

GOVERNING BODY MEMBERS

SUZANNE JONES, *Chair*
Board of Supervisors
Placer County

LORI PARLIN, *Vice Chair*
Board of Supervisors
El Dorado County

IRVIN JIM
Board of Supervisors
Alpine County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Thursday, September 22, 2022 @ 9:00 am

This meeting is being held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Governing Body is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to magnussen@goldensierra.com. Public comments will be accepted until the adjournment of the meeting, distributed to the Governing Body and included in the record.

Public Location:

<https://us02web.zoom.us/j/83405084191?pwd=dDN0V005SkIWbGJNQkhvWmRiY3B5Zz09>

Meeting ID: 834 0508 4191

Passcode: 819796

One tap mobile

+16699009128,,83405084191#,,,,*819796# US (San Jose)

+16694449171,,83405084191#,,,,*819796# US

Dial by your location

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|------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>BROWN ACT – AB 361 BOARD POLICY</u> | 3-4 |
| IV. | <u>CONSENT AGENDA</u> | |
| | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | a. Approval of Minutes from June 29, 2022 GB Meeting | 5-8 |
| V. | <u>PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA</u> | |
| VI. | <u>RESOLUTION 22-01 –JOB DESCRIPTION & AMENDED POSITION ROSTER</u> | 9-15 |
| VII. | <u>FY 22-23 AGENCY BUDGET – FINAL</u> | 16-23 |

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

- VIII. [GASB 75 DISCLOSURE 6-30-22 & OPEB VALUATION AS OF 6-30-21](#) PRESENTATION
Evi Laksana, Chief OPEB Actuary, GovInvest
- IX. DIRECTOR'S UPDATE 24-27
- X. WIOA SERVICE PROVIDER REPORTS (INFO)
- a. ADVANCE - Alpine / South Lake Tahoe 28
- b. Golden Sierra Job Training Agency - Placer & El Dorado County 29
- XI. FUTURE AGENDA ITEMS
- XII. NEXT MEETING
Thursday, November (TBD) 2022 @ 10:00 am
- XIII. ADJOURNMENT

GOLDEN SIERRA GOVERNING BODY

MEMORANDUM

DATE: September 22, 2022

TO: Governing Body (GB)

FROM: Lorna Magnussen, WB Analyst

SUBJECT: Brown Act – Teleconference Meeting Pursuant to Government Code Section 54953(e) (Assembly Bill 361)

Before the Board for review and approval is a vote to authorize modified teleconference meetings pursuant to Government Code section 54953(e), as modified by Assembly Bill 361.

Background:

On March 4, 2020, the Governor proclaimed a state of emergency due to the COVID-19 virus pandemic. That proclamation remains valid and applicable statewide today. On March 17, 2020, the Governor passed Executive Order N-29-20, which authorized modified teleconference meetings for public agency meetings subject to the Brown Act, Government Code section 54950 et seq. Executive Order N-29-20 expired September 30, 2021. Thus, all Brown Act meetings must now comply with the Brown Act without exception.

Traditional Brown Act provisions require all teleconference locations to be listed on the meeting agenda and be open to the public, and a quorum of members to be within the jurisdiction, among other things. As recently amended by Assembly Bill 361 (effective September 16, 2021), Government Code section 54953(e) permits a legislative body to meet via modified teleconference procedures in certain situations and so long as certain procedures are followed. One such situation is where (1) there is a Governor-proclaimed state of emergency and (2) as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

The Board must decide, via majority vote, that such a situation exists. Such a vote is only valid for 30 days. It must be reevaluated and renewed via majority vote, otherwise it expires as a matter of law.

When meeting pursuant to Section 54953(e) the Board and staff are required to take actions to preserve public access and public participation, give notice of the meeting and post agendas as otherwise required, allow members of the public to access the meeting via teleconference, provide details on the agenda on how to access the meeting and give public comment, give an opportunity to comment pursuant to Government Code section 54954.3 and allow a reasonable amount of time during public comment for a person to register, login, and comment, and monitor the line to ensure no disruption hinders access or ability to comment, if there is, take no action until public access is restored.

Facts for Board Consideration:

The Governor's March 4, 2020, proclamation of a state of emergency related to the COVID-19 virus pandemic remains valid and applicable statewide, including within the jurisdiction of Golden Sierra.

The COVID-19 virus, and its variants, is spread through the air when a person who is carrying the virus, whether he or she is showing symptoms or not, is in close proximity to another person. Further factors for the Board to consider:

- COVID-19 transmission rate in Golden Sierra Job Training Agency jurisdiction is above the State's current transmission rate.
- Other Placer County and El Dorado County Brown Act public agencies have voted to meet pursuant to Section 54953(e), also known as AB 361, due to the threat to attendee health and safety from the COVID-19 virus pandemic.
- There is limited meeting room availability that would allow attendees to physically distance from one another.

Board Vote:

Shall the Golden Sierra Governing Body meet via teleconference pursuant to Government Code section 54953(e) because there is a governor-proclaimed state of emergency related to the COVID-19 virus pandemic and conditions of that emergency pose an imminent risk to meeting attendee health and safety and direct staff to take all actions necessary to comply with that section?

- If the Boards vote to approve meeting pursuant to Section 54953(e), the Boards may meet via teleconference for the next 30 days without complying with traditional Brown Act teleconference requirements but instead those requirement in Section 54953(e) that guarantee public access and participation.
- If the Board do not vote to approve meeting pursuant to Section 54953(e), the Board will be required to meet via traditional Brown Act teleconference requirements, or completely in-person.

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY REGULAR MEETING MINUTES

Wednesday, June 29, 2022 @ 10:00 am

This meeting was held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Governing Body conducted this meeting on Zoom.

Public Location:

<https://us02web.zoom.us/j/85279188910?pwd=dE1yZ3NSQndwRU1yQTZQUXpHV2FjUT09>

Meeting ID: 852 7918 8910

Passcode: 00945

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 10:01 am by Chair Jones

Governing Body:

☒ Suzanne Jones (Chair) ☒ Lori Parlin (Vice-Chair)
☐ Irvin Jim

GSJTA Staff:

☒ Jason Buckingham ☒ Lorna Magnussen ☒ Lisa Nelson

II. APPROVAL OF AGENDA

Motion to approve agenda by Parlin, second by Jones

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

Parlin requested correction to April 22, 2022 GB Meeting Minutes to read Lori Parlin as Vice Chair.

a. Approval of Minutes from April 22, 2022 GB Meeting

IIIa. APPROVAL OF MINUTES FROM APRIL 22, 2022 GB MEETING

Correction: Jones to read as Chair, Parlin to read as Vice-Chair

Motion to approve minutes as amended by Parlin, second by Jones

Motion approved unanimously by roll call vote

IV. BROWN ACT - AB 361 BOARD POLICY

Motion to adopt Brown Act – AB 361 Board Policy by Parlin, second by Jones

Motion approved unanimously by roll call vote

V. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

VI. RESOLUTION 21-05 – POSITION ROSTER (MOU 1% COLA)

Magnussen reported out as outlined in the agenda packet.

Motion to approve Resolution 21-05 Position Roster (MOU 1% COLA) by Parlin, second by Jones

Motion approved unanimously by roll call vote

VII. RESOLUTION 21-06 – FY 22-23 MEETING SCHEDULE

Magnussen reported out as outlined in the agenda packet.

Motion to approve Resolution 21-06 FY 22-23 Meeting Schedule with the following revisions: Move meetings to the 4th Thursday of Odd Months, July 28, 2022 will start at 9am, and the November meeting date is “to-be-determined”, by Parlin, second by Jones

Motion approved unanimously by roll call vote

VIII. RESOLUTION 21-07 – FY 22-23 SIGNATURE AUTHORITY

Magnussen reported out as outlined in the agenda packet.

Motion to approve Resolution 21-07 FY 22-23 Signature Authority by Parlin, second by Jones

Motion approved unanimously by roll call vote

IX. RESOLUTION 21-08 – DRY PERIOD FINANCING

Buckingham reported out as outlined in the agenda packet.

Motion to approve Resolution 21-08 Dry Period Financing by Parlin, second by Jones

Motion approved unanimously by roll call vote

X. FY 22-23 AGENCY DRAFT BUDGET

Buckingham reported out as outlined in the agenda packet.

Motion to approve FY 22-23 Agency Draft Budget by Parlin, second by Jones

Motion approved unanimously by roll call vote

XI. WORKFORCE BOARD MEMBERSHIP

Magnussen reported out as outlined in the agenda packet.

Motion to approve Workforce Board membership renewals for Term Dates: 7/01/22 to 6/30/26 by Parlin, second by Jones

Motion approved unanimously by roll call vote

XII. OUT OF STATE TRAVEL

Magnussen reported out as outlined in the agenda packet.

Motion to approve Out of State Travel by Parlin, second by Jones

Motion approved unanimously by roll call vote

XIII. DIRECTOR'S UPDATE

Buckingham reported out as outlined in the agenda packet; no action required

XIV. WIOA SERVICE PROVIDER REPORTS (INFO)

Information & Reports shared in agenda packet; no action required

a. ADVANCE - Alpine / South Lake Tahoe

b. Golden Sierra Job Training Agency - Placer & El Dorado County

XV. CLOSED SESSION – EXECUTIVE DIRECTOR'S EVALUATION
& CONTRACT NEGOTIATION

Jones called meeting into closed session at 10:33 am

PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION
(GOVERNMENT CODE §54957)

TITLE: EXECUTIVE DIRECTOR

Jones called meeting back into open session at 10:47 am

Jones reported out of closed session that contract discussions occurred in closed session, and will continue in open session to ratify any agreed upon changes to the contract.

XVI. EXECUTIVE DIRECTOR'S COMPENSATION

Jones reported out - Existing contract Section 3.2 will be amended to increase the COLA to 5% effective July 1, 2022. All other terms and conditions of the contract will remain in tack.

Motion to approve the Executive Director's Compensation by Parlin, second by Jones

Motion approved unanimously by roll call vote

XVII. FUTURE AGENDA ITEMS

- Workforce Board Application
- OPEB Report out
- FY 22-23 Agency Budget

XVIII. NEXT MEETING

Thursday, September 22, 2022 @ 10:00 am

XIX. ADJOURNMENT

Motion to adjourn at 10:50am by Jones

Motion approved unanimously

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: September 22, 2022

TO: Governing Body (GB)

FROM: Lorna Magnussen, WB Analyst

SUBJ: Resolution 22-01 – Approve Job Description and Position Roster

Attached is Resolution 22-01 to approve new job description for additional position, and amend Position Roster to reflect changes.

This new position will replace the WB Analyst position no later than January 1, 2023; however, the WB analyst position will remain in effect until June 2023 to allow for proper training. At the time the WB Analyst position will be removed from the position roster

- New / Administrative Analyst (Confidential) \$34.6900-\$42.2644 (Step A-E)
- Current / WB Analyst (Management) \$35.7616-\$43.5720 (Step A-E)

The changes to the Allocated Position Roster outlined above have been deemed reasonable and necessary to more effectively meet the current and anticipated needs of the agency:

Fiscal Impact (annual based on salary only):*

- Added positions (Step A) - \$72,155
- Removed positions (Step F) - \$95,161
- FY 22/23 Net impact - \$36,077
- FY 23/24 Net impact – (\$23,006)

*Net Impact does not take into consideration management and/or confidential benefits.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Resolution to 1) approve job
description, 2) amend the
Golden Sierra Job Training
Agency Allocated Position
Roster

Resolution No.: 22-01

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held

September 22, 2022 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Suzanne Jones, Chairman, Governing Body

Attest:

Clerk of said Governing Body

Lorna Magnussen

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster is adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.

GOLDEN SIERRA JOB TRAINING AGENCY
ADMINISTRATIVE ANALYST - CONFIDENTIAL

DEFINITION

The Administrative Analyst performs a variety of complex professional duties and tasks related to administration and operations such as human resources, payroll, procurement, board management, facilities, and records retention; performs analytical work related to development, implementation and evaluation of agency budget; and to provide administrative and professional support to the Executive Director.

DISTINGUISHING CHARACTERISTICS

Positions at this level are distinguished by the level of responsibility assumed, complexity of duties assigned, independence of action taken, by the amount of time spent performing the duties, and by the nature of the public contact made. Employees at this level perform the most difficult and responsible types of duties, including providing direct first- line supervision over assigned administrative support staff. Employees at this level are required to be fully trained in all procedures related to assigned area of responsibility.

SUPERVISION RECEIVED AND EXERCISED

Receives general direction from the Executive Director.

May exercise direct supervision over administrative support staff as assigned.

EXAMPLES OF ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

Human Resources & Payroll:

Oversee human resource functions associated with position classifications and salary compensation.

Plan and coordinate recruitment process, including advertising campaign, evaluation process, examination (if required), and pre-employment activities.

Conduct new hire orientations.

Provide bi-annual safety training topics.

Prepare and present to management options for benefit and salary associated with union labor negotiation.

Prepare staffing budget annually, and provide details to management.

Monitor staffing budget on a quarterly basis, and adjust as necessary.

Oversee payroll functions including approval of payroll, merit increases, job reclassifications, and other related tasks.

Procurement

Oversee and supervise department operations; purchase supplies, material and equipment; perform and/or oversee technical information technology system activities.

Oversee and supervise all aspects of procurement in alignment with federal, state, local and agency guidance.

Assist in preparation of grant application packets.

Prepare Request for Proposals (RFP) and Request for Quotes (RFQ), including preparing summary of responses and recommendations.

Conduct training sessions or provide bidders workshops on a variety of topics related to procurement of workforce development or business services.

May prepare and review contracts that require formal certification.

Coordinate the resolution of all procurement disputes and appeals in accordance with agency procurement policy.

Develop, manage and monitor contracts for services ensuring compliance with contract documents and federal, state or local policy or legislation.

Explain regulations, rules and policies to subcontractors and apprise them of rights and responsibilities,

Contact and respond to requests from local businesses regarding potential services and/or resources.

Board Management

Assists with preparation of board agenda packets.

Assist with scheduling of special presenters for board meetings.

Prepares and presents memos, supporting documentation and resolutions to the Workforce Board and Governing Body.

Oversee Fair Political Practices Commission (FPPC) Conflict of Interest requirements associated with board members (i.e. Form 700 and AB 1234 Ethics training).

General:

Plan, prioritize, assign, supervise and review the work of assigned administrative support staff; conduct performance evaluations.

Implement policies and procedures in alignment with specific roles and responsibilities.

Evaluate operations and activities of assigned responsibilities; recommend improvements and modifications; prepare various reports related to specific roles & responsibilities.

Enter data accurately online into one or more computer systems; utilize and understand various computer screens, and complete and review computer and online documents and other forms.

Prepare clear, concise and accurate records, narratives, reports and statistics; maintain case record files.

Build and maintain positive working relationships with co-workers, other Agency employees and the public using principles of good customer service.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

Principles and practices of:

- Workforce and Business Development
- Human Resources/Payroll
- Governmental Procurement
- Brown Act meeting requirements
- Supervision, training and performance evaluations

Ability to:

Organize, implement and direct duties associated with human resources, payroll, and procurement operations and/or activities.

On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports and special projects; identify and interpret technical and numerical information; observe and problem solve operational and technical policy and procedures.

On a continuous basis, sit at desk for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone, and write or use a keyboard to communicate through written means; and lift or carry weight of 10 pounds or less.

Provide a highly developed level of access to community and regional resources.

Supervise, train and evaluate assigned staff.

Prepare and present clear concise reports, orally and in writing. Gather, compile, analyze, and interpret data.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Experience and Training

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Three years of professional experience in a combination of the focus areas (human resources, payroll and procurement).

Training:

Equivalent to a Bachelor's degree from an accredited college or university.

License or Certificate

Possession of, or ability to obtain, an appropriate, valid California driver's license. Proof of adequate insurance and medical clearance may also be required.

Other certifications may be required.

GOLDEN SIERRA

Job Training Agency

ALLOCATED POSITION ROSTER

Effective September 24, 2022

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		<u># of POSITIONS funded</u>	<u># of POSITIONS unfunded</u>
		<u>From [A]</u>	<u>To [E]</u>		
Account Clerk - I	Promotional Series	\$ 18.2305	\$ 22.2122	1.5 FTE	
Account Clerk - II		\$ 20.7050	\$ 25.2270		
Senior Account Clerk		\$ 21.9170	\$ 26.7037		
Accounting Technician		\$ 24.2877	\$ 29.5923		1 FTE
Accountant I	Promotional Series	\$ 28.4960	\$ 34.7197	1 FTE	
Accountant II		\$ 32.9882	\$ 40.1929		
Admin Clerk - I	Promotional Series	\$ 15.4286	\$ 18.7983	1 FTE	
Admin Clerk - II		\$ 17.0103	\$ 20.7255		
Senior Admin Clerk		\$ 18.7540	\$ 22.8499		
Executive Assistant		\$ 23.7613	\$ 28.9508		1 FTE
Program Clerk I	Promotional Series	\$ 17.0103	\$ 20.7255		2 FTE
Program Clerk II		\$ 18.7540	\$ 22.8499		
Assistant Business and Employment Specialist		\$ 23.0526	\$ 28.0872	7 FTE	
Associate Business and Employment Specialist		\$ 28.0199	\$ 34.1397		
Business and Employment Specialist - Supervisor		\$ 34.0587	\$ 41.4972		1 FTE
Disability Resource Coordinator		\$ 28.0199	\$ 34.1397	1 FTE	
Program Analyst		\$ 28.0199	\$ 34.1397		1 FTE
Administrative Analyst (Confidential)		\$ 34.6900	\$ 42.2664	1 FTE	
WB Coordinator/Analyst		\$ 35.7616	\$ 45.5720	1 FTE	
Chief Fiscal Officer		\$ 38.9784	\$ 47.4913		1 FTE
Deputy Director		\$ 46.6224	\$ 56.8050	1 FTE	
Executive Director**				1 FTE	
				15.5 FTE	7 FTE

* Employees at Steps E and F for more than 5 years are eligible for a 5% longevity pay increase

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: September 22, 2022

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJ: FY 2022-2023 Agency Final Budget

Before the Board for review is the Agency Fiscal Year 2022-2023 Final Budget. The budget is a part of Workforce Board responsibilities as per WIOA. The Act requires the Board to develop a program budget in partnership with the Governing Body. The Action requested is to make a recommendation to the Governing Body to approve the final budget for 2022-2023. The budget has been developed with a focus on the WIOA Local Workforce System requirements. See the budget narrative for additional details.

Recommendations: The Executive Committee (*and on behalf of the*) and Workforce Board reviewed and recommend approval of the Agency Final Budget outlined above on September 21, 2022.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2022/2023

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2022/2023 Final Budget:

The funding used to develop the budget includes rollover funding as well as newly awarded WIOA Title 1 formula fund allocations, . Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant awarded by the California Workforce Development Board. This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Additional non-allocation funding includes funding related to SB1, fire recovery within the Golden Sierra region, expansion of the agency's virtual footprint, technology supports for clients, and California's High Road Construction Careers, California Climate Investments Initiative.

The Prison to Employment implementation grant, the Disability Employment Accelerator grant, and the Pandemic Assistance Grants have concluded

The budget meets mandated funding requirements as follows:

20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.

20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training. Seventy percent of the earmarked WBL funding is planned to support career services for eligible WBL participants in the program.

The remaining cost objectives required of the Title I funding is to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional Workforce Systems.

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Additional Notes

Note:

Comparison of Draft vs Final via Schedule 1 shows:

- Carry in slightly less than estimated
- Allocation slightly higher than estimated
- The Agency was allowed to carry over a small amount Rapid Response/Layoff Aversion Funding from FY 21/22
- Newly Allocated Rapid Response and Layoff Aversion funding came in approx. 30% higher than anticipated in the draft presentation
- The non-allocation carry over for final is based on actual carry over figures instead of estimated
- New non allocation awards reflect \$1.55 Million incorporating the Regional Equity Recovery Partnerships Grant (RERP). We anticipate additional regional awards for the fiscal year.
- Retiree Benefits incorporates actual pension costs plus additional discretionary payment of \$150,000
- Salaries have increased due to planned retirements/staff cross training, additional business support via RR/LA, and additional support for regional grant administration.
- Services and supplies have increased in support of the CAREER grant. The intent of the funding is to increase the Agency's virtual footprint.
- There are small fluctuations in Career and Training Services primarily related to utilizing actual figures vs the draft estimated figures, as well as incorporating the RERP funding.
- Carry out figures have increased based on actual allocation funding and incorporating regional grants. The allowable carry over for allocation funds is based on formula.
- Board Initiatives in the amount of \$10,000 is included in final budget.

Approved By:
Executive Committee:
Workforce Board:
Governing Body

<i>Description of Schedules</i>		
<u>Schedule 1</u>	<u>Consortium Final 2021/2022 to Draft 2022/2023 Budget</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY21/22 Final Budget to the proposed Draft Budget for FY22/23
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 21/22 carry-in funds and PY22/23 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 21/22 carry-in funds and PY 22/23 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY 21/22 and Planned PY 22/23 WIOA funding awarded to Advance

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Non-Allocation Career and Training Services:	<p><u>Cost Centers listed here are non-routine in nature managed by the Agency:</u></p> <p><u>CAREER Grant</u> – Comprehensive and Accessible Reemployment through Equitable Employment Recovery.</p> <p>: <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment.</p> <p><u>Tamarack and Caldor Additional Assistance Funds</u> – Provide assistance to those dislocated workers in the River, Bridge, Tamarack, and Caldor fire regions.</p>
Regional Grants	<p><u>RERP</u> – Regional Equity and Recovery Partnership Grant</p> <p><u>HRCC: SB1</u> – High Road Training Project</p> <p><u>HRCC: CCI</u> – California Climate Investments</p>
Board Initiatives	Not funded at draft budget, but funded in final budget.
Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

Presented: Sep

L i n e #		A		B		C		B/A			
						Column A less Column B Change Between 2022/2023 Draft Budget to 2022/2023 Final Budget		Percent Change from 2022/2023 Draft Budget to 2022/2023 Final Budget			
		Consortium Fiscal Year 2022/2023 Draft Budget	% of Total Funding	Consortium Fiscal Year 2022/2023 Final Budget	% of Total Funding						
Funding Sources:											
1	Carry-In WIOA Allocation	\$	1,025,468	18.25%	\$	996,753	13.77%	\$	(28,715)	-2.80%	SOURCES
2	Awarded WIOA Allocations	\$	2,620,014	46.63%	\$	2,788,770	38.51%	\$	168,756	6.44%	
3	Carry-In RR/LA	\$	-	0.00%	\$	58,301	0.81%	\$	58,301		
4	Awarded Rapid Response Funds	\$	210,221	3.74%	\$	278,319	3.84%	\$	68,098	32.39%	
5	Awarded Layoff Aversion Funds	\$	62,847	1.12%	\$	81,879	1.13%	\$	19,032	30.28%	
6	Non Allocation Awards Carried In	\$	1,699,826	30.25%	\$	1,486,899	20.53%	\$	(212,927)	-12.53%	
7	Non-Allocation Awards (New)	\$	-	0.00%	\$	1,550,000	21.41%	\$	1,550,000		
8	Total Funding Sources PY 23	\$	5,618,376		\$	7,240,921		\$	1,622,545	28.88%	
Expenditures:											
9	Retiree Benefits	\$	562,975	10.02%	\$	699,933	9.67%	\$	136,958	24.33%	EXPENDITURES
10	Salaries and Benefits	\$	1,563,052	27.82%	\$	1,733,389	23.94%	\$	170,337	10.90%	
11	Services and Supplies	\$	393,172	7.00%	\$	432,325	5.97%	\$	39,153	9.96%	
12	Professional Services	\$	141,840	2.52%	\$	135,805	1.88%	\$	(6,035)	-4.25%	
13	Salaries, Services, and Supplies Total	\$	2,661,039	47.36%	\$	3,001,452	41.45%	\$	340,413	12.79%	
Career & Training Services											
14	Placer County	\$	450,801	8.02%	\$	505,479	6.98%	\$	54,678	12.13%	DIRECT CLIENT EXPENDITURES
15	El Dorado County		366,679	6.53%		358,042	4.94%	\$	(8,637)	-2.36%	
16	SLT & Alpine County		245,635	4.37%		238,524	3.29%	\$	(7,111)	-2.89%	
17	Non Allocation Carried in From Prev FY		167,200	2.98%		64,688	0.89%	\$	(102,512)	-61.31%	
18	Non-Allocation Awards (New)		-	0.00%		16,103	0.22%	\$	16,103		
19	Regional Contracts		807,554	14.37%		1,843,574	25.46%	\$	1,036,020	128.29%	
20	Career & Training Services Total	\$	2,037,869	36.27%	\$	3,026,410	41.80%	\$	988,541	48.51%	
21	Board Initiatives	\$	-	0.00%	\$	10,000	0.14%	\$	10,000	0.00%	WORKFORCE BOARD EXPENDITURES
22	Non allocation Carry-out to New FY		187,949	3.35%		441,288	6.09%	\$	253,339	134.79%	CARRYOUT
23	Allocation carry-out to New FY	\$	731,519	13.02%	\$	761,771	10.52%	\$	30,252	4.14%	
24	Carry-out to PY 23 Total	\$	919,468	16.37%	\$	1,203,059	16.61%	\$	283,591	30.84%	
25	TOTAL EXPENDITURES	\$	5,618,376		\$	7,240,921		\$	1,622,545	28.88%	
26	Net Surplus vs (Deficit)	\$	-		\$	-		\$	-	Surplus vs (Deficit)	

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services
#	Funding Sources:							
1	Carry-In Allocation Funds from PY 22	\$ 251,604	\$ 258,812	\$ -	\$ 1,838	\$ 144,041	\$ 225,458	\$ 115,000
2	Allocation Awards PY 23	\$ 278,132	\$ 1,071,905	\$ -	\$ 341,201	\$ 367,200	\$ 645,333	\$ 85,000
3	Carry-In Rapid Response	\$ -	\$ -	\$ 41,392	\$ -	\$ -	\$ -	\$ -
4	Carry-LA	\$ -	\$ -	\$ 16,910	\$ -	\$ -	\$ -	\$ -
5	Awarded Rapid Response Funds PY 23	\$ -	\$ -	\$ 278,319	\$ -	\$ -	\$ -	\$ -
6	Awarded Layoff Aversion Funds PY 23			\$ 81,879	\$ -	\$ -	\$ -	\$ -
7	Carry-In Non-Allocation from PY 22							
8	Actual Non-Allocation Awards PY 23			\$ -	\$ -	\$ -	\$ -	\$ -
9	Total Funding Sources	\$ 529,736	\$ 1,330,717	\$ 418,500	\$ 343,039	\$ 511,241	\$ 870,791	\$ 200,000
	Expenditures:							
	Consortium Operations:							
10	Retiree Benefits	\$ -	\$ 494,940	\$ 54,993	\$ -	\$ -	\$ -	\$ -
11	Salaries and Benefits	\$ 182,832	\$ 207,139	\$ 325,935	\$ 195,212	\$ 142,267	\$ 239,157	\$ -
12	Services and Supplies	\$ 18,837	\$ 201,012	\$ 17,546	\$ 68,475	\$ 14,541	\$ 35,612	\$ -
13	Professional Services	\$ 49,935	\$ 78,245	\$ 5,025	\$ 2,600	\$ -	\$ -	\$ -
14	Consortium Operations Total	\$ 251,604	\$ 981,336	\$ 403,499	\$ 266,287	\$ 156,808	\$ 274,769	\$ -
	Career & Training Services							
	Program Year 2021/2022 WIOA/Other - Rebudget							
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Placer County	-	-	-	-	\$ -	\$ 149,169	\$ -
17	El Dorado County	-	-	-	-	\$ 87,607	\$ -	\$ -
18	SLT and Alpine County	-	-	-	-	\$ -	\$ -	\$ 100,000
	Program Year 2022/2023 WIOA/Other							
19	Non-Allocation Awards	-	-	-	-	\$ -	\$ -	\$ -
20	Placer County	-	-	-	-	\$ -	\$ 317,786	\$ -
21	El Dorado County	-	-	-	-	\$ 193,386	\$ -	\$ -
22	SLT and Alpine County	-	-	-	-	\$ -	\$ -	\$ 100,000
23	Regional Contracts							
24	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 280,993	\$ 466,955	\$ 200,000
25	Board Initiatives	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -
26	PY23 Award Expend in Second Year	\$ 278,132	\$ 214,381	\$ -	\$ 66,752	\$ 73,440	\$ 129,067	\$ -
27	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
29	TOTAL EXPENDITURES	\$ 529,736	\$ 1,330,717	\$ 418,499	\$ 343,039	\$ 511,241	\$ 870,791	\$ 200,000
30	Net Income/(Loss)	\$ -	\$ 0	\$ 1	\$ 0	\$ -	\$ 0	\$ -

Approved by:
Executive Committee:
Workforce Board:
Governing Body:

		H	I	N	O		Q		R
		HRCC: SB1	HRCC:CCI	NDWG CAREERS	Tamarack and Caldor Wildfires AA (PG710029)	RERP	Ticket to Work	Total of all Funding Sources and Expenditures	
#	Funding Sources:								
1	Carry-In Allocation Funds from PY 22	\$ -	\$ -					\$ 996,753	
2	Allocation Awards PY 23	\$ -	\$ -					\$ 2,788,770	
3	Carry-In Rapid Response	\$ -	\$ -					\$ 41,391	
4	Carry-LA	\$ -	\$ -					\$ 16,910	
5	Awarded Rapid Response Funds PY 23	\$ -	\$ -					\$ 278,319	
6	Awarded Layoff Aversion Funds PY 23	\$ -	\$ -					\$ 81,879	
7	Carry-In Non-Allocation from PY 22	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688		\$ 186,904	\$ 1,486,899	
8	Actual Non-Allocation Awards PY 23			\$ -		\$ 1,550,000		\$ 1,550,000	
9	Total Funding Sources	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688	\$ 1,550,000	\$ 186,904	\$ 7,240,922	
	Expenditures:								
	Consortium Operations:								
10	Retiree Benefits	\$ -	\$ -					\$ 549,933	
11	Salaries and Benefits	\$ 133,444	\$ 92,535	\$ 9,972	\$ 160,112	\$ 44,784		\$ 1,733,389	
12	Services and Supplies	\$ 9,274	\$ 6,557	\$ 31,667	\$ 26,479	\$ 2,325		\$ 432,325	
13	Professional Services	\$ -	\$ -					\$ 135,805	
14	Consortium Operations Total	\$ 142,718	\$ 99,092	\$ 41,639	\$ 186,591	\$ 47,109	\$ -	\$ 2,851,452	
	Career & Training Services								
	Program Year 2021/2022 WIOA/Other - Rebudget								
15	Non-Allocation Awards	\$ 6,420		\$ 58,268	\$ -			\$ 64,688	
16	Placer County	-	-		\$ 38,525			\$ 187,694	
17	El Dorado County	-	-		\$ 77,049			\$ 164,656	
18	SLT and Alpine County	-	-		\$ 38,524			\$ 138,524	
	Program Year 2022/2023 WIOA/Other							\$ -	
19	Non-Allocation Awards	-	-			\$ 16,103		\$ 16,103	
20	Placer County	-	-		\$ -			\$ 317,786	
21	El Dorado County	\$ -	-		\$ -			\$ 193,386	
22	SLT and Alpine County	-	-		\$ -			\$ 100,000	
23	Regional Contracts	503,225	106,411			\$ 1,233,938		\$ 1,843,574	
24	Career & Training Services Total	\$ 509,645	\$ 106,411	\$ 58,268	\$ 154,097	\$ 1,250,041	\$ -	\$ 3,026,410	
25	Board Initiatives	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 10,000	
26	PY23 Award Expend in Second Year	\$ -	\$ -	\$ -			\$ -	\$ 761,771	
27	Future Year Expend Non-Allocation	\$ -	\$ -	\$ 1,534	\$ -	\$ 252,850	\$ 186,904	\$ 441,288	
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ -	\$ -			\$ -	\$ 150,000	
29	TOTAL EXPENDITURES	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688	\$ 1,550,000	\$ 186,904	\$ 7,240,921	
30	Net Income/(Loss)	\$ (0)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Approved by:
Executive Committee:
Workforce Board:
Governing Body:

Director's Update 9/22/2022

Additional Assistance for Caldor, Tamarack, River, and Bridge Fires:

As reported earlier, Golden Sierra received \$445,000 in Additional Assistance funding to provide assistance to those impacted by the region's fires last fire season. These funds are being used, in part, to implement a Disaster Case Manager (DCM). The DCM will work with those suffering losses due to the fire and coordinate services with other community organizations. The long-term goal will be to connect those served to employment opportunities as appropriate. Additional services will include financial support services, mental health services, targeted job search, hiring incentives, and training as necessary. Expenditures and enrollments are on target.

Regional Equity and Recovery Partnerships (RERP) Grant:

Golden Sierra, on behalf of the Workforce Boards in the Capital Region completed an application for the Regional Equity Recovery Partnerships grant (RERP). The region was awarded \$1,550,000, which will provide funding for Valley Vision to continue to coordinate activities as the Regional Organizer and provide funding to assist low-income households and English Language Learners earn Industry Identified certifications. The region's application will support previous work done focusing on digital inclusion and will target providing digital literacy skills, access to broadband, and access to equipment. Training will support occupations in multiple sectors. We expect the RERP project to begin in the December/January timeframe. Target goals from the project narrative include the following four items:

Launching a Digital Skills Measurement Tool: The Capital Region is in the process of implementing the Northstar digital literacy platform to assess, measure, and address the digital skill needs of underserved populations. The product includes standardized assessments and online learning modules. This tool will be available online and in-person at local job centers.

Expanding Access to Online Learning: Two Local Boards in the Capital Region currently use Metrix, a self-paced online learning platform that provides virtual access to thousands of courses. The Capital Region will integrate Metrix (and similar platforms such as Allison and LinkedIn Learning) into the project to upskill customers in digital, managerial/professional, and soft-social-emotional skills. Job centers will focus on delivering digital skill building activities at the same time as other workforce preparation activities. The ultimate vision for success is to connect customers to employment in high demand industries/occupations.

Providing Digital Skills Training: A recent analysis conducted by Valley Vision and Burning Glass ([Skills for a Ready Future Workforce Report](#)) identified that the greatest opportunity to upskill and reskill workers is in the area of Digital Skills, Managerial/Professional Skills, and Soft-Social-Emotional Skills. Microsoft Office was the most requested Digital Skill by employers along with general computer literacy across all industries/occupations.

Aligning Training to Industry Demand: The projects will provide additional workforce development services that prepare participants to secure employment in targeted industry sectors. Service strategies include workforce preparation activities, English language instruction, digital literacy, vocational training, work based learning, case management, supportive services, incentives, and job placement. This design will provide an on-ramp to credit pathways within the community college system, resulting in the attainment of industry-valued credentials.

Prison to Employment 2.0 (P2E 2.0):

The California Workforce Development Board (CWDB) announced the availability of approximately \$19,000,000 in state general funds for the implementation of regional plans to serve the formerly incarcerated and other justice-involved individuals in California (this funding is referred to as the P2E 2.0 Regional Partnership grant). These funds are available to Regional Planning Units (RPUs) and will be awarded based on the strength of the RPU's application and regional factors including recidivism rate, size of the formerly-incarcerated and justice-involved populations, and the RPU's performance under the first cycle of Prison to Employment Initiative grant funding. Golden Sierra and the Capital Region Planning Unit having had success under the P2E Implementation grant funds has applied for \$2,000,000 in funding under the P2E 2.0 initiative.

Entrepreneurship:

GSJTA is still awaiting a response to its application in partnership with the City of Roseville and the Growth Factory on "Build to Scale". The Economic Development Administration grant application is for \$656,000 that will assist in developing local entrepreneurs within the City. Co-applicants include the Growth Factory (a non-profit accelerator and for-profit venture fund) and GSJTA, also serving as grant administrator, with the City of Roseville providing the match to enhance innovation and equity through the initiatives of the Roseville Venture Lab. The Venture Lab is a public-private partnership that establishes a physical space in a downtown Opportunity Zone where entrepreneurs from all backgrounds have the opportunity to learn, connect with mentors, and gain access to resources including micro-grants, seed capital, and in-kind services that will help launch new businesses. Focus is placed on enhancing innovation, supporting entrepreneurs, facilitating workforce development and nurturing local talent.

Target participants include youth, aspiring entrepreneurs, and established business owners who need to innovate in order to remain viable. An emphasis will be on engaging participants from diverse socio-economic, ethnic and racial backgrounds. The Growth Factory and City of Roseville will develop marketing and outreach campaigns to build awareness/engagement in these programs. They will also

work closely with an established and robust array of community partners across the region to ensure inclusion and engagement from a diversity of founders.

The project aligns with the region's Comprehensive Economic Development (CEDS) plan also known as "The Prosperity Plan", and the City of Roseville's Economic Development strategy.

Regional and Local Planning

The State is finalizing Workforce Services Draft Directive-235 (WSDD-235). The Directive provides guidance and establishes the procedures regarding the two-year modification of the Regional and Local Plans for Program Year (PY) 2021-2024 as required by the Workforce Innovation and Opportunity Act (WIOA). This policy applies to Regional Planning Units (RPU) and Local Workforce Development Boards

The Regional Plan modification guidance requires RPUs to provide updates in the following areas:

Regional Indicators:

- Identify which of the four regional indicators the RPU established objective metrics for under RPI 4.0, and what those metrics were.
- Identify any anticipated impacts that tracking and evaluating the regionally-agreed upon metrics will have on each of RPU's local workforce service delivery system (e.g. change in service strategies, improved participant outcomes, new partner engagement, etc.).

Fostering Demand Driven Skills Attainment:

- Identify the in-demand industry sectors or occupations for the region.
- Describe any current sector-based initiatives being implemented by the RPU for regionally in-demand industries or occupations and what, if any, new sector-based initiatives are planned for the next two years.
- Describe what processes or strategies the RPU uses to communicate effectively and cohesively with regional employers.

Enabling Upward Mobility:

- Describe how the RPU defines job quality and how the RPU prioritizes working with employers who provide quality jobs.
- Describe how the RPU works together to develop targeted service strategies for the region's unserved and underserved communities.
- Describe how the RPU defines equity and how the RPU ensures equal access to the regional sector pathways, earn-and-learn opportunities, supportive services, and other effective service strategies identified by the RPU.

Aligning, Coordinating, and Integrating Programs and Services:

- Describe any regional service strategies, including use of cooperative service delivery agreements or Memorandum of Understanding (MOU).
- Describe any regional administrative cost arrangements, including the pooling of funds for administrative costs for the region.

The Policy requires updates to the Local Plans as follows:

- How the Local Board and the job center partners will work towards co-enrollment and/or common case management as a service delivery strategy, as outlined in the required Directives
- How the Local Board will coordinate with County Health and Human Services Agencies and other local partners who serve individuals who access CalFresh Employment and Training services.
- How the Local Board will coordinate with Local Child Support Agencies and other local partners who serve individuals who are non-custodial parents.
- How the Local Board will coordinate with Local Partnership Agreement partners, established in alignment with the Competitive Integrated Employment Blueprint, and other local partners who serve individuals with developmental and intellectual disabilities.
- How the Local Board will coordinate with community-based organizations and other local partners who serve individuals who are English language learners, foreign-born, and/or refugees.
- Training and/or professional development that will be provided to frontline staff to gain and expand proficiency in digital fluency and distance learning.
- Training and/or professional development that will be provided to frontline staff to ensure cultural competencies and an understanding of the experiences of trauma exposed populations.

Each of the Regional and Local planning processes require that community engagement is built into the planning process. The Region is currently working on a planning process and expects to have these community engagement meetings facilitated by Valley Vision as a part of their Regional Organizer role

The planning process must be completed by March, 31, 2023.

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: July - August 2022

Prepared By: Frank Gerdeman

PARTICIPANT STATUS			
	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	38 (2)	100	38%
Number who received individualized career services	20 (2)	50	40%
Number who received training services	4	15	27%
On-site hours in Alpine County			

ACTIVITY SUMMARY
Please note that numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. We continued to offer services on-campus, at our off-site office, and virtually with a slight increased focus on housing support which remains a significant issue in the Basin.

PRACTICES WITH PROMISE
Internally, shared/holistic case management remains a valuable asset to our team, including the provision of services under our contract with GSJTA. This continues to include access to behavioral/mental health support services through our partnership with LTCC and TimelyCare. In addition, we have joined the UniteCA network which will allow for easier referral across multiple agencies in the South Lake and Alpine communities.

CHALLENGES/BARRIERS
The impact of recent EDD policy decisions to prohibit the use of NV ETPL programs continues to negatively affect our communities and our program. Another WIOA eligible client is interested in attending a training program in Carson City, NV but will have to defer as she is unable to afford the full cost of tuition.

EVENT PARTICIPATION	
<u>Date</u>	<u>Event</u>
7/11/22	Lake Tahoe Collaborative meeting
8/3/22	Workforce and Economic Development Discussion
8/9/22	Project Attain Summer Summit
8/16/22	Affordable Housing & Workforce Meeting with City of South Lake Tahoe

GOLDEN SIERRA

PROGRAM YEAR 2021-2022 | JULY 01, 2021 — JUNE 30, 2022

9,981

**VIRTUAL
JOB
CENTER
VISITORS**

**WIOA-FUNDED
SERVICES
PROVIDED:**

109
Classroom Training
82
Work-Based Learning
276
Supportive Services

WORKFORCE INVESTMENT

**\$365,766
TRAINING
SCHOLAR-
SHIPS**

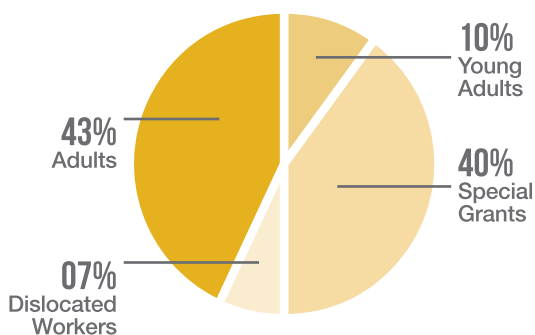
**\$119,137
WAGE
REIMBURSE-
MENTS**

**\$33,313
WORK
EXPERIENCE
WAGES**

**\$146,528
SUPPORTIVE
SERVICES**

407

Active participants by
program enrollment



**ENTERED
EMPLOYMENT
RATE:
74.8%**

23
Virtual

01
In-Person

**\$26.18
AVERAGE
HOURLY WAGE AT
PLACE-
MENT**

**RECRUIT-
MENT
EVENTS**