenda as presented by Poff, second by Miller

Motion approved unanimously

III. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

Casperite provided amenities locations and layout of the PSA campus.

**Richard entered @10:30am*

IV. STRATEGIC PLANNING WORKSHOP/DISCUSSION

Gunn welcomed everyone to the retreat and provided an outline and presentation to kick off the workshop. Roundtable discussion occurred; information was shared.

**Reed entered @ 11:13am*

- Team building/interactive group discussion: “What is one word that describes our opportunity as a Board?” collaboration, connections, workforce, exposure, community-building, diversify “What is one word that describes our Barriers?” time, alignment, budget, outreach, clarity, complexity.”
- Revised Mission and Vision statement: Proposed Workforce Development Board Mission and Vision statements were shared, followed by an interactive exercise and roundtable discussion.
- Setting (3) Objectives and Key Results (OKR): Interactive exercise, members frequently broke out into smaller groups to create 3 key OKR’s, then reconvened into group roundtable discussions and shared information.

- (1) Employer Engagement
- (2) System Coordination & Accessibility
- (3) Outreach Awareness

Motion to approve the formation of an Ad Hoc Employer Engagement Committee by Michael Snead, second by Miller

Motion approved unanimously (Members to include Michael Snead, Jennifer Poff, Daniela Devitt and others as requested)

**Devitt departed @ 2:20pm*

V. FUTURE AGENDA ITEMS

- WB Bio/Introductions (Aydelott)
- Strategic Planning

VI. NEXT MEETING

Thursday, November 20, 2025 @ 1:00 pm

ADJOURNMENT

Motion to adjourn meeting at 4:00 pm, by Casperite

Motion approved unanimously

**GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Thursday, September 18, 2025 @ 12:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Location:

Sacramento Central	Hotel Casa del Mar
Labor Council	1910 Ocean Way
2617 K Street	Santa Monica, CA 90405
Sacramento, CA 95816	

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:05 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Rana Ghadban (Vice-Chair)
<input checked="" type="checkbox"/> Daniela Devitt	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Steven Casperite	<input checked="" type="checkbox"/> Volma Volcy
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

<input checked="" type="checkbox"/> Melissa Keefe	<input checked="" type="checkbox"/> Lisa Nelson	<input checked="" type="checkbox"/> Darlene Galipo
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GUESTS: None

II. APPROVAL OF AGENDA

Buckingham requested to amend the agenda, removing the conference location listed as Westin Hapuna Beach Resort in Waimea, Hawaii

Motion to approve agenda as amended by Geisler, second by Devitt

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from July 17, 2025, EC Meeting
- b. Attendance Log

Motion to approve consent agenda items a-b by Geisler, second by Devitt

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

NONE

V. FY 2025-2026 AGENCY BUDGET – FINAL

Buckingham reported out as outlined in the agenda packet

Motion to approve FY 2025-2026 Agency Budget–Final by Casperite, second by Devitt

Motion approved unanimously by roll call vote

VI. STRATEGIC PLANNING UPDATE

- Vision Statement Ad Hoc: committee provided a verbal report out; Committee met on August 27th, Two vision statement drafts were created and a poll was conducted. Statement #2 was favored by 82% of the respondents.
- October Retreat: The Strategic Planning Workshop will be October 7th from 10am-4pm at the Placer School for Adults, Lynn MacDonald Professional Development Center. Please RSVP.

Roundtable discussion occurred; information was shared. Information only - no action required.

VII. WDB AD HOC RECRUITMENT COMMITTEE UPDATES

Buckingham provided a verbal report out; The committee met on September 8th, focusing on recruitment efforts and referrals, specifically in El Dorado and Alpine counties. The committee would like to interview applicants, approximately 2-3 candidates, with the understanding that a Special Executive Committee meeting may be required to approve the applications.

VIII. AJCC OPERATOR UPDATE

Galipo provided a verbal report out; the AJCC Operator, previously known as the One-Stop Operator, will be providing a 4-part professional development series of full day training sessions to convene MOU partners and participants. The first series will be held on October 23rd facilitated by Tessa Dorsey of TAD Grants, with 25 anticipated attendees. Information only – no action required.

IX. DISCUSSION ON ARTIFICIAL INTELLIGENCE (AI)

Larkey lead the roundtable open discussion featuring the positive and negatives of AI, and what role AI will have in the CTE and in the WFD industries. AI is a “tool” not a replacement or answer, critical thinking skills are still needed. Future agenda topics to include: What role does the Workforce Board play in AI?

X. FUTURE AGENDA ITEMS/NEW BUSINESS

- Continue Discussion on AI

XI. NEXT MEETING

Thursday, November 20, 2025 @ 12:00 pm

XII. ADJOURNMENT

Motion to adjourn meeting at 12:58 pm by Casperite, second by Geisler

Motion approved unanimously

**GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
“SPECIAL” MEETING
MINUTES**

Thursday, October 30, 2025 @ 2:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Location:

Placer School for Adults
3775 Richardson Blvd.
Auburn, CA 95602

Placer County Human Svcs
1000 Sunset Blvd #220
Rocklin, CA 95765

California Employers Association
4825 Squadron Ct.
Fair Oaks, CA 95628

Waldorf Astoria Monarch Beach
1 Monarch Beach Resort N.
Dana Point, CA 92629

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 2:10 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input type="checkbox"/> Rana Ghadban (Vice-Chair)
<input checked="" type="checkbox"/> Daniela Devitt	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Steven Casperite	<input type="checkbox"/> Volma Volcy
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

<input checked="" type="checkbox"/> Melissa Keefe	<input checked="" type="checkbox"/> Lisa Nelson	<input type="checkbox"/> Darlene Galipo
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GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda as presented by Casperite, second by Geisler

Motion approved unanimously

III. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

NONE

IV. WORKFORCE DEVELOPMENT BOARD MEMBERSHIP

Buckingham reported out as outlined in the agenda packet

Motion to approve board member applications for Manning and Williams, as presented, by Geisler, second by Casperite

Motion approved unanimously by roll call vote

V. FUTURE AGENDA ITEMS/NEW BUSINESS
None

VI. NEXT MEETING

Thursday, November 20, 2025 @ 12:00 pm

VII. ADJOURNMENT

Motion to adjourn meeting at 2:15 pm by Geisler, second by Devitt

Motion approved unanimously

GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD

ATTENDANCE LOG NOVEMBER 20, 2025

Date:	11/21/24	1/23/25	2/10/25	3/20/25	5/15/25	7/17/25	9/18/25	10/7/25	
WORKFORCE BOARD	WB	WB	WB+GB	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Special	Regular	Regular	Regular	Regular	Special	RATE
Amy Schulz	1	1	1	1	0	0	1	0	63%
Daniela Devitt	1	1	0	1	1	1	1	1	88%
Eric Henkel	1	1	1	0	1	0	1	1	75%
Janis Aydelott	1	0	1	1	1	1	1	1	88%
Jason Buckingham	1	1	1	1	1	0	1	1	88%
Jeff Richard	1	1	1	1	1	1	1	1	100%
Jennifer Poff	1	1	1	1	1	1	1	1	100%
Michael Snead	1	1	1	1	1	1	0	1	88%
Nick Gunn	1	0	1	1	1	1	0	1	75%
Rana Ghadban	1	0	1	1	0	1	1	0	63%
Rick Larkey	1	1	1	1	1	1	1	0	88%
Scott Alvord	1	1	1	1	1	1	1	1	100%
Steven Casperite	1	1	1	1	1	1	1	1	100%
Susan "Tink" Miller	1	1	1	1	0	1	1	1	88%
Todd Beingessner	0	1	1	0	0	0	0	0	25%
Vivian Hernandez-Obaldia	0	1	1	1	0	1	0	1	63%
Volma Volcy	0	1	1	1	1	0	1	0	63%
William Gonzalez	0	0	0	1	0	1	0	0	25%
William Reed	1	0	0	1	1	1	1	1	75%
Total	17	15	18	19	15	14	14	13	

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD**

MEMORANDUM

DATE: November 20, 2025

TO: Workforce Development Board (WDB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Golden Sierra Workforce Development Board Three-Year Strategic Plan

Before the Board for review and approval is the Draft [Golden Sierra Workforce Development Board Three-Year Strategic Plan](#). This plan, prepared in collaboration with NiVACK, represents a comprehensive compilation of the work the Board has undertaken over the past several months.

The document includes:

- A newly defined Mission and Vision
- Three strategic priorities, each with corresponding objectives, key results, and intended outcomes
- An Executive Summary providing an overview of the plan's purpose and structure

This strategic plan is designed to guide our efforts in advancing workforce development across our region with local priorities, while ensuring alignment with state and federal requirements.

GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD

MEMORANDUM

DATE: November 20, 2025

TO: Workforce Development Board (WDB)

FROM: Darlene Galipo, GSJTA Deputy Director

SUBJECT: AJCC Operator Update

The first session of the AJCC Operator four-part professional development series, presented by TAD Grants, took place on October 23, 2025, at Placer School for Adults. Attendance was excellent, with strong representation from key workforce partners.

Workforce Partners in Attendance

- California Human Development (3)
- Department of Rehabilitation (5)
- Economic Development (1)
- Employment Development Department (4)
- Golden Sierra Job Training Agency (1)
- Health and Human Services (5)
- Adult Education (2)
- Probation (4)

Session 1 Curriculum Highlights

Building Sustainable Partnerships

- Tools for evaluating existing partnerships, strengths, and challenges
- Strategies for developing a focused plan to build new partnerships
- Fostering strong relationships to meet performance measures
- Leveraging partnerships to secure future funding
- Sustaining partnerships long-term to advance shared missions

Customer Service Design and Delivery

- Defining customer service for internal and external customers
- Using exceptional service to ensure customer satisfaction
- Building goodwill through in-person interactions
- Delivering excellent service across multiple mediums

Post-Training Survey Results

Overall Satisfaction: ★★★★★ 4.8 Stars

Participant Feedback:

- Some of the best training I have attended.
- Tressa did an excellent job! The training was very relevant, well organized, and soooo good! I look forward to the next one!
- Very engaging and informative!
- I enjoyed the training a lot.
- The training was excellent! Tressa was incredibly knowledgeable and had a great sense of humor, which made the session engaging and enjoyable!

Session 2

The next session is scheduled for January 15, 2026.

Session 2 Case Management and Career Advising

- Strategies, competencies, and best practices for effective service delivery
- Understanding roles and responsibilities of Case Managers and key team members
- Key elements of a comprehensive career pathway
- Administering and interpreting assessments for individual career planning

Industry-recognized certificates will be awarded to participants who complete the full series.

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD**

MEMORANDUM

DATE: November 20, 2025

TO: Workforce Development Board (WDB)

FROM: Lisa Nelson, GSJTA Administrative Clerk III

SUBJECT: Golden Sierra Workforce Development Board Member Presentations

Process:

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule, contact Lisa Nelson at nelson@goldensierra.com. The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio (suggested bio elements/outline below) to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

Suggested Bio Elements:

Organization name:

Services/Product

provided:

Member name/title:

Member role within their organization:

How your organization fits into the one-stop system:

Contact info:

Company logo (if desired)

**GOLDEN SIERRA
WORKFORCE DEVELOPMENT BOARD**

MEMORANDUM

DATE: November 20, 2025

TO: Workforce Development Board (WDB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: Board Member Roundtable Discussion – Emerging Issues, Updates, and Opportunities

As part of our effort to ensure meaningful engagement among Board members and support the continuous improvement of our local workforce system staff is introducing a standing agenda item titled: Board Member Roundtable Discussion: Emerging Issues, Updates, and Opportunities

The roundtable is designed to create space for Board members to share insights, surface challenges, highlight regional trends, and identify opportunities that may inform future planning, collaboration, or staff follow-up. To ensure compliance with the *Brown Act* and the *Workforce Innovation and Opportunity Act (WIOA)*, no action will be taken during this discussion. Action may be taken once an item that surfaced during the roundtable is placed on an agenda for a future meeting.

The roundtable discussion is intended to strengthen the Board's collective understanding of workforce development issues across counties, industries, and partner systems. It provides a platform for individual Board members to share community perspectives, employer needs, or program observations. The discussion may also help identify themes or topics that warrant further exploration at future meetings or through staff follow-up.

Example topics may include:

- Policy issues (legislation, etc.)
- Opportunities to utilize "Board Initiatives" funding
- Local or regional workforce challenges, successes
- Feedback from employers or community stakeholders
- Updates on education, training, or economic development initiatives
- Observations from related committees or advisory roles
- Suggestions for future meeting topics or agenda items

This format is intended to provide an opportunity for the Board to function as a learning community and thought partner in advancing its strategic goals.