

GOVERNING BODY MEMBERS

LORI PARLIN, *Chair*
Board of Supervisors
El Dorado County

SUZANNE JONES, *Vice Chair*
Board of Supervisors
Placer County

IRVIN JIM
Board of Supervisors
Alpine County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
115 Ascot Drive, Suite 140
Roseville, CA 95661

(916) 773-8540

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
AGENDA**

Thursday, October 28, 2021 @ 10:00 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

- | | | |
|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1 |
| III. | <u>CONSENT AGENDA</u> | |
| | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | • Approval of Minutes from June 2, 2021 GB Meeting | 2-4 |
| IV. | <u>PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>RESOLUTION 21-01 FY 2021-2022 MEETING SCHEDULE</u> | 5-7 |
| VI. | <u>RESOLUTION 21-02 POSITION ROSTER</u> | 8-10 |
| VII. | <u>FY 2021-2022 AGENCY BUDGET – FINAL</u> | 11-18 |
| VIII. | <u>RELEASE OF ACCOUNTABILITY FOR CAPITAL ASSET 30292001</u> | 19 |
| IX. | <u>PENSION STRATEGY PRESENTATION – GOVINVEST</u> | 20-29 |
| X. | <u>BROWN ACT BOARD POLICY</u> | |
| XI. | <u>DIRECTOR'S UPDATE</u> | 30-34 |
| XII. | <u>WIOA SERVICE PROVIDER REPORT</u> | |
| | • ADVANCE - Alpine / South Lake Tahoe | 35-36 |
| | • Golden Sierra Job Training Agency - Placer & El Dorado County | 37-41 |
| XIII. | <u>FUTURE AGENDA ITEMS</u> | |
| XIV. | <u>NEXT MEETING</u> | |
| | Wednesday, December 16, 2021 @ 10:00 am | |
| | Golden Sierra Training Agency | |
| XV. | <u>ADJOURNMENT</u> | |

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY REGULAR MEETING MINUTES

Wednesday, June 2, 2021 @ 10:00 am

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Governing Body is conducting this meeting on Zoom.

Public Location:

<https://us02web.zoom.us/j/84519159101?pwd=L2ZNVmp6azk5a2dNMTRQWkY0WWxBZz09>

Meeting ID: 845 1915 9101

Passcode: 695487

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting was called to order at 10:05 am by Vice-Chair Parlin.

☒ Irvin Jim *
☒ Suzanne Jones

☒ Lori Parlin (Vice-Chair)

GSJTA Staff:

☒ Jason Buckingham
☐ Darlene Galipo

☒ Lisa Nelson
☒ Lorna Magnussen

* denotes late arrival or early departure

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Jones, second by Parlin

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a) Approval of Minutes from April 7, 2021 GB Meeting

b) Approval of Minutes from April 21, 2021 GB Special Meeting

Motion to approve consent agenda by Jones, second by Parlin

Motion approved unanimously

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

None

V. CHAIR AND VICE-CHAIR NOMINATIONS

Jones nominated Parlin as Chair, Parlin accepted

Parlin nominated Jones as Vice-Chair, Jones accepted

Motion to approved Chair and Vice-Chair nominations by Jones, second by Parlin

Motion approved unanimously

VI. RESOLUTION 20-03 FY 2021-2022 MEETING SCHEDULE

Defer to future meeting – survey to be sent out

VII. RESOLUTION 20-04 FY 2021-2022 POSITION ROSTER

Motion to approve FY 2021-2022 Position Roster by Jones, second by Parlin

Motion approved unanimously by roll call

VIII. RESOLUTION 20-05 SIGNATURE AUTHORITY RESOLUTION

Motion to approve Signature Authority Resolution by Jones, second by Parlin

Motion approved unanimously by roll call

IX. RESOLUTION 20-06 DRY PERIOD FINANCING

Motion to approve Dry Period Financing by Jones, second by Parlin

Motion approved unanimously by roll call

*Jim entered @ 10:20am by phone

X. RESOLUTION 20-07 SACRAMENTO EMPLOYMENT & TRAINING AGENCY (SETA) CONTRACT AUTHORIZATION

Motion to approve SETA Contract Authorization by Jones, second by Parlin

Motion approved unanimously by roll call

XI. RESOLUTION 20-08 115 CEPPT TRUST

Motion to approve setting up 115 CEPPT Trust by Jones, second by Parlin

Motion approved unanimously by roll call

XII. REVISED PY 2021-2022 SUBGRANT SIGNATURE AUTHORITY

Motion to approve Subgrant Signature Authority by Jones, second by Parlin

Motion approved unanimously

XIII. FY 2021-2022 AGENCY BUDGET – DRAFT

Motion to approve Agency Budget Draft by Jones, second by Jim

Motion approved unanimously

XIV. WIOA REGIONAL AND LOCAL PLAN APPROVAL

Motion to approve WIOA Regional and Local Plan by Jones, second by Jim

Motion approved unanimously

XV. WORKFORCE BOARD MEMBERSHIP

Motion to approve board member renewal(s) by Jones, second by Parlin

Motion approved unanimously

XVI. DIRECTOR'S UPDATE

Buckingham reported out as outlined in agenda packet regarding:

- AJCC Re-Opening Plan-Phase 1
- Career Service Provider Application-Approved
- Meetings with County Staff in Placer and El Dorado County regarding American Recovery Plan/spending/service provided

XVII. WIOA SERVICE PROVIDER REPORTS

- a) ADVANCE - Alpine / South Lake Tahoe
- b) Golden Sierra Job Training Agency - Placer & El Dorado County

XVIII. FUTURE AGENDA ITEMS

- 2021-22 Meeting Schedule

XIX. NEXT MEETING - TENTATIVE

Wednesday, August 4, 2021 @ 10:00 am

XX. ADJOURNMENT

Motion to adjourn at 11:06 am by Jones, second by Parlin

Motion approved unanimously

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: October 28, 2021
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Resolution 21-01 – 2021-2022 Meeting Schedule

Approval of Resolution Number 21-01 is requested to establish the 2021-2022 Governing Body meeting schedule.

Current schedule for 2021-2022 is 4th Thursdays of even months; 10:00 am - 12:00 pm (with the exception of December meeting which has been rescheduled to 12/16/2021 to avoid conflict with the holiday).

Section 12 (A, B, and C) of the *Second Amended and Restated Joint Exercise of Powers Agreement for Golden Sierra Job Training Agency* states:

Section 12. Meetings of the Governing Body and Workforce Development Board

- A. The Governing Body shall hold regular meetings. It may, by act of the Chairperson of the Governing Body or a majority of the members, provide for special meetings, including meetings held jointly with the WDB.
- B. The date and hour of such regular meetings shall be fixed by resolution of the Governing Body. The place of such regular meetings are specified in the Governing Body Bylaws.
- C. All meetings of the Governing Body and joint meetings with the WDB shall be called, held, noticed and conducted subject to the provisions of the Brown Act.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Governing Body FY 2021-2022
meeting schedule as follows:

Resolution No.: 21-01

Ordinance No.: _____

Fourth Thursday of even
months @ 10:00 am
(with the exception of December
meeting which has been rescheduled
to December 16th to avoid conflict with
the holiday)

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held
October 28, 2021 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Suzanne Jones, Vice-Chair of the Governing Body

Attest:

Lorna Magnussen, Clerk of Golden Sierra Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that in accordance with the Second Amended and Restated Joint Powers Exercise of Power Agreement Section 12 the FY 2021-2022 meeting schedule has been established.

GOLDEN SIERRA

FY 2021/2022 Meeting Schedule

Month/Year	Governing Body (GB)	Workforce Board (WB)	Executive Committee (EC)
July/2021		7/15/21	7/15/21
August/2021	8/4/21		
September/2021		9/16/21	9/16/21
October/2021	10/28/21		
November/2021		11/18/21	11/18/21
December/2021	12/16/21 *		
January/2022		1/20/22	1/20/22
February/2022	2/24/22		
March/2022		3/17/22	3/17/22
April/2022	4/28/22		
May/2022		5/19/22	5/19/22
June/2022	6/23/22		
Day	4 th Thursday	3 rd Thursday	3 rd Thursday
Frequency	Even Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	NSBIA	NSBIA

**December meeting originally scheduled for 12/23/21 has been rescheduled for 12/16/21 to avoid conflict with the holiday*

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: October 28, 2021
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Resolution 21-02 – Amended Position Roster

Before the Board for review and approval is Resolution 21-02 to amend the position roster.

The proposed amendment before you will increase the current classification for Assistant/Associate Business & Employment Specialist from 6 FTE to 7 FTE to meet the agency's ongoing workload.

All position roster changes will be effective 11/06/2021 PP12.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Resolution to amend the
Golden Sierra Job Training
Agency Allocated Position
Roster.

Resolution No.: 21-02

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held

October 28, 2021 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Suzanne Jones, Vice-Chair of the Governing Body

Attest:

Lorna Magnussen, Clerk of Golden Sierra Governing Body

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster is adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.

GOLDEN SIERRA
Job Training Agency

ALLOCATED POSITION ROSTER
Effective November 6, 2021

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		<u># of POSITIONS funded</u>	<u># of POSITIONS unfunded</u>
		<u>From [A]</u>	<u>To [E]</u>		
Account Clerk - I	Promotional Series	\$ 16.2923	\$ 19.8506	1 FTE	
Account Clerk - II		\$ 17.9592	\$ 21.8816		
Senior Account Clerk		\$ 19.7758	\$ 24.0949		
Accounting Technician		\$ 24.0472	\$ 29.2992		1 FTE
Accountant I	Promotional Series	\$ 28.2139	\$ 34.3759	1 FTE	
Accountant II		\$ 32.6615	\$ 39.7949		
Admin Clerk - I	Promotional Series	\$ 15.2758	\$ 18.6121	1 FTE	
Admin Clerk - II		\$ 16.8419	\$ 20.5204		
Senior Admin Clerk		\$ 18.5683	\$ 22.6236		
Executive Assistant		\$ 23.5260	\$ 28.6642		1 FTE
Program Clerk I	Promotional Series	\$ 16.8419	\$ 20.5204		2 FTE
Program Clerk II		\$ 18.5683	\$ 22.6236		
Assistant Business and Employment Specialist		\$ 22.8244	\$ 27.8093	7 FTE	
Associate Business and Employment Specialist		\$ 27.7425	\$ 33.8015		
Business and Employment Specialist - Supervisor		\$ 33.7214	\$ 41.0864		1 FTE
Disability Resource Coordinator		\$ 27.7425	\$ 33.8015	1 FTE	
Program Analyst		\$ 27.7425	\$ 33.8015		1 FTE
WB Coordinator/Analyst		\$ 35.4075	\$ 43.1406	1 FTE	
Chief Fiscal Officer		\$ 38.5925	\$ 47.0213		1 FTE
Deputy Director		\$ 46.1608	\$ 56.2426	1 FTE	
Executive Director**				1 FTE	
				14 FTE	7 FTE

* Employees at Steps E and F for more than 5 years are eligible for a 5% longevity pay increase

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

This position has a salary range of:

<u>SALARY RANGE</u>	
Hourly	Annually
\$52.8256-\$77.6182	\$109,877-\$161,446

**GOLDEN SIERRA
GOVERNING BODY**

MEMORANDUM

DATE: October 28, 2021
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: FY 2021-2022 Agency Final Budget

Before the Board for review is the Agency Fiscal Year 2021-2022 Final Budget. The budget is a part of Workforce Board responsibilities as per WIOA. The Act requires the Board to develop a program budget in partnership with the Governing Body. The Action requested is to make a recommendation to the Governing Body to approve the final budget for 2021-2022. The budget has been developed with a focus on the WIOA Local Workforce System requirements. See the budget narrative for additional details.

Recommendations: The Executive Committee and Workforce Board reviewed and recommend approval of the Agency Final Budget outlined above on September 16, 2021.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Final Budget for Fiscal Year 2021/2022

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2021/2022 Final Budget:

The funding used to develop the budget represents rollover funding from WIOA Title 1 formula fund allocations, Subgrant "AA11" and the new WIOA allocation. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which include the Prison to Employment Initiative and the SB1 High Road Training Project being awarded by the California Workforce Development Board. This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Additional non-allocation funding includes funding related to pandemic emergency response, services to individuals with disabilities, and California's High Road Construction Careers, California Climate Investments Initiative.

The budget meets mandated funding requirements as follows:

20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.

20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training. Seventy percent of the earmarked WBL funding is planned to support career services for eligible WBL participants in the program.

The remaining cost objectives required of the Title I funding is to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional Workforce Systems.

Approved By:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

Additional Notes

Note:

- The final budget presentation incorporates allowable carry-over.
- Final revenues show slight increase in WIOA funding for 2021/2022 over the assumptions made for draft presentation for fiscal year 2021/2022.
- Rapid Response and Layoff Aversion allocations were slightly lower than estimated, however, due to Covid-19, Rapid Response was extended, and the Funds Utilization Requirements have been lifted allowing a greater carryover than would normally be available.
- The Agency has been able to identify reductions in Professional Services as well as Services and Supplies from the draft presentation.
- The draft assumption for funding ADVANCE reflects a 5% decrease from PY 20/21 bringing their total PY 21/22 award to \$95,000. The final budget raises that back to full funding of \$100,000
- Included in the budget is a transfer of 70% of the Dislocated Worker funding to the Adult funding stream. The law allows a 100% transfer which increases access to funds for participants and eases eligibility documentation for the community.
- Overall pension costs have been reduced as the Agency completed payment for the outstanding Pension Side Fund. The final budget reflects an Additional Discretionary Payment of \$150,000 as directed by the Governing Body
- Staffing costs have been reduced from draft due to the reduction of one limited-term position.
- There has been an increase in Financial Support Services for participants in recognition of anticipated need for such assistance due to longer term unemployment and a desire to reach those most in need.
- Support Services have been increased by an additional \$200,000 in anticipation of the need for these funds related to fire recovery.

Approved By:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

<i>Description of Schedules</i>		
<u>Schedule 1</u>	<u>Consortium Draft to Final Budget</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated cost increases, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY21/22 Draft Budget to the proposed Final Budget for FY21/22
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 20/21 carry-in funds and PY21/22 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 20/21 carry-in funds and PY 21/22 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY 20/21 and Planned PY 21/22 WIOA funding awarded to Advance

Approved By:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u>
:	<p><u>The Disability Employment Accelerator</u>– purpose is for the Agency to provide Work based learning opportunities for college students with disabilities</p> <p>Covid-19 National Dislocated Worker Grant (NDWG) Provides rapid reemployment services, training and SS for those who suffered job loss due to the Pandemic</p>
Regional Grants	<p>The Prison to Employment Grant – Implementation Supportive Services</p> <p>The Prison to Employment Grant – Implementation Direct Services</p>
Board Initiatives	<p>HRCC: SB1 – High Road Training Project</p> <p>HRCC: CCI – California Climate Investments</p> <p>Not funded at draft however, initiatives funded under PY 20/21 are still underway and are included in professional services</p>
Surplus Funds	<p><u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u></p>

Approved By:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

		A		B		C		B/A		Presented: September 16, 2023	
L i n e #		Consortium Fiscal Year 2021/2022		Consortium Fiscal Year 2021/2022		Column A less Column B Change Between Draft to 21/22 Final Budget		Percent Change from Draft to FY 21/22 Final Budget			
		Draft Budget	% of Total Funding	Final Budget	% of Total Funding						
Funding Sources:											
1	Carry-In WIOA Allocation	\$	1,203,636	18.27%	\$	1,198,386	18.42%	\$	(5,250)	-0.44%	SOURCES
2	Awarded WIOA Allocations	\$	2,397,372	36.39%	\$	2,637,999	40.56%	\$	240,627	10.04%	
3	Carry-In RR/LA	\$	118,697	1.80%	\$	122,505	1.88%	\$	3,808	3.21%	
4	Awarded Rapid Response Funds	\$	227,156	3.45%	\$	210,221	3.23%	\$	(16,935)	-7.46%	
5	Awarded Layoff Aversion Funds	\$	53,920	0.82%	\$	62,847	0.97%	\$	8,927	16.56%	
6	Non Allocation Awards Carried In	\$	2,331,939	35.40%	\$	2,002,693	30.79%	\$	(329,246)	-14.12%	
7	Non-Allocation Awards (New)	\$	254,794	3.87%	\$	269,794	4.15%	\$	15,000	5.89%	
8	Total Funding Sources PY 21	\$	6,587,514		\$	6,504,445		\$	(83,069)	-1.26%	
Expenditures:											
9	Retiree Benefits	\$	532,300	8.27%	\$	682,300	10.49%	\$	150,000	28.18%	EXPENDITURES
10	Salaries and Benefits	\$	1,512,324	23.49%	\$	1,448,414	22.27%	\$	(63,910)	-4.23%	
11	Services and Supplies	\$	320,139	4.97%	\$	311,919	4.80%	\$	(8,220)	-2.57%	
12	Professional Services	\$	158,061	2.46%	\$	157,190	2.42%	\$	(871)	-0.55%	
13	Salaries, Services, and Supplies Total	\$	2,522,824	39.19%	\$	2,599,823	39.97%	\$	76,999	3.05%	
Career & Training Services											
14	Placer County	\$	483,631	7.51%	\$	481,928	7.41%	\$	(1,703)	-0.35%	DIRECT CLIENT EXPENDITURES
15	El Dorado County		348,878	5.42%		405,130	6.23%		56,252	16.12%	
16	So Tahoe & Alpine County		195,000	3.03%		200,000	3.07%		5,000	2.56%	
17	Non Allocation Carried in From Prev FY		125,861	1.96%		292,817	4.50%		166,956	132.65%	
18	Non-Allocation Awards (New)		66,697	1.04%		15,000	0.23%		(51,697)	-77.51%	
	Regional Contracts		1,729,722	26.87%		1,528,041	23.49%		(201,681)	-11.66%	WORKFORCE BOARD EXPENDITURES
19	Career & Training Services Total	\$	2,949,789	45.82%	\$	2,922,916	44.94%		(26,873)	-0.91%	
20	Board Initiatives	\$	-	0.00%	\$	-	0.00%	\$	-	0.00%	WORKFORCE BOARD EXPENDITURES
	Non allocation Carry-out to New FY		295,554	4.59%		49,580	0.76%		(245,974)	-83.22%	CARRYOUT
21	Allocation carry-out to New FY	\$	669,347	10.40%	\$	932,126	14.33%	\$	262,779	39.26%	
	Carry-out to PY 23 Total	\$	964,901	14.99%	\$	981,706	15.09%		16,805	1.74%	
22	TOTAL EXPENDITURES	\$	6,437,514		\$	6,504,445		\$	66,931	1.04%	
23	Net Surplus vs (Deficit)	\$	150,000		\$	-		\$	(150,000)	-100.00%	Surplus vs (Deficit) Surplus reflected in Draft Budget applied to pension per direction from Governing Body

Approved by:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

		A	B	C	D	E	F	G
		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services
#								
	Funding Sources:							
1	Carry-In Allocation Funds from PY 21	\$ 252,876	\$ 152,170		\$ 173,056	\$ 206,198	\$ 314,086	\$ 100,000
2	Allocation Awards PY 22	261,257	996,622		335,092	386,695	558,333	100,000
3	Carry-In Rapid Response	-	-	78,157	-	-	-	-
4	Carry-In Layoff Aversion			44,348				
6	Awarded Rapid Response Funds PY 22	-	-	210,221	-	-	-	-
7	Awarded Layoff Aversion Funds PY 22			62,847	-	-	-	-
	Carry-In Non-Allocation from PY 21							
8	Actual Non-Allocation Awards PY 22			-	-	-	-	-
9	Total Funding Sources	\$ 514,133	\$ 1,148,792	\$ 395,573	\$ 508,148	\$ 592,893	\$ 872,419	\$ 200,000
	Expenditures:							
	Consortium Operations:							
10	Retiree Benefits	\$ -	\$ 480,120	\$ 52,180	\$ -	\$ -	\$ -	\$ -
11	Salaries and Benefits	188,183	89,391	285,057	179,573	110,045	231,493	-
12	Services and Supplies	21,396	144,737	20,990	87,169	100	15,150	-
13	Professional Services	34,800	99,440	\$ 21,350	1,600	\$ -	-	-
14	Consortium Operations Total	\$ 244,379	\$ 813,688	\$ 379,577	\$ 268,342	\$ 110,145	\$ 246,643	\$ -
	Career & Training Services							
	Program Year 2020/2021 WIOA/Other - Rebudget							
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Placer County	-	-	-	-	-	57,863	-
17	El Dorado County	-	-	-	-	109,885	-	-
18	Alpine County	-	-	-	-	-	-	100,000
	Program Year 2021/2022 WIOA/Other							
19	Non-Allocation Awards	-	-	-	-	\$ -	\$ -	\$ -
20	Placer County	-	-	-	-	\$ -	424,065	\$ -
21	El Dorado County	-	-	-	-	\$ 295,245	\$ -	\$ -
22	Alpine County	-	-	-	-	\$ -	\$ -	100,000
	Regional Contracts							
23	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 405,130	\$ 481,928	\$ 200,000
24	Board Initiatives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25	PY22 Award Expend in Second Year	\$ 269,754	\$ 200,104	\$ 996	\$ 239,806	\$ 77,618	\$ 143,848	\$ -
26	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
27	PY 21/22 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
28	TOTAL EXPENDITURES	\$ 514,133	\$ 1,148,792	\$ 395,573	\$ 508,148	\$ 592,893	\$ 872,419	\$ 200,000
29	Net Income/(Loss)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Approved by:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

		H	I	J	K	L	M	N
		HRCC: SB1	HRCC:CCI	DEA 6	Covid-ER	Prison to Employment Implementatio n Supportive Services	Prison to Employment Implementatio n Direct Services	Total of all Funding Sources and Expenditures
#	Funding Sources:							
1	Carry-In Allocation Funds from PY 21	0	0	0	0	0	0	\$ 1,198,386
2	Allocation Awards PY 22	0	0	0	0	0	0	\$ 2,637,999
3	Carry-In Rapid Response	0	0	0	0	0	0	78,157
4	Carry-In Layoff Aversion							44,348
6	Awarded Rapid Response Funds PY 22	0	0	0	0	0	0	210,221
7	Awarded Layoff Aversion Funds PY 22	0	0	0	0	0	0	62,847
8	Carry-In Non-Allocation from PY 21	1346045		216327	26119	330601	83601	2,002,693
8	Actual Non-Allocation Awards PY 22		254,794		15,000			269,794
9	Total Funding Sources	\$ 1,346,045	\$ 254,794	\$ 216,327	\$ 41,119	\$ 330,601	\$ 83,601	\$ 6,504,445
	Expenditures:							
	Consortium Operations:							
10	Retiree Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 532,300
11	Salaries and Benefits	250,631	14,330	92,092	3,742	2,466	1,411	1,448,414
12	Services and Supplies	12,272	6,557	448		3,100		311,919
13	Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	157,190
14	Consortium Operations Total	\$ 262,903	\$ 20,887	\$ 92,540	\$ 3,742	\$ 5,566	\$ 1,411	\$ 2,449,823
	Career & Training Services							
	Program Year 2020/2021 WIOA/Other - Rebudget							
15	Non-Allocation Awards	\$ 133,394		\$ 123,786	\$ 22,377	\$ 8,260	\$ 5,000	\$ 292,817
16	Placer County	-	-	-	-	-	-	57,863
17	El Dorado County	-	-	-	-	-	-	109,885
18	Alpine County	-	-	-	-	-	-	100,000
	Program Year 2021/2022 WIOA/Other							
19	Non-Allocation Awards			-	15,000			15,000
20	Placer County	-	-	-		-	-	424,065
21	El Dorado County		-	-		-	-	295,245
22	Alpine County	-	-	-		-	-	100,000
	Regional Contracts	911,189	222,886			316,775	77,191	1,528,041
23	Career & Training Services Total	\$ 1,044,583	\$ 222,886	\$ 123,786	\$ 37,377	\$ 325,035	\$ 82,191	\$ 2,922,916
24	Board Initiatives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25	PY22 Award Expend in Second Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 932,126
26	Future Year Expend Non-Allocation	\$ 38,559	\$ 11,021	\$ -	\$ -	\$ -	\$ -	\$ 49,580
27	PY 21/22 WIOA Additional Pension Support (ADP)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
28	TOTAL EXPENDITURES	\$ 1,346,045	\$ 254,794	\$ 216,326	\$ 41,119	\$ 330,601	\$ 83,602	\$ 6,504,445
	29 Net Income/(Loss)	\$ -	\$ (0)	\$ 1	\$ -	\$ 0	\$ (1)	\$ 0

Approved by:
Executive Committee: 09/16/2021
Workforce Board: 09/16/2021
Governing Body:

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: October 28, 2021
TO: Governing Body (GB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Release of Accountability for Capital Asset 30292001

Staff are seeking the board's approval for Release of Accountability for the following agency Capital Asset.

Asset Identifier: 30292001
Description: LCD Projector, BA0004878

Item was procured in 1998 and disposed of several years ago. This action is required for Placer County to formally remove from Golden Sierra's capital asset inventory.

Pension Funding

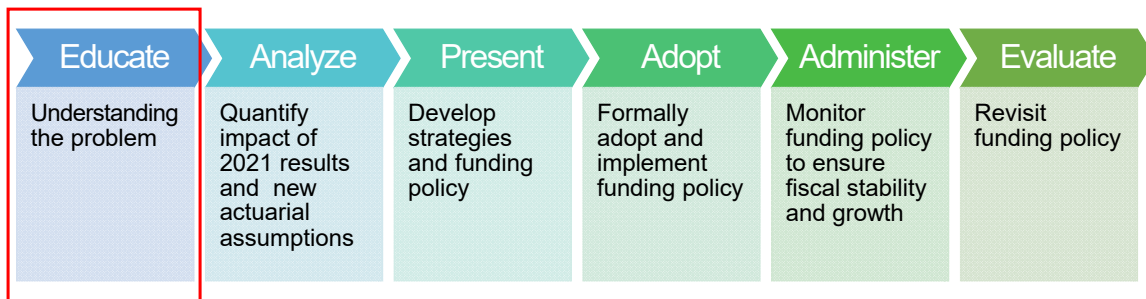
Golden Sierra Job Training Agency, CA



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Building Blocks of Pension Funding



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2

Understanding Pension Funding



Pension Basics



Plan Funded Status



Next Steps

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3

Pension Basics

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Pension Jargon Glossary



- Assumption = Target, Goals or Expected Results
- Experience = Actual Results
- Normal Cost = Initial savings rate (Employee and Employer contributions)
- Present Value of Projected Benefit (PVPB) = Savings goal at desired retirement age
- Accrued Liability (AL) = Target funding progress at a given point of time
- Unfunded Accrued Liability (UAL) = Amount actual savings falls short of funding goal
- Amortization of UAL = Annual amount needed to get back on track
- Annual Required Contribution = Normal Cost + Amortization of UAL
- Discount Rate = Long-term assumed Investment Rate of Return

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5

Assumptions Set Future Cost & Funding Expectations



Economic

- Inflation
- Investment Return
- Salary Growth



Demographic

- Retirement
- Disability
- Death
- Termination

Funding a Pension Plan

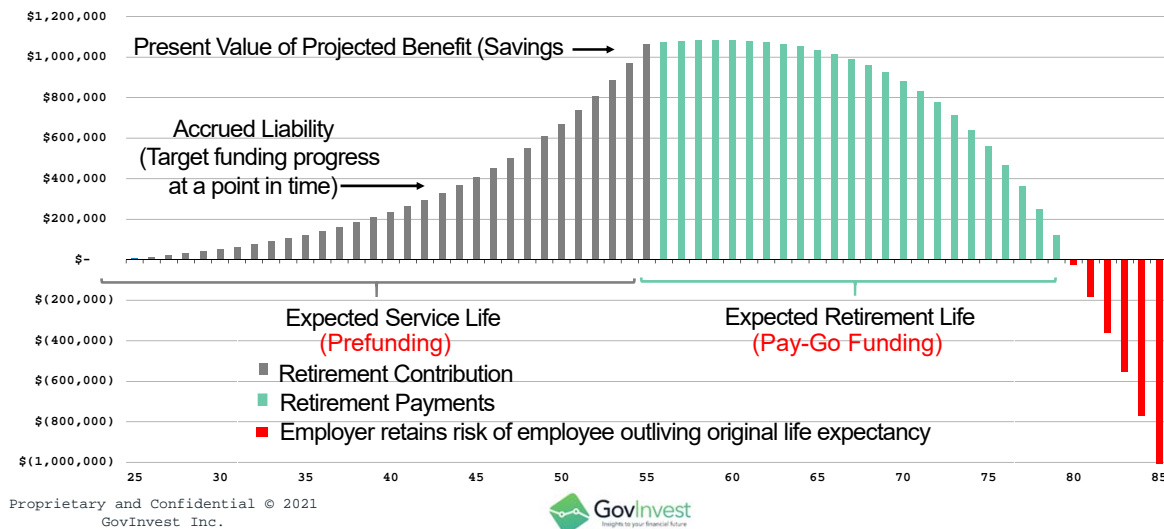


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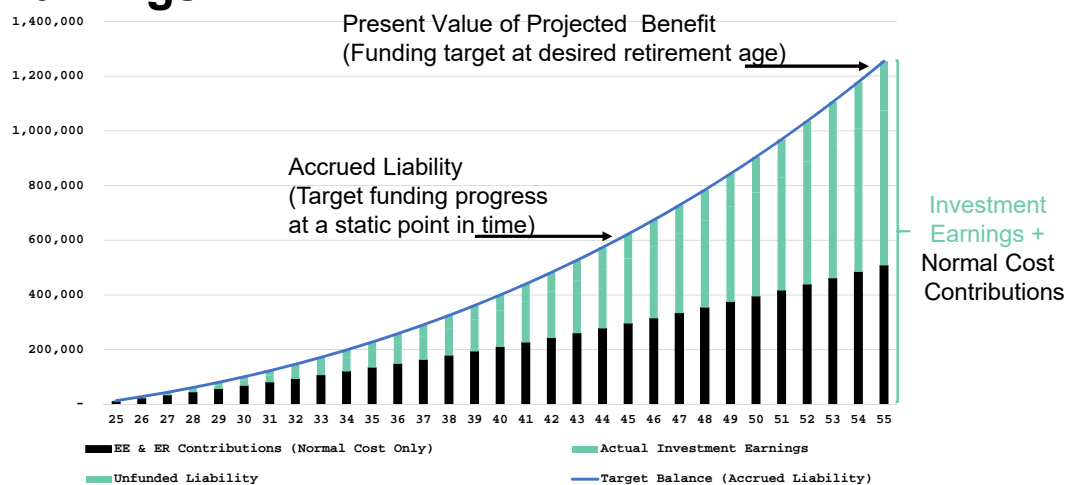


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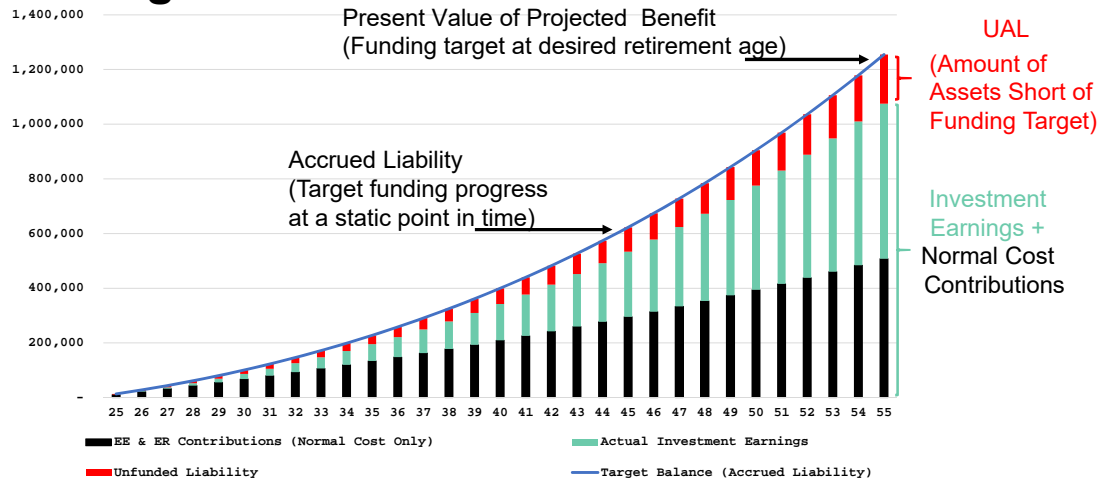
Illustration Pension Funding for an Individual Employee



Retirement Plans Are Sensitive to Investment Earnings



Retirement Plans Are Sensitive to Investment Earnings

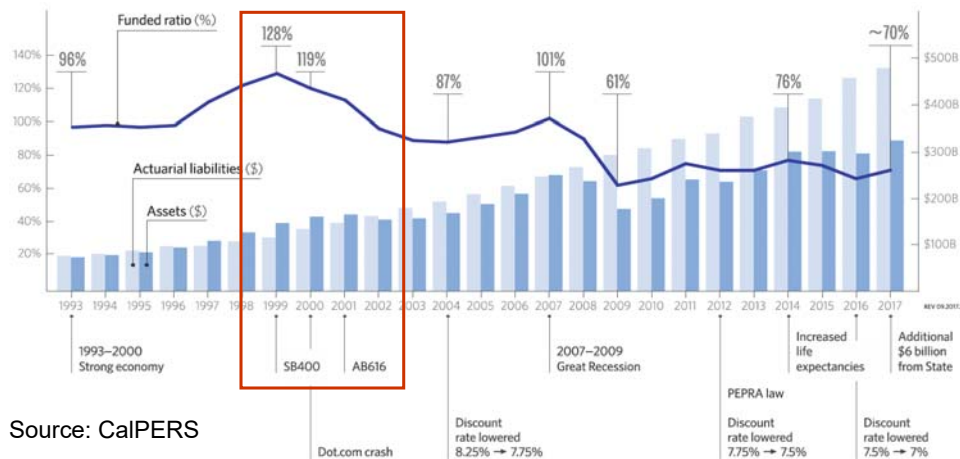


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Historical Factors Impacting Funded Status



Source: CalPERS

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How is GSJTA Doing

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CalPERS Investment Return: **21.3%** (Preliminary Estimate)

Investment Return Triggers Lower Discount Rate Provision of
Funding Risk Mitigation Policy

New Discount Rate 6.8% Heading into ALM Deliberations

Final Decisions Expected November 2021

<https://www.calpers.ca.gov/docs/funding-risk-mitigation-policy.pdf>

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Funded Status Trend

Fiscal Year Ended (FYE)	2017	2018	2019	2020
Accrued Liability (AL)	\$16,452,232	\$17,417,838	\$17,952,087	\$18,092,582
Market Value of Assets (MVA)	\$11,171,203	\$11,706,779	\$12,258,967	\$12,281,116
Unfunded Accrued Liability (UAL)	\$5,281,029	\$5,711,059	\$5,693,120	\$5,811,466
Funded Status	67.90%	67.21%	68.29%	67.88%
Assumption	7.25%	7.00%	7.00%	7.00%
Actual Experience	11.20%	8.60%	6.70%	4.70%
Experience Gain/Loss	3.95%	1.60%	-0.30%	-2.30%

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November Board Meeting Dates:

- Nov 15th – Investment Committee
- Nov 16th – Finance & Administration Committee
- Nov 17th – Full Board Meeting (Ultimate Decision)

<https://www.calpers.ca.gov/page/about/organization/facts-at-a-glance/asset-liability-management>

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How to Advocate on Behalf of Your Agency



- Should you wish to comment, simply ask staff to do so on your behalf.
- Comments must be received at least three business days prior to the scheduled meetings

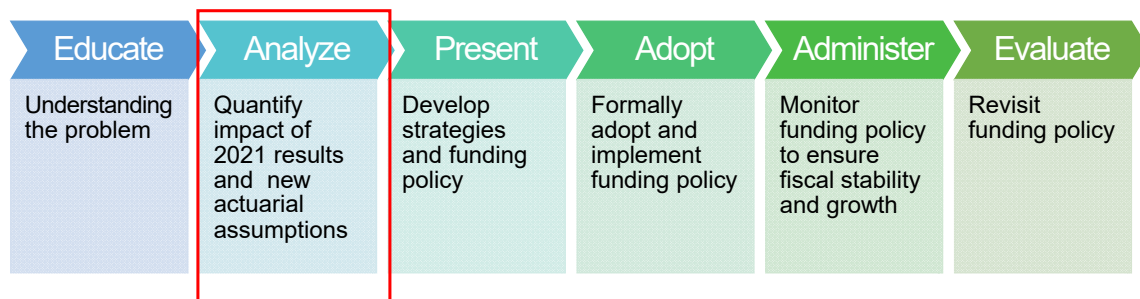
<https://www.calpers.ca.gov/page/about/organization/facts-at-a-glance/asset-liability-management>

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Building Blocks of Pension Funding



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Questions

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Disclaimer

While tested against actuarial valuation results, the software results will not necessarily match actuarial valuation results, as no two actuarial models are identical. The software offers financially sound projections and analysis; however, outputs do not guarantee compliance with standards under the Government Accounting Standards Board or Generally Accepted Accounting Principles. The software and this presentation are not prepared in accordance with standards as promulgated by the American Academy of Actuaries, nor do outputs or this presentation constitute Statements of Actuarial Opinion. GovInvest has used census data, plan provisions, and actuarial assumptions provided by Customer and/or Customer's actuary to develop the software for Customer. GovInvest has relied on this information without audit.

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Reference Material

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CalPERS Resource Links

CalPERS Asset Liability Management (ALM) Resource Page

<https://www.calpers.ca.gov/page/about/organization/facts-at-a-glance/asset-liability-management>

CalPERS Asset Liability Management (ALM) March 15 Stakeholders Forum Video – Risk Concepts & Examples

<https://www.youtube.com/watch?v=EYOetWyKDwc>

CalPERS ALM Risk Concepts and Examples PDF

https://www.calpers.ca.gov/docs/board-agendas/202103/invest/item08a-01_a.pdf

CalPERS September 13 Investment Committee Video – Candidate Portfolios

<https://www.youtube.com/watch?v=cbcogSp3X5E&t=274s>

CalPERS September 13 Investment Committee -Candidate Portfolio PDF

https://www.calpers.ca.gov/docs/board-agendas/202109/invest/item08a-01_a.pdf

Source: CalPERS

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Director's Update 10/28/2021

Fire Response:

The Golden Sierra Region has been impacted by several fires since the July meeting. These fires include the Tamarack fire, the River fire, the Caldor fire, and the Bridge fire. The largest of these fires (the Caldor fire) burned more than 220,000 acres across three counties including Alpine and El Dorado. Additionally, the Caldor fire damaged over 1000 structures. The second largest fire in the region (the Tamarack fire) burned nearly 70,000 acres within the Alpine County footprint. The River Fire burned more than 2600 acres and destroyed more than 140 structures in Placer and Nevada Counties. Finally, the Bridge fire burned more than 400 within the Auburn State Recreation area but was held to zero structural damages.

Because of the severity of fire damage throughout the state the Governor requested a National Disaster Declaration. This declaration includes Alpine, Placer and El Dorado Counties. In addition, the declaration makes available funding to assist those dislocated in relation to the event. Golden Sierra has been working with the state to receive funding from various sources that will provide financial support services, job placement, and training activities to those affected areas. We will provide an update once we know more about this funding.

In addition to this, though in initial phases, Golden Sierra has been in communication with the Tahoe Prosperity Center on an assessment of local forestry workforce needs in an effort to support that industry with proper training and recruitment needs.

Pandemic Response:

Golden Sierra, and Advance (SLT/Alpine) have been working with our County partners on several fronts to ensure that we meet the needs of businesses and job seekers within the region. The most immediate identified need for businesses is recruitment. Though the [Unemployment Data reports the unemployment rate to be 5.5%](#) local businesses still report a lack of available workforce. In response, Golden Sierra has worked with our local and regional partners to facilitate three additional virtual job fairs. These job fairs expand our already robust job fair offerings but focus on offerings within specific regions.

The Tri County job fair took place August 19:

207 job seekers registered,
167 Job seekers attended – (81% attendance)
78 Employers



Placer Works Job Fair took place Oct 14:

Total participating employers (not including those we helped in the Golden Sierra booth): 59

Total registered Job Seekers: 127

Total attended (Job seekers): 96 – 75.5% attendance rate

Number of resumes submitted: 127

Number of chat messages exchanged: 2,590

Elevate El Dorado takes place Oct 21:

El Dorado County business grant program:

Though it has yet to be approved, we have been working with the El Dorado County Business Protection workgroup who will be presenting to the El Dorado County Board of Supervisors an additional business grant program that would be funded by American Recovery Plan. Partners include El Dorado County Economic Development, the El Dorado County Chamber, The Tahoe Chamber, and El Dorado Hills Chambers of Commerce, the Tahoe Prosperity Center, the City of Placerville, the El Dorado Community Foundation as well as others.

Placer County Data

Working with a Placer County Economic Development stakeholder group to develop a Placer County Workforce Recovery Report. The members of this group include Placer County Economic Development, The Roseville and Rocklin Chambers of Commerce, Sierra College, and the Community College Centers of Excellence. We hope to have the report concluded in December and will present it once completed.

Regional Efforts:

Perhaps the biggest news on the regional front is that the Capital Region Workforce Boards (Golden Sierra, Sacramento Employment and Training Agency, Yolo County, and the North Central Counties Consortium) received a [\\$3,000,000](#) award from the Department of Labor's [Comprehensive and Accessible Reemployment through Equitable Employment Recovery \(CAREER\) National Dislocated Worker Grants \(DWG\)](#) program. Funds from this award will provide critical support to expand Golden Sierra's virtual footprint as well as provide equipment and access to broadband for participants.



TRI COUNTY **JOB FAIR**

TRI-COUNTY JOB FAIR THURS, AUG 19TH | 9AM - 1PM

Presented virtually at no cost to you, this annual event provides an excellent opportunity to chat live with hiring managers from our region, learn more about each participating company, submit resumes for their job openings, and even schedule interviews!

REGISTER TODAY

[HTTPS://TRICOUNTYJOBFAIR.ORG](https://TRICOUNTYJOBFAIR.ORG)

A NO-COST VIRTUAL EVENT PRESENTED BY:



PLACERWORKS

A VIRTUAL JOB FAIR FEATURING JOB OPENINGS IN PLACER COUNTY

THURSDAY, OCTOBER 14
9:00 AM - 1:00 PM



**LOCAL
JOBS**



**GROWTH
OPPORTUNITY**



**COMMUNITY
IMPACT**

REGISTER TODAY

[HTTPS://GOLDENSIERRA.COM/VIRTUAL-JOB-FAIR](https://goldensierra.com/virtual-job-fair)

**OR BY SCANNING THIS QR CODE USING
THE CAMERA APP ON YOUR PHONE**

Agenda Packet - Page 33 of 41



Elevate to El Dorado

A GREAT PLACE TO LIVE, **WORK** & PLAY



THURSDAY, OCTOBER 21
9:00 AM - 1:00 PM

JOIN US FOR A VIRTUAL JOB FAIR FEATURING THESE EL DORADO COUNTY EMPLOYERS

ABORN  **POWERS**



PRESENTED BY



REGISTER TODAY

[HTTPS://GOLDENSIERRA.COM/VIRTUAL-JOB-FAIR](https://goldensierra.com/virtual-job-fair)

OR BY SCANNING THIS QR CODE USING
THE CAMERA APP ON YOUR PHONE



SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: May-June 2021
Prepared By: Frank Gerdeman

PARTICIPANT STATUS

	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	109 (2)	100	109%
Number who received individualized career services	47 (3)	50	94%
Number who received training services	18 (2)	15	120%
On-site hours in Alpine County	N/A		

ACTIVITY SUMMARY

Please note that numbers above are cumulative for the entire contract period and that numbers in parenthesis represent Alpine County participants. Continuing to operate an off-campus, in-person office (under strict county, state and CDC guidelines) remains critical in meeting the needs of community members who lack access to technology and/or connectivity. Services to Alpine County remained virtual but we are scheduled to resume some in-person support/presence in July. This will include our non-WIOA support as well and should allow for the implementation of additional educational/training opportunities in Alpine County.

PRACTICES WITH PROMISE

Continuing to operate an off-campus, in-person office (under strict county, state and CDC guidelines) remains critical in meeting the needs of community members who lack access to technology and/or connectivity. The shared use of Traitify (on-line personality assessment/career interest resource) has resulted in almost 100 Golden Sierra administrations above and beyond our own use here in Tahoe – that equates to @ \$4,500.00 in-kind value add. In addition, our basin-wide Career website (in partnership with The Tahoe Prosperity Center) recently relaunched with a new look and additional resources which can be explored [here](#) or at tahoecareerconnect.org. Additional resources are coming online over the next month or so and we are exploring ways that we may be able to begin offering some remote assessment support (in reading and math) for our partners on the west slope.

CHALLENGES/BARRIERS

The lingering impact of the pandemic, especially the affect on housing in Tahoe with the move to remote work by so many companies in the San Francisco and San Jose area(s) continue to be significant issues. This has exacerbated an already small pool of potential entry level workers and local businesses are struggling to full staff – many simple left the area (in many cases due to loss of long-term rentals), others have decided to change career paths, and those with small and/or school-age children are finding it difficult to access affordable child-care. Addressing some of these peripheral (but critical) needs could improve as new federal and state investments and funding are brought to bear.

EVENT PARTICIPATION

<u>Date</u>	
4/13/21	Alpine Economic Development Advisory Committee
4/22/21	Partnership presentation with DG at CCAE virtual Conference
4/23/21	NPD presentation on WIOA work at CCAE Virtual Conference
4/26/21	Annual Monitoring visit (virtual)
4/29/21	Culinary Advisory Meeting - LTCC
5/12/21	Interview panel – Alpine Economic Development Director
5/14/21	Meeting with hospitality employers – north shore
6/23/21	Apprenticeship presentations to CAI panel and NSAA-PNSAA-Ski California
6/30/21	Quarterly WIOA TA meeting

SERVICE PROVIDER REPORT

ADVANCE at Lake Tahoe Community College

Report Period: July - August 2021

Prepared By: Frank Gerdeman

PARTICIPANT STATUS

	<u>Actual</u>	<u>Goal</u>	<u>% of Goal</u>
Number who received basic career services	37 (2)	100	37%
Number who received individualized career services	19 (2)	50	38%
Number who received training services	3	15	20%
On-site hours in Alpine County			

ACTIVITY SUMMARY

Please note that numbers above are cumulative for the entire contract period. Numbers in parenthesis are those served in Alpine County. July started with the Tamarack Fire in Alpine County and August ended with the Caldor Fire – both events not only disrupted service (though we were able to maintain virtual connections with most clients, even during our own evacuation from South Lake Tahoe). Most of our non-fire related work focused on an ongoing ITA as well as preparation for the Fall 2021 quarter at LTCC – scheduling, course selection, etc.

PRACTICES WITH PROMISE

The relationship building listed in past reports proved to be useful as we dealt with two distinct wildfire incidents (as referenced above) – primarily by allowing us to quickly pivot to evacuation needs and potential recovery needs. This will remain critical as we continue to address fire incident impact well into September and October (if not beyond). The use of electronic signatures and virtual sessions developed during COVID were crucial to our ability to connect and check in on a dispersed population during the evacuation and in preparing to meet needs once the evacuation order was lifted.

CHALLENGES/BARRIERS

The two fire incidents not only created issues for our communities and clients but for partners (Alpine County during the Tamarack Fire) and ourselves (Caldor Fire and evacuation of South Lake Tahoe)..

EVENT PARTICIPATION

<u>Date</u>	<u>Event</u>
7/17/21	Taste of Gold Event at LTCC
7/22/21	Employer meeting w/Edgewood Tahoe to discuss apprenticeship expansion
7/27/21	Meeting with new navigator at California Conservation Corps
8/3/21	Meeting with new Career Counselor at LTCC
8/4/21	Alpine County visit (first post-Tamarack fire)
8/17/21	Valley Vision – Workforce Boards and Community Colleges Regional Planning Meeting
8/24-26/21	Ski California Lift Maintenance Conference – presentations and conversations re Lift maintenance Apprenticeship

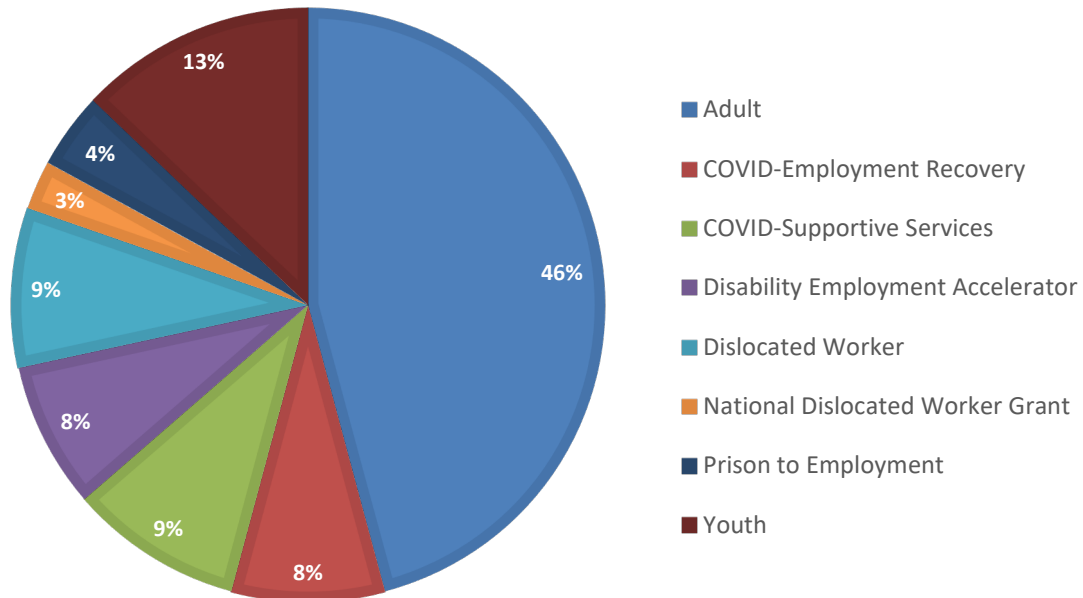
SERVICE PROVIDER REPORT
Golden Sierra Job Training Agency

Report Period: 07/01/20 – 06/30/21

Prepared By: Darlene M. Galipo

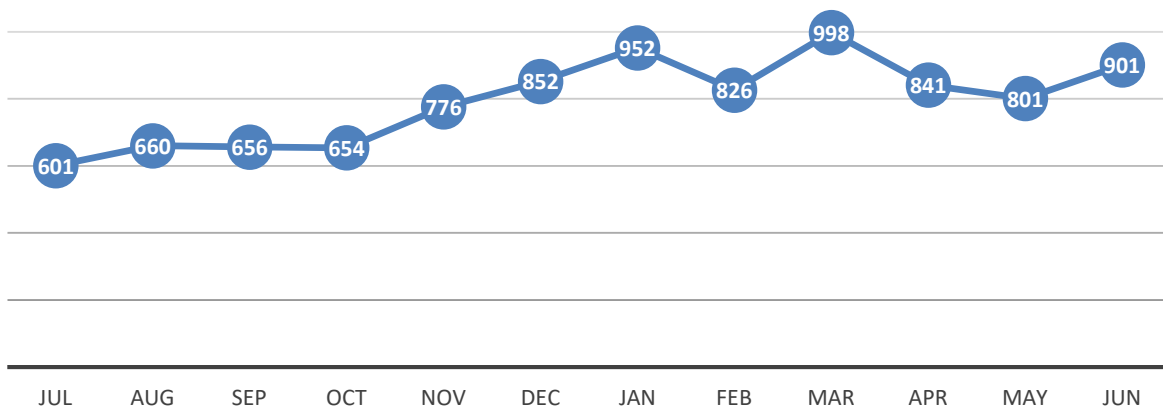
PY20/21 ENROLLMENTS BY GRANT

264 NEW INDIVIDUALS ENROLLED IN 2020/2021
 RECEIVED A WIOA-FUNDED SERVICE



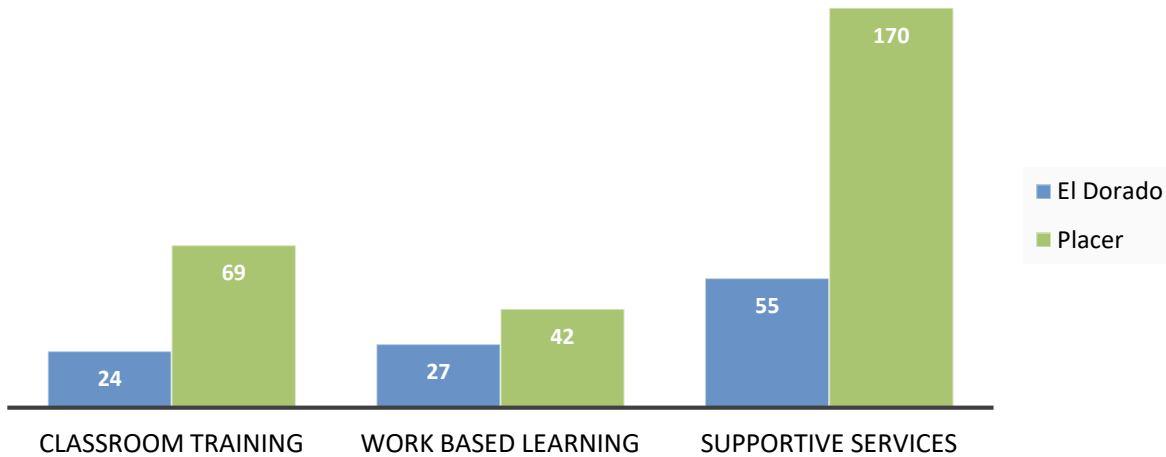
JOB CENTER VISITORS

Virtual Visitor Traffic by Month



SERVICES PROVIDED

WIOA-FUNDED SERVICES PROVIDED IN 2020/2021



SUCCESS STORY

Brandon was homeless when he began working with the Placer Re-entry Program (PREP). He completed 43 classes to break the cycle of behavior that led to his incarceration. He occasionally worked odd jobs, but thanks to the support of his girlfriend, Transition Specialist, and Parole Agent (all pictured below) Brandon secured employment with Alaskan Leader Fisheries. He'll be working on the Bering Sea! *Photo provided with permission.



SUCCESS STORY

The graduating seniors pictured below created Placer Connect – a roommate finder website for the Transitional Age Youth Housing Collaborative. This project allowed the young adults to apply their computer science and programming knowledge for a worthy cause. The goal of the website is to better engage and support young adults in navigating the financial and social obstacles of finding affordable housing. Users can now find prospective roommates, chat with other users, and discover resources to find aid and affordable housing. *Photo provided with permission.



SERVICE PROVIDER REPORT
Golden Sierra Job Training Agency

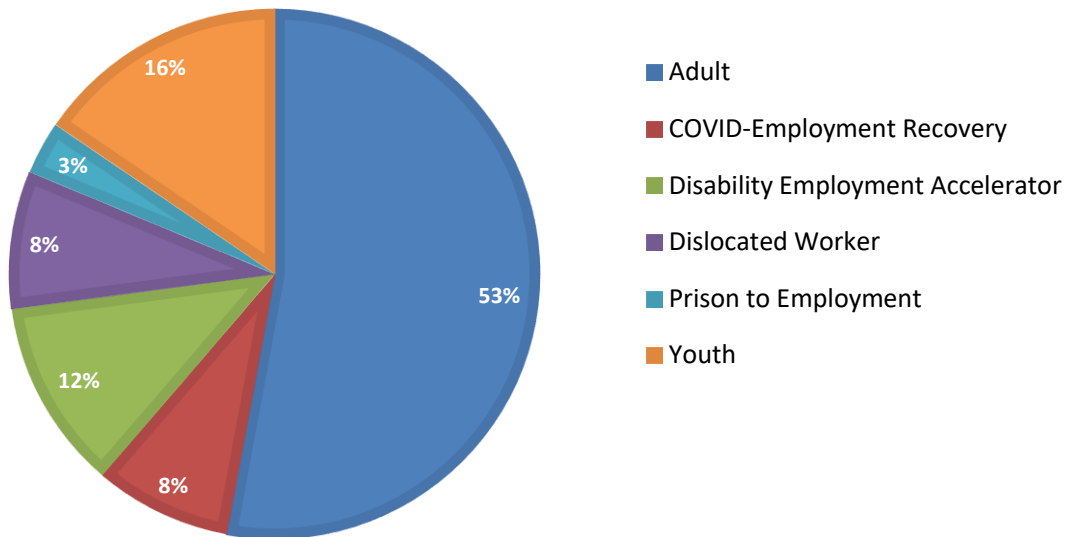
Report Period: 07/01/21 – 08/31/21

Prepared By: Darlene M. Galipo

PY21/22: ACTIVE CASES BY GRANT

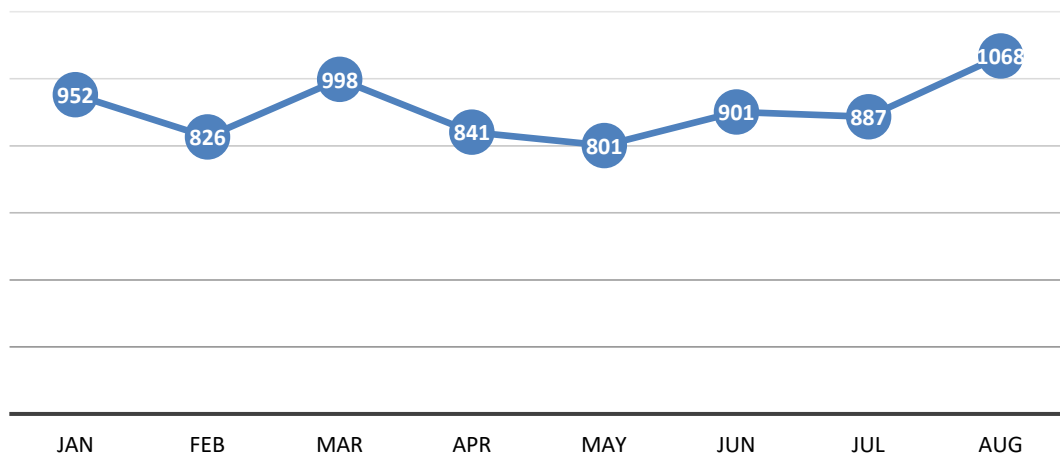
ACTIVE CASES: JULY 1 - AUGUST 31

RECEIVED A WIOA-FUNDED SERVICE



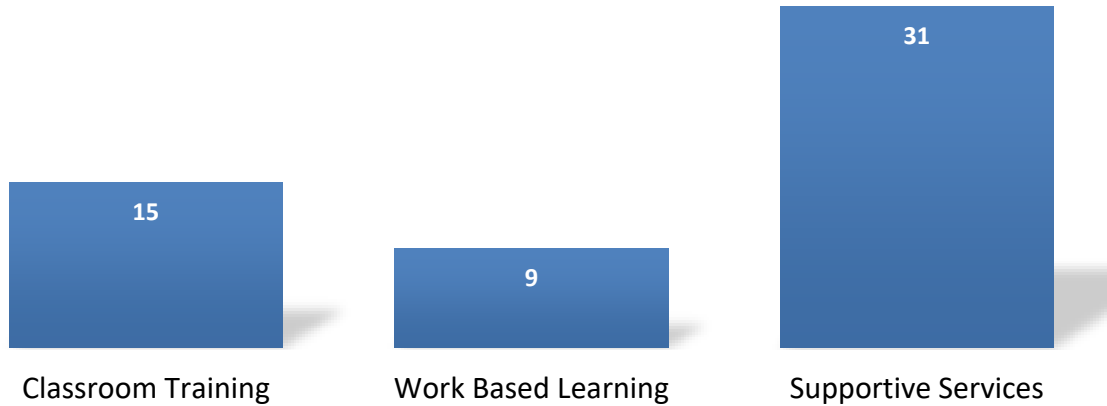
JOB CENTER VISITORS

Virtual Visitor Traffic by Month



SERVICES PROVIDED

WIOA-FUNDED SERVICES PROVIDED IN 2021/2022



SUCCESS STORY

Rechie completed training and passed the state exam to become a Licensed Vocational Nurse. She told her case manager, "Thank you for being so supportive throughout this journey." She is currently employed at Mercy McMahon Terrace in Sacramento earning more than \$30/hour.

*Photo provided with permission.

