

GOVERNING BODY MEMBERS

EVAN MECAK, *Chair*
Board of Supervisors
Alpine County

BONNIE GORE, *Vice Chair*
Board of Supervisors
Placer County

LORI PARLIN
Board of Supervisors
El Dorado County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Thursday, March 26, 2026 @ 10:00am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

Alpine County	Placer County
100 Hawkins Ranch Rd. Markleeville, CA 961207	175 Fulweiler Ave. Auburn, CA 95603

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
 - a. Approval of Minutes from January 22, 2026 GB Meeting 3-4
- IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA
- V. FY 2023-2024 FINANCIAL STATEMENTS / SINGLE AUDIT 5
Lance, Soll, and Lunghard (LSL)
- VI. WORKFORCE DEVELOPMENT BOARD MEMBERSHIP 6-10
- VII. FY 2025-2026 BUDGET MODIFICATION 1 11-16
- VIII. PY 2026-2027 SUBGRANT SIGNATURE AUTHORITY 17
- IX. DIRECTOR’S UPDATE 18-22
- X. CLOSED SESSION - EXECUTIVE DIRECTOR’S EVALUATION
PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION AND
EMPLOYMENT AGREEMENT (GOVERNMENT CODE §54957)
TITLE: EXECUTIVE DIRECTOR’S EVALUATION
- XI. WIOA SERVICE PROVIDER REPORTS (INFO)
 - a. ADVANCE - Alpine / South Lake Tahoe 23
 - b. GSJTA - Placer & El Dorado County 24-27

XII. FUTURE AGENDA ITEMS

- FY 2026-2027 Signature Authority
- FY 2026-2027 Agency Budget - Draft
- FY 2026-2027 Meeting Schedule
- Amend Position Roster
- Dry Period Financing
- Executive Director's Evaluation [Closed Session]

XIII. NEXT MEETING

Thursday, May 28, 2026 @ 10:00 am

XIV. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
MINUTES**

Thursday, January 22, 2026 @ 9:00am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Dr., Suite 100
Roseville, CA 95661**

Teleconferencing Locations:

Alpine County
100 Hawkins Ranch Rd.
Markleeville, CA 961207

El Dorado County
330 Fair Lane, Bldg. A
Placerville, CA 95667

Placer County
The Sutter Club
1220 9th Street
Sacramento, CA 95814

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 9:00 am by Supervisor Gore

Governing Body:

Bonnie Gore

Lori Parlin

Evan Mecak

GSJTA Staff:

Jason Buckingham

Darlene Galipo

Melissa Keefe

Lisa Nelson

Guests: None

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Gore, second by Parlin

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a. Approval of Minutes from September 25, 2025 GB Meeting

b. Approval of Minutes from November 6, 2025 GB Special Meeting

Motion to approve Consent Agenda items a-b as presented, by Mecak, second by Parlin

Motion approved unanimously

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

V. **2026 GOVERNING BODY CHAIR AND VICE-CHAIR NOMINATIONS**

Buckingham reported out as outlined in the agenda packet;

Gore nominated Mecak as Chair; Mecak accepted
Gore nominated Parlin as Vice Chair, Parlin declined
Gore nominated herself as Vice-Chair, Gore accepted

Parlin makes a motion to appoint Mecak as Chair, Gore as Vice-Chair

Motion to accept appointments for FY 2026-2027 as outlined above, by Parlin, second by Gore

Motion approved unanimously by Roll Call vote

(9:08am Mecak takes over as Chair)

VI. **WORKFORCE DEVELOPMENT BOARD BYLAWS**

Buckingham reported out as outlined in the agenda packet. Corrected language to include the newly adopted Mission and Vision Statements, corrected language relating to proxies in California (conformity with current law).

Motion to approve Workforce Development Board Bylaws, as presented, by Gore, second by Mecak

Ayes: Mecak, Gore
Noes: Parlin

Motion approved by majority roll call vote

VII. **DIRECTOR'S UPDATE**

Buckingham reported out as outlined in the agenda packet. Information only.

VIII. **WIOA SERVICE PROVIDER REPORTS (INFO)**

Information & Reports shared in agenda packet - No action required.

- a. ADVANCE - Alpine / South Lake Tahoe
- b. Golden Sierra Job Training Agency – Placer & El Dorado County

IX. **FUTURE AGENDA ITEMS**

- FY 2025-2026 Budget Modification 1
- Single Audit Presentation
- PY 2026-2027 Subgrant Signature Authority
- Executive Directors' Evaluation (closed session)
- Amend Position Roster

X. **NEXT MEETING**

Thursday, March 26, 2026 @ 10:00am

XI. **ADJOURNMENT**

Motion to adjourn at 9:32am by Mecak, second by Parlin

Motion approved unanimously

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 26, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: FY 2024-2025 Financial Statements/Single Audit

For your review and approval is the *SAS No. 114 Required Auditor's Communication with Those Charged with Governance letter* and the *Combined Annual Financial Reports for Fiscal Year 2024-2025*. The reports are the result of the annual financial audit completed by the firm Lance, Soll, and Lunghard (LSL).

The Combined Annual Financial Reports can be reviewed by sections:

- Independent Auditors' Report to the Governing Board
- Management's Discussion and Analysis
- Basic Financial Statements
- Required Supplementary Information
- Single Audit Reports and Schedules

There were no Financial Statement or Single Audit Findings reported.

Documents can be accessed using the links below:

- 1) [SAS 114 Required Auditor's Communication with Those Charged with Governance letter](#)
- 2) [Combined Annual Financial Reports for Fiscal Year 2024-2025](#)

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 26, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Workforce Development Board Membership

In accordance with 20 CFR 679.310 the board is being informed of current vacancies on the Workforce Development Board and recruitment efforts in place in accordance with Workforce Board notification and recruitment policy, as well as seeking approval for application(s).

The Executive Committee reviewed and made a formal recommendation for approval by the Governing Body regarding the Workforce Board membership at its March 19, 2026, meeting.

At this time, we are seeking the Governing Body's approval for the application(s) outlined below.

Application(s):

- Jessica Rivera, California Employers Association; representing Business

Resignation(s):

- Daniela Devitt, California Employers Association; representing Business

Ms. Devitt currently serves on the Executive Committee in her capacity as a Workforce Development Board (WDB) member. She will resign her position on the Workforce Development Board and continue to serve on the Executive Committee in the vacant, non-WDB member capacity.

Vacancies:

None.

MEMBERSHIP APPLICATION FORM

Person Nominated: Jessica Rivera **Title:** HR VP CEA

Business Name: California Employers Association

Business Address: 2335 American River Drive #408 Sacramento, CA 95825

Telephone: 916 921 1312 **FAX:** _____ **E-mail:** jriversa@employers.org

Organization submitting nomination: CEA

(ie: Chamber of Commerce, Manufacturing Association, etc.)

Contact Person: Kim Gusman **Title:** President and CEO

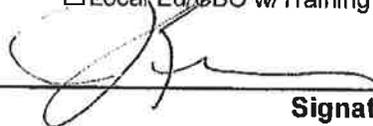
Business Address: 2335 American River Drive #408 Sacramento, CA 95825

Telephone: 916 921 1312 **FAX:** _____ **E-mail:** kgusman@employers.org

(A letter of nomination is required and must be attached to this application or forwarded under separate cover.)

Area of Representation (check all that apply):

- | | |
|--|---|
| <input checked="" type="checkbox"/> Business | <input type="checkbox"/> Governmental and Economic and Community Development |
| <input type="checkbox"/> Workforce | <input type="checkbox"/> Economic & Community Development |
| <input type="checkbox"/> Labor organizations | <input type="checkbox"/> Wagner-Peyser Representative |
| <input type="checkbox"/> Joint labor-management apprenticeship program or apprenticeship program | <input type="checkbox"/> Vocational Rehabilitation Representative |
| <input type="checkbox"/> CBO w/Barrier | <input type="checkbox"/> Transportation/Housing/Public Assistance |
| <input type="checkbox"/> Youth | <input type="checkbox"/> Philanthropic Organization |
| <input type="checkbox"/> Education & Training | <input checked="" type="checkbox"/> Other |
| <input type="checkbox"/> Adult Education/Literacy Representative | |
| <input type="checkbox"/> Higher Education Representative | |
| <input type="checkbox"/> Local Ed/CBO w/Training Barrier | |



Signature

3/4/2026

Date

I hereby submit my application for membership on the Local Workforce Development Board to Golden Sierra Job Training Agency. I have completed and included the following: narrative questions, conflict of interest and nomination letter.

Return all information to: **Melissa Keefe, Administrative Analyst**

NARRATIVE QUESTIONS

What specific experience/expertise do you possess which would be of value to the Workforce Development Board?

In my roles at CEA I have worked with Golden Sierra since 2014. I currently lead teams that assist employers statewide with HR guidance, training, and talent-related challenges. My ability to understand employer needs and translate them into practical workforce strategies would be of benefit to the Golden Sierra Workforce Development Board. Additionally, I currently work with numerous workforce development boards in CA to support employers as an employee of California Employers Association.

Why would you be a good candidate to serve on the Workforce Development Board?

Providing real world insight into employer talent needs

Bringing an employer needs perspective

Increasing employer engagement, influence and credibility in the business community

Serving as an ambassador for Golden Sierra's workforce programs

You may attach additional information, including your resume or biography. Further questions should be directed to Melissa Keefe at Golden Sierra Job Training Agency at (916) 773-8544.

CONFLICT OF INTEREST INFORMATION

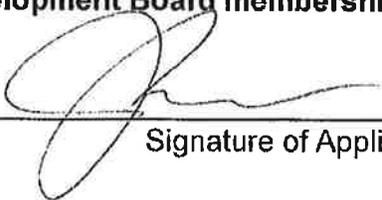
1. Does your employer/company provide goods and/or services to Golden Sierra Job Training Agency, or have any plans to provide goods and/or services to Golden Sierra Job Training Agency in the future? Yes No If yes, please describe below:

CEA provides training services for job seekers and Golden Sierra staff.

2. You will be setting policy for and possibly allocating funds to community-based organizations, profit and non-profit corporations, school districts and other governmental entities or program operators. Do you or any member of your immediate family have any affiliation with such entities (i.e., ownership; employment; contractual relationships, including Golden Sierra-funded On-the-Job Training (OJT) program participation; commission, board or committee membership)? Yes No If yes, identify below the name of the entity and the nature of the affiliation. *(Immediate family members are: wife, husband, son, daughter, mother, father, brother, brother-in-law, sister-in-law, father-in-law, mother-in-law, aunt, uncle, niece, nephew, step-parent or step-child.)*

3. Do you, or any member of your immediate family (as defined above), have any ownership interest in any commercial real property that is currently leased/rented by Golden Sierra Job Training Agency? Yes No If yes, please describe such property by size and location.

If your nomination or application is approved, you will be required to file a limited conflict of interest form with Golden Sierra Job Training Agency prior to assumption of Workforce Development Board membership.



Signature of Applicant

3/4/2026

Date

February 23, 2026

Golden Sierra Workforce Development Board

c/o Golden Sierra Job Training Agency

Dear Members of the Golden Sierra Workforce Development Board:

On behalf of the California Employers Association (CEA), I am pleased to nominate Jessica Rivera, Vice President of HR Support, for membership on the Golden Sierra Workforce Development Board.

Jessica brings extensive experience in human resources leadership, employer support services, and workforce compliance—expertise that aligns strongly with the Board’s mission to create effective workforce solutions across Placer, El Dorado, and Alpine counties. In her role at CEA, Jessica leads teams that assist employers statewide with HR guidance, training, and talent-related challenges. Her ability to understand employer needs and translate them into practical workforce strategies makes her an outstanding candidate for board service.

In her time at CEA, Jessica has worked with more than 18 different workforce development boards across the State and understands the value that they bring to communities. Beyond her technical knowledge, Jessica is a collaborative leader who is committed to strengthening employer engagement and supporting industry-driven workforce development. CEA is confident that her participation will bring valuable insight and a strong employer voice to the Board’s ongoing work.

Thank you for considering this nomination. Please feel free to contact me if additional information is needed.



Sincerely,

Kim Gusman

President & CEO

California Employers Association (CEA)

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 26, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, Executive Director
SUBJECT: FY 2025-2026 Agency Budget Modification 1

Before the Board for review is Fiscal Year 2025-2026 Agency Budget Modification 1. The budget modification is necessary to allocate Student Training and Employment Program (STEP) Grant funds.

The budget modification includes the following changes:

- Incorporates \$443,086 in additional STEP funding to support workplace learning opportunities for students with disabilities.
- Allocates planned spending of 25% in FY 2025–2026 and 75% in FY 2026–2027 for additional STEP funding.
- Reduces Salaries and Benefits by \$54,155 to align with actual staffing levels.
- Reduces Services and Supplies by \$7,889 to align with planned expenditures.

The budget modification was reviewed and recommended for approval by the Executive Committee and the Workforce Development Board at their March 19, 2026 meetings.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is allocated by Title I of the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title I objectives and the stated purpose of the JPA.

Approach in Developing the Final Budget for Fiscal Year (FY) 2025/2026

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The FY 2025/2026 Final Budget:

The funding used to develop the Final Budget includes actual carry-over funding as well as the newly awarded WIOA Title I formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0). This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. In FY 2023/2024 the Agency received funding for the Student Transition Employment Program (STEP); additional funds were also awarded in 2024/2025 with an expectation that funding would carry into FY 2025/2026. Remaining RERP funding will also carry into FY 2025/2026. The Agency also received competitive funding from the Employment Development Department for the Department of Rehabilitation's Americas Job Center of California partnership grant (DOR-AJCC) slated to begin in August of 2025. In addition, the Agency has received Industry Driven Regional Collaborative (IDRC) funding from Sierra College planned to begin January 1, 2026.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilize financial resources to meet the debt service required payments for the liabilities of the JPA, and participate in the continued development of both local and regional workforce systems.

This budget presentation does not allocate funding for the One-Stop/AJCC Operator as the Agency has been granted approval by the California Workforce Development Board (CWDB) to provide that service in-house.

Additional Notes – Final Budget FY 2025/2026

Note:

- There is a planned transfer of 75% of the awarded Dislocated Worker funding to the Adult funding category. Up to 100% is allowable by law.
- The Total Funding Sources for FY 2025/2026 reflect a 19.98% increase from the Draft Budget for FY 2025/2026. This difference is primarily the result of greater than expected WIOA Title I, Rapid Response/Layoff Aversion funding as well as new non-allocation grant awards that were not available as the time the draft budget was presented. Total funding difference between Draft Budget for FY 2025/2026 and Final Budget for FY 2025/2026 is an increase of \$1.094 million.
- Operational expenditures have increased by 11.5%. This is primarily a result of reinstating the Additional Discretionary Payment (ADP) under Retiree Benefits as there wasn't sufficient funding to include this during the Draft budget process. Additional increases include 6.8% for salaries and services related to hiring limited-term and/or extra-help staff for the purposes of administering WIOA Title I and the additional non-allocation grants. Services and Supplies has been increased to assist with updating the technology infrastructure. Professional Services has been increased modestly to account for the AJCC Operator collaborative staff development activities.
- The final Budget reflects an increase in Career & Training Services of 19.79%. This is due to an increase in the training line item to align with additional funding, as well as a new line item added for Comprehensive Career Services to provide workshops for businesses and job seekers.
- Board Initiatives have increased by 50%, bringing that line item to \$30,000 for Board discretionary items.

Final Budget FY 2025/2026 – Modification 1

Note:

- Incorporates \$443,086 in additional STEP funding awarded to provide students with disabilities workplace learning opportunities.
- Planned spend for additional STEP funding is 25% in FY2025/2026, and 75% in FY2026/2027.
- Reduces Salaries and Benefits by \$54,155 to align with actual staffing levels.
- Reduces Services and Supplies by \$7,889 to align with planned expenditures.

Description of Schedules		
<u>Schedule 1</u>	<u>Consortium Draft Budget 2025/2026 to Final Budget 2025/2026</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of Draft Budget for FY25/26 to Final Budget FY25/26.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY24/25 carry-in funds and PY25/26 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>ADVANCE</u> . Includes balance of contract for PY24/25 and planned PY25/26 WIOA funding awarded to ADVANCE.
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>STEP</u> - DOR Student Transitional Employment Program. W2 work experience for students with disabilities (SWD). <u>DOR</u> – Department of Rehab America’s Job Center of California partnership Grant (DOR-AJCC). A collaborative project to serve people with disabilities in the AJCCs. Projects will work towards lasting systems change that results in increased collaboration between WIOA Title I and IV programs and increased employment and career advancement for individuals with disabilities across California. <u>IDRC</u> – Industry Driven Regional Collaborative Grant (Sierra College) - Empowers colleges to collaboratively address critical workforce skills gaps by building sustainable partnerships with industry. Golden Sierra will provide full-service employer engagement, job readiness, job development, job placement, and work-based learning (where appropriate) for students in applied technology fields.
	Regional Grants	<u>RERP</u> – Regional Equity and Recovery Partnership Grant <u>P2E 2.0</u> - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:

Executive Committee: 03/19/2026

Workforce Board: 03/19/2026

Governing Body:

L i n e #		A		B		C		B/A	
		Consortium Fiscal Year 2025/2026 Final Budget	% of Total Funding	Consortium Fiscal Year 2025/2026 Mod. 1	% of Total Funding	Change Between 2025/2026 Final Budget to 2025/20256 Mod.1	Percent Change from 2025/2026 Final Budget to 2025/2026 Mod. 1		
Funding Sources:									
1	Carry-In WIOA Allocation	\$ 858,517	13.06%	\$ 858,517	12.24%	\$ -		0.00%	SOURCES
2	Awarded WIOA Allocations	\$ 3,568,597	54.29%	\$ 3,568,597	50.86%	\$ -		0.00%	
3	Carry-In RR/LA	\$ 54,279	0.83%	\$ 54,279	0.77%	\$ -		0.00%	
4	Awarded Rapid Response Funds	\$ 379,439	5.77%	\$ 379,439	5.41%	\$ -		0.00%	
5	Carry-In Layoff Aversion Funds	\$ 8,595	0.13%	\$ 8,595	0.12%	\$ -		0.00%	
6	Awarded Layoff Aversion Funds	\$ 143,423	2.18%	\$ 143,423	2.04%	\$ -		0.00%	
7	Non Allocation Awards Carried In	\$ 985,809	15.00%	\$ 985,809	14.05%	\$ -		0.00%	
8	Non-Allocation Awards (New)	\$ 575,000	8.75%	\$ 1,018,086	14.51%	\$ 443,086		77.06%	
9	Total Funding Sources PY 26	\$ 6,573,659		\$ 7,016,745		\$ 443,086		6.74%	
Expenditures:									
10	Retiree Benefits	\$ 855,589	13.02%	\$ 855,589	12.19%	\$ -		0.00%	EXPENDITURES
11	Salaries and Benefits	\$ 1,818,592	27.66%	\$ 1,764,437	25.15%	\$ (54,155)		-2.98%	
12	Services and Supplies	\$ 429,323	6.53%	\$ 421,434	6.01%	\$ (7,889)		-1.84%	
13	Professional Services	\$ 97,180	1.48%	\$ 97,180	1.38%	\$ -		0.00%	
14	Salaries, Services, and Supplies Total	\$ 3,200,684	48.69%	\$ 3,138,640	44.73%	\$ (62,044)		-1.94%	
Career & Training Services									
15	Comprehensive Career Services	\$ 54,989		\$ 54,989	0.78%	\$ -		0.00%	DIRECT CLIENT EXPENDITURES
16	Placer County	\$ 502,297	7.64%	\$ 502,297	7.16%	\$ -		0.00%	
17	El Dorado County	\$ 305,811	4.65%	\$ 305,811	4.36%	\$ -		0.00%	
18	SLT & Alpine County	\$ 185,000	2.81%	\$ 185,000	2.64%	\$ -		0.00%	
19	Non Allocation	\$ 256,684	3.90%	\$ 364,352	5.19%	\$ 107,668		41.95%	
20	Regional Contracts	\$ 450,876	6.86%	\$ 450,876	6.43%	\$ -		0.00%	
21	Career & Training Services Total	\$ 1,755,657	26.71%	\$ 1,863,325	26.56%	\$ 107,668		6.13%	
22	Board Initiatives	\$ 30,000	0.46%	\$ 30,000	0.43%	\$ -		0.00%	WORKFORCE BOARD EXPENDITURES
23	Non allocation Carry-out to New FY	483,539	7.36%	881,001	12.56%	\$ 397,462		82.20%	CARRYOUT
24	Allocation carry-out to New FY	\$ 1,103,779	16.79%	\$ 1,103,779	15.73%	\$ -		0.00%	
25	Carry-out to PY 27 Total	\$ 1,587,318	24.15%	\$ 1,984,780	28.29%	\$ 397,462		25.04%	
26	TOTAL EXPENDITURES	\$ 6,573,659		\$ 7,016,745		\$ 443,086		6.74%	
27	Net Surplus vs (Deficit)	\$ (0)		\$ -		\$ 0			

Approved by:
 Executive Committee: 03/19/2026
 Workforce Board: 03/19/2026
 Governing Body:

L i n e #		A	B	C	D	E	F	G	H	I	J	K	L	M	N
		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area Stop Delivery System	One-El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services	RERP	P2E 2.0	STEP	DOR	IDRC	Ticket to Work	Total of all Funding Sources and Expenditures
Funding Sources:															
1	Carry-In Allocation Funds from PY 25	\$ 231,937	\$ 215,141		\$ 48,119	\$ 102,210	\$ 176,109	\$ 85,000							\$ 858,517
2	Allocation Awards PY 26	\$ 356,859	\$ 1,356,067	\$ -	\$ 428,231	\$ 496,005	\$ 831,435	\$ 100,000							\$ 3,568,597
3	Carry-In Rapid Response Funds PY25			\$ 54,279											\$ 54,279
4	Awarded Rapid Response Funds PY 26	\$ -	\$ -	\$ 379,439	\$ -	\$ -	\$ -	\$ -							\$ 379,439
5	Carry-In Layoff Aversion Funds PY25	\$ -	\$ -	\$ 8,595	\$ -	\$ -	\$ -	\$ -							\$ 8,595
6	Awarded Layoff Aversion Funds PY 26			\$ 143,423	\$ -	\$ -	\$ -	\$ -							\$ 143,423
7	Carry-In Non-Allocation from PY 25								\$ 329,778	\$ 234,286	\$ 237,153			\$ 184,592	\$ 985,809
8	Actual Non-Allocation Awards PY 26				\$ -	\$ -	\$ -	\$ -			\$ 443,086	\$ 475,000	\$ 100,000		\$ 1,018,086
9	Total Funding Sources	\$ 588,796	\$ 1,571,208	\$ 585,736	\$ 476,350	\$ 598,215	\$ 1,007,544	\$ 185,000	\$ 329,778	\$ 234,286	\$ 680,239	\$ 475,000	\$ 100,000	\$ 184,592	\$ 7,016,745
Expenditures:															
Consortium Operations:															
10	Retiree Benefits	\$ -	\$ 635,030	\$ 70,559	\$ -	\$ -	\$ -	\$ -							\$ 705,589
11	Salaries and Benefits	\$ 179,212	\$ 310,026	\$ 359,419	\$ 170,941	\$ 181,837	\$ 304,061	\$ -	\$ 52,202	\$ 33,676	\$ 44,420	\$ 128,643			\$ 1,764,437
12	Services and Supplies	\$ 13,350	\$ 166,134	\$ 31,811	\$ 135,149	\$ 3,866	\$ 22,399			\$ 178	\$ 774	\$ 47,774	\$ -		\$ 421,434
13	Professional Services	\$ 39,375	\$ 53,805	\$ -	\$ 4,000	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -			\$ 97,180
14	Consortium Operations Total	\$ 231,937	\$ 1,164,995	\$ 461,789	\$ 310,090	\$ 185,703	\$ 326,460	\$ -	\$ 52,202	\$ 33,854	\$ 45,194	\$ 176,417	\$ -	\$ -	\$ 2,988,640
Career & Training Services															
Program Year 2024/2025 WIOA/Other															
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,408	\$ 5,725	\$ 217,051				\$ 244,184
16	Placer County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,925	\$ -							\$ 84,925
17	El Dorado County	\$ -	\$ -	\$ -	\$ -	\$ 56,615	\$ -								\$ 56,615
18	SLT and Alpine County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000							\$ 85,000
Program Year 2025/2026 WIOA/Other															
19	Comprehensive Career Services			\$ 4,375	\$ 50,614										\$ 54,989
20	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 111,419	\$ 8,750				\$ 120,169
21	Placer County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 417,372	\$ -							\$ 417,372
22	El Dorado County	\$ -	\$ -	\$ -	\$ -	\$ 249,196	\$ -	\$ -							\$ 249,196
23	SLT and Alpine County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000							\$ 100,000
24	Regional Contracts								\$ 256,167	\$ 194,707					\$ 450,874
25	Career & Training Services Total	\$ -	\$ -	\$ 4,375	\$ 50,614	\$ 305,811	\$ 502,297	\$ 185,000	\$ 277,576	\$ 200,432	\$ 328,470	\$ 8,750	\$ -	\$ -	\$ 1,863,325
26	Board Initiatives	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000
27	PY 26 Award Expend in Second Year	\$ 356,859	\$ 271,213	\$ 104,572	\$ 85,646	\$ 106,701	\$ 178,787	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,103,779
28	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 306,576	\$ 289,833	\$ 100,000	\$ 184,592	\$ -	\$ 881,001
29	PY 26 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
31	TOTAL EXPENDITURES	\$ 588,796	\$ 1,571,208	\$ 585,736	\$ 476,350	\$ 598,215	\$ 1,007,544	\$ 185,000	\$ 329,778	\$ 234,286	\$ 680,240	\$ 475,000	\$ 100,000	\$ 184,592	\$ 7,016,745
32	Net Income/(Loss)	\$ 0	\$ 0	\$ (0)	\$ (0)	\$ 0	\$ -	\$ -	\$ 0	\$ 0	\$ -	\$ 0	\$ -	\$ -	\$ 0

Approved by:
 Executive Committee: 03/19/2026
 Workforce Board: 03/19/2026
 Governing Body:

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: March 26, 2026
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: PY 2026-2027 Subgrant Signature Authority

Staff is requesting the Governing Body authorize signature authority for the Executive Director to sign the new Program Year (PY) 2026-2027 subgrant agreements not to exceed \$4,500,000. The dollar estimate for this request is based on the most recent subgrant award from PY 2025-2026 (AA611006) in the amount \$4,091,46, inflated to allow for the potential of additional funding awarded.

Background:

The State of California's *Employment Development Department* (EDD) acts as the Agency's pass through for the annual *Workforce Innovation and Opportunity Act* (WIOA) funds. The policies and procedures for this agreement require immediate action from our office. Execution of the agreement and submittal back to the EDD office ensures the newly awarded funds will be made available in a timely fashion. Current signature authority for the Executive Director rests at \$3,000,000 for governmental entities.



Director's Update

March 26, 2026

Regional Activities funded by the Workforce Boards through the Regional Equity and Recovery Project Grant:

Sector Strategies:

Agriculture, Water and Environmental Technology (AgWET):

Valley Vision (VV) is planning an advisory focused on Veterinary Technologist and Animal Care Technician positions, as a recent [report](#) from the Centers of Excellence (COE) has predicted these careers will grow by up to 30% in the region through 2028. Additionally, there is also potential intersection with the biotechnology industry within these careers. Valley Vision is currently building a planning committee to support this advisory, and will target representatives from UC Davis, local biotech and veterinary companies for the planning team and/or panel. The advisory will take place on April 30th from 1 - 3:30 pm; Registration for the event can be found [here](#).

Energy, Construction and Utilities:

The VV team hosted an advisory on February 6th focusing on infrastructure careers in the building trades. There were 96 registrants. This hybrid event was hosted at American River College and featured a tour of the college's new Career Technical Education (CTE) facility. The event featured a presentation from the Sacramento Area Council of Governments (SACOG) on their Green Means Go initiative, infrastructure roles in the region, and labor market data from the Community College's Centers of Excellence. Employer panelists included SMUD, Teichert, California Department of Water Resources, U.A. Local 447 Plumbers & Pipefitters, and Nor Cal Carpenters Union Training. Event materials are available [here](#).

Health and Life Sciences:

On April 17, VV will be hosting a cross-sector advisory on non-clinical healthcare support positions. These encompass administrative/business services roles in the healthcare sector. These roles are also an area of focus for the Rancho Cordova Healthcare TPM Collaborative. The registration for the event is available [here](#).

Business Services:

VV hosted a virtual event on The Changing Landscape of Work: Keeping Up with Emerging Technologies, on Friday, February 19th. This event included a panel of employers with the State of California, Marshall Medical, Accenture, and Clutch. There were approximately 60 attendees. The event focused on how companies and public agencies are adapting roles, hiring and skill qualifications because of AI and digital transformation. Post meeting materials will be available soon.



Public Sector Pathways (including Public Safety):

Valley Vision will be hosting a virtual advisory on April 2nd, focused on Legal Services Careers, including Court, Municipal, and License Clerks, as [data](#) shows the need for these roles will increase by 13% over the next 2 years, along with legal assistants and legal support workers. Registration for the event is available [here](#).

Activities aligned with regional workforce development efforts:

California Jobs First/We Prosper Together: The Capital Region submitted a cluster of three projects for the state’s Implementation Grant offering focused on Biomanufacturing with applications in Life and Plant Sciences. Projects included an Infrastructure project led by UCANR, an Ecosystem Support project led by VV, and a Workforce Development project lead by Sierra College with the inclusion of work-based learning funds for distribution by the workforce boards if awarded. We await information on if we move to the next stage of consideration, which should occur in March.

Los Rios CLNA Planning: VV is supporting Los Rios Community College District in receiving stakeholder and partner input on key components of their Comprehensive Local Needs Analysis (CLNA) for their Perkins application. The Boards in the Capital Region Regional Planning Unit will be providing input during their March monthly meeting. Additionally, there will also be two public input sessions on March 25th and 26th.

Talent Pipeline Management: VV continues to support regional Talent Pipeline Management work. We held a second community of practice meeting on February 18th. As a part of this process, VV is exploring potential work to map different regional TPMs within industry sectors to promote alignment and industry engagement. Valley Vision continues to support the TPM work for Mental Behavioral Health Careers in partnership with the Sacramento County Office of Education.

Grants

Employment and Training Pathways Program (ETPP) Grant Application Summary

On October 29, 2025, the Employment Development Department (EDD), on behalf of the Labor and Workforce Development Agency, announced the availability of up to \$16.3 million in Workforce Innovation and Opportunity Act (WIOA) Governor’s discretionary funds for the Employment and Training Pathways Program (ETPP) for Program Year 2025–2026.

The ETPP grant is designed to accelerate pathways to employment for individuals facing significant barriers, connecting them to high-demand, good-quality jobs. Projects funded under this initiative will integrate education and workforce training programs to align with California’s strategic industry sectors, ensuring participants gain the skills needed to thrive in today’s labor market.



ETPP programs will serve four of California’s most vulnerable groups:

- English Language Learners (ELLs)
- Justice-involved individuals
- Opportunity young adults (OYA) – those not working, working in low-wage jobs, experiencing intermittent employment, or not enrolled in school
- Veterans

The goal is to help these populations achieve economic self-sufficiency and long-term stability.

Golden Sierra partnered with key regional organizations—including El Dorado County Office of Education, Placer School for Adults, Roseville Adult School, and the Latino Leadership Council—to submit a \$900,000 grant application.

Our proposed project, “Pathways to Prosperity,” will serve 70 participants through seven cohort-based training programs that focus on two high-demand, living-wage occupations:

- Certified Medical Assistant
- Class A Truck Driver

If funded the ETPP grant will provide contextualized basic skills instruction alongside technical training to strengthen foundational competencies while integrating case management, supportive services, employer engagement, and job placement assistance into a seamless education-to-employment pipeline.

Award notifications are pending. Anticipated notice March 2026.

Regional Coordination Project Grant:

The Employment Development Department (EDD), in coordination with the Labor and Workforce Development Agency, has released the Regional Coordination Project (RCP) Solicitation for Proposals for PY 2025–26. The state is making up to \$10 million in WIOA Governor’s Discretionary funds available to support regional workforce–education partnerships designed to expand industry-recognized, stackable credential programs, apprenticeship pathways, and short-term credit-bearing certificates that demonstrate strong labor-market outcomes.

The initiative is focused on strengthening collaboration between local workforce boards, community colleges, and adult schools, ensuring programs are aligned with regional sector needs and the California Master Plan for Career Education (CMPCE). Projects must demonstrate alignment with regional labor market data, support equitable access to quality jobs, and promote long-term systems change through sustainable partnerships.

Eligibility is limited to Local Workforce Development Areas/Workforce Boards, and only organizations listed in the EDD LWDA Directory may apply. Applicants may request between approximately \$750,000–\$1,000,000 and must leverage at least 20% in additional resources.



Golden Sierra applied on behalf of the Workforce Boards in the Capital Region Regional Planning Unit for the maximum award amount. With this funding we will advance regional career pathways and strengthen partnerships across our education and industry ecosystems specifically in the Healthcare, Biosciences (inclusive of plant and life sciences), and Precision Manufacturing spaces. If awarded, the funding will also provide funding for the industry advisory committee meetings and other activities provided by Valley Vision as the Regional Organizer on behalf of the partner Boards.

Proposals were due March 17, 2026

Allocation:

Congress and the White House have reached agreement on a \$1.2 trillion appropriations bill; The measure ended a brief partial government shutdown and funded most federal agencies through the end of the 2026 fiscal year. The bill maintains essentially level funding for WIOA and other key workforce programs. With the overall funding framework in place, the U.S. Department of Labor is expected to issue a Training and Employment Guidance Letter that will establish the state-level allotments. The California Employment Development Department will then publish in-state allocations for local areas that apply to Program Year 2026–27 which begins July 2026.

Workforce Development Board Strategic Planning:

The Workforce Development Board held a retreat on October 7th where they were able to identify three strategic priorities and several Key Performance Indicators (KPI) for each of the priorities. On November 20, 2025, the Board adopted their new strategic plan and set these priorities and KPI as their goals to be accomplished within the next three years. Additionally, they established ad hoc committees as well as committee chairs to manage each of the goals. All the ad hoc committees have met and are working towards accomplishing the KPIs under each priority.

The newly adopted mission and vision focus on increasing collaboration within the workforce system.

Mission Statement:

The Golden Sierra Workforce Development Board convenes industry leaders and key partners to provide strategic oversight, policy, and regional coordination to drive positive outcomes for employers and job seekers.

Vision Statement:

A collaborative and accessible workforce system creating pathways to economic growth within our communities.



The three Strategic priorities and their intended outcomes are:

Employer Engagement:

- Increased employer participation in workforce planning.
- Data-driven alignment between employer needs and workforce training investments.
- Enhanced visibility of GSWDB as a convener of regional industry collaboration.

Current efforts include identifying cross-member connections with entities and initiatives in the region that are focused on workforce development or employer engagement.

System Coordination and Accessibility

- Improved system visibility and ease of access for employers and job seekers.
- Coordinated regional approach to workforce development.
- Data-driven insights into system performance and equity of access.

Current efforts include system mapping resources in the job seeker/job training space.

Outreach and Awareness

- Greater Board member engagement and retention.
- Stronger public awareness of GSWDB's role and achievements.
- Enhanced credibility and influence with regional partners, employers, and funders.

Currently focused on board member engagement, improving onboarding and recruitment processes and materials, enhancing collaboration and discussion at the Board meetings.

Further detail can be found [here](#) on the Golden Sierra website.

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: Jan-Feb 2026

Prepared By: Frank Gerdeman

PARTICIPANT STATUS			
	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	97	100	97%
Number who received individualized career services	34 (3)	50	68%
Number who received training services	13 (3)	15	87%

ACTIVITY SUMMARY

Please note that the numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support, which remains a significant issue in the Basin. Highlights include clients stabilizing housing and entering training programs, 4 individuals entered training programs at Barton Health – 3 in the CNA program funded by Title I and the fourth in the MA program who is receiving supportive services from us.

PRACTICES WITH PROMISE

Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. Our shared use of Traitify with the entire Golden Sierra Job Training Agency region continues (186 administrations with an in-kind value of \$7,440.00). In addition, we are continuing to focus on connecting more of our non-native English speakers to support (online and in-person) that allows them to improve language skills in specific career sectors, especially those in Allied Health. We also continued weekly workforce service hours specifically for residents of Sugar Pine Village in anticipation of additional agreements to expand those services at their location.

CHALLENGES/BARRIERS

Housing issues continue to be the primary issue and barrier in stabilizing life for many clients and potential clients in Tahoe. The opening of an additional 60 units at Sugar Pine Village in July will continue to alleviate this issue for some community members and clients.

EVENT PARTICIPATION	
<u>Date</u>	<u>Event</u>
1/6/26	South Tahoe Restaurant Association
1/15/26	Co Case Management meeting with DOR
1/15/26	Tahoe Chamber CEO Roundtable
2/3/26	South Tahoe Restaurant Association
2/3/26	Key Updates – WIOA Title II
2/12/26	Alpine In-Person meeting(s)
2/26/26	Tahoe Chamber CEO Roundtable

Service Provider Report

**Golden Sierra
Job Training Agency**

Prepared by Darlene M. Galipo

Report Period

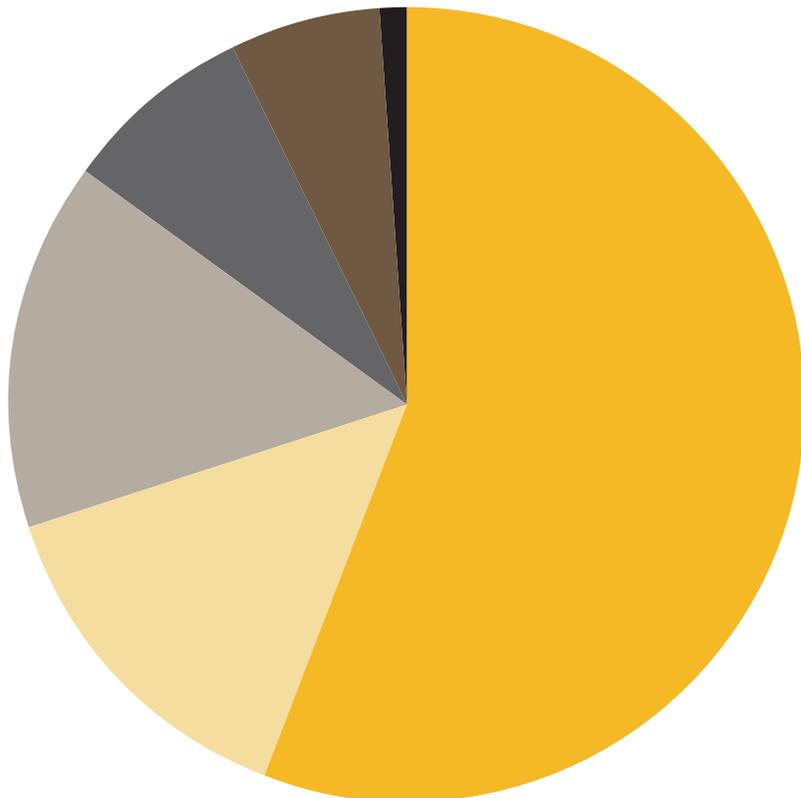
07/01/25 – 02/28/26



Active Cases

July 1, 2025 to February 28, 2026

	Active	% of Total
● Adult	117	56%
● Dislocated Worker	29	14%
● Youth	32	15%
● RERP	17	8%
● DOR-AJCC	13	6%
● Prison to Employment	2	1%

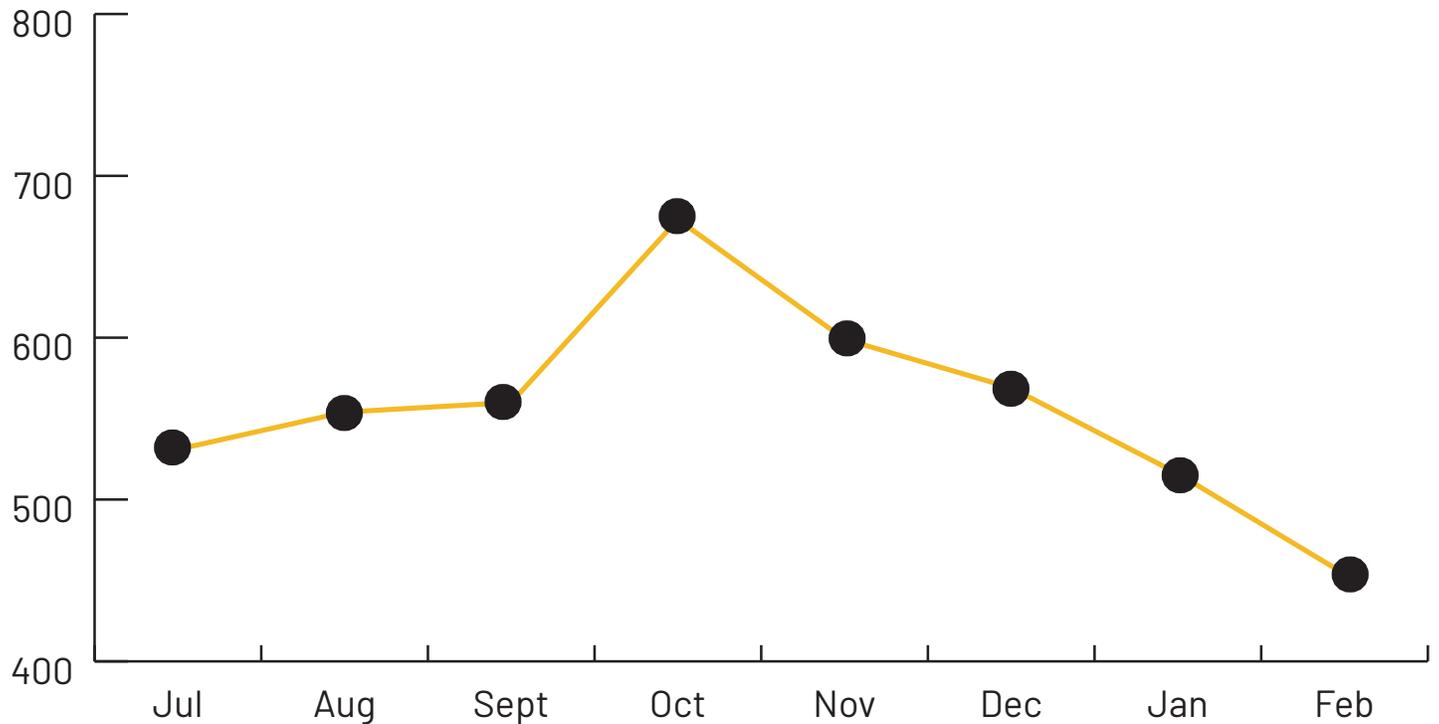


Total: 210

These individuals received a grant-funded service during the report period.

Job Center Traffic

Virtual and In-Person



Services Provided

	Previous Report	Cumulative 25/26
Basic Career Services	112	163
Individualized Career Services	297	455
Training Services	36	56
Supportive Services	29	56
Youth Services	172	228
Follow-Up Services	17	22

Success Stories



When Ramin arrived in the United States in 2021 with his wife and young son, he was barely getting by.

He worked temporary, low wage jobs and received minimal public assistance benefits. He knew he needed a better strategy to support his family.

Through Golden Sierra's WIOA program, Ramin focused on skill building. With guidance from his case manager, he enrolled at Sierra College and earned his MC3 Pre-Apprenticeship Certificate.

Supportive services, including temporary rental assistance, helped keep his family housed while he completed training.

Ramin soon secured employment at Capital City Auction and steadily proved himself through hard work and reliability. Over time, his dedication led to a promotion into management and increased wages, allowing him to leave a second job and focus on his preferred career path.

This month, Ramin and his family reached a milestone that once felt out of reach - they purchased their first home in Lincoln!