

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: May 16, 2019
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: FY 2019-2020 WIOA Title I Draft Budget

Before the Board for review is the Title I Fiscal Year 2019-2020 Draft Budget. The budget has been developed based on draft planning figures for the Workforce Innovation and Opportunity Act (WIOA) 2019-2020 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's primary purpose is to administer the JPA's Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2019/2020

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of the *Workforce Innovation and Opportunity Act (WIOA)* while providing quality services to participants.

The Fiscal Year 2019/2020 Draft Budget:

The primary source of funding consists of the estimated rollover funding from the *Workforce Innovation and Opportunity Act (WIOA)* Title 1 formula fund allocations, Sub-grant K-9110009 and the estimated new allocation communicated to the Consortium by the Employment Development Department (EDD) via the Workforce Services Information Notice (WSIN) WSIN18-32. The programs to be administered by the Consortium are categorized as Non-Allocation grants. These grants have been awarded to the Agency via competitive processes and the largest is the Prison to Employment Initiative being awarded by the California Workforce Association Board.

The budget meets mandated funding requirements as follows:

20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.

20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training. 70% of the earmarked WBL funding is planned to support career services for eligible WBL participants in the program.

The remaining cost objectives required of the Title I funding is to maintain a *Comprehensive - America's Job Center (AJC)* in the *Local Area* while strategically utilizing financial resources to meet the debt service required payments for the liabilities of the Joint Powers Authority (JPA) and participate in the continued development of both local and regional *Workforce Systems*.

Allocation Funding Changes

The Agency continues the financial support for Program Operations and the Consortium's Comprehensive – America's Job Center at 50%. The plan in Draft Budget is to not fund the management position of the Chief Fiscal Officer, this will provide salary and benefit savings, planning is underway to distribute work within the Agency and the Placer County - Auditor Controller's Office for the coming fiscal year.

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Executive Committee: 5/16/19
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<i>Description of Schedules</i>		
<u>Schedule 1</u>	<u>Consortium Sources and Uses</u>	Schedule is based on estimated rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated cost increases, WIOA spending requirements, and pension debt service requirements.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes estimated PY 18/19 carry-in funds and estimated PY19/20 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes estimated PY 18/19 carry-in funds and estimated PY 19/20 WIOA funds to be administered by the Agency staff.
	South Lake Tahoe / Alpine County Career and Training Services:	Includes estimated balance of contract for PY 18/19 carry-in funds. Services awarded to <u>Advance</u> . Planned PY 19/20 WIOA funding scheduled to be awarded to Advance pending the completion of a successful monitoring. .
	Non-Allocation Career and Training Services:	<p><u>Cost Centers listed here are non-routine in nature managed by the Agency:</u></p> <p><u>The Disability Employment Initiative</u>– purpose is for the Agency to provide technical assistance and maintain currency of knowledge by participating in related trainings and EDD sponsored quarterly development meetings.</p> <p><u>Trade and Economic Transition (TET) National Dislocated Worker Grant (NDWG):</u> Provides staffing support and training to workers impacted by layoffs in retail and other industries impacted by new business models such as internet sales.</p> <p><u>The Prison to Employment Grant – Planning:</u> requires the Agency to function as the Capital Region’s Fiscal Agent and Program Administrator.</p> <p><u>The Prison to Employment Grant – Implementation Supportive Services:</u> Provides staffing support as well as training and financial support services to the Capital Region Planning Unit’s 9 counties</p> <p><u>The Prison to Employment Grant – Implementation Direct Services:</u> Provides staffing support as well as training and financial support services to the Capital Region Planning Unit’s 9 counties.</p>

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Schedule 3	Consortium Contracted Services	Schedule provides detail for contracts administered by the Agency for newly awarded funds and re-budgeted contracts for Consortium Operations and Programmatic Career Services and Training.
Schedule 4	Consortium Allocation of Sub grant Award	Schedule is based on a funding award for the new WIOA Allocation Awards and Rapid Response and Layoff Aversion. The schedule is separated by funding based on the WIOA legislation.
Schedule 5	Consortium Leverage Requirements	Schedule provides dollar amounts required to be captured as “leverage” in order to meet the state imposed 30% Direct Training requirement for Adult and Dislocated Working funding streams.

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Schedule 1
 Consortium Sources and Uses
 Final Budget FY 2018/2019
 Presented: September 2018

L i n e #			<u>A</u>	% of Total Funding	<u>B</u>	% of Total Funding	<u>C</u>	% of Total Funding	<u>D</u>	<u>E</u>
			Actual Expenditures as of June 30th 2018		Consortium Final Budget Fiscal Year 2018/2019		Consortium Fiscal Year 2019/2020 Draft Budget		Difference between Fiscal Year 2018/2019 Final budget and Fiscal Year 2019/2020 Draft Budget C-B	Percent of Fiscal Year 2018/2019 Final budget Compared to Draft budget FY 2019/2020 C/B
	Funding Sources:									
1		Estimated Carry-In WIOA Allocation PY 18	\$ 1,679,251		\$ 1,377,610		\$ 1,441,294		\$ 63,684	104.62%
2		Estimated WIOA Allocations PY 2019	1,274,036		2,696,307		2,474,192		\$ (222,115)	91.76%
3		Carry-In Rapid Response Funds PY18	150,795		124,680		-		\$ (124,680)	0.00%
4		Estimated Rapid Response Funds PY19	142,002		342,082		315,044		\$ (27,038)	92.10%
5		Carry-In Layoff Aversion Funds PY18	51,262		11,019		-		\$ (11,019)	0.00%
6		Estimated Layoff Aversion Funds PY19	23,879		79,766		73,458		\$ (6,308)	92.09%
7		Actual Non-Allocation Awards	352,923		258,938		1,464,419		\$ 1,205,481	565.55%
8	Total Funding Sources		\$ 3,674,148		\$ 4,890,402		\$ 5,768,407		\$ 878,005	117.95%
	Expenditures:									
	Consortium Operations									
9		Retiree Benefits	\$ 575,645	12.65%	\$ 632,129	12.93%	\$ 716,867	12.43%	\$ 84,738	113.41%
10		Salaries and Benefits	935,168	20.54%	841,661	17.21%	754,867	13.09%	\$ (86,794)	89.69%
11		Services and Supplies	437,552	9.61%	492,923	10.08%	289,188	5.01%	\$ (203,735)	58.67%
12		Professional Services	10,129	0.22%	\$ 58,500	1.20%	149,710	2.60%	\$ 91,210	255.91%
13	Consortium Operations Total		\$ 1,958,494	43.03%	\$ 2,025,213	41.41%	\$ 1,910,632	33.12%	\$ (114,581)	94.34%
	Career & Training Services									
14		Placer County	\$ 752,821	16.54%	\$ 1,128,789	23.08%	\$ 766,288	13.28%	\$ (362,501)	67.89%
15		El Dorado County	586,180	12.88%	552,277	11.29%	309,949	5.37%	\$ (242,328)	56.12%
16		Alpine County	23,730	0.52%	200,000	4.09%	173,445	3.01%	\$ (26,555)	86.72%
17		Non-Allocation Awards	352,923	7.75%	248,588	5.08%	1,343,039	23.28%	\$ 1,094,451	540.27%
18	Career & Training Services Total		\$ 1,715,654	37.69%	\$ 2,129,654	43.55%	\$ 2,592,721	44.95%	\$ 463,067	121.74%
19	Committee Budget		\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
20	Future Year and Final Budget Planning		\$ 877,729	19.28%	\$ 735,535	15.04%	\$ 1,265,054	21.93%	\$ 529,519	171.99%
21	TOTAL EXPENDITURES		\$ 4,551,877		\$ 4,890,402		\$ 5,768,407		\$ 878,005	117.95%
22	Net Income/(Unexpended)**		\$ (877,729)		\$ -		\$ -		\$ -	
	** Funding primarily from unobligated and unspent prior year WIOA award.									

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		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
L i n e #		Consortium Admin	Consortium Program Operations	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services
	Funding Sources:							
1	Carry-In Allocation Funds from PY 18	\$ 219,063	\$ 703,815	\$ -	\$ 53,673	\$ 126,528	\$ 238,215	\$ 100,000
2	Awarded - PY 19 WIOA Allocations	247,419	940,194	-	296,904	302,631	613,599	73,445
3	Carry-In Rapid Response Funds PY18	-	-	-	-	-	-	-
4	Awarded Rapid Response Funds PY19	-	80,133	197,106	37,805	-	-	-
5	Carry-In Layoff Aversion Funds PY18	-	-	-	-	-	-	-
6	Awarded Layoff Aversion Funds PY 19	-	27,914	36,729	8,815	-	-	-
7	Actual Non-Allocation Awards	-	-	-	-	-	-	-
8	Total Funding Sources	\$ 466,482	\$ 1,752,056	\$ 233,835	\$ 397,197	\$ 429,159	\$ 851,814	\$ 173,445
	Expenditures:							
	Consortium Operations:							
9	Retiree Benefits	\$ -	\$ 716,867	\$ -	\$ -	\$ -	\$ -	\$ -
10	Salaries and Benefits	144,515	169,824	225,835	214,693	-	-	-
11	Services and Supplies	30,372	153,589	8,000	97,227	-	-	-
12	Professional Services	-	111,000	\$ -	38,710	\$ -	-	-
13	Consortium Operations Total	\$ 174,887	\$ 1,151,280	\$ 233,835	\$ 350,630	\$ -	\$ -	\$ -
	Career & Training Services							
	Program Year 2018/2019 WIOA/Other - Rebudget							
14	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Placer County	-	-	-	-	-	238,215	-
16	El Dorado County	-	-	-	-	126,528	-	100,000
17	Alpine County	-	-	-	-	-	-	-
	Program Year 2019/2020 WIOA/Other							
18	Non-Allocation Awards	-	-	-	-	-	-	-
19	Placer County	-	-	-	-	-	528,073	-
20	El Dorado County	-	-	-	-	183,421	-	-
21	Alpine County	-	-	-	-	-	-	73,445
22	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 309,949	\$ 766,288	\$ 173,445
23	Committee Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	PY 19 Award Expend in Second Year	\$ 247,419	\$ 194,051	\$ -	\$ 46,567	\$ 119,210	\$ 85,526	\$ -
25	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26	PY 19 WIOA Management Planning Complete at Final	\$ 44,176	\$ 406,725	\$ -	\$ -	\$ -	\$ -	\$ -
27	TOTAL EXPENDITURES	\$ 466,482	\$ 1,752,056	\$ 233,835	\$ 397,197	\$ 429,159	\$ 851,814	\$ 173,445
28	Net Income/(Loss)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Cost Center Share of Available Funding	8.09%	30.37%	4.05%	6.89%	7.44%	14.77%	3.01%

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L i n e #		H Disability Employment Initiative Round Seven	I Trade and Economic Transition National Dislocated Worker Grant	J Prison to Employment Planning	K Prison to Employment Implementation Supportive Services	L Prison to Employment Implementation Direct Services	M Total of all Funding Sources and Expenditures
	Funding Sources:						
1	Carry-In Allocation Funds from PY 18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,441,294
2	Awarded - PY 19 WIOA Allocations	-	-	-	-	-	2,474,192
3	Carry-In Rapid Response Funds PY18	-	-	-	-	-	-
4	Awarded Rapid Response Funds PY19	-	-	-	-	-	315,044
5	Carry-In Layoff Aversion Funds PY18	-	-	-	-	-	-
6	Awarded Layoff Aversion Funds PY 19	-	-	-	-	-	73,458
7	Actual Non-Allocation Awards	1,686	187,500	86,832	684,823	503,578	1,464,419
8	Total Funding Sources	\$ 1,686	\$ 187,500	\$ 86,832	\$ 684,823	\$ 503,578	\$ 5,768,407
	Expenditures:						
	Consortium Operations:						
9	Retiree Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 716,867
10	Salaries and Benefits	-	-	-	-	-	754,867
11	Services and Supplies	-	-	-	-	-	289,188
12	Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	149,710
13	Consortium Operations Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,910,632
	Career & Training Services						
	Program Year 2018/2019 WIOA/Other - Rebudget						
14	Non-Allocation Awards	\$ 1,686	\$ 187,500	\$ 86,832	\$ -	\$ -	\$ 276,018
15	Placer County	-	-	-	-	-	238,215
16	El Dorado County	-	-	-	-	-	226,528
17	Alpine County	-	-	-	-	-	-
	Program Year 2019/2020 WIOA/Other						
18	Non-Allocation Awards	-	-	-	617,256	449,765	1,067,021
19	Placer County	-	-	-	-	-	528,073
20	El Dorado County	-	-	-	-	-	183,421
21	Alpine County	-	-	-	-	-	73,445
22	Career & Training Services Total	\$ 1,686	\$ 187,500	\$ 86,832	\$ 617,256	\$ 449,765	\$ 2,592,721
23	Committee Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	PY 19 Award Expend in Second Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 692,773
25	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ 67,567	\$ 53,813	\$ 121,380
26	PY 19 WIOA Management Planning Complete at Final	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,901
27	TOTAL EXPENDITURES	\$ 1,686	\$ 187,500	\$ 86,832	\$ 684,823	\$ 503,578	\$ 5,768,407
28	Net Income/(Loss)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Cost Center Share of Available Funding	0.03%	3.25%	1.51%	11.87%	8.73%	100.00%

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L i n e #		A	B	C	D	E	F	G
	<u>Agency Contracted Services</u>		Dislocated					
		Dislocated	Worker			Rapid Response		
		Worker	Tran to Adult	Adult	Youth - Out	Layoff Aversion	Non- Allocation	TOTAL
	<u>Agency Administrative & Program Operations</u>							
	<i>Vendor - TBD</i>							
1	Other Post Employment Benefit Actuarial Services	\$ 2,500	\$ 4,000	\$ 3,000	\$ 3,000	\$ 2,500	\$ -	\$ 15,000
2	<i>VTD Vavrinek, Trine, Day & Co. Certified Public Accountants</i> Annually required Financial Audit and Single Audit Services	5,000	5,000	5,000	5,000	6,000	-	26,000
3	<i>Employee Benefits Law Group</i> Legal Professional Services	4,000	4,000	4,000	4,000	4,000	-	20,000
4	<i>Kronick Moskovits Tiedeman & Girard</i> Legal Professional Services	5,000	5,000	5,000	5,000	5,000	-	25,000
5	<i>Chivalry</i> Agency IT Services	2,000	4,000	4,000	4,500	2,500	-	17,000
6	<i>John L. Sullivan</i> Office Lease Agreements Roseville	16,849	18,000	18,000	18,000	15,000	-	85,849
7	<i>EMRL</i> Professional Outreach Services	3,710	5,000	5,000	5,000	5,000	11,290	35,000
	<u>Agency Participant Program Operations</u>							
	<u>PY18/19 Allocation Budgeted</u>							
8	<i>Advance</i> South Lake Tahoe & Alpine County Career Services	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
	<u>PY19/20 Allocation Budgeted</u>							
9	<i>Advance</i> South Lake Tahoe & Alpine County Career Services	-	-	73,445	-	-	-	73,445
10	<i>Vendor TBD</i> Stop Operator Awarded via a Competitive Procurement	3,000	5,000	3,000	4,000			15,000
11	<i>Vendor TBD</i> Employer & Business Engagement - via a Competitive Procurement	-	-	-	-	25,000		25,000
	<u>Non-Allocation Budgeted</u>							
12	<i>Consultant - High Bar Global Consulting</i> Prison to Employment Planning - via a Competitive Procurement						56,100	56,100
13	<i>Regional Application Partners acting as Sub-Recipient</i> Prison to Employment Implementation						866,502	866,502
14	Total Contracted Services	\$ 42,059	\$ 50,000	\$ 220,445	\$ 48,500	\$ 65,000	\$ 933,892	\$ 1,359,896

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			A	B	C	D	E	F	G
L i n e #	Allocation Funding Categories								
							Estimated		
	2020 Subgrant Award Info Notice WSIN 18-32		Dislocated	80% Dislocated		Youth Out	Rapid	Layoff	
			Worker	Transfer to Adult	Adult	100%	Response	Aversion	Total
1	Funding Awards for New Fiscal Year		\$ 196,718	\$ 786,872	\$ 739,341	\$ 751,263	\$ 315,044	\$ 73,458	\$ 2,862,696
	Consortium Operations								
2	Administration	10.00%	\$ 19,672	\$ 78,687	\$ 73,934	\$ 75,126	\$ -	\$ -	\$ 247,419
3	WDB Support/Legacy Costs/Program Operations	38.00%	\$ 74,753	\$ 299,011	\$ 280,950	\$ 285,480	\$ 119,717	\$ 27,914	\$ 1,087,825
4	Consortium Sponsored Cost Centers	12.00%	\$ 23,606	\$ 94,425	\$ 88,721	\$ 90,152	\$ 37,805	\$ 8,815	\$ 343,524
5	Consortium Operating Cost Totals		\$ 118,031	\$ 472,123	\$ 443,605	\$ 450,758	\$ 157,522	\$ 36,729	\$ 1,678,768
6	Award less Consortium Operating Cost		\$ 78,687	\$ 314,749	\$ 295,736	\$ 300,505	\$ 157,522	\$ 36,729	\$ 1,183,928
7	Rapid Response/Layoff Aversion Cost Center		\$ -	\$ -	\$ -	\$ -	\$ 157,522	\$ 36,729	\$ 194,251
8	Required Direct Training Adult & DW	20.00%	\$ 39,344	\$ 157,374	\$ 147,868	\$ -	\$ -	\$ -	\$ 344,586
9	Work Based Learning (Youth)	20.00%	\$ -	\$ -	\$ -	\$ 135,227	\$ -	\$ -	\$ 135,227
10	Allocation for Career Services		\$ 39,343	\$ 157,375	\$ 147,868	\$ 165,278	\$ -	\$ -	\$ 509,864
	Youth - Adult - Dislocated Worker Allocation								
	Career Services								
11	Placer	62.00%	\$ 24,393	\$ 97,573	\$ 91,678	\$ 102,472	\$ -	\$ -	\$ 316,116
12	El Dorado	37.00%	\$ 14,557	\$ 58,229	\$ 54,711	\$ 61,153	\$ -	\$ -	\$ 188,650
13	Alpine	1.00%	\$ 393	\$ 1,574	\$ 1,479	\$ 1,653	\$ -	\$ -	\$ 5,099
	Direct Training								
14	Placer	62.00%	\$ 24,393	\$ 97,572	\$ 91,678	\$ -	\$ -	\$ -	\$ 213,643
15	El Dorado	37.00%	\$ 14,557	\$ 58,228	\$ 54,711	\$ -	\$ -	\$ -	\$ 127,496
16	Alpine	1.00%	\$ 394	\$ 1,574	\$ 1,479	\$ -	\$ -	\$ -	\$ 3,447
	Work Based Learning (Youth)								
17	Placer	61.00%	\$ -	\$ -	\$ -	\$ 82,488	\$ -	\$ -	\$ 82,488
18	El Dorado	38.00%	\$ -	\$ -	\$ -	\$ 51,386	\$ -	\$ -	\$ 51,386
19	Alpine	1.00%	\$ -	\$ -	\$ -	\$ 1,352	\$ -	\$ -	\$ 1,352
	Total Title 1 Allocations by County								
20	Placer		\$ 48,786	\$ 195,145	\$ 183,356	\$ 184,960	\$ -	\$ -	\$ 612,247
21	El Dorado		\$ 29,114	\$ 116,457	\$ 109,422	\$ 112,539	\$ -	\$ -	\$ 367,532
22	Alpine		\$ 787	\$ 3,148	\$ 2,958	\$ 3,005	\$ -	\$ -	\$ 9,898
23								Check Figure	\$ 2,862,696

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Funding Categories					
			<u>Dislocated Worker</u>		
		<u>Dislocated Worker</u>	<u>Transfer to Adult</u>	<u>Adult</u>	<u>Total</u>
Funding Awards PY 2019/2020		\$ 196,718	\$ 786,872	\$ 739,341	\$ 1,722,931
Direct Training Requirement*	30.00%	\$ 59,015	\$ 236,062	\$ 221,802	\$ 516,879
Requirement met via:					
Program Year 2019/2020 WIOA Cash	20.00%	\$ 39,344	\$ 157,374	\$ 147,868	\$ 344,586
Program Year 2019/2020 Planned Leverage	10.00%	\$ 19,671	\$ 78,688	\$ 73,934	\$ 172,293
Adult & Dislocated Worker Distribution					
			<u>Dislocated Worker</u>		
		<u>Dislocated Worker</u>	<u>Transfer to Adult</u>	<u>Adult</u>	<u>Total</u>
20 % WIOA Cash Award					
Placer	62.00%	\$ 24,393	\$ 97,572	\$ 91,678	\$ 213,643
El Dorado	37.00%	\$ 14,557	\$ 58,228	\$ 54,711	\$ 127,496
Alpine	1.00%	\$ 394	\$ 1,574	\$ 1,479	\$ 3,447
10 % Leveraged Funds					
Placer	62.00%	\$ 12,196	\$ 48,786	\$ 45,839	\$ 106,821
El Dorado	37.00%	\$ 7,278	\$ 29,114	\$ 27,356	\$ 63,748
Alpine	1.00%	\$ 197	\$ 788	\$ 739	\$ 1,724
Total Required Direct Training (Check Figure)		\$ 59,015	\$ 236,062	\$ 221,802	\$ 516,879
* Employment Development Department Workforce Services Directive WSD 14-1					

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