

WB MEMBERS

APRIL BALLESTERO
One Light Ahead

BILL BEENCOURT
Placer School for Adults

CAROL PEPPER-KITTREDGE
Sierra College

CHRISTINA NICHOLSON
Whole Person Learning

DANIELA DEVITT
California Employers Association

DIANA SOUZA
NorCal Kenworth

ERIC COOPER
California Indian Manpower Consortium

ERIC ULRICH
Hacker Lab

JACQUELINE HUMENICK
Ponte Palmero

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JOHN TWEEDT
District Council 16

KEVIN FERREIRA
Sacramento Sierra Building &
Construction Trade Council

LAUREL BRENT-BUMB
El Dorado Chamber of Commerce

LISA HUTCHINSON
Cokeva

MARCY SCHMIDT
Placer Co. Business Advantage Network

MARK FRAYSER
Department of Rehabilitation

MARTHA ESCOBEDO
Employment Development Department

MICHAEL ZIMMERMAN, *Vice Chair*
MTI College

PAUL CASTRO
California Human Development

RICK LARKEY, *Chair*
North State Building Industry Foundation

ROBIN TRIMBLE
Rocklin Area Chamber of Commerce

TINK MILLER
Placer Independent Resource Services

VIC WURSTEN
PRIDE Industries

YVETTE ELAM
United Domestic Workers of America

GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA

Thursday, November 15, 2018 – 1:00 PM

**North State BIA
Board Room
1536 Eureka Rd
Roseville, CA 95661**

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

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EQUAL OPPORTUNITY

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**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
MINUTES**

Thursday, July 19, 2018 – 1:00 PM

**Ponte Palmero
Board Room
3081 Ponte Morino Dr.
Cameron Park, CA 95682**

Pre-meeting public comment:

Indiveri commented that the President's council released a report stating that there are not enough skilled people that are available in the labor pool, to fill the available jobs.

Brent-Bumb shared that in El Dorado County, out of a population of 185K people, there were 177K prescriptions written for opioids in 2017, which is disturbing.

Brenda Sepulveda, Ponte Palmero's Marketing Director welcomed the board and gave an overview of the organization.

Schmidt stated that Amanda Sharp is the new Human Services Director for Placer County.

I. ROLL CALL AND INTRODUCTION OF GUESTS

Larkey announced the resignation of Aamir Deen from the board.

Quorum was established and the meeting was called to order by Chair Larkey at 1:20 pm.

☒ Rick Larkey (Chair)

☒ Michael Zimmerman (Vice-Chair)

☐ April Ballesterio
☐ Bill Bettencourt
☐ Carol Pepper-Kittredge
☒ Christina Nicholson
☐ Daniella Devitt
☒ Diana Souza
☐ Eric Cooper
☐ Eric Ulrich

☒ Jacqueline Humenick
☒ Jason Buckingham
☐ John Tweedt
☐ Kevin Ferreira
☒ Laurel Brent-Bumb
☐ Lisa Hutchinson
☒ Marcy Schmidt
☒ Mark Frayser

☐ Martha Escobedo
☒ Paul Castro
☒ Robin Trimble
☒ Tink Miller
☒ Vic Wursten
☐ Yvette Elam

GSJTA Staff:

☐ Darlene Galipo
☐ Terrie Trombley

☒ Lorna Magnussen
☐ Carline Chavez

One-Stop Operator:

☒ Michael Indiveri

Guests: Dean Peckham, SVMI; Cal Reynolds, SVMI; La Vonnia De Loach, North State Building Industry Foundation (NSBIF); Katie Kenoyer, Placer County Business Advantage Network; Cara Welch, Employment Development Department (EDD) LMID

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Motion to approve agenda by Zimmerman, second by Souza

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from May 17, 2018 WB Meeting
- b) Review of Minutes from May 17, 2018 EC Meeting
- c) Attendance Log

Motion to approve consent agenda items a-c by Brent-Bumb, second by Miller

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Welch reported that the Labor Market Information Division has released a new dashboard; it is interactive and available on the EDD LMID website. Welch will send a link to the board members.

Buckingham added that there will be a presentation including this new tool at the next board meeting.

V. APPROVE EXECUTIVE COMMITTEE MEMBERSHIP

Motion to approve Executive Committee Membership by Miller, second by Zimmerman

Motion approved unanimously

VI. [SACRAMENTO VALLEY MANUFACTURING INITIATIVE \(SVMI\)](#)

PRESENTATION – DEAN PECKHAM

Buckingham introduced Dean Peckham, Executive Director for SVMI; Peckman explained that the initiative started in February and is organized by and for manufacturers to address a critical shortage of skilled workforce in the manufacturing world.

The focus is on high school and community college students to pursue manufacturing not as a job but a career. Peckham also added that one of the big initiatives is called Manufacturing Week, previously Manufacturing Day, targeting high school youth. Peckham introduced Cal Reynolds to continue the presentation.

Reynolds explained that he's been in the manufacturing world for 35 years; he acquired Snowline Engineering in 1998. The facility is 75k sq. ft. with 80 employees. He stated that one of the reasons he joined SVMI is the great need for skilled workforce' there are jobs available but not skilled workers.

Slideshow presentation will be uploaded to Golden Sierra website.

VII. WORKFORCE BOARD MEMBERSHIP UPDATE

Magnussen noted that Aamir Deen had resigned as previously announced; she is currently working with the Labor Council to get an appropriate nominee.

Magnussen also added that Escobedo representing EDD will be resigning in the near future, and Randy Bloomfield will be her replacement. Mr. Bloomfield's application will be reviewed by the Executive Committee and then to the Governing Body for approval.

Larkey noted that Escobedo will be missed. She has been a vital contributor to the Board and its work.

VIII. LEGISLATIVE WATCH

Buckingham stated that there are four pieces of legislation that the board has support positions on; he briefly updated the board and referred them to the memo in the agenda packet.

Buckingham added that there may be funding associated with some of these initiatives.

IX. ONE-STOP OPERATOR REPORT OUT AND AJCC HALLMARKS UPDATE

Indiveri stated that he has been working with MOU partners focusing on two different items for the current fiscal year 18/19; they are the Hallmarks of Excellence which includes the Continuous Improvement Plan (CIP); additionally the State will be issuing a directive on the second stage which is the self-assess the affiliate/satellite centers.

Indiveri stated that the MOU partners are going to start addressing the identified issues. The first will be to develop an inventory of training and services that they offer. This will be done in two parts; one is for the customers, and the second would be directed to staff and partners; this will help all partners to know and understand more about each other's services.

Indiveri added that Sierra College will be developing a training session on cross-training on the subject of career pathways.

X. WORKGROUPS

Miller/Storytelling:

Miller stated that there are no updates.

Frayser/Training Best Practices:

No updates.

Schmidt/Employer Outreach:

Schmidt reported that the group conducted a survey of the WB members, and received eight responses; she distributed blank surveys to the members hoping to collect additional responses. The purpose of the survey is to determine what types of initiatives

or groups each member belongs to. The workgroup will be meeting immediately following this meeting to review the survey results/content.

Buckingham mentioned that there is a Regional Branding Initiative being developed around Business Engagement; this would tie regional business services together under one tagline.

Buckingham also added that the workgroup is working on developing an integrated business services strategy; he is reviewing CWA's California Training Institute for a consultant to assist in developing the strategy.

Buckingham mentioned that the Regional Director's group are working on a business summit that will take place on May 15, 2019 at Bayside Church. The goal is to target business as the audience and focus on disruptions in the economy such as artificial intelligence; and what opportunities these disruptions present to people as business owners. They are anticipating 500+ attendees.

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

NEW BUSINESS:

- NETWORKING UPDATE
 - Miller shared that she hired a new accountant through a networking opportunity with board member April Ballesterio, One Light Ahead.
 - Larkey commented that NSBIA has been working closely with Bettencourt from Adult Education that led to a hiring event that also Schmidt of Placer County is involved with; it will take place on August 16, 2018 at Placer School for Adults in Auburn, CA. the day before they will have an open house.

FUTURE AGENDA ITEMS:

- WORKFORCE BOARD
 - Labor Market Information Presentation
- EXECUTIVE COMMITTEE
 - Will be meeting on August 16, 2018
 - Restructuring Workgroups for future direction

XII. NEXT MEETING

Thursday, September 20, 2018 – NSBIA - Roseville

XIII. ADJOURNMENT

Motion to adjourn the meeting at 2:17 pm by Souza, second by Castro

Motion approved unanimously

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Tuesday, August 28, 2018 –11:00 AM

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconferencing Locations

NSBIA (1)
1536 Eureka Rd.
Roseville, CA 95661

MTI (2)
5221 Madison Ave.
Sacramento, CA 95841

Sierra College (3)
Room B-1
5000 Rocklin Road
Rocklin, CA 95677

Placer County Human Services (4)
Gold Rush Room
1000 Sunset Blvd, Suite 100
Rocklin, CA 95765

Nor Cal Kenworth (5)
1755 Adams Avenue
San Leandro, CA 94577

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 11:00 a.m. by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair) - 1	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair) - 2
<input checked="" type="checkbox"/> Carol Pepper-Kittredge - 3	<input checked="" type="checkbox"/> Greg Geisler - 4
<input type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Diana Souza - 5
<input type="checkbox"/> Laurel Brent-Bumb	

GSJTA Staff:

<input type="checkbox"/> Darlene Galipo	<input type="checkbox"/> Terrie Trombley
<input checked="" type="checkbox"/> Lorna Magnussen	<input type="checkbox"/> Carline Chavez

**Denotes late arrival or early departure*

(#) Indicates teleconference location

II. APPROVAL OF AGENDA

Motion to approve agenda by Zimmerman, Second by Souza

Motion approved unanimously by roll call vote

III. PUBLIC COMMENT – FOR ITEMS ON THE AGENDA

None

IV. WORKFORCE BOARD MEMBERSHIP

Magnussen directed members to proposed membership memo outlined in agenda packet.

Magnussen is requesting approval to recommend to the Governing Body the new membership application from Randy Bloomfield representing EDD.

Motion to approve Workforce Board Membership recommendation by Souza, second by Zimmerman

Motion approved unanimously by roll call vote

V. ADJOURNMENT

Motion to adjourn by Zimmerman, Second by Souza at 11:05 am

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Wednesday, September 12, 2018 – 2:00 PM

**Roseville Connections
Conference Room B
115 Ascot Drive, Suite 180
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Larkey announced the resignation of Diana Souza.

Quorum was established and meeting was called to order at 2:05 p.m. by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input checked="" type="checkbox"/> Carol Pepper-Kittredge*	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Jason Buckingham	<input type="checkbox"/> Laurel Brent-Bumb

GSJTA Staff:

<input type="checkbox"/> Darlene Galipo	<input type="checkbox"/> Terrie Trombley
<input checked="" type="checkbox"/> Lorna Magnussen	<input checked="" type="checkbox"/> Michael Indiveri

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA.

Motion to approve agenda by Zimmerman, second by Geisler

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from May 17, 2018 EC Meeting
- b) Approval of Minutes from August 28, 2018 EC Meeting
- c) Review of Minutes from May 17, 2018 WB Meeting
- d) Review of Minutes from July 19, 2018 WB Meeting
- e) Attendance Log

Motion to approve consent agenda items a-e by Zimmerman, second by Geisler

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

V. EC MEMBERSHIP

The committee discussed and identified potential board members to replace Diana Souza as business representative on the Executive Committee. Larkey will reach out to proposed members.

VI. WORKFORCE BOARD DIRECTION 2018-2019

a) WORKGROUP RESTRUCTURE

- Integrated Business Engagement

Recommendation: combine Outreach and Business Engagement

- Planning ad hoc WSD18-01

Recommendation: form Ad-Hoc workgroup of 2-3 board members to allow the board to be more involved in the Local Planning process. The planning process runs through March 2019.

- Training

Recommendation: disband

Motion to approve recommendation to full board to restructure workgroups by Geisler, second by Zimmerman

Motion approved unanimously

b) REGIONAL YOUTH CONFERENCE CONCEPT

Larkey commented that the Regional Youth Conference model is where youth providers share what they do; have subject matter speakers, and hold panels on best practices and innovative ideas. Larkey noted that the Employment Development Department (EDD), Sacramento Employment and Training Agency (SETA), North State Building Industry Association (NSBIA), and Mayor Steinberg's office have expressed interest. Pepper-Kittredge added that Sierra College would also like to be kept informed.

Buckingham will bring the Regional Youth Conference concept to the upcoming Regional Director's meeting.

c) CONSTRUCTION TRAINING CENTER

Larkey stated that due to space it would be better to create a regional center to be utilized by all, including Adult education, community colleges, community organizations, high schools, etc. Larkey mentioned that the training center could centrally be located in Placer County; Larkey suggested forming an initiative focused on this concept.

Motion to approve Golden Sierra Workforce Development Board to take a leadership role in forming a partnership to plan and initiate a regional construction training center by Pepper-Kittredge, Second by Zimmerman

The focus would be a private/public partnership for a center to be located in Placer County.

Motion approved unanimously

d) FUTURE OF WORK
REGIONALLY IMPACTED OCCUPATIONS

(handouts distributed). Buckingham stated that since identifying occupations facing dislocation through future technologies is a regional issue he will bring this subject to the next Regional Directors meeting.

VII. ONE-STOP OPERATOR DIRECTION

a) Define and Report on indices of partner integration

Indiveri reported out on Hallmarks and data collected from the MOU partners.

- Hallmarks of Excellence was completed in this the past program year, several areas were identified for partners improvement.
 - ✓ The first item was to create a service inventory for customers as well as a secondary inventory to cross train staff. The process has started and drafts from the partners have been received. Indiveri stated that Galipo and Bettencourt will be taking the lead in cross training staff on career pathways.
 - ✓ Data systems is on next week's meeting; there will be a presentation on Community Pro Suite. In the latest meetings it was discussed that CalJOBS has data system that enables partners to share data and refer customers, track the referrals, share case manager notes, etc.
 - ✓ Integrated business strategy as discussed previously was previously discussed.

Larkey asked if there was any consensus on having links for each partner's website; Indiveri responded that there has not been any opposition to it idea. Larkey also inquired if there had been any discussion about working with something like the 211 model (information and referral agency) to identify all the services that are available in the region. Geisler commented that it is not available in Placer County; currently it's available in Nevada and Sacramento counties.

Indiveri added that this year there should be a report coming out of partner's performance; Indiveri is asking to recommend to the Executive Committee to request reports from the partners.

Buckingham questioned how the data would be actionable and suggested that collecting data which helps the partners measure successful integration practices might be more beneficial and actionable.

Larkey asked how the partners demonstrate compliance; Indiveri answered that they are in compliance now. Larkey also added that the Executive Committee doesn't have the authority to request compliance from the partners.

VIII. FUTURE AGENDA ITEMS

Final Budget

IX. NEXT MEETING

Thursday, October 18, 2018 – 1:00 PM.
Roseville Connections - Board Room B

X. ADJOURNMENT

Motion to adjourn by Zimmerman, Second by Geisler at 3:22 pm

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Thursday, September 20, 2018 –12:00 PM

**North State BIA
Conference Room
1536 Eureka Rd
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 12:08 p.m. by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input type="checkbox"/> Carol Pepper-Kittredge*	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Laurel Brent-Bumb

GSJTA Staff:

<input type="checkbox"/> Darlene Galipo	<input checked="" type="checkbox"/> Terrie Trombley
<input checked="" type="checkbox"/> Lorna Magnussen	<input checked="" type="checkbox"/> Michael Indiveri

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA.

Motion to approve agenda by Zimmerman, second by Geisler

Motion approved unanimously

III. PUBLIC COMMENT – FOR ITEMS ON THE AGENDA

None

IV. 2018 - 2019 WIOA TITLE I FINAL BUDGET

Buckingham presented the final operating budget with the following highlights:

- Schedule 1 - Rollover was \$200,000 less than anticipated; the agency absorbed these costs elsewhere
- Schedule 2 / Column J – P2E; actual award was \$142,500. This is a regional expense; Golden Sierra will be the fiscal operator. The agency will hire a consultant to coordinate with Capitol Region Planning Unit

This year the budget balances, it is unsure for next year.

Buckingham added that the agency will be releasing an RFP to determine if there are providers in the area to explore service delivery options.

Motion to approve 2018 - 2019 WIOA Title I Budget by Zimmerman, second by Geisler

Motion approved unanimously

V. ADJOURNMENT

NEXT MEETING:

Thursday, October 18, 2018 – 1:00 PM.
Golden Sierra Job Training Agency - Board Room

Motion to adjourn by Brent-Bumb, Second by Geisler at 12:14 pm

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Wednesday, October 18, 2018 – 1:00 PM

**Roseville Connections
Conference Room B
115 Ascot Drive, Suite 180
Roseville, CA 95661**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 1:04 p.m. by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input type="checkbox"/> Carol Pepper-Kittredge	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Laurel Brent-Bumb

GSJTA Staff:

<input type="checkbox"/> Darlene Galipo	<input type="checkbox"/> Terrie Trombley
<input checked="" type="checkbox"/> Lorna Magnussen	<input checked="" type="checkbox"/> Michael Indiveri

II. APPROVAL OF AGENDA

Motion to approve agenda by Brent-Bumb, second by Zimmerman

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from September 12, 2018 EC Meeting
- b) Approval of Minutes from September 20, 2018 EC Meeting
- c) Attendance Log

Motion to approve consent agenda items a-c by Zimmerman, second by Geisler

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Update from Buckingham:

- The Capital Region was asked to participate in a statewide application for DOL National Dislocated Worker Grants (NDWG) funds for major industry decline such as automotive, retail, and opioid crisis. The region identified retail and telecommunications for the grant. The region will receive \$1,000,000 and half of that will go to the other local areas in the planning region. Approximately \$150,000 will go to Golden Sierra.

- State released the SlingShot 2.0; \$100,000.00 to \$300,000.00 for implementing part of the regional plan.
- Prison to Employment planning money - the agency received \$142,500.00; currently procuring a consultant.
- Capital Region Planning Unit published the planning calendar for the public meetings *[distributed]*.

V. WORKGROUP RESTRUCTURE

The Executive Committee approved the workgroup restructure on behalf of the full Workforce Board.

Motion to approve Workgroup restructure by Brent-Bumb, second by Zimmerman

Motion approved unanimously

VI. WORKFORCE BOARD MEMBERSHIP

Magnussen is requesting approval to recommend to the Governing Body the new membership application from Sherri Conway representing Economic Development *[distributed application]* and, conditional approval for William Reed representing Organized Labor upon receipt of application.

Motion to approve Workforce Board Membership recommendation by Brent-Bumb, second by Geisler

Motion approved unanimously

VII. REGIONAL MEETING REPORT OUT:

Buckingham stated that he and Larkey presented the 2 following ideas at the recent Regional Director's meeting; there was a general consensus that these were good ideas.

a) REGIONAL YOUTH CONFERENCE CONCEPT

Teri Carpenter from SETA is the appointed person for the coordination of the Youth Summit. There is no timeline yet, as the concept is new.

b) FUTURE OF WORK
REGIONALLY IMPACTED OCCUPATIONS

The purpose is to identify which occupations will be impacted due to technology advancement. It aligns with the SlingShot grant; funding may be available. The group will request a proposal from Valley Vision to see what funding would be needed.

VIII. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Indiveri noted the following correction in agenda packet page 13 under Agency Updates: "Raising People out of Poverty" should be corrected to "Bridges out of Poverty".

Buckingham added that El Dorado is wrapping up their direct provision of services in WIOA and completing the co-location MOU with Golden Sierra. They continue to be strong partners and are assisting in connecting Golden Sierra to other partners in the community to ensure a smooth transition in the delivery of WIOA services.

Indiveri added that currently there is a focus on cross-training the MOU partners during their quarterly meetings. Indiveri is seeking key people from each partner to come to the meetings and provide basic training.

Larkey asked if there is going to be a certification given to staff measuring the success of the cross-training. Buckingham concurred with Larkey on providing some method of verification of competency.

Larkey asked if there any decisions that will need to be made in the future; Buckingham stated that the Regional Plan process will require approval. The public input will occur before December 31st, and the draft plan will be available in January.

IX. FUTURE AGENDA ITEMS

None

X. NEXT MEETING

Thursday, December 20, 2018 – 1:00 PM.
Golden Sierra Job Training Agency - Board Room

XI. ADJOURNMENT

Motion to adjourn by Larkey at 1:44 pm

Date:	1/18/18	3/15/18	5/17/18	7/19/18	9/20/18	
Workforce Board	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Regular	Regular	Regular	Rate
April Ballesterio	1	1	0	0		50%
Bill Bettencourt	1	0	0	0		25%
Carol Pepper-Kittredge	0	0	1	0		25%
Christina Nicholson	1	1	1	1		100%
Daniela Devitt	1	0	0	0		25%
Diana Souza	1	1	1	1		100%
Eric Cooper	1	0	0	0		25%
Eric Ullrich	0	1	0	0		25%
Jacqueline Humenick	1	1	0	1		75%
Jason Buckingham	1	1	1	1		100%
John Tweedt	1	0	1	0		50%
Kevin Ferreira				0		0%
Laurel Brent-Bumb	0	0	1	1		50%
Lisa Hutchinson	1	1	1	0		75%
Marcy Schmidt	1	1	1	1		100%
Mark Frayser	1	0	1	1		75%
Martha Escobedo	1	1	1	0		75%
Michael Zimmerman	1	1	1	1		100%
Paul Castro	0	0	1	1		50%
Rick Larkey	1	1	1	1		100%
Robin Trimble	0	1	1	1		75%
Susan "Tink" Miller	1	1	1	1		100%
Victor Wursten	1	0	0	1		50%
Yvette Elam	0	0	1	0		25%

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018

TO: Workforce Board (WB)

FROM: Rick Larkey, Workforce Board Chairman

SUBJ: Executive Committee Membership

Due to the recent resignation of Diana Souza, the Executive Committee requests the board's approval to appoint Robin Trimble to fill the vacant seat on the Executive Committee

In accordance with Bylaws Section 6.4 & 6.9.1, the appointment of the Golden Sierra Executive Committee membership shall be approved by the Workforce Board.

The term for this Executive Committee member will be in alignment with the Chair and Vice Chair Term of July 1, 2018 – June 30, 2020.

Required membership:

WDB Chairperson	Rick Larkey
WDB Vice Chairperson	Michael Zimmerman
WDB member (business)	Vacant
WDB member	Laurel Brent-Bumb
WDB member	Carol Pepper-Kittredge
Executive Director	Jason Buckingham (ex-officio)
Non-WDB member (6.4.2)	Greg Geisler

6.4. Committee members shall be appointed by the WDB Chairperson, with the approval of the WDB.

6.4.1. Committees may include WDB members.

6.4.2. Committees shall be supplemented by non-WDB members who the WDB has determined have the appropriate experience and expertise.

6.9.1. Executive Committee. The Executive Committee shall consist of six (6) voting members: WDB Chairperson, Vice Chairperson, three (3) additional WDB members, one of which shall be from the business community, and one (1) non-WDB as identified in 6.4.2. The Golden Sierra Executive Director shall sit as an ex-officio non-voting member of the Executive Committee, and will not be used in determining the existence of a quorum. The WDB Chairperson may also invite WDB committee chairpersons to participate in Executive Committee meetings as non-voting members. The membership term shall be the same as the chair term.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018
TO: Workforce Board (WB)
FROM: Rick Larkey, Workforce Board Chair
SUBJ: Regional Construction Training Center Initiative

The Executive Committee is asking the Workforce Board to take a leadership role in forming a partnership to plan and initiate a regional construction training center.

The focus would be a private/public partnership for a center to be located in Placer County.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018

TO: Workforce Board (WB) members

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: 2018-2019 WIOA Title I DW to Adult Transfer

In an effort to serve the local population, Golden Sierra is seeking approval to transfer up to 80% of the WIOA Title I Program Year 2018-2019 awards from the Dislocated Worker stream to the Adult funding stream. The submission of the required documents will occur when the Agency receives formal notification via subgrant documentation from the Employment Development Department for the K9110009 Subgrant award. All transferred funds will be taken from the second round of awarded funding made available for use October 1st, 2018. The procedures for this transfer are available for review in Directive WSD15-23 dated March 29, 2016.

As the members of the Board may be aware, all Dislocated Workers are eligible to receive funding via the Adult funding stream, however, the reverse is not true. This transfer will enable Golden Sierra to serve clients with the greatest need with minimal impact on Dislocated Worker services.

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: November 15, 2018
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: 2019 Legislative Platform Annual Review

Before the Board for review and approval is the proposed 2019 Legislative Platform. The Legislative platform serves as the basis by which the Board takes positions on Bills introduced impacting the workforce system. The draft platform language remains unaltered from 2018.

GOLDEN SIERRA REGIONAL WORKFORCE BOARD LEGISLATIVE PLATFORM – 2018/2019

Mission:

The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions, and measure the success of system's ability to meet industry needs.

Vision:

A fully integrated workforce system that capitalizes on the expertise of industry and workforce partners to continuously meet the needs of business, and facilitate pathways to success for students, workers, and job seekers.

The Golden Sierra Regional Workforce Development Board's (GSWDB) legislative platform serves as a basis by which the GSWDB and the Executive Committee take positions on legislation. This platform grants the GSWDB Chair the authority to take positions on legislation that falls within the following guidelines. For legislation that does not fall within these guidelines, the Chair will seek input from the full Board or the Executive Committee prior to taking a position on legislation.

General Policy Guidelines

- **Workforce System:** The GSWDB supports policies that meet the needs of businesses, job seekers, workers, and youth. GSWDB opposes policies that seek to erode California's workforce development system or do not promote a systems approach to service coordination.
- **Local Decision Making and Accountability:** The GSWDB supports policies that preserve local decision making in terms of spending, direction of work, and other functions of local workforce boards, local areas, and their partners.
- **Job Creation:** The GSWDB supports policies that increase employment and the creation of jobs in both the public and private sectors.
- **Increase/Preserve Funding for Workforce:** The GSWDB supports policies that provide increased funding to support job seeker and business services, as well as policies that make strategic investments to leverage existing funding in the workforce development system.
- **Business:** The GSWDB supports policies that enhance the ability of businesses to access a qualified talent pool, and promote business growth through the development of a skilled workforce.
- **Education:** The GSWDB supports policies that connect K-12 and higher education to businesses. In addition, the Board supports policies that place greater focus and attention on career preparation in K-12 and higher education—especially for in-demand and emerging sectors and occupations.
- **Targeted Populations:** The GSWDB supports policies that streamline or improve services for targeted populations including veterans, people with disabilities, disconnected youth/young adults, formerly incarcerated, and low-income populations, which lead to jobs, training, and education.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: 2018 Legislative Watch Update

Attached please find the current legislative watch list. The watch list is composed of known pieces of state legislation that have been introduced in 2018 and that may have an impact of the Golden Sierra Region's local workforce development system partners.

Currently, the Board has taken an official support position on AB 1743, AB 2915, AB 1904 and SB 1428. All Bills not signed by the Governor at this point are now considered dead.

We will begin reviewing new Bills at the end of February which is the deadline for introductions in the 2019 session.

AB 1743 – No update
AB 2915 – Signed by Governor
AB 1428 – Signed by Governor
AB 1904 – Held in suspense

Full text for each Bill can be found at:
<https://leginfo.legislature.ca.gov/>

Bills with an official “Support” position:

AB 1743 (Assembly Member Patrick O'Donnell) - Existing law appropriates specified amounts for the program from the General Fund for the 2015–16, 2016–17, and 2017–18 fiscal years and provides minimum eligibility standards for grant applicants.

This bill would instead specify that the purpose of the California Career Technical Education Incentive Grant Program, administered by the State Department of Education is to encourage and maintain the delivery of high quality career technical education programs during implementation of the school district and charter school local control funding formula and the development of career readiness metrics within the California School Dashboard. The bill would specify that, upon appropriation by the Legislature, \$500,000,000 shall be made available for the program to the department each year for the 2018–19, 2019–20, and 2020–21 fiscal years, and would require a grant applicant to demonstrate a proportional dollar-for-dollar match for a grant award for those fiscal years.

- Status: Passed Assembly, to be heard in Senate in August
- **10/19/18** - No Update

AB 2915 (CWA sponsored, Assembly Member Anna Caballero) – Instructs the CWDB to convene the 45 local WDBs in order to facilitate a state-wide MOU between locals in response to disasters. The MOU would allow for mutual aid activities between local areas similar to agreements between first responders.

- Status: To be heard by Assembly Appropriations in August
- **9/23/18 – Signed by Governor**

SB 1428 (Senator Mike McGuire)- This bill would prohibit the denial of a work permit on the basis of a pupil's grades, grade point average, or school attendance if the pupil is applying for the work permit in order to participate in a government-administered employment and training program.

- Passed Assembly Labor and Employment Committee June 20, 2018 – To House floor in August
- **9/14/18 – Signed by Governor**

Legislative Watch List:

AB 2979 (Assembly Member Autumn Burke) - This bill would declare the intent of the Legislature to enact legislation that would expand access by state citizens to high-quality workforce development programs to support a strong and growing middle class.

- **Next steps:** July 5, 2018 - Read a second time, amended and re-referred to appropriations
- **8/31/18** – Ordered to inactive file at the request of Senator Allen
- **Suggest:** Watch

SB 825 (Senator Jim Beall) - This Bill would require the California Department of Corrections and Rehabilitation to develop guidelines for inmate participation in preapprenticeship training programs. The bill would also require the department to coordinate with local state-approved apprenticeship programs and local building trade councils so that inmates who complete an inmate preapprenticeship program have a pathway to employment upon release.

This bill would authorize the Department of Corrections and Rehabilitation to award contracts for construction projects over \$500,000 using the design-build contracting process or construction manager at-risk contracts, as defined, if, on or before September 30, 2019, the department enters into a 10-year community workforce agreement with the State Building and Construction Trades Council of California that applies to all construction contracts over \$500,000. The bill

would require the community workforce agreement to include provisions to encourage work opportunities for previously incarcerated individuals who have completed an inmate preapprenticeship program and that support hiring opportunities for women and military service veterans. The bill would authorize the Secretary of CDCR to renew or modify the agreement for 5-year terms.

- **Next steps:** June 11, 2018 referred to commission on public safety.
- **6/26/18** - Second Hearing Cancelled at the request of the author
- **Suggest:** Watch

SB 1470 (Senator Henry Stern) - This bill would additionally require local programs through the Jobs for California Graduates Program to consult with local workforce development boards on efforts where they can cooperate for the purpose of creating a regional system of local programs to help California's at-risk youth complete their secondary education and transition into the workforce or enroll in postsecondary education.

By increasing the duties of local workforce development boards, this bill would impose a state-mandated local program. This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

This Bill is now a "Gut and Amend" that creates a commission on the Future of Work. This is an 8 person commission whose charge would be to develop a plan for California to become the most competitive, durable, equitable and sustainable economy in the world, where technology innovation shall strengthen, not erode, the middle class.

- **Next steps:** Re-referred to Appropriations June 27, 2018
- **8/16/18** – Held in committee and under submission – This means that there was not sufficient votes for the Bill to make it out of committee, but that the Committee wants to work on the Bill for a future reading
- **Suggest:** Watch

AB 2420 (Assembly Member Sharon Quirk-Silva)- This bill would authorize contracts from the Employment Training Panel to, among other things, include ancillary training for job related soft-skills training and would define "soft-skills" as behaviors and competencies to allow people to navigate professional environments, work well with colleagues, and perform up to standards for professional success. The bill would also make conforming changes in this regard.

- **Next steps:** Ordered to third reading June 26, 2018
- **8/27/18** – Approved by Governor and Chaptered by the Secretary of State

Held in suspense:

AB 2666 (Assembly Member Jose Medina)- This bill would require the Department of Motor Vehicles to enter into an interagency agreement with the Employment Development Department, the California Community Colleges, and the State Department of Education to assist those entities in identifying students who participate in career technical education programs, so that those entities may be able to measure the employment outcomes of those students and recommend how those programs may be improved.

- **Next steps:** May 25, 2018 – Held in suspense

AB 2891 (Assembly Member Chris Holden) - This bill would authorize the governing body of a charter school to enter into a College and Career Access Pathways (CCAP) partnership with the governing board of a community college district with the goal of developing seamless pathways from high school to community college for career technical education.

- **Next steps:** May 19, 2018 - Held in Suspense

AB 1904 (Assembly Member Sabrina Cervantes) - Would provide a \$1 tax cut for businesses for every hour a registered apprentice works, up to \$1,000 each for up to 10 apprentices per year. Apprentices must be registered with the Division of Apprenticeship Standards within the California Department of Industrial Relations.

- **Next Steps:** Held in Suspense May 25, 2018

Other Updates:

- The Governor has included in the State Budget:
 - \$37 Million for re-entry programs. We are planning local partner convenings to discuss opportunities
 - Request for planning applications released. GSJTA applied for funding on behalf of the Capital Region. We expect to receive \$150,000 for planning across the nine county region. GSJTA will act as the grant administrator.
 - \$15 Million to fund programs via AB1111. This is the Breaking Barriers to Employment Bill (Supported by our Board) that provides competitive funding for local Boards to work with Community Based Organizations who provide services to targeted populations. The two stakeholders must partner to provide interventions the enhance income mobility for the identified target populations.
 - RFA should be released early 2019
 - \$5 Million in funding annually made available via the SB1 gas tax. These training funds go to the local building trades councils if they have the capacity to administer the funding. We are working regionally with our 2 councils to ensure that the proper partnerships are in place. The funding release was delayed for a year and, therefore, \$10 Million will be released early 2019 regardless of any repeal of the SB1 tax.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: 2017-2021 WIOA Regional & Local Plan Input

Before the Board is an opportunity to provide input to the two year regional and local plan modification. Attached please find the local planning calendar, the primary public input questions and the State's rubric for scoring the regional and local plan modifications. Board members should review the questions prior to the Board meeting and provide input as they see fit. The local plan modifications will take into consideration input provided through the public input process which is currently underway. The draft plan modification narrative will be presented to the board in January 2019.

The primary areas of concern are:

- Services to the re-entry population
- Services to those receiving CalFresh and CalFresh Employment and Training activities
- Services to non-custodial parents with child support orders
- Serving those with Intellectual and Developmental Disabilities through Competitive Integrated Employment

Comments may also be provided via email to info@goldensierra.com

[Regional and Local Plans PY 17-21 – Two Year Modifications – WSD18-01](#)

CAPITAL Region Workforce Boards
 (Golden Sierra, North Central Counties, Sacramento County and Yolo County)
Workforce Innovation and Opportunity Act (WIOA)
PLAN MODIFICATION CALENDAR
 (Dates and Times are subject to change)

DATE	EVENT
Thursday, November 1, 2018 9:30 a.m. – 11:30 a.m.	Planning/Public Input Meeting #1 – North Central Counties Location: 950 Tharp Rd., Bldg. 1100, Rm. 311, Yuba City, CA 95991
Thursday, November 8, 2018 10:30 a.m. – 12:30 p.m.	Planning/Public Input Meeting #2 – Golden Sierra Location: 1536 Eureka Rd., Roseville, CA 95661
Thursday, November 15, 2018 9:30 a.m. – 11:30 a.m.	Planning/Public Input Meeting #3 – Yolo County Location: 25 N. Cottonwood St., Woodland, CA 95695
Thursday, November 29, 2018, 5:00 p.m. 5:00 p.m. – 7:00 p.m.	Planning/Public Input Meeting #4 – Sacramento County Location: 925 Del Paso Blvd., Sacramento, CA 95815
Friday, January 18, 2019, 5:00 p.m.	Release of WIOA Draft Regional/Local Plan Modification
Thursday, February 21, 2019, 2:00 p.m.	Approval of WIOA Draft Regional/Local Plan Modification – North Central Counties Workforce Development Board
Wednesday, February 27, 2019, 8:00 a.m.	Approval of WIOA Draft Regional/Local Plan Modification – Sacramento Workforce Development Board
Thursday, March 7, 2019, 10:00 a.m.	Approval of WIOA Draft Regional/Local Plan Modification – SETA Governing Board
Friday, March 15, 2019	Deadline to Submit Regional/Local Plan Modification – Unsigned
Thursday, March 21, 2019, 1:00 p.m.	Approval of WIOA Draft Regional/Local Plan Modification – Golden Sierra Workforce Development Board
Wednesday, April 10, 2019, 8:30 a.m.	Approval of WIOA Draft Regional/Local Plan Modification – Yolo County Workforce Development Board
Thursday, August 1, 2019	Deadline to Submit Regional/Local Plan Modification – Signed

For additional information, please contact Heather Luke at (916)263-4072, Heather.Luke@seta.net.

WIOA PLANNING/PUBLIC INPUT MEETING

QUESTIONS

Public Input on all relevant topics is welcome; however, the Local Boards are particularly interested in information on the following topics:

A. Workforce Corrections Partnerships (Regional)

- How can program partners best facilitate information sharing to evaluate the needs of formerly incarcerated individuals and justice involved individuals?
- What are strategies for offering services that are accessible to formerly incarcerated or justice-involved people who are likely to face the greatest challenges in the labor market such as persons with disabilities facing barriers to employment or low-income disconnected women and men with little to no previous work experience or education and who require immediate income assistance?
- What are potential barriers to successful participation and completion of workforce education and training among the region's re-entry population and what support services are needed (such as transportation, housing, child care, etc.)
- What are the best outreach and recruitment strategies to ensure services are provided to those individuals who need services the most?
- What case management and intake needs exist for serving the justice-involved population?
- What staff training is needed to adequately serve this population?

B. CalFresh/Human Services Agencies Partnerships (Local)

- What types of workforce services are needed to help people receiving CalFresh succeed in the labor market?
- What employment barriers are experienced by people receiving CalFresh, including those with disabilities and what resources are needed to help them?
- What local partnerships exist to support CalFresh recipients with education and workforce services, and what potential partnerships can be developed? What services and intensity of service are being provided by these partners?
- How can we as a system best facilitate information sharing among partners to evaluate need?
- How can we as a system coordinate service delivery to people receiving CalFresh?
- What roles do partners play in helping provide services and integrating CalFresh recipients into pathway programs, including program development, outreach, and provision of specialized support services?
- What specialized supportive services are needed to facilitate program completion?

C. Child Support Services Agencies Partnerships (Local)

- What types of services are needed for each targeted group challenged with meeting their parental responsibilities (e.g., noncustodial parents who are unemployed, ex-offenders, disabled, etc.).
- What baseline services are already being provided in the local area to individuals from the Child Support Program population?

- What barriers are experienced by Child Support Program participants, including those faced by people with disabilities?
- What existing resources can be utilized to assist with overcoming the barriers identified?
- How can program partners best facilitate information sharing to evaluate participants needs?
- What steps should be taken to ensure that comprehensive provision of services is provided to noncustodial parents to facilitate successful labor market outcomes and progression into livable wage jobs and careers?
- What obstacles are there to providing services to the Child Support Program population?
- What additional tools can be explored to motivate and support participation and any legal or regulatory barriers to using these tools?

D. Competitive Integrated Employment (Local)

- What are the barriers to employment facing individuals with intellectual disabilities and developmental disabilities (ID/DD)?
- How can program partners best facilitate information sharing to evaluate needs of participants with ID/DD?
- How can we as a system coordinate service delivery to this population?
- What types of services are needed for this population?
- What specialized support or staff training is needed to serve this population?

E. English Language Learners/Refugees (Local)

- What barriers to employment exist for the English Language Learner, foreign born, and refugee populations?
- What gaps in services currently exist within the workforce system for this population?
- What services are needed to retain this population in regional sector pathway programs as they progress into livable wage jobs and careers?
- How can we as a system coordinate service delivery to this population?
- What specialized support or staff training is needed to serve this population?

Local Plan Scoring Matrix

A. CalFresh E & T Partnership		Exceed	Meet	Fail
i.	The local plan must engage and work with the county Human Service agencies and other CalFresh E&T partners to serve their local CalFresh population.	2	1	0
ii.	The local plan specifies how Local Boards will partner with community based organizations, service providers, community colleges and representatives from County Human Service agencies for individuals in their local area.	2	1	0
iii.	The local plan provides an overview of the size and characteristics of both the total CalFresh recipient populations in the local area/region and the CalFresh E&T participant populations.	2	1	0
iv.	The local plan assesses the types of workforce services needed to help people receiving CalFresh succeed in the regional and local labor market, including those services that are eligible for 50% federal reimbursement from CalFresh E&T.	2	1	0
v.	The local plan describes the employment barriers experienced by people receiving CalFresh in your local area/region, including potential barriers faced by people with disabilities and resources that can be utilized to assist overcoming these barriers, including those resources eligible for 50% federal reimbursement from CalFresh E&T.	2	1	0
vi.	The local plan explains current and prospective local partnerships, including partnerships with local workforce development boards, local Human Service Agencies, and other CalFresh E&T providers, including those that are eligible for 50% federal reimbursement from CalFresh E&T and describes the quality and level of intensity of services provided by these partners.	2	1	0
vii.	The local plan describes the ways in which program partners will facilitate information sharing to evaluate need.	2	1	0
viii.	The local plan describes how local/regional partners will braid resources and coordinate service delivery to people receiving CalFresh, including by leveraging 50% federal reimbursement from CalFresh E&T for workforce services, sector pathway programs, supportive services, and retention efforts.	2	1	0
ix.	The local plan explains how local/regional partners will identify and partner with local/regional organizations that serve specific	2	1	0

	types of CalFresh populations and strategies for leveraging existing resources in the community.			
x.	The local plan describes the types of workforce services available to people receiving CalFresh that are and can be funded by local/regional partners, the baseline level of services, and how the local/regional plan will modify the types and quantity of workforce services provided to this population.	2	1	0
xi.	The local plan describes the role of local/regional partners in helping provide services to and integrating people receiving CalFresh into sector pathway programs including participation in program development outreach, and the provision of specialized supportive services.	2	1	0
xii.	The local plan describes the way in which local/regional partners will work together to provide supportive services to this population and facilitate program completion.	2	1	0
xiii.	The local plan describes the process Local Boards and their partners will use to retain this population in regional sector pathway programs as they progress into livable wage jobs and careers.	2	1	0
B. Department of Child Support Services Partnership		Exceed	Meet	Fail
i.	The local plan specifies how Local Boards will partner with CBOs, service providers, community colleges, and representatives from LCSAs and county Human Service agencies for individuals in their local area.	2	1	0
ii.	The local plan provides an overview of the size of the Child Support Program population in the local area including the following: an assessment of areas of high concentration, the percentage of noncustodial parents who are unemployed, the percentage of noncustodial parents who are ex-offenders, and to the extent feasible demographic information including race, ethnicity, gender, etc.	2	1	0
iii.	The local plan provides an assessment of the types of services needed for each targeted group challenged with meeting their parental responsibilities.	2	1	0
iv.	The local plan describes the relative importance of the types of services needed to help program participants succeed in the labor market.	2	1	0
v.	The local plan describes types of baseline services that are	2	1	0

	currently being provided in the local area to individuals from the Child Support Program population and how the regional and/or local plans will modify the types and quantity of services provided.			
vi.	The local plan describes barriers experienced by Child Support Program participants in the local area, including potential barriers faced by people with disabilities.	2	1	0
vii.	The local plan describes the existing resources that can be utilized to assist with overcoming these barriers.	2	1	0
viii.	The local plan describes the ways in which program partners will facilitate information sharing to evaluate need.	2	1	0
ix.	The local plan describes ways in which program partners' work together to provide supportive services to noncustodial parents to support job retention.	2	1	0
x.	The local plan discusses the steps to be taken to ensure that a comprehensive provision of services is provided to noncustodial parents to facilitate successful labor market outcomes and progression into livable wage jobs and careers.	2	1	0
xi.	The local plan discusses how eligibility criteria for workforce services impacts the Local Board's ability to provide workforce services to the Child Support Program population.	2	1	0
xii.	The local plan explains obstacles to providing services to the Child Support Program population.	2	1	0
xiii.	The local plan explains additional tools that can be explored to motivate and support participation and any legal or regulatory barriers to utilizing these tools.	2	1	0
xiv.	The local plan explains obstacles to meaningfully engaging in local partnerships.	2	1	0
xv.	The local plan describes the process Local Boards and LCSAs will use to retain individuals in relevant workforce and education training programs to support progression into livable wage jobs and careers.	2	1	0
xvi.	The local plan describes existing, new, and prospective partnerships with stakeholders to coordinate workforce and related training and education service delivery to Child Support Program participants.	2	1	0
xvii.	The local plan describes how local partners, including LCSAs,	2	1	0

	county Human Service agencies, Local Board, community colleges, adult education providers, CBOs, social enterprise, and other stakeholders will braid resources and coordinate service delivery.			
xviii.	The local plan describes how local workforce development boards will engage CBOs with a history of serving and working with the targeted populations, such as vocation training providers, in order to offer basic skills and occupational training, job and career search assistance, and supportive services within the local workforce development system.	2	1	0
xix.	The local plan describes the referral process and forms utilized to track this population as they are referred from LCSA office and Family Court.	2	1	0
xx.	The local plan discusses the tools and incentives that LCSAs can provide to noncustodial parents to promote their participation in workforce development and education training programs, including incentives and tools used to facilitate a successful referral and incentives and tools used to foster a sustained program participation.	2	1	0
C. Competitive Integrated Employment Updated Partnership		Exceed	Meet	Fail
i.	The local plan explains how the area is engaged or plans to become engaged with local partners to increase CIE for jobseekers with ID/DD.	2	1	0
ii.	The local plan lists the names of organizations the Local Board is partnering with to implement the partnership plans.	2	1	0
iii.	The local plan describes the level of participation in CIE LPA.	2	1	0
iv.	The local plan describes the ways AJCC staff have gained knowledge or training about serving individuals with ID/DD and the additional programs and resources available in the area.	2	1	0
v.	The local plan explains how the area had or will connect with the DOR point of contact who can provide linkages to serve providers and/or supportive services to individuals with ID/DD who are VR consumers.	2	1	0
vi.	The local plan describes how the DOR district partner is connecting with the area in their work to outreach to employers and partners to support opportunities for individuals with ID/DD	2	1	0

	to achieve CIE.			
vii.	If the area is developing its own recruitment, referral, and employer engagement strategies, then they must be included in the local plan.	2	1	0
E. Provisions to English Language Learners, the Foreign Born and Refugees		Exceed	Meet	Fail
i.	The local plan describes describes how local/regional partners will braid resources and coordinate service delivery to people English learners, the foreign born and refugees, including increasing access to sector pathway programs, supportive services and retention efforts.	2	1	0
ii.	The local plan describes the process Local Boards and their partners will use to <i>retain</i> this population in regional sector pathway programs as they progress into livable wage jobs and careers.	2	1	0
iii.	The local plan incorporates any workforce or employment service plans developed by stakeholders (e.g. Employment Services Plans developed by County Welfare Departments etc.).	2	1	0
Scoring Criteria		Exceed	Meet	Fail
0 = Does NOT substantively answer the element				
1 = Does substantively answer the element				
2 = Answers the element especially well				
<u>Total Maximum Points Available</u>		<u>80</u>		
Minimum Score for Plan Approval		40		
Any section which is scored 0 will be returned for revision.				

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018

TO: Workforce Board (WB)

FROM: Lorna Magnussen, WDB Analyst

SUBJECT: Workforce Board Membership

In accordance with 20 CFR 679.310 the board is being informed of current vacancies on the Workforce Board and recruitment efforts in place in accordance with Workforce Board notification and recruitment policy.

Resignation(s)

Aamir Deen, Unite Here Local 49; representing Organized Labor; currently working with Sacramento Labor Council on nominee to replace Aamir.

Diana Souza, NorCal Kenworth; representing Business; currently working with Sacramento Valley Manufacturing Initiative (SVMI), Governing Body, Workforce Board and partners to recruit potential replacement.

Yvette Elam, United Domestic Workers of America (UDWA); representing Organized Labor; pending application from William Reed to replace Yvette in January 2019.

Upcoming Resignation(s)

Marcy Schmidt, Placer Business Advantage Network; representing Economic Development; pending application from Sherri Conway to replace Marcy.

Application(s)

Sherri Conway, Placer County Economic Development representing Economic Development.; Executive Committee reviewed and recommended approval.

William Reed, United Domestic Workers of America (UDWA); representing Organized Labor; anticipate receipt of application in January 2019.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 15, 2018
TO: Workforce Board (WB)
FROM: Rick Larkey, Workforce Board & Executive Committee Chairman
SUBJ: Executive Committee Action on behalf of Workforce Board

In accordance with WB Bylaws 6.9.1 the Executive Committee is reporting the following action taken by the Executive Committee on behalf of the full Workforce Board due to a lack of quorum at September 20, 2018 meeting.

September 20, 2018 Approved 2018-2019 WIOA Title I Final Budget

October 18, 2018 Approved Workgroup Restructure

Integrated Business Engagement:

Existing – combine current Employer Outreach/Business Engagement with Storytelling/Marketing workgroup

-

Planning Ad-Hoc:

New – designed to support the Regional & Local plan modifications WSD18-01; seeking 2-3 members to participate

Integrated Training & Best Practices:

Existing – disband workgroup

WB Bylaws 6.9.1

The Executive Committee may exercise the powers of the full WDB when timely action is necessary to ensure the best interest of the WDB, its program and services.

All Executive Committee actions shall be reported to the WDB at its next meeting.

Q1 What industry or business associations do you belong to?

Answered: 14 Skipped: 1

#	RESPONSES	DATE
1	Western Association of Chamber Executives California Chambers US Chambers	7/25/2018 11:37 AM
2	Youth support services - Education/training Campaign for Community Wellness (CCW) Placer Collaborative Network (PCN) Placer Consortium on Homelessness (PCOH)	7/25/2018 11:35 AM
3	Ponte Palmero Retirement Community	7/25/2018 11:32 AM
4	CDSA (California Disability Services Assoc) ACCSES, WTC (World Trade Center) Metro Chamber ACR (Align Capital Region)	7/25/2018 11:27 AM
5	CA DOR (Department of Rehabilitation) Helping people with disabilities achieve gainful employment	7/25/2018 11:20 AM
6	California Association of Private Post-secondary schools	7/25/2018 11:18 AM
7	Workforce Alliance of the North Bay WDB Solano WDB SETA Youth Committee Association of Farmworkers opportunity programs	7/20/2018 4:23 PM
8	National Association of Workforce Development Professionals Chicago Jobs Council Golden Sierra Workforce Board Employers Training Resource Workforce Board California Workforce Association	7/2/2018 8:36 AM
9	Auburn Chamber; Roseville Chamber; Colfax Chamber; South Tahoe Chamber; El Dorado Co Chamber;	6/27/2018 2:28 PM
10	State Government	6/14/2018 1:29 PM
11	All Placer County Chambers of Commerce Staff belong to the Employer Advisory Council	6/13/2018 11:16 AM
12	Computer repair	6/11/2018 11:43 AM
13	Society for Manufacturing Engineers (SME) Sacramento Valley Chapter. The National Coalition of Advanced Technology Centers (NCATC). National Association for Community College Entrepreneurship (NACCE). Staff, CCC Maker statewide advisory committee (includes thought leaders, business).	6/11/2018 9:12 AM
14	Sac Metro Chamber of Com Workforce Deve & Ed Com, Building Industry Association,	6/10/2018 12:00 PM

Q2 Please list any workforce initiatives or workgroups you are involved in.

Answered: 15 Skipped: 0

#	RESPONSES	DATE
1	Golden Sierra WB	7/25/2018 11:37 AM
2	N/A	7/25/2018 11:35 AM
3	GSWDB	7/25/2018 11:32 AM
4	Align Capital Region PRIDE ASCEND Voc training for people with disabilities KEYS	7/25/2018 11:27 AM
5	DOR is involved in many Work groups, many of us are assigned to different groups, I am focusing on youth 16-21 and veterans with Mather VA	7/25/2018 11:20 AM
6	TAA, ETP, WIOA Retraining	7/25/2018 11:18 AM
7	Initiatives focus on breaking barriers to employment for low income low educational level primary farmworker community - vocational training programs.	7/20/2018 4:23 PM
8	Golden Sierra Marketing Committee Employers Training Resource Business and Planning	7/2/2018 8:36 AM
9	None; Centers for Independent Living do not provide employment services directly. We refer people to GSJTA and DOR for those services. We do encourage our consumers to explore work and provide ancillary services that enable them to prepare and go to work like financial literacy skills, independent living skills, etc.	6/27/2018 2:28 PM
10	I'm involved with the One Stop Operator initiative and the Golden Sierra Executive Committee. My staff are also involved with the Business Engagement Team in Placer and El Dorado County's.	6/14/2018 1:29 PM
11	Align Capital Region / Align Sierra A-Team	6/13/2018 11:16 AM
12	Workforce Development Board, Sierra Joint Consortium, Local agency involvement, Golden Sierra, Placer County Employment Services, Dept or Rehab, etc	6/11/2018 12:51 PM
13	SAHTEA- Sacramento Area High Technology Employers Association WIB-	6/11/2018 11:43 AM
14	CCC Maker (CCCMaker.com); Sierra Makerspaces initiative; North Region Deputy Sector Navigator Advanced Manufacturing (housed at Sierra College); Chancellor's Office contract with statewide California Conservation Corps; Sierra College customized/contract education; Sierra College Strong Workforce committee.	6/11/2018 9:12 AM
15	5kin5 (hire 5000 people into the trades in 5 years), Align Capital Region Construction Training and Placement systems building, Provide construction internships to high school juniors and seniors, & have 15 micro partnerships to recruit, train, and place various special populations (Foster Youth, exoffenders, homeless, etc) into construction industry	6/10/2018 12:00 PM

Q3 What business trends or issues should the Workforce Board be aware of?

Answered: 13 Skipped: 2

#	RESPONSES	DATE
1	The golden sierra WB has a good handle on the issues - nothing new to add to the list	7/25/2018 11:37 AM
2	County Social Services are including/recruiting parent and youth advocates with lived experience to improve child welfare and adult services	7/25/2018 11:35 AM
3	Staffing crisis within our industry (senior housing) Not nearly enough staff and high turn over	7/25/2018 11:32 AM
4	- WIOA changes to vocational rehabilitation - Minimum wage increase - Lack of skilled workers (trade, mfg, medical)	7/25/2018 11:27 AM
5	Focus on youth ages 16-21, training education and quick duration skills training	7/25/2018 11:20 AM
6	Lack of interest in short CTE programs	7/25/2018 11:18 AM
7	identifying effective training programs. Looking for ways to increase business engagement.	7/20/2018 4:23 PM
8	Continued growth of small Entrepreneurial Business	7/2/2018 8:36 AM
9	Aging services - long term care in-home, all levels of skill but especially CNA.	6/27/2018 2:28 PM
10	Lack of skilled job seekers in a variety of industries and the reluctance of businesses to train entry-level workers.	6/13/2018 11:16 AM
11	Recruiting resources. The market is getting tough to find good workers.	6/11/2018 11:43 AM
12	Rapidly changing skill sets needed in a technology-enabled and global world. Increasing entrepreneurship and distance learning job growth. The need for a growth mindset and a creative mindset.	6/11/2018 9:12 AM
13	Issues: Workforce transportation. How many people need "bridge" transportation and the means to become transportation "independent" so that they can consistently get to work on time. Where are the jobs growing in our service area? Who are the 5 five fastest growing companies in our service area. Conversely, who are the 5 companies displacing workers. Top 3 occupations changing due to technology and other innovation. Top 3 occupations that will be phased out in the next five years.	6/10/2018 12:00 PM

Q4 Do you have any recommendations for addressing these issues?

Answered: 13 Skipped: 2

#	RESPONSES	DATE
1	N/A	7/25/2018 11:37 AM
2	Creates a need for specific training - professional workforce skills, etc	7/25/2018 11:35 AM
3	Job fairs, direct placement from board to job	7/25/2018 11:32 AM
4	Lots... advocacy (legislative and regulatory)	7/25/2018 11:27 AM
5	yes, more fluidity between businesses to get jobs	7/25/2018 11:20 AM
6	Continue to promote CTE training withing Golden Sierra stakeholders	7/25/2018 11:18 AM
7	These issues could be a standing agenda item.	7/20/2018 4:23 PM
8	Offer Entrepreneurial Business workshops	7/2/2018 8:36 AM
9	Ensuring quality training programs are available; defining the career path that can be pursued beyond CNA or related technician types of jobs - hemotologist, X-ray tech, lab tech, gerontology careers, etc.	6/27/2018 2:28 PM
10	Promote work-based learning opportunities through OJT and internships.	6/13/2018 11:16 AM
11	Maybe some open forums for employers to attend and do round tables on how they are recruiting and retaining staff	6/11/2018 11:43 AM
12	CCC Maker (CCCMaker.com) is a Chancellor's Office innovation initiative, working with 24 community colleges to develop makerspace communities on or near their campus, to change what we teach and how we teach. This is part of a national and international movement (e.g. Nation of Makers, Maker Faire, Fab Foundation and International Fab community).	6/11/2018 9:12 AM
13	Yes but this requires some extended deliberations. Thank you for this survey. Good job.	6/10/2018 12:00 PM

Golden Sierra Workforce Board - Employer Outreach Workgroup

7/19/18 Minutes

Participants: Jason Buckingham, Diana Souza, Cara Welch, Jaqui Humenick, & Marcy Schmidt

1. Review of completed & ongoing tasks

- a. Marcy distributed the **survey** questions at the board meeting for additional responses by board members. Copies of the 8 responses already received were distributed to the group for review. Lorna will compile the results for our next meeting. The tool will serve to assist the board with understanding business needs, and groups/associations where board members are already involved.
- b. The group discussed ways to connect with businesses, especially small businesses who may not be aware of the resources provided under WIOA. There was discussion about educating SCORE and SBDC Counselors about services as well as reaching out to city offices where business licenses are issued, associations, chambers, business associations etc. There was discussion about members providing presentations at groups that support businesses.
- c. Diana recommended that we look into supporting groups like re-entry workers, veterans etc. Marcy shared that Placer County is working on a program for businesses to help them consider hiring those with criminal records. It is modeled after a Contra Costa County program called Fair Chance.

2. Update from Jason

- d. Jason has a list of vendors from the Workforce Association that he will be reviewing for the **Business Services Strategy** session. Date of the session is TBA.
- e. There was discussion about the committee creating recommendations on “standards of practice” in how services to businesses are delivered. Jason gave an example of working as a “broker of services” rather than just “selling” services. Each business services representative then listens to the needs of the business and addresses those needs by providing services under the collective Workforce System rather than simply selling the service provided by their agency.
- f. Jason reported on discussions from the Regional Director’s meeting regarding providing business services in a collaborative manner to meet the needs of the businesses. EMRL will be providing branding to assist with this. They selected Better, Together as the theme.
- g. Community Pro is a tool that is being reviewed as a possible CRM for partners.

Next meeting:

9/20/18, 3:00 p.m. after the next Workforce Board meeting



2018 MID-YEAR REPORT

We're Better Together

To: Workforce Development Board Executive Committee

From: Michael A. Indiveri, One-Stop Operator (OSO)

Subj: Progress Report

Date: October 18, 2018

Quarterly Meeting WIOA MOU Partners

On September 19, 2018 the regularly scheduled Golden Sierra WIOA MOU Partners meeting was held at the Roseville Connections One-Stop. In attendance at the meeting were: Placer School for Adults (2 attendees); Advance-Lake Tahoe (2); Placer County HHS; El Dorado County HHS and the OSO. Not in attendance were Golden Sierra, Sierra College, EDD, California Human Development Corp., AARP, Department of Rehabilitation and the California Indian Manpower Consortium. Both Sierra College and EDD contacted the OSO and stated they were attending regional meetings that day. This was the sixth meeting of the MOU Partners and to date the CHDR and Indian Manpower have not attended a meeting.

Issues Addressed at the Partners Meeting

The agenda included the follow-up to the Hallmarks of Excellence self-assessment process. The Hallmark priority areas are: information for customers and staff on all partner services; staff cross training on partner services; customer referral process and tracking and integrated business strategy/business engagement. By partner services we mean activities that are intended for or lead to employment, (classes, workshops, work-based training, and referrals). The agenda also included a presentation by Advance on their data platform, **Community Pro Suite**, and agency updates and announcements. These areas are highlighted below.

After numerous requests to all of the partners, 4 of the partners, (EDD, Golden Sierra, PSA and Placer County) submitted their lists of services to the OSO. The information submitted was a jumping off point for discussion of partner services that can lead to a productive cross training of partner staff. Several ideas were brought forth:

- 1) MOU staff to visit partner sites to learn their services & intake procedures.
- 2) Each partner to create a 3-5 video to highlight their services and application process. This video can run on the partners' web-page and also on the PC's in the One-Stop.
- 3) Annual or regular cross training of staff. There could be a once a month, lasting about an hour, presentation of a partners services at the Roseville One-Stop.

These and other ideas will be pursued by the OSO with the core partners.

Customer and participant tracking was also a discussion item. Advance gave a power point presentation on **Community Pro Suite**, which is their data platform. Currently 16 Adult Ed consortiums are using it. It features info on classes and services, how to sign up, registration and contact info. The system can also provide case file management, student activities and progress. There is the possibility that this system can coordinate with other partners. Community Pro offers the opportunity for partners to refer customer for services and offers the opportunity for follow-up. The platform can ride alongside of **Cal Jobs**, which is the State mandated data platform for AJCC's.

Placer School for Adults also gave a presentation on their new web portal for the **Sierra Assets Adult Ed** consortium. Customers can use the portal to inform themselves of PSA class offerings, how to contact and sign up for courses. The platform has hot links to all the Sierra Assets partners. It may be able to add all AJCC service providers to their hot links. It was designed locally for under \$ 9 K.

Agency Updates: **Placer County** is planning for an early 2019 Business Faire Summit. They are also providing career counseling training and their staff is taking the SCORE training to fill a local gap in the number of SCORE counselors. **El Dorado County** is expanding their Reentry Services and will also be highlighting their *Raising People Out of Poverty* efforts in October. **Placer School for Adults** is conducting a Google Summit at their new campus and also a Bootcamp for the Adult Ed staff. They have received an award for their *Getting Hired* efforts. They are now also providing classes at the Rocklin Community Center. **Advance/South Lake Tahoe** is establishing a University Center to help Lake Tahoe students to obtain 4 year degrees. They have also achieved their goal of having their Culinary Apprentice Program being registered by the State. Brandman University and Washington State University have participated in these efforts.