

## **WB MEMBERS**

AMY SCHULZ  
Sierra College

CARIANNE HUSS  
Employment Development Department

CHRISTINA NICHOLSON  
Whole Person Learning

DANIELA DEVITT  
California Employers Association

JASON BUCKINGHAM  
Golden Sierra Job Training Agency

JOHN TWEEDT  
District Council 16

KEVIN FERREIRA  
Sacramento Sierra Building &  
Construction Trade Council

KYLE ZIMBELMAN  
County of El Dorado

LAUREL BRENT-BUMB  
El Dorado Chamber of Commerce

MICHAEL SNEAD  
Sierra Consulting Services, Inc.

MICHAEL ZIMMERMAN, *Vice Chair*  
MTI College

RANA GHADBAN  
Roseville Chamber of Commerce

RICK LARKEY, *Chair*  
North State Building Industry Foundation

ROBIN TRIMBLE  
Rocklin Area Chamber of Commerce

STEVEN CASPERITE  
Placer School for Adults

TINK MILLER  
Placer Independent Resource Services

VIC WURSTEN  
PRIDE Industries

VIVIAN HERNANDEZ-OBALDIA  
Department of Rehabilitation

VOLMA VOLCY  
Sacramento Central Labor Council  
AFL-CIO

WILLIAM REED  
United Domestic Workers of America

## **GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE REGULAR MEETING AGENDA**

**Thursday, January 19, 2023 @ 12:00 pm**

This meeting is being held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to [magnussen@goldensierra.com](mailto:magnussen@goldensierra.com). Public comments will be accepted until the adjournment of the meeting, distributed to the Workforce Board and included in the record.

### **PUBLIC LOCATION:**

<https://us02web.zoom.us/j/84201200534?pwd=SkJZeWxTTzIbLb0pLQVhZGFNT2hZUT09>

Meeting ID: 842 0120 0534

Passcode: 708637

Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on

One tap mobile

+16694449171,,84201200534#,,,,\*708637# US  
+16699009128,,84201200534#,,,,\*708637# US (San Jose)

Dial by your location

+1 669 444 9171 US  
+1 669 900 9128 US (San Jose)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 646 558 8656 US (New York)  
+1 646 931 3860 US  
+1 301 715 8592 US (Washington DC)  
+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/84201200534>

*Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.*

- |      |  |     |
|------|--|-----|
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### **EQUAL OPPORTUNITY**

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

IV. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from November 17, 2022 EC Meeting 5-6
- b. Approval of Minutes from December 14, 2022 Special EC Meeting 7-8
- c. Attendance Log 9

V. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

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IX. ONE-STOP OPERATOR

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- Report Out & Direction 16-18

X. FUTURE AGENDA ITEMS/NEW BUSINESS

XI. NEXT MEETING

Thursday, March 16, 2023 @ 12:00 pm

XII. ADJOURNMENT

**GOLDEN SIERRA  
WORKFORCE BOARD  
EXECUTIVE COMMITTEE**

**MEMORANDUM**

**DATE:** January 19, 2023

**TO:** Executive Committee (EC)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJ:** Brown Act – Teleconference Meeting Pursuant to Government Code Section 54953(e) (Assembly Bill 361)

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Before the Board for review and approval is a vote to authorize modified teleconference meetings pursuant to Government Code section 54953(e), as modified by Assembly Bill 361.

**Background:**

On March 4, 2020, the Governor proclaimed a state of emergency due to the COVID-19 virus pandemic. That proclamation remains valid and applicable statewide today. This state of emergency is scheduled to end on February 28, 2023. On March 17, 2020, the Governor passed Executive Order N-29-20, which authorized modified teleconference meetings for public agency meetings subject to the Brown Act, Government Code section 54950 et seq. Executive Order N-29-20 expired September 30, 2021. Thus, all Brown Act meetings must now comply with the Brown Act without exception.

Traditional Brown Act provisions require all teleconference locations to be listed on the meeting agenda and be open to the public, and a quorum of members to be within the jurisdiction, among other things. As recently amended by Assembly Bill 361 (effective September 16, 2021), Government Code section 54953(e) permits a legislative body to meet via modified teleconference procedures in certain situations and so long as certain procedures are followed. One such situation is where (1) there is a Governor-proclaimed state of emergency and (2) as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

The Board must decide, via majority vote, that such a situation exists. Such a vote is only valid for 30 days. It must be reevaluated and renewed via majority vote, otherwise it expires as a matter of law.

When meeting pursuant to Section 54953(e) the Board and staff are required to take actions to preserve public access and public participation, give notice of the meeting and post agendas as otherwise required, allow members of the public to access the meeting via teleconference, provide details on the agenda on how to access the meeting and give public comment, give an opportunity to comment pursuant to Government Code section 54954.3 and allow a reasonable amount of time during public comment for a person to register, login, and comment, and monitor the line to ensure no disruption hinders access or ability to comment, if there is, take no action until public access is restored.

### **Facts for Board Consideration:**

The Governor's March 4, 2020, proclamation of a state of emergency related to the COVID-19 virus pandemic remains valid and applicable statewide, including within the jurisdiction of Golden Sierra. This state of emergency is scheduled to end on February 28, 2023.

The COVID-19 virus, and its variants, is spread through the air when a person who is carrying the virus, whether he or she is showing symptoms or not, is in close proximity to another person. Further factors for the Board to consider:

- COVID-19 transmission rates in Golden Sierra Job Training Agency's jurisdiction meets or exceeds the State's current transmission rate of 8.7% as of January 12, 2023.
- Other Placer County, El Dorado County Brown Act public agencies have voted to meet pursuant to Section 54953(e), also known as AB 361, due to the threat to attendee health and safety from the COVID-19 virus pandemic.
- There is limited meeting room availability that would allow attendees to physically distance from one another.

### **Board Vote:**

*Shall the Golden Sierra Workforce Board's Executive Committee meet via teleconference pursuant to Government Code section 54953(e) because there is a governor-proclaimed state of emergency related to the COVID-19 virus pandemic and conditions of that emergency pose an imminent risk to meeting attendee health and safety and direct staff to take all actions necessary to comply with that section?*

- If the Board votes to approve meeting pursuant to Section 54953(e), the Board may meet via teleconference for the next 30 days without complying with traditional Brown Act teleconference requirements but instead those requirement in Section 54953(e) that guarantee public access and participation.
- If the Board does not vote to approve meeting pursuant to Section 54953(e), the Board will be required to meet via traditional Brown Act teleconference requirements, or completely in-person.

**GOLDEN SIERRA WORKFORCE BOARD  
EXECUTIVE COMMITTEE  
REGULAR MEETING  
MINUTES**

**Thursday, November 17, 2022 @ 12:00 pm**

This meeting was held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee conducted this meeting on Zoom.

**Public Location:**

<https://us02web.zoom.us/j/81434221539?pwd=dWhwZ0NUcDZSVXI1eXNlM1lGLOJGQT09t>

Meeting ID: 814 3422 1539

Passcode: 721608

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting called to order at 12:06 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input checked="" type="checkbox"/> Greg Geisler	<input type="checkbox"/> John Tweedt
<input checked="" type="checkbox"/> Laurel Brent-Bumb	<input checked="" type="checkbox"/> Robin Trimble
<input checked="" type="checkbox"/> Jason Buckingham (Ex Officio)	

GSJTA Staff:

☒ Lorna Magnussen  
☒ Lisa Nelson

One-Stop Operator:

☒ Michael Indiveri

GUESTS:

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda by Zimmerman, second by Trimble

**Motion** approved unanimously by roll call vote

**III. BROWN ACT – AB 361 BOARD POLICY**

**Motion** to approve AB 361 Board policy by Brent-Bumb, second by Trimble

**Motion** approved unanimously by roll call vote

**IV. CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from July 21, 2022 EC Meeting
- b) Approval of Minutes from September 21, 2022 Special EC Meeting
- c) Attendance Log

**Motion** to approve consent agenda items a-c by Brent-Bumb, second by Zimmerman

**Motion** approved unanimously by roll call vote

V. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Brent-Bumb shared – Miners on Main Scavenger Hunt; 10 medallions hidden throughout Main Street Placerville; scan the QR Code to hear Historical facts.

Larkey shared event – Trades Day Event, a regional event, 8 counties, with community colleges sharing commercial training programs.

VI. REGIONAL UPDATES

Buckingham provided a report out based on outline in the agenda packet. No action required.

VII. WORKFORCE BOARD STRATEGIC PLANNING DISCUSSION

Larkey opened session; round-table discussion occurred; suggestion to support and assist Roseville Chamber Talent Pipeline Management (TPM) Initiative using allocated strategic planning funds. TPM presentation scheduled at today's Workforce Board meeting. No action required.

VIII. ONE-STOP OPERATOR

- Report Out & Direction:

Indiveri reported out as outlined in the agenda packet. Next quarterly meeting will be December 14, 2022.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Special Executive Committee Meeting 12/14/22 @ 1 pm (Career Services RFP)
- One Stop Operator 6-month evaluation (January meeting)
- Discussion on Brown Act teleconferencing rules based on State of Emergency ending February 28, 2023.
- Continue Strategic Planning Discussion

X. NEXT MEETING

Thursday, January 19, 2023 @ 12:00 pm

XI. ADJOURNMENT

**Motion** to adjourn meeting at 12:40 pm by Larkey, second by Zimmerman

**Motion** approved unanimously by roll call vote

**GOLDEN SIERRA WORKFORCE BOARD  
EXECUTIVE COMMITTEE  
SPECIAL MEETING  
MINUTES**

**Wednesday, December 14, 2022 @ 1:00 pm**

This meeting was held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee conducted this meeting on Zoom.

**PUBLIC LOCATION:**

<https://us02web.zoom.us/j/85495664503?pwd=SjU0ZmZkTnBMYkl0TFIwVVI0dk5oUT09>

Meeting ID: 854 9566 4503

Passcode: 022309

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting called to order at 1:08 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input checked="" type="checkbox"/> Greg Geisler	<input type="checkbox"/> John Tweedt
<input type="checkbox"/> Laurel Brent-Bumb	<input checked="" type="checkbox"/> Robin Trimble
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

☒ Lorna Magnussen  
☒ Lisa Nelson  
☒ Darlene Galipo

One-Stop Operator:

☐ Michael Indiveri

GUESTS:

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda by Trimble, second by Geisler

**Motion** approved unanimously by roll call vote

**III. BROWN ACT – AB 361 BOARD POLICY**

**Motion** to approve AB 361 Board policy by Zimmerman, second by Trimble

**Motion** approved unanimously by roll call vote

**IV. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA**

None

V. CAREER SERVICES – SOUTH LAKE TAHOE/ALPINE RFP

Magnussen reported out as outlined in the agenda packet. Two bidders attended the Bidder's Conference, 1 bid received (Sole Source Procurement)

**Motion** to approve Career Services South Lake Tahoe/Alpine RFP, sole source 4-year procurement by Geisler, second by Trimble

**Motion** approved unanimously by roll call vote

VI. NEXT MEETING

Thursday, January 19, 2023 @ 12:00 pm

VII. ADJOURNMENT

**Motion** to adjourn meeting at 1:13 pm by Larkey

**Motion** approved by Trimble



# EXECUTIVE COMMITTEE MEETING

## ATTENDANCE LOG

1/19/2023

Date:	1/20/22	2/24/22	3/17/22	5/19/22	7/21/22	9/21/22	11/17/22	12/14/22	Rate
<b>Executive Committee</b>	EC	EC	EC	EC	EC	EC	EC	EC	
<b>Meeting Type</b>	Regular	<i>Joint w/GB</i>	Regular	Regular	Regular	<i>Special</i>	Regular	<i>Special</i>	
Rick Larkey- <b>CHAIR</b>	1	1	1	1	1	1	1	1	100%
Michael Zimmerman- <b>VICE CHAIR</b>	1	1	1	0	1	0	1	1	75%
Laurel Brent-Bumb	1	1	1	1	1	1	1	0	88%
Jason Buckingham	1	1	1	1	1	0	1	1	88%
Greg Geisler	1	1	1	1	1	1	1	1	100%
Robin Trimble	0	0	0	1	1	1	1	1	63%
John Tweedt	1	0	1	0	1	1	0	0	50%

## Golden Sierra Workforce Board Regional Updates 1/19/23

### **Regional Equity and Recovery Partnerships (RERP) Grant:**

Golden Sierra, on behalf of the Workforce Boards in the Capital Region completed an application for the Regional Equity Recovery Partnerships grant (RERP). The region was awarded \$1,550,000, which will provide funding for Valley Vision to continue to coordinate activities as the Regional Organizer and provide funding to assist low-income households and English Language Learners earn Industry Identified certifications. The region's application will support previous work done focusing on digital inclusion and will target providing digital literacy skills, access to broadband, and access to equipment. Training will support occupations in multiple sectors. Sierra College and Los Rios Community College districts were also awarded funding under RERP: [Announcement](#)

**Status for the local boards:** Pending contract from state.

### **Regional Planning Initiative 5.0 (RPI 5.0)**

The Capital Region Workforce Boards applied for \$150,000 of RPI 5.0 funding. This funding is intended to support the regional organizer role as well as to enhance regional staff development efforts related to the regional indicators identified in the previously awarded RPI 4.0.

The anticipated outcome of the RPI 5.0 is to progress towards achieving professional development and capacity building for staff and partners to move the needle on the regional indicators and metrics identified by each RPU in RPI 4.0. Applicants are expected to provide training, report on training outcomes, and evaluate the impact of the training on services provided by frontline staff and partners.

**Status:** Pending award notification

### **Prison to Employment 2.0 (P2E 2.0):**

The California Workforce Development Board (CWDB) announced the availability of approximately \$19,000,000 in state general funds for the implementation of regional plans to serve the formerly incarcerated and other justice-involved individuals in California (this funding is referred to as the P2E 2.0 Regional Partnership grant). These funds are available to Regional Planning Units (RPUs) and will be awarded based on the strength of the RPU's application and regional factors including recidivism rate, size of the formerly-incarcerated and justice-involved populations, and the RPU's performance under the first cycle of Prison to Employment Initiative grant funding. Golden Sierra and the Capital Region Planning Unit having had success under the P2E Implementation grant funds has applied for \$2,000,000 in funding under the P2E 2.0 initiative.

**Status:** Awarded \$1,111,298.33, pending contract from state

## HRCC Update:

Community First conversations, are being scheduled the week of November 7th. An event will be held in West Sacramento on Tuesday the 8th, Placer County on Wednesday the 9th, and Woodland on November 10th. For these three events Valley Vision will be partnering with adult education entities. Valley Vision and The Dorsey Group hosted a virtual one hour meeting on October 26th to share the intent of the community conversations and answer any questions which will be shared with CBO, education partners, and community members. The intent of the community listening sessions is to gain first hand voices on the challenges of access to high road, clean economy careers, and to uplift and record community member voice to be the central component of a second Climate, Justice and Jobs event. This event will be virtual on January 31st and is planned to include an audience of education and training providers, employers, policymakers, and stakeholders.

## Performance:

The California Workforce Development Board recently released its [Annual Report for 2021](#). Performance outcomes for the Boards within the region are listed within the report. Golden Sierra met, or exceeded all measures for the identified program year.

	Employment Rate: Q2		Employment Rate: Q4		Median Earnings: Q2		Credential Attainment		Measurable Skills Gain	
	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance	Negotiated Goal	Actual Performance
Adult	70.0%	72.6%	66.0%	63.4%	\$7,100	\$7,835	60.0%	58.9%	75.0%	81.1%
DW	70.0%	64.7%	72.5%	66.7%	\$10,724	\$11,656	60.0%	64.7%	70.0%	95.2%
Youth	73.0%	71.4%	71.0%	57.1%	\$3,499	\$3,745	60.0%	66.7%	56.4%	63.6%

\*Yellow = met 80% of negotiated goal, Green = Exceeding negotiated goal

**GOLDEN SIERRA  
WORKFORCE BOARD  
EXECUTIVE COMMITTEE**

**MEMORANDUM**

**DATE:** January 19, 2023

**TO:** Executive Committee (EC)

**FROM:** Lorna Magnussen, WB Analyst

**SUBJ:** Brown Act – Teleconference Rules  
Pursuant to Government Code Section 54953(b)(3)

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This agenda item is to discuss the upcoming changes under Brown Act meeting guidelines that impact the board's ability to conduct business via electronic means.

As Governor Newsom has declared the end to the State of Emergency effective February 28, 2023, the board will no longer be able to meet under the current provision of [Government Code section 54953\(b\)\(3\)](#), as modified by Assembly Bill 361.

Below outlines the steps necessary to continue teleconferencing effective March 1, 2023.

Location	<ul style="list-style-type: none"><li>• Address posted on agenda</li><li>• Agenda posted at each location</li><li>• ADA Accessible</li><li>• Open to Public</li></ul>
Quorum	A majority of the quorum must attend (including teleconference) from within the jurisdiction (Alpine, El Dorado & Placer Counties)
Vote	Roll Call

**GOLDEN SIERRA  
WORKFORCE BOARD  
EXECUTIVE COMMITTEE**

**MEMORANDUM**

**DATE:** January 19, 2023

**TO:** Executive Committee (EC)

**FROM:** Jason Buckingham, Executive Director  
Rick Larkey, WB Chair

**SUBJECT:** Workforce Board Strategic Plan Discussion

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The Executive Committee has had several discussions surrounding the development of a Strategic Plan for the Workforce Board.

Based on recent discussions relating to the Talent Pipeline Management (TPM) Initiative spearheaded by the Roseville Chamber, and the recent presentation at the November Workforce Board meeting, staff are recommending that the \$10,000 originally allocated to strategic planning be reallocated to support the TPM efforts.

The board will continue to be updated and engaged in this initiative.

**Golden Sierra Workforce Board OSO Evaluation Tool**  
**Bi-Annual or Annual Evaluation [January 19, 2023]**

<b>Service</b>	<b>Evaluation</b>	<b>One-Stop Operator Comments</b>
In conjunction with Workforce Board oversight and designated administrative staff, the One-Stop Operator will coordinate the implementation of negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSA) with all mandated partners.	The OSO demonstrates an understanding of who the required One-Stop partners are, what they have agreed to, and what contributions they make to the local workforce development system and its one-stop center(s).	<b>Bi-annual evaluation (1/19/23):</b> As the One-Stop Operator (OSO), I have coordinated with the WDB administrative staff in the implementation process of the WIOA Partner MOUs and Cost Sharing agreements with WDB. There is a standing addenda item in our quarterly partner meetings relating to the MOUs/CSAs. This is where issues pertaining to the MOUs, such as updating language relating to coordination & cooperation are addressed, timing of updates and notices of changes in the MOU process are announced. From time to time, the OSO will request updated info regarding the MOUs from the admin. Staff. <b>Annual evaluation (5/18/23):</b>
Conduct One-Stop Certification as required - In accordance with WIOA Section 121(g) and in compliance with <a href="https://edd.ca.gov/siteassets/files/jobs_and_training/pubs/wsd19-09.pdf">https://edd.ca.gov/siteassets/files/jobs_and_training/pubs/wsd19-09.pdf</a> conduct the one-stop certification process. The certification process includes both Baseline and Hallmarks of Excellence; this will include but not be limited to Continuous Improvement Opportunities identified in Hallmarks of Excellence outcomes.	The OSO complies with relevant One-Stop Certification Directives and timelines, conducts an appropriate certification, identifies opportunities for improvement and implements a strategy that utilizes the findings to improve the local system.	<b>Bi-annual evaluation (1/19/23); Every 3 years the OSO conducts the State Required</b> One-Stop Certification, which contain the Baseline and Hallmarks of Excellence requirements. This also includes the Continuous Improvement Opportunities identified in the Hallmarks goals. Every quarterly meeting covers some aspect(s) of the Hallmark goals such as partner staff cross training, marketing, pathways, and off-ramp training that affect common customers and outreach to employers. <b>Annual evaluation (5/18/23):</b>
Convene and facilitate meetings with workforce leadership within the Golden Sierra region that focus on systems alignment, process improvement and building value added collaboration amongst system partners toward meeting industry need. These meetings should occur at least quarterly.	The OSO demonstrates an understanding of who the required partners are and has included these partners and other valued stakeholders to the integration meetings. These meetings are documented as having been conducted at least quarterly	<b>Bi-annual evaluation (1/19/23):</b> The OSO and the WIOA MOU Partners meet on a quarterly basis. These meetings focus on coordination, and where possible, integration of services for our common customers, be they job seekers, persons needing vocational training or upskilling, and appropriate business services to employers. At this forum, the Partners also discuss their innovated services and agency collaboration that outreach to businesses and employers. This ensures that there will be no service overlap that confused or frustrate customers. <b>Annual evaluation (5/18/23):</b>
Support ongoing dialogue between labor, business, education, community, economic development, and all partners throughout the public workforce system in an effort to encourage alignment and promote services to individuals with barriers to employment.	The OSO integration meetings are designed to add value to all system partners by facilitating dialogue and partnership in order to meet business and industry needs. This process is shared with, and discussed with the Executive Committee.	<b>Bi-annual evaluation (1/19/23): The quarterly Partner integration meetings ensure dialogue between labor, business, education, community, and economic development by having all MOU Partners part of the quarterly group. In addition, the OSO prepares regular Progress Reports of the issues addressed by the partners to meetings of the WDB, where those groups are also represented.</b> <b>Annual evaluation (5/18/23):</b>

**Golden Sierra Workforce Board OSO Evaluation Tool**  
***Bi-Annual or Annual Evaluation [January 19, 2023]***

<i>Service</i>	<i>Evaluation</i>	<i>One-Stop Operator Comments</i>
Support workforce leadership and the workforce board by cataloging relevant initiatives, identifying implementation opportunities, challenges, and policy obstacles within the Golden Sierra Region.	Reports out to the Workforce Board on promising opportunities, system challenges, and policy obstacles	<b>Bi-annual evaluation (1/19/23): As addressed in the above sections, the quarterly WIOA MOU Partner meetings, and the OSO's Reports to the WDB covers the requirements of this section</b> <b>Annual evaluation (5/18/23):</b>
Support implementation of the Capital Region's Regional Plan by coordinating activities with the Capital Region's Regional Organizer.	Utilizes the expertise and work products of the Regional Organizer (and the Regional Plan) to inform the local workforce partnership in order to align services to meet relevant industry sector needs.	<b>Bi-annual evaluation (1/19/23): The OSO and the Capital Regions' One-Stop Operator</b> are in regular contact and communication. The OSO urges the MOU Partners to review the Regional WIOA Plan. As a result of the last One-Stop Certification process, Valley View is notified and invited to the Partner's Quarterly meetings. And the Regional OSO is on the Quarterly Meeting agenda at least once a year to the address regional local workforce issue perspectives. <b>Annual evaluation (5/18/23):</b>
Identify and share promising practices and successful convening efforts that link policy and practice.	Reports to the Workforce Board	<b>Bi-annual evaluation (1/19/23):</b> The WDB and the WDB Executive receive regular updates from the OSO on promising practices being conducted by the WIOA Partners. <b>Annual evaluation (5/18/23):</b>
The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of the workforce board or its Executive Committee to receive direction and to report on progress no less than three times annually.	The OSO participated as expected.	<b>Bi-annual evaluation (1/19/23): The OSO participates in all regular meetings of the WDB and WDB Executive Committee through written Memos and Progress Reports and/or verbal presentations.</b> <b>Annual evaluation (5/18/23):</b>
Work with Regional Training Coordinators, regional coalitions, professional development partners, and the CWDB to build capacity of workforce and partner staff as needed.	The OSO demonstrates an understanding of the State, Regional, and Local Plans, as well as the goals of the system partners and can therefore, recommend and can promote staff development that adds value across the spectrum of partners.	<b>Bi-annual evaluation (1/19/23):</b> The OSO reviews the local and regional WIOA plans as they are released. The OSO also tracks activities of the California WDB and the California Workforce Association to see the current issues affecting regional and local workforce activities and services. <b>Annual evaluation (5/18/23):</b>

*Evaluation Schedule:*

- January 19, 2023 – Bi-annual
- May 18, 2023 – Annual - need to complete eval at this time in order to issue 4th year contract.

**To: Workforce Development Board Executive Committee**

**From: Michael Indiveri, One-Stop Operator (OSO)**

**Date: January 19, 2023**

**Subj: Progress Report**

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## **Introduction**

This OSO Progress Report is an update on the recent activities and future planning for the MOU One-Stop Partners and the One-Stop Operator. The OSO and the Golden Sierra AJCC MOU Partners conducted their last quarterly meeting on December 14, 2022. The next meeting is scheduled for March 15, 2023. What follows is the main take aways from the partners in terms of services to their customers/students over the fall. In addition, Valley Vision gave a presentation on key workforce issues affecting the local regional economy. The OSO's analysis of the latest labor Market Information will focus on important trend lines in the labor market that affect our local employers/businesses and our MOU Partner's services and training.

Use of terms.

**AJCC:** America's Job Centers of California

**WIOA:** Workforce Innovation and Opportunity Act of 2014

**MOU:** Memorandum of Understanding **between** One-Stop Partners and the Golden Sierra  
Workforce Development Board (WDB)

**BLS:** The Bureau of Labor Statistics; U.S. Department of Labor

## **Update on MOU Partners**

In attendance at the meeting were Advance-South Lake Tahoe, Placer County Health & Human Services, California Department of vocational Rehabilitation, California Employment Development Department (EDD), Placer School for Adults, Golden Sierra Job Training Agency (GSJTA), Valley vision, the chair of the Golden Sierra Workforce Development Board and the OSO.

The OSO gave highlights of the latest national labor market data. Job growth and employment is strong but is slowing. As reflected in the January 6, 2023, BLS report, the top line employment number are good. 2022 saw 4.5 million net new jobs added to the economy, the second most in history. This is only behind the 6.7 million added in 2021. The 3.5% unemployment rate is the lowest in 50 years, with wages growing between 4 and 5 percent year over year. However the Labor Market Participation Rate (LMPR) is still below the pre- pandemic period. It is estimated that if the pre-pandemic LMPR stayed the



same till now, there would be close to 2 million more persons seeking jobs. During the pandemic it was females who comprised the largest cohort to be out of the labor market, now it is younger males who are not participating as in decades past.

There are signs that the economy is slowing down in such areas as tech-information sectors, manufacturing and interest rate-sensitive housing and finance sectors. Another broad indicator is that Amazon is reported to be cutting 18,000 jobs in the near future. At this point of time, most of these layoffs are in 'white collar' jobs and not in 'blue collar' jobs. The Labor Department has reported there is currently 10.5 million job openings, well more than the number of people seeking work. For the most part, employers are holding on to their workforce. For our workforce programs this means we can expect that we should be seeing more layoffs and potential WARN notices in the coming year, while our programs need to skill up folks to meet the current job-match imbalance.

The MOU partner group discussed these items and added that in our area, lack of immigrant labor and affordable workforce housing are also contributors to the situation.

### **Valley Vision Presentation**

Valley Vision gave a presentation of key industry sectors in the region that most affect the local economy and the skills needed to for those sector jobs. These industry areas include health occupations, EV connected jobs, construction, forestry management, and careers in cyber security, the public sector, biotechnology among others. Their report has been sent to the MOU Partners and the WDB Chair. It is [linked here](#) to this report.

### **Partner's Update**

**Advance-Lake Tahoe Community College:** The economy around the Lake continues to grow. However, the most significant workforce issue is the lack of affordable housing for the local workforce. Many folks have to commute from Reno or Carson Valley for good jobs around the Lake. There are more ample jobs that could be filled if housing was available. Their enrollment numbers are steady. They are working with the Calif. Conservation Corp at both the Meyers Tahoe Center and the Greenwood Center with some pilot programs. Lake Tahoe Community College is providing Forestry occupational training in Forestry degrees and certificates. and to enable their students to obtain forestry jobs in the private and public sectors. There is a new sawmill that is being setup on the Nevada side of the border to process the useable timber caused by the 2021 Caldor fire. They have added a Family Management component to their offerings. Also, they are trying to get their Employability Skills Certificate onto the ETP. They also partnering with the American Dream Academy for Meta jobs.

**Placer School for Adults:** They have a variety of programs, including career pathways and college readiness courses. Their enrollment has started to grow year-over-year and their ESL Classes especially have shown an increase. They are also partnering with Western Placer School District and Roseville Adult Education for ESL and Digital Literacy classes. They are also working with Valley Vision in their quest to promote high end green jobs. They are promoting Career Technical Education classes.

**Department of Vocational Rehabilitation:** They are promoting on-line applications. They are seeking agencies to partner with for pre-employment services for common customers. They are also doing

sector-based programs such as Green Energy. They are also promoting the Demand Side Employment Initiative. It is a multi-faceted initiative that engages employers in the hiring of persons with disabilities. It includes skill training, work experience and other services. The State of California has a goal of 6% of its workforce being persons with disabilities.

**Placer County HHS:** They are providing their regular employment service to CalWORKs participants. And they are working on increasing enrollment levels from the low levels of the pandemic. They are adding a case manager to work on this. On the job development front, they are promoting the monthly “Job Connections” workshops and are working on robust local and regional job fairs. They are participating with private businesses and higher education sector through William Jessup College, Economic Development and Metro-lab.

**EDD:** Their Job Centers are open offer in person services. Customers have the option of receiving services in person, or through on-line access. Most of their workshops and orientations are accessible through on-line connection. They are partnering with several agencies on focused Job fairs, for people with disabilities and the construction trades.

**GSJTA:** Their planning process for the Regional and Local WIOA plan development is progressing. They have recently completed the public input sessions. The draft plans are due the end of March. They are also required to review the local Adult Education plans at the end of January. They have also taken on the administer role for the ‘Regional Equity & Recovery Partnership’ (RERP). The California Workforce Development Board (CWDB) awarded seventeen grants totaling more than \$24 million to fund Regional Equity and Recovery Partnerships (RERP) between Local Workforce Development Boards and Community College Regional Consortia. These RERP grants will be used to launch workforce training programs in construction, janitorial services, nursing, and other vitally essential careers throughout the state. They will provide funding to implement partnerships to serve 2,500 individuals statewide over 3 years. Locally, this will involve GSJTA, Sierra College and Lake Tahoe Community College.