WB MEMBERS

AMY SCHULZ Sierra College

CARIANNE HUSS
Employment Development Department

CHRISTINA NICHOLSON Whole Person Learning

DANIELA DEVITT
California Employers Association

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JOHN TWEEDT District Council 16

KEVIN FERREIRA Sacramento Sierra Building & Construction Trade Council

KYLE ZIMBELMAN County of El Dorado

LAUREL BRENT-BUMB El Dorado Chamber of Commerce

MICHAEL SNEAD Sierra Consulting Services, Inc.

MICHAEL ZIMMERMAN, *Vice Chair* MTI College

RANA GHADBAN Roseville Chamber of Commerce

RICK LARKEY, *Chair*North State Building Industry Foundation

ROBIN TRIMBLE Rocklin Area Chamber of Commerce

STEVEN CASPERITE Placer School for Adults

TINK MILLER
Placer Independent Resource Services

VIC WURSTEN PRIDE Industries

VIVIAN HERNANDEZ-OBALDIA Department of Rehabilitation

VOLMA VOLCY Sacramento Central Labor Council AFL-CIO

WILLIAM REED United Domestic Workers of America

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE SPECIAL MEETING AGENDA

Wednesday, September 21, 2022 @ 12pm

This meeting is being held in compliance with AB 361 to mitigate the spread of the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to magnussen@goldensierra.com. Public comments will be accepted until the adjournment of the meeting, distributed to the Workforce Board and included in the record.

PUBLIC LOCATION:

https://us02web.zoom.us/j/83840275960?pwd=Z2VLdnREcDVIS1dmd2p3NDITa0ZnZz09

Meeting ID: 838 4027 5960

Passcode: 640857

Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on

One tap mobile +16694449171,,83840275960#,,,,*640857# US +16699009128,,83840275960#,,,,*640857# US (San Jose)

> Dial by your location +1 669 444 9171 US +1 669 900 9128 US (San Jose) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York)

Find your local number: https://us02web.zoom.us/u/kFy4RkKlw

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

I. ROLL CALL AND INTRODUCTION OF GUESTS

II. APPROVAL OF AGENDA

1-2

III. BROWN ACT – AB 361 BOARD POLICY

3-4

IV. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

V. FY 22-23 AGENCY BUDGET – FINAL

5-12

Page 2

VI. <u>NEXT MEETING</u>

Thursday, November 17, 2022 @ 12:00 pm

VII. <u>ADJOURNMENT</u>

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: September 21, 2022

TO: Executive Committee (EC)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJ: Brown Act – Teleconference Meeting Pursuant to Government Code

Section 54953(e) (Assembly Bill 361)

Before the Board for review and approval is a vote to authorize modified teleconference meetings pursuant to Government Code section 54953(e), as modified by Assembly Bill 361.

Background:

On March 4, 2020, the Governor proclaimed a state of emergency due to the COVID-19 virus pandemic. That proclamation remains valid and applicable statewide today. On March 17, 2020, the Governor passed Executive Order N-29-20, which authorized modified teleconference meetings for public agency meetings subject to the Brown Act, Government Code section 54950 et seq. Executive Order N-29-20 expired September 30, 2021. Thus, all Brown Act meetings must now comply with the Brown Act without exception.

Traditional Brown Act provisions require all teleconference locations to be listed on the meeting agenda and be open to the public, and a quorum of members to be within the jurisdiction, among other things. As recently amended by Assembly Bill 361 (effective September 16, 2021), Government Code section 54953(e) permits a legislative body to meet via modified teleconference procedures in certain situations and so long as certain procedures are followed. One such situation is where (1) there is a Governor-proclaimed state of emergency and (2) as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

The Board must decide, via majority vote, that such a situation exists. Such a vote is only valid for 30 days. It must be reevaluated and renewed via majority vote, otherwise it expires as a matter of law.

When meeting pursuant to Section 54953(e) the Board and staff are required to take actions to preserve public access and public participation, give notice of the meeting and post agendas as otherwise required, allow members of the public to access the meeting via teleconference, provide details on the agenda on how to access the meeting and give public comment, give an opportunity to comment pursuant to Government Code section 54954.3 and allow a reasonable amount of time during public comment for a person to register, login, and comment, and monitor the line to ensure no disruption hinders access or ability to comment, if there is, take no action until public access is restored.

Facts for Board Consideration:

The Governor's March 4, 2020, proclamation of a state of emergency related to the COVID-19 virus pandemic remains valid and applicable statewide, including within the jurisdiction of Golden Sierra.

The COVID-19 virus, and its variants, is spread through the air when a person who is carrying the virus, whether he or she is showing symptoms or not, is in close proximity to another person. Further factors for the Board to consider:

- COVID-19 transmission rates in Golden Sierra Job Training Agency's jurisdiction exceeds the State's current transmission rate as of September 15, 2022.
- Other Placer County, El Dorado County Brown Act public agencies have voted to meet pursuant to Section 54953(e), also known as AB 361, due to the threat to attendee health and safety from the COVID-19 virus pandemic.
- There is limited meeting room availability that would allow attendees to physically distance from one another.

Board Vote:

Shall the Golden Sierra Workforce Board's Executive Committee meet via teleconference pursuant to Government Code section 54953(e) because there is a governor-proclaimed state of emergency related to the COVID-19 virus pandemic and conditions of that emergency pose an imminent risk to meeting attendee health and safety and direct staff to take all actions necessary to comply with that section?

- If the Board votes to approve meeting pursuant to Section 54953(e), the Board may meet via teleconference for the next 30 days without complying with traditional Brown Act teleconference requirements but instead those requirement in Section 54953(e) that guarantee public access and participation.
- If the Board does not vote to approve meeting pursuant to Section 54953(e), the Board will be required to meet via traditional Brown Act teleconference requirements, or completely in-person.

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: September 21, 2022

TO: Executive Committee (EC)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJ: FY 2022-2023 Agency Final Budget

Before the Board for review is the Agency Fiscal Year 2022-2023 Final Budget. The budget is a part of Workforce Board responsibilities as per WIOA. The Act requires the Board to develop a program budget in partnership with the Governing Body. The Action requested is to make a recommendation to the Governing Body to approve the final budget for 2022-2023. The budget has been developed with a focus on the WIOA Local Workforce System requirements. See the budget narrative for additional details.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2022/2023

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2022/2023 Final Budget:

The funding used to develop the budget includes rollover funding as well as newly awarded WIOA Title 1 formula fund allocations, . Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant awarded by the California Workforce Development Board. This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Additional non-allocation funding includes funding related to SB1, fire recovery within the Golden Sierra region, expansion of the agency's virtual footprint, technology supports for clients, and California's High Road Construction Careers, California Climate Investments Initiative.

The Prison to Employment implementation grant, the Disability Employment Accelerator grant, and the Pandemic Assistance Grants have concluded

The budget meets mandated funding requirements as follows:

20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.

20% of the Youth funding is earmarked to meet the *Youth Work Based Learning* (WBL) requirement as outlined in the WIOA Tile I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training. Seventy percent of the earmarked WBL funding is planned to support career services for eligible WBL participants in the program.

The remaining cost objectives required of the Title I funding is to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional Workforce Systems.

Additional Notes

Note:

Comparison of Draft vs Final via Schedule 1 shows:

- Carry in slightly less than estimated
- Allocation slightly higher than estimated
- The Agency was allowed to carry over a small amount Rapid Response/Layoff Aversion Funding from FY 21/22
- Newly Allocated Rapid Response and Layoff Aversion funding came in approx. 30% higher than anticipated in the draft presentation.
- The non-allocation carry over for final is based on actual carry over figures instead of estimated
- New non allocation awards reflect \$1.55 Million incorporating the Regional Equity Recovery Partnerships Grant (RERP). We anticipate additional regional awards for the fiscal year.
- Retiree Benefits incorporates actual pension costs plus additional discretionary payment of \$150,000
- Salaries have increased due to planned retirements/staff cross training, additional business support via RR/LA, and additional support for regional grant administration.
- Services and supplies have increased in support of the CAREER grant. The intent of the funding is to increase the Agency's virtual footprint.
- There are small fluctuations in Career and Training Services primarily related to utilizing actual figures vs the draft estimated figures, as well as incorporating the RERP funding.
- Carry out figures have increased based on actual allocation funding and incorporating regional grants. The allowable carry over for allocation funds is based on formula.
- Board Initiatives in the amount of \$10,000 is included in final budget.

		Description of Schedules								
Schedule 1	Consortium Final 2021/2022 to Draft 2022/2023 Budget	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY21/22 Final Budget to the proposed Draft Budget for FY22/23								
Schedule 2	Consortium Cost Center Detail									
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.								
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.								
Consortium Rapid Response and Layoff Aversion:		Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.								
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.								
El Dorado County Career and Training Services:		Includes PY 21/22 carry-in funds and PY22/23 WIOA funding to be administered by the Agency.								
Placer County Career and Training Services:		Includes PY 21/22 carry-in funds and PY 22/23 WIOA funding to be administered by the Agency.								
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <i>Advance</i> . Includes balance of contract for PY 21/22 and Planned PY 22/23 WIOA funding awarded to Advance								

Non-Allocation Career and Training Services:

Cost Centers listed here are non-routine in nature managed by the Agency:

<u>CAREER Grant</u> – Comprehensive and Accessible Reemployment through Equitable

Employment Recovery.

<u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment.

Tamarack and Caldor Additional Assistance Funds – Provide assistance to those dislocated

workers in the River, Bridge, Tamarack, and Caldor fire regions.

Regional Grants RERP – Regional Equity and Recovery Partnership Grant

<u>HRCC: SB1</u> – High Road Training Project <u>HRCC: CCI</u> – California Climate Investments

Board Initiatives Not funded at draft budget, but funded in final budget.

Surplus Funds Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.

		A		<u>B</u>		<u>c</u>	B/A	Presented: Septemb
L i n e	Funding Sources:	Consortium Fiscal Year 2022/2023 Draft Budget	% of Total Funding	Consortium Fiscal Year 2022/2023 Final Budget	% of Total Funding	Column A less Column B Change Between 2022/2023 Draft Budget to 2022/2023 Final Budget	Percent Change from 2022/2023 Draft Budget to 2022/2023 Final Budget	
1	Carry-In WIOA Allocation	\$ 1,025,468	18.25%	\$ 996,753	13.77%	\$ (28,715)	-2.80%	
2	Awarded WIOA Allocations Carry-In RR/LA	\$ 2,620,014 \$ -	46.63% 0.00%	\$ 2,788,770	38.51% 0.81%	\$ 168,756	6.44%	
4	Awarded Rapid Response Funds	\$ 210,221	3.74%		3.84%	•	32.39%	00110050
5	Awarded Layoff Aversion Funds	\$ 62,847	1.12%		1.13%		30.28%	SOURCES
6	Non Allocation Awards Carried In	\$ 1,699,826	30.25%	\$ 1,486,899	20.53%	\$ (212,927)	-12.53%	
7	Non-Allocation Awards (New)	\$ -	0.00%	\$ 1,550,000	21.41%	\$ 1,550,000		
8	Total Funding Sources PY 23	\$ 5,618,376		\$ 7,240,921		\$ 1,622,545	28.88%	
	Expenditures:							
9	Retiree Benefits	\$ 562,975	10.02%	\$ 699,933	9.67%	\$ 136,958	24.33%	
10	Salaries and Benefits	\$ 1,563,052	27.82%	\$ 1,733,389	23.94%	\$ 170,337	10.90%	
11	Services and Supplies		7.00%		5.97%		9.96%	EXPENDITURES
12			2.52%		1.88%	. , ,	-4.25%	
13	Salaries, Services, and Supplies Total	\$ 2,661,039	47.36%	\$ 3,001,452	41.45%	\$ 340,413	12.79%	
	Career & Training Services							
14	•	\$ 450,801	8.02%	\$ 505,479	6.98%	\$ 54,678	12.13%	
15	•	366,679	6.53%	358,042	4.94%	. , ,	-2.36%	
16	SLT & Alpine County	245,635	4.37%	238,524	3.29%	. , ,	-2.89%	DIDECT OF IENT EXPENDITURES
17	Non Allocation Carried in From Prev FY	167,200	2.98%	64,688	0.89%	. , ,	-61.31%	DIRECT CLIENT EXPENDITURES
18	` ,	-	0.00%	16,103	0.22%			
19	Regional Contracts	807,554	14.37%	1,843,574	25.46%	, , , , , , ,	128.29%	
20	Career & Training Services Total	\$ 2,037,869	36.27%	\$ 3,026,410	41.80%	\$ 988,541	48.51%	
21	Board Initiatives	\$ -	0.00%	\$ 10,000	0.14%	\$ 10,000	0.00%	WORKFORCE BOARD EXPENDITURES
22	Non allocation Carry-out to New FY	187,949	3.35%	441,288	6.09%	\$ 253,339	134.79%	
23	Allocation carry-out to New FY	\$ 731,519	13.02%		10.52%	•	4.14%	CARRYOUT
	Carry-out to PY 23 Total	\$ 919,468	16.37%		16.61%		30.84%	
25	TOTAL EXPENDITURES	\$ 5,618,376	- -	\$ 7,240,921	- =	\$ 1,622,545	28.88%	
26	Net Surplus vs (Deficit)	\$ -		\$ -		\$ -		Surplus vs (Deficit)

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

		<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		<u>E</u>		<u>F</u>	<u>G</u>	
L i n e		Consortium Admin (WIOA)		Consortium Program Operations (WIOA)		Consortium Rapid Response and Layoff Aversion		Local Area One-Stop Delivery System		El Dorado County Career and Training Services		Placer County Career and Training Services		ne County outh Lake oe Career I Training ervices
	Funding Sources:													
1 2 3	Carry-In Allocation Funds from PY 22 Allocation Awards PY 23 Carry-In Rapid Response Carry-LA	\$ 251,604 \$ 278,132 \$ - \$ -		258,812 1,071,905 -	\$ \$ \$	- 41,392 16,910	\$ \$ \$	1,838 341,201 -	\$ \$ \$	144,041 367,200 -	\$ \$ \$	225,458 645,333 -	\$ \$ \$	115,000 85,000 -
5 6 7	Awarded Rapid Response Funds PY 23 Awarded Layoff Aversion Funds PY 23 Carry-In Non-Allocation from PY 22	\$ -	\$	-	\$	278,319 81,879	_	-	\$	-	\$	-	\$	-
8	Actual Non-Allocation Awards PY 23 Total Funding Sources	\$ 529,736	\$	1,330,717	\$	418,500	\$ \$	343,039	\$ \$	- 511,241	\$	- 870,791	\$ \$	200,000
	Expenditures: Consortium Operations:	* 323,433		2,000,727	<u>*</u>	110,000	<u> </u>	<u> </u>	<u> </u>	<u> </u>	, ,	070,702	*	
10 11	Retiree Benefits Salaries and Benefits	\$ 182,832	-	494,940 207,139		54,993 325,935	_	- 195,212	\$ \$	- 142,267	\$ \$	- 239,157		-
12	Services and Supplies Professional Services	49,935		201,012 78,245		17,546 5,025		68,475 2,600	\$	14,541	\$		\$	-
14	Consortium Operations Total	\$ 251,604	\$	981,336	\$	403,499	\$	266,287	\$	156,808	\$	274,769	\$	<u> </u>
	Career & Training Services													
15	Program Year 2021/2022 WIOA/Other - Rebudget Non-Allocation Awards	¢ .	\$		Ś		\$		\$	_	\$	-	¢	
16	Placer County	· -	۲		٦	_	۲	_	\$	_	\$			_
17	El Dorado County	-		_		_		-	\$		\$		\$	-
18	SLT and Alpine County Program Year 2022/2023 WIOA/Other	-		-		-		-	\$	-	\$	-	\$	100,000
19	Non-Allocation Awards	-		-		-		-			\$	-	\$	-
20 21	Placer County El Dorado County	-		-		-		-	\$ \$	- 193,386	\$ \$	317,786	\$ \$	-
22	SLT and Alpine County	-		-		-		-	\$	-	\$		\$	100,000
23 24	Regional Contracts Career & Training Services Total	\$ -	Ś		Ś		Ś	-	\$	280.993	\$	466,955	¢	200.000
24	Career & Training Services Total	ў -	Ą	-	Ş	-	Ş	-	Ψ	200,993	Ψ	400,955	y	200,000
25	Board Initiatives	\$ -	\$	-	\$	-	\$	10,000	\$	-	\$	-	\$	-
26	PY23 Award Expend in Second Year	\$ 278,132	\$	214,381	\$	-	\$	66,752	\$	73,440	\$	129,067	\$	-
27	Future Year Expend Non-Allocation	•	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$	135,000	\$	15,000	\$	-	\$	-	\$	-	\$	-
29	TOTAL EXPENDITURES	\$ 529,736	\$	1,330,717	\$	418,499	\$	343,039	\$	511,241	\$	870,791	\$	200,000
30	Net Income/(Loss)	\$ -	\$	0	\$	1	\$	0	\$	-	\$	0	\$	-

Approved by: Executive Commitee:

Workforce Board: Governing Body:

		<u>H</u>			<u>l</u>		<u>N</u>		<u>0</u>			<u>Q</u>		<u>R</u>	
L i n e		HRCC: SB1		HRCC:CCI		NDWG CAREERS		Tamarack and Caldor Wildfires AA (PG710029)		RERP		Ticket to Work		Total of all Funding Sources and Expenditures	
	Funding Sources:														
1 2	Carry-In Allocation Funds from PY 22 Allocation Awards PY 23	\$.		\$	-									\$ \$	996,753 2,788,770
3 4	Carry-In Rapid Response Carry-LA	\$.		\$	-									\$	41,391 16,910
5 6	Awarded Rapid Response Funds PY 23 Awarded Layoff Aversion Funds PY 23	\$.		\$	-									\$	278,319 81,879
7 8	Carry-In Non-Allocation from PY 22 Actual Non-Allocation Awards PY 23	\$ 652,3		\$	205,503	\$	101,441		340,688	\$	1,550,000	\$	186,904	\$	1,486,899 1,550,000
9	Total Funding Sources	\$ 652,3	63	\$	205,503	\$	101,441	\$	340,688	\$	1,550,000	\$	186,904	\$	7,240,922
	Expenditures:														
	Consortium Operations:	^		<u> </u>										<u> </u>	F40 033
10	Retiree Benefits Salaries and Benefits	•			- 02.525	۲.	0.073	,	160 113	۲.	44 704			\$ \$	549,933
11						\$		\$	160,112		44,784				1,733,389
12			74	\$	6,557	\$	31,667	\$	26,479	\$	2,325			\$	432,325
13 14	Professional Services Consortium Operations Total	\$ 142,7	10	\$	99,092	Ś	41,639	Ś	186,591	<u>,</u>	47,109	Ś	_	\$	135,805 2,851,452
14	 -	\$ 142,7	10	ş	99,092	Ą	41,033	ş	100,531	Ģ	47,109	Þ		ş	2,051,452
	Career & Training Services														
	Program Year 2021/2022 WIOA/Other - Rebudget														
15	Non-Allocation Awards	\$ 6,4	20			\$	58,268	\$	-					\$	64,688
16	Placer County		-		-			\$	38,525					\$	187,694
17	El Dorado County		-		-			\$	77,049					\$	164,656
18	SLT and Alpine County		-		-			\$	38,524					\$	138,524
	Program Year 2022/2023 WIOA/Other													\$	-
19	Non-Allocation Awards		-		-					\$	16,103			\$	16,103
20	Placer County		-		-			\$	-					Ş	317,786
21	El Dorado County	\$	-		-			\$	-					\$	193,386
22	SLT and Alpine County		-		-			\$	-					\$	100,000
23	Regional Contracts	503,2			106,411					\$	1,233,938			\$	1,843,574
24	Career & Training Services Total	\$ 509,6	45	\$	106,411	\$	58,268	\$	154,097	\$	1,250,041	\$	-	\$	3,026,410
25	Board Initiatives	\$	-	\$	-	\$	-	\$	-			\$	-	\$	10,000
26	PY23 Award Expend in Second Year	\$	-	\$	-	\$	-					\$	-	\$	761,771
	Future Year Expend Non-Allocation	\$	-	\$	-		1,534	\$	-	\$	252,850	\$	186,904	\$	441,288
	PY 22/23 WIOA Additional Pension Support (ADP)	\$	-	\$	-	\$	-				, .	\$	-	\$	150,000
29	TOTAL EXPENDITURES	\$ 652,3	63	\$	205,503	\$	101,441	\$	340,688	\$	1,550,000	\$	186,904	\$	7,240,921
		\$	(0)	\$	•	\$		\$	-	\$	-	\$		\$	1
		·	(-)	•		•		•		•		•			

Approved by:

Executive Commitee: Workforce Board:

Governing Body: