

MEMBERS

AMANDA WESTPHAL
Blue Ribbon Personnel

APRIL BALLESTERO
One Light Ahead

STEVEN CASPERITE
Placer School for Adults

CAROL PEPPER-KITTREDGE
Sierra College

CHRISTINA NICHOLSON
Whole Person Learning

DANIELA DEVITT
California Employers Association

ERIC COOPER
California Indian Manpower Consortium

ERIC ULRICH
Hacker Lab

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JOHN TWEEDT
District Council 16

KEVIN FERREIRA
Sacramento Sierra Building &
Construction Trade Council

LAUREL BRENT-BUMB
El Dorado Chamber of Commerce

LISA HUTCHINSON
Revere Packaging

MARK FRAYSER
Department of Rehabilitation

MICHAEL ZIMMERMAN, *Vice Chair*
MTI College

PAUL CASTRO
California Human Development

RANDY BLOOMFIELD
Employment Development Department

RICK LARKEY, *Chair*
North State Building Industry Foundation

ROBIN TRIMBLE
Rocklin Area Chamber of Commerce

SHERRI CONWAY
Placer County Office of Economic
Development

TINK MILLER
Placer Independent Resource Services

VIC WURSTEN
PRIDE Industries

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM REED
United Domestic Workers of America

GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA

Thursday, November 21, 2019 – 1:00 PM

**Placer School for Adults –
LMAC Room
3775 Richardson Dr.
Auburn, CA 95602**

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- | | | |
|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>CONSENT AGENDA</u> | |
| | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | • Approval of Minutes from May 16, 2019 WB Meeting | 3-5 |
| | • Review of Minutes from May 16, 2019 EC Meeting | 6-7 |
| | • Review of Minutes from September 30, 2019 EC Meeting | 8-9 |
| | • Review of Minutes from October 17, 2019 EC Meeting | 10-12 |
| | • Attendance Log | 13 |
| IV. | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>PRESENTATION – LABOR MARKET INFORMATION (LMI)</u> | |
| | Cara Welch, EDD Labor Market Information Division | |
| VI. | <u>PRESENTATION – TAY HOUSING COLLABORATIVE</u> | |
| | Christina Nicholson, Whole Person Learning (WPL) | |
| VII. | <u>EXECUTIVE COMMITTEE REPORT OUT</u> | 14 |
| VIII. | <u>WORKFORCE BOARD MESSAGE</u> | 15-16 |
| IX. | <u>LEGISLATIVE WATCH</u> | 17-25 |
| X. | <u>REGIONAL UPDATES</u> | |

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

XI. CONSTRUCTION TRAINING INITIATIVE UPDATE

XII. ONE-STOP OPERATOR REPORT OUT & DIRECTION

26-27

XIII. FUTURE AGENDA ITEMS/NEW BUSINESS

XIV. NEXT MEETING

Thursday, January 16, 2020 – 1:00 pm, NSBIA

XV. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
MINUTES**

Thursday, May 16, 2019 – 1:00 PM

**North State BIA
Board Room
1536 Eureka Rd
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS:

Quorum was established and the meeting was called to order by Chair Larkey at 1:20 pm.

| | | |
|---|---|---|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input type="checkbox"/> Michael Zimmerman (Vice-Chair) | |
| <input checked="" type="checkbox"/> April Ballesterio | <input checked="" type="checkbox"/> John Tweedt: | <input checked="" type="checkbox"/> Robin Trimble |
| <input checked="" type="checkbox"/> Bill Bettencourt | <input type="checkbox"/> Kevin Ferreira | <input type="checkbox"/> Sherri Conway |
| <input type="checkbox"/> Carol Pepper-Kittredge | <input checked="" type="checkbox"/> Laurel Brent-Bumb* | <input checked="" type="checkbox"/> Tink Miller |
| <input checked="" type="checkbox"/> Christina Nicholson | <input type="checkbox"/> Lisa Hutchinson | <input checked="" type="checkbox"/> Vic Wursten |
| <input type="checkbox"/> Daniella Devitt | <input type="checkbox"/> Mark Frayser | <input checked="" type="checkbox"/> Volma Volcy |
| <input type="checkbox"/> Eric Cooper | <input type="checkbox"/> Paul Castro | <input type="checkbox"/> William Reed |
| <input type="checkbox"/> Eric Ulrich | <input checked="" type="checkbox"/> Randy Bloomfield: | |
| <input checked="" type="checkbox"/> Jason Buckingham | <i>Proxy - James Dion</i> | |

GSJTA Staff:

☒ Darlene Galipo
☒ Terrie Trombley

☒ Lorna Magnussen

One-Stop Operator:

☒ Michael Indiveri

Guests: Cara Welch, Stephen Casperite, Amanda Westphal

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Larkey is requesting to amend the agenda by removing item VI

Motion to approve agenda as amended by Miller, second Brent-Bumb

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- Approval of Minutes from March 21, 2019 WB Meeting
- Review of Minutes from April 18, 2019 EC Meeting
- Attendance Log

Motion to approve consent agenda, in its entirety, by Tweedt, second Trimble

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Buckingham – Valley Vision with SACOG and GSAC to host local input session on prosperity plan and economic strategy on 5/24 @ 10:00 NSBIA

Miller – SACOG I80/Gateway Corridor –more strategic planning sessions coming up

Nicholson –

1. Mental Health Services Act Survey available throughout Placer County (feedback greatly needed)
2. 9th Annual Youth Institute Training coming up (flyer available)

V. LABOR MARKET INFORMATION (LMI) PRESENTATION:

Cara Welch, EDD Labor Market Information Division

Presentation given, and 2016-2026 Employment Projections handout distributed.

VI. FY 2018-2019 WIOA TITLE I BUDGET REVISION

Agenda item VI removed as approved in agenda item II

VII. FY 2019-2020 WIOA TITLE I DRAFT BUDGET

2019-20 budget memo and content distributed - Executive Committee recommended approval.

Motion to approve by Trimble, second Miller.

Motion approved unanimously

VIII. SUBSEQUENT DESIGNATION & LOCAL BOARD RECERTIFICATION [WSDD-196](#)

Motion to approve by Tweedt, second Nicholson

Motion approved unanimously

IX. WIOA MEMORANDUMS OF UNDERSTANDING [WSD-18-12](#)

Motion to approve by Miller, second Trimble

Motion approved unanimously

X. 2019-2020 MEETING SCHEDULE – 3rd Thursday of Odd Months 1:00pm-3:00pm

Motion to approve by Brent-Bumb, second Tweedt

Motion approved unanimously

XI. WORKGROUPS

- Dissolve Integrated Business Services Workgroup

Motion to disband approved Miller, second Brent-Bumb

Motion approved unanimously

XII. 2019 REVISED LEGISLATIVE PLATFORM

Motion to approve revised legislative platform by Bettencourt, second by Wursten

Motion approved unanimously

XIII. LEGISLATIVE WATCH

Review of content in agenda packet; no action

XIV. WORKFORCE BOARD MEMBERSHIP UPDATE

Update provided in agenda packet

XV. REGIONAL UPDATES

- Capital Regional Planning Unit (RPU) Regional Plan Modification approved
- Business Services forums; Future Focus Event was on 5/15, with 250 attendees, Keynote speaker Patrick with a futuristic opinion on how technology will impact business and our lives; Launched regional workforce business services portal/website "Better, Together."

XVI. CONSTRUCTION TRAINING INITIATIVE UPDATE

Buckingham provided update on feasibility process:

1. Concept paper open for comments
2. Asset mapping format developed
3. Public/Private developers input solicited.

Next meeting early August 2019.

3 MC3 trainers approved in Golden Sierra for SB1

XVII. ONE-STOP OPERATOR REPORT OUT & DIRECTION

One Stop Operation Report given, next meeting June 19, 2019.

** 2:00 Brent-Bumb departed*

XVIII. FUTURE AGENDA ITEMS/NEW BUSINESS

XIX. NEXT MEETING

Thursday, July 18, 2019 – 1:00 pm – El Dorado County (TBD)

XX. ADJOURNMENT

Motion to adjourn meeting at 2:08pm by Trimble, second by Ballesterio

Motion approved unanimously

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Thursday, May 16, 2019 – 12:00 PM

**North State BIA
Conference Room
1536 Eureka Rd
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:05 p.m. by Chair Larkey

| | |
|---|---|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input type="checkbox"/> Michael Zimmerman (Vice-Chair) |
| <input type="checkbox"/> Carol Pepper-Kittredge | <input checked="" type="checkbox"/> Greg Geisler |
| <input checked="" type="checkbox"/> Jason Buckingham | <input checked="" type="checkbox"/> Laurel Brent-Bumb <input checked="" type="checkbox"/> Robin Trimble |

GSJTA Staff:

☐ Darlene Galipo
☒ Lorna Magnussen

☒ Terrie Trombley

One-Stop Operator:

☐ Michael Indiveri

II. APPROVAL OF AGENDA

Request to remove agenda item V – FY 2018-2019 Budget Revision.

Motion to approve agenda as amended by Trimble, second by Brent-Bumb

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from April 18, 2019 EC Meeting
- b) Review of Minutes from March 21, 2019 WB Meeting
- c) Attendance Log

Motion to approve content agenda items a-c by Geisler, second by Trimble

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

None

V. FY 2018-2019 WIOA TITLE I BUDGET REVISION

Removed under agenda item II

VI. FY 2019-2020 WIOA TITLE I DRAFT BUDGET

Motion to approve budget as presented by Geisler, second by Trimble

Motion approved unanimously

VII. FUTURE AGENDA ITEMS

- EC Meeting Schedule

VIII. NEXT MEETING

Thursday June 20, 2019 – 1:00 PM.
Golden Sierra Job Training Agency – Fishbowl

IX. ADJOURNMENT

Motion to adjourn by Trimble, second by Geisler at 12:21 pm

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Monday, September 30, 2019 – 1:00 PM

**Golden Sierra Job Training Agency
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconference location:

**El Dorado County Chamber of Commerce
542 Main Street
Placerville, CA 95667**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 1:05 p.m. by Chair Larkey

| | |
|--|--|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair) |
| <input checked="" type="checkbox"/> Carol Pepper-Kittredge | <input type="checkbox"/> Greg Geisler |
| <input checked="" type="checkbox"/> Jason Buckingham | <input checked="" type="checkbox"/> Laurel Brent-Bumb (T) <input type="checkbox"/> Robin Trimble |

| | |
|---|---|
| GSJTA Staff: | One-Stop Operator: |
| <input type="checkbox"/> Darlene Galipo | <input type="checkbox"/> Michael Indiveri |
| <input checked="" type="checkbox"/> Lorna Magnussen | |

(T) Indicates teleconferencing

II. APPROVAL OF AGENDA

Motion to approve agenda by Pepper-Kittredge, second by Zimmerman

Motion approved unanimously by roll call vote

III. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

None

IV. FY 2019-2020 AGENCY FINAL BUDGET

Motion to approve budget as presented by Brent-Bumb, second by Zimmerman

Motion approved unanimously by roll call vote

Future funding discussion occurred.

V. 2019-2020 MEETING SCHEDULE

Motion to approve meeting schedule by Zimmerman, second by Pepper-Kittredge

Motion approved unanimously by roll call vote

VI. INCUMBENT WORKER TRAINING (IWT) EMPLOYER SHARE

Motion to approve IWT by Brent-Bumb, second by Zimmerman

Motion approved unanimously by roll call vote

Request future agenda item to discuss further.

VII. FUTURE AGENDA ITEMS

- Incumbent Worker Training
- Workforce Digest

VIII. NEXT MEETING

Thursday October 17, 2019 – 1:00 PM.
Golden Sierra Job Training Agency

IX. ADJOURNMENT

Motion to adjourn by Pepper- Kittredge, second by Zimmerman at 1:45 pm

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Thursday, October 17, 2019 – 1:00 PM

**Golden Sierra Job Training Agency
FishBowl
115 Ascot Drive
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 1:00 pm by Chair Larkey

| | | |
|---|---|---|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)* | |
| <input type="checkbox"/> Carol Pepper-Kittredge | <input checked="" type="checkbox"/> Greg Geisler | |
| <input checked="" type="checkbox"/> Jason Buckingham | <input checked="" type="checkbox"/> Laurel Brent-Bumb (T) | <input checked="" type="checkbox"/> Robin Trimble |

GSJTA Staff:

☒ Darlene Galipo
☒ Lorna Magnussen

One-Stop Operator:

☒ Michael Indiveri
☒ Lisa Nelson

**denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Motion to approve agenda by Brent-Bumb, second Trimble

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from May 16, 2019 EC Meeting
- b) Approval of Minutes from September 30, 2019 EC Meeting
- c) Review of Minutes from May 16, 2019 WB Meeting
- d) Attendance Log

Motion to approve consent agenda items a-d by Zimmerman, second by Geisler

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Brent-Bumb; El Dorado County working group on Fire Insurance to hold a Town Hall meeting Thursday, October 24, 2019, 6-8 pm, at Cameron Park CSD with Assemblyman Kiley and Insurance Commissioner.

V. INCUMBENT WORKER TRAINING (IWT)

Requested/Approved employer share by Executive Committee on 09/13/19.

Galipo discussed program implementation and overview. IWT is considered a business service; employers can receive up to 20% of adult/dislocated worker funds to avoid layoff. Expectation for employer to retain employee for 6 months.

VI. BUSINESS SUCCESS SEMINARS REPORT OUT

Galipo – Extensive Marketing/Advertising yet had lower than expected attendance. Trimble and Brent-Bumb concur that chamber has seen same trend. Chambers not seeing strong interest and deferred to other resources offered in the community.

Buckingham discussed continued efforts on Future Focus.

VII. WORKFORCE DIGEST

Larkey/Trimble – Review against current message and bring framework to full board and develop carrying message.

Buckingham and Larkey to develop the framework.

VIII. CONSTRUCTION TRAINING INITIATIVE UPDATE

- Asset mapping
- Outlining Development phase
- Sierra College program reorganizing; may be an opportunity vs current model/strategy

IX. REGIONAL UPDATES

1. P2E Planning Grant – Monthly regional meetings across the 9 counties. Identified and provided staff development; working on employer engagement needs.
2. P2E Implementation – received Support Services and Direct Service funding.
3. RFA for SB1 Funding – pending release, boundaries may align with Building Trades Councils which will mean two applications for the Capital Region.
4. Regional Staff Development event coming up in January 2020; planned locally to focus on workforce boards in the Capital Region and their partners.
5. Youth Provider event coming in May 2020; Youth Implementation/Involvement tied to Future Focus initiative.
6. Business Services Regional Branding, efforts continue
7. Future Focus 2020 planning stages in progress
8. Valley Vision, assisting with development of regional CEDS
9. RFA RPI 3.0 state just released, Regional Planning Implementation Funding

X. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Michael Indiveri reported as outlined in Agenda Packet

**2:04 pm Zimmerman*

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

Executive Committee:

- Meeting schedule

Workforce Board

- Incumbent Worker Training (IWT) report out
- Labor Market presentation
- Workforce Board message

XII. NEXT MEETING

Thursday, December 19, 2019 – 1:00 pm
Golden Sierra Job Training Agency

XIII. ADJOURNMENT

Motion to adjourn meeting at 2:17 pm by Trimble, second by Brent-Bumb

Motion approved unanimously

| Date: | 11/15/18 | 1/17/19 | 3/21/19 | 5/16/19 | 11/21/19 | |
|--|-----------------|----------------|----------------|----------------|-----------------|-------------|
| Workforce Board | WB | WB | WB | WB | WB | |
| Meeting Type | Regular | Regular | Regular | Regular | Regular | Rate |
| April Ballestero | 1 | 0 | 1 | 1 | | 75% |
| Bill Bettencourt - Steven Casperite | 1 | 1 | 1 | 1 | | 100% |
| Carol Pepper-Kittredge - Amy Schulz | 1 | 1 | 1 | 0 | | 75% |
| Christina Nicholson | 1 | 1 | 1 | 1 | | 100% |
| Daniela Devitt | 1 | 0 | 1 | 0 | | 50% |
| Eric Cooper | 0 | 1 | 1 | 0 | | 50% |
| Eric Ullrich | 0 | 0 | 1 | 0 | | 25% |
| Jason Buckingham | 1 | 1 | 1 | 1 | | 100% |
| John Tweedt - Randy Rojas | 0 | 1 | 0 | 1 | | 50% |
| Kevin Ferreira - Kevin Brown | 1 | 1 | 1 | 0 | | 75% |
| Laurel Brent-Bumb | 0 | 0 | 1 | 1 | | 50% |
| Lisa Hutchinson | 1 | 1 | 0 | 0 | | 50% |
| Mark Frayser | 1 | 1 | 1 | 0 | | 75% |
| Michael Zimmerman | 0 | 0 | 1 | 0 | | 25% |
| Paul Castro | 0 | 1 | 0 | 0 | | 25% |
| Randy Bloomfield - James Dion | 1 | 1 | 1 | 1 | | 100% |
| Rick Larkey | 1 | 1 | 1 | 1 | | 100% |
| Robin Trimble | 1 | 0 | 1 | 1 | | 75% |
| Sherri Conway - Katie Kenoyer | | 1 | 1 | 0 | | 67% |
| Susan "Tink" Miller | 1 | 1 | 1 | 1 | | 100% |
| Victor Wursten | 1 | 0 | 1 | 1 | | 75% |
| Volma Volcy | | | 1 | 1 | | 100% |
| William Reed | | | 1 | | | 100% |
| | | | | | | |

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 21, 2019
TO: Workforce Board (WB)
FROM: Rick Larkey, WB Chair
SUBJECT: Executive Committee report out

Action was taken by the Executive Committee on behalf of the Workforce Board as allowed by Workforce Board Bylaws 6.9.1

The Executive Committee may exercise the powers of the full WDB when timely action is necessary to ensure the best interest of the WDB, its program and services.

All Executive Committee actions shall be reported to the WDB at its next meeting.

The following items were approved on September 30, 2019:

- FY 2019-2020 Agency Final Budget

[Agenda Packet - Pages 2-17](#)

- Incumbent Worker Training (IWT)

[Agenda Packet - Page 19](#)

Why Workforce Development Boards Are Effective In Their Communities



In the day to day of getting people back to work, we can often forget the importance of telling our story and impact. However, workforce developments boards have lasting positive impacts for communities and their stories should be told.

Workforce Developments Boards (WDBs) are attuned to their job seekers' needs

Job seekers using WDB services have varied challenges that may inhibit them from obtaining gainful employment. These may include lack of transportation, access to childcare, language skills, a skills and education shortage, a disability, or more.

Local WDBs are well placed to connect job seekers to a variety of other public services that can be the difference in people getting and sustaining gainful employment. If a single mother cannot get to work because there is nobody to look after her children, a local WDB can connect her to childcare services through the city's Health and Human Services. They can enroll them in English language skills training that opens doors to other job opportunities. They could also connect them to a local business apprenticeship program.

A lack of coordinated public services, however, can lead to job seekers not being able to get the jobs they are seeking, remain reliant on government support, and be unable to support themselves or their families.

WDBs are in touch with the needs of local businesses and industries

Industries can vary widely between states, counties and cities. While one county may have a strong healthcare industry, the neighboring county may be a manufacturing hub. As such, the skills required for jobs those in those markets varies, and constantly changes as time goes on.

Local WDBs, however, are very attuned to their community's business needs. These WDBs have local business leaders serving on the board who inform staff of the skills gaps and labor shortages they are experiencing and the skills and competencies needed for open positions. These leaders also inform local WDBs of how fast their industry is growing in the community and staff plan strategically on program implementation. Businesses then fill open positions, grow their businesses, and the local industries flourish.

WDBs have strong connections with local government officials, media outlets, and potential investors

These strong relationships can lead to a coordination of public support programs, media coverage of workforce programs, and financial investment from businesses and other local organizations.

Board staff and the board members have strong community ties that can result in stakeholders seeing the value of local workforce development and investing crucial dollars for certain programs.

With expanded media publicity, investment, and coordinated services, workforce boards can make locals aware of their services and have the resources necessary to get individuals back to work.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 21, 2019

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: 2019 Legislative Watch Update

Attached please find the current legislative watch list. The watch list is composed of known pieces of state legislation that have been introduced in 2019 and that may have an impact on the Golden Sierra Region's local workforce development system partners.

Currently, the Board positions and Bill status are as follows:

| Support | Watch |
|--|---|
| AB 23 Vetoed 10/12/19 AB 344 Vetoed 10/13/19 AB 593 Approved 10/8/19 AB 995 Withdrawn from Committee 9/9/19 SB 150 Approved by Governor 10/4/19 SB 291 Referred to Higher Ed Committee 6/6/19 | AB 5 Approved by Governor 9/18/19 AB 71 Never made it out of committee |

Full text for each Bill can be found at:
<https://leginfo.legislature.ca.gov/>

Legislative Watch List (11/21/19):

Supported:

Assembly:

AB 23, as amended, Burke. Office of Small Business Advocate: Deputy of Business and Workforce Coordination.

Existing law establishes the Office of Small Business Advocate within the Governor's Office of Business and Economic Development, also known as GO-Biz, and prescribes the duties and functions of the Small Business Advocate, who is also the Director of the Office of Small Business Advocate. Among these duties, the director is to serve as the principal advocate in the state on behalf of small businesses and to represent the views and interests of small businesses before other state agencies the policies and activities of which may affect small businesses.

Existing law requires the advocate to prepare and submit a written annual report to the Governor and to the Legislature that describes the activities and recommendations of the office.

This bill would establish a Deputy of Business and Workforce Coordination in the Office of Small Business Advocate, to be appointed by the Director of the Governor's Office of Business and Economic Development. The bill would require the ~~deputy Office of Small Business Advocate~~ to collaborate and coordinate with ~~the Labor and Workforce Development Agency, State Department of Education, and Office of the Chancellor of the California Community Colleges~~ *specified entities to determine the extent to which existing workforce development efforts and programs address the labor needs of small businesses across industry sectors and regions in the state and* to engage industry and business *on ways* to better align career technical education courses, workforce training programs, and pre-apprenticeship and apprenticeship programs with regional and local labor market demand. The bill would require the ~~deputy to establish a team to cover all industry sectors across all regions in the state to execute the mission and responsibilities of the deputy. The bill would require the deputy to prepare and submit to the Legislature a biennial report on outreach efforts and progress, as prescribed. The bill would define terms for its purposes.~~ *office to collaborate and coordinate with those specified entities to identify and advocate for the needs of small businesses relative to that alignment. The bill would require the office to include in its annual report information about its activities pursuant to the bill.* The bill would make related legislative findings and declarations.

Status:

- Committee Location: Asm Appropriations
- Hearing Date: 5/8/19
- Vetoed: To the Members of the California State Assembly:

I am returning Assembly Bill 23 without my signature.

This bill would establish a Business Workforce Coordination Unit within the Governor's Office of Business and Economic Development to work with industry on alignment and awareness of workforce development opportunities in the state.

Ensuring employer input in the state's workforce development system is an important aim, yet this bill would inappropriately duplicate statutory responsibilities of the California Workforce Development Board.

In addition, with a plan to create a new Future of Work department underway, it would be premature to create this new unit before the new department is operational and a framework for its industry engagement efforts has been established.

Sincerely,

Gavin Newsom

AB 344 - (Assembly Member Calderon) New Beginnings California Program.

Under existing law, several state agencies have prescribed responsibilities relating to homeless persons. Existing law requires the Department of Housing and Community Development to administer the California Emergency Solutions Grants Program and make grants under the program to qualifying recipients to implement activities that address the needs of homeless individuals and families and assist them to regain stability in permanent housing as quickly as possible.

This bill would establish the New Beginnings California Program in the Department of Community Services and Development and create the New Beginnings California Account for the purpose of providing matching grant funding to cities and local continuum of care programs to implement, expand, or continue employment programs for homeless individuals, as specified. The bill would define city for purposes of the bill to include a city, county, or a city and county. The bill would require qualifying employment programs to, among other things, connect program participants with employment and pay them an hourly wage that is at or above minimum wage. The bill would direct the department to apportion funds in the account, upon appropriation, to cities and local continuum of care programs with eligible employment programs, not to exceed \$50,000 annually per city or continuum of care program. The bill would authorize a maximum of 50 grants to be awarded annually and would require cities and local continuum of care programs to match any funds received from the program, as specified. The bill would be operative only to the extent that funding is provided in the annual Budget Act for the purposes of the bill.

Status:

- Committee Location: Asm Appropriations
- Hearing Date: 5/8/19
- Vetoed: To the Members of the California State Assembly:

I am returning Assembly Bill 344 without my signature.

This bill establishes the New Beginning California Program within the Department of Community Services and Development, which would provide a maximum of 50 grants annually to award matching funds of up to \$50,000 to cities, counties, and local continuum of care programs to implement or expand employment programs for homeless individuals.

While the intent of this measure is laudable, it creates General Fund cost pressures and should be considered in the annual budget process. Moreover, the 2019 Budget Act includes \$650 million for local jurisdictions to combat homelessness, of which employment programs are an eligible use.

Sincerely,

Gavin Newsom

AB 593 (Assembly Member Carrillo) Unemployment insurance: use of information: public workforce development programs.

Under existing law, the information obtained in the administration of the Unemployment Insurance Code is for the exclusive use and information of the Director of Employment Development in the discharge of the director's duties and is not open to the public. However, existing law permits the use of the information for specified purposes, including to enable the California Workforce Development Board and other entities to access any relevant quarterly wage data necessary for the evaluation and reporting of specified workforce program performance outcomes. Existing law makes it a crime for any person to knowingly access, use, or disclose this confidential information without authorization.

This bill would add city and county departments or agencies that administer public workforce development programs and local workforce development boards to the list of entities permitted to use information obtained in the administration of the Unemployment Insurance Code, for the purpose of evaluating, researching, or forecasting the effectiveness of public workforce development programs when the evaluation, research, or forecast is directly connected with those programs. Because this bill would expand the group of persons who can be convicted for knowingly accessing, using, or disclosing this information without authorization, it would expand the scope of an existing crime and therefor impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason

Status:

- House Location: Assembly
- Read Second time. Ordered to consent calendar (5/2/19)
- Approved 10/8/19: Chaptered by Secretary of State - Chapter 611, Statutes of 2019.

AB 995 (Assembly Member Ting) Transitional Housing Program-Plus.

Existing law establishes the Transitional Housing Program-Plus, which provides transitional housing for former foster youth who are at least 18 years of age, but not more than 24 years of age, and who exited from the foster care system on or after their 18th birthday, if they have not received services pursuant to these provisions for more than a total of 24 months.

This bill would expand the Transitional Housing Program-Plus by making transitional housing available to any former foster youth who exited from the foster care system on or after their 16th birthday and who meets the other requirements of the program. The bill would, commencing in the 2019–20 fiscal year, subject to an appropriation by the Legislature in the annual Budget Act for this purpose, require the department to annually allocate, as specified, funding to counties to expand their existing Transitional Housing Program-Plus to address unmet housing and service needs among those former foster youth. The bill would require a county, in order to receive these funds, to enter into a memorandum of understanding with the local Continuum of Care to foster communication and collaboration. By expanding the duties of counties, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Status:

- Committee: Asm Human Services
- 4/24/19 referred to Appropriations suspense file.
- 9/9/19 withdrawn from committee

Senate:

SB 150, as amended, Beall. Student financial aid: Chafee grant awards.

Existing law establishes the Student Aid Commission as the state agency primarily responsible for the administration and coordination of student financial aid programs at California postsecondary educational institutions. Existing federal law establishes the Chafee Educational and Training Vouchers Program for purposes of providing financial aid to current and former foster youth who are attending qualifying postsecondary educational institutions. Existing law provides that the Student Aid Commission, through an interagency agreement with the State Department of Social Services, currently operates the program in California. Existing law authorizes the commission or the department, for the fiscal years 2018–19 to 2020–21, inclusive, to expend up to \$80,000, of any moneys appropriated by the Legislature to expand the Chafee Educational and Training Vouchers Program age eligibility of former foster youth up to 26 years of age, for outreach purposes to newly eligible former foster youth who are at least 23 years of age, but are not yet 26 years of age.

Commencing with the 2021–22 award year, this bill would authorize the commission to make initial award offers of up to 200% of total state and federal program funding available for all awards, with the number of initial award offers and the amount of the award to be determined based on the historical rate of award acceptance. This bill would provide that if the acceptance rate of the awards offered exceeds the program funding available, the commission shall deduct the overage from the following year's program funding allocation.

This bill would *impose certain requirements on a student who fails to demonstrate satisfactory academic progress, as defined by the institution where the student is enrolled, for 2 or 3 consecutive terms of enrollment to maintain their Chafee grant eligibility, and would* take away Chafee grant eligibility from a student who fails to demonstrate satisfactory academic progress, as defined by the institution where the student is enrolled, for 2 consecutive years, with specified exceptions. The bill would require that institutions provide an appeal process in writing and reinstate the student's Chafee grant when certain conditions are met. The bill would also provide that a student who loses Chafee eligibility and subsequently is not enrolled for one or more terms shall regain eligibility upon reenrollment. *The bill would require the California Community Colleges and the California State University, and would request the University of California, to provide all Chafee grant recipients, upon release of the first payment, with information regarding available support services on campus and the process for completing an educational plan and, in that notification, strongly encourage Chafee grant recipients to avail themselves of those services if they have not already done so.* To the extent that the bill would impose new duties on community college districts, it would constitute a state-mandated local program.

This bill would limit the duration of receipt of a Chafee award to 5 years, which would not be required to be consecutive. The bill would prohibit an institution from requiring any other eligibility criteria for a Chafee grant than those described in this bill and in specified federal law.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

Status

- Referred to Committee on Education 1/31/19
- Placed on Appropriations suspense file 4/9/19
- Approved by Governor 10/4/19 Chaptered by Secretary of State. Chapter 525, Statutes of 2019.

SB 291 – (Senator Leyva with Principal coauthor: Assembly Member Bloom)
(Coauthors: Senators Allen, Bradford, Jackson, and Wiener)
(Coauthors: Assembly Members Chiu, Reyes, and Wicks)

Postsecondary education: California Community College Student Financial Aid Program.

Existing law establishes the California Community Colleges, under the administration of the Board of Governors of the California Community Colleges, as one of the segments of public postsecondary education in this state. Existing law establishes community college districts throughout the state, and authorizes them to provide instruction at the campuses they operate and maintain.

Existing law establishes the California College Promise, under the administration of the Chancellor of the California Community Colleges, to provide funding, upon appropriation by the Legislature, to each community college meeting prescribed requirements. Existing law authorizes a community college to use that funding to waive some or all of the fees for one academic year for certain first-time students who are enrolled in 12 or more semester units or the equivalent at the college and complete and submit either a Free Application for Federal Student Aid or a California Dream Act application.

The bill would establish the California Community College Student Financial Aid Program, to provide need-based grant awards to eligible community college students who attend an eligible California community college, as specified. Subject to an appropriation by the Legislature, the bill specifies that the program shall be administered by the Board of Governors of the California Community Colleges and implemented by the eligible California community colleges. To the extent the bill would impose additional duties on community college districts, the bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

Status

- Referred to Committee on Education 2/28/19
- Placed on Appropriations suspense file 4/22/19
- Referred to Committee on Higher Ed 6/6/19

Watch:

Assembly:

AB 5, as amended, Gonzalez. Worker status: *employees and* independent contractors.

Existing law, as established in the case of *Dynamex Operations West, Inc. v. Superior Court of Los Angeles* (2018) 4 Cal.5th 903 (*Dynamex*), creates a presumption that a worker who performs services for a hirer is an employee for purposes of claims for wages and benefits arising under wage orders issued by the Industrial Welfare Commission. Existing law requires a 3-part test, commonly known as the “ABC” test, to establish that a worker is an independent contractor for those purposes.

Existing law, for purposes of unemployment insurance provisions, requires employers to make contributions with respect to unemployment insurance and disability insurance from the wages paid to their employees. Existing law defines “employee” for those purposes to include, among other individuals, any officer of a corporation, and any individual who, under the usual common law rules applicable in determining the employer-employee relationship, has the status of an employee.

This bill would state the intent of the Legislature to codify the decision in the *Dynamex* case and clarify its application. The bill would provide that the factors of the “ABC” test be applied in order to determine the status of a worker as an employee or independent contractor for all provisions of the Labor ~~Code, unless~~ *Code and the Unemployment Insurance Code, unless* another definition or specification of “employee” is provided. The bill would codify existing exemptions for specified professions that are not subject to wage orders of the Industrial Welfare Commission or the ruling in the *Dynamex* case. *Because this bill would expand the categories of individuals eligible to receive benefits from, and thus would result in additional moneys being deposited into, the Unemployment Fund, a continuously appropriated fund, the bill would make an appropriation.* The bill would state that ~~its provisions~~ *these changes* do not constitute a change in, but are declaratory of, existing ~~law.~~ *law with regard to violations of the Labor Code relating to wage orders of the Industrial Welfare Commission.*

~~The~~

Existing provisions of the Labor Code ~~makes~~ *make* it a crime for an employer to violate specified provisions of law with regard to an employee. *The Unemployment Insurance Code also makes it a crime to violate specified provisions of law with regard to benefits and payments.* ~~By~~

By expanding the definition of an employee for purposes of these provisions, the bill would expand the definition of a crime.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Status

- Committee Location: Asm Appropriations
- Amended 5/1/19
- Re-referred to Com on Apr 5/2/19
- Approved by Governor 9/18/19: Chaptered by Secretary of State - Chapter 296, Statutes of 2019.

AB 71- (Assembly Members Melendez and Kiley) Employment standards: independent contractors and employees

Existing law prescribes comprehensive requirements relating to minimum wages, overtime compensation, and standards for working conditions for the protection of employees applicable to an employment relationship. Existing law makes it unlawful for a person or employer to avoid employee status for an individual by voluntarily and knowingly misclassifying that individual as an independent contractor. Existing law authorizes the Labor and Workforce Development Agency to take specified actions against violators of these provisions, authorizes civil penalties, and authorizes the Labor Commissioner to enforce those provisions pursuant to administrative authority or by civil suit.

Existing case law establishes a three-part test, known as the “ABC” test, for determining whether a worker is considered an independent contractor for purposes of specified wage orders. Under this test, a worker is properly considered an independent contractor only if the hiring entity establishes; 1) that the worker is free from the control and direction of the hirer in connection with the performance of the work, both under the contract for performance of the work and in fact; 2) that the worker performs work outside the usual course of the hiring entity’s business; and 3) that the worker is customarily engaged in an independently established trade, occupation, or business of the same nature as the work performed for the hiring entity.

This bill would, instead, require a determination of whether a person is an employee or an independent contractor to be based on a specific multifactor test, including whether the person to whom service is rendered has the right to control the manner and means of accomplishing the result desired, and other identified factors. The bill would make related, conforming changes.

Status:

- Re-referred to Labor and Employment Committee 2/26/19
- Last Amended 2/15/19
- Never made it out of committee

ONE-STOP OPERATOR (OSO) MEMO

To: Workforce Development Board

Executive Committee

From: Michael Indiveri, OSO

Subj: Progress Report

Date October 17, 2019

Quarterly Meeting WIOA MOU Partners

The WIOA MOU Partners had their Quarterly Meeting on June 19, 2019 at the Roseville One-Stop Career Center. In attendance were The Employment Development Department (EDD), Placer School for Adults, Golden Sierra Job Training Agency, El Dorado HHSA/Employment Services, Sierra College, Placer County HHS/Econ Dev and the One-Stop Operator. The agenda covered an update on the MOU agreement process, feedback on the March Partner staff cross training, Partner announcements & updates.

The major part of the meeting agenda was the consideration and discussion of the ***Continuous Improvement Plans (CIP)***. It was decided that the next cross training for partner staff should be a Labor Market Information (LMI) presentation and the non-credit courses offered by Sierra College. Sierra College is a key provider locally for customers to navigate and improve their career path options. LMI economic data on the Golden Sierra Workforce Area is important for our One-Stop system staff and customers, including long term forecasts for those occupations that will have the most activity both in job gains and job losses. This staff cross training was scheduled for Friday September 27, 2019 at Placer School for Adult's (PSA) staff development center in Auburn.

MOU Partner Staff Cross Training

MOU Partner staff training on LMI & Career Pathways are key CIPs. On September 27, 2019, 19 persons from 9 different agencies attended the staff cross training at PSA.

The Sierra College Associate Dean of Community/Continuing Education Jill Alcorn explained what non-credit course work is and how Sierra is growing options in this area. They currently have developed non-credit courses in ESL and construction. She described career pathways and how the college has grouped

related programs/career pathways in 9 different areas. It is anticipated that additional non-credit courses will be added and offered. This info can also be linked to Sierra College's Career Center.

The EDD Labor Market Information Division's Cara Welsh gave the labor market presentation. She gave 2016-2026 Employment Projections by Industry and Occupations for the Metropolitan Statistical Area. She also gave demographic, population totals and employment rates for Alpine, Placer and El Dorado Counties. Each presentation was followed by a robust Q and A.

Next Quarterly Meeting of WIOA MOU Partners

The next meeting of the WIOA MOU Partners has been scheduled for Wednesday December 11, @ 2:00-4:00 at the Roseville One-Stop Center. Notifications have gone out and an agenda is being developed.