#### **WB MEMBERS**

AMY SCHULZ Sierra College

**BRITT AZOUZ** Azouz Dental Practices

CHRISTINA NICHOLSON Whole Person Learning

DANIELA DEVITT California Employers Association

DAVID LUKE Department of Rehabilitation

ERIC COOPER California Indian Manpower Consortium

FRIC UI RICH Hacker Lab

JAMES DION **Employment Development Department** 

JAMIE BROWN JB Real Estate Group-Premier Property Management

JASON BUCKINGHAM Golden Sierra Job Training Agency

JOHN TWEEDT District Council 16

KEVIN FERREIRA Sacramento Sierra Building & Construction Trade Council

LAUREL BRENT-BUMB El Dorado Chamber of Commerce

MICHAEL SNEAD Sierra Consulting Services, Inc.

MICHAEL ZIMMERMAN, Vice Chair MTI College

PAUL CASTRO California Human Development

RICK LARKEY, Chair North State Building Industry Foundation

ROBIN TRIMBLE Rocklin Area Chamber of Commerce

SHERRI CONWAY Placer County Office of Economic Development

STEVEN CASPERITE Placer School for Adults

TINK MILLER Placer Independent Resource Services

VIC WURSTEN **PRIDE Industries** 

VOLMA VOLCY Sacramento Central Labor Council AFL-CIO

#### **GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE** REGULAR MEETING **AGENDA**

Thursday, November 19, 2020 @ 12:00 PM

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

Members of the public are encouraged to participate in the meeting by submitting written comments by email to magnussen@goldensierra.com. Public comments will be accepted until the adjournment of the meeting, distributed to the Executive Committee and included in the record.

#### **Public Location:**

https://us02web.zoom.us/j/83255688826?pwd=SUd2U0dIQ0VPVVN1TmFhdmNvcE03QT09

Meeting ID: 832 5568 8826 Passcode: 460947

Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on One tap mobile

> +16699009128,,83255688826#,,,,,0#,,460947# US (San Jose) +12532158782,.83255688826#,....0#,.460947# US (Tacoma)

> > Dial by your location

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

#### ROLL CALL AND INTRODUCTION OF GUESTS Ι.

#### II. APPROVAL OF AGENDA

1-2

#### III. **CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- Approval of Minutes from September 17, 2020 EC Meeting 3-5
- Attendance Log

#### IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

#### **EQUAL OPPORTUNITY**

V.	WORKFORCE BOARD MEMBERSHIP & RECRUITMENT	7-11
VI.	BOARD INITIATIVES	
VII.	REGIONAL UPDATES	
VIII.	ONE-STOP OPERATOR	12-17
	60 DAY EVALUATION	
	REPORT OUT & DIRECTION	
IX.	FUTURE AGENDA ITEMS/NEW BUSINESS	
X.	NEXT MEETING	
	Thursday, January 21, 2021 @ 12:00 pm	
XI.	ADJOURNMENT	

# GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE REGULAR MEETING MINUTES

#### Thursday, September 17, 2020 @ 12:00 PM

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Golden Sierra Job Training Agency Executive Committee is conducting this meeting on Zoom.

#### **Public Location:**

 $\frac{https://us02web.zoom.us/j/87260408432?pwd=V20vU011S2psVUhTS1A3ZzE2WktKdz09}{Passcode: 932324}$ 

I.	ROLL CALL AND INTROD	OUCTION OF GUESTS	
	Quorum was established a Larkey	and meeting called to order a	t 12:06 pm by Chaiı
	<ul><li>☐ Rick Larkey (Chair)</li><li>☐ Greg Geisler</li><li>☐ Laurel Brent-Bumb</li></ul>	<ul><li>✓ Michael Zimmerman (V</li><li>✓ Jason Buckingham</li><li>✓ Robin Trimble</li></ul>	
	GSJTA Staff:	One-Stop Operator:  Michael Indiveri	
II.	APPROVAL OF AGENDA		
	Motion to approve agenda	a by Tweedt, second by Zimr	merman
	Motion approved unanimo	pusly	
III.	CONSENT AGENDA		

be routine in nature and will be approved by one blanket motion.

All matters listed under the Consent Agenda are considered to

- a) Approval of Minutes from July 16, 2020 EC Meeting
- b) Attendance Log

Motion to approve consent agenda items a-b by Zimmerman, second by Geisler

**Motion** approved unanimously

#### IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

#### V. FY 2020-2021 AGENCY BUDGET – FINAL

Buckingham reported out as outlined in the agenda packet.

**Motion** to make recommendation to Workforce Board to approve budget as presented, by Zimmerman, second by Geisler

**Motion** approved unanimously

#### VI. WORKFORCE BOARD MEMBERSHIP & RECRUITMENT

**Motion** to review and recommend Britt Randall, Jamie Brown, and Michael Snead applications be forwarded to the Governing Body for approval, by Zimmerman, second by Geisler

**Motion** approved unanimously

#### VII. BOARD INITIATIVES

Workforce Recovery Action Plan, leverage funding from other programs; approximate cost \$50,000

- a.) Digital Literacy Valley Vision awarded funding from CARES Act for similar project.
- b.) WIOA Plan development allocated in budget
- c.) Invest in Future Focus research regarding worker/business expectations post Pandemic
- d.) Outreach/Awareness/Marketing Plan regarding program and outcomes/successes.

Larkey suggested presenting to Governing Body for buy in or input. Buckingham and Larkey to present at future Governing Body meeting.

**Motion** to make recommendation to Workforce Board to approve Workforce Recovery Plan items/budget as presented and accepted by Executive Committee, by Zimmerman, second by Geisler

**Motion** approved unanimously

#### VIII. REGIONAL UPDATES

Regional Grants

- Prison to Employment
- SB1

#### Page 3

Valley Vision has been doing a lot of work under the regional umbrella on our behalf.

 For example - Future Focus initiatives, such as business advisory groups, at risk of automation jobs report, adaptive skills, digital literacy work, working with Burning Glass to provide research and bridge the gap between digital skills necessary for dislocated workers impacted by COVID-19 and more resilient occupations.

Op-ed was produced to explain what we do.

Ad was placed in the Business Journal.

Working with Sacramento Valley Manufacturing Initiative (SVMI) to provide training.

#### IX. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Indiveri reported as outlined in the Agenda Packet – Last meeting via teleconference occurred on September 16, 2020.

#### X. FUTURE AGENDA ITEMS/NEW BUSINESS

Workforce Board Membership

#### XI. NEXT MEETING

Thursday, November 19, 2020 @ 12:00 pm

#### XII. <u>ADJOURNMENT</u>

**Motion** to adjourn meeting at 12:43 pm by Tweedt, second by Larkey

**Motion** approved unanimously

Date:	1/16/20	3/10/20	3/19/20	5/21/20	7/16/20	9/17/20	Rate
<b>Executive Committee</b>	EC	EC	EC	EC	EC	EC	
Meeting Type	Special	Special	Special	Regular	Regular	Regular	
Rick Larkey-CHAIR	1	1	1	1	1	1	100%
Michael Zimmerman-VICE CHAIR	0	1	1	1	1	1	83%
Laurel Brent-Bumb	1	1	1	1	1	0	83%
Jason Buckingham	1	0	1	1	1	1	83%
Gregg Geisler	0	1	1	1	1	1	83%
Robin Trimble	1	1	1	1	1	0	83%
John Tweedt				0	1	1	67%

## GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE

#### **MEMORANDUM**

**DATE:** November 19, 2020

**TO:** Executive Committee (EC)

FROM: Lorna Magnussen, WB Analyst

**SUBJECT:** Workforce Board Membership

Before the board for review and recommendation are the following Workforce Board membership updates and applications.

#### Resignation(s)

Lisa Hutchinson, Revere Packaging, representing Business, resigned 08/25/20

James Dion, EDD, resigning 11/04/20

#### Application(s)

Carianne Huss, EDD, representing Governmental/Economic/Community Development, Wagner-Peyser Representative

#### **Recruitment efforts**

Currently working with Governing Body, Workforce Board and partners to recruit potential replacement. Mass email distribution efforts, staff contacts and Facebook have also been utilized.

**Vacancies:** 1 Business Seat

## MEMBERSHIP APPLICATION FORM

Person Nominated:	Title: Deputy Division Chief					
Business Name: Employment Development Department						
Business Address: 2501 50 <sup>th</sup> Street, Sacramento CA 95817						
Telephone: 916-70	94-5079 <b>FAX:</b> 530-741-	4200 <b>E-mail</b> : Carianne.Huss@edd.ca.gov				
Organization nomination:		byment Development Department				
	(ie	: Chamber of Commerce, Manufacturing Association, etc.)				
Contact Person: Ja	anet Neitzel	Title: Division Chief				
Business Address:	2501 50 <sup>th</sup> Street, Sacra	mento CA 95817				
Telephone: 916-94	7-7430 <b>FAX:</b>	E-mail: _Janet.Neitzel@edd.ca.gov				
under separate cove		be attached to this application or forwarded :				
□       Business       ☑       Governmental and Economic and Community         □       Workforce       Development         □						
□ Education & Training □ Other □ Adult Education/Literacy Representative □ Higher Education Representative □ Local Ed/CBO w/Training Barrier						
Carianne H	luss	10/23/2020				
	Signature	Date				
hereby submit my application for membership on the Local Workforce Development Board to Golden Sierra Job Training Agency. I have completed and included the following: narrative questions, conflict of nterest and nomination letter.						

Rev. 3/19

Return all information to:

Lorna Magnussen, WB Analyst

#### NARRATIVE QUESTIONS

### What specific experience/expertise do you possess which would be of value to the Workforce Development Board?

Workforce Development Board background with NCCC. Workforce Services Branch Deputy Division Chief for three Cluster offices with diverse workforces in each. Training, program and project management professional background.

#### Why would you be a good candidate to serve on the Workforce Development Board?

In my six years working for EDD in a Wagner-Peyser workforce services background I have gained an understanding of the complex relationships involved to serve the communities employment needs. I will serve the board and community as passionately and ambitiously as possible.

You may attach additional information, including your resume or biography. Further questions should be directed to Lorna Magnussen at Golden Sierra Job Training Agency at (916) 773-8544.

#### **CONFLICT OF INTEREST INFORMATION**

1.	Does your employer/company provide goods and/ Agency, or have any plans to provide goods and/ Agency in the future? Yes No No If yes	or services to Golden Sierra Job Training
	Agency in the luture? Tes No if yes	, please describe below.
2.	You will be setting policy for and possibly allocating profit and non-profit corporations, school districts a operators. Do you or any member of your immerentities (i.e., ownership; employment; contractual funded On-the-Job Training (OJT) program partic membership)? Yes \( \subseteq \text{No} \( \subseteq \subseteq If yes, identify be of the affiliation. (Immediate family members are father, brother, brother-in-law, sister-in-law, father nephew, step-parent or step-child.)	nd other governmental entities or program diate family have any affiliation with such relationships, including Golden Sierra-ipation; commission, board or committee low the name of the entity and the nature e: wife, husband, son, daughter, mother,
3.	Do you, or any member of your immediate family interest in any commercial real property that is cur Training Agency? Yes \( \subseteq \text{No} \( \subseteq \) If yes, please definitions.	rently leased/rented by Golden Sierra Job
of	your nomination or application is approved, you interest form with Golden Sierra Job Training Agevelopment Board membership.	
	Carianns Huss Signature of Applicant	10/23/2020
	Signature of Applicant	Date



October 21, 2020

Rick Larkey Chair, Golden Sierra Workforce Board 115 Ascot Drive, Suite 140 Roseville, CA, 95661

Dear Mr. Larkey:

This letter is to request the nomination of Carianne Huss to fill the Employment Development Department (EDD) representation on the Golden Sierra Workforce Development Board.

Mrs. Huss is an Employment Program Administrator and overseas Workforce Services (WS) delivery for the Mark Sanders America Job Center of California (AJCC). The Mark Sanders AJCC partners with the Golden Sierra Job Training Agency counties of Alpine, Placer, and El Dorado. She continually demonstrates willingness and ability to effectively collaborate with all partners.

Please contact me if you would like to discuss this nomination or any other matter relative to the EDD WS field offices in the Golden Sierra area.

I look forward to continued partnership with Golden Sierra Workforce Board. Sincerely,

Janet Neitzel

Janet Neitzel,
Division Chief
Northern Division, Workforce Services Branch
Janet.Neitzel@edd.ca.gov
2901 50th Street, Sacramento CA 95817

## Golden Sierra Workforce Board OSO Evalution Tool 60 Day Evaluation [November 19, 2020]

	·		
Service	Evaluation	One-Stop Operator	Executive Committee
		Comments	Comments
In conjunction with Workforce Board oversight and designated administrative staff, the One- Stop Operator will coordinate the implementation of negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSA) with all mandated partners.	The OSO demonstrates an understanding of who the required One-Stop partners are, what they have agreed to, and what contributions they make to the local workforce development system and its one-stop center(s).	I have stressed MOU/CSAs by making the MOU process a regular agenda item of the Partner Quarterly Meetings. As OSO I am folllowing up with the Partners on Attachment D commitments.	
Conduct One-Stop Certification as required - In accordance with WIOA Section 121(g) and in compliance with https://edd.ca.gov/Jobs_and_Training/pubs/wsd16-20.pdf conduct the one-stop certification process. The certification process includes both Baseline and Hallmarks of Excellence; this will include but not be limited to Continuous Improvement Opportunities identified in Hallmarks of Excellence outcomes.	The OSO complies with relevant One-Stop Certification Directives and timelines, conducts an appropriate certification, identifies opportunities for improvement and implements a strategy that utilizes the findings to improve the local system.	When the State issues timelines on the One-Stop Certification process, I will inform both the WDB & the Partners of their roles. As the partnership was implementing the CIPs findings pre-COVID, now we must identify opportunities for improvement in the virtual era.	

Service	Evaluation	One-Stop Operator	Executive Committee
		Comments	Comments
Convene and facilitate meetings with workforce leadership within the Golden Sierra region that focus on systems alignment, process improvement and building value added collaboration amongst system partners toward meeting industry need. These meetings should occur at least quarterly.	The OSO demonstrates an understanding of who the required partners are and has included these partners and other valued stakeholders to the integration meetings. These meetings are documented as having been conducted at least quarterly	We have great Quarterly participation with our core partners. Currently I am tracking down the non/ low participation level Partners. Sierra College has reengaged. CHD, Indian Manpower & AARP are on the target list.	
Support ongoing dialogue between labor, business, education, community, economic development, and all partners throughout the public workforce system in an effort to encourage alignment and promote services to individuals with barriers to employment.	The OSO integration meetings are designed to add value to all system partners by facilitating dialogue and partnership in order to meet business and industry need. This process is shared with, and discussed with the Executive Committee.	At the Quarterly meetings, Partners report on their activities. The agenda format is being crafted to stress service integration and the dialogue between all sectors of the worforce system.	
Support workforce leadership and the workforce board by cataloging relevant initiatives, identifying implementation opportunities, challenges, and policy obstacles within the Golden Sierra Region.	Reports out to the Workforce Board on promising opportunities, system challenges, and policy obstacles	The Partner meetings cover the full range of successes, intiatives, and challenges, including the severe labor markt situation. These items are reported to the WDB on a regular basis.	

Service	Evaluation	One-Stop Operator	Executive Committee
Support implementation of the Capital Region's Regional Plan by coordinating activities with the Capital Region's Regional Organizer.	Utilizes the expertise and work products of the Regional Organizer (and the Regional Plan) to inform the local workforce partnership in order to align services to meet relevant industry sector needs.	Comments  I have been following the work products of the RO,Valley Vision( like "Industry Clusters"). My plan is to share this with the Partners. I am considering having Valley Vision share at one of our meetings.	Comments
Identify and share promising practices and successful convening efforts that link policy and practice.  The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of workforce board or its Executive Committee to receive direction and to report on progress no less than three times annually.	Reports to the Workforce Board  The OSO participated as expected.	This is my ongoing practice and it occurs regularly at the meetings.  I have participated at all Executive Committee meetings and WDB meetings.	
Work with Regional Training Coordinators, regional coalitions, professional development partners, and the CWDB to build capacity of workforce and partner staff as needed.	The OSO demonstrates an understanding of the State, Regional, and Local Plans, as well as the goals of the system partners and can therefore, recommend and can promote staff development that adds value across the spectrum of partners.	Ongoing cross staff training has occured. I will be asking the partners of how to conduct this in the Covid era. I keep updated with the State, Regional, Local Plans. I also have been following updates on the CWDB website	

#### **GOLDEN SIERRA WORKFORCE AREA**

#### **ONE-STOP OPERATOR MEMO**

**TO:** Workforce Development Board Executive Committee

FROM: Michael Indiveri, One-Stop Operator (OSO)

Date: November 19, 2020

**Sub:** OSO Progress Report

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#### **Background**

The quarterly meeting of the Golden Sierra Workforce Area was held on September 16, 2020. Due to Covid-19 restrictions, this was a Zoom call-in meeting.

In attendance were the California State Department of Vocational Rehabilitation (DOR), Placer School for Adults (PSA), Sierra College, State of California Employment Development Department (EDD), Golden Sierra Job Training Agency (GSJTA), Placer County Health And Human Services, California Conservation Corps (CCC), WDB Chair and the OSO. The OSO gave any update on the national, state, and local economic & labor market conditions. These are based on the U. S. Department of Labor Bureau of labor statistics on the unemployment rate, unemployment insurance claims (UI) and Covid-19's effect on industry sectors and occupations. The OSO will provide update economic highlights at the Committee meeting

The group also reviewed the State guidance provided by EDD Information Notice 20-07. Each Job Center must have, or have developed, a Health and Safety Plan (HSP) that must follow all CDC, State and local, health department guidance. In addition, each Job Center must designate a Health and Safety Single Point of Contact (SPOC). The group also reviewed the status of the MOU process. The current MOU are in place until 2022. The Partner's Cost Sharing Plans (CSA) are done annually and should be review by the WDB.

#### **MOU Partner's Report**

**DOR:** reported on their staffing situation during the pandemic. Staff is still working from home by and large and staying in touch in touch with customers via phone and PC. Some of the staff have are also getting involved with contract training options for their clients. Customer participation had a significant drop off at the start of the pandemic. However, as the training schools' sites have begun to open, the customer participation has been trending up. Their activity level is about 60% of last year currently. Their 16-21 youth service component has dropped off about some 80%. Almost all clients have shown a

need for increased supportive services. Many customers are having internet connectivity issues, a common complaint in much of the Golden Sierra Region.

Placer School for Adults: This very week, the school District has open for some on-site instruction 2 days a week. These classes are being conducted in a socially distance environment. Students and staff are having temperature checks and are wearing masks. Their office has also reopened. Many of their classes are offered on-line, (High School Dip, GED, ESL). Students can also work on and do job search online. Due to Covid, their jail program has been delayed. They have not yet restarted their project with CCC. As they contend with the pandemic, they are considering the issue of how to measures their programs and student's success.

Before Covid, they were working to implement an assessment tool called "Goal 4 It". They have restated it and are working with Sierra College. The concept is dig deep with an applicant, to clearly identify their goals, and to identify barriers to achieve those goals. The Nevada County JUHSD, Tahoe-Truckee and Roseville School Districts are part of this effort. One of the objectives of this effort is to establish a common assessment language and terminology across different agencies.

**Sierra College:** The Sierra College Board had just concluded their meeting. COVID is making a big impact on their activities, but so far, the early fall has not been as disruptive as this past spring. Overall enrollment has dropped. This fall they have some 18,000 students system wide. 90% of their students have access to on-line class offerings. They currently have 2,000 online classes, up from 400 pre-Covid. They are still providing in some fashion most of their occupational course offerings. For their on-site classes, much of the instruction was held outdoors, even in hot weather. When the colder and rainy season hits this will be a challenge. For all on-site classes they do temperature checks and contact tracing.

**EDD:** They have begun the communication process with Golden Sierra on the future reopening on the One-Stop Career Center. EDD operates one large Career Center in the region, the Mark Sanders Job Center in Sacramento. This center has been opened for customers by appointment only. Over the spring and summer, 90% of their Job Service staff have been tasked to the UI situation. Some of the Centers activities for customers are provided through Zoom. They will share with the Partners their updated Calendar of Events, including job seeking events.

**GSJTA**; On-site services are by appointment only. Customer contacts and customer traffic has increased latterly, almost double the levels in late spring early summer. Most of these customers are seeking information on UI or jobs leads, not training or schooling. The agency has obtained targeted grants. These grants are targeted to those who are receiving UI benefits, youth activities and justice programs. They have also applied for a grant to assist folks with their Covid-19 financial issues. They are also releasing a RFQ for on-line career services. They are working on a policy on using skill training venues not on the ETPL. GSJTA will be updating their MOU Partners Contact list.

Placer County HHS: They are generating many more employer contacts and are working with many of them. Many employers cannot find qualified job seekers. They are currently planning a virtual job fair and working with Roseville Galleria. They are also conducting the "Rise Up" program which consist of 5 to 6 hours of on-line training. So far 10 employers are part of the group. They are involved with PSA's on-line google classrooms. Some of their staff has been working on contact tracing for Placer County. They are also promoting the Placer Shares and Eat & Drink, go to placer.ca.gov/eatanddrink for details.

**CCC**: Two program Navigators (from SLO and Fortuna CCC centers) have been assigned to Covid contact tracing. As CCC is a state department, their staff has been subjected to furloughs so will be working less days within a month. As a result, Placer Navigator is off every Wednesday. Currently, almost all 95 Corp members are working at the California fires with few breaks in their work. As these Corps members complete their service, many will need assistance obtaining drivers licenses in their efforts to get jobs. Placer Navigator continues to seek any ideas this workgroup may have in assisting these Corps members with drivers training. Internet connection at Placer/Greenwood is "ok" and is subject to being turned off abruptly during days PGE has rolling power out

The next quarterly meeting of the partners is scheduled for December 16, 2020 at 2:00 pm. It is anticipated to be a Zoom meeting. Some of the issues to be covered will be the current Covid-19 situation, updated Partner's contact information and a discussion how the MOU partnership can support additional customer staff cross training.