

GOVERNING BODY MEMBERS

KATHERINE RAKOW, *Chair*
Board of Supervisors,
Alpine County

NORMA SANTIAGO, *Vice Chair*
Board of Supervisors,
El Dorado County

KIRK UHLER
Board of Supervisors,
Placer County

JASON BUCKINGHAM
Executive Director

Golden Sierra Job Training Agency
1919 Grass Valley Hwy, Suite 100
Auburn, CA 95603

(530) 823-4635

GOLDEN SIERRA JOB TRAINING AGENCY

GOVERNING BODY REGULAR MEETING AGENDA

Wednesday, October 1, 2014 – 10:15.am.

(note adjusted start time)

**Golden Sierra Job Training Agency
1919 Grass Valley Hwy, Suite 100
Auburn, CA 95603**

- | | | |
|-------|--|-------|
| I. | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u> | |
| II. | <u>APPROVAL OF AGENDA</u> | 1-2 |
| III. | <u>CONSENT AGENDA</u> | |
| | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. | |
| | • Approval of Minutes from August 6, 2014 GB Meeting | 3-7 |
| IV. | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u> | |
| V. | <u>APPROVE PEMHCA RESOLUTION 14-01</u> | 8-9 |
| VI. | <u>APPROVE POSITION ROSTER RESOLUTION 14-02</u> | 10-12 |
| VII. | <u>APPROVAL OF MOUs</u> | 13-24 |
| | • Project GO, Inc. (CSBG) | |
| | • Placer County HHS; Employment Services & Housing Authority | |
| VIII. | <u>APPROVE WIA FINAL 14/15 BUDGET</u> | 25-36 |
| IX. | <u>APPROVE DEI FINAL 14/15 BUDGET</u> | 37-42 |
| X. | <u>APPROVE PROP 39 FINAL 14/15 BUDGET</u> | 43-45 |
| XI. | <u>DIRECTOR'S UPDATE</u> | |
| | • <u>WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) UPDATE</u> | |
| | • <u>HIGH PERFORMING BOARD (HPB) STATUS</u> | |
| | • <u>REPORT OUT OF SB734 TRAINING EXPENDITURES</u> | 46-50 |
| | A. July 1, 2012 – June 30, 2014 | |
| | B. July 1, 2013 – June 30, 2015 | |

EQUAL OPPORTUNITY

XII. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS
(Government Code §54957.6)

AGENCY DESIGNATED REPRESENTATIVES:
JASON BUCKINGHAM

Employee Organization: Stationary Engineers Local 39

XIII. WIA SERVICE PROVIDER UPDATES

XIV. FUTURE AGENDA ITEMS/NEW BUSINESS

XV. NEXT MEETING: December 3, 2014 – Auburn Connections

XVI. ADJOURNMENT

GOLDEN SIERRA JOB TRAINING AGENCY

**GOVERNING BODY
REGULAR MEETING
MINUTES**

Wednesday, August 6, 2014 – 10:00 a.m.

**Golden Sierra Job Training Agency
1919 Grass Valley Hwy, Suite 100
Auburn, CA 95603**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and the meeting was called to order at by Rakow at 10:05 am

Present Katherine Rakow, Norma Santiago, Kirk Uhler

Absent None

Guests: Jason Buckingham, Michael Indiveri, Terrie Trombley, Raeme Kennedy,
Lorna Magnussen, Jenny Wilson

II. APPROVAL OF AGENDA

Motion to approve the agenda by Santiago, second by Uhler.

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

For Approval

A. Approval of Minutes from June 4, 2014
GB Meeting

B. Approval of Minutes from June 20, 2014
GB Special Meeting

C. Approval of WIB Application(s);

- Robert Ward, IBEW Local 340
Representing Labor Organization

Motion to approve Consent Agenda items A thru C by Uhler, second by Santiago.

Motion approved unanimously.

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA - none

V. APPROVAL OF MOUs

- 49er ROP
- Experience Works
- Employment Development Department (EDD)
- Department of Rehabilitation (DOR)

Motion to approve MOU's by Santiago, second by Uhler.

Motion approved unanimously.

VI. DIRECTOR'S UPDATE

Placer - Buckingham

- 4 BOSS Workshops; Roseville, Lincoln, El Dorado Hills and Shingle Springs, serving a total of 47 businesses. The feedback was positive but there were some comments about shortening the length of the workshops because a full day was too hard for businesses.
- 4 Employer Seminars facilitated by Lisa Jordan; total of 60 attendees. They focused on *Expanding Your Customer Base and Increasing Profitability* and *Marketing Your Business Using Social Media*.
- Recent recruitment efforts:
 - Placed 3 people in summer internships at Enable Energy.
 - In May, CVS held an interview day where we helped with pre-screenings at the 3 Auburn locations were 10 people were referred, 7 interviewed and 2 hired.
 - 3 Job Connection events where representatives from FedEx, PRIDE and Caltrans were featured. There were over 133 people in attendance.
- Annual youth event *Independent City* was held on June 18th. Participants role-play life like situations; going from single to getting married and having children by visiting different vendors and experiencing the impacts of life changing events. There were 109 registered, total and 65 of those registered visited the Golden Sierra booth.
- The Tri-County job fair featuring El Dorado, Sacramento and Placer counties, is coming up on August 22nd and will be held at the Roseville Sport Center.
- November 7th there will be a job fair at the North Tahoe Event Center at King's Beach.
- The new website is up and running and the Business Resource Guide and the Youth Resource Guides are accessible now, via searchable databases.
- The agencies annual compliance review is coming up that mandates accessibility for disabled persons. The South Lake Tahoe office has an issue that may not be resolvable.

Wilson stated that they thought they would be moving last year, which would have solved the problem but that did not happen. They are hoping to move by December of this year. There is still an outstanding issue for the Alpine location as well.

- Upcoming changes to the service delivery of the Placer County One Stop Centers. To increase efficiencies, there will be more facilitated activity periods for groups. August 18th will be the roll out of the new pilot with 8 new workshops during a 2 week period. The workshops will focus on soft skills, resumes, marketing, self-assessment, and career exploration. The session will be staggered between Roseville and Auburn giving participants more opportunities to attend each workshop.

Long-Term Unemployment

- NEG/OJT Grant (National Emergency Grant) is specifically targeting long-term unemployed and veterans in healthcare and is about 6 months in. The veterans must have some training in healthcare previously and the funds can only be used for on-the-job training.
- Targeting Facebook ads as outreach to long-term unemployed.
- LMID came out to the last WIB meeting and went over labor statistics. The results show that labor force is down as is the long-term unemployed.
- EMSI database reporting is underway. It is able to track economic information on employers, wages, education and training requirements and has provided reports to help with the following:
 - Lake Tahoe Community College-Career Pathways Trust application
 - City of Placerville reports
 - Prop 39 award
 - NEG/OJT grant
 - New *LinkedIn* page - *Top 100 Jobs* report
 - AB 86 planning for Adult School and Community College partnership
 - Brandman University, City of Roseville and Placer County requested a report on *Education Attainment Requirements of Employers in the Roseville Area*

El Dorado - Wilson

- 878 people served at the El Dorado center in June/July. They are co-located with CalWORKs.
- 22 workshops between Tahoe and Placerville. Workplace Attitude and *Personal Responsibilities* are weekly workshops offered and are well attended, as are the monthly *Next Skills* programs. In July they began the computer technology workshops and no one attended at first, but now they are gaining popularity.

- 2 employer forums (Job Connections) in July. DST and Homewatch Caregivers came. Really trying to break in to the South Lake Tahoe job markets but have only been able to identify 2 full time, year round jobs.
- The El Dorado Business Service Representative (BSR) visited 9 businesses and ended up with 10 job leads. In Placerville the BSR visited 20 businesses and secured 4 OJT requests.
- Youth outreach, 6 WEX's were held in the Great Basin project. There have been ongoing presentations in Placerville at Juvenile Hall.
- The center piloted the Next Skills program for Veterans for 2 months; however, no one attended. There are attempts underway, to get addresses and information from Health and Human Services to help with contacting Vets directly.

WIOA Update –

- Emphasizes system alignment and data supported planning
- Focuses on *In Demand* sectors and career pathways
- Includes a measure for employment engagement and business services
- 1st draft of regulations expected January 15:2015
- Buckingham anticipates reduction in funding, Governor allowed 15% withholding
- Certification requirement for Directors of local WIB Boards
- One comprehensive center required in each region and it must be co-located with EDD
- Anyone can apply to become a center, with the exception of secondary schools
- Requires partners to share costs
- Centers and service providers must be competitively procured
- Decreased the required public sector members which allows a decrease in private sector also
- There will be new levels; Core and Intensive will be combined into Career Services and then Training Services
- Priority to serve low income
- Emphasis on individual choice within the sector
- Youth-75% of the funding must be spent on OSY and 20% on work-based learning
- Business service is now Career service
- Changes in earning measures and performance time period

- Certification has 2 measures; 1) Is training leading to certification? 2) Of those employed, who had a certification?
- All measures expanded to include WIA, EDD, Adult Education and Department of Rehab
- There will be a local WIB retreat to review changes
- Unclear on how State will impact training
- Consolidation of Auburn and Roseville sites is likely to occur

VII. CLOSED SESSION

Chair Rakow called the meeting into closed session at 11:10 am.

PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION & EMPLOYMENT AGREEMENT
(Government Code §54957)

Chair Rakow called the meeting back into open session at 11:20 am and Jason Buckingham accepted his new contract.

VIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Final Budget will be presented in October
- WIOA updates

IX. NEXT MEETING: October 1, 2014 – Auburn Connections

X. ADJOURNMENT

Meeting adjourned at 11:13 am.

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1, 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: PEMHCA Resolution 14-01

☒ Resolution ☐ Action Item ☐ Information

The following benefit change is being presented for adoption of Resolution 14-01

Resolution 14-01 sets the amount of the employer's contribution for calendar year 2015. The \$352.63 represents the employer's contribution for each employee or annuitant (self alone) plus administrative fees and contingency reserve fund assessment.

This is based on CalPERS 2015 rate, and consistent with current Tentative Agreement "Golden Sierra will pay for employee-only medical insurance up to the cost of the Blue Shield Medicare rate offered for employees and retirees"; Golden Sierra pays the employee or annuitant only portion not to exceed \$352.63.

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) Golden Sierra Job Training is a local agency contracting under the Act; now, therefore be it

RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of his/her family members, in a health benefit plan, up to a maximum of **100% Single Party Basic/Supplemental not to exceed \$352.63** per month, plus administrative fees and Contingency Reserve Fund Assessments; and be it further

RESOLVED, (b) That Golden Sierra Job Training has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

Adopted at a regular/special meeting of the Governing Body at Auburn, California this 1st day of October 2014.

Ayes:

Noes:

Absent:

Signed: _____

Printed: Katherine Rakow, Chair
(President, Chairman, etc.)

Attest: _____
(Lorna Magnussen, Clerk to the Governing Body)

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1, 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Resolution 14-02 Amended Position Roster

☒ Resolution ☐ Action Item ☐ Information

Attached is Resolution 14-02 – amended Allocated Position Roster for your review and approval.

The changes to the Allocated Position were necessary to bring Salary Ranges into alignment with current bargaining unit MOU with Stationary Engineers Local 39.

**ARTICLE 12
COST OF LIVING ADJUSTMENTS AND STIPENDS**

- 12.1 Effective at the beginning of pay period 12 of each contract year, employees shall receive a 3% cost of living raise. Pay period 12 begins November 17, 2012, November 16, 2013 and November 15, 2014.

BEFORE THE GOVERNING BODY
GOLDEN SIERRA JOB TRAINING AGENCY

In the matter of: Resolution amending the
Golden Sierra Job Training
Agency Allocated Position
Roster

Resolution No.: 14-02

Ordinance No.: _____

First Reading: _____

The following Resolution was duly passed by the Governing
Body of the Golden Sierra Job Training Agency at a regular meeting held

October 1, 2014 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Katherine Rakow, Chairman, Governing Body

Attest:

Clerk of said Governing Body

Lorna Magnussen

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster are adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.

GOLDEN SIERRA

Job Training Agency

ALLOCATED POSITION ROSTER

Effective November 15, 2014

<u>CLASSIFICATION</u>		<u>SALARY RANGE*</u>		<u># of POSITIONS funded</u>	<u># of POSITIONS unfunded</u>
		<u>From</u>	<u>To</u>		
Accounting Technician		\$ 18.8203	\$ 22.8761	1 FTE	
Account Clerk - I	Promotional Series	\$ 14.6085	\$ 17.7566	1 FTE	
Account Clerk - II		\$ 16.1032	\$ 19.5736		
Senior Account Clerk		\$ 17.7319	\$ 21.5533		
Admin Clerk - I	Promotional Series	\$ 13.6971	\$ 16.6490	2 FTE	
Admin Clerk - II		\$ 15.1014	\$ 18.3558		
Senior Admin Clerk		\$ 16.6493	\$ 20.2374		
Chief Fiscal Officer		\$ 34.6040	\$ 42.0614	1 FTE	
Executive Assistant		\$ 21.0947	\$ 25.6407		1 FTE
Executive Director**		SEE BELOW		1 FTE	
Assistant Business and Employment Specialist		\$ 20.4655	\$ 24.8759	8 FTE	
Associate Business and Employment Specialist		\$ 24.8753	\$ 30.2362	1 FTE	
Business and Employment Specialist - Supervisor		\$ 30.2363	\$ 36.7527	1 FTE	
WIB Coordinator/Analyst		\$ 30.2363	\$ 36.7524	1 FTE	
Deputy Director***		\$ 39.4192	\$ 47.9144	1 FTE	
				17 FTE	1 FTE

* Employees at Steps E and F for more than 5 years are eligible for a 5% longevity pay increase

** Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

*** Previously "Program Manager"

This position has a salary range of:

<u>SALARY RANGE</u>	
Hourly	Annually
\$46.22-\$67.24	\$96,138-\$139,860

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1, 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Memorandum of Understanding (MOU)

☐ Resolution ☒ Action Item ☐ Information

Your approval is requested for the attached Memorandum of Understanding (MOUs) between Golden Sierra Job Training Agency, Golden Sierra Workforce Investment Board and:

- Project GO, Inc. (CSBG)
- Placer County HHS
Employment Services & Housing Authority

Memorandum of Understanding

Between

Golden Sierra Job Training Agency

And

The Golden Sierra Workforce Investment Board

And

The Community Services Block Grant Provider – Project GO, Inc.

I. Purpose

The purpose of this Memorandum of Understanding (MOU) is to define the roles and responsibilities as mutually agreed by the parties for the operation of the America's Job Centers of California (AJCC) located within Placer County as required under the Workforce Investment Act (WIA).

It is expressly understood by all parties that this MOU does not constitute a binding financial commitment, but rather the intent to work cooperatively to improve services to the community.

II. Term of Agreement

This MOU will be in effect from **July 1, 2014 to June 30, 2017**. In the event that it becomes necessary for a party to cease being a part of this MOU, said party shall notify the other parties, in writing, 60 days in advance of that intention. The other parties to this MOU shall then determine how to replace or offset the loss of participation and resources to the AJCCs.

III. Modification

This MOU may be modified, altered, or revised, as necessary, by the issuance of a written amendment signed and dated by all parties.

If any provision of this MOU is held invalid or otherwise stricken, the remainder of this MOU shall remain in full force and effect.

IV. Resource Sharing Agreement

WIA 121(c)(2)(A)(ii) and 20 CFR 662.270 require that the funding arrangements for services and operating costs of the AJCCs be described in this MOU. Project GO, Inc. will negotiate any financial participation in the operating costs of those AJCCs in which Project GO, Inc. staff is co-located. Allocation and payment of the operating costs of the AJCC that is attributable to Project GO, Inc., if any, will be addressed in a separate

Resource Sharing Agreement (RSA). Such financial participation agreements shall be done in conformance with all state and federal guidelines as outlined in EDD Monitoring Guide (WIAMG-13). This MOU shall be referenced in such financial participation contracts.

V. Agreements/Functions

- A. Parties to this MOU mutually agree to coordinate and perform the activities and services described herein as authorized by applicable laws and regulations governing the parties' respective programs and agencies. All parties agree to:
1. Acknowledge Auburn Connections and/or Roseville Connections as the AJCCs operating in Placer County.
 2. Participate in good faith in routine partner meetings devoted to the continuous improvement of the AJCCs in Placer County.
 3. Share data, information, and resources (consistent with confidentiality requirements) that will enhance services to customers.
 4. Support the three strategic goals of the AJCC network:
 - i. Meet the workforce needs of high demand sectors of the state and regional economies, by providing quality training, employment services, and business resources to California's workforce system with integrity, accountability, and fiscal responsibility.
 - ii. Ensure the services and resources throughout the network meet the needs of an evolving economic climate.
 - iii. Strengthen awareness of network services and resources to California's workforce by supporting system alignment and continuous improvement efforts.
- B. Golden Sierra Job Training Agency agrees to:
1. Determine eligibility for WIA services.
 2. Provide priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
 3. Provide outreach, recruitment, intake, and orientation activities.
 4. Provide job search, placement assistance, and career guidance.
 5. Provide labor market information and information on job vacancies.
 6. Provide information on local and regional training providers.
 7. Provide information on community support services.
 8. Provide information and services to employers which may include:
 - i. Labor market information
 - ii. Wage and benefit information
 - iii. Local labor pool information
 - iv. Internet talent search and job posting
 - v. Financial assistance for employee training
 - vi. Employee recruitment and pre-screening services
 - vii. Employee assessment and testing services
 - viii. Job fairs

- ix. Tax credit information
- x. Outplacement assistance
- xi. Local economic development efforts
- xii. Employer workshops and seminars

C. Project GO, Inc. agrees to:

- 1. Provide brochure holders and promotional materials about Community Service Block Grant Programs (when they become available) for both Auburn Connections and Roseville Connections.
- 2. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.
- 3. Provide information related to Project GO Weatherization, Energy Assistance, Housing and Community Services Block Grant Programs.
- 4. Collaborate to provide appropriate referrals to the job center and Golden Sierra's job seeker assistance programs.

VI. Referral Process

After an initial interview, evaluation, or assessment of a customer's needs, AJCC staff will recommend a referral to one or more partner agencies as appropriate. The referral recommendation will be discussed with the customer in a courteous and professional manner to ensure agreement. Parties to the MOU agree to accept a variety of referral methods including in-person, telephone, Internet, and hard copy referral forms.

VII. Identity

The physical locations of Roseville Connections and Auburn Connections will be identified with signage indicating, "Connections - A Proud Partner of America's Job Centers of California." Public information products shall reflect all invested partners, as agreed to by the partners.

VIII. Supervision

All parties shall maintain operational responsibility and fiscal control for their staff when assigned to (and/or visiting) Roseville Connections and/or Auburn Connections. All parties shall ensure their staff adheres to the job center's policies and procedures.

IX. Method of Dispute Resolution

The parties shall first attempt to resolve all disputes informally. Either party may call a meeting of all parties to discuss and resolve disputes. Should informal resolution efforts fails, the dispute shall be referred in writing to the Executive Director of Golden Sierra Job Training Agency (the designated job center operator). The Executive Director shall issue his/her resolution in writing within ten working days to both parties. If the Executive Director's resolution is not acceptable, the parties may then request in writing that Golden Sierra's Executive Director place a dispute on the agenda of the next regular or special meeting of the WIB's Executive Committee. The decision of the Executive Committee shall be final.

X. Confidentiality

Client information shall be shared solely for the purpose of registration, referral or provision of services. In carrying out their respective responsibilities, each party shall respect and abide by the confidentiality policies of the other party.

XI. Press Release and Communications

Each party shall acknowledge Connections when communicating with the press, television, radio or any other form of media regarding the duties or performance under this MOU. Participation of the parties in press/media presentations will be determined by each party's public relations policies.

XII. Insurance

Each party agrees to maintain in full force and effect during the term of this MOU and any extension thereof, commercial general liability insurance, or self-insurance, with limits of not less than \$1,000,000 single limit coverage per occurrence for bodily injury, personal injury, and property damage. Upon request from either party, the other party shall provide an appropriate certificate evidencing such insurance, or self-insurance, to the requesting party.

XIII. Hold Harmless/Indemnification

In accordance with provisions of Section 895.4 of the California Government Code, all parties to this MOU hereby agrees to indemnify, defend and hold harmless the other parties to this MOU from and against any and all claims, demands, damages and cost arising out of or resulting from any acts of omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. Such an indemnification includes any attorney's fees and costs. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU as long as the disputed acts or omission occurred during the term of the MOU.

XIV. Discrimination Clause

Parties to this MOU shall not unlawfully discriminate, harass, or allow harassment against any employee, customer or applicant due to gender, race, color, ancestry, religion, national origin, physical disability, mental disability, medical conditions, age, or marital status. Parties shall comply with provisions of the Fair Employment and Housing Act (Government Code Section 12990), the Americans with Disabilities Act of 1990 (ADA), and related applicable regulations.

XV. Authority and Signatures

THE GOLDEN SIERRA WORKFORCE INVESTMENT BOARD:	GOLDEN SIERRA JOB TRAINING AGENCY:
<hr/>	<hr/>
Signature and Date	Signature and Date
Susan “Tink” Miller, Chairperson	Jason Buckingham, Executive Director
<hr/>	<hr/>
Name and Title	Name and Title
CHIEF ELECTED OFFICIAL:	PROJECT GO, INC.:
<hr/>	<hr/>
Signature and Date	Signature and Date
Katherine Rakow, Chairperson	Lynda Timbers, Executive Director
<hr/>	<hr/>
Name and Title	Name and Title

Memorandum of Understanding

Between

Golden Sierra Job Training Agency

And

The Golden Sierra Workforce Investment Board

And

**Placer County Health and Human Services
(Employment Services & Housing Authority)**

I. Purpose

The purpose of this Memorandum of Understanding (MOU) is to define the roles and responsibilities as mutually agreed by the parties for the operation of the America's Job Centers of California (AJCC) located within Placer County as required under the Workforce Investment Act (WIA).

It is expressly understood by all parties that this MOU does not constitute a binding financial commitment, but rather the intent to work cooperatively to improve services to the community.

II. Term of Agreement

This MOU will be in effect from **July 1, 2014 to June 30, 2017**. In the event that it becomes necessary for a party to cease being a part of this MOU, said party shall notify the other parties, in writing, 60 days in advance of that intention. The other parties to this MOU shall then determine how to replace or offset the loss of participation and resources to the AJCCs.

III. Modification

This MOU may be modified, altered, or revised, as necessary, by the issuance of a written amendment signed and dated by all parties.

If any provision of this MOU is held invalid or otherwise stricken, the remainder of this MOU shall remain in full force and effect.

IV. Resource Sharing Agreement

WIA 121(c)(2)(A)(ii) and 20 CFR 662.270 require that the funding arrangements for services and operating costs of the AJCCs be described in this MOU. Placer County Health and Human Services (PCHHS) will negotiate any financial participation in the operating costs of those AJCCs in which PCHHS staff is co-located. Allocation and

payment of the operating costs of the AJCC that is attributable to PCHHS, if any, will be addressed in a separate Resource Sharing Agreement (RSA). Such financial participation agreements shall be done in conformance with all state and federal guidelines as outlined in EDD Monitoring Guide (WIAMG-13). This MOU shall be referenced in such financial participation contracts.

V. Agreements/Functions

- A. Parties to this MOU mutually agree to coordinate and perform the activities and services described herein as authorized by applicable laws and regulations governing the parties' respective programs and agencies. All parties agree to:
1. Acknowledge Auburn Connections and/or Roseville Connections as the AJCCs operating in Placer County.
 2. Participate in good faith in routine partner meetings devoted to the continuous improvement of the AJCCs in Placer County.
 3. Share data, information, and resources (consistent with confidentiality requirements) that will enhance services to customers.
 4. Support the three strategic goals of the AJCC network:
 - i. Meet the workforce needs of high demand sectors of the state and regional economies, by providing quality training, employment services, and business resources to California's workforce system with integrity, accountability, and fiscal responsibility.
 - ii. Ensure the services and resources throughout the network meet the needs of an evolving economic climate.
 - iii. Strengthen awareness of network services and resources to California's workforce by supporting system alignment and continuous improvement efforts.
- B. Golden Sierra Job Training Agency agrees to:
1. Determine eligibility for WIA services.
 2. Provide priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
 3. Provide outreach, recruitment, intake, and orientation activities.
 4. Provide job search, placement assistance, and career guidance.
 5. Provide labor market information and information on job vacancies.
 6. Provide information on local and regional training providers.
 7. Provide information on community support services.
 8. Provide information and services to employers which may include:
 - i. Labor market information
 - ii. Wage and benefit information
 - iii. Local labor pool information
 - iv. Internet talent search and job posting
 - v. Financial assistance for employee training
 - vi. Employee recruitment and pre-screening services
 - vii. Employee assessment and testing services

- viii. Job fairs
 - ix. Tax credit information
 - x. Outplacement assistance
 - xi. Local economic development efforts
 - xii. Employer workshops and seminars
- 9. Offer meeting room space to Employment Services based on availability.
- C. Employment Services agrees to:
 - 1. Determine eligibility for Welfare to Work activities authorized under section 403(a)(5) of the Social Security Act.
 - 2. Provide outreach, recruitment, intake, and orientation activities for the individuals attributable to the Welfare to Work program.
 - 3. Provide job search, placement assistance, and career guidance for the individuals attributable to the Welfare to Work program.
 - 4. Provide information on community support services.
 - 5. Provide information and services to employers which may include:
 - i. Hiring incentives for training Welfare to Work participants
 - 6. Provide brochure holders and literature about Employment Services for both Auburn Connections and Roseville Connections.
 - 7. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.
 - 8. Collaborate to provide work readiness workshops as negotiated.
- D. Housing Authority agrees to:
 - 1. Determine eligibility for housing assistance benefits funded by the U.S. Department of Housing and Urban Development.
 - 2. Provide outreach, recruitment, intake, and orientation activities for the individuals attributable to the County's housing programs.
 - 3. Provide information on community support services related to housing.
 - 4. Provide information about fair housing practices, including a customer's rights as a renter.
 - 5. Provide brochure holders and literature about the Housing Choice Voucher program and the HUD-Veteran's Affairs Supportive Housing program for both Auburn Connections and Roseville Connections.
 - 6. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.

VI. Referral Process

After an initial interview, evaluation, or assessment of a customer's needs, AJCC staff will recommend a referral to one or more partner agencies as appropriate. The referral recommendation will be discussed with the customer in a courteous and professional manner to ensure agreement. Parties to the MOU agree to accept a variety of referral methods including in-person, telephone, Internet, and hard copy referral forms. In the event the parties are unable to accept referrals, customers will be provided with information about alternative community resources.

VII. Identity

The physical locations of Roseville Connections and Auburn Connections will be identified with signage indicating, "Connections - A Proud Partner of America's Job Centers of California." Public information products shall reflect all invested partners, as agreed to by the partners.

VIII. Supervision

All parties shall maintain operational responsibility and fiscal control for their staff assigned to Roseville Connections and/or Auburn Connections. All parties shall ensure their staff adheres to the job center's policies and procedures.

IX. Method of Dispute Resolution

The parties shall first attempt to resolve all disputes informally. Either party may call a meeting of all parties to discuss and resolve disputes. Should informal resolution efforts fail, the dispute shall be referred in writing to the Executive Director of Golden Sierra Job Training Agency (the designated job center operator). The Executive Director shall issue his/her resolution in writing within ten working days to both parties. If the Executive Director's resolution is not acceptable, the parties may then request in writing that Golden Sierra's Executive Director place a dispute on the agenda of the next regular or special meeting of the Workforce Investment Board's Executive Committee. The decision of the Executive Committee shall be final.

X. Confidentiality

Client information shall be shared solely for the purpose of registration, referral or provision of services. In carrying out their respective responsibilities, each party shall respect and abide by the confidentiality policies of the other party.

XI. Press Release and Communications

Each party shall acknowledge Connections when communicating with the press, television, radio or any other form of media regarding the duties or performance under this MOU. Participation of the parties in press/media presentations will be determined by each party's public relations policies.

XII. Insurance

Each party agrees to maintain in full force and effect during the term of this MOU and any extension thereof, workers compensation insurance and commercial general liability insurance, or self-insurance, with limits of not less than \$1,000,000 single limit coverage per occurrence for bodily injury, personal injury, and property damage. Upon request from either party, the other party shall provide an appropriate certificate evidencing such insurance, or self-insurance, to the requesting party.

XIII. Hold Harmless/Indemnification

In accordance with provisions of Section 895.4 of the California Government Code, all parties to this MOU hereby agree to indemnify, defend and hold harmless the other parties to this MOU from and against any and all claims, demands, damages and cost arising out of or resulting from any acts of omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. Such an indemnification includes any attorney's fees and costs. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU as long as the disputed acts or omission occurred during the term of the MOU.

XIV. Discrimination Clause

Parties to this MOU shall not unlawfully discriminate, harass, or allow harassment against any employee, customer or applicant due to gender, race, color, ancestry, religion, national origin, physical disability, mental disability, medical conditions, age, or marital status. Parties shall comply with provisions of the Fair Employment and Housing Act (Government Code Section 12990), the Americans with Disabilities Act of 1990 (ADA), and related applicable regulations.

XV. Authority and Signatures

THE GOLDEN SIERRA WORKFORCE INVESTMENT BOARD	GOLDEN SIERRA JOB TRAINING AGENCY
<hr/> Signature and Date	<hr/> Signature and Date
Susan “Tink” Miller, Chairperson	Jason Buckingham, Executive Director
<hr/> Name and Title	<hr/> Name and Title
CHIEF ELECTED OFFICIAL	PLACER COUNTY HEALTH AND HUMAN SERVICES
<hr/> Signature and Date	<hr/> Signature and Date
Katherine Rakow, Chairperson	Jeffrey S. Brown M.P.H., M.S.W., Director of Health & Human Services
<hr/> Name and Title	<hr/> Name and Title

**Golden Sierra
Workforce Investment Board**

MEMORANDUM

DATE: September 18, 2014
TO: Workforce Investment Board
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: WIA Final 14/15 Budget

☐ Resolution

☒ Action Item

☐ Information

Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the newly awarded funding for PY 2014/2015 allocation award and actual PY 2013/2014 rollover funding.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

Budget Narrative

Schedule 1 Schedule of Funding Sources & Expenditures: Draft Budget for Fiscal Year 2014/2015 vs Final budget for Fiscal Year 2014/2015.

Funding Sources:

WIA Allocations PY 2014	Actual allocation 9.35% less than PY 2013.
Rapid Response PY 2014	Actual award .10% less than PY 2013.
Layoff Aversion PY 2014	Award is new source of funding.
WIA Allocations PY 2013	Actual Program & Admin monies rolled into new fiscal year. Funds Utilization requirements have been waived.
Rapid Response PY 2013	State waiver granted extension of grant period to 6/30/2015.

Expenditures:

Spending plan is in line with available funding and Agency's strategies to meet performance requirements, while delivering services in the most effective manner.

Contingency:

Reflects strategy to spend PY 2014 Administration funding in second year of award.
Agency program administration for the first quarter of fiscal year.

Schedule 2 Funding Sources: Detail of Actual funding sources and Carryover.

Actual Allocation awards for PY 2014 have been reduced as follows in comparing to PY 2013

<u>Actual Awards</u>	<u>PY 2013</u>	<u>PY 2014</u>	<u>Percent Change</u>
Adult	\$ 1,193,425	\$ 1,114,983	-6.57%
Dislocated Worker	\$ 1,596,870	\$ 1,378,183	-13.69%
Youth	\$ 1,216,899	\$ 1,139,435	-6.37%
	<u>\$ 4,007,194</u>	<u>\$ 3,632,601</u>	<u>-9.35%</u>
 <u>Actual Awards</u>	 <u>PY 2013</u>	 <u>PY 2014</u>	 <u>Percent Change</u>
Rapid Response	\$ 292,355	\$ 292,049	-0.10%
Layoff Aversion	\$ -	\$ 41,724	100.00%

Schedule provides the most current information at the time of this presentation.

Budget Narrative

Schedule 3 Operating Expenditures:

Schedule provides detail of all Agency expenditures.

Schedule 4 Detail of Subcontracted Services

Schedule provides detail of contracts awarded for both Agency Administration and Placer Program.
Schedule separated by funding source for each contract awarded.

Source of Funding:	Allocation Program Year	2013	2014
Type of Contract:	1) Agency Awarded	2) Placer County Client Services	

Schedule 5 Funding Allocation by Member County

Schedule reflects the strategy being implemented with PY 2014 new funding award.
Funding taken for Agency Administration/Program Administration and legacy costs.
From the Adult & Dislocated Worker awards 15% will be directly expended for Direct Training.
Percentage of participation for each member county is based on the Disaggregate Allocation provided by the Employment Development Department.

Schedule 5L Leverage Requirement by Member County

Schedule provides dollar amounts required to be leveraged resources in order to meet State imposed 25% Direct Training requirement.

Schedule of Funding Sources & Expenditures									
Fiscal Year Ending 6/30/2015									
Presented September 2014 - Final Budget									
		<u>A</u>		<u>B</u>		<u>C</u>		<u>C-A</u>	<u>C/A</u>
L i n e #		Fiscal Year 2013/2014 Actual	% of Total Funding	Fiscal Year 2014/2015 Draft	% of Total Funding	Fiscal Year 2014/2015 Final	% of Total Funding	Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual	Percent of Change from Fiscal Years 2014 to 2015
Funding Sources:									
1	Carry-In Allocation Funds from PY 13	\$ 1,644,598		\$ 1,929,747		\$ 2,110,965		\$ 466,367	22.09%
2	Actual PY 14/15 WIA Allocations	4,007,194		3,632,601		3,632,601		(374,593)	-10.31%
3	Actual Rapid Response Funds PY14	292,355		263,120		292,049		(306)	-0.10%
4	Carry-In Allocation Rapid Response from PY 13	69,038		60,000		110,897		41,859	37.75%
5	Layoff Aversion Funds PY14	-		-		41,724		41,724	100.00%
6	Special Funding - SETA NEG-OJT	50,000		-		50,000		-	0.00%
7	Total Funding Sources	\$ 6,063,185		\$ 5,885,468		\$ 6,238,236		\$ 175,051	2.81%
Expenditures:									
Agency & Placer County Operations:									
8	Retiree Benefits	\$ 63,407	1.05%	\$ 75,396	1.28%	\$ 82,387	1.32%	\$ 18,980	23.04%
9	Salaries and Benefits	1,779,715	29.35%	1,960,220	33.31%	2,076,524	33.29%	296,809	14.29%
10	Services and Supplies	706,258	11.65%	580,601	9.86%	616,087	9.88%	(90,171)	-14.64%
11	Agency & Placer County Operations Total	\$ 2,549,380	42.05%	\$ 2,616,217	44.45%	\$ 2,774,998	44.48%	\$ 225,618	8.13%
Contracted Services:									
12	Professional Services	\$ 78,838	1.30%	\$ 50,000	0.85%	\$ 79,537	1.27%	\$ 699	0.88%
13	Youth Services	175,001	2.89%	140,000	2.38%	152,510	2.44%	(22,491)	-14.75%
14	Placer Client Direct Training & Intensive Services	523,526	8.63%	574,864	9.77%	529,162	8.48%	5,636	1.07%
15	Contracted Services Total	\$ 777,365	12.82%	\$ 764,864	13.00%	\$ 761,209	12.20%	\$ (16,156)	-2.12%
Member County One-Stop Operation Awards									
16	El Dorado County HHS	\$ 1,414,878	23.34%	\$ 1,611,349	27.38%	\$ 1,714,370	27.48%	\$ 299,492	17.47%
17	Alpine County HHS	123,320	2.03%	107,275	1.82%	157,008	2.52%	33,688	21.46%
18	Member County One-Stop Operation Awards Total	\$ 1,538,198	25.37%	\$ 1,718,624	29.20%	\$ 1,871,378	30.00%	\$ 333,180	17.80%
19	Committee Budget	\$ 8,245	0.14%	\$ 15,000	0.25%	\$ 15,000	0.24%	\$ 6,755	45.03%
20	Contingency Funds	\$ 1,189,997	19.63%	\$ 770,763	13.10%	\$ 815,651	13.08%	\$ (374,346)	-45.90%
21	TOTAL EXPENDITURES	\$ 6,063,185		\$ 5,885,468		\$ 6,238,236		\$ 175,051	2.81%
22	Net Income/(Loss)	\$ -		\$ -		\$ -		\$ -	

Funding Sources								
Fiscal Year Ending 6/30/2015								
Presented September 2014 - Final Budget								
L i n e #			Agency PY 2014/2015 Actual		Agency PY 2013/2014 Carry-In	Agency PY 2013/2014 Carry-In	PY 2013/2014 Carry-In Program Contracts	Final Grant Awards
			Funding		Program	Admin	Rebudgeted	FY 2014/2015
	WIA Formula Allocation							
1	Adult	201/202	\$ 1,114,983		\$ 211,213	\$ 119,341	\$ 276,144	\$ 1,721,681
2	Adult Transferred from DW	499/500	-		200,885	20,088	-	220,973
3	Youth	301/302	1,139,435		\$ 77,012	49,463	\$ 319,393	1,585,303
4	Dislocated Worker	501/502	1,378,183		\$ 266,265	139,598	\$ 431,563	2,215,609
5	Special Funding - SETA NEG-OJT	343	-		\$ 50,000	-	\$ -	50,000
6	WIA Allocation Totals		\$ 3,632,601		\$ 805,375	\$ 328,490	\$ 1,027,100	\$ 5,793,566
	Rapid Response & Other Grants							
7	Layoff Aversion	292/293	\$ 41,724		\$ -	\$ -	\$ -	\$ 41,724
8	Formula Rapid Response	540/541	292,049		75,489	-	35,408	402,946
9	Rapid Response & Other Grants Totals		\$ 333,773		\$ 75,489	\$ -	\$ 35,408	\$ 444,670
10	Total Grant Awards		\$ 3,966,374		\$ 880,864	\$ 328,490	\$ 1,062,508	\$ 6,238,236

Approved by:
 Finance Committee - 2014-09-18
 WIB - 2014-09-18
 Governing Board

Operating Expenditure Detail Fiscal Year Ending 6/30/2015 Presented September 2014 - Final Budget							
			<u>A</u>	<u>B</u>	<u>C</u>	<u>C-A</u>	
<i>L i n e #</i>		Object Level 3	Fiscal Year 2013/2014 Actual	Fiscal Year 2014/2015 Draft	Fiscal Year 2014/2015 Final	Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual	Schedule 4 Reference for Fiscal Year 2014/2015
	Description						
	Placer & Agency Operational Costs						
	Retirement Benefits						
1	Retiree Health Care	1320	\$ 55,757	\$ 63,972	\$ 70,291	\$ 14,534	
2	Retiree Dental	1321	7,650	11,424	12,096	4,446	
3	Total Retirement Benefits:		\$ 63,407	\$ 75,396	\$ 82,387	\$ 18,980	
	Salaries and Benefits						
4	Salaries and Wages	1002	\$ 1,088,352	\$ 1,242,114	\$ 1,309,904	\$ 221,552	
5	Extra Help	1003	27,987	2,000	12,246	(15,741)	
6	Overtime Salaries & Wages	1005	122	-	-	(122)	
7	P.E.R.S. Retirement	1300	411,059	386,360	485,037	73,978	
8	F.I.C.A. - Staff - Medicare & UI Benefits	1301	24,403	25,932	28,275	3,872	
9	Other Post Employment Benefits	1303	132,662	201,604	139,613	6,951	
10	Employee Group Ins.	1310	74,280	80,442	86,633	12,353	
11	Staff Workers Comp	1315	20,850	21,768	14,816	(6,034)	
12	Total Salaries and Benefits:		\$ 1,779,715	\$ 1,960,220	\$ 2,076,524	\$ 296,809	
	Services and Supplies:						
13	Services and Supplies & Moving Expenses	2000	\$ -	\$ 500	\$ 30,000	\$ 30,000	
14	Communications	2051	12,671	14,000	14,000	1,329	
15	Gen. Liability Insurance	2140	14,340	17,000	17,000	2,660	
16	Maintenance - Equipment	2290	33,390	35,000	35,000	1,610	
17	Maintenance Bldg	2405	2,368	2,500	2,500	132	
18	Maintenance - Janitorial	2406	2,556	2,000	2,000	(556)	
19	Dues, Subs & Memberships	2439	10,741	12,000	12,000	1,259	
20	Printing	2511	22,373	10,000	10,000	(12,373)	
21	One Stop & Performance Systems	2522	91,547	85,151	76,735	(14,812)	Schedule 4 - A2, A3, A4

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Operating Expenditure Detail							
Fiscal Year Ending 6/30/2015							
Presented September 2014 - Final Budget			<u>A</u>	<u>B</u>	<u>C</u>	<u>C-A</u>	
<i>L i n e</i> #		Object Level 3	Fiscal Year 2013/2014 Actual	Fiscal Year 2014/2015 Draft	Fiscal Year 2014/2015 Final	Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual	Schedule 4 Reference for Fiscal Year 2014/2015
	Description						
22	Office Supplies	2456,2523	12,256	13,000	13,000	744	
23	Postage	2524	4,554	3,000	3,000	(1,554)	
24	Operating Materials	2534	1,941	3,000	3,000	1,059	
25	Audits, Actuarial & Other Services	2555	31,351	18,500	18,500	(12,851)	Schedule 4 - A5
26	Prof/Special Services, County	2556	24,859	24,000	24,000	(859)	
27	Legal Services	2561	34,335	25,000	34,336	1	Schedule 4 - A6
28	Advertising/Legal Notices	2701	9,165	5,000	5,000	(4,165)	
29	Rents & Leases - Equipment	2710	110	1,500	1,500	1,390	
30	Hazard Elimination & Safety	2724	1,026	1,000	1,000	(26)	
31	Rents & Leases - Buildings	2727	238,735	165,000	164,066	(74,669)	Schedule 4 - A7, A8
32	Small Equipment	2821	15,960	2,500	2,500	(13,460)	
33	Media Services/Outreach/Events	2829	58,706	50,000	51,000	(7,706)	Schedule 4 - A1
34	Training Staff	2844	9,838	12,500	12,500	2,662	
35	Travel & Transportation	2931	22,556	10,000	15,000	(7,556)	
36	Mileage	2932	10,007	10,000	10,000	(7)	
37	Meals/Food Purchases	2964	2,600	5,000	5,000	2,400	
38	Utilities	2965	10,679	15,450	15,450	4,771	
39	A-87 Costs	3551	20,757	38,000	38,000	17,243	
40	Capitalized Equipment	4451	6,837	-	-	(6,837)	
41	Total Services & Supplies:		\$ 706,258	\$ 580,601	\$ 616,087	\$ (90,171)	

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Operating Expenditure Detail							
Fiscal Year Ending 6/30/2015							
Presented September 2014 - Final Budget			<u>A</u>	<u>B</u>	<u>C</u>	<u>C-A</u>	
<i>L i n e</i> #		Object Level 3	Fiscal Year 2013/2014 Actual	Fiscal Year 2014/2015 Draft	Fiscal Year 2014/2015 Final	Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual	Schedule 4 Reference for Fiscal Year 2014/2015
Description							
Subcontracted Services							
Program Year 2012/2013							
42	Professional Services	2555	\$ -	\$ -	\$ -	\$ -	
43	Business Services	2555	26,149	-	-	(26,149)	
44	Youth Services Placer County	2555	-	-	-	-	
45	El Dorado County One-Stop	2555	450,031	-	-	(450,031)	
46	Alpine County One-Stop	2555	34,098	-	-	(34,098)	
Program Year 2013/2014							
47	Professional Services	2555	52,689	10,000	13,343	(39,346)	Schedule 4 - B6
48	Youth Services Placer County	2555	175,001	50,000	62,510	(112,491)	Schedule 4 - B5
49	Core Workshops Placer County	2555	-	-	-	-	
50	El Dorado County One-Stop	2555	964,847	675,508	783,172	(181,675)	Schedule 4 - B1, B2
51	Alpine County One-Stop	2555	89,222	18,193	60,721	(28,501)	Schedule 4 - B3, B4
Program Year 2014/2015							
52	Professional Services	2555	-	10,000	41,194	41,194	Schedule 4 - C1, C10
53	Youth Services Placer County	2555	-	90,000	90,000	90,000	Schedule 4 - C3
54	Core Workshops Placer County	2555	-	30,000	25,000	25,000	Schedule 4 - C2
55	El Dorado County One-Stop	2555	-	935,841	931,198	931,198	Schedule 4 - C4, C5, C6
56	Alpine County One-Stop	2555	-	89,082	96,287	96,287	Schedule 4 - C7, C8, C9
57	Total Subcontracted Services		\$ 1,792,037	\$ 1,908,624	\$ 2,103,425	\$ 311,388	

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Operating Expenditure Detail							
Fiscal Year Ending 6/30/2015							
Presented September 2014 - Final Budget							
			<u>A</u>	<u>B</u>	<u>C</u>	<u>C-A</u>	
<i>L i n e</i> #		Object Level 3	Fiscal Year 2013/2014 Actual	Fiscal Year 2014/2015 Draft	Fiscal Year 2014/2015 Final	Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual	Schedule 4 Reference for Fiscal Year 2014/2015
	Description						
	Placer County Client Direct						
	Program Year 2012/2013 Direct Training						
58	G. S. IR/ITA /OJTContracts	2841	\$ 139,817	\$ -	\$ -	\$ (139,817)	
	Program Year 2013/2014 Direct Training						
59	G. S. IR/ITA /OJTContracts	2841	320,430	250,000	182,357	(138,073)	Schedule 4 - D3, D4,D5
	Program Year 2014/2015 Direct Training						
60	G. S. IR/ITA /OJTContracts	2841	-	231,864	241,864	241,864	Schedule 4 - E1
	Program Year 2012/2013 Intensive Services						
61	Golden Sierra WEX Payable Wages	1015/1565	23,702	-	-	(23,702)	
	Program Year 2013/2014 Intensive Services						
62	Golden Sierra WEX	1015/1565	21,311	10,000	23,941	2,630	Schedule 4 - D1, D2
63	Client Supportive Services	2840	18,266	-	-	(18,266)	
	Program Year 2014/2015 Intensive Services						
64	Golden Sierra WEX	1015/1565	-	42,000	41,000	41,000	Schedule 4 - E2
65	Client Supportive Services	2840	-	41,000	40,000	40,000	Schedule 4 - E3
	Total Placer County Client Direct		\$ 523,526	\$ 574,864	\$ 529,162	\$ 5,636	
66	Committee Expenses	2935	\$ 8,245	\$ 15,000	\$ 15,000	\$ 6,755	
67	Administration Second Year Funding	5600	\$ 328,490	\$ 363,260	\$ 363,260	\$ 34,770	
68	Program Operations Second Year Funding	5600	\$ 861,507	\$ 407,503	\$ 452,391	\$ (409,116)	
69	Undistributed PY 2014/2015 Potential Sequestration	5600	\$ -	\$ -	\$ -	\$ -	
70	Total Expenditures		\$ 6,063,185	\$ 5,885,468	\$ 6,238,236	\$ 175,051	

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Subcontracted Services								
Fiscal Year Ending 6/30/2015				Dislocated				
Presented September 2014 - Final Budget				Worker	Dislocated	Rapid	Other Funding &	
		Adult	Youth	Transfer to Adult	Worker	Response	Layoff Aversion	TOTAL
A	Program Year 13/14 Rebudgeted & 14/15 - Line 22-42 Schedule 3							
1	Outreach Contracted Services	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 5,000	\$ 1,000	\$ 51,000
2	Future Works	4,875	5,025	1,000	5,730	870	-	17,500
3	EMSI	-	-	-	-	16,000	2,750	18,750
4	Geographic Solutions (Case Management System)	13,495	13,495	-	13,495	-	-	40,485
5	Financial Audit	5,500	5,700	-	5,640	1,660	-	18,500
6	Kronick, Moskovitz, Tiedemann & Girard	8,584	8,584	8,584	7,584	1,000	-	34,336
7	State of California Employment Development Department (Roseville Rent)	22,430	22,731	-	29,769	4,520	-	79,450
8	Duff Brothers (Auburn Rent)	23,558	24,690	-	31,649	4,719	-	84,616
	Agency Operations - Contracted Services Total	\$ 93,442	\$ 95,225	\$ 9,584	\$ 108,867	\$ 33,769	\$ 3,750	\$ 344,637
B	Program Year 13/14 - Lines 44-46 Schedule 3 Rebudgeted							
1	El Dorado County One-Stop	\$ 134,141	\$ 210,937	\$ 105,632	\$ 105,632	\$ 41,298	\$ -	\$ 597,640
2	El Dorado County Direct Training	72,861	-	61,394	51,277	-	-	185,532
3	Alpine County One-Stop	1,253	2,481	30,666	21,085	-	-	55,485
4	Alpine County Direct Training	2,043	-	3,193	-	-	-	5,236
5	Placer County Youth Pride Industries	-	62,510	-	-	-	-	62,510
6	Placer County Business Assistance (Various Providers)	-	-	-	-	13,343	-	13,343
C	Program Year 14/15 - Lines 47-56 Schedule 3							
1	Mike Indiveri (WIA Agency Consultant)	\$ 2,750	\$ 2,850	\$ 1,910	\$ 1,910	\$ 580	\$ -	\$ 10,000
2	Placer County Core Services (Vendor TBD)	15,000	3,000	3,500	3,500	-	-	25,000
3	Placer County Youth (Vendor TBD)	-	90,000	-	-	-	-	90,000
4	El Dorado County Youth Contracted Services	-	272,980	-	-	-	-	272,980
5	El Dorado County One-Stop	205,240	-	126,845	126,844	60,918	-	519,847
6	El Dorado County Direct Training	61,882	-	38,245	38,244	-	-	138,371
7	Alpine County Youth Contracted Services	-	7,378	-	-	-	-	7,378
8	Alpine County One-Stop	5,547	-	3,428	3,428	72,767	-	85,170
9	Alpine County Direct Training	1,672	-	1,034	1,033	-	-	3,739
10	Consortium Layoff Aversion	-	-	-	-	-	31,194	31,194
	Agency Program - Subcontracted Services Total	\$ 502,389	\$ 652,136	\$ 375,847	\$ 352,953	\$ 188,906	\$ 31,194	\$ 2,103,425
	Placer County							
D	Program Year 13/14 - Lines 53-66 Schedule 3							
1	Placer County Client WEX Training (Intensive) Rebudgeted	\$ 7,375	\$ 12,110	\$ -	\$ -	\$ -	\$ -	\$ 19,485
2	Placer County Client WEX Training (Intensive) Remaining Funding	-	4,456	-	-	-	-	4,456
3	Placer County Client ITA, IR's & OJT Training Contracts Rebudgeted	9,239	-	-	13,240	18,314	-	40,793
4	Placer County Client ITA, IR's & OJT Training Contracts Remaining Funding	30,519	-	-	61,045	-	-	91,564
5	SETA NEG--OJT Training Contracts	-	-	-	-	-	50,000	50,000
E	Program Year 14/15 - Lines 64-65 Schedule 3							
1	Placer County Client ITA, IR's & OJT Training Contracts	\$ 103,693	\$ 10,000	\$ 64,085	\$ 64,086	\$ -	\$ -	\$ 241,864
2	Placer County Client WEX Training (Intensive)	15,000	26,000	-	-	-	-	41,000
3	Placer County Client Supportive Services (Intensive)	5,000	30,000	2,500	2,500	-	-	40,000
	Placer County Total	\$ 170,826	\$ 82,566	\$ 66,585	\$ 140,871	\$ 18,314	\$ 50,000	\$ 529,162
	Agency Program Contracted Services Total	\$ 673,215	\$ 734,702	\$ 442,432	\$ 493,824	\$ 207,220	\$ 81,194	\$ 2,632,587
	Contracted Services - Administration & Program Total	\$ 766,657	\$ 829,927	\$ 452,016	\$ 602,691	\$ 240,989	\$ 84,944	\$ 2,977,224

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Funding Allocation by County							
WIA Formula Funds							
Program Year Ending 2015							
Presented September 2014 - Final Budget							
		Rapid Response	Layoff Aversion	Youth	Adult	Dislocated Worker	
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Total
Funding Awards Actual		\$ 292,049	\$ 41,724	\$ 1,139,435	\$ 1,114,983	\$ 1,378,183	\$ 3,966,374
Agency Operations							
Administration	10.00%	\$ -	\$ -	\$ 113,944	\$ 111,498	\$ 137,818	\$ 363,260
Committee's/Legacy /Operations	25.25%	\$ 73,742	\$ 10,535	\$ 287,707	\$ 281,533	\$ 347,991	\$ 1,001,508
Agency Operation's Totals		\$ 73,742	\$ 10,535	\$ 401,651	\$ 393,031	\$ 485,809	\$ 1,364,768
Award less Agency Operations		\$ 218,307	\$ 31,189	\$ 737,784	\$ 721,952	\$ 892,374	\$ 2,601,606
Required Direct Training	15.00%	\$ -	\$ -	\$ -	\$ 167,247	\$ 206,727	\$ 373,974
Allocation for Core & Intensive Services		\$ 218,307	\$ 31,189	\$ 737,784	\$ 554,705	\$ 685,647	\$ 2,227,632
Adult & Dislocated Worker Allocation							
Core & Intensive Services							
Placer	62.00%	\$ -	\$ -	\$ -	\$ 343,917	\$ 425,101	\$ 769,018
El Dorado	37.00%	\$ -	\$ -	\$ -	\$ 205,241	\$ 253,689	\$ 458,930
Alpine	1.00%	\$ -	\$ -	\$ -	\$ 5,547	\$ 6,856	\$ 12,403
Direct Training							
Placer	62.00%	\$ -	\$ -	\$ -	\$ 103,693	\$ 128,172	\$ 231,865
El Dorado	37.00%	\$ -	\$ -	\$ -	\$ 61,881	\$ 76,489	\$ 138,370
Alpine	1.00%	\$ -	\$ -	\$ -	\$ 1,672	\$ 2,067	\$ 3,739
Youth Allocation							
Placer	62.00%	\$ -	\$ -	\$ 457,426	\$ -	\$ -	\$ 457,426
El Dorado	37.00%	\$ -	\$ -	\$ 272,980	\$ -	\$ -	\$ 272,980
Alpine	1.00%	\$ -	\$ -	\$ 7,378	\$ -	\$ -	\$ 7,378
Rapid Response Allocation							
Placer	33.3325%	\$ 72,767	\$ 10,398	\$ -	\$ -	\$ -	\$ 83,165
El Dorado	33.3325%	\$ 72,767	\$ 10,399	\$ -	\$ -	\$ -	\$ 83,166
Alpine	33.3325%	\$ 72,767	\$ 10,399	\$ -	\$ -	\$ -	\$ 83,166
Allocations by County Totals							
Placer		\$ 72,767	\$ 10,398	\$ 457,426	\$ 447,610	\$ 553,273	\$ 1,541,474
El Dorado		\$ 72,767	\$ 10,399	\$ 272,980	\$ 267,122	\$ 330,178	\$ 953,446
Alpine		\$ 72,767	\$ 10,399	\$ 7,378	\$ 7,219	\$ 8,923	\$ 106,686
Approved by:							
Finance Committee - 2014-09-18						Check Figure	\$ 3,966,374

Schedule for Leverage Requirements				
Direct Training Compliance				
Presented September 2014 - Final Budget				
<u>Funding Categories</u>				
		Adult	Dislocated Worker	
		<u>Actual</u>	<u>Actual</u>	Total
Funding Awards PY 2014/2015		\$ 1,114,983	\$ 1,378,183	\$ 2,493,166
Direct Training Requirement*	25.00%	\$ 278,746	\$ 344,546	\$ 623,291
Requirement met via:				
Program Year 2014/2015 WIA Cash	15.00%	\$ 167,247	\$ 206,727	\$ 373,974
Program Year 2014/2015 Planned Leverage	10.00%	\$ 111,499	\$ 137,818	\$ 249,317
<u>Adult & Dislocated Worker Distribution</u>				
15% WIA Cash Award				
Placer	62.00%	\$ 103,693	\$ 128,172	\$ 231,865
El Dorado	37.00%	61,881	76,489	138,370
Alpine	1.00%	1,672	2,067	3,739
10% Leveraged Funds				
Placer	62.00%	\$ 69,129	\$ 85,447	\$ 154,576
El Dorado	37.00%	41,255	50,993	92,248
Alpine	1.00%	1,115	1,378	2,493
Total Required Direct Training (Check Figure)		\$ 278,745	\$ 344,546	\$ 623,291
* Employment Development Department Workforce Services Directive 11-9				
WIA Training Expenditure Requirements as imposed by Senate Bill (SB)734.				

Approved by:
 Finance Committee - 2014-09-18
 WIB - 2014-09-18
 Governing Board

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: DEI Final 14/15 Budget

☐ Resolution

☒ Action Item

☐ Information

Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the third year of grant award spending plan.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

**Budgt Narrative for Disability Employment Initiative
For Fiscal Year 2014/2015**

Schedule 1 Schedule of Funding Sources & Expenditures

Schedule shows in summary planned cash draws and expenditures for FY 2014/2015.
The DEI Grant award period is 10/1/2011 thru 9/30/2014. Portions of award have been extended to 3/30/2015.

Schedule 2 Funding Sources: Detail of New Funding and Actual Carryover

Three funding streams support this grant.
326 & 329 are Wagner Peyser funding.
327 is in the form of WIA - Adult funding.

Schedule 3 Operating Expenditures:

10% of the grant award to support Administration expenditures.
Expenses covered: partial cost of salaries, benefits, and rent.

Program expenditures: Disability Resources Coordinator, Case Manager salary & benefits
Outreach to bring awareness about the services available under the program.
Education for staff along with Client supported activities of WEX and Supportive Services.

Schedule 4 Summary of Subcontracted Services

Schedule presents funding being utilized for contracted services.
El Dorado County awarded from two funding streams, 329 and 327 allowing for case management participant training and related services.

Disability Employment Initiative
Budget Summary
For the Fiscal Year Ending 6/30/2015

<i>L i n e #</i>		<u>Expended Grant Life to Date as of 6/30/2014</u>	% of Total Funding	<u>Fiscal Year 2014/2015 Budget</u>	% of Total Funding
1	Funding Sources:				
2	DEI - Wagner Peyser	\$ 329,933		\$ 54,705	
3	DEI - Workforce Investment Act (WIA)	328,904		5,448	
4	DEI - Flex Funding	100,000		26,708	
5	Total Funding Sources	\$ 758,837		\$ 86,861	
	Expenditures:				
	Operations:				
6	Salaries and Benefits	449,392	59.22%	48,542	55.88%
7	Services and Supplies	60,928	8.03%	5,765	6.64%
8	Total Operating Expenses	\$ 510,320	67.25%	\$ 54,307	62.52%
9	Placer Direct & Intensive Services	\$ 42,243	5.57%	\$ 10,416	
10	EI Dorado County	119,413	15.74%	22,138	25.49%
11	Total Contracted Services	161,656	21.30%	32,554	37.48%
12	Second & Third Year Funding	86,861	11.45%	-	0.00%
13	TOTAL EXPENDITURES	\$ 758,837		\$ 86,861	
	Net Income/(Loss)	\$ -		\$ -	

Disability Employment Initiative Funding Sources For the Fiscal Year Ending 6/30/15						
					<u>Funding</u>	<u>Remaining</u>
				<u>Total Grant</u>	<u>Expended as of</u>	<u>Grant Awards</u>
				<u>Awarded</u>	<u>6/30/2014</u>	<u>Available 2014/2015</u>
	California Disability Employment Initiative					
1		DEI - Wagner Peyser	326	\$ 329,933	\$ 275,228	\$ 54,705
2		DEI - WIA	327	328,904	323,456	5,448
3		DEI - Potential Flex Funding	329	100,000	73,292	26,708
4		Total DEI Allocations		\$ 758,837	\$ 671,976	\$ 86,861

Summary of Operating Expenditures					
Disability Employment Initiative					
For the Fiscal Year Ending 6/30/2015					
	Description	Object Level 3	Disability Employment Actual 6/30/2014	Disability Employment Final Budget 6/30/2015	
			Life to Date		
	Active Employee Salaries and Benefits				
1	Salaries and Wages	1002	\$ 294,729	\$ 38,203	
2	P.E.R.S. Retirement	1300	84,697	6,859	
3	F.I.C.A. - Staff - Medicare & UI Benefits	1301	6,589	880	
4	Other Post Employment Benefits	1303	41,870	-	
5	Employee Group Ins.	1310	18,396	1,844	
6	Staff Workers Comp	1315	3,111	756	
7	Total Salaries & Employee Benefits:		\$ 449,392	\$ 48,542	
	Services and Supplies:				
8	Office Supplies	2523	\$ 3,463	\$ -	
9	Postage	2524	50	-	
10	Printing	2511	2,683	1,000	
11	Operating Materials	2534	4,589	-	
12	Miscellaneous Expense	2456	147	-	
13	Rents & Leases - Buildings	2727	17,874	-	
14	Signing & Safety Material	2778	162	-	
15	Small Equipment	2821	3,566	-	
16	Media Services/Outreach/Events	2829	6,322	1,000	
17	Training Staff	2844	6,433	1,500	
18	Staff Mileage	2931	7,429	500	
19	Travel & Transportation	2932	5,564	1,765	
20	Meals/Food Purchases	2964	2,646	-	
21	Total Services & Supplies:		\$ 60,928	\$ 5,765	
22	Golden Sierra WEX	1015/1565	\$ 14,738	\$ 9,050	Schedule 4 B1 & B2
23	Supportive Services	2840	3,870	-	
24	G.S. IR/ITA/OJT Contracts	2841	23,635	1,366	Schedule 4 B3
25	Sub Contracted Services	2555	119,413	22,138	Schedule 4 A1 & A2
26	Final Year Funding for Grant 326,327 & 329	5600	\$ 86,861	\$ -	
27			\$ 248,517	\$ 32,554	
28	TOTAL EXPENDITURES		\$ 758,837	\$ 86,861	

Summary of Subcontracted Services					
Disability Employment Initiative					
For the Fiscal Year Ending 6/30/2015					
A	Lines Supported in Schedule 3	Wagner Peyser	WIA - Adult	Flex Funding	Final Budget
1	El Dorado Consortium	\$ -	\$ 2,886	\$ -	\$ 2,886
2	El Dorado Consortium	-	-	19,242	19,242
B	Placer County				
3	Client WEX Training Contracts Rebudgeted	\$ 5,126	\$ -	\$ -	\$ 5,126
4	Client WEX Training Contracts Available	3,824	-	-	3,824
5	Client ITA & OJT Contracts	-	1,366	-	1,366
	Total Contracted Services	\$ 8,950	\$ 4,252	\$ 19,242	\$ 32,444

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1, 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Prop 39 Final 14/15 Budget

☐ Resolution ☒ Action Item ☐ Information

Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the spending plan for grant award.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

**Budgt Narrative for Proposition 39 Contract Award
For Fiscal Year 2014/2015**

Schedule 1 Schedule of Funding Sources & Expenditures

Schedule shows in summary planned expenditures for FY 2014/2015.
The Prop 39 Contract award period is 6/1/2014 thru 12/31/2015.
Plan is to expend all funding in current fiscal year.

Golden Sierra Job Training Agency will coordinate services with Sierra College, CCC & NSBIA.
for the consortium. The goal is to serve 15 participants.

Approved by:
Finance Committee - 2014-09-18
WIB - 2014-09-18
Governing Board

Proposition 39
Budget Summary
For the Fiscal Year Ending 6/30/2015

<i>L i n e #</i>		<u>Fiscal Year</u> <u>2014/2015</u> <u>Budget</u>	% of Total Funding
1	Funding Sources:		
2		\$ 104,675	
	Total Funding Sources	<u><u>\$ 104,675</u></u>	
	Expenditures:		
	Operations:		
3	Salaries and Benefits	53,879	51.47%
4	Services and Supplies	11,837	11.31%
5	Total Operating Expenses	<u><u>\$ 65,716</u></u>	<u><u>62.78%</u></u>
6	Placer Direct & Intensive Services	\$ 38,959	
7	Total Contracted Services	<u><u>38,959</u></u>	<u><u>37.22%</u></u>
8	Second & Third Year Funding	<u><u>-</u></u>	<u><u>0.00%</u></u>
9	TOTAL EXPENDITURES	<u><u>\$ 104,675</u></u>	
	Net Income/(Loss)	\$ -	

**Golden Sierra
Governing Body**

MEMORANDUM

DATE: October 1, 2014
TO: Governing Body members
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Demonstrated compliance with SB734

☐ Resolution ☐ Action Item ☒ Information

The attached graphs & data introduce a tool created to track and measure compliance with WIA Training Expenditure requirements as outlined in SB734.

The worksheets represent the following expenditures/leverage plan:

2012-2014 25% budget; 0% leverage
2013-2015 – 20% budget; 5% leverage

Definitions from worksheet

Budgeted: Planned expenditures/leverage
Completed: Accomplished expenditures/leverage
Performance: Actual balance (under/over)

Extract from EDD Directive WSD14-1

Training Expenditure Requirements

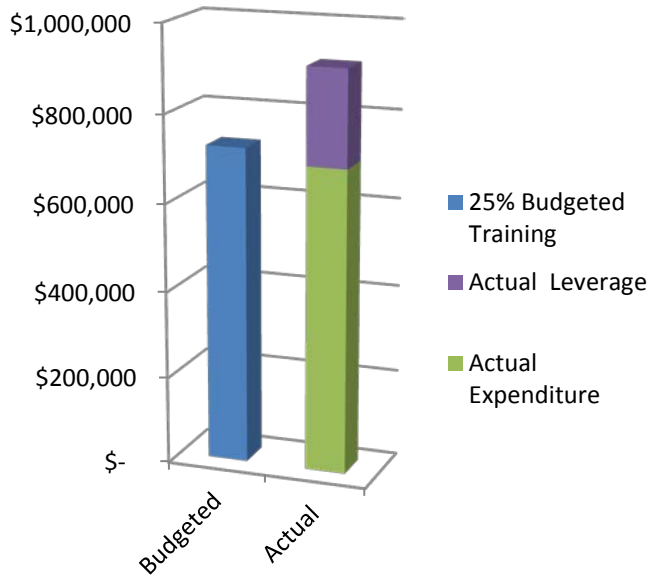
Required Expenditure Levels

Program Year (PY) 2012-13 through 2015-16: Local boards must spend at least 25 percent of the combined total of their adult and dislocated worker WIA formula fund allocations on training services.

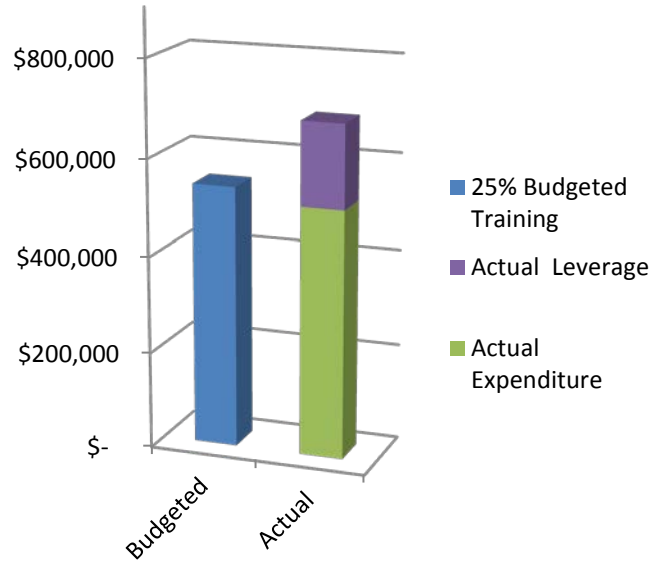
Program Year 2016-17 and each PY thereafter: Local boards must spend at least 30 percent of the combined total of their adult and dislocated worker WIA formula fund allocations on training services.

The minimum training expenditure requirement does not apply to the youth WIA formula fund allocation. Local boards may apply designated leveraged resources used for training (up to 10 percent of the combined total of the adult and dislocated worker formula fund allocation) toward meeting the minimum training expenditure requirement.

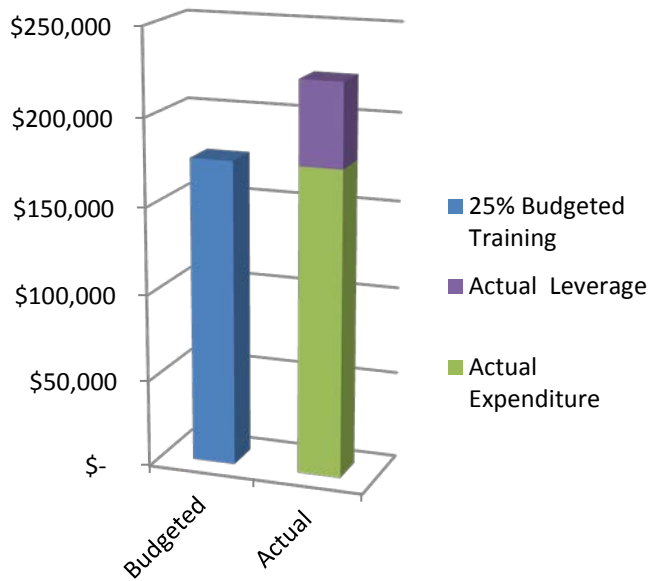
Golden Sierra Consortium July 1, 2012 - June 30, 2014



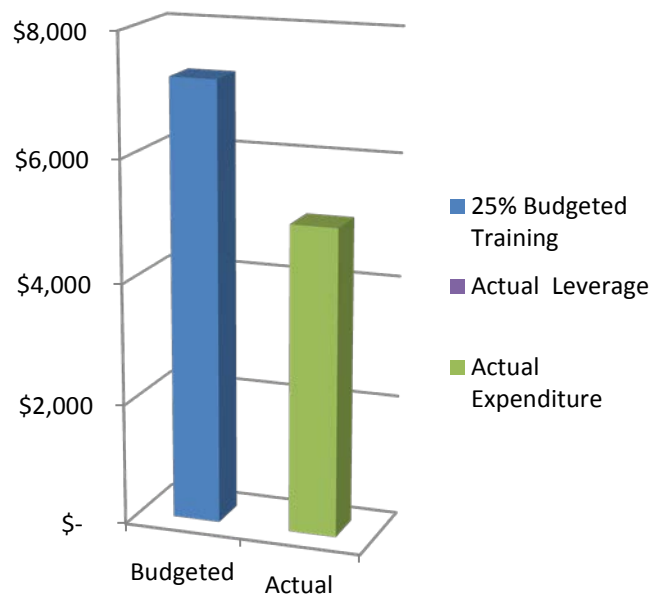
Placer County July 1, 2012 - June 30, 2014



El Dorado County July 1, 2012 - June 30, 2014



Alpine County July 1, 2012 - June 30, 2014



Golden Sierra Job Training Agency**WIA Allocation Award****Award Period - July 1,2012 - June 30,2014**

Adult and Dislocated Worker Formula Fund Allocations	\$ 2,895,208
Training Requirement = 25% of Allocation with an Allowable 10% for Leverage	\$ 723,802

Budgeted - Expenditure/Leverage Performance Plan

	<u>Percent Share of Target</u>	<u>25% Budget</u>	<u>Percent Share of Target</u>	<u>0% Leverage</u>	<u>25% Total</u>
Placer County	75%	\$ 540,995	0%	\$ -	\$ 540,995
El Dorado County	24%	\$ 175,569	0%	\$ -	\$ 175,569
Alpine County	1%	\$ 7,238	0%	\$ -	\$ 7,238
		<u>\$ 723,802</u>		<u>\$ -</u>	<u>\$ 723,802</u>

Completed Transactions - June 30, 2014

	<u>Target Obtained</u>	<u>Actual Expenditures</u>	<u>Target Obtained</u>	<u>Supported Leverage</u>	<u>Actual Expenditures & Leverage Total</u>
Placer County	95%	\$ 513,082	0%	\$ 171,822 *	\$ 684,904
El Dorado County	100%	\$ 175,569	0%	\$ 47,557	\$ 223,126
Alpine County	70%	\$ 5,047	0%	\$ -	\$ 5,047
		<u>\$ 693,698</u>		<u>\$ 219,379</u>	<u>\$ 913,077</u>

Final Expenditure/Leverage Performance Based on Budgeted Plan

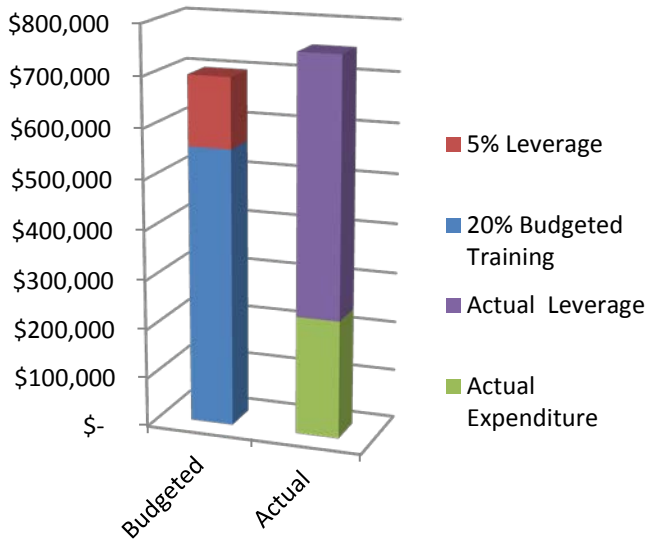
	<u>Actual Expenditures Over/Under</u>	<u>Contract Supported Leverage Over/Under</u>
Placer County	\$ (27,913)	\$ 171,822
El Dorado County	\$ -	\$ 47,557
Alpine County	\$ (2,191)	\$ -
	<u>\$ (30,104)</u>	<u>\$ 219,379</u>

* \$43,408 of Rapid Response used as Additional Assistance for Training.

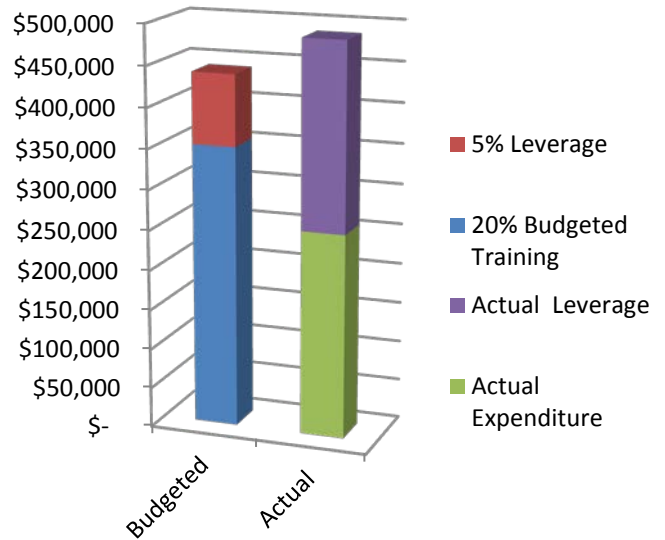
Recap of Consortium Performance

Formula Fund Training Expenditures	\$ 693,698	23%
Required Leveraged Resources	\$ 30,104	2%
Consortium Direct Training Requirement Met	<u>\$ 723,802</u>	<u>25%</u>
Total Dollars Serving Participants in Training Programs	\$ 913,077	

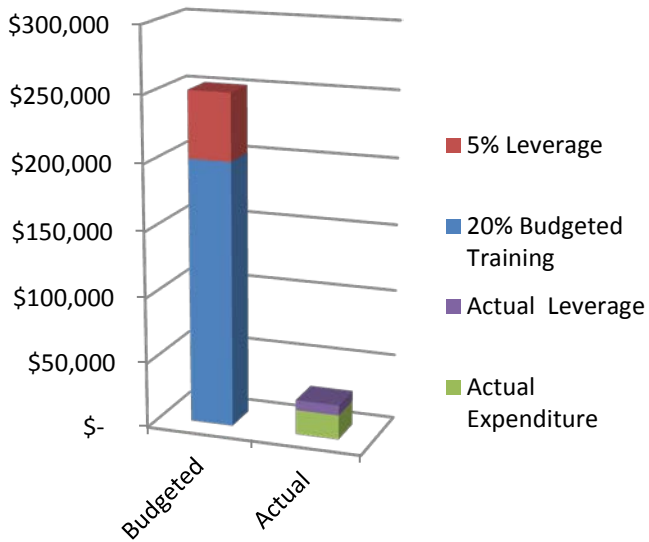
**Golden Sierra Consortium
July 1, 2013 - June 30, 2015
as of August 31, 2014**



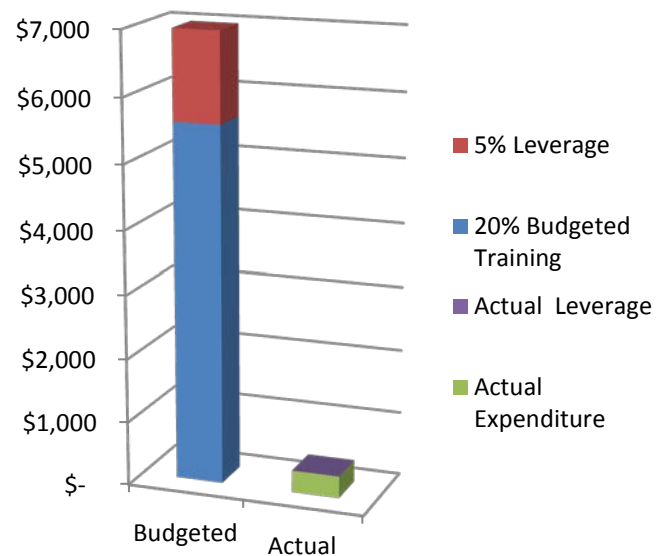
**Placer County
July 1, 2013 - June 30, 2015
as of August 31, 2014**



**El Dorado County
July 1, 2013 - June 30, 2015
as of August 31, 2014**



**Alpine County
July 1, 2013 - June 30, 2015
as of August 31, 2014**



Golden Sierra Job Training Agency**WIA Allocation Award****Award Period - July 1,2013 - June 30,2015**

Adult and Dislocated Worker Formula Fund Allocations	\$ 2,790,295
Training Requirement = 25% of Allocation with an Allowable 10% for Leverage	\$ 697,573

Budgeted - Expenditure/Leverage Performance Plan

	<u>Percent Share of Target</u>	<u>20% Budget</u>	<u>Percent Share of Target</u>	<u>5% Leverage</u>	<u>25% Total</u>
Placer County	63%	\$ 351,577	63%	\$ 87,895	\$ 439,473
El Dorado County	36%	\$ 200,901	36%	\$ 50,226	\$ 251,127
Alpine County	1%	\$ 5,581	1%	\$ 1,393	\$ 6,974
		<u>\$ 558,059</u>		<u>\$ 139,514</u>	<u>\$ 697,574</u>

Completed Transactions - August 31, 2014

	<u>Target Obtained</u>	<u>Actual Expenditures</u>	<u>Target Obtained</u>	<u>Supported Leverage</u>	<u>Actual Expenditures & Leverage Total</u>
Placer County	73%	\$ 256,006	263%	\$ 231,423 *	\$ 487,432
El Dorado County	9%	\$ 18,697	16%	\$ 7,786	\$ 26,483
Alpine County	6%	\$ 344	0%	\$ -	\$ 344
		<u>\$ 275,047</u>		<u>\$ 239,209</u>	<u>\$ 514,259</u>

Expenditure/Leverage Performance Based on Budgeted Plan as of August 31,2014

	<u>Actual Expenditures Over/(Under)</u>	<u>Contract Supported Leverage Over/(Under)</u>
Placer County	\$ (95,571)	\$ 143,528
El Dorado County	\$ (182,204)	\$ (42,440)
Alpine County	\$ (5,237)	\$ (1,393)
	<u>\$ (283,012)</u>	<u>\$ 99,695</u>

* \$55,944 of Rapid Response used as Additional Assistance for Training.

Recap of Consortium Performance as of August 31,2014

Formula Fund Training WIA Expenditures Target	\$ 558,059	100%
Training Expenditures Completed	<u>\$ 275,047</u>	<u>49%</u>
Remaining WIA Expenditures	<u>\$ 283,012</u>	<u>51%</u>