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CAROL PEPPER-KITTREDGE
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California Indian Manpower Consortium

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JOHN TWEEDT
District Council 16

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CVS Caremark

KEVIN FERREIRA
Sacramento – Sierra's Building and
Construction Trades Council

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Unite Here Local 49 Gaming

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Department of Rehabilitation

MARTHA ESCOBEDO
Employment Development Department

MICHAEL ZIMMERMAN
MTI College

PAUL CASTRO
California Human Development

RANDY WAGNER
Sierra Economic Development
Corporation

RICK LARKEY, *Vice Chair*
North State Building Industry Foundation

ROBERT WARD
IBEW Local 340

SHERRI SPRINGER
Happy Kids Preschool & Childcare

STEWART SCHURR
Doctor PC

TIM COOK
Experience Works

TINK MILLER, *Chair*
Placer Independent Resource Services

VIC WURSTEN
PRIDE Industries

GOLDEN SIERRA WORKFORCE INVESTMENT BOARD REGULAR MEETING AGENDA

Thursday, March 19, 2015 - 1:00 pm

**Brandman University
400 Sunrise Avenue, Suite 200
Roseville, CA 95661**

*Mission: To be the premier provider of business and
job seeker services in the region we serve*

- | | | |
|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>CONSENT AGENDA</u> | |
| | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | <u>For Approval</u> | |
| | A. Approval Minutes from January 15, 2015
WIB Meeting | |
| | <u>Informational</u> | |
| | B. Attendance Log | 3 |
| IV. | <u>PUBLIC COMMENT-FOR THOSE ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>APPROVE LOCAL AREA DESIGNATION APPLICATION
(WSD14-10)</u> | 4-23 |
| VI. | <u>APPROVED REVISED WIBD13-01 VENDOR SERVICES (VS)
POLICY</u> | 24-25 |
| VII. | <u>PARTNER PRESENTATION</u> | |
| | Kathleen Burris, CVS | |
| VIII. | <u>WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA)</u> | 26-29 |
| | A. TEGL19-14 VISION FOR THE WORKFORCE SYSTEM
AND INITIAL IMPLEMENTATION OF WIOA | 30-36 |
| | B. IMPLEMENTATION STRATEGIES | |
| | C. HIGH PERFORMING BOARD (HPB) STATUS | |

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (530) 823-4635 (Voice). TTY users please call the California Relay Service at 711.

IX. RAPID RESPONSE / LAYOFF AVERSION PRESENTATION

Gabriel Garcia, EDD Workforce Services Division

X. UPDATES

A. LEGISLATIVE

B. SLINGSHOT

XI. EVENT REPORT OUTS:

A. CWA DAY AT THE CAPITOL

B. 2015 BWP CONFERENCE

XII. REPORT OUT OF TRAINING EXPENDITURES

37-39

A. K491016 – July 1, 2013 – June 30, 2015

XIII. 2013/2014 WIA PERFORMANCE RESULTS (WSIN14-29)

40-45

XIV. WIA SERVICE PROVIDER PERFORMANCE

46-50

XV. WIA SERVICE PROVIDER UPDATES

- Alpine County Consortium
- El Dorado County Consortium
- Golden Sierra Job Training Agency
- PRIDE Industries

XVI. COMMITTEE UPDATES

- Business Services Committee [on hold]
- Executive & Finance Committees
- Youth Council [on hold]

XVII. FUTURE AGENDA ITEMS/NEW BUSINESS

XVIII. NEXT MEETING – Thursday, May 21, 2015 – 1:00 PM; Brandman University

XIX. ADJOURNMENT

Date: 3/20/14 5/15/14 7/17/14 9/18/14 11/20/14 1/15/15
 Regular Regular Regular Regular Regular Regular Rate

WIB

Anette Smith-Dohring	0	1	1	0	0	0	33%
Bob Ward				0	1	0	33%
Carol Pepper-Kittredge	1	1	0	1	1	1	83%
Christina Nicholson	1	1	1	1	1	1	100%
Daniela Devitt	1	0	1	1	1	1	83%
Dave DeLeonardis	1	1	1	1	0	1	83%
David Frazier	1	1	1	1	1	0	83%
Eric Cooper	1	0	1	1	0	1	67%
Jason Buckingham	0	1	1	1	1	0	67%
John Tweedt			1	1	1	1	100%
Kathy Burris	0	0	0	0	0	1	17%
Kevin Ferreira	1	1	0	1	1	0	67%
Kim Pellow	1	0	1	1	0	1	67%
Laurel Brent-Bumb	0	0	0	0	1	1	33%
Maggie Valenzuela	1	1	0	0	1	1	67%
Marcy Schmidt	1	0	1	1	1	1	83%
Mark Frayser			1	1	1	1	100%
Martha Escobedo	1	0	1	1	1	1	83%
Michael Zimmerman	1	1	1	1	1	1	100%
Paul Castro	1	1	0	1	1	1	83%
Randy Wagner	1	1	1	1	1	1	100%
Rick Larkey	1	1	1	1	1	1	100%
Sherri Springer	0	1	1	0	0	0	33%
Stewart Schurr			1	1	1	0	75%
Tim Cook	1	1	1	1	1	1	100%
Tink Miller	1	1	1	1	0	1	83%
Victor Wursten	1	1	0	1	1	1	83%

**GOLDEN SIERRA
WORKFORCE INVESTMENT BOARD**

MEMORANDUM

DATE: March 19, 2015
TO: WIB members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Local Area Designation

☐ Resolution ☒ Action Item ☐ Information

Receiving Local Area Designation (LAD) is the first required step in providing workforce development services under the Workforce Innovation and Opportunities Act (the Opportunities Act). Local Areas, such as the Golden Sierra region, shall receive initial designation for two years (as defined by the act) provided they have performed successfully and had fiscal integrity for the 2 program years prior to enactment. As indicated in the attached application package, the Golden Sierra Consortium meets these requirements. In addition, the process allows for a 1 year local board certification. The certification allows for a transition period during which the expectation is that local board composition, policies, planning and direction and one-stop procurement (unless granted a waiver) will need to be realigned to meet the new requirements. In addition, performance and fiscal integrity will need to be met as indicated.

Pending guidance from the state the WIB approved requesting designation via letter on November 20, 2014. The Governing Body approved requesting designation via letter on December 15, 2014. Letter requesting designation was mailed December 21, 2014.

Directive WSD14-10 defines the process by which the state will designate local areas and certify local Workforce Development Boards. Staff requests the Board's approval to submit the formal application for initial local area designation and local board certification of an existing area via WSD14-10.

In compliance with WSD14-10, a partially signed copy will be submitted on March 20, 2015, to meet the March 31, 2015, due date. A fully signed copy will be submitted immediately following approval by the Governing Body at their April 8, 2015 meeting.

DIRECTIVE

WORKFORCE SERVICES

Number: WSD14-10

Date: February 20, 2015
69:01:df:17276

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: INITIAL LOCAL AREA DESIGNATION AND LOCAL BOARD
CERTIFICATION UNDER WIOA

EXECUTIVE SUMMARY

Purpose

This directive communicates policy and procedures regarding the initial designation of Local Workforce Development Areas (local areas) and the initial certification of Local Workforce Development Boards (local boards) under the Workforce Innovation and Opportunity Act (WIOA).

Scope

This directive applies to all current local areas interested in receiving designation and local board certification under the new WIOA.

Effective Date

This directive is effective on the date of its issuance.

REFERENCES

- WIOA (Public Law 113-128) Sections 106 and 107
- *Workforce Investment Act* (WIA) Section 116
- Title 2 *Code of Federal Regulations* (CFR) Chapter I, Chapter II, Part 200, et al., "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards;" Final Rule (Uniform Guidance)
- Title 2 CFR Part 2900 et al., "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (Uniform Guidance)
- Title 29 CFR Part 95: "Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Non-Profit Organizations"

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

- Title 29 CFR Part 97: “Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments”
- Title 20 CFR Part 652 et. al: WIA; Final Rules
- *California Unemployment Insurance Code* Section 14202(c)
- Workforce Services Directive WSD12-14, Subject: *Program Year (PY) 2013-17 Local Plans and Board Certification (Biennial and High Performing)* (May 22, 2013)
- WIA Directive WIAD06-10, Subject: *Local Area Nonperformance Policy* (November 14, 2006)
- WIA Directive WIAD02-6, Subject: *Subsequent Designation of Temporary and State Board Recommended Local Areas* (September 18, 2002)
- Workforce Services Information Notice WSIN12-62, Subject: *Late Monthly, Quarterly, Closeout, Audit and Participant Reports* (May 23, 2013)

STATE-IMPOSED REQUIREMENTS

This directive contains some State-imposed requirements. These requirements are indicated by ***bold, italic*** type.

FILING INSTRUCTIONS

This directive finalizes Workforce Services Draft Directive WSDD-111, issued for comment on January 16, 2015. The Workforce Services Division received 61 comments during the draft comment period. These comments resulted in substantive changes to the directive which can be viewed as highlighted text. The highlighted text will remain on the Internet for 30 days from the issuance date. A summary of the comments is provided as Attachment 3. Retain this directive until further notice.

BACKGROUND

The WIOA Sections 106 and 107 provide the criteria for the initial designation of local areas and initial certification of local boards. Specifically, the WIOA Section 106 requires the Governor to designate local areas within the state, while Section 107 requires the Governor to certify one local board for each local area in the state. The California Workforce Investment Board (State Board) and the Employment Development Department (EDD), acting under the authority of the Governor, have established policies and procedures within this directive for the initial designation of local areas and the initial certification of local boards. These policies are intended to provide maximum flexibility to local areas so they may have sufficient time to prepare for and fully comply with the new WIOA requirements for subsequent local area designation and local board recertification.

POLICY AND PROCEDURES

Initial Local Area Designation

As stated in WIOA Section 106, the Governor shall approve a request made for initial designation by any local area if the area did the following during PYs 2012-13 and 2013-14:

- Was designated as a local area under WIA
- Performed successfully
- Sustained fiscal integrity

Initial designation is effective July 1, 2015, through June 30, 2017. Local areas must apply for initial designation using the process included in this directive. Local areas that would like to modify their current geographical boundaries are eligible to apply under their new structure.

Subsequent designation will be effective July 1, 2017. Local areas should be planning and preparing to meet the WIOA requirements for subsequent designation (i.e., perform successfully, sustain fiscal integrity, and in the case of a local area in a planning region, meet the regional planning requirements in WIOA Section 106[c][1]) during the initial designation period. Additionally, local areas should be preparing to meet the new Office of Management and Budget (OMB) and Department of Labor Uniform Guidance in 2 CFR 200 and 2 CFR 2900, which applies to new awards and additional funding (funding increments) to existing awards made after December 26, 2014 (i.e., the youth allocations beginning April 1, 2015, and all subsequent allocations).

Local areas will be expected to develop new services, enter new collaborative partnerships, and/or create innovative workforce development strategies in alignment with WIOA during the initial designation period. The EDD and the State Board will provide technical assistance and guidance to local boards implementing WIOA activities and assess the extent to which local boards are designing a better system for customers. The assessment of local performance goals during the initial designation period will consider the extent to which local boards implement WIOA, and the potential impact on customer outcomes. During local area performance negotiations, the State Board will work with local boards who undertake activities that result in new services, partnerships, and/or service redesign or other WIOA transitional activities to ensure that local areas have the opportunity to set goals that enable them to perform successfully.

Definitions

Performed Successfully - a local area has achieved at least 80 percent of their local performance goal on each performance measure for PYs 2012-13 and 2013-14. (WIOA Section 106[e][1]).

The state has provided the following flexibility to the definition of performed successfully, for purposes of initial local area designation only. This flexibility is in

alignment with WIA Directive [WIA06-10](#) and the local board recertification criteria in Workforce Services Directive [WSD12-14](#).

A local area is still eligible for initial designation if it achieved at least 80 percent of its local performance goal on seven or more of the performance measures during either PY 2012-13 or PY 2013-14. To remain eligible, the local area must attach a Corrective Action and Technical Assistance Plan (as required in WIA Directive WIA06-10) to its initial local area designation and initial local board certification application.

A local area is ineligible for initial designation if it did not achieve at least 80 percent of its local performance goal on two or more performance measures during both PY 2012-13 and 2013-14.

Sustained fiscal integrity – the local area has not been found in violation of one or more of the following during PYs 2012-13 or 2013-14:

- Final determination of significant finding(s) from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIA requirement, such as failure to grant priority of service or verify participant eligibility.
- Gross Negligence - defined as a conscious and voluntary disregard for the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration. Local areas must have adhered to the applicable uniform administrative requirements set forth in Title 29 CFR Parts 95 and 97, appropriate Office of Management and Budget circulars or rules, WIA regulations, and state guidance. Highlights of these responsibilities include the following:
 - Timely reporting of WIA participant and expenditure data
 - Timely completion and submission of the required annual single audit
 - ***Have not been placed on cash hold for longer than 30 days***

(In alignment with WIOA Section 106[e][2])

Existing Local Area – A local area that was designated as a local area under WIA.

Modified Local Area – A local area that is considering local area modification as part of its initial designation application. Examples include the following: two areas proposing to merge into a new combined single local area, various local areas that will be combined in a new single local area, or a local area that will be expanded to include part or parts of another current local area.

Initial Local Area Designation Application Process

The local Chief Elected Official (CEO) must follow the applicable process included below in order to request initial designation:

- Existing Local Areas
Complete the [Existing Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#) (Attachment 1).
- Modified Local Areas
For local areas that are requesting local area modification as part of their initial designation, complete the [Modified Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#) (Attachment 2).

The local CEO must submit the completed application to the State Board no later than 5:00 p.m., March 31, 2015, by one of the following methods:

Mail California Workforce Investment Board
 P.O. Box 826880
 Sacramento, CA 94280-0001

Courier California Workforce Investment Board
 800 Capitol Mall, Suite 1022
 Sacramento CA 95814

Hand Deliver California Workforce Investment Board
 800 Capitol Mall, Suite 1022
 Sacramento CA 95814

Note the following: Some local areas may be unable to obtain local approval by the submission deadline (e.g., due to the scheduling of their respective board meetings). If so, the local area may submit an unsigned copy of the application with an explanation for the absent signature(s) and the date by which the signed original will be sent. The signed application must be submitted to the State Board by June 30, 2015. Failure to meet this deadline will result in the local area not receiving full initial designation status until a signed application is received.

Assessment of the Application

The State Board, in coordination with EDD, will verify the information provided in the application once a completed application is received. The State Board will consider all information provided, and determine whether to recommend approval or denial of the application at its spring 2015 meeting.

The local CEO will be notified in writing by May 10, 2015, regarding the approval or denial of its initial designation application. **If approved, the initial designation will be**

effective July 1, 2015, through June 30, 2017. If denied, the local CEO may contest the decision using the appeal process below.

Appeal Process for Initial Designation

A unit of local government (or combination of units) which has requested and been denied initial designation as a local area under WIOA may appeal the denial to the State Board, in accordance with WIOA Section 106.

An entity which has been denied initial designation may appeal the decision and request a hearing. An appeal and request for hearing must be mailed to the State Board within 20 calendar days from the mailing date of the notice of denial of initial designation. The appeal must (1) be in writing and state the grounds for the appeal, and (2) state the reasons why the appellant should be initially designated.

The State Board will contact the appellant to schedule a hearing date within five calendar days of the receipt of the appeal. The State Board will conduct the appeal hearing process and provide a written decision to the appellant no later than five calendar days after the hearing.

Appeal of State Board Decision

A unit or combination of units of general government whose appeal has not resulted in designation as a local area may also appeal the denial to the Department of Labor. (WIOA Section[b][5])

Initial Local Board Certification

The WIOA Section 107 requires the Governor to certify one local board for each local area in the state. Local boards will be initially certified as follows, in order to provide local areas an opportunity to restructure their local boards in accordance with WIOA requirements:

- Local Boards within Existing Local Areas
Complete the [Existing Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#) (Attachment 1). Note that this application is used for both initial local area designation and initial local board certification.
The existing local board will be automatically initially certified through PY 2015-16 upon approval of initial designation of a local area.
- Local Boards for Local Areas requesting designation as new, modified, Local Areas
Complete the [Modified Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#) (Attachment 2). Note that this application is used for both initial local area designation and initial local board certification.

The local CEO will be notified in writing by May 10, 2015, regarding the approval or denial of its initial local board certification.

Initial local board certification will be effective July 1, 2015, through June 30, 2016.

Local board recertification will be effective July 1, 2016. Therefore, local boards will be expected to complete all necessary tasks to meet the local board recertification requirements during the initial certification period. ***These recertification requirements will include the recertification criteria under WIOA (i.e., meet WIOA local board membership requirements, meet or exceed performance requirements, and sustain fiscal integrity), and an assessment of the local board's progress on key WIOA implementation tasks (e.g., new youth service requirements, procurement of one-stop operators unless granted an exemption under WIOA Section 107[g][2]).*** The assessment of local performance goals during the certification period will consider the extent to which local boards implement WIOA, and the potential impact on local performance levels.

ACTION

Please bring this directive to the attention of the local CEO, local board, and other relevant parties.

INQUIRIES

Contact your assigned [Regional Advisor](#) if you have questions concerning this directive.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

Attachments are available on the Internet:

1. [Existing Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#)
2. [Modified Local Area - Application for Initial Local Area Designation and Initial Local Board Certification Program Year 2015-16](#)
3. [Summary of Comments](#)

Existing Local Area

**Application for Initial Local Area Designation
Program Years 2015-17
and
Initial Local Board Certification
Program Year 2015-16**

Local Workforce Investment Area

Golden Sierra Job Training Agency

Existing Local Area

Application for Initial Local Area Designation and Initial Local Board Certification

This application will serve as your request for Local Workforce Development Area (local area) initial designation for Program Years (PYs) 2015-17 and Local Workforce Development Board (local board) initial certification for PY 2015-16 under the Workforce Innovation and Opportunity Act (WIOA).

If the California Workforce Investment Board determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Golden Sierra Job Training Agency

Name of Local Area

1919 Grass Valley Hwy, Suite 100

Mailing Address

Auburn CA 95603

City, State ZIP

March 20, 2015

Date of Submission

Jason Buckingham

Contact Person

(530) 823-4635 ext. 240

Contact Person's Phone Number

Local Area Levels of Performance

Instructions: Enter your local area's negotiated levels of performance and actual levels of performance for PYs 2012-13 and 2013-14.

Performance Table				
Name of Local Area: <u>Golden Sierra Job Training Agency</u>				
Common Measure	Negotiated PY 2012-13	Actual PY 2012-13	Negotiated PY 2013-14	Actual PY 2013-14
Adult				
Entered Employment Rate	70.5%	82.7%	72.5%	77.3%
Employment Retention Rate	80%	91.1%	85%	85.7%
Average Earnings	\$15,000	\$20,605	\$16,750	\$18,442
Dislocated Worker				
Entered Employment Rate	71%	84%	67%	78.1%
Employment Retention Rate	85%	84.6%	87.5%	88.2%
Average Earnings	\$16,000	\$18,896	\$17,900	\$25,652
Youth (ages 14-21)*				
Placement in Employment or Education	72%	68.4%	57%	73.9%
Attainment of a Degree or Certificate	60%	60.5%	48%	77.1%
Literacy and Numeracy Gains	54%	56.7%	30%	57.5%

*Note: For PY 2012-13, each local area's youth performance goals were the same as the State level goals.

Local Board Membership

Current Local Board Membership

Provide a list of individuals currently appointed to the local board and their respective membership category (e.g., business, local education entity, labor organization, community based organization, etc.) in the following chart (Workforce Investment Act [WIA] Section 117).

Or, attach a roster of the current local board which identifies each member's respective membership category.

Name	Title	Membership Category
See attached Roster		

Plan for WIOA Local Board Compliance

Identify the actions the local chief elected official (CEO) will take in order to ensure WIOA local board membership compliance by June 30, 2016.

The Golden Sierra Governing Body (Chief Local Elected Official) will provide direction to staff ensuring policies for board composition comply with State and federal law. The parties will develop and approve a recruitment process that identifies and appoints appropriate members as defined by WIOA and in accordance with State criteria that may be established.

Sustained Fiscal Integrity

The local area hereby certifies that it has not been found in violation of one or more of the following during PYs 2012-13 or 2013-14:

- **Final determination of significant finding(s)** from audits, evaluations, or other reviews conducted by State or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIA requirement, such as failure to grant priority of service or verify participant eligibility; or
- **Gross negligence** - defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both; or
- **Failure to observe accepted standards of administration.** Local areas must have adhered to the applicable uniform administrative requirements set forth in Title 29 Code of Federal Regulations (CFR) Parts 95 and 97, appropriate Office of Management and Budget circulars or rules, WIA regulations, and State guidance.

Highlights of these responsibilities include:

- Timely reporting of WIA participant and expenditure data
- Timely completion and submission of the required annual single audit
- ***Have not been placed on cash hold for longer than 30 days***

(In alignment with WIOA Section 106[e][2])

Local Area Assurances

Through PY 2016-17, the local area assures that:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements included in the appropriate circulars or rules of the Office of Management and Budget (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include:

- The local area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The local area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the local area to potential cash hold (Title 2 CFR Section 200.338).

- B. All financial reporting will be done in compliance with federal and State regulations and guidance.

Highlights of this assurance include:

- Reporting will be done in compliance with Workforce Services Directive WSD12-3, Quarterly and Monthly Financial Reporting Requirements.
- All close out reports will comply with the policies and procedures listed in Workforce Services Directive WSD09-12, WIA Closeout Handbook.

Note that failure to comply with financial reporting requirements will subject the local area to potential cash hold. (Title 2 CFR Section 200.338)

- C. Funds will be spent in accordance with federal and State laws, regulations, and guidance.

Highlights of this assurance include:

- The local area will meet the requirements of State Senate Bill 734, to spend a minimum of 25 percent of combined total of adult and dislocated worker formula fund allocations on training services (*California Unemployment Insurance Code* Section, 14211).
- The local area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The local board will select the America's Job Center of CaliforniaSM (AJCC) Operator(s), with the agreement of the local CEO, through a competitive process such as a Request for Proposal (RFP), unless granted a waiver by the state (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The local board will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The local board will comply with the nondiscrimination provisions of WIOA Section 188, including the collection of necessary data.
- G. It will comply with State Board policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- H. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter 10-09*).

Application Signature Page

Instructions: The local CEO and local board chair must sign and date this form. Include the original signatures in the application package.

By signing the application below, the local CEO and local board chair request initial designation of the existing local area and initial certification of the existing local board. They certify that the local area has performed successfully and sustained fiscal integrity during PYs 2012-13 and 2013-14. Additionally, they agree to abide by the local area assurances included in this application.

Local Workforce Investment Board Chair

Local Chief Elected Official

Signature

Signature

Susan "Tink" Miller

Katherine Rakow

Name

Name

WIB Chair

Governing Body Chair

Title

Title

March 19, 2015

April 8, 2015

Date

Date

Anette Smith-Dohring, Workforce Development Mgr.
Sutter Health Sacramento Sierra Region
2700 Gateway Oaks Drive, Suite 100
Sacramento, CA 95833

Term Date: 6/30/2017
*Business: Placer; WIA
Phone: (916) 924-7644
Fax: (916) 924-7650
smitha2@sutterhealth.org

Carol Pepper-Kittredge, Director
Sierra College
5000 Rocklin Road
Rocklin, CA 95765

Term Date: 6/30/2017
*Education; One-Stop Partner
Phone: (916) 660-7801
Fax: N/A
cpepper-kittredge@sierracollege.edu

Christina Nicholson, Owner
Whole Person Learning
11816 Kemper Road
Auburn, CA 95603

Term Date: 6/30/2017
*Business - Placer & El Dorado
Phone: (530) 823-2499
Fax: (530) 823-6190
wplcep@pacbell.net

Daniela Devitt, Director, Outreach Dept.
California Employers Association (CEA)
1451 River Park Drive
Sacramento, CA 95815

Term Date: 6/30/2015
*Business - Placer County
Phone: (916) 921-1312
Fax: (916) 921-6010
ddevitt@employers.org

David DeLeonardis, President / CEO
Crossroads Diversified Services, Inc.
9300 Tech Center Drive, Suite 100
Sacramento, CA 95826

Term Date: 6/30/2016
*Business – Sacramento; CBO
Phone:
Fax:
delo50@comcast.net

David Frazier, Partner
Winding Way Consulting
4320 Winding Woods Way
Fair Oaks, CA 95628

Term Date: 6/30/2016
*Business - El Dorado
Phone: (530) 622-9346
Fax: (530) 626-3294
Dave@Windingwoodsconsulting.com

Eric Cooper, Field Office Supervisor
California Indian Manpower Consortium, Inc.
738 North Market Blvd.
Sacramento, CA 95834

Term Date: 6/30/2017
*WIA
Phone: (916) 920-0285
Fax: (916) 641-6338
ericc@cimcinc.com

Jason Buckingham, Executive Director
Golden Sierra Job Training Agency
1919 Grass Valley Hwy., Suite 100
Auburn, CA 95603

Term Date: 6/30/2015
*WIA
Phone: (530) 823-4635
Fax: (530) 885-5579
buckingham@goldensierra.com

John Tweedt, Business Representative
 District Council 16
 7111 Governors Circle
 Sacramento, CA 95823

Term Date: 6/30/2017
 *Labor Organization
 Phone: (916) 393-2742
 Fax: (916) 393-0244
 john@dc16sac.org

Kathleen Burris, Workforce Initiatives Manager
 CVS Caremark
 4785 Granite Drive
 Rocklin, CA 95825

Term Date: 6/30/2016
 *Business: Placer
 Phone: (916) 626-0349
 Fax: N/A
 kburris@cvs.com

Kevin Ferreira, Bus.Mgr/Financial Secretary-Treasurer
 Sacramento-Sierra's Building and Construction Trades
 Council
 2840 El Centro Road, Suite107
 Sacramento, CA 95833

Term Date: 6/30/2015
 *Labor Organization
 Phone: (916) 924-0424
 Fax: (916) 924-8675
 kevinf@calweb.com



Kimberly Pellow, Campus Director
 Brandman University
 3001 Lava Ridge Court, Suite 250
 Roseville, CA 95661

Term Date: 6/30/2017
 *Education; Business: Placer
 Phone: (916) 789-6900
 Fax: (916) 782-5080
 kpellow@brandman.edu

Laurel Brent-Bumb, Owner
 Bumb Construction
 542 Main St.
 Placerville, CA 95667

Term Date: 6/30/2018
 *Business – El Dorado
 Phone: (530) 621-5885
 Fax: (530) 642-1642
 chamber@eldoradocounty.org



Marcy Schmidt, Client Services Supervisor
 Placer County Business Advantage Network
 175 Fulweiler Avenue
 Auburn, CA 95603

Term Date: 6/30/2017
 *Economic Dev.; Partner: CalWORKs
 Phone: (530) 889-4061
 Fax: (530) 886-4509
 mschmidt@placer.ca.gov

Margarita Valenzuela, Vice President/Lead Organizer
 Unite Here Local 49 Gaming
 1796 Tribute Road, Suite 200
 Sacramento, CA 95815

Term Date: 6/30/2017
 *Labor Organization
 Phone: (916) 397-2787
 Fax: (916) 564-4950
 mvalenzuela@unitehere.org

Mark Frayser, Staff Services Manager
 Department of Rehabilitation
 151 N. Sunrise Avenue, #601
 Roseville, CA 95661

Term Date: 6/30/2017
 *One-Stop Partner- Rehabilitation
 Phone: (916) 774-4410
 Fax: (916) 774-4417
 mfrayser@dor.ca.gov

Martha Escobedo, Program Manager
Employment Development Department
115 Ascot Dr., Suite 180
Roseville, CA 95678

Term Date: 6/30/15
*One-Stop Partner- Wagner Peyser Trade Act, Veterans, UI
Phone: (916) 865-2472
Fax: (916) 771-3569
Mescodebo@edd.ca.gov



Michael Zimmerman, Director of Operations
MTI College
5221 Madison Avenue
Sacramento, CA 95841

Term Date: 6/30/17
Business: Sacramento; Education
Phone: (916) 339-4360
Fax: (916) 339-0305
mzimmerman@mticollege.edu

Paul Castro, Deputy Director, Farmworker Services
California Human Development
2730 Gateway Oaks Dr., Suite 200
Sacramento, CA 95833

Term Date 6/30/2017
*CBO; WIA; One-Stop Partner-CSBG
Phone: (916) 329-7479
Fax: (916) 371-4893
paul.castro@cahumandevlopment.org

Randy Wagner, CEO
Sierra Economic Development Corp. (SEDCorp)
560 Wall Street, Suite F
Auburn, CA 95603

Term Date: 6/30/2017
*Business: Placer; Economic Development
Phone: (530) 823-4703
Fax: (530) 823-4142
randy@sedcorp.biz

Rick Larkey, Director **(Vice Chair)**
North State Building Industry Foundation
1536 Eureka Road
Roseville, CA 95661

Term Date: 6/30/2017
*Business: Placer
Phone: (916) 202-2836
Fax: (916) 677-5734
rick@northstatebia.org



Robert Ward, Assistant Business Manager
IBEW Local 340
2840 El Centro Road #115
Sacramento, CA 95833

Term Date: 6/30/2014
*Organized Labor
Phone: (916) 927-4239
Fax: (916) 627-1074
bward@ibewlocal340.org

Sherri Springer, CEO
Happy Kids Preschool & Childcare
2635 Cambridge Road
Cameron Park, CA 95682

Term Date: 6/30/2016
*Business – El Dorado
Phone: (530) 676-2223
Fax: (530) 676-2729
happykidssb@yahoo.com

Stewart Schurr, Owner
Doctor PC
1075 Grass Valley Hwy
Auburn, CA 95603

Term Date: 6/30/20167
*Business – Placer
Phone: (530) 885-2076
stewart@doctorpc-ca.com

Tim Cook, Employment & Training Coordinator
Experience Works, Inc.
115 Ascot Drive #180
Roseville, CA 95661

Term Date: 6/30/2018
*One-Stop Partner - Senior Employment
Phone: (916) 601-6541
Fax: (916) 443-5134
tim_cook@experienceworks.org

Tink Miller, Executive Director **(CHAIR)**
Placer Independent Resource Services, Inc. (PIRS)
11768 Atwood Road, Suite 29
Auburn, CA 95603

Term Date: 6/30/2018
*Business - Placer: CBO
Phone: (530) 885-6100
Fax: (530) 885-3032
tmiller@pirs.org



Vic Wursten, Vice President
PRIDE Industries
10030 Foothills Blvd.
Roseville, CA 95747

Term Date: 6/30/2017
*Business - Placer; WIA; One-Stop Partner-Rehabilitation
Phone: (916) 788-2113
Fax: (916) 788-2513
vwursten@prideindustries.com

 Executive Committee Member

**GOLDEN SIERRA
WORKFORCE INVESTMENT BOARD**

MEMORANDUM

DATE: March 5, 2015
TO: Executive Committee
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Revised WIB Policy

☐ Resolution ☒ Action Item ☐ Information

Staff are requesting approval of revised WIBD13-01 which grants authority to staff to approve competitively procured programmatic vendors based on established qualifications. Selected vendors will then be reported to the board at the next available meeting date.

The original policy was for Youth services only; we are requesting that this be expanded to include Adult, Dislocated Work and Business services.

GOLDEN SIERRA WORKFORCE INVESTMENT BOARD

WIBD13-01

Revised March 19, 2015

Request for Qualifications (RFQ) for Vendor Services (VS) List Approval Policy

The Golden Sierra Workforce Investment Board's Request for Qualifications (RFQ) for Vendor Services (VS) List approval policy shall grant agency staff the authority to approve vendors for various Youth, Adult, Dislocated Worker, and Business services under the following policy directive:

- 1) Staff **may** approve vendors for the Vendor Services (VS) List that have submitted a responsive application and recommended by Evaluation Team as outlined in RFQ
- 2) The Evaluation Team:
 - a) has been designated to include the following:
 - Deputy Director
 - Fiscal (1)
 - Contract (1)
 - MIS (1)
 - Program (1)
 - b) Has signed an Evaluation Team Code of Conduct
 - c) Will use a standardized scoring matrix
- 3) At each WIB meeting staff shall provide the WIB with a list of newly approved VS providers, as well as any providers removed for cause.

The following applies to Youth Services only

This policy is in compliance with WIA Section 117 & 123 as follows:

117(d)(2)(B) Selection of youth providers.--Consistent with section 123, the local board shall identify eligible providers of youth activities in the local area by awarding grants or contracts on a competitive basis, based on the recommendations of the youth council..

123. IDENTIFICATION OF ELIGIBLE PROVIDERS OF YOUTH ACTIVITIES.

From funds allocated under paragraph (2)(A) or (3) of section 128(b) to a local area, the local board for such area shall identify eligible providers of youth activities by awarding grants or contracts on a competitive basis, based on the recommendations of the youth council and on the criteria contained in the State plan, to the providers to carry out the activities, and shall conduct oversight with respect to the providers, in the local area.



Golden Sierra

WIOA Action Matrix – Draft

Action	Comments	Responsibility			Status
		WIB	Governing Body/CLEO	State Board/ Governor	
Establish Local Area					
Revise JPA to reference WIOA			X		Ongoing – Working with KMTG should be sent to county counsel in late Feb/March
Request Designation as Local Area	The Governor is required to designate (initially) local areas who have performed successfully and who have had fiscal integrity for the previous two years. Golden Sierra meets these criteria. No process has been defined but I recommend the WIB, in conjunction with the Governing Body, submit a letter requesting designation.	X	X	X	Approved by WIB 11/20/14 Approved by GB 12/15/14 Mailed 12/21/14 Draft Directive WSDD-111 released 1/16/15; Directive WSD14-10 released 2/20/15 (updated 3/9/15) Request approval from WIB 3/19/15 Request approval from GB 4/8/15
Request approval to remain one-stop operator	According to WIOA each local area is required to have one One-Stop (at a minimum) and that One-Stop must be collocated with EDD staff. Currently, the Golden Sierra region has five centers only one of which is collocated with EDD (Roseville). The designation would eliminate our requirement to competitively procure the operator for the region. This is the most cost effective and efficient scenario.	X	X	X	Approved by WIB 11/20/14 Approved by GB 12/15/14 Mailed 12/21/14

Action	Comments	Responsibility			Status
		WIB	Governing Body/CLEO	State Board/ Governor	
Workforce Development Board					
Governance					
Review WIB Functions for gaps/opportunities	WIB (ADA accessibility policies)	X			
Review Bylaws	Review bylaws for consistency with responsibilities and functions of WDB	X	X		Working with KMTG
Re-write WIB/Governing Body Agreement	Review current agreement for consistency with WIOA	X	X		Working with KMTG
Set Qualifications for Director	The WDB will need to set qualifications for the Director. Will probably need to wait for regulations to do so.	X	X		
Review WIB Directives	Current WIB Directives will need to be reviewed and revised or eliminated for accuracy within the new system.	X			
Membership					
Review WIB membership for compliance and strategic direction	Is membership in line with key sectors and new requirements?		X		As required by WIOA and as referenced in WSD14-10, the Governing Body will be required to provide direction to staff to develop and approve a recruitment process that identifies and appoints appropriate members as defined by WIOA and state policy.
Structure					
Review Committee Structure	The WIB should review its committee structure to ensure that it can meet its new role. No youth council is required, new partners included in performance (performance committee), New business engagement metrics, new emphasis on pathways and pathway development, Education and economic development continuous improvement, accessibility...Joint mtgs with SETA? (See initiatives)	X			

Action	Comments	Responsibility			Status
		WIB	Governing Body/CLEO	State Board/ Governor	
Workforce Development Board (continued)					
Planning/Service Delivery					
Convene Core Partners to discuss the design of the future system and MOUs	Executive Committee should convene leaders from DOR, EDD, Adult ED to discuss partnering in the new system, MOU’s and Cost Sharing Agreements.	X			Email intro CWA WIOA Overview – 9/23/14 Letter intro WIOA 10/20/14
Meet with SETA to Consider Joint Committees and policies with SETA and CAIZ group	WIOA will nearly require a regional planning effort. We may want to have our subcommittees start meeting jointly with SETA	X			Attending SETA Planning Committee late January. Meeting cancelled; next meeting in February
Review One-Stop locations and service delivery model	Review service delivery. Should all current locations remain one-stops or should we target special projects in certain areas. Should we open population-specific job centers? Other LWIAs have centers that focus on youth only or business only or sectors. Should we reduce the number of physical centers and set-up remote access instead (the community colleges would be a likely host). (Recommendations to GB)	X	X		Met with Alpine County on 1/29/15 to discuss program services needs and model.
Publish RFQ for vender services	Establishing a vendor list for services will greatly enhance our ability to provider services without a full RFP process for each service	X			Working with staff to define services – anticipate release 2/10/15 Released 2/10/15
Publish RFQ for Training Services and/or One-Stops	Prepare for competitive bid requirement by obtaining lists of qualified/interested sub-recipients	X			In development
Technology	How does the WDB want to address the new emphasis on Technology				
Branding	Consider adopting unified Identifier	X	X		
Accessibility	How will we address accessibility				
LMID	How will we ensure we have proper data for planning – Contract that out				

Action	Comments	Responsibility			Status
	<i>Action Item = Green</i>	<i>WIB</i>	<i>Governing Body/CLEO</i>	<i>State Board/Governor</i>	
Workforce Development Board (continued)					
Performance					
Metrix	Review and identify performance metrix for WIA services or initiatives (i.e. expenditures related to OJT vs classroom training?) Training in critical clusters? Pathway development, apprenticeship enrollment – Business engagement etc.	X			
Initiatives	Brand Initiatives i.e. NEXT, Vital Assets, Youth@Work etc. - maybe reduce committees but have ad hocs that manage the initiatives?	X			

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION WIOA - Vision
	CORRESPONDENCE SYMBOL OPDR -DPLR
	DATE February 19, 2015

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 19-14

TO: STATE WORKFORCE AGENCIES
STATE WORKFORCE ADMINISTRATORS
STATE WORKFORCE LIAISONS
STATE AND LOCAL WORKFORCE BOARD CHAIRS AND DIRECTORS
LABOR COMMISSIONERS

FROM: PORTIA WU /s/
Assistant Secretary

SUBJECT: Vision for the Workforce System and Initial Implementation of the Workforce Innovation and Opportunity Act of 2014

1. **Purpose.** This Training Employment Guidance Letter (TEGL) lays out the vision for a revitalized transformed workforce system as a result of implementation of the Workforce Innovation and Opportunity Act (WIOA). Further, it encourages workforce system leaders and partners to take action now to support successful implementation to fully realize the vision of WIOA. Finally, it provides an overview of upcoming guidance and technical assistance to support effective implementation of WIOA.

2. **References.**

- WIOA, Public Law (Pub. L.) 113-128, enacted July 22, 2014.
- Workforce Investment Act of 1998 (WIA), Pub. L. 105-220, et seq.
- [TEGL No. 15-14](#), *Implementation of the New Uniform Guidance Regulations*, dated December 19, 2014.
- TEGL No. 12-14, *Allowable Uses and Funding Limits of WIA Program Year 2014 Funds for Workforce Innovation and Opportunity Act Transitional Activities*.
- Training and Employment Notice (TEN) No. 6-14, *Information for Stakeholder Engagement for Workforce Innovation and Opportunity Act Implementation*.
- TEN No. 5-14, *WIOA Announcement and Initial Informational Resources*.
- WIOA implementation dates, at www.doleta.gov/wioa/pdf/WIOA-Key-Implementation-Dates.pdf.
- TEGL No. 3-14, *Implementing a Job-Driven Workforce System*.
- 2 CFR, Part 2900, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

RESCISSIONS None	EXPIRATION DATE Continuing
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3. **Vision for WIOA and the Workforce System.** WIOA, which supersedes the Workforce Investment Act of 1998, presents an extraordinary opportunity to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. It supports the development of strong, vibrant regional economies where businesses thrive and people want to live and work.

This revitalized workforce system will be characterized by three critical hallmarks of excellence:

- ✓ The needs of business and workers drive workforce solutions;
- ✓ One-Stop Centers (or American Job Centers) provide excellent customer service to jobseekers and employers and focus on continuous improvement; and
- ✓ The workforce system supports strong regional economies and plays an active role in community and workforce development.

Across the system, continuous improvement is supported through evaluation, accountability, identification of best practices, and data driven decision making.

- a. **The Needs of Businesses and Workers Drive Workforce Solutions:** Businesses inform and guide the workforce system and access skilled talent as they shape regional workforce investments and build a pipeline of skilled workers. This engagement includes leadership in the workforce system and active participation in the development and provision of education and training, work-based learning, career pathways, and industry sector partnerships. Jobseekers and workers, including those individuals with barriers to employment, such as individuals with disabilities, as defined by WIOA, have the information and guidance to make informed decisions about training and careers, as well as access to the education, training and support services they need to compete in current and future labor markets.
- b. **One-Stop Centers (American Job Centers or AJCs) Provide Excellent Customer Service to Jobseekers, Workers and Employers and Focus on Continuous Improvement:** One-Stop Centers and partners provide jobseekers, including individuals with barriers to employment, such as individuals with disabilities, with the skills and credentials necessary to secure and advance in employment with family-sustaining wages. Additionally, AJCs enable employers to easily identify and hire skilled workers and access other supports, including education and training for their current workforce. Further, rigorous evaluations support continuous improvement of AJCs by identifying which strategies work better for different populations; states, local areas, and training providers remain accountable for performance; high-quality, integrated data informs policy maker, employer and jobseeker decision making; and training providers are accountable for performance using the data and evidence.
- c. **The Workforce System Supports Strong Regional Economies:** Meeting workforce needs is critical to economic growth. State and local workforce development boards—in partnership with workforce, economic development, education, and social service organizations at the state, regional and local levels—align education and training investments to regional civic and economic growth strategies, ensuring that all jobseekers and businesses can access pathways to prosperity.

4. **Implementing WIOA: Realizing the Vision.** State and local workforce system leaders should take immediate action to achieve the vision of modernizing the workforce system and ensuring it operates as a comprehensive, integrated and streamlined system that expands opportunities for all workers and businesses.

Key operational and governing principles:

- a. ***States align programs and ensure integrated services through a unified strategic plan and shared governance.*** Every state collaborates across the core programs (Adult, Dislocated Worker and Youth, Wagner-Peyser, Adult Education and Vocational Rehabilitation) to create a single unified and integrated strategic state plan. States govern the core programs as one system, assessing strategic needs and aligning them with service strategies to ensure the workforce system meets employment and skill needs of all workers and employers. States also collaborate with One-Stop partner programs and other partners at the state and local levels to produce Combined WIOA plans. States use the certification process and competition to help achieve this vision and ensure continuous improvement.
- b. ***Workforce boards focus on strategy.*** As strategic leaders, state and local workforce boards, in partnership with governors and chief elected officials, facilitate public-private partnerships; support sector strategies and career pathways that advance opportunities for all workers and jobseekers, including low-skilled adults, youth, and individuals with disabilities; foster innovation; and ensure streamlined operations and service delivery excellence.
- c. ***States and local areas align workforce programs with regional economic development strategies.*** Local boards, program leaders, and elected officials share a common vision and design and govern the system regionally; create unified regional and local plans integrating education, training, support services, and other workforce services across the core programs; align workforce policies and services with regional economies; and support sector strategies tailored to their needs.
- d. ***The One-Stop Center network and partner programs are organized to provide high-quality services to individuals and employers.*** State and local boards, One-Stop Center operators and partners must increase coordination of programs and resources to support a comprehensive system that seamlessly provides integrated services that are accessible to all jobseekers, workers, and businesses.
- e. ***States and local areas promote accountability and transparency, and data drives decisions and informs customer choice.*** State and local leaders ensure investments in employment, education and training programs are evidence-based and data-driven, and programs are accountable to participants and taxpayers. This includes evaluating approaches and aligning performance accountability and data systems to support program management, facilitate common case management systems, and inform policy. State and local areas provide robust, validated data to inform strategy, operations, and evaluations. Information technology systems are designed to reduce burden and present integrated information to support services, inform customer choice and guide strategy development. Technological strategies for improving the quality of services

are adopted, including advances in digital literacy skills and models for accelerating skill acquisition and credential attainment of jobseekers.

5. **Taking Action Now.** Most WIOA provisions related to DOL-administered programs take effect in Program Year (PY) 2015, which starts July 1, 2015. ETA strongly advises states and local areas to begin planning and implementing WIOA transition activities now. As discussed further in Section VI, ETA will issue regulations and additional guidance; in addition, the legislation and the technical assistance tools currently available support initial implementation and transitional activities. While some provisions do not go into effect until PY 2016 (July 1, 2016), such as the unified or combined state plans and the performance accountability system, states should be preparing now for the ultimate implementation of these provisions.

Beyond complying with the requirements of the new law, WIOA offers an opportunity to continue to modernize the workforce system and create a customer-centered system: where the needs of business and workers drive workforce solutions; where One-Stop Career Centers provide excellent customer service to all jobseekers and businesses; and where the workforce system supports strong regional economies. To realize this vision, workforce system leaders are asked to step back and re-envision how they conduct business and restructure activities accordingly.

Below are recommended actions workforce system leaders and partners are strongly encouraged to take now to move toward full implementation of the law. These should be considered in any state and local transition discussions to ensure states and local areas are well positioned on July 1, 2015 to implement WIOA. The list is not exhaustive, and each state and local area should fully assess its own situation and requirements and determine the activities it will need to undertake to support a full and effective transition.

- ✓ ***Identify and allocate funding for transitional activities.*** TEGL 12-14, *Allowable Uses and Funding Limits of Workforce Investment Act Program Year (PY) 2014 funds for Workforce Innovation and Opportunity Act (WIOA) Transitional Activities* explains that states and locals may use up to two percent of the WIA's Fiscal Year 2014 Youth, Adult, and Dislocated Worker formula funds to transition to WIOA. The TEGL identifies nine priority areas for transition activities more fully described in this document and also details how to incur and report transition activities costs. Please consult TEGL 12-14 in tandem with this guidance. Also, please note the importance of maintaining a balance between exercising the transitional funding authority and continuing to serve current system customers effectively.
- ✓ ***Build new, and strengthen existing, partnerships.*** WIOA requires states and local areas to enhance coordination and partnerships with local entities and supportive service agencies for strengthened service delivery, including through unified state plans and combined state plans. These plans should include statutorily specified additional partners in the planning process; establish a set of system performance measures that apply to all core programs; strengthen linkages between a myriad of complementary programs within the One-Stop Center system; require co-location of employment services in One-Stop Centers; add One-Stop Center partners, such as Temporary Assistance for Needy Families (TANF) and the Jobs for Veterans State Grants (JVSG)

programs; enhance the role of apprenticeship; clarify partner programs support for system infrastructure costs and other common costs; and ask the system to work regionally and across local workforce development areas.

Additionally, successful implementation of many of the approaches called for within WIOA, such as career pathways and sector strategies, require robust relationships across programs and with businesses, economic development, education and training institutions, including community colleges and career and technical education local entities and supportive service agencies. As workforce system leaders step back and explore their approach for moving toward the WIOA vision, robust partnerships will be required to successfully enable our dual customers—jobseekers and employers—to drive solutions, to ensure these customers receive excellent services, and to effectively support economic regions.

- ✓ ***Engage with core programs and other partners to begin strategic planning.*** Local and state leaders should engage in strategic planning and find new ways to align core and other key programs, such as Registered Apprenticeship, Job Corps, JVSG, TANF, Perkins Career and Technical Education programs, Unemployment Insurance, and required partners under the Act. It is vital to understand the new unified and combined state plan requirements, and assess whether the right partners are at the table, and are participating fully as equal partners in the design and coordination of the programs and services within the workforce system. Strategic planning should include concrete goals as well as a vision of success: how the workforce system should ideally function in each state to best meet WIOA goals. We encourage local and state leaders to include state economic development staff and alignment of workforce and economic development goals.
- ✓ ***Reassess One-Stop delivery system.*** With your WIOA partners, reassess the One-Stop delivery system and what is needed to achieve seamless service delivery models that place the customer at the center of how programs are designed and delivered. Consider operations, such as “bricks and mortar” and information technology infrastructures in light of new requirements: core and mandatory One-Stop Center partners; co-location of Wagner-Peyser employment services; procedures and policies to transition to selecting One-Stop Center operators through competitive procurement; a Memoranda of Understanding to address One-Stop Center infrastructure funding; physical and programmatic accessibility requirements; and the vision of WIOA and state established goals. These actions will better position states and local workforce development areas to better tailor the state’s plan for infrastructure funding and certification of One-Stop Centers.
- ✓ ***Develop plans to ensure workforce investment boards become WIOA compliant.*** State and local boards must meet the new membership requirements and be able to carry out new functions by July 1, 2015. Chief elected officers should review the new requirements to reconstitute and certify boards. While a business majority is required by WIOA and must be maintained for the transition period of July 22, 2014 through June 30, 2015, suggested strategies may be employed to bring board membership into compliance by July 1, 2015, such as establishing standing committees and transition board members. When establishing standing committees, we strongly encourage

focusing on serving youth, low skilled adults, Indians and Native Americans, individuals with disabilities and other relevant priorities for the local area. Also, local areas can reach out to the state to signal interest in initial designation or re-designation that may result in a new area.

- ✓ ***Develop transition plans.*** Transition to WIOA and realizing its vision is complex, and will require substantial activities leading up to July 1, 2015 and after. We encourage states and local areas to develop transition plans that will allow for transition preparation and tracking of transition and implementation progress and use these to guide implementation of new WIOA requirements. Also, consider customer impacts, such as how current WIA participants are impacted in WIOA transition. ETA is developing several technical assistance tools to assist states and locals in this area.
- ✓ ***Prepare for fiscal and program changes for transition across legislations.*** There are several fiscal and program changes that have been recently issued that require attention as part of transition planning: the new Office of Management and Budget Uniform Guidance was published in the Federal Register on December 19, 2014 and ETA issued associated guidance in [TEGL 15-14](#), also dated December 19, 2014. Financial staff and other applicable staff must become familiar with the requirements of this guidance and the impact on the state system and the transition from WIA to WIOA. States should also prepare for 100 percent transfer between adult and dislocated worker formula funds.
- ✓ ***Assess state laws.*** It is important to review state legislation and identify areas that may conflict with WIOA to develop plans and strategies that resolve these conflicts. When state and federal laws conflict, federal laws take precedence.
- ✓ ***Review Eligible Training Provider processes.*** Review Eligible Training Provider List processes and assess how they need to be updated to reflect new eligibility criteria. Examples include: adding new procedures for the inclusion of Registered Apprenticeship programs; taking into account the need to ensure access to training throughout the state, including rural areas; and ensuring the ability of providers to provide training to individuals who are employed and individuals with barriers to employment. States must also take steps to ensure that eligible training providers are in a position to provide required outcomes information for individuals served by their programs by July 1, 2015. ETA will be providing additional technical assistance to support such implementation.
- ✓ ***Ensure new or existing youth service contract operators support the 75 percent out-of-school youth and the 20 percent work experience expenditure rate requirements.*** States and locals that are not currently meeting the 75 percent out-of-school youth requirement must begin to prepare for this transition. ETA will provide guidance and technical assistance to aid with this transition, including further guidance on use of funds, productive approaches for serving out-of-school youth, as well as alternative resources for serving in-school youth. In the meantime, states, local areas and federal partners should develop plans to address this requirement. States will receive their first WIOA allotment for the youth programs in April 2015 and will begin full implementation of WIOA for the Youth Program at that time

6. **Timeframe of Anticipated Regulations, Guidance & Technical Assistance.** ETA is committed to continuing its collaborative work with its Federal partners and all workforce system stakeholders and grantees to support WIOA implementation. Generally, the WIOA provisions take effect on July 1, 2015, with the exception of the provisions in title IV, which became effective on enactment, and targeted exceptions.

Two Notices of Proposed Rulemaking (NPRMs) will be issued in early 2015: a joint NPRM with the Department of Education which will cover joint activities, including state planning, performance, and provisions covering the One-Stop system; and a second which will cover the remaining ETA-administered provisions in WIOA. (Concurrently, three additional NPRMs will be published by the Department of Education, one implementing Adult Education and Literacy and two implementing WIOA amendments to the Rehabilitation Act of 1973.) These NPRMs will provide notice of the current thinking by ETA and the Department of Education and an opportunity for public comment. These NPRMs will be published in the Federal Register and posted on www.regulations.gov. Instructions on how to comment on the NPRMs are included in the preambles of each proposed rule. ETA and the Department of Education will analyze these public comments and develop and issue Final Regulations by early 2016.

As many provisions of the law go into effect July 1, 2015, ETA will issue Operating Instructions in spring 2015 to support such implementation. ETA also intends to issue operating and programmatic guidance and continue to disseminate technical assistance beginning in early 2015 and throughout implementation. We will continue to gather stakeholder input for guidance development and technical assistance needs and convene additional regional events and conferences to provide more in-depth learning and networking opportunities.

The DOL's official Website for additional information on WIOA is www.doleta.gov/wioa. In addition, ETA has created a new WIOA collection page at <https://wioa.workforce3one.org> which currently houses existing technical assistance resources that are relevant for WIOA implementation, and will house more technical assistance resources and guidance as they are developed. These pages will be updated as new information is available.

7. **Inquiries.** Questions regarding this guidance should be directed to the appropriate ETA regional office or through the ETA email address established for this purpose: DOL.WIOA@dol.gov. ETA monitors this account daily, and may respond to inquiries directly or through general communications such as official guidance, webinars, and public Q&A documents. You can also contact your regional office for any inquiries or feedback.

**Golden Sierra
Workforce Investment Board**

MEMORANDUM

DATE: March 19, 2015
TO: WIB Members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: SB734 - K491016 Funding Direct Training Spending Update

☐ Resolution ☐ Action Item ☒ Information

For your review please find attached the level of spending and allowable leverage for participant direct training within the Adult and Dislocated Worker funding streams for Subgrant award No. K491016.

Both the graphed and numeric presentations provide information for the consortium as a whole and each member county's level of expenditures as of January 31, 2015.

Golden Sierra Job Training Agency
WIA Allocation Award K491016
Award Period - July 1,2013 - June 30,2015

Adult and Dislocated Worker Formula Fund Allocations	\$ 2,790,295
Training Requirement = 25% of Allocation with an Allowable 10% for Leverage	\$ 697,573

Budgeted - Expenditure/Leverage Performance Plan

	<u>Percent Share of Target</u>	<u>20% Budget</u>	<u>Percent Share of Target</u>	<u>5% Leverage</u>	<u>25% Total</u>
Placer County	63%	\$ 351,577	63%	\$ 87,895	\$ 439,473
El Dorado County	36%	\$ 200,901	36%	\$ 50,226	\$ 251,127
Alpine County	1%	\$ 5,581	1%	\$ 1,393	\$ 6,973
		<u>\$ 558,059</u>		<u>\$ 139,514</u>	<u>\$ 697,573</u>

Completed Transactions - January 31, 2015 (Cash/Accrued Transactions)

	<u>Target Obtained</u>	<u>Actual Expenditures</u>	<u>Target Obtained</u>	<u>Supported Leverage</u>	<u>Actual Expenditures & Leverage Total</u>
Placer County	94%	\$ 330,280	282%	\$ 248,193 *	\$ 578,476
El Dorado County	54%	\$ 108,314	38%	\$ 19,295	\$ 127,609
Alpine County	6%	\$ 344	0%	\$ -	\$ 344
		<u>\$ 438,938</u>		<u>\$ 267,488</u>	<u>\$ 706,429</u>

Expenditure/Leverage Performance Based on Budgeted Plan as of January 31, 2015

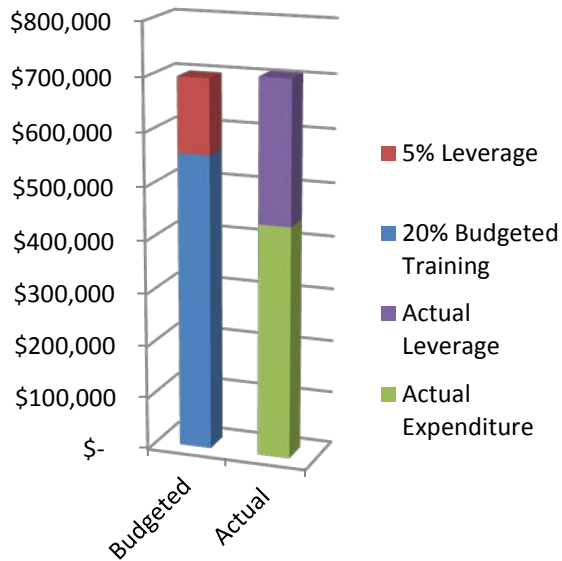
	<u>Actual Expenditures Over/(Under)</u>	<u>Contract Supported Leverage Over/(Under)</u>
Placer County	\$ (21,297)	\$ 160,298
El Dorado County	\$ (92,587)	\$ (30,931)
Alpine County	\$ (5,237)	\$ (1,393)
	<u>\$ (119,121)</u>	<u>\$ 127,974</u>

* \$58,126 of Rapid Response used as Additional Assistance for Training.

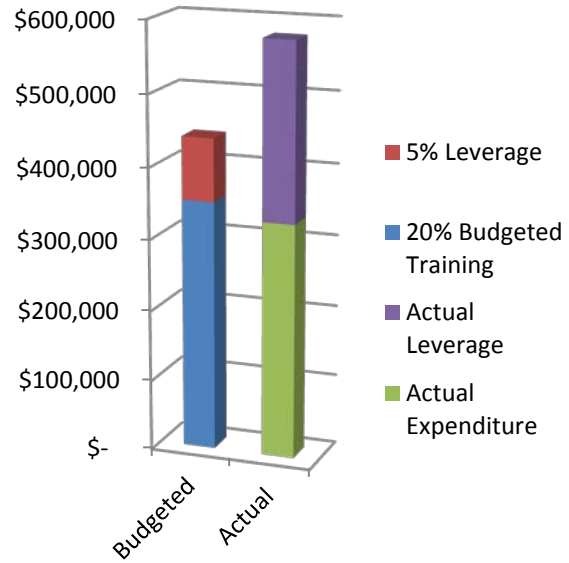
Recap of Consortium Performance as of January 31, 2015

Formula Fund Training WIA Expenditures Target	\$ 558,059	100%
Training Expenditures Completed	\$ 384,129	69%
Remaining WIA Expenditures	<u>\$ 173,930</u>	<u>31%</u>

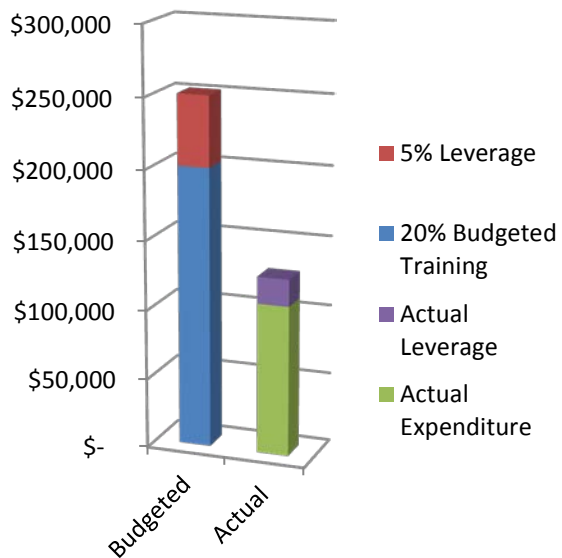
**Golden Sierra Consortium
K491016 as of January 31,
2015**



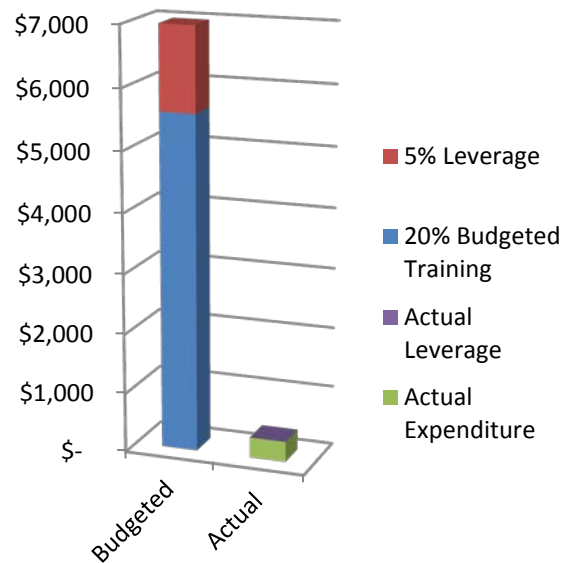
**Placer County
K491016 as of January 31,
2015**



**El Dorado County
K491016 as of January 31,
2015**



**Alpine County
K491016 as of January 31,
2015**



**GOLDEN SIERRA
WORKFORCE INVESTMENT BOARD**

MEMORANDUM

DATE: March 19, 2015
TO: WIB members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: 2013-2014 Performance Outcomes

☐ Resolution ☐ Action Item ☒ Information

Attached is Workforce Services Information Notice 14-29 (WSIN14-29) publishing California's Local Area Performance outcomes for the Program Year 2013-2014. This report publishes performance for WIA funding sources.

Determinations of a Local Area's success rest in the Agency's "Success Rate". Successful Agencies reach no less than 80% of the Agency's Negotiated Rate. 80%-89% is defined as having met the performance measure. 90% and above is defined as having exceeded the measure.

Adult and Dislocated Worker

Background:

The U.S. Department of Labor's February 17, 2006, Training and Employment Guidance Letter (TEGL) No. 17-05 provided a national directive on the Common Measures for the WIA performance accountability system. There are three common measures that apply to WIA Title I-B programs serving Adults and Dislocated Workers: 1) Placement in Employment; 2) Employment Retention; and 3) Earnings Gains

2013-2014 Adult and Dislocated Worker Performance			
Adult	Actual Performance Rate	Current Negotiated Goal	Success Rate
Entered Employment	77.3%	72.5%	106.6%
Employment Retention	85.7%	85%	100.8%
Earnings	\$18,442	\$16,750	110.1%
Dislocated Worker			
Entered Employment	78.1%	67%	116.5%
Employment Retention	88.2%	87.5%	100.8%
Earnings	\$25,652	\$17,900	143.3%

As the above chart displays the Golden Sierra WIB has exceeded all measure associated with Adult and Dislocated Worker services.

GSJTA Performance

March 19, 2015

Page 2

Youth

Background:

The U.S. Department of Labor's February 17, 2006, Training and Employment Guidance Letter (TEGL) No. 17-05 provided a national directive on the Common Measures for the WIA performance accountability system. There are three common measures that apply to WIA Title I-B programs serving youth: 1) Placement in Employment or Education; 2) Attainment of a Degree or Certificate; and 3) Literacy and Numeracy Gains.

2013-2014 Youth Performance			
	Actual Performance Rate	Current Negotiated Goal	Success Rate
Placement	73.9%	57.5%	129.6%
Attainment	77.1%	48%	160.5%
Literacy/Numeracy	57.5%	30%	191.7%

As the above chart displays the Golden Sierra WIB has exceeded all measure associated with Youth services.

WORKFORCE SERVICES INFORMATION NOTICE

Number: WSIN14-29

Date: February 26, 2015

Expiration Date: 03/26/2017

50:173:rs:17324

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: FINAL PY 2013-14 WIA PERFORMANCE RESULTS

The final performance results and success rates for California's 49 Local Workforce Investment Areas (Local Areas) in Program Year (PY) 2013-14 are now available.

This data set includes both clients served only with Workforce Investment Act (WIA) formula funds and clients served with American Recovery and Reinvestment Act funds in conjunction with WIA formula funds.

The data published in the attachments provides the basis for determining which Local Areas are required to complete corrective action plans for non-performance.

Please contact your [Regional Advisor](#) at 916-654-7799, if you have any questions regarding this information.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

Attachments

[Final LWIA Performance Results PY 2013-14](#)

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

ADULT	ADULT FINAL LWIA PERFORMANCE RESULTS 2013-14								
	ENTERED EMPLOYMENT			RETENTION			AVERAGE EARNINGS		
07/2013-06/2014	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate
California	64.7%	63.4%	102.7%	82.5%	83.0%	99.4%	\$14,610.	\$14,200	102.8%
Alameda	57.8%	58.5%	98.8%	83.8%	81.8%	102.4%	\$19,180	\$15,900	120.6%
Anaheim	88.8%	77.0%	115.3%	90.0%	84.0%	107.1%	\$15,169	\$13,500	112.4%
Contra Costa	80.6%	79.2%	101.8%	91.1%	84.0%	108.4%	\$14,719	\$14,581	100.9%
Foothill	77.6%	76.7%	101.2%	90.3%	83.0%	108.8%	\$17,698	\$13,408	132.0%
Fresno	66.1%	70.1%	94.3%	82.9%	80.8%	102.6%	\$13,767	\$12,726	108.2%
Golden Sierra	77.3%	72.5%	106.6%	85.7%	85.0%	100.8%	\$18,442	\$16,750	110.1%
Humboldt	52.3%	63.4%	82.6%	79.8%	81.0%	98.5%	\$12,277	\$14,400	85.3%
Imperial	73.3%	73.6%	99.6%	87.6%	80.0%	109.5%	\$10,835	\$10,000	108.4%
Kern/Inyo/Mono	73.3%	72.0%	101.7%	86.9%	82.0%	105.9%	\$13,360	\$12,700	105.2%
Kings	79.8%	61.0%	130.8%	79.1%	83.3%	94.9%	\$13,642	\$12,700	107.4%
Los Angeles City	84.5%	77.0%	109.8%	85.2%	79.0%	107.8%	\$14,420	\$12,500	115.4%
Los Angeles Co.	80.8%	55.0%	146.9%	84.8%	67.0%	126.5%	\$13,904	\$12,800	108.6%
Long Beach	55.6%	50.8%	109.5%	80.5%	76.9%	104.7%	\$13,935	\$13,324	104.6%
Madera	54.3%	55.0%	98.6%	74.4%	72.0%	103.4%	\$12,019	\$11,500	104.5%
Marin	58.3%	74.6%	78.2%	88.0%	81.8%	107.6%	\$14,646	\$16,427	89.2%
Mendocino	100.0%	80.0%	125.0%	100.0%	85.0%	117.6%	\$12,536	\$15,500	80.9%
Merced	76.7%	76.0%	100.9%	83.8%	81.9%	102.3%	\$11,850	\$14,200	83.4%
Mother Lode	78.5%	69.5%	112.9%	85.1%	81.0%	105.1%	\$13,362	\$12,000	111.4%
Monterey	74.4%	62.1%	119.8%	75.2%	74.0%	101.6%	\$10,581	\$10,129	104.5%
Napa	72.7%	73.6%	98.8%	90.9%	81.2%	112.0%	\$19,085	\$16,411	116.3%
North Central Con.	82.3%	67.2%	122.4%	88.4%	78.0%	113.3%	\$16,974	\$13,500	125.7%
NORTEC	87.2%	76.6%	113.9%	87.4%	78.9%	110.8%	\$19,821	\$13,700	144.7%
NOVA	54.8%	51.0%	107.5%	83.7%	78.5%	106.6%	\$23,180	\$18,000	128.8%
Oakland	67.3%	68.0%	99.0%	81.3%	78.0%	104.3%	\$11,087	\$11,800	94.0%
Orange	80.7%	78.2%	103.2%	84.9%	82.3%	103.1%	\$16,040	\$15,841	101.3%
Richmond	86.1%	73.4%	117.2%	84.6%	87.5%	96.7%	\$15,872	\$15,100	105.1%
Riverside	51.1%	50.7%	100.7%	78.4%	74.0%	105.9%	\$12,444	\$10,776	115.5%
Sacramento	64.6%	51.0%	126.6%	81.5%	78.0%	104.4%	\$14,336	\$12,177	117.7%
Santa Ana	77.6%	64.0%	121.2%	78.9%	82.0%	96.2%	\$12,164	\$12,000	101.4%
Santa Barbara	80.5%	68.0%	118.4%	85.3%	83.7%	101.9%	\$11,954	\$12,000	99.6%
San Benito	85.7%	80.0%	107.1%	81.8%	85.0%	96.3%	\$15,305	\$13,500	113.4%
San Bernardino City	85.0%	77.0%	110.4%	95.0%	86.0%	110.5%	\$17,946	\$11,300	158.8%
San Bernardino Co.	51.8%	50.7%	102.1%	80.9%	74.7%	108.3%	\$13,135	\$12,780	102.8%
South Bay	94.0%	80.0%	117.6%	82.7%	85.0%	97.3%	\$11,851	\$11,450	103.5%
Santa Cruz	87.0%	74.7%	116.5%	87.2%	83.0%	105.1%	\$16,449	\$15,000	109.7%
San Diego	67.1%	51.6%	130.0%	83.7%	78.5%	106.7%	\$15,087	\$12,500	120.7%
SELACO	75.5%	76.8%	98.3%	90.8%	81.7%	111.2%	\$23,169	\$14,500	159.8%
San Francisco	74.3%	73.2%	101.5%	85.4%	80.0%	106.8%	\$11,574	\$12,950	89.4%
San Joaquin	73.5%	66.0%	111.3%	81.5%	80.0%	101.9%	\$13,054	\$14,500	90.0%
San Jose City	53.3%	50.7%	105.1%	82.1%	78.7%	104.3%	\$15,042	\$13,724	109.6%
San Luis Obispo	58.6%	76.5%	76.6%	77.2%	80.9%	95.4%	\$13,012	\$12,950	100.5%
San Mateo	70.1%	65.0%	107.8%	80.4%	82.0%	98.0%	\$14,760	\$14,122	104.5%
Solano	78.2%	73.6%	106.3%	86.4%	80.0%	108.1%	\$15,885	\$14,382	110.5%
Sonoma	59.1%	53.9%	109.6%	83.6%	78.3%	106.7%	\$16,647	\$12,600	132.1%
Stanislaus	74.0%	69.5%	106.4%	81.6%	75.7%	107.8%	\$12,998	\$11,133	116.7%
Tulare	52.9%	50.8%	104.2%	79.5%	77.4%	102.8%	\$11,128	\$9,950	111.8%
Ventura	79.2%	72.0%	110.0%	85.9%	81.0%	106.0%	\$14,369	\$13,251	108.4%
Verdugo	75.4%	53.0%	142.3%	83.5%	82.0%	101.8%	\$14,331	\$14,033	102.1%
Yolo	81.0%	75.8%	106.8%	71.4%	82.4%	86.7%	\$11,083	\$14,000	79.2%

DISLOCATED WORKER	DISLOCATED WORKER FINAL LWIA PERFORMANCE RESULTS 2013-14								
	ENTERED EMPLOYMENT			RETENTION			AVERAGE EARNINGS		
	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate
07/2013-06/2014									
California	72.0%	72.0%	100.0%	86.1%	89.5%	96.2%	\$19,178	\$18,842	98.2%
Alameda	70.6%	67.8%	104.1%	86.0%	87.0%	98.9%	\$20,621	\$19,500	105.7%
Anaheim	90.5%	82.5%	109.7%	92.6%	88.1%	105.1%	\$16,897	\$17,000	99.4%
Contra Costa	83.5%	80.4%	103.9%	91.3%	89.3%	102.2%	\$20,493	\$19,500	105.1%
Foothill	82.5%	71.9%	114.7%	83.8%	87.5%	95.8%	\$21,694	\$19,200	113.0%
Fresno	76.1%	78.5%	97.0%	84.7%	84.7%	100.0%	\$16,432	\$13,467	122.0%
Golden Sierra	78.1%	67.0%	116.5%	88.2%	87.5%	100.8%	\$25,652	\$17,900	143.3%
Humboldt	71.7%	68.0%	105.4%	88.5%	84.5%	104.7%	\$14,658	\$15,500	94.6%
Imperial	79.6%	73.1%	108.9%	90.5%	83.0%	109.0%	\$14,211	\$10,500	135.3%
Kern/Inyo/Mono	75.8%	76.0%	99.8%	82.8%	84.5%	98.0%	\$15,662	\$15,000	104.4%
Kings	71.1%	65.0%	109.3%	83.0%	83.0%	100.0%	\$15,385	\$16,350	94.1%
Los Angeles City	84.6%	78.5%	107.8%	86.0%	84.0%	102.4%	\$16,718	\$15,000	111.5%
Los Angeles Co.	84.4%	60.0%	140.6%	86.0%	71.6%	120.0%	\$16,540	\$15,119	109.4%
Long Beach	64.6%	59.2%	109.1%	86.3%	82.0%	105.2%	\$19,164	\$16,500	116.1%
Madera	73.0%	64.5%	113.2%	76.5%	82.1%	93.2%	\$14,249	\$12,500	114.0%
Marin	46.7%	67.1%	69.6%	100.0%	82.3%	121.5%	\$15,458	\$18,500	83.6%
Mendocino	93.8%	82.5%	113.6%	90.3%	85.0%	106.3%	\$18,331	\$16,000	114.6%
Merced	77.8%	79.0%	98.5%	84.9%	83.5%	101.7%	\$15,609	\$15,600	100.1%
Mother Lode	81.0%	77.0%	105.1%	87.2%	81.0%	107.6%	\$16,611	\$15,000	110.7%
Monterey	74.5%	61.8%	120.5%	83.5%	75.6%	110.5%	\$19,518	\$13,122	148.7%
Napa	78.6%	75.0%	104.8%	85.7%	85.0%	100.8%	\$17,966	\$16,430	109.3%
North Central Con.	82.9%	68.7%	120.7%	90.3%	78.5%	115.1%	\$17,389	\$13,863	125.4%
NORTEC	83.4%	77.6%	107.5%	88.2%	79.4%	111.1%	\$15,660	\$14,759	106.1%
NOVA	63.4%	58.0%	109.3%	85.4%	80.0%	106.8%	\$31,655	\$24,500	129.2%
Oakland	76.3%	68.1%	112.0%	85.0%	82.6%	103.0%	\$16,084	\$16,370	98.3%
Orange	86.9%	80.0%	108.6%	90.3%	86.0%	105.0%	\$21,500	\$19,581	109.8%
Richmond	91.7%	76.6%	119.7%	86.4%	87.3%	99.0%	\$19,988	\$18,200	109.8%
Riverside	60.6%	57.6%	105.1%	83.9%	75.0%	111.9%	\$15,208	\$13,748	110.6%
Sacramento	76.4%	57.6%	132.6%	87.5%	79.7%	109.8%	\$19,446	\$15,500	125.5%
Santa Ana	70.8%	65.0%	108.8%	85.5%	85.0%	100.5%	\$14,376	\$14,750	97.5%
Santa Barbara	92.7%	76.0%	121.9%	91.8%	83.1%	110.5%	\$14,207	\$14,070	101.0%
San Benito	75.0%	82.5%	90.9%	96.6%	89.5%	107.9%	\$15,198	\$15,570	97.6%
San Bernardino City	96.3%	82.5%	116.7%	86.7%	85.0%	102.0%	\$16,299	\$13,500	120.7%
San Bernardino Co.	57.2%	57.6%	99.4%	84.6%	79.9%	105.8%	\$15,958	\$12,500	127.7%
South Bay	88.9%	82.5%	107.8%	87.3%	87.0%	100.3%	\$19,402	\$15,500	125.2%
Santa Cruz	73.6%	72.7%	101.2%	86.8%	86.0%	100.9%	\$17,177	\$14,500	118.5%
San Diego	75.4%	61.0%	123.6%	87.3%	79.7%	109.6%	\$19,244	\$16,700	115.2%
SELACO	72.2%	76.7%	94.2%	95.6%	86.9%	110.0%	\$15,009	\$16,500	91.0%
San Francisco	74.0%	75.0%	98.7%	87.6%	88.0%	99.5%	\$18,697	\$16,500	113.3%
San Joaquin	78.2%	71.9%	108.8%	85.1%	82.8%	102.8%	\$16,898	\$17,225	98.1%
San Jose City	60.6%	57.6%	105.2%	84.7%	82.4%	102.8%	\$22,193	\$19,460	114.0%
San Luis Obispo	64.0%	82.5%	77.5%	87.1%	89.6%	97.2%	\$14,805	\$15,975	92.7%
San Mateo	76.1%	70.5%	107.9%	81.2%	85.0%	95.5%	\$18,500	\$17,528	105.5%
Solano	82.5%	82.1%	99.5%	88.7%	87.0%	102.0%	\$19,546	\$18,500	105.7%
Sonoma	68.8%	57.6%	119.4%	87.6%	81.9%	107.0%	\$15,471	\$16,615	93.1%
Stanislaus	86.0%	76.9%	111.9%	89.3%	80.0%	111.7%	\$16,511	\$14,700	112.3%
Tulare	65.2%	57.6%	113.2%	80.9%	78.0%	103.7%	\$13,543	\$11,900	113.8%
Ventura	80.2%	75.0%	107.0%	92.8%	84.0%	110.5%	\$18,772	\$16,000	117.3%
Verdugo	75.8%	60.0%	126.3%	80.8%	82.5%	98.0%	\$20,314	\$17,000	119.5%
Yolo	79.4%	77.1%	103.0%	88.5%	89.3%	99.1%	\$21,598	\$16,900	127.8%

YOUTH	YOUTH FINAL LWIA PERFORMANCE RESULTS 2013-14								
	PLACEMENT			ATTAINMENT			LITERACY/NUMERACY		
07/2013-06/2014	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate	Actual Perf Rate	Current Neg Goal	Success Rate
California	66.2%	74.0%	89.4%	67.7%	60.0%	112.8%	61.6%	60.5%	101.7%
Alameda	58.3%	59.2%	98.5%	44.6%	40.0%	111.6%	28.4%	25.0%	113.5%
Anaheim	86.0%	72.0%	119.5%	95.4%	70.0%	136.2%	87.9%	61.9%	142.0%
Contra Costa	77.2%	65.2%	118.5%	74.6%	43.6%	171.2%	55.0%	34.3%	160.3%
Foothill	58.4%	71.5%	81.7%	53.5%	57.3%	93.4%	71.4%	55.0%	129.9%
Fresno	62.9%	70.0%	89.8%	65.1%	59.6%	109.2%	50.7%	76.2%	66.6%
Golden Sierra	73.9%	57.0%	129.6%	77.1%	48.0%	160.5%	57.5%	30.0%	191.7%
Humboldt	53.8%	64.0%	84.0%	71.3%	68.0%	104.8%	0.0%	60.5%	0.0%
Imperial	50.4%	55.0%	91.6%	76.4%	55.0%	138.8%	33.3%	55.0%	60.6%
Kern/Inyo/Mono	62.8%	64.6%	97.2%	82.4%	60.0%	137.3%	45.7%	25.0%	182.6%
Kings	72.6%	72.0%	100.8%	90.0%	67.0%	134.3%	83.3%	60.5%	137.7%
Los Angeles City	65.5%	72.0%	90.9%	59.3%	60.0%	98.8%	59.8%	60.5%	98.9%
Los Angeles Co.	66.4%	65.9%	100.7%	69.0%	60.0%	115.1%	62.5%	57.1%	109.4%
Long Beach	85.9%	72.0%	119.3%	95.4%	60.0%	159.0%	94.9%	80.0%	118.7%
Madera	53.0%	52.3%	101.4%	66.1%	54.5%	121.3%	78.8%	51.6%	152.7%
Marin	48.7%	55.0%	88.6%	75.0%	60.0%	125.0%	0.0%	60.5%	0.0%
Mendocino	100.0%	67.0%	149.3%	50.0%	61.0%	82.0%	50.0%	47.0%	106.4%
Merced	69.6%	74.0%	94.0%	84.0%	70.0%	120.0%	36.7%	46.8%	78.4%
Mother Lode	76.9%	74.0%	103.9%	70.0%	62.0%	112.9%	50.0%	55.0%	90.9%
Monterey	72.4%	70.1%	103.2%	83.1%	64.3%	129.2%	81.3%	61.0%	133.2%
Napa	83.3%	74.0%	112.6%	68.0%	60.0%	113.3%	31.8%	48.4%	65.7%
North Central Con.	87.1%	74.0%	117.7%	77.2%	70.0%	110.3%	55.9%	54.0%	103.6%
NORTEC	76.2%	62.1%	122.6%	55.7%	75.0%	134.6%	69.9%	59.4%	117.7%
NOVA	83.3%	59.2%	140.8%	79.0%	48.0%	164.6%	66.7%	48.4%	137.7%
Oakland	46.3%	59.2%	78.3%	24.3%	55.0%	44.1%	7.4%	25.0%	29.7%
Orange	75.8%	70.8%	107.0%	80.4%	51.7%	155.5%	77.3%	68.2%	113.3%
Richmond	59.1%	70.0%	84.4%	34.8%	42.7%	81.5%	20.0%	33.0%	60.6%
Riverside	66.4%	45.0%	147.5%	81.7%	54.8%	149.0%	77.2%	65.0%	118.8%
Sacramento	78.0%	64.3%	121.4%	81.3%	60.5%	134.3%	66.9%	55.0%	121.7%
Santa Ana	72.0%	74.0%	97.4%	86.0%	65.0%	132.3%	83.1%	67.0%	124.0%
Santa Barbara	88.6%	62.0%	142.9%	89.5%	55.0%	162.7%	60.9%	52.5%	115.9%
San Benito	66.7%	74.0%	90.1%	71.4%	69.0%	103.5%	25.0%	48.4%	51.7%
San Bernardino City	79.7%	74.0%	107.7%	98.5%	60.0%	164.2%	78.3%	63.0%	124.2%
San Bernardino Co.	58.0%	68.0%	85.4%	80.6%	53.5%	150.7%	57.1%	60.5%	94.4%
South Bay	89.4%	72.0%	124.2%	87.6%	65.0%	134.8%	71.6%	48.0%	149.1%
Santa Cruz	79.3%	70.5%	112.4%	81.2%	70.0%	115.9%	94.3%	75.0%	125.7%
San Diego	58.6%	72.0%	81.4%	66.2%	60.0%	110.3%	73.3%	54.5%	134.6%
SELACO	57.7%	67.7%	85.2%	51.6%	34.3%	150.3%	47.4%	50.5%	93.8%
San Francisco	49.1%	50.0%	98.1%	48.1%	40.0%	120.3%	23.1%	35.0%	65.9%
San Joaquin	70.3%	67.9%	103.6%	83.9%	67.0%	125.2%	59.0%	53.0%	111.4%
San Jose City	65.1%	67.0%	97.2%	79.0%	41.4%	190.9%	63.3%	60.5%	104.7%
San Luis Obispo	61.2%	67.1%	91.2%	74.5%	68.7%	108.5%	95.0%	78.7%	120.7%
San Mateo	71.6%	68.0%	105.3%	78.0%	62.7%	124.4%	14.3%	40.0%	35.7%
Solano	61.0%	70.0%	87.2%	84.4%	70.0%	120.6%	58.1%	60.5%	96.1%
Sonoma	69.2%	59.2%	116.9%	41.0%	41.8%	98.0%	29.6%	22.0%	134.3%
Stanislaus	60.1%	70.5%	85.3%	49.5%	62.0%	79.8%	66.0%	60.5%	109.1%
Tulare	65.0%	67.5%	96.3%	56.3%	46.1%	122.2%	67.1%	48.4%	138.7%
Ventura	71.3%	70.0%	101.9%	80.7%	60.0%	134.5%	78.5%	60.5%	129.8%
Verdugo	74.0%	70.5%	105.0%	68.8%	52.1%	132.1%	83.1%	65.0%	127.8%
Yolo	94.4%	72.0%	131.2%	78.1%	70.0%	111.5%	0.0%	75.0%	0.0%

**Golden Sierra
Workforce Investment Board**

MEMORANDUM

DATE: March 19, 2015
TO: Workforce Investment Board (WIB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: WIA Service Provider Performance

☐ Resolution ☐ Action Item ☒ Information

The attached quarterly information on service provider performance is supplied as requested to assist the board in compliance with WIA 117(d)(2) and WIB Bylaws 2.20(d).

Workforce Investment Act – final law

Section 117: Local Workforce Investment Boards

- (2) Selection of operators and providers.--
 - (A) Selection of one-stop operators.--Consistent with section 121(d), the local board, with the agreement of the chief elected official--
 - (i) shall designate or certify one-stop operators as described in section 121(d)(2)(A); and
 - (ii) may terminate for cause the eligibility of such operators.

WIB Bylaws 2.20(d):

2.20 It shall be the duty of the WIB to do all of the following:

- (d) Select one-stop operators, with the agreement of the local chief elected official, annually review their operations, and terminate for cause the eligibility of such operators.

Consortium Outcomes Report
Quarter 2 PY14-15
October - December 2014

	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	89.3%	89.3%	\$19,619
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	77.8%	75%	\$26,373
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	60%	81.3%	50%

Outcome achieved color coding is standard:

<80%		Fail
80-100%		Meet
>100%		Exceed

Roseville			
	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	90.3%	88.8%	\$21,287
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	75%	72.7%	\$31,526
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	100%	100%	na

Auburn			
	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	100%	na	na
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	100%	na	na
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	50%	na	na

Pride			
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	57%	75%	60%

Outcome achieved color coding is standard:

<80%		Fail
80-100%		Meet
>100%		Exceed

Placerville			
	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	66.6%	88.8%	\$14,362
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	100%	80%	\$16,071
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	na	na	0%

South Lake Tahoe			
	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	na	100%	\$24,489
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	na	na	na
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	na	100%	na

Outcome achieved color coding is standard:

<80%		Fail
80-100%		Meet
>100%		Exceed

Alpine			
	Adult Entered Employment	Adult Retention	Adult Avg Earnings
Goal	70.5%	82%	\$17,500
Outcome Achieved	100%	na	na
	DW Entered Employment	DW Retention	DW Avg Earnings
Goal	72%	84.5%	\$18,950
Outcome Achieved	na	na	na
	Youth Placement	Youth Degree	Literacy Numeracy
Goal	63.5%	64%	48%
Outcome Achieved	na	na	na

Outcome achieved color coding is standard:

<80%		Fail
80-100%		Meet
>100%		Exceed