WB MEMBERS

AMY SCHULZ Sierra College

CHRISTINA NICHOLSON Whole Person Learning

DANIELA DEVITT California Employers Association

JASON BUCKINGHAM Golden Sierra Job Training Agency

JEFF RICHARD
Employment Development Department

JEFF SHARP Parker's Hot Dogs

KYLE ZIMBELMAN County of El Dorado

MICHAEL SNEAD Sierra Consulting Services Inc.

MICHAEL ZIMMERMAN, *Vice Chair* Campus, formerly known as MTI College

NICK GUNN The NiVACK Group

RANA GHADBAN Roseville Chamber of Commerce

RICK LARKEY, Chair Associated Resources, LLC

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER Placer Independent Resource Services

TODD BEINGESSNER, JR. Quick Quack Car Wash

VIVIAN HERNANDEZ-OBALDIA Department of Rehabilitation

VOLMA VOLCY Sacramento Central Labor Council AFL-CIO

WILLIAM GONZALEZ District Council 16

WILLIAM REED United Domestic Workers of America

GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING AGENDA

Thursday, May 16, 2024 @ 1:00 pm

Roseville Chamber of Commerce 650 Douglas Blvd. Roseville, CA 95678

Teleconference Locations:

Campus, formerly MTI College 5221 Madison Ave Sacramento, CA 95841 Maidu Community Center 1550 Maidu Dr. Roseville, CA 95661

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

I. ROLL CALL AND INTRODUCTION OF GUESTS

II. APPROVAL OF AGENDA

1-2

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

a)	Approval of Minutes from March 21, 2024 WB Meeting	3-5
b)	Review of Minutes from March 21, 2024 EC Meeting	6-8
c)	Attendance Log	9

IV. PUBLIC COMMENT - FOR ITEMS NOT ON THE AGENDA

V. FY 2024-2025 AGENCY BUDGET - DRAFT 10-16

VI. <u>ELECTION OF WB CHAIR & VICE-CHAIR</u>

VII. FY 2024-2025 MEETING SCHEDULE 17-18

VIII. WIOA TITLE I PERFORMANCE OUTCOMES 19-21

IX. HR 6655 – A STRONGER WORKFORCE FOR AMERICA ACT 22-23

EQUAL OPPORTUNITY

X.	STRATEGIC PLAN DESIGN AND PROCUREMENT UPDATE	
XI.	WORKFORCE BOARD MEMBER INTRODUCTIONS	
	• Process	24
XII.	ONE-STOP OPERATOR	
	Report Out	25-27
XIII.	FUTURE AGENDA ITEMS/NEW BUSINESS	
	 Executive Committee Membership/Appointments AJCC Certification WB Bio/Introductions LMID Presentation Final Budget 	
XIV.	NEXT MEETING	
	(TBD) Thursday July 18, 2024 @ 1:00pm	

XV. <u>ADJOURNMENT</u>

GOLDEN SIERRA WORKFORCE BOARD REGULAR MEETING MINUTES

Thursday, March 21, 2024 @ 1:00 pm

Roseville Chamber of Commerce 650 Douglas Blvd. Roseville, CA 95678

I. ROLL CALL AND INTRODUCTION OF CLIESTS

Ouerum was established and meeting called to order at 1:00 nm by Vice Chair									
Quorum was established and meeting called to order at 1:08 pm by Vice-Chair Zimmerman									
☐ Rick Larkey (Chair)	⊠ Michael Zimmerman (Vice-Chair)								
 ☐ Amy Schulz ☐ Christina Nicholson ☐ Daniela Devitt ☐ Jason Buckingham ☐ Jeff Sharp ☐ Kyle Zimbelman 	 ✓ Michael Snead ✓ Nick Gunn ✓ Rana Ghadban* ✓ Scott Alvord ✓ Steven Casperite 	 ☐ Tink Miller ☐ Todd Beingessner ☐ Vivian Hernandez-Obaldia* ☐ Volma Volcy* ☐ William Gonzalez ☐ William Reed 							
GSJTA Staff:		One-Stop Operator:							
⊠ Melissa Keefe ⊠ Darlene Galipo ⊠ Lisa Nelson		⊠ Michael Indiveri							
Guests: Jeff Richard, ED *Denotes late arrival or ear		D – Blaine Smith, North Far North							
APPROVAL OF AGEND	<u>A</u>								
Motion to approve agend	da as presented, by Miller	second by Reed							

II.

inotion to approve agenda as presented, by Miller, second by Reed

Motion approved unanimously by roll call vote

III. **CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from January 18, 2024 WB Meeting
- b) Review of Minutes from January 18, 2024 EC Meeting
- c) Review of Minutes from February 27, 2024 Special EC Meeting
- d) Attendance Log

Motion to approve consent agenda items a-d by Miiler, second by Reed **Motion** approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Zimmerman announced the Resignation of Laurel Brent-Bumb, Executive and Workforce board member for over 23 years – the meeting was dedicated and held in her honor

Nelson introduced Guest Presenter: Blaine Smith with North Far North, attending via Zoom

V. PRESENTATION - NORTH FAR NORTH

Blaine Smith, Executive Director - Presentation was given; Information and websites were shared (nfnrc.org). Additional resources and websites shared via email to members.

VI. PRESENTATION – LABOR MARKET INFORMATION

Cara Welch, EDD Labor Market Information Division (LMID) - Verbal Report Out was given; Information was shared

VII. NOMINATING COMMITTEE UPDATE

Keefe provided a verbal report out and update; first Nominating Committee meeting occurred on March 27th to determine timeline and process for selecting the 2024-2026 Chair and Vice-Chair, email was sent out on March 13th to solicit nominations and responses are due by March 20th. Zimmerman stepped down as Vice-chair and strongly encourages members to nominate themselves if interested. No action required

VIII. STRATEGIC PLAN DESIGN AND PROCUMENT UPDATE

Buckingham provided a verbal report out and update that included "Identifying 2-3 Goals over the next 12-24 months" in the areas of:

- Labor Supply
- Labor Demand
- Geographic Region
- Within the potential target areas of: Youth (16-24), Low-Income Adults, and/or People with Disabilities

Roundtable discussion occurred and information was shared. Next step is to identify 2-3 consultants to be interviewed by the Executive Committee. No action required.

*Ghadban and Hernandez-Obaldia departed @ 2:02pm

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process, as outlined in the agenda packet
- Volma Volcy, Field Mobilization Director Sacramento Central Labor Council, presented his biography as outlined in the agenda packet
- Tink Miller, Executive Director Placer Independent Resource Services, presented her biography as outlined in the agenda packet

*Volcy departed @ 2:10pm

X. ONE-STOP OPERATOR

Report Out- Indiveri provided a verbal report out, as outlined in the agenda packet.
Last meeting was March 13, 2024, full report will be provided at our next meeting.
OSO Certification draft will be available June 1st, allowing a 30-day comment period, with certification Final draft due in November. Next AJCC quarterly meeting is scheduled for June 12, 2024 In-Person at Advance/Lake Tahoe Community College in South Lake Tahoe. Information Only-No action required

XI. <u>FUTURE AGENDA ITEMS/NEW BUSINESS</u>

- Chair and Vice-Chair Nominations
- FY 2024-2025 Meeting Schedul
- FY 2024-2025 Agency Budget Draft
- WB Bio/Introductions
- One Stop Operator Annual Evaluation

Keefe reported out that Robert Kuks resigned from the board and the Sacramento Labor Council is assisting Golden Sierra was a replacement

XII. <u>NEXT MEETING</u>

Thursday, May 16, 2024 @ 1:00 pm

XIII. ADJOURNMENT

Motion to adjourn meeting at 2:26 pm, by Reed, second by Nicholson

Motion approved unanimously by roll call vote

GOLDEN SIERRA WORKFORCE BOARD EXECUTIVE COMMITTEE REGULAR MEETING MINUTES

Thursday, March 21, 2024 @ 12:00 pm

Roseville Chamber of Commerce 650 Douglas Blvd. Roseville, CA 95678

I. ROLL CALL AND INTRODUCTION OF GUESTS

Chair Larkey announced the resignation of Laurel Brent-Bumb with over 23 years served on the Executive Committee.

Quorum was established and meeting called to order at 12:00 pm by Chair Larkey

		n (Vice-Chair)
☐ Greg Geisler	☐ Daniela Devitt	
☐ Jason Buckingham (E	x-Officio)	
GSJTA Staff:		One-Stop Operator:
Melissa Keefe		Michael Indiveri

GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda by Casperite, second by Geisler

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from January 18, 2023 EC Meeting
- b. Approval of the Minutes from February 27, 2024 EC Special Meeting
- c. Attendance Log

Motion to approve consent agenda items a-c by Zimmerman, second by Geisler

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Casperite shared that Placer School for Adults is currently in negotiations to take over the Tahoe Truckee Adult School and the Nevada County Adult School

V. WORKFORCE BOARD MEMBERSHIP

Keefe reported out as outlined in the agenda packet; Resignations for Brent-Bumb and Kuks; Application received for Jeff Richard

Motion to approve a recommendation to forward to the Governing Body, application for Richard by Geisler, second by Zimmerman

Motion approved unanimously by roll call vote

VI. NOMINATING COMMITTEE UPDATE

Keefe provided a verbal report out and update; Nomination Committee held its 1st meeting on March 27th to determine process and timeline for selecting the 2024-2026 Chair and Vice-Chair; solicitation email was sent out March 13th and responses/nominations due by March 28th. Zimmerman stepped down as Vice-Chair for the 2024-2026 term. No action required.

VII. STRATEGIC PLAN DESIGN AND PROCUREMENT UPDATE

Discussion resulted in suggesting the "Identification of 2-3 Goals over the next 12-24 months" in the areas of:

- Labor Supply
- Labor Demand
- Geographic Region
- Within the potential target areas of: Youth (16-24), Low-Income Adults, and/or People with Disabilities

Next step is to identify 2-3 consultants to be interviewed by the Executive Committee. No action required.

VIII. ONE-STOP OPERATOR

Report Out & Direction: Indiveri provided a verbal report out, as outlined in the
agenda packet. Last meeting was March 13, 2024, full report will be provided at our
next meeting. OSO Certification draft will be available June 1st, allowing a 30-day
comment period, with certification final draft due in November. Next AJCC quarterly
meeting is scheduled for June 12, 2024 In-Person at Advance/Lake Tahoe
Community College in South Lake Tahoe. Information Only-No action required.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Workforce Board Membership Renewals
- FY 24-25 Agency Budget Draft
- FY 24-25 Meeting Schedule
- One-Stop Operator Annual Evaluation
- Strategic Plan Design and Procurement Update

Page 3

X. <u>NEXT MEETING</u>

Thursday, May 16, 2024 @ 12:00 pm (TBD)

XI. <u>ADJOURNMENT</u>

Motion to adjourn meeting at 12:53 pm by Larkey

Motion approved by Geisler

WORKFORCE BOARD MEETING

ATTENDANCE LOG

5/16/2024

Date:	5/18/23	7/20/23	9/21/23	11/16/23	1/18/24	3/21/24	
WORKFORCE BOARD	WB	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Regular	Regular	Regular	Regular	RATE
Amy Schulz	1	0	0	1	1	0	50%
Christina Nicholson	1	0	1	1	1	1	83%
Daniela Devitt	0	1	1	1	1	0	67%
Jason Buckingham	1	1	1	1	1	1	100%
Jeff Richard							
Jeff Sharp	1	0	0	1	0	0	33%
Kyle Zimbelman	1	0	0	0	1	0	33%
Michael Snead	1	0	1	0	1	1	67%
Michael Zimmerman	0	0	0	0	1	1	33%
Nick Gunn	1	1	0	1	1	1	83%
Rana Ghadban	0	1	1	1	0	1	67%
Rick Larkey	1	1	1	1	1	0	83%
Scott Alvord	0	1	1	1	1	1	83%
Steven Casperite	1	1	1	1	1	1	100%
Susan "Tink" Miller	1	1	1	1	1	1	100%
Todd Beingessner						1	100%
Vivian Hernandez-Obaldia	1	1	0	1	1	1	83%
Volma Volcy	0	0	1	0	0	1	33%
William Gonzalez	1	1	1	1	1	1	100%
William Reed	0	1	1	0	1	1	67%
Total	13	13	15	15	17	14	

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: May 16, 2024

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: FY 2024-2025 Agency Budget - Draft

Before the Board for review is the Fiscal Year (FY) 2024-2025 Agency Budget - Draft. The draft budget has been developed based on estimated allocation awards for the Workforce Innovation and Opportunity Act (WIOA) FY 2024-2025 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

The draft budget is scheduled for review by the Executive Committee on May 16, 2024 and will be recommended for approval by the Governing Body on May 30, 2024, pending approval by the Executive Committee and the Workforce Board.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title I award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title I objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2024/2025

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2024/2025 Draft Budget:

The funding used to develop the Draft budget includes estimations of rollover funding as well as estimations on the newly awarded WIOA Title I formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0). This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. The Agency received additional RERP funding from Sierra College which will directly support the RERP effort within the Golden Sierra Region. In FY 2023/2024 the Agency received funding for the Student Transition Employment Program (STEP). We expect \$339,276 to be spent in fiscal year 2024/2025.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the Youth Work Based Learning (WBL) requirement as outlined in the WIOA Tile I award. To
 clarify, Work Based Learning only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or
 Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive America's Job Center (AJCC)* in the *Local Area*, strategically utilize financial resources to meet the debt service required payments for the liabilities of the JPA, and participate in the continued development of both local and regional workforce systems.

Additional Notes – Draft Budget FY 2024/2025

Note:

- The funding Notice of Award for FY 2024/2025 has not been published at the time of the development of the budget. The assumption is that the allocation funding award may reflect a 5% reduction of the funds received for 2023/2024.
- The Draft Budget for FY 2024/2025 is being presented utilizing estimated carryover figures.
- The Draft Budget assumes that approximately 55% of the Dislocated Worker funding will be transferred to the Adult funding stream in order to ease access to services by reducing the eligibility documentation requirements for those seeking services. Up to 100% is allowable by law.

From Schedule 1:

- Total funding is reduced by approximately 20%. This is primarily a result of nearing the end of regional, National Dislocated Worker and recovery grants, and no new non-allocation grants being awarded. There is one pending application. WIOA carry-in from FY2023/2024 is slightly lower than the previous fiscal year. This is a result of having fewer encumbered, or earmarked contracts that carry in to FY 2024/2025.
- Retiree benefits reflect an increase due to a number of factors; 1) recent retirement and the change in Agency health care
 contributions in alignment with the Agency's collective bargaining agreement at an estimate of \$30,000, and 2) increased pension
 formula costs that accounts for \$55,000.
- Salaries and benefits reflect an increase due to a number of factors associated with the Agency's collective bargaining agreement.
 The largest being; 1) health care contributions at an estimate of \$35,000, and 2) merits and cost of living adjustments at an estimate of \$25,000.
- Services and Supplies as well as professional services have been reduced in alignment with grant funding resources.
- Career and Training Services expenditures are reduced in alignment with the anticipated 5% reduction in grant funding, as well as the reduction of non-allocation grant funds.

		Description of Schedules
Schedule 1	Consortium Final Mod 1 2023/2024 to Draft 2024/2025 Budget	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY23/24 Final Budget Mod 1 to the proposed Draft Budget for FY24/25
Schedule 2	Consortium Cost Center Detail	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One- Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY23/24 carry-in funds and PY24/25 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY23/24 carry-in funds and PY24/25 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY23/24 and Planned PY24/25 WIOA funding awarded to Advance
	Non-Allocation	Cost Centers listed here are non-routine in nature managed by the Agency:
	Career and Training Services:	<u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment.
		<u>RERP Sierra College</u> - Regional Equity and Recovery Partnership Grant funds received by Sierra College and subcontracted to Golden Sierra to support staffing of the RERP efforts
		<u>STEP</u> - DOR Student Transitional Employment Program. W2 work experience for students with disabilities (SWD)
	Regional Grants	RERP – Regional Equity and Recovery Partnership Grant
		P2E 2.0 - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.

Approved By: Executive Committee: Workforce Board: Governing Body

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

		<u>A</u>		<u>B</u>		<u>C</u>	<u>B/A</u>	Presented: May 16, 2024
L i n e	Funding Sources:	Consortium Fiscal Year 2023/2024 Final Mod 1	% of Total Funding	Consortium Fiscal Year 2024/2025 Draft Budget	% of Total Funding	Column A less Column B Change Between 2023/2024 Final Mod 1 Budget to 2024/2025 Draft Budget	Percent Change from 2023/2024 Mod 1 Budget to 2023/2024 Draft Budget	
1	Carry-In WIOA Allocation	\$ 1,299,215	16.60%	\$ 1,209,002	19.37%	\$ (90,213)	-6.94%	
2	Awarded WIOA Allocations	\$ 2,581,311	32.99%		39.29%	. , ,	-5.00%	
3	Carry-In RR/LA	\$ -	0.00%		0.00%		-0.0070	
4	Awarded Rapid Response Funds	\$ 299,337	3.83%	\$ 284,370	4.56%	\$ (14,967)	-5.00%	COURCES
5	Awarded Layoff Aversion Funds	\$ 53,689	0.69%	\$ 51,005	0.82%	\$ (2,684)	-5.00%	SOURCES
6	Non Allocation Awards Carried In	\$ 2,834,450	36.23%	\$ 2,244,690	35.97%	\$ (589,760)	-20.81%	
7	Non-Allocation Awards (New)	\$ 756,276	9.67%	\$ -	0.00%	\$ (756,276)	-100%	
8	Total Funding Sources	\$ 7,824,278		\$ 6,241,311		\$ (1,582,967)	-20.23%	
	Expenditures:							
9	Retiree Benefits		8.54%		12.03%		12.44%	
10	Salaries and Benefits		23.60%		30.44%		2.88%	EVDENDITUDES
11	Services and Supplies		5.90%		6.53%		-11.70%	EXPENDITURES
12	Professional Services		1.54%		2.08%		7.21%	
13	Salaries, Services, and Supplies Total	\$ 3,096,583	39.58%	\$ 3,187,559	51.07%	\$ 90,976	2.94%	
	Career & Training Services	. 205 007	4.000/	¢ 200.440	2.05%	(400,040)	44.400/	
14	Placer County		4.68%		3.25%	. , ,	-44.49%	
15	El Dorado County	231,924	2.96%	125,959	2.02%		-45.69% -2.50%	
16 17	SLT & Alpine County Non Allocation Carried in From Prev FY	170,000 59,734	2.17% 0.76%	165,750 334,998	2.66% 5.37%	. , ,	-2.50% 460.82%	DIRECT CLIENT EXPENDITURES
18	Non-Allocation Awards (New)	321,622	4.11%	334,996	0.00%		-100%	DIRECT CLIENT EXI ENDITORES
19	Regional Contracts	1,950,115	24.92%	1,256,244	20.13%	. , ,	-35.58%	
	Career & Training Services Total	\$ 3,099,392	39.61%		33.42%	, ,	-32.69%	
	ourour a manning corridor rotal	ų 0,000,00 <u>2</u>	00.0170	2,000,100	00.1270	(1,010,202)	02.0070	
21	Board Initiatives	\$ 20,000	0.26%	\$ 30,000	0.48%	\$ 10,000	0.00%	WORKFORCE BOARD EXPENDITURES
22	Non allocation Carry-out to New FY	885,536	11.32%	251,026	4.02%	\$ (634,510)	-71.65%	
23	Allocation carry-out to New FY	\$ 722,768	9.24%	\$ 686,628	11.00%	\$ (36,140)	-5.00%	CARRYOUT
24	Carry-out to PY 24 Total	\$ 1,608,304	20.56%	\$ 937,654	15.02%	\$ (670,650)	-41.70%	
25	TOTAL EXPENDITURES	\$ 7,824,279	- -	\$ 6,241,311	- •	\$ (1,582,968)	-20.23%	
26	Net Surplus vs (Deficit)	\$ -		\$ -		\$ -		Surplus vs (Deficit)

Approved by:

Executive Committee:
Workforce Board:

Governing Body:

		<u>A</u>	<u>B</u>	<u>c</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
L i n e		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services
	Funding Sources:							
1	Carry-In Allocation Funds from PY 24	\$ 258,132	\$ 362,743		\$ 225,754	\$ 117,726	\$ 159,647	\$ 85,000
2	Allocation Awards PY 25	\$ 245,224	\$ 931,853	\$ -	\$ 294,269	\$ 336,329	\$ 563,819	\$ 80,750
5	Awarded Rapid Response Funds PY 25	\$ -	\$ -	\$ 284,370	\$ -	\$ -	\$ -	\$ -
6	Awarded Layoff Aversion Funds PY 25			\$ 51,005	\$ -	\$ -	\$ -	\$ -
7	Carry-In Non-Allocation from PY 24							
8	Actual Non-Allocation Awards PY 25				\$ -	\$ -	\$ -	\$ -
9	Total Funding Sources	\$ 503,356	\$ 1,294,596	\$ 335,375	\$ 520,023	\$ 454,055	\$ 723,466	\$ 165,750
	Expenditures:							
	Consortium Operations:							
10	Retiree Benefits	\$ -	\$ 540,974	\$ 60,108	\$ -	\$ -	\$ -	\$ -
11	Salaries and Benefits	\$ 181,815	\$ 240,862	\$ 188,336	\$ 332,865	\$ 250,084	\$ 337,727	\$ -
12	Services and Supplies		-					
13	Professional Services	57,888	45,020	6,000	3,000	\$ -	\$ -	
14	Consortium Operations Total	\$ 258,132	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,	,	\$ 254,774	\$ 397,460	\$ -
	Career & Training Services							
	Program Year 2023/2024 WIOA/Other - Rebudget							
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Placer County	_	_	_	-	\$ -	\$ 40,416	\$ -
17	El Dorado County	_	_		_	\$ 29,000	7 -10,-10	7
18	SLT and Alpine County					\$ 25,000		\$ 85,000
10	Program Year 2024/2025 WIOA/Other					. ·		\$ 85,000 \$
19	Non-Allocation Awards						\$ -	\$ - \$ -
	Placer County	-	_	-	-	\$ -		\$ -
20	,	-	-	-	-	т	\$ 162,733 \$ -	\$ -
21	El Dorado County	-	_	-	-	\$ 96,959 \$ -	\$ -	
22 23	SLT and Alpine County Regional Contracts	-	-	-	-	\$ -	\$ -	\$ 80,750
23	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 125,959	\$ 203,149	\$ 165,750
	Guiter & Truming Services Fotal	<u> </u>		7	7	Ψ 120,000	Ψ 200,140	Ψ 100,700
25	Board Initiatives	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -
26	PY 25 Award Expend in Second Year	\$ 245,224	\$ 186,371	\$ -	\$ 58,854	\$ 73,322	\$ 122,857	\$ (0)
	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	PY 25 WIOA Additional Pension Support (ADP)		\$ 148,083	•		•	\$ -	
20	TOTAL EXPENDITURES	\$ 503,356	\$ 1,294,596	\$ 335.375	\$ 520,023	\$ 454.055	\$ 723,466	\$ 165,750
			, , , , , , , , ,	,		, ,,,,,	\$ 725,486	
30	Net Income/(Loss)	φ -	φ (0	, φ (U)	φ 0	φ (U)	φ (0)	ψ U

Approved by:

Executive Committee:

Workforce Board:

Governing Body:

			<u>H</u>		<u>I</u>		<u>J</u>		<u>K</u>		<u>L</u>		<u>M</u>
L i n e		RERP		RERP P2E 2.0 S		RERP Sierra College		STEP Ticket to Work		Total of all Funding Sources and Expenditures			
#	Funding Sources:												
1	Carry-In Allocation Funds from PY 24											\$	1,209,002
2	Allocation Awards PY 25											\$	2,452,244
5	Awarded Rapid Response Funds PY 25											\$	284,370
6	Awarded Layoff Aversion Funds PY 25											\$	51,005
7	Carry-In Non-Allocation from PY 24	\$	1,025,166	\$	636,976	\$	56,946	\$	339,276	\$	186,326	\$	2,244,690
8	Actual Non-Allocation Awards PY 25											\$	
9	Total Funding Sources	\$	1,025,166	\$	636,976	\$	56,946	\$	339,276	\$	186,326	\$	6,241,311
	Expenditures:												
	Consortium Operations:												
10	Retiree Benefits											\$	601,082
11	Salaries and Benefits		120,476	\$	130,787	\$	46,696	\$	69,961			\$	1,899,609
12	Services and Supplies	\$	9,622	\$	6,079			\$	1,200			\$	407,358
13	Professional Services			\$	1,607			\$	15,995			\$	129,510
14	Consortium Operations Total	\$	130,098	\$	138,473	\$	46,696	\$	87,156	\$	-	\$	3,037,559
	<u>Career & Training Services</u> Program Year 2023/2024 WIOA/Other - Rebudget												
15	Non-Allocation Awards	\$	38,560	\$	44,318			\$	252,120			\$	334,998
16	Placer County											\$	40,416
17	El Dorado County											\$	29,000
18	SLT and Alpine County											\$	85,000
	Program Year 2024/2025 WIOA/Other											\$	-
19	Non-Allocation Awards											\$	-
20	Placer County											\$	162,733
21	El Dorado County											\$	96,959
22	SLT and Alpine County											\$	80,750
23	Regional Contracts	\$	830,768	\$	425,476							\$	1,256,244
24	Career & Training Services Total	\$	869,328	\$	469,794	\$	-	\$	252,120	\$	-	\$	2,086,100
25	Board Initiatives	\$	-	\$	-	\$	-	\$	-	\$	-	\$	30,000
26	PY 25 Award Expend in Second Year	\$	-	\$	_					\$	_	\$	686,628
	Future Year Expend Non-Allocation	\$	25,741	\$	28,709	\$	10,250	\$	-	\$	186,326	\$	251,026
	PY 25 WIOA Additional Pension Support (ADP)	\$	-	\$,			\$	-	\$	150,000
	., , , , , , , , , , , , , , , , , , ,											-	
29	TOTAL EXPENDITURES	\$	1,025,166	\$	636,976	\$	56,946	\$	339,276	\$	186,326	\$	6,241,311
30	Net Income/(Loss)	\$	-	\$	0	\$	-	\$	(0)	\$	-	\$	(0)

Approved by:

Executive Committee:

Workforce Board:

Governing Body:

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: May 16, 2024

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: FY 2024-2025 Workforce Board Meeting Schedule

Staff are seeking approval of the following for the FY 2024-2025 Workforce Board meeting schedule.

The current schedule for FY 2023-2024 is the 3^{rd} Thursdays of odd months; 1:00 p.m. - 3:00 p.m.

FY 2024/2025 Meeting Schedule

Month/Year	Governing Body (GB)	Workforce Board (WB)	Executive Committee (EC)
July/2024	7/25/24	7/18/24	7/18/24
August/2024		.0	
September/2024	9/26/24	9/19/24	9/19/24
October/2024		40	
November/2024	TBD *	11/21/24	11/21/24
December/2024		$\mathcal{O}_{\mathcal{K}}$	
January/2025	1/23/25	1/16/25	1/16/25
February/2025			
March/2025	3/27/25	3/20/25	3/20/25
April/2025			
May/2025	5/22/25	5/15/25	5/15/25
June/2025			
	76,		
Day	4 th Thursday	3 rd Thursday	3 rd Thursday
Frequency	Odd Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	Roseville Chamber	Roseville Chamber

^{*}November meeting TBD, to avoid conflict with the holiday

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: May 16, 2024

TO: Workforce Board (WB)

FROM: Jason Buckingham, GSJTA Executive Director

SUBJECT: WIOA Title I Performance Outcomes

The State Workforce Board recently published the WIOA Title I performance outcomes for program year 2022. The following chart details these results compared to the negotiated target outcomes:

	Employme	nt Rate: Q2	Employment Rate: Q4		Median Ea	rnings: Q2	Credential A	Attainment	Measurable Skills Gain		
		Actual		Actual	Actual			Actual		Actual	
	Negotiated Goal	Performance	Negotiated Goal	Performance	Negotiated Goal	Performance	Negotiated Goal	Performance	Negotiated Goal	Performance	
ADULT	73.0%	72.6%	70.0%	74.1%	\$8,374	\$7,845	63.0%	79.4%	79.0%	88.6%	
DW	68.0%	92.9%	70.0%	74.1%	\$10,400	\$6,600	65.0%	88.2%	75.0%	83.3%	
YOUTH	70.0%	82.1%	60.0%	83.3%	\$4,248	\$6,025	65.0%	100.0%	63.0%	80.0%	

Once the state extracts the outcomes from the CalJOBS dataset, it then applies a Statistical Adjustment Model (SAM) to determine whether or not a local area has successfully met its goals. A score of 50% or better indicates success. The following chart details the Agency's WIOA Title I "adjusted level of performance," showing that we exceeded performance in every area.

Performance Scores	Adult	Dislocated Worker	Youth
Employment 2 nd Quarter After Exit	94.4%	124.6%	128.4%
Employment 4 th Quarter After Exit	97.2%	106.0%	174.6%
Median Earnings	124.7%	57.8%	151.5%
Credential Attainment	131.8%	199.0%	110.1%
Measurable Skill Gains	112.5%	141.4%	112.0%

It is important to note that these outcomes only account for enrolled, WIOA Title I participants and it does not account for the services offered through non-Title I activities, or unenrolled services offered through the one-stop center, and our partner centers.

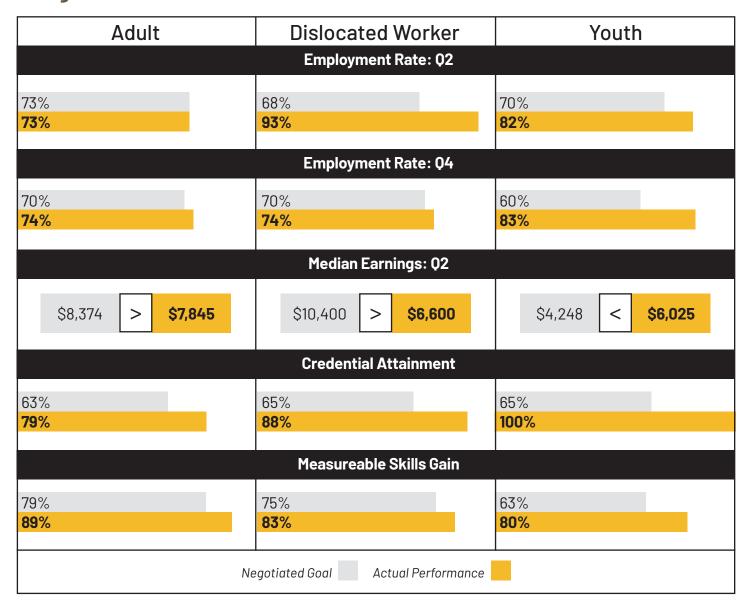
Results for all local areas in the state can be found at the following link: https://edd.ca.gov/siteassets/files/jobs and training/pubs/wsin23-33att1.docx

Attached is a graphical summary.

Performance Data Report



Program Year 2022-2023



State Issued Performance Scores

Indicator	Adult	Dislocated Worker	Youth
Employment Rate (Quarter 2)	PASS	PASS	PASS
Employment Rate (Quarter 4)	PASS	PASS	PASS
Median Earnings	PASS	PASS	PASS
Credential Attainment	PASS	PASS	PASS

Agenda Packet - Page 20 of 27

Glossary



Performance Indicator	Definition	Exit Cohort
Employment Rate (Quarter 2)	The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the second quarter after program exit.	7/1/2021 – 6/30/2022
Employment Rate (Quarter 4)	The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the fourth quarter after program exit.	1/1/2021 – 12/31/2021
Median Earnings	The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit.	7/1/2021 – 6/30/2022
Credential Attainment	The number of participants enrolled in a qualified training program who attain a recognized postsecondary credential or a secondary school diploma or its recognized equivalent during participation or within one year of program exit.	1/1/2021 – 12/31/2021
Measurable Skill Gains (MSG)	Number of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the five types of gains.	7/1/2022 – 6/30/2023

Exit Cohort – The group of participants who exited during the same quarter and who will be a part of the same measure. Some indicators report on different exit cohorts than other indicators.

Negotiated Performance Levels

In September 2022, Golden Sierra met with the Employment Development Department to negotiate local performance goals for Program Year 2022/2023 and Program Year 2023/2024. The objective of the negotiation process is to define local performance targets that are aligned with current economic conditions and local service strategies.

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: May 16, 2024

TO: Workforce Board

FROM: Jason Buckingham, Executive Director

SUBJ: HR 6655: A Stronger Workforce for America Act

On April 9, 2024, the United States House of Representatives passed the Bipartisan, HR 6655, A Stronger Workforce for America Act. HR 6655, if passed, will reauthorize the Workforce Innovation and Opportunity Act (WIOA) and make several changes including:

- Changing the state planning requirements
- Modifying the functions of the local boards
- Modifying the local planning process: modify the required elements of the local plan to ensure the analysis of economic conditions and workforce needs of the region are continually assessed using real-time labor market information, remove the requirement on local boards to submit an update to the four-year local plan after two years, and include analysis of the opportunity youth in the local area and the service needs of this population.
- Performance Accountability: Several changes but, of note, is revising the "effectiveness in serving employers" indicator to measure percentage of participants that exited the program having completed on-the-job training, incumbent worker training, employer-directed skills development, or an apprenticeship – or for participants in the youth program, the percentage who completed paid or unpaid work experiences.
- Expanding the use of virtual services: makes changes to the one-stop operator and allows greater flexibility in the use of affiliated centers and virtual access.
- Mandated training requirement: The legislation requires that local workforce development boards allocate a minimum of 50% of their funding to direct training activities.
- Expansion of the Governor's set aside Fund: The proposal to increase the Governor's set-aside fund to support a "critical industries fund" with the intention of prioritizing critical sectors.

• Re-designation of Local Workforce Development Areas: The State would be required to re-designate local service delivery areas every eight years, ensuring alignment with economic and labor market regions. The first re-designation would take place the third year after the law passes.

Career Services:

- o Basic and Individual Basic provided by Wagner-Peyser
- Pulls Business Services out of Career Services into its own category
- o Increases the use of Incumbent worker Training from 10% to 30%

If passed, HR6655 would go into effect the first year after its passage. A full section-by-section summary can be found at the following link:

A Stronger Workforce for America - Section by Section

Board member presentations

Process:

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule to Lisa Nelson at nelson@goldensierra.com.

 The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio as outlined below to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

Suggested Bio elements
Organization name:
Services/Product provided:
Member name/title:
Member role within their organization:
How your organization fits into the one-stop system:
Contact info:
Company logo (if desired)

OSO PROGRESS REPORT

To: Workforce Development Board Executive Committee

From: Michael Indiveri, One-Stop Operator (OSO)

Date: May 16, 2024

Subj: Progress Report

Introduction

This OSO Progress Report is an update on the recent activities and future planning for the MOU One-Stop Partners and the One-Stop Operator. The OSO and the Golden Sierra AJCC MOU Partners conducted their last quarterly meeting on March 13, 2024. It was a Zoom event. The next meeting is scheduled for June 12, 2024. What follows is the summary of the partners in terms of services to their customers/students. The event was attended by Advance-South Lake Tahoe, Placer School for Adults (PSA), , Employment Development Department (EDD), State Department of Vocational Rehabilitation (DOR), Placer County CalWORKs/Business Assistance Network, Golden Sierra Job Training Agency (GSJTA), Valley Vision and the OSO. In addition, the OSO's analysis of the latest labor market information focused on important trend lines in the labor market that affect our local employers/businesses and our MOU Partner's services and training offerings.

Use of terms.

AJCC: America's Job Centers of California

WIOA: Workforce Innovation and Opportunity Act of 2014

MOU: Memorandum of Understanding between One-Stop Partners and the Golden Sierra

Workforce Development Board (WDB)

BLS: The Bureau of Labor Statistics; U.S. Department of Labor (DOL)

Agenda Highlights

One-Stop Operator Remarks

The 2024 AJCC One-Stop System Certification:

The State has issued a directive giving us the deadline to conduct and complete the 2024 self-certification of our local One-Stop System. That deadline is November 1, 2024. The certification is to respond to seven indicators that speak to customer service and agency partnership issues. A timetable has been developed that gives the key activities and dates in this process. That timetable has been shared with the WDB members and the MOU Partners, who are encouraged to review and comment on the draft Certification response. The comment period is scheduled to be from June 1 through July 1.

Labor Market Update:

The March 8th U.S. Department of Labor Jobs Report for February showed that the job market is still in a steady growth mode. The U.S. economy has added an average of 230,000 net new jobs per month over the past year. The February amount was estimated to be 275,000, while January was revised down to 229,000. The *Unemployment Rate* rose to 3.9 %, which indicates that more persons are actively seeking work. The *Labor Market Participation Rate* held steady at 62.5 %. Pre-pandemic the rate was 63.3, and at the height of the pandemic, it fell to 60.1 %. Current wage gains were moderate, and in a boost to employers, the *Quit Rate* continued to decrease to normal pre-pandemic lows at 2.1 %. In 2022, the rate was near 4.0 %.

April Updates: In March, the U.S. economy added a seasonally adjusted net 303,000 jobs, lowering the national unemployment rate to 3.8%. Nearly all job sectors showed growth, especially Healthcare and Construction. (Information and Utilities were unchanged, while Manufacturing had a slight decline.) The Labor Market Participation Rate climbed to 62.7%. In California, the news was not as positive. As reported on April 9, the State has recovered 3.03 million jobs since the height of the pandemic, but California lost 3,400 net jobs in February. The State's unemployment rate was 5.3% up from 4.5% a year ago. The Sacramento area unemployment rate usually runs about a point lower than the State rate.

Partner Summaries:

Advance-Several key programs are going gangbusters. These are the Forestry and the Fire Academies (which is being revamped). They also offer local apprenticeships such as culinary Academy and Ski Lift Maintenace. They are developing a 100-bed dorm. There is good news to report on the housing issue for the Tahoe workforce. Sugar Pine Valley is opening up 68 moderately priced housing units. The goal is to get to 248 units.

PSA- Their enrollment has been solid the past year. They are currently providing preapprenticeships training, ESL, GED HS Diploma, inmate education and CTE in medical assisting and truck driving. They want to connect with GSJTA and DOR on this training. They are requesting partners to provide training options for the jail inmate program. They are present in Auburn and Lincoln. They are looking to provide education services in the Truckee-North Tahoe region. Golden Sierra and Advance may offer some ideas.

GSJTA-In addition to their ongoing WIOA allocation, they are currently running four special grants that are focused on students with disabilities, low-income folks, ESL and justice-involved persons. They are working with several partners on various upcoming job fairs this spring. GSJTA is also reaching out to the MOU Partners regarding updating local One-Stop Infrastructure funding for the upcoming period.

EDD- Their Sacramento Job Center is seeing around 160-170 customers on a daily basis for a variety of job search and career information. Their customers are also seeking UI and Veteran services information. In addition to working with regional partners on job fairs, they recently conducted an in-person job fair that featured 14 employers and 225 attendees. They have arranged regular employer presentations who are looking for workers. They are also promoting their Virtual Job Center that covers a wide range job search and career preparation information and guidance. GSJTA also promotes the Center. Placer County and State DOR will be seeking more ways their customers can connect with this service.

Placer County HHs/CalWORKs- Reported that their new service center in Auburn at the Dewitt Center has opened up and seeing customers. They provide in-person and virtual services, such as their virtual job fair. They have scheduled an April 18th meeting of the Business Engagement Team. This is where they coordinated with partners how to work with the employer community.

DOR-The Roseville office is serving an historic high in customer flow through in-person and virtual connections with information seekers and current enrollees. They have a mandate to move their enrollees along in their employment plans as they plan for the current and following budget cycles. Their STEP program for youth is growing. They are working close with GSJTA, Sierra College and PRIDE on common customers. Some of their customers are enrolling into Truck Driving training.

Valley Vision-They gave an update on their key current projects such as Advisory on Public Safety Dispatchers, Telecommunications/ Broadband Infrastructure, Agricultural technology, and the Regional Event on Master Education. For further updates please go their website, ValleyVision.org/events.

Next MOU Partner Meeting:

The next quarterly MOU Partner meeting is scheduled to be an In-Person meeting in South Lake Tahoe, hosted by Advance. The Advance program is located on the Lake Tahoe Community College campus. The meeting will be available by technology for those who cannot attend in person.