

## **WB MEMBERS**

APRIL BALLESTERO  
One Light Ahead

BILL BETTENCOURT  
Placer School for Adults

CAROL PEPPER-KITTREDGE  
Sierra College

CHRISTINA NICHOLSON  
Whole Person Learning

DANIELA DEVITT  
California Employers Association

ERIC COOPER  
California Indian Manpower Consortium

ERIC ULRICH  
Hacker Lab

JACQUELINE HUMENICK  
Ponte Palmero

JASON BUCKINGHAM  
Golden Sierra Job Training Agency

JOHN TWEEDT  
District Council 16

KEVIN FERREIRA  
Sacramento Sierra Building &  
Construction Trade Council

LAUREL BRENT-BUMB  
El Dorado Chamber of Commerce

LISA HUTCHINSON  
Cokeva

MARK FRAYSER  
Department of Rehabilitation

MICHAEL ZIMMERMAN, *Vice Chair*  
MTI College

PAUL CASTRO  
California Human Development

RANDY BLOOMFIELD  
Employment Development Department

RICK LARKEY, *Chair*  
North State Building Industry Foundation

ROBIN TRIMBLE  
Rocklin Area Chamber of Commerce

SHERRI CONWAY  
Placer County Office of Economic  
Development

TINK MILLER  
Placer Independent Resource Services

VIC WURSTEN  
PRIDE Industries

VOLMA VOLCY  
Sacramento Central Labor Council  
AFL-CIO

WILLIAM REED  
United Domestic Workers of America

## **GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA**

**Thursday, March 21, 2019 – 1:00 PM**

**North State BIA  
Board Room  
1536 Eureka Rd  
Roseville, CA 95661**

*Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.*

- |       |                                                                                                                                |       |
|-------|--------------------------------------------------------------------------------------------------------------------------------|-------|
| I.    | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u>                                                                                    |       |
| II.   | <u>APPROVAL OF AGENDA</u>                                                                                                      | 1-2   |
| III.  | <u>CONSENT AGENDA</u>                                                                                                          |       |
|       | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion. |       |
|       | a) Approval of Minutes from January 17, 2019 WB Meeting                                                                        | 3-6   |
|       | b) Review of Minutes from February 21, 2018 EC Meeting                                                                         | 7-10  |
|       | c) Attendance Log                                                                                                              | 11    |
| IV.   | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u>                                                                            |       |
| V.    | <u>3 STRANDS GLOBAL FOUNDATION PRESENTATION:</u>                                                                               |       |
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| VI.   | <u>WIOA LOCAL PLAN 2 YEAR MODIFICATION – PY 18/19</u>                                                                          | 12-16 |
| VII.  | <u>WIOA REGIONAL PLAN 2 YEAR MODIFICATION – PY 18/19</u>                                                                       | 17-18 |
| VIII. | <u>EDD DIRECTIVES</u>                                                                                                          | 19    |
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| X.    | <u>CONSTRUCTION TRAINING INITIATIVE UPDATE</u>                                                                                 |       |
| XI.   | <u>LEGISLATIVE WATCH</u>                                                                                                       | 21-26 |
| XII.  | <u>SUPPORT LETTER - SB 150</u>                                                                                                 | 27-30 |

### **EQUAL OPPORTUNITY**

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

XIII.	<u>WORKGROUPS</u>	31
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**GOLDEN SIERRA WORKFORCE BOARD  
REGULAR MEETING  
MINUTES**

**Thursday, January 17, 2019 – 1:00 PM**

**North State BIA  
Board Room  
1536 Eureka Rd  
Roseville, CA 95661**

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and the meeting was called to order by Chair Larkey at 1:00 pm.

Chair Larkey announced the following membership changes under item XIII

Resignation: Marcy Schmidt

New member: Sherri Conway

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input type="checkbox"/> Michael Zimmerman (Vice-Chair)	
<input type="checkbox"/> April Ballestero	<input type="checkbox"/> Jacqueline Humenick	<input checked="" type="checkbox"/> Mark Frayser
<input checked="" type="checkbox"/> Bill Bettencourt	<input checked="" type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Paul Castro
<input checked="" type="checkbox"/> Carol Pepper-Kittredge	<input checked="" type="checkbox"/> John Tweedt:	<input checked="" type="checkbox"/> Randy Bloomfield
<input checked="" type="checkbox"/> Christina Nicholson	Proxy: Randy Rojas	<input type="checkbox"/> Robin Trimble
<input type="checkbox"/> Daniella Devitt	<input checked="" type="checkbox"/> Kevin Ferreira	<input checked="" type="checkbox"/> Sherri Conway
<input checked="" type="checkbox"/> Eric Cooper	<input type="checkbox"/> Laurel Brent-Bumb	<input checked="" type="checkbox"/> Tink Miller
<input type="checkbox"/> Eric Ulrich	<input checked="" type="checkbox"/> Lisa Hutchinson	<input type="checkbox"/> Vic Wursten

**GSJTA Staff:**

<input type="checkbox"/> Darlene Galipo	<input checked="" type="checkbox"/> Lorna Magnussen
<input type="checkbox"/> Terrie Trombley	<input type="checkbox"/> Carline Chavez

**One-Stop Operator:**

☒ Michael Indiveri

**Guests:**

Cara Welch, Jenni Murphy, Carragh Taylor-Hunt, Alexandria Jungkeit

*\*Denotes late arrival or early departure*

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda by Miller, second by Cooper

**Motion** approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

Buckingham requested item a) to be removed for corrections.

- a) Approval of Minutes from November 15, 2018 WB Meeting [removed]
- b) Review of Minutes from December 20, 2018 EC Meeting
- c) Attendance Log

**Motion** to approve consent agenda items b-c by Miller, second by Cooper

**Motion** approved unanimously

III.a) Approval of Minutes from November 15, 2018 WB Meeting

Correction – Item VIII Page 4: Kevin Brown represents Sacramento Sierra Building & Construction Trade Council not IBEW.

**Motion** to approve minutes as amended by Ferreira, second by Frayser

**Motion** approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

V. ALIGN CAPITAL REGION PRESENTATION – DEAN JENNI MURPHY

Larkey introduced Dean Murphy; she represents Sacramento State College of Continuing Education.

*Slideshow presentation will be uploaded to Golden Sierra website.*

Presentation was regarding “Project Attain”; packets were distributed.

Cooper asked if they are working with California Economic Summit. Murphy stated yes.

Miller stated that the Bureau of Post-Secondary Education might be a mechanism for credentialing. Murphy stated that they are on the conversation list.

Castro would like to see more agreements for industry recognized certifications. Murphy stated that they are looking at policy change to address some of this issue.

Murphy stated that the action team holds a monthly meeting and invited the board members to contact her if they are interested in attending.

VI. LABOR MARKET INFORMATION (LMI) PRESENTATION – CARA WELCH

Welch stated that the data from December 2018 will be available tomorrow. Handouts were given and data discussed.

VII. 2019 REVISED LEGISLATIVE PLATFORM

Buckingham requested review and approval for the 2019/2010 Legislative Platform included in the packet.

Miller inquired who vets and proposes these categories. Buckingham stated that he participates on the Legislative Committee of the California Workforce Association (CWA) and use them as a baseline.

Larkey stated he would like to see the government focus on incumbent worker training, and is requesting Buckingham to take this suggestion to CWA.

**Motion** to approve revised legislative platform as presented by Miller, second by Hutchinson

**Motion** approved unanimously

VIII. WIOA REGIONAL/LOCAL PLAN

Buckingham stated that the Regional and Local Plans are currently going through the two year modification process.

The Local Plan is open for public comment.

The Regional Plan will be released on February 15, 2019.

IX. SLINGSHOT 2.0

The Capital Region was awarded funding as a part of the Regional Organizer and Slingshot 2.0. Buckingham explained that the focus will be on new activities; it cannot be a duplication of existing services. The requested amount was \$300,000 and the awarded amount was \$250,000; this will fund the layoff preparedness for occupations impacted by automation.

X. REGIONAL UPDATES

Buckingham commented that Golden Sierra and the North Central Counties Consortium have been sending staff to aid the Campfire disaster center; the agency has also been working with North State BIA and local contractors on some strategies. Several contractors in the area have offered assistance for those relocating. Buckingham has committed to provide services as needed. Buckingham also announced that there has been a significant layoff of 240 employees for TSI Semiconductors; if needed, the agency can apply for additional assistance funding.

XI. CONSTRUCTION TRAINING INITIATIVE UPDATE

Buckingham said that he and Larkey are working on an invitation list to begin conversations; the list should be finalized shortly.

XII. DISABILITY EMPLOYMENT ACCELERATOR (DEA) 2018-2019

Buckingham commented that the agency has applied for \$175,000; the award announcement is expected February 19, 2019. If awarded it will provide services for 25 individuals; the majority will be earn and learn opportunities and 50% of those served will be college graduates with disabilities.

XIII. WORKFORCE BOARD MEMBERSHIP

Magnussen announced the resignation of Schmidt, Conway is the new member filling that position.

There is one vacancy for Organized Labor; Magnussen is working with the Labor Council to appoint a member.

William Reed has submitted an application to replace Elam; it has been conditionally approved by the Executive Committee and the Governing Body contingent upon receiving the nomination letter from the union.

The last vacancy is business; Magnussen is working with several groups to identify a suitable member.

XIV. WORKGROUPS

Integrated Business Engagement – have not held a meeting; Executive Committee is exploring leadership.

The Planning Ad-Hoc group will be disbanded after the Plan is complete.

XV. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Indiveri commented that partners met on December 19, 2018, and focused on 2 items; Business Services/Engagement and MOU staff training. The partners agreed to hold a presentation in late March 2019; each partner will make a brief presentation of their key basic information that the rest of the partners should know.

The procedures for self-review and assessment for the certification of affiliate/specialized America's Job centers of California (AJCC) it must be submitted by April 1, 2019 for each center.

XVI. FUTURE AGENDA ITEMS/NEW BUSINESS

- WORKFORCE BOARD
  - Regional/Local Plan modification approval
- EXECUTIVE COMMITTEE

XVII. NEXT MEETING

Thursday, March 21, 2019 – NSBIA - Roseville

XVIII. ADJOURNMENT

**Motion** to adjourn the meeting at 2:45 pm by Miller, second by Frayser

**Motion** approved unanimously

**GOLDEN SIERRA WORKFORCE BOARD  
EXECUTIVE COMMITTEE  
REGULAR MEETING  
MINUTES**

**Thursday, February 21, 2019 – 1:00 PM**

**Golden Sierra Job Training Agency  
Board Room  
115 Ascot Drive, Suite 100  
Roseville, CA 95661**

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and meeting was called to order at 2:00 p.m. by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input type="checkbox"/> Carol Pepper-Kittredge	<input checked="" type="checkbox"/> Greg Geisler
<input checked="" type="checkbox"/> Jason Buckingham	<input checked="" type="checkbox"/> Laurel Brent-Bumb <input checked="" type="checkbox"/> Robin Trimble

GSJTA Staff:

<input type="checkbox"/> Darlene Galipo	<input type="checkbox"/> Terrie Trombley
<input checked="" type="checkbox"/> Lorna Magnussen	<input checked="" type="checkbox"/> Michael Indiveri

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda by Zimmerman, second by Brent-Bumb

**Motion** approved unanimously

**III. CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from December 20, 2018 EC Meeting
- b) Review of Minutes from January 17, 2019 WB Meeting
- c) Attendance Log

**Motion** to approve consent agenda items a-c by Trimble, second by Geisler

**Motion** approved unanimously

**IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA**

Brent-Bumb thanked Golden Sierra for the well wishes.

**EQUAL OPPORTUNITY**

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V. WORKFORCE BOARD MEMBERSHIP

Magnussen is requesting the committee's recommendation for approval to the Governing Body for membership for Volma Volcy representing Organized Labor. Governing Body conditionally approved the application on February 6, 2019, contingent upon the Executive Committee's recommendation.

Magnussen is still working with different organizations to recruit the business position that is vacant; focusing on the manufacturing industry in El Dorado County.

Brent-Bumb will have a meeting tomorrow and will target El Dorado Hills CEO.

**Motion** to approve Workforce Board membership recommendation by Geisler, second by Zimmerman

**Motion** approved unanimously

VI. AB1111 BREAKING BARRIERS TO EMPLOYMENT INITIATIVE

Buckingham attended a recent presentation by the State Workforce Board and California Workforce Association (CWA) on AB1111. There is an upcoming RFA in March and Golden Sierra plans on applying; there may be multiple applications based on interest.

The funding will be used to build relationships between Workforce Boards and Community Based Organizations (CBO) serving targeted populations. Currently, thinking of working with Adult Schools and groups such as StandUp Placer, the food banks, Compassion Planet, 3 Strands Global and others. Buckingham is looking to the Executive Committee for recommendations of CBOs who might fit this funding in our counties. Buckingham will be coordinating planning meetings with partners in the next couple of weeks.

Members suggested Placer Food Bank who also serves El Dorado County; Gathering inn, PRIDE, Kids First, Volunteers of America, and Motherlode Rehab (M.O.R.E).

VII. CONSTRUCTION TRAINING INITIATIVE UPDATE

Buckingham stated that the first meeting will be held on February 26, 2019 at NSBIA. Several entities were invited such as Adult Schools, Office of Education, Community College, Contractors Associations and NSBIA.

VIII. REGIONAL UPDATES

- Regional Plan Modification Draft released on February 15. Magnussen will be sending out the link. Approval will be required at the March Workforce Board meeting.
- Prison to Employment Regional application submitted February 15. The regional award request was \$3.1 million dollars to serve 380 justice involved people over a 24 month period. If fully awarded, Golden Sierra's portion would be \$500,000 dollars to serve 70 individuals over a 2 year period. The money will be awarded in April and services would start in July.



- Staging site for regional business service branding is up: <https://crwb.emrl.dev/>; the site is still under construction.
- SB1 funding (gas tax) is to be released in late March or early April. Buckingham will work with the local building trade councils; It is likely that the funding will come to a local board administer for the region.
- State Board released an RFA for English Language Learner Navigators (ELLN). \$1.2 million to expand WIOA enrollments to immigrants and ELLN. Buckingham is unsure if this is appropriate for the agency at this time.
- Future Focus Save the Date May 15, 2019. This event is put on by the Regional Boards to discuss disruptions such as automation, AI, Bit Data, and the Block and the opportunities these present for business. Assemblyman Kevin Kiley will open the event.
- Upcoming directives: Subsequent Eligibility & Board Certification and MOUs.

#### IX. WORKGROUPS

Larkey stated that the Integrated Business Engagement met; however he does not know the outcome, he will send information on the new leadership.

Buckingham suggested the committee give direction to the new leader. Larkey stated that there should also be collaboration with Indiveri.

Indiveri mentioned due to the review process last year it was implied that the local board should have a policy or direction on integrated business services. Buckingham suggests guidance as opposed to a policy.

Magnussen added that there will be an item on the upcoming Workforce Board agenda to disband Planning Ad-Hoc group.

#### X. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Indiveri updated the Committee on the highlights on future budget and projections for the AJCC and referenced the report in the agenda packet.

Indiveri added that on March 15, there will be a Cross training event for staff. The event will be hosted at the Placer School for Adults. Service providers from Placer County, El Dorado County and South Lake Tahoe are invited.

#### XI. FUTURE AGENDA ITEMS

##### **Executive Committee**

- 04/18/19  
Standing Items
- 05/16/19 Special Meeting  
Draft Budget

##### **Workforce Board**

- 03/21/19  
Disband Planning Ad-Hoc  
Approve Regional & Local plan  
3Strands Presentation
- 05/16/19  
Draft Budget  
ILG presentation

Magnussen added that on March 1<sup>st</sup> The Roseville AJCC will be hosting an Open House from 12-4 pm

Larkey suggested to have a future presentation on Incumbent Worker Training (IWT), possible options might be Chico, Mc George

XII. NEXT MEETING

Thursday, April 18, 2018 – 1:00 PM.

Golden Sierra Job Training Agency - Board Room

XIII. ADJOURNMENT

**Motion** to adjourn by Larkey, Second by Trimble at 1:53 pm

<b>Date:</b>	<b>3/15/18</b>	<b>5/17/18</b>	<b>7/19/18</b>	<b>11/15/18</b>	<b>1/17/19</b>	
<b>Workforce Board</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	<b>WB</b>	
<b>Meeting Type</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Regular</b>	<b>Rate</b>
April Ballesterio	1	0	0	1	0	40%
Bill Bettencourt	0	0	0	1	1	40%
Carol Pepper-Kittredge	0	1	0	1	1	60%
Christina Nicholson	1	1	1	1	1	100%
Daniela Devitt	0	0	0	1	0	20%
Eric Cooper	0	0	0	0	1	20%
Eric Ullrich	1	0	0	0	0	20%
Jacqueline Humenick	1	0	1	1	0	60%
Jason Buckingham	1	1	1	1	1	100%
John Tweedt	0	1	0	0	1	40%
Kevin Ferreira			0	1	1	67%
Laurel Brent-Bumb	0	1	1	0	0	40%
Lisa Hutchinson	1	1	0	1	1	80%
Marcy Schmidt	1	1	1	1		100%
Mark Frayser	0	1	1	1	1	80%
Michael Zimmerman	1	1	1	0	0	60%
Paul Castro	0	1	1	0	1	60%
Randy Bloomfield				1	1	100%
Rick Larkey	1	1	1	1	1	100%
Robin Trimble	1	1	1	1	0	80%
Sherri Conway					1	100%
Susan "Tink" Miller	1	1	1	1	1	100%
Victor Wursten	0	0	1	1	0	40%

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** March 21, 2019

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** WIOA Local Plan 2 Year Modification – PY 18/19

---

Before the Board for review and approval is the required WIOA Local Plan 2 Year Modification for the period of 2017-2021. The request includes allowing Golden Sierra Job Training Agency (GSJTA) staff to make adjustments to the plan, as necessary, in order to ensure that the plan meets state requirements.

### [WIOA Local Plan 2 Year Modification](#)

The Local Plan Modification was made publicly available and open for comment for the required 30 day period which closed on February 18, 2019.

An unsigned copy of the Local Plan Modification was provided to Sacramento Employment & Training Agency (SETA), for submission on behalf of the Capital Area Regional Planning Unit, by the March 15, 2019 deadline without the required signatures as allowed by EDD Directive [WSD18-01](#).

Agency staff will submit a fully signed copy to the California Workforce Development Board upon approval by the Governing Body on April 4, 2019.

## PROGRAM ADMINISTRATION DESIGNEE AND PLAN MODIFICATION SIGNATURES

This local plan represents the Golden Sierra Workforce Development Board's efforts to maximize and coordinate resources available under Title I of the *Workforce Innovation and Opportunity Act*.

This local plan modification is submitted for the period of July 1, 2018 through June 30, 2019 in accordance with the provisions of the WIOA.

### Local Workforce Development Board Chair

_____ Signature
_____ Rick Larkey Name
_____ Chair, Golden Sierra Workforce Development Board Title
_____ March 21, 2019 Date

### Chief Elected Official

_____ Signature
_____ Kirk Uhler Name
_____ Chair, Golden Sierra Job Training Agency Governing Body Title
_____ April 3, 2019 Date

## Local Board Assurances

Through Program Year 2017-20, the Local Workforce Development Board (Local Board) assures the following:

- A. The Local Board assures that it will comply with the uniform administrative requirements referred to in the *Workforce Innovation and Opportunity Act* (WIOA) Section 184(a)(3).
- B. The Local Board assures that no funds received under the WIOA will be used to assist, promote, or deter union organizing (WIOA Section 181[b][7]).
- C. The Local Board assures that the board will comply with the nondiscrimination provisions of WIOA Section 188.
- D. The Local Board assures that the board will collect and maintain data necessary to show compliance with the nondiscrimination provisions of WIOA Section 188.
- E. The Local Board assures that funds will be spent in accordance with the WIOA, written Department of Labor guidance, and other applicable federal and state laws and regulations.
- F. The Local Board assures it will comply with future State Board policies and guidelines, legislative mandates and/or other special provisions as may be required under Federal law or policy, including the WIOA or state legislation.
- G. The Local Board assures that when allocated adult funds for employment and training activities are limited, priority shall be given to veterans, recipients of public assistance and other low-income individuals for Individualized Career services and training services. (WIOA Section 134[c][3][E], and California Unemployment Insurance Code [CUIC] Section 14230[a][6])
- H. The Local Board certifies that its America's Job Center of California<sup>SM</sup> (AJCC) location(s) will recognize and comply with applicable labor agreements affecting represented employees located in the AJCC(s). This shall include the right to access by state labor organization representatives pursuant to the *Ralph Dills Act* (Chapter 10.3 [commencing with Section 3512] of Division 4, of Title 1 of the Government Code, and CUIC Section 14233).

- I. The Local Board assures that state employees who are located at the AJCC(s) shall remain under the supervision of their employing department for the purposes of performance evaluations and other matters concerning civil service rights and responsibilities. State employees performing services at the AJCC(s) shall retain existing civil service and collective bargaining protections on matters relating to employment, including, but not limited to, hiring, promotion, discipline, and grievance procedures.
- J. The Local Board assures that when work-related issues arise at the AJCC(s) between state employees and operators or supervisors of other partners, the operator or other supervisor shall refer such issues to the State employee's civil service supervisor. The AJCC operators and partners shall cooperate in the investigation of the following matters: discrimination under the *California Fair Employment and Housing Act* (Part 2.8 [commencing with Section 12900] of Division 3, of Title 2 of the Government Code), threats and/or violence concerning state employees, and state employee misconduct.
- K. The Local Board assures that it will select the One-Stop Operator with the agreement of the Chief Elected Official (CEO), through a competitive process, or with approval from the local elected official and the Governor's Office. (WIOA Section 121[d][2][A]). The AJCC Operator is responsible for administering AJCC services in accordance with roles that have been defined by the Local Board.

## SIGNATURE PAGE

### Instructions

The Local Board chairperson and local CEO must sign and date this form. Include the original signatures with the request.

By signing below, the local CEO and Local Board chair agree to abide by the Local Area assurances included in this document.

### Local Workforce Development Board Chair

### Local Chief Elected Official

---

Signature

---

Signature

---

Rick Larkey

---

Kirk Uhler

Name

Name

Chair, Golden Sierra  
Workforce Development Board

Chair, Golden Sierra Job Training Agency  
Governing Body

---

Title

---

Title

---

March 21, 2019

---

April 3, 2019

Date

Date



# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** March 21, 2019

**TO:** Workforce Board (WB)

**FROM:** Jason Buckingham, GSJTA Executive Director

**SUBJECT:** WIOA Regional Plan 2 Year Modification – PY 18/19

---

Before the Board for review and approval is the required WIOA Regional Plan 2 Year Modification for the period of 2017-2021. The request includes allowing Golden Sierra Job Training Agency (GSJTA) staff to make adjustments to the plan, as necessary, in order to ensure that the plan meets state requirements.

### [WIOA Regional Plan 2 Year Modification](#)

Sacramento Employment & Training Agency (SETA), on behalf of the Capital Area Regional Planning Unit, has made the plan publicly available and open for comment for the required 30 day period. SETA submitted the Regional Plan Modification by the March 15, 2019 deadline without the required signatures as allowed by EDD Directive [WSD18-01](#).

Agency staff will secure the required signatures from both the Workforce Board and Governing Body by April 3, 2019, and forward to SETA for final submission.

## REGIONAL PLAN MODIFICATION SIGNATURES

This regional plan represents the Capital Area Regional Planning Unit's efforts to maximize and coordinate resources available under Title I of the *Workforce Innovation and Opportunity Act*.

This regional plan modification is submitted for the period of July 1, 2018 through June 30, 2019 in accordance with the provisions of the WIOA.

### Local Workforce Development Board Chair

---

Signature

---

Rick Larkey

---

Name

---

Chair, Golden Sierra  
Workforce Development Board

---

Title

---

March 21, 2019

---

Date

### Chief Elected Official

---

Signature

---

Kirk Uhler

---

Name

---

Chair, Golden Sierra Job Training Agency  
Governing Body

---

Title

---

April 3, 2019

---

Date

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** March 21, 2019  
**TO:** Workforce Board (WB)  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJECT:** EDD Directives

---

The California Workforce Development Board (State Board) and the Employment Development Department (EDD) Workforce Services Division are preparing for the next phase of local governance requirements. We have been informed that these mandated activities must be completed by June 30, 2019.

EDD is at various stages of preparing new policy guidance (i.e. EDD Directives). Local Areas may receive short timelines to complete all requirements. These timelines may require special meetings or approval from the Executive Committee in order to remain compliant.

### Draft Directives

[WSDD-197](#) – WIOA Memorandums of Understanding – **comments due April 2, 2019**

[WSDD-196](#) – Subsequent Designation and Local Board Recertification – **comments due March 28, 2019**

[WSDD-192](#) – Certification Process for Affiliate and Specialized AJCCs – **comments were due February 3, 2019**

### Pending Release

AJCC Operator Selection

Career Services Providers

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** March 21, 2019  
**TO:** Workforce Board (WB)  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJECT:** Regional Updates

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- Regional Branding
- P2E Initiative
- Regional/Local Plan
- SB1
- Regional Confidentiality Policy
- Regional Youth Provider Forum
- Responses To Camp Fire Disaster
- AB1111 Initiative

# **GOLDEN SIERRA WORKFORCE BOARD**

## **MEMORANDUM**

**DATE:** March 21, 2019  
**TO:** Workforce Board (WB)  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJECT:** 2019 Legislative Watch Update

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Attached please find the current legislative watch list. The watch list is composed of known pieces of state legislation that have been introduced in 2019 and that may have an impact on the Golden Sierra Region's local workforce development system partners.

Currently, the Board has taken no official positions. Please review and be prepared to discuss.

AB 5 – Suggest Watch/Oppose  
AB 23 – Suggest Support  
AB 71 – Suggest Watch/Support  
AB 344 – Suggest Watch  
AB 593 – Suggest Support  
AB 995 – Suggest Support

SB 150 – Suggest Support  
SB 291 – Suggest Support

Full text for each Bill can be found at:  
<https://leginfo.legislature.ca.gov/>

## Legislative Watch List:

### Assembly:

**AB 5** - (Assembly Member Gonzalez) Worker status: independent contractors.

Existing law, as established in the case of *Dynamex Operations West, Inc. v. Superior Court of Los Angeles* (2018) 4 Cal.5th 903 (Dynamex), creates a presumption that a worker who performs services for a hirer is an employee. Existing law requires a 3-part test, commonly known as the “ABC” test, to establish that a worker is independent contractor.

This bill would state the intent of the Legislature to include provisions within this bill that would codify the decision in the Dynamex case and clarify its application.

### Suggest Watch/Oppose

**AB 23** – (Assembly Member Burke) Workforce training programs.

The California Workforce Innovation and Opportunity Act establishes the California Workforce Development Board as the body responsible for assisting the Governor in the development, oversight, and continuous improvement of California’s workforce investment system and the alignment of the education and workforce investment systems to the needs of the 21st century economy and workforce.

This bill would state the intent of the Legislature to enact legislation to incentivize systems that better facilitate communication and partnerships between businesses, labor advocates, and educational institutions for the purpose of creating tailored workforce training programs that both increase worker participation and further the attainment of increased skills. The bill would make related legislative findings and declarations.

### Suggest Support

**AB 71-** (Assembly Members Melendez and Kiley) Employment standards: independent contractors and employees

Existing law prescribes comprehensive requirements relating to minimum wages, overtime compensation, and standards for working conditions for the protection of employees applicable to an employment relationship. Existing law makes it unlawful for a person or employer to avoid employee status for an individual by voluntarily and knowingly misclassifying that individual as an independent contractor. Existing law authorizes the Labor and Workforce Development Agency to take specified actions against violators of these provisions, authorizes civil penalties, and authorizes the Labor Commissioner to enforce those provisions pursuant to administrative authority or by civil suit.

Existing case law establishes a three-part test, known as the “ABC” test, for determining whether a worker is considered an independent contractor for purposes of specified wage orders. Under this test, a worker is properly considered an independent contractor only if the hiring entity establishes; 1) that the worker is free from the control and direction of the hirer in connection with the performance of the work, both under the contract for performance of the work and in fact; 2) that the worker performs work outside the usual course of the hiring entity’s business; and 3) that the worker is customarily engaged in an independently established trade, occupation, or business of the same nature as the work performed for the hiring entity.

This bill would, instead, require a determination of whether a person is an employee or an independent contractor to be based on a specific multifactor test, including whether the person to whom service is rendered has the right to control the manner and means of accomplishing the result desired, and other identified factors. The bill would make related, conforming changes.

**Re-referred to Labor and Employment Committee 2/26/19**

**Suggest Watch/Support**

**AB 344** - (Assembly Member Calderon) New Beginnings California Program.

Under existing law, several state agencies have prescribed responsibilities relating to homeless persons. Existing law requires the Department of Housing and Community Development to administer the California Emergency Solutions Grants Program and make grants under the program to qualifying recipients to implement activities that address the needs of homeless individuals and families and assist them to regain stability in permanent housing as quickly as possible.

This bill would establish the New Beginnings California Program in the Department of Community Services and Development and create the New Beginnings California Account for the purpose of providing matching grant funding to cities and local continuum of care programs to implement, expand, or continue employment programs for homeless individuals, as specified. The bill would define city for purposes of the bill to include a city, county, or a city and county. The bill would require qualifying employment programs to, among other things, connect program participants with employment and pay them an hourly wage that is at or above minimum wage. The bill would direct the department to apportion funds in the account, upon appropriation, to cities and local continuum of care programs with eligible employment programs, not to exceed \$50,000 annually per city or continuum of care program. The bill would authorize a maximum of 50 grants to be awarded annually and would require cities and local continuum of care programs to match any funds received from the program, as specified. The bill would be operative only to the extent that funding is provided in the annual Budget Act for the purposes of the bill.

**Referred to Committee on Housing and Community Development 2/11/19**

**Suggest Watch**

**AB 593** (Assembly Member Carrillo) Unemployment insurance: use of information: public workforce development programs.

Under existing law, the information obtained in the administration of the Unemployment Insurance Code is for the exclusive use and information of the Director of Employment Development in the discharge of the director's duties and is not open to the public. However, existing law permits the use of the information for specified purposes, including to enable the California Workforce Development Board and other entities to access any relevant quarterly wage data necessary for the evaluation and reporting of specified workforce program performance outcomes. Existing law makes it a crime for any person to knowingly access, use, or disclose this confidential information without authorization.

This bill would add city and county departments or agencies that administer public workforce development programs and local workforce development boards to the list of entities permitted to use information obtained in the administration of the Unemployment Insurance Code, for the purpose of evaluating, researching, or forecasting the effectiveness of public workforce development programs when the evaluation, research, or forecast is directly connected with those programs. Because this bill would expand the group of persons who can be convicted for knowingly accessing, using, or disclosing this information without authorization, it would expand the scope of an existing crime and therefor impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason

**Referred to Labor and Employment 2/25/19**

**Suggest Support**

**AB 995** (Assembly Member Ting) Transitional Housing Program-Plus.

Existing law establishes the Transitional Housing Program-Plus, which provides transitional housing for former foster youth who are at least 18 years of age, but not more than 24 years of age, and who exited from the foster care system on or after their 18th birthday, if they have not received services pursuant to these provisions for more than a total of 24 months.

This bill would expand the Transitional Housing Program-Plus by making transitional housing available to any former foster youth who exited from the foster care system on or after their 16th birthday and who meets the other requirements of the program. The bill would, commencing in the 2019–20 fiscal year, subject to an appropriation by the Legislature in the annual Budget Act for this purpose, require the department to annually allocate, as specified, funding to counties to expand their existing Transitional Housing Program-Plus to address unmet housing and service needs among those former foster youth. The bill would require a county, in order to receive these funds, to enter into a memorandum of understanding with the local Continuum of Care to foster communication and collaboration. By expanding the duties of counties, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

**Referred to Committee on Human Services 3/7/19**

**Suggest Support**



## Senate:

**SB 150** (Senator Beall – Coauthors: Senators Galgiani, Glazer, Leyva, Wiener; Coauthors: Assembly Members Lackey, Maienschein, Blanca Rubio, Mark Stone, and Voepel)

Student financial aid: Chafee grant awards.

Existing law establishes the Student Aid Commission as the state agency primarily responsible for the administration and coordination of student financial aid programs at California postsecondary educational institutions. Existing federal law establishes the Chafee Educational and Training Vouchers Program for purposes of providing financial aid to current and former foster youth who are attending qualifying postsecondary educational institutions. Existing law provides that the Student Aid Commission, through an interagency agreement with the State Department of Social Services, currently operates the program in California. Existing law authorizes the commission or the department, for the fiscal years 2018–19 to 2020–21, inclusive, to expend up to \$80,000, of any moneys appropriated by the Legislature to expand the Chafee Educational and Training Vouchers Program age eligibility of former foster youth up to 26 years of age, for outreach purposes to newly eligible former foster youth who are at least 23 years of age, but are not yet 26 years of age.

Commencing with the 2021–22 award year, this bill would authorize the commission to make initial award offers of up to 200% of total state and federal program funding available for all awards, with the number of initial award offers and the amount of the award to be determined based on the historical rate of award acceptance. This bill would provide that if the acceptance rate of the awards offered exceeds the program funding available, the commission shall deduct the overage from the following year's program funding allocation.

This bill would take away Chafee grant eligibility from a student who fails to demonstrate satisfactory academic progress, as defined by the institution where the student is enrolled, for 2 consecutive years, with specified exceptions. The bill would require that institutions provide an appeal process in writing and reinstate the student's Chafee grant when certain conditions are met. The bill would also provide that a student who loses Chafee eligibility and subsequently is not enrolled for one or more terms shall regain eligibility upon reenrollment. To the extent that the bill would impose new duties on community college districts, it would constitute a state-mandated local program.

This bill would limit the duration of receipt of a Chafee award to 5 years, which would not be required to be consecutive. The bill would prohibit an institution from requiring any other eligibility criteria for a Chafee grant than those described in this bill and in specified federal law.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

**Referred to Committee on Education 1/31/19**

**2/26/19 Set for hearing March 20**

**Suggest Support**

**SB 291** – ( Senator Leyva with Principal coauthor: Assembly Member Bloom)  
(Coauthors: Senators Allen, Bradford, Jackson, and Wiener)  
(Coauthors: Assembly Members Chiu, Reyes, and Wicks)

Postsecondary education: California Community College Student Financial Aid Program.

Existing law establishes the California Community Colleges, under the administration of the Board of Governors of the California Community Colleges, as one of the segments of public postsecondary education in this state. Existing law establishes community college districts throughout the state, and authorizes them to provide instruction at the campuses they operate and maintain.

Existing law establishes the California College Promise, under the administration of the Chancellor of the California Community Colleges, to provide funding, upon appropriation by the Legislature, to each community college meeting prescribed requirements. Existing law authorizes a community college to use that funding to waive some or all of the fees for one academic year for certain first-time students who are enrolled in 12 or more semester units or the equivalent at the college and complete and submit either a Free Application for Federal Student Aid or a California Dream Act application.

The bill would establish the California Community College Student Financial Aid Program, to provide need-based grant awards to eligible community college students who attend an eligible California community college, as specified. Subject to an appropriation by the Legislature, the bill specifies that the program shall be administered by the Board of Governors of the California Community Colleges and implemented by the eligible California community colleges. To the extent the bill would impose additional duties on community college districts, the bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

**Referred to Committee on Education 2/28/19**

**3/7/19 Set for hearing March 27**

**Suggest Support**



# SENATOR JIM BEALL

## SB 150 Improving Chafee Grant Administration

### ISSUE

The Chafee Education and Training Voucher (Chafee ETV) is administered by the California Student Aid Commission and provides critical financial assistance for current and former foster youth attending college. Several issues with the administration of the award prevent many eligible students from receiving their awards in a timely fashion or even at all. The state's current award process is cumbersome, and delays leave many students without their award until late in the school year. Additionally, the state's current award process adds requirements for meeting Satisfactory Academic Progress (SAP) benchmarks that are not required by federal law and that do not appropriately account for the unique circumstances of foster youth.

### BACKGROUND

Congress established the Chafee ETV in 2002 in recognition that the rate of college degree attainment for foster youth is far below that of the general population. By age 26, just four percent of foster youth hold a bachelor's degree or higher as compared to 26 percent of the same-age general population. The Chafee ETV is the only form of financial aid specifically created for current and former foster youth and, unlike many other forms of financial aid, may be used to pay for the cost of living rather than limited to tuition and fees.

Current or former foster youth qualify for the Chafee ETV if they are under age 26 and were in foster care (i.e. in out-of-home placement) at any time between the ages of 16 and 18. The maximum grant is \$5,000 per academic year; in the 2017-18 academic year the average grant amount was \$3750.

#### Over-Award

Under the state's current award process, over half of foster youth who are awarded a Chafee grant are ultimately determined to be ineligible, primarily because these students do not end up enrolling in college. The California Student Aid Commission (CSAC) must then

repackage funds to make awards to additional students. This can be a time-consuming process and as a result, students who are awarded later in the cycle often receive their funds late in the academic year. This can create a burden on foster youth who depend on Chafee ETV funds to cover expenses like rent and textbooks, which cannot be delayed.

A similar challenge with the State's Competitive Cal Grant program has been successfully addressed by CSAC through a process known as "over-awarding." In recent years the legislature authorized CSAC to make a greater number of awards than were budgeted for during the first award cycle, knowing that ultimately not all students would claim their award. The result has been a speedier disbursement of the available funds with an increase in the number of awards made to eligible students.

#### Satisfactory Academic Progress (SAP)

When a student fails to meet SAP requirements, which are defined by federal law and by their individual campus, the student loses most types of financial aid, such as federal Pell Grant funding and federal work-study employment. For many students, this sudden loss of income puts them in poverty and at-risk for experiencing homelessness. For current and former foster youth, who lack an extended family to provide material support, this is certainly the case. In addition, students who are returning to school, after failing to meet SAP in a previous term of enrollment, often cannot access financial aid until they reestablish SAP. This poses a significant barrier to foster youth reenrolling in college as older youth.

### THIS BILL

SB 150 will authorize CSAC to award up to 200% of the Chafee ETV allocation amount during the first award cycle, allowing a greater number of students to receive funds at the beginning of the school year, when funds are needed the most. The bill protects the State against potential budget overages by stipulating that CSAC deduct any spending overages from the program allocation in the following year, in the event that it over-awards.

The bill will also replace the Chafee ETV's existing SAP requirement with more flexible standards and require each school to offer an appeals process to account for the unique circumstances of foster youth.

## **SUPPORT**

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John Burton Advocates for Youth (Sponsor)  
Los Angeles Area Chamber of Commerce (Sponsor)

## **FOR MORE INFORMATION**

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Estevan Ginsburg  
Office of Senator Jim Beall  
(916) 651-4015  
[estevan.ginsburg@sen.ca.gov](mailto:estevan.ginsburg@sen.ca.gov)



# GOLDEN SIERRA WORKFORCE DEVELOPMENT BOARD

115 Ascot Drive, Suite 140  
Roseville, CA 95661

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United Domestic Workers of America

March 21, 2019

The Honorable Jim Beall  
California State Senate  
State Capitol Building, Room 2082  
Sacramento, CA 95814

RE: SUPPORT SB 150 (BEALL) — IMPROVING CHAFEE GRANT  
ADMINISTRATION

Dear Senator Beall,

The Golden Sierra Workforce Development Board (GSWDB) is pleased to support Senate Bill 150, which would increase the rate of college success among California's foster youth by improving access to the Chafee grant program which provides students with experience in foster care up to a maximum of \$5,000 in state financial aid each year.

The Golden Sierra WDB provides workforce assistance to transition age foster youth as a target population through the federal Workforce Innovation and Opportunity Act (WIOA). The State Workforce Board has set income mobility targets through its State Plan. These targets include one million industry recognized middle skill credentials in the next ten years. Increasing educational supports for transition age Foster youth provides great opportunity for a deserving population and provides a means for the state to reach its goals.

While California's foster care system has made important strides in the last five years for older youth, one area where it continues to struggle is post-secondary achievement. By age 26, just 4 percent of former foster youth have achieved a college degree as compared to 36 percent of the same-age population of young adults.

Evidence shows that receiving financial aid is a strong predictor of degree attainment - positively impacting grade point average, transfer rates and undergraduate degree attainment, however many students who qualify for these funds do not receive them in a timely manner and many lose the funds at the point that they often need them the most. SB 150 would improve foster youth access to the state's only financial aid source dedicated to foster youth by:

- Authorizing the California Student Aid Commission (CSAC) to award up to 200% of the Chafee ETV allocation amount during the first award cycle, allowing a greater number of students to receive funds at the beginning of the school year, when funds are needed the most.
- Replacing the Chafee ETV's existing Satisfactory Academic Progress requirement with more flexible standards and require each school to offer an appeals process to account for the unique circumstances of foster youth.

These provisions will expand foster youth access to the Cal Grant program by recognizing the unique barriers they face and will help modernize our state financial aid programs to better serve our highest needs students.

The Golden Sierra WDB thanks you for authoring this valuable bill and strongly supports its passage.

Sincerely,

Rick Larkey, GSWDB Chair

**GOLDEN SIERRA  
WORKFORCE BOARD**

**MEMORANDUM**

**DATE:** March 21, 2019  
**TO:** Workforce Board (WB)  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJECT:** Workgroups

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Action:

- Planning Ad-Hoc: disband workgroup; no longer needed

Information:

- Integrated Business Engagement: report out

**WORKFORCE AGENCIES IN PLACER AND EL DORADO  
COUNTIES ARE INVITED TO ATTEND A  
STAFF CROSS TRAINING AND INFORMATION  
SHARING Q & A.     ***SECOND NOTICE*****

**Invitation** to all regional partners in The Workforce Innovation & Opportunity Act's (WIOA) America's Job Center system and other community programs that focus on career or job placement services to participate in an important staff cross training and information sharing event on **Friday March 15, 2019, 1:00-4:00 PM at:**

***Placer School for Adults***

***3775 Richardson Drive***

***Auburn, California***

Each agency is urged to bring a slide presentation (no more than 10 slides) on the key basic information on workforce preparation services each agency would want all partners and the public to be aware of. This can include:

Populations served

Services/activities available

Basic eligibility & customer paperwork needed

Desirable outcomes/metrics

Preferred access and referral methods

Each partner/agency presentation will have opportunities for Q & A. There will be tables available to share additional information such as program/class schedules, program brochures, contact lists and application forms. A longer term goal would be to have this key information digitized and available on each partner's web-site.

It is intended that the participants of this session would be key supervisors and line staff that interact with customers/students. ***Please book this event on your calendars for March 15, 2019.*** You can RSVP your attendance, and number planning to attend to:

Michael Indiveri, One-Stop Operator, [havens@internet49.com](mailto:havens@internet49.com)

Bill Bettencourt, Principal, PSA, [bbettencourt@puhsd.k12.ca.us](mailto:bbettencourt@puhsd.k12.ca.us)