WB MEMBERS

AMY SCHULZ Sierra College

BONNIE DAVIS Snowline Hospice

BRITT AZOUZ Azouz Dental Practices

CARIANNE HUSS
Employment Development Department

CHRISTINA NICHOLSON Whole Person Learning

DANIELA DEVITT California Employers Association

DAVID LUKE
Department of Rehabilitation

ERIC ULRICH Hacker Lab

JAMIE BROWN
JB Real Estate Group-Premier Property
Management

JASON BUCKINGHAM Golden Sierra Job Training Agency

JOHN TWEEDT District Council 16

KEVIN FERREIRA Sacramento Sierra Building & Construction Trade Council

LAUREL BRENT-BUMB El Dorado Chamber of Commerce

MICHAEL SNEAD Sierra Consulting Services, Inc.

MICHAEL ZIMMERMAN, *Vice Chair* MTI College

PAUL CASTRO California Human Development

RICK LARKEY, *Chair*North State Building Industry Foundation

ROBIN TRIMBLE Rocklin Area Chamber of Commerce

SHERRI CONWAY
Placer County Office of Economic
Development

STEVEN CASPERITE Placer School for Adults

TINK MILLER Placer Independent Resource Services

VIC WURSTEN PRIDE Industries

VOLMA VOLCY Sacramento Central Labor Council AFL-CIO

WILLIAM REED
United Domestic Workers of America

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE REGULAR MEETING AGENDA

Thursday, May 20, 2021 @ 12:00 PM

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to magnussen@goldensierra.com. Public comments will be accepted until the adjournment of the meeting, distributed to the Executive Committee and included in the record.

Public Location:

https://us02web.zoom.us/i/86157366641?pwd=L3FIMktmcm9vbjY4THBKOXM5aExGdz09

Meeting ID: 861 5736 6641 Passcode: 927802

Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on One tap mobile

+16699009128,,86157366641#,,,,*927802# US (San Jose) +13462487799,,86157366641#,,,,*927802# US (Houston)

Dial by your location +1 669 900 9128 US (San Jose) +1 346 248 7799 US (Houston) +1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

I. ROLL CALL AND INTRODUCTION OF GUESTS

II. APPROVAL OF AGENDA

1-2

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a. Approval of Minutes from March 18, 2021 EC Meeting
 b. Approval of Minutes from April 19, 2021 EC Special Meeting
 5-6

c. Attendance Log

7

Page 2

IV.	PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA	
V.	FY 2021-2022 AGENCY BUDGET – DRAFT	8-15
VI.	WORKFORCE BOARD MEMBERSHIP	16-17
VII.	FY 2021-2022 MEETING SCHEDULE	18-19
VIII.	ONE-STOP OPERATOR – ANNUAL EVALUATION	20-24
IX.	ONE-STOP OPERATOR REPORT OUT & DIRECTION	25-27
X.	FUTURE AGENDA ITEMS/NEW BUSINESS	
XI.	NEXT MEETING	
	Thursday, July 15, 2021 @ 12:00 pm	
XII.	<u>ADJOURNMENT</u>	

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE REGULAR MEETING MINUTES

Thursday, March 18, 2021 @ 12:00 PM

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Public Location:

https://us02web.zoom.us/j/86909910853?pwd=dk4wTjdYY05Xb0ZqeHhrT0h1TTQwQT09

Meeting ID: 869 0991 0853

Passcode: 255939

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established a	nd meeting called to order at 12:01 pm by Chair Larkey
☐ Rick Larkey (Chair)☐ Greg Geisler☐ Laurel Brent-Bumb	☑ Michael Zimmerman (Vice-Chair)☑ Jason Buckingham☑ John Tweedt☑ Robin Trimble *
GSJTA Staff: ☐ Lorna Magnussen ☐ Lisa Nelson	One-Stop Operator: Michael Indiveri

II. <u>APPROVAL OF AGENDA</u>

Motion to approve agenda by Tweedt, second by Brent-Bumb

Motion approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from January 21, 2021 EC Meeting
- b) Attendance Log

Motion to approve consent agenda items a & b by Brent-Bumb, second by Zimmerman

Motion approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

V. WORKFORCE BOARD MEMBERSHIP

Buckingham reported out as outlined in agenda packet.

Motion to approve EC recommendation to move to Governing Body for Approval, by Geisler, second by Tweedt

Motion approved unanimously

*Trimble enters @ 12:06pm

VI. <u>ONE-STOP OPERATOR</u>

a) 180 DAY EVALUATION

Buckingham reported out on 180-day OSO evaluation tool; report enclosed in Agenda Packet for review. Indiveri provided clarification when needed.

b) AJCC CERTIFICATION

Indiveri reported out as outlined in the Agenda Packet. Final draft to be approved by November 1, 2021. Item will be on September's meeting agenda for review and approval.

c) REPORT OUT & DIRECTION

Indiveri reported out as outlined in the Agenda Packet; next meeting June 2021.

VII. WORKFORCE/ECONOMIC RECOVERY DISCUSSION

Open Forum group discussion occurred.

VIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- 2021-2022 Meeting Schedule
- Workforce Board Membership
- Draft Budget
- Annual One-Stop Operator Evaluation
- Workforce/Economic Recovery/Business Discussion

IX. NEXT MEETING

Thursday, May 20, 2021 @ 12:00 pm

X. ADJOURNMENT

Motion to adjourn meeting at 12:57 pm by Trimble, second by Zimmerman

Motion approved unanimously

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE SPECIAL MEETING MINUTES

Monday, April 19, 2021 @ 2:00 PM

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Public Location:

https://us02web.zoom.us/j/81707898812?pwd=a3NUeTVuVGh6cjlwOE5lK2FTdjFzdz09

Meeting ID: 817 0789 8812

Passcode: 561591

I. ROLL CALL AND INTRODUCTION OF GUESTS Quorum was established and meeting called to order at 2:17 pm by Chair Larkey Rick Larkey (Chair) Michael Zimmerman (Vice-Chair) Greg Geisler ⊠ Jason Buckingham ☐ John Tweedt (Randy Rojas) Robin Trimble * □ Laurel Brent-Bumb GSJTA Staff: One-Stop Operator: □ Lorna Magnussen Michael Indiveri □ Darlene Galipo II. APPROVAL OF AGENDA **Motion** to approve agenda by Brent-Bumb, second by Trimble **Motion** approved unanimously PUBLIC COMMENT - FOR ITEMS ON THE AGENDA III. None IV. CAREER SERVICES APPLICATION - WSD19-13

Motion to approve Career Services Application, by Brent-Bumb, second by Trimble

Buckingham reported out as outlined in agenda packet.

Motion approved unanimously

Page 2

V. <u>NEXT MEETING</u>

Thursday, May 20, 2021 @ 12:00 pm

VI. <u>ADJOURNMENT</u>

Motion to adjourn meeting at 2:20 pm by Trimble, second by Brent-Bumb

Motion approved unanimously

EXECUTIVE COMMITTEE ATTENDANCE LOG 05/20/2021

Date:	5/21/20	7/16/20	9/17/20	11/19/20	1/21/21	3/18/21	4/21/21	Rate
Executive Committee	EC	EC	EC	EC	EC	EC	EC	
Meeting Type	Regular	Regular	Regular	Regular	Regular	Regular	Special	
Rick Larkey-CHAIR	1	1	1	1	1	1	1	100%
Michael Zimmerman-VICE CHAIR	1	1	1	1	1	1	0	86%
Laurel Brent-Bumb	1	1	0	1	1	1	1	86%
Jason Buckingham	1	1	1	1	1	1	1	100%
Gregg Geisler	1	1	1	1	1	1	0	86%
Robin Trimble	1	1	0	1	1	1	1	86%
John Tweedt	0	1	1	1	1	1	1	86%

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: May 20, 2021

TO: Executive Committee (EC)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJ: FY 2021-2022 Agency Budget - Draft

Before the Board for review is the Fiscal Year 2021-2022 Agency Draft Budget. The budget has been developed based on estimated allocation awards for the Workforce Innovation and Opportunity Act (WIOA) 2021-2022 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Final Budget for Fiscal Year 2021/2022

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2021/2022 DRAFT Budget:

The funding used to develop the budget represents rollover funding from WIOA Title 1 formula fund allocations, Subgrant "AA11" and the estimated new WIOA allocation. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which include the Prison to Employment Initiative and the SB1 High Road Training Project being awarded by the California Workforce Development Board. This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Additional non-allocation funding includes funding related to pandemic emergency response, services to individuals with disabilities, and California's High Road Construction Career Initiative.

The budget meets mandated funding requirements as follows:

20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.

20% of the Youth funding is earmarked to meet the *Youth Work Based Learning* (WBL) requirement as outlined in the WIOA Tile I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training. Seventy percent of the earmarked WBL funding is planned to support career services for eligible WBL participants in the program.

The remaining cost objectives required of the Title I funding is to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional Workforce Systems.

Additional Notes

Note:

- The draft budget presentation incorporates estimations on expenditures as well as carry-over. Additionally, it assumes all contracts/service agreements are fully expended.
- Revenue estimations assume a slight decrease in Adult, Dislocated Worker and Youth funding for 2021/2022 over fiscal year 2020/2021. The assumed decrease is 5%.
- Rapid Response and Layoff Aversion allocations also reflect a 5% decrease over 2020/2021.
- Due to Covid-19, Rapid Response was extended, and the Funds Utilization Requirements have been lifted allowing a greater carryover than would normally be allowed.
- The Agency has been able to reduce costs in Professional Services as well as Services and Supplies from PY20/21.
- The Draft assumption for funding ADVANCE reflects a 5% decrease from PY 20/21 bringing their total PY 21/22 award to \$95,000.
- Included in the budget is a transfer of 80% of the Dislocated Worker funding to the Adult funding stream. This is flexibility allowed in the law that increases access to funds for participants and eases eligibility documentation for the community.
- Overall pension costs have been reduced as the Agency completed payment for the outstanding Pension Side Fund.
- Increase in staffing costs in order to comport with the Bargaining Agreement as well as extending limited-term, Rapid Response/Layoff Aversion
 and business services staff.
- There has been an increase in Financial Support Services for participants in recognition of anticipated need for such assistance due to longer term unemployment and a desire to reach those most in need.

The Budget presentation has been reduced to two schedules; schedules 1, and 2. This is largely due to Placer County's transition to a new countywide system. We anticipate greater changes to the presentation as we are exploring the possibility of changing our budget structure from a Cost Center format to a Grant based format.

		Description of Schedules
Schedule 1	Consortium Draft to Final Budget	Schedule is based on estimated rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated cost increases, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY20/21 Final Budget to the proposed Draft Budget for FY2021/2022
Schedule 2	Consortium Cost Center Detail	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 20/21 carry-in funds and PY21/22 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 20/21 carry-in funds and PY 21/22 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Includes balance of contract for PY 20/21 carry-in funds. Services awarded to <u>Advance</u> . Planned PY 21/22 WIOA funding scheduled to be awarded to Advance
	Non-Allocation Career and Training Services:	Cost Centers listed here are non-routine in nature managed by the Agency:
		The Disability Employment Accelerator – purpose is for the Agency to provide Work based learning opportunities for college students with disabilities
	: 	Covid-19 National Dislocated Worker Grant (NDWG) Provides rapid reemployment services, training and SS for those who suffered job loss due to the Pandemic

Consortium Budget Narrative Draft Budget, FY 2021/2022 Presented: May 20, 2021

Regional Grants The Prison to Employment Grant – Implementation Supportive Services

The Prison to Employment Grant – Implementation Direct Services

HRCC: SB1 – High Road Training Project

HRCC: CCI – California Climate Investments

Board Initiatives Not funded at draft however, initiatives funded under PY 20/21 are still underway

Surplus Funds Surplus funds, if available, represent discretionary funding for allocation by the Governing

Body and are generally used to reduce pension liabilities.

		<u>A</u>		<u>B</u>		<u>C</u> Column A less	<u>B/A</u> Percent Change	Presented: May 20, 2021
L i n e		Consortium Fiscal Year 2020/2021		Consortium Fiscal Year		Column B Change Between Fiscal Year 20/21 Final Budget -	from Fiscal Year 20/21 Final Budget Mod 1	
#		Final Budget - Mad 1	% of Total Funding	2021/2022 Draft Budget	% of Total Funding	Mod 1 to 21/22 Draft Budget	to FY 21/22 Draft Budget	
	Funding Sources:							
1	Carry-In WIOA Allocation	\$ 1,191,919	16.66%	\$ 1,203,636	18.27%	\$ 11,717	0.98%	
2	Awarded WIOA Allocations	\$ 2,523,548	35.27%	\$ 2,397,372	36.39%	\$ (126,176)	-5.00%	
3	Carry-In RR/LA	\$ 147,272	2.06%	\$ 118,697	1.80%	\$ (28,575)	-19.40%	
4	Awarded Rapid Response Funds	\$ 239,112	3.34%	\$ 227,156	3.45%	\$ (11,956)	-5.00%	SOURCES
5	Awarded Layoff Aversion Funds	\$ 56,758	0.79%	\$ 53,920	0.82%	\$ (2,838)	-5.00%	SOURCES
6	Non Allocation Awards Carried In	\$ 1,127,108	15.75%	\$ 2,331,939	35.40%	\$ 1,204,831	106.90%	
7	Non-Allocation Awards (New)	\$ 1,868,960	26.12%	\$ 254,794	3.87%	\$ (1,614,166)	-86.37%	
8	Total Funding Sources PY 21	\$ 7,154,677		\$ 6,587,514		\$ (567,163)	-7.93%	
	Expenditures:							
9	Retiree Benefits	\$ 751,903	10.73%	\$ 532,300	8.27%	\$ (219,603)	-29.21%	
10	Salaries and Benefits	\$ 1,381,093	19.72%	\$ 1,512,324	23.49%	\$ 131,231	9.50%	
11	Services and Supplies	\$ 334,796	4.78%	\$ 320,139	4.97%	\$ (14,657)	-4.38%	EXPENDITURES
12	Professional Services	\$ 176,346	2.52%	\$ 158,061	2.46%	\$ (18,285)	-10.37%	
13	Salaries, Services, and Supplies Total	\$ 2,644,138	37.75%	\$ 2,522,824	39.19%	\$ (121,314)	-4.59%	
	Career & Training Services							
14	Placer County		7.03%		7.51%	. , ,	-1.84%	
15	El Dorado County	316,232	4.51%	348,878	5.42%	\$ 32,646	10.32%	
16	So Tahoe & Alpine County	173,445	2.48%	195,000	3.03%	\$ 21,555	12.43%	
17	Non Allocation Carried in From Prev FY	160,687	2.29%	125,861	1.96%	\$ (34,826)	-21.67%	DIRECT CLIENT EXPENDITURES
18	Non-Allocation Awards (New)	169,033	2.41%	66,697	1.04%	\$ (102,336)	-60.54%	
	Regional Contracts	1,699,604	24.26%	1,729,722	26.87%	\$ 30,118	1.77%	
19	Career & Training Services Total	\$ 3,011,719	43.00%	\$ 2,949,789	45.82%	\$ (61,930)	-2.06%	
20	Board Initiatives	\$ 50,000	0.71%	\$ -	0.00%	\$ (50,000)		WORKFORCE BOARD EXPENDITURES
	Non allocation Carry-out to New FY	434,625	6.20%	295,554	4.59%	\$ (139,071)	-32.00%	
21	Allocation carry-out to New FY	\$ 864,195	12.34%	\$ 669,347	10.40%	, , ,	-22.55%	CARRYOUT
	Carry-out to PY 23 Total	\$ 1,298,820	18.54%		14.99%	. , ,	-25.71%	
22	TOTAL EXPENDITURES	\$ 7,004,677	- -	\$ 6,437,514	:	\$ (567,163)	-8.10%	
23	Net Surplus vs (Deficit)	\$ 150,000		\$ 150,000		-		Surplus vs (Deficit) Surplus for GB distribution. Used to reduce pension liability.

		<u>A</u>			<u>B</u>		<u>C</u>		<u>D</u>		<u>E</u>	<u>F</u>		<u>G</u>
L i n e		Consort Admin (V		Pı Op	nsortium rogram erations WIOA)	Re	consortium Rapid sponse and roff Aversion	On	cal Area le-Stop ry System		El Dorado County Career and Training Services	Placer County Career and Training Services	S Ta an	ne County & outh Lake hoe Career nd Training Services
	Funding Sources:													
1 2	Carry-In Allocation Funds from PY 21 Allocation Awards PY 22		52,356 39,738	\$	214,856 914,847		-	\$	43,798 309,613	\$	241,194 304,923	\$ 325,657 559,026	\$	100,000 95,000
3	Carry-In Rapid Response/LA		-		-		118,697		-		-	-		-
4	Awarded Rapid Response Funds PY 22		-		-		227,156		-		-	-		-
6	Awarded Layoff Aversion Funds PY 22						53,920		-		-	-		-
	Carry-In Non-Allocation from PY 21													
7	Actual Non-Allocation Awards PY 22						-		-		-	-		-
8	Total Funding Sources	\$ 49	92,094	\$	1,129,703	\$	399,773	\$	353,411	\$	546,117	\$ 884,683	\$	195,000
	Expenditures:													
	Consortium Operations:									4		_	_	
9	Retiree Benefits			\$	480,120	Ş	52,180	\$		\$	-		\$	-
10			90,229		113,003		280,628		191,469		126,005	279,414		
11	Services and Supplies		23,346		132,100		31,965		92,405	_		3,000		-
12			38,781	_		1	20,000	_	12,000		- 425 005	A 202 44.4		-
13	Consortium Operations Total	\$ 25	52,356	>	812,503	\$	384,773	•	295,874	\$	126,005	\$ 282,414	>	
	Career & Training Services													
	Program Year 2020/2021 WIOA/Other - Rebudget	<u> </u>		<u>,</u>		_		<u> </u>		,		*		
14	Non-Allocation Awards Placer County	\$	-	\$	-	\$	-	\$	-	\$	-	•	\$	-
15			_		-		-		_		127.624	166,545		-
16 17	El Dorado County Alpine County		_		-		-		_		137,634	-		100,000
17	Program Year 2021/2022 WIOA/Other		_		-		-		-		-	-		100,000
18	_											\$ -	\$	_
19										\$	_	\$ 317,086	\$	_
20			_				_			\$	211,244	\$ -	\$	_
21	Alpine County		_				_			\$		\$ -	\$	95,000
	Regional Contracts									Ψ.		<u> </u>	· ·	33,000
22		\$		\$	-	\$		\$	-	\$	348,878	\$ 483,631	\$	195,000
23	Regional Contracts	Ψ		Ψ		Y		Υ		•	0.0,0.0	*,		
	Board Initiatives	\$		\$		\$		\$		\$	_	\$ -	\$	
	Dourd Initiatives	-		•				•		<u> </u>		<u> </u>		-
25	PY22 Award Expend in Second Year	\$ 23	39.738	\$	182,200	\$		\$	57.537	\$	71.234	\$ 118.638	\$	
	Future Year Expend Non-Allocation	\$,	\$	-	\$			-			,	\$	
	Recommend PY 21/22 WIOA Additional Pension Support			\$	135,000	\$	15,000	\$		\$			\$	_
					,		,							
	TOTAL EXPENDITURES		92,094		1,129,703	\$	399,773	\$	353,411	<u> </u>	546,117	. , , , , , , , , , , , , , , , , , , ,		195,000
29	Net Income/(Loss)	\$	•	\$	•	\$	-	\$		\$	-	\$ -	\$	

		<u>H</u>		<u>1</u>		<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>		N Pre	esent	ed: May 20, 202 O
L i n e		HRCC: SB	1	HRCC:CCI		DEA 6	Gov's Addition Asst	Covid-NDWG	Prison to Employment Implementation Supportive Services	ı lı	Prison to Employment Implementation Direct Services	So	otal of all Funding ources and penditures
Fundi	ng Sources:												
1	Carry-In Allocation Funds from PY 21		0	0		0				0	0		1,177,861
2	Allocation Awards PY 22		0	0		0	0	0		0	0	\$	2,423,147
3	Carry-In Rapid Response/LA Awarded Rapid Response Funds PY 22		0	0		0	0	-		0	0		118,697 227,156
6	Awarded Layoff Aversion Funds PY 22		0	0		0	0	-		0	0		53,920
0	Carry-In Non-Allocation from PY 21	1448		0	1	243870	0	60558		-	153642		2,331,939
7	Actual Non-Allocation Awards PY 22	1440	0204	254,794		243670		00336	42336	5	133042		2,331,939
=	Funding Sources	\$ 1,448,	284	,		243,870	\$ -	\$ 60,558	\$ 425,585	5 S	153,642	Ś	6,587,514
	nditures:	,:::,		7			<u> </u>	7 55,555	,,			-	
-	rtium Operations:												
9	Retiree Benefits	\$	-	\$ -	\$	-	\$ -		\$	- \$	-	\$	532,300
10	Salaries and Benefits	170,	457	25,351		83,928	-	16,824	19,703	3	15,313		1,512,324
11	Services and Supplies	6,	085	6,557		4,662	-		15,019	9	5,000		320,139
12	Professional Services	\$	-	\$ -	\$	-	\$ -		\$	- \$	-		158,061
13	Consortium Operations Total	\$ 176,	542	\$ 31,908	\$	88,590	\$ -	\$ 16,824	\$ 34,722	2 \$	20,313	\$	2,522,824
Progra	Career & Training Services am Year 2020/2021 WIOA/Other - Rebudget												
	Non-Allocation Awards				\$	69,029		\$ 43,734	\$ 13,098	3		\$	125,861
15	Non-Allocation Awards Placer County		-	-	\$	69,029	-	\$ 43,734	\$ 13,098	B -	-	\$	125,861 166,545
			-	-	\$	69,029 - -	-	\$ 43,734	\$ 13,098	3 - -	-	\$,
15	Placer County		- - -	-	\$	69,029 - - -	-	\$ 43,734	\$ 13,098	8 - -	- - -	\$	166,545
15 16 17	Placer County El Dorado County		-	-	\$	69,029 - - -	- - -	\$ 43,734	\$ 13,098	8 - -	- - -	\$	166,545 137,634
15 16 17	Placer County El Dorado County Alpine County	66,	- - - 697	- - -	\$	69,029 - - -	- - -	\$ 43,734	\$ 13,098	3 - -	- - -	\$	166,545 137,634
15 16 17 Progra	Placer County El Dorado County Alpine County am Year 2021/2022 WIOA/Other	66,	- - - 697 -		\$	69,029 - - - -	- - - -	\$ 43,734	\$ 13,098	8 - - -		\$	166,545 137,634 100,000
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GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: May 20, 2021

TO: Executive Committee (EC)

FROM: Lorna Magnussen, WB Analyst

SUBJECT: Workforce Board Membership

Before the board for review and recommendation are the following Workforce Board membership updates and applications.

Resignation(s)/Removal(s)

Eric Cooper, California Indian Manpower Consortium, representing Other, deceased – removal effective immediately

Eric Ullrich, Hacker Lab, representing Business; resignation effective 7/1/21

Renewal(s) - Term date 7/1/21 - 6/30/25

Rick Larkey, NSBIA, representing business

Michael Zimmerman, MTI College, representing Business and Education

Christina Nicholson, Whole Person Learning, representing Business and Workforce

John Tweedt, District Council 16, representing Labor Organization

Paul Castro, California Human Development, representing Education and Workforce

Robin Trimble, Rocklin Chamber of Commerce, representing Business

Vic Wursten, PRIDE Industries, representing Business and Workforce

Vacancies: none

In addition, please refer to attached Workforce Board Membership table reflecting mandatory percentages of Business and Organized Labor. Even with the 2 resignation/removal the board is still in compliance with these mandatory percentages.

Business 51%

Organized Labor 15%

All other membership categories are also filled.

Agenda Packet - Page 16 of 27

WORKFORCE BOARD MEMBERSHIP

		,					Name/Title
Other		Organized La	bor	Private	<u> </u>		-
EDUCATION	1						Amy Schulz
				X-BUS	1		Bonnie Davis
				X-BUS	1		Britt Randall-Azouz
EDD	1						Carianne Huss
				X-NP	1		Christina Nicholson
				X-BUS	1		Daniela Devitt
REHAB	1						David Luke
				X-BUS	1		Jamie Brown
WRK, OTHER	1						Jason Buckingham
		ORG. LABOR	1				John Tweedt
		JOINT LABOR	1				Kevin Fereirra
				X-COC	1		Laurel Brent-Bumb
				X-BUS	1		Michael Snead
EDUCATION	1			X-BUS	1		Michael Zimmerman
WRK, ED/TR, OTH	1						Paul Castro
				X-BUS	1		Rick Larkey
				X-COC	1		Robin Trimble
ECON DEV	1						Sherri Conway
ADULT ED	1						Steven Casperite
CBO	1			X-NP	1		Tink Miller
WRK	1			X-NP	1		Vic Wursten
		ORG. LABOR	1				Volma Volcy
		ORG. LABOR	1				William Reed
	10	17%	4	52%	12	23	Current Membership

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: May 20, 2021

TO: Executive Committee (EC)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJ: FY 2021-2022 Executive Committee meeting schedule

Approval is requested to establish the FY 2021-2022 Executive Committee meeting schedule.

Current schedule for FY 2020-2021 is 3rd Thursdays of odds months; 12:00 pm-1:00 pm.

FY 2021/2022 Meeting Schedule

Month/Year	Governing Body	Workforce Board	Executive
	(GB)	(WB)	Committee (EC)
July/2021		7/15/21	7/15/21
August/2021	8/4/21		
September/2021		9/16/21	9/16/21
October/2021	10/6/21		
November/2021		11/18/21	11/18/21
December/2021	12/1/21		
January/2022		1/20/22	1/20/22
February/2022	2/2/22		
March/2022		3/17/22	3/17/22
April/2022	4/6/22		
May/2022		5/19/22	5/19/22
June/2022	6/1/22		
Day	1 st Wednesday	3 rd Thursday	3 rd Thursday
Frequency	Even Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	NSBIA	NSBIA

^{*}Meetings are held at El Dorado Co.

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

MEMORANDUM

DATE: May 20, 2021

TO: Executive Committee (EC)

FROM: Lorna Magnussen, WB Analyst

SUBJECT: One-Stop Operator annual evaluation and 2nd year contract approval

Before the board for review is the One-Stop Operator annual evaluation in accordance with RFQ and Service Agreement. The board may recommend to award a 2nd year service agreement based on successful outcomes identified in the evaluation.

Extracted from the RFQ & Service Agreement:

An evaluation will be conducted no less than annually by the workforce board, or the executive committee on the Board's behalf. The tools and mechanism for this evaluation will be established by the workforce board, and finalized during the contract negotiation process.

Evaluation: as approved by EC on 5/21/20, incremental evaluations at 60, 120 & 180 days upon execution of agreement will occur in addition to annual reviews. Successful annual reviews will be necessary prior to approval of years 2-4 of services.

Golden Sierra Workforce Board OSO Evaluation Tool Annual Evaluation [May 20, 2021]

Service	Evaluation	One-Stop Operator Comments
In conjunction with Workforce	The OSO demonstrates an	60 day evaluation (11/19/20): I have stressed MOU/CSAs by making the
Board oversight and designated	understanding of who the	MOU process a regular agenda item of the Partner Quarterly Meetings.
administrative staff, the One-Stop	required One-Stop partners are,	As OSO I am following up with the Partners on Attachment D
Operator will coordinate the	what they have agreed to, and	commitments.
implementation of negotiated	what contributions they make to	120 day evaluation (1/21/21): This continues as stated before.
Memorandums of Understanding	the local workforce development	
(MOUs) and Cost Sharing	system and its one-stop center(s).	180 day evaluation (3/18/21): This continues as stated before.
Agreements (CSA) with all		Annual evaluation (5/20/21): This continues as an ongoing activity.
mandated partners.		Almost every MOU Partner's Quarterly meeting will include an
		opportunity to address MOU/CSA issues.
Conduct One-Stop Certification as required - In accordance with WIOA Section 121(g) and in compliance with https://edd.ca.gov/Jobs_and_Trainin g/pubs/wsd16-20.pdf conduct the one-stop certification process. The certification process includes both Baseline and Hallmarks of Excellence; this will include but not be limited to Continuous Improvement	The OSO complies with relevant One-Stop Certification Directives and timelines, conducts an appropriate certification, identifies opportunities for improvement and implements a strategy that utilizes the findings to improve the local system.	60 day evaluation (11/19/20): When the State issues timelines on the One-Stop Certification process, I will inform both the WDB & the Partners of their roles. As the partnership was implementing the CIPs findings pre-COVID, now we must identify opportunities for improvement in the virtual era. 120 day evaluation (1/21/21): With the release of the draft Certification Process & timelines in December, the Certification process has begun. This must be Submitted to the State by April 30, 2021. The goal is to have this completed by me and the partners by early March for WDB review and approval.
Opportunities identified in Hallmarks of Excellence outcomes.		180 day evaluation (3/18/21) : This OSO service indicator is going on at this very time. The draft has been completed, feedback from the partners has been obtained, and is still being sought. The draft One-Stop Certification Assessment will be on the March WDB Agenda.
		Annual evaluation (5/20/21): The draft Certification was approved at the March WDB meeting.
		The key findings of the Certification Assessment will be addressed at the MOU Partner's Quarterly meetings and reported back to the WDB.

Golden Sierra Workforce Board OSO Evaluation Tool Annual Evaluation [May 20, 2021]

Service	Evaluation	One-Stop Operator Comments
Convene and facilitate meetings with workforce leadership within the Golden Sierra region that focus on systems alignment, process improvement and building value added collaboration amongst system partners toward meeting industry need. These meetings should occur at least quarterly.	The OSO demonstrates an understanding of who the required partners are and has included these partners and other valued stakeholders to the integration meetings. These meetings are documented as having been conducted at least quarterly	60 day evaluation (11/19/20): We have great Quarterly participation with our core partners. Currently I am tracking down the non/ low participation level Partners. Sierra College has reengaged. CHD, Indian Manpower & AARP are on the target list. 120 day evaluation (1/21/21): The effort to engage participation beyond the core partners is bearing fruit. Indian Manpower participated at the last meeting. 180 day evaluation (3/18/21): Currently, preparations are being conducted for the next Quarterly meeting of the AJCC MOU Partners Meeting. (March 17, 2:00 pm). Coordination and Service Integration opportunities are a regular part of the agenda.
		Annual evaluation (5/20/21): The MOU Partner's Quarterly meetings are ongoing. The next one scheduled is for June 16, at 2:00 pm. The agenda will include system alignment issues.
Consort and distance	The OSO integration meetings are designed to add value to all system partners by facilitating dialogue and partnership in order	60 day evaluation (11/19/20): At the Quarterly meetings, Partners report on their activities. The agenda format is being crafted to stress service integration and the dialogue between all sectors of the workforce system.
Support ongoing dialogue between labor, business, education, community, economic	to meet business and industry need. This process is shared with, and discussed with the Executive	120 day evaluation (1/21/21): At the last Quarterly Meeting, service issues & service integration were discussed. Also covered was how the current pandemic was affecting business & industry workforce needs.
development, and all partners throughout the public workforce system in an effort to encourage alignment and promote services to individuals with barriers to employment.	Committee.	180 day evaluation (3/18/21): The focus of the Quarterly meetings are two fold: current key issues for partner's operations, and how does these issues affect our service to common customers, both employers and job seekers. Valley Vision will be requested to highlight the WIOA's Regional/local plans connection to business and industry.
5p.5,		Annual evaluation (5/20/21): As stated above, services to common customers is an ongoing activity among the Partners. At a future Quarterly meeting Valley Vision will address the ongoing dialogue between business, labor and the education/ Workforce stakeholders.

Golden Sierra Workforce Board OSO Evaluation Tool Annual Evaluation [May 20, 2021]

Service	Evaluation	One-Stop Operator Comments
Support workforce leadership and the workforce board by cataloging relevant initiatives, identifying implementation opportunities, challenges, and policy obstacles within the Golden Sierra Region.	Reports out to the Workforce Board on promising opportunities, system challenges, and policy obstacles	 60 day evaluation (11/19/20): The Partner meetings cover the full range of successes, initiatives, and challenges, including the severe labor market situation. These items are reported to the WDB on a regular basis. 120 day evaluation (1/21/21): This is continuing via the Quarterly Meetings. The pandemic shock to our local labor market and how the Partnership is coping is a focus the OSO. These issues can also be addressed through the Certification process. 180 day evaluation (3/18/21): The Quarterly Meetings continue to address these issues with current updated information provided by the Partners. Annual evaluation (5/20/21): These activities are ongoing with Partner input and participation.
Support implementation of the Capital Region's Regional Plan by coordinating activities with the Capital Region's Regional Organizer.	Utilizes the expertise and work products of the Regional Organizer (and the Regional Plan) to inform the local workforce partnership in order to align services to meet relevant industry sector needs.	60 day evaluation (11/19/20): I have been following the work products of the RO, Valley Vision (like "Industry Clusters"). My plan is to share this with the Partners. I am considering having Valley Vision share at one of our meetings. 120 day evaluation (1/21/21): Valley Vision, as the RO, is doing public & private interactions with entities in the Obey-Stop system. We can utilized their efforts to further the integration & coordination of the MOU Partnership. 180 day evaluation (3/18/21): At a future meeting of the MOU Partners, Valley Vision will be requested to update then partnership on the WOIA Regional & Local Plans. Annual evaluation (5/20/21): Future meetings of the MOU Partners will update the partnership on the WIOA Regional & Local Plans, and their role in aligning services to our common customer groups.

Golden Sierra Workforce Board OSO Evaluation Tool Annual Evaluation [May 20, 2021]

Service	Evaluation	One-Stop Operator Comments
Identify and share promising practices and successful convening efforts that link policy and practice.	Reports to the Workforce Board	 60 day evaluation (11/19/20): This is my ongoing practice and it occurs regularly at the meetings. 120 day evaluation (1/21/21): This an on-going effort conducted through OSO Progress reports to the Board & Zoom meetings. 180 day evaluation (3/18/21): This is an ongoing practice. Annual evaluation (5/20/21): This is on-going and it is one of the key
		agenda items at the Quarterly meetings.
The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of workforce board or its Executive Committee to receive direction and to report on progress no less than three times annually.	The OSO participated as expected.	60 day evaluation (11/19/20): I have participated at all Executive Committee meetings and WDB meetings.
		120 day evaluation (1/21/21): This is an on-going practice.
		180 day evaluation (3/18/21): This is an ongoing practice.
		Annual evaluation (5/20/21): This is a regular ongoing practice at all WDB and Executive Committee meetings.
Work with Regional Training Coordinators, regional coalitions, professional development partners, and the CWDB to build capacity of workforce and partner staff as needed.	The OSO demonstrates an understanding of the State, Regional, and Local Plans, as well as the goals of the system partners and can therefore, recommend and can promote staff development that adds value across the spectrum of partners.	60 day evaluation (11/19/20): Ongoing cross staff training has occured. I will be asking the partners of how to conduct this in the Covid era. I keep updated with the State, Regional, and Local Plans. I also have been following updates on the CWDB website.
		120 day evaluation (1/21/21): As regional and local Plan Development is occurring, I will interact with those items that deal with services to common customers. When the pandemic era starts to fade, I will ask the Partnership to prioritize staff development to provide continuous improvement in services to customers.
		180 day evaluation (3/18/21): In addition to the above comments, the interaction with Valley Vision and the updated plans will be woven in with issues that deal with common customers.
		Annual evaluation (5/20/21): Ongoing as stated above.

Evaluation Schedule:

- November 19, 2020 60 days (50 days)
- January 21, 2021 120 days (113 days)

- March 18, 2021 180 days (169 days)
- May 20, 2021 annual (actually 10 months vs 1 year due to delayed start date of October 1st; need to complete eval at this time in order to issue 2nd year contract.)

ONE-STOP OPERATOR MEMO

To: Workforce Development Board Executive Committee

From: Michael Indiveri, One-Stop Operator (OSO)

Date: May 20, 2021

Subj: Progress Report

Introduction

These are the significant developments since my last update. Under MOU Partner's Update is the report out of the March 18, 2021 of the Quarterly MOU Partner's meeting. Planning and preparation for the next quarterly meeting of the MOU One-Stop Partners is ongoing. Also addressed is the finalization of the 2021 Certification Assessment of the local One-Stop System and the Comprehensive Career Center. This memo will highlight the key takeaways from these developments.

Use of terms.

AJCC: America's Job Centers of California

WIOA: Workforce Innovation and Opportunity Act of 2014

MOU: Memorandum of Understanding between One-stop Partners and the Golden Sierra

Workforce Development Board (WDB)

MOU Partner's Update

March 17 Quarterly Meeting:

The Zoom meeting included Advance -South Lake Tahoe, Placer School for Adults (PSA), State Department of Vocational Rehabilitation (DOR), Employment Development Department (EDD), EDD Labor Market Information Division (LMID), Golden Sierra Job Training Agency (GSJTA), WDB Chair and the OSO. The OSO was also able to get post-meeting information from Placer County HHSA.

Advance: Currently the SLT economy is receiving significant Transit Occupation Taxes (TOT), resulting in many employer customers for their apprentice options. Their training services are transiting from virtual to being conducted more in a "hands on" mode, such as ski lift maintenance. They are also increasing their employability skill certificates. SLT employers are open to on-site training such as apprenticeships and OJTs.

PSA: During the pandemic, their mix of class offerings have been a hybrid mix of distance learning and some in-person. The February-March period has seen the on-site student count

growing. A key take away is that after a full year of pandemic experience, many students have had their motivation challenged due to the lack of on-site class structure. The twin facts of both digital literacy and lack of internet connectivity are significant barriers for their students. PSA has been ramping up their many classes, including ESL.

EDD/LMID: Cara Welch gave updated information on State, regional and local employment conditions. The numbers are slowing improving from the peak of the pandemic recession.

EDD gave an update on working down the UI backlog. UI claims have started to taper off but are still historically high. EDD is planning to offer in-person customer services at the various One-Stops in the region starting this summer.

GSJTA: They have been adjusting their remote and virtual work modes. They have designed remote options by developing paperless options that do not require in-person activities. They will be ramping up in-person services latter this summer. They will also review which virtual services can be added to mix of services, post-pandemic. They anticipate additional training funds later this year.

DOR: They have been open for some limited foot traffic in their offices. They are also adjusting their hybrid model of customer services. They are continuing to update and change their paperwork requirements so that customers can be served on-line. So far, some customers have adapted to these modes of service, but many have not, due to hardware and connectivity issues. DOR currently has three open staff positions, including staffing at the lake. Except for their Youth High School Services, customer counts have started to rebound. They have funds available for training in the budget.

Placer County HHSA: Here are a few updates:

- 1. Our Help to Hire subsidized wage program is paying 100% (up to \$3000/month) for 6 months for eligible candidates who are hired before 6-30-21.
- 2. Continue to offer services virtually with plans for opening doors in some respect in the summer (unless something changes)
- 3. Emergency Rental Assistance program applications taken until 4-30-21 but state with continue with their housing program. Placer County program reimburses more than state program.

June 16 MOU Partner's Meeting

The OSO and the MOU One-Stop Partners will be conducting our quarterly meeting Wednesday, June 16, 2021 via Zoom. The agenda for that meeting is being developed with input from the Partners. The key items anticipated to be covered are latest COVID-19 situation, coordination, and service integration issues and/or opportunities, agency/partner/updates, and reviewing the 2021 AJCC Certification Assessment.

AJCC Certification of the One-Stop System

Federal and State policy requires that the local One-Stop System and the Comprehensive One-Stop Career Center in Roseville to be certified every three years. This local assessment of our system must be completed by and submitted to the State by November 30, 2021. The draft Certification was approved at the March WDB meeting. The OSO will be following up with additional partner input not included in the draft.

This Assessment of our local One-Stop System and the Comprehensive Career Center reflects two realities. It reviews practices that have been long utilized by the partners. And at the same time, it is quite aspirational in aiming for even more coordination and integration of services among the partnership. Key items from the 2021 Assessment that will be addressed among the AJCC Partnership include: joint marketing, industry-recognized skill credentials, enhanced customer referral protocols, Partner staff cross training, client data platforms, and feedback from employers. Also, the AJCC partnership is asked to achieve business results through data-driven continuous improvement.