



Warehouse Supervisor - General Plumbing Supply

Location:

13957 Bowman Rd.
Auburn, CA 95603

Department: Warehouse Operations

Reports To: Branch Manager

Job Description

The Warehouse Supervisor at General Plumbing Supply plays a critical role in overseeing all aspects of warehouse operations, including inventory management, logistics, and staff leadership. This position is responsible for ensuring operational efficiency, optimizing inventory control, enforcing safety standards, and delivering outstanding customer service. The Warehouse Supervisor will also lead process improvements, and ensure compliance with all regulatory requirements. Mastery of the Epicor Solar operating system is a significant component of this role, and is a plus, but not required. Training is available.

Key Responsibilities

- **Strategic Planning:** Develop and implement strategic plans to enhance efficiency and reduce operational costs, with clear performance targets to increase operational throughput.
- **Leadership and Staff Management:** Cultivate a high-performance team, improving staff engagement and reducing turnover by fostering continuous improvement and professional development. Duties include preparing schedules for Warehouse Associates, monitoring workplace performance and help train employees
- **Inventory and Supply Chain Management:** Help manage inventory levels and logistics to ensure they meet business demands, aiming to reduce inventory costs and increase stock turnover. Monitoring inventory while making recommendations on which items to order and restock
- **Operational Compliance and Safety:** Train new employees on how to use machinery and maintain strict compliance with legal and company standards, actively enhancing safety protocols to reduce workplace incidents.
- **Technology and Process Improvement:** Drive the adoption of new technologies and process enhancements to optimize warehouse operations, committing to at least one major efficiency project per year.
- **Problem Solving:** Quickly address logistical, service, or operational issues to maintain service integrity and implement robust systems for crisis management.

- **Communications:** Communicating with other departments to ensure products are shipped in a timely manner

Qualifications

- **Experience:** At least 2 years of experience in warehouse supervising or a similar leadership role, ideally with a focus on transportation and internal logistics in a distribution or wholesale environment.
- **Skills:**
 - Computer skills is a must
 - Exceptional organizational and time-management capabilities.
 - Strong communication and interpersonal skills.
 - Proficiency in logistics and inventory management
 - Ability to multitask effectively in a dynamic and fast paced environment.
 - Strong analytical and problem-solving skills with meticulous attention to detail.

Benefits

- Full Benefits including Medical | Dental | Vision
- Employer paid life insurance
- Excellent 401k plan with contributions
- Hourly Range: \$22 - \$28 per hour, BOE
- Paid holidays
- Great Paid time off (vacation)
- Paid sick time
- Opportunity for overtime

If you are a driven individual looking to advance your career in the wholesale plumbing industry, join our team at General Plumbing Supply and contribute to our success. Apply today to be considered for this rewarding opportunity as Warehouse Supervisor!

Email resume to Wendy Cox, wendy.cox@genpl.com