

WB MEMBERS

AMY SCHULZ
Sierra College

CHRISTINA NICHOLSON
Whole Person Learning

DANIELA DEVITT
California Employers Association

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JEFF SHARP
Parker's Hot Dogs

KYLE ZIMBELMAN
County of El Dorado

LAUREL BRENT-BUMB
El Dorado Chamber of Commerce

MICHAEL SNEAD
Sierra Consulting Services Inc.

MICHAEL ZIMMERMAN, *Vice Chair*
Campus, formerly known as MTI College

NICK GUNN
The NIVACK Group

RANA GHADBAN
Roseville Chamber of Commerce

RICK LARKEY, *Chair*
Associated Resources, LLC

ROBERT KUKS
SMART, SMW Local Union No.104

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER
Placer Independent Resource Services

TODD BEINGESSNER, JR.
Quick Quack Car Wash

VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM GONZALEZ
District Council 16

WILLIAM REED
United Domestic Workers of America

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
AGENDA**

Thursday, March 21, 2024 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
 All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
 - a) Approval of Minutes from January 18, 2024 WB Meeting 3-5
 - b) Review of Minutes from January 18, 2024 EC Meeting 7-8
 - c) Review of Minutes from February 27, 2024 *Special* EC Meeting 9-10
 - d) Attendance Log 11
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. PRESENTATION - NORTH FAR NORTH
Blaine Smith, Executive Director
- VI. PRESENTATION – LABOR MARKET INFORMATION
Cara Welch, EDD Labor Market Information Division (LMID)
- VII. NOMINATING COMMITTEE UPDATE
- VIII. STRATEGIC PLAN DESIGN AND PROCUREMENT UPDATE

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process 13
- Volma Volcy, Field Mobilization Director - Sacramento Central Labor Council 15-16
- Tink Miller, Executive Director – Placer Independent Resource Services 17

X. ONE-STOP OPERATOR

- Report Out 19-22

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

- Chair and Vice-Chair Election
- FY 24-25 Agency Budget – Draft
- FY 24-25 Meeting Schedule
- One-Stop Operator Annual Evaluation
- WB Bio/Introductions

XII. NEXT MEETING

Thursday, May 16, 2024 @ 1:00 pm

XIII. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
MINUTES**

Thursday, January 18, 2024 @ 1:00 pm

**North State BIA
1536 Eureka Rd.
Roseville, CA 95661**

Teleconference Locations:

Campus, Formerly MTI College
5221 Madison Ave.
Sacramento, CA 95841

El Dorado County, PL-TAC Room
2850 Fairlane Ct., Building C
Placerville, CA 95667

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 1:02 pm by Chair Larkey

Rick Larkey (Chair)

Michael Zimmerman (Vice-Chair)

Amy Schulz

Kyle Zimbelman*

Steven Casperite

Carianne Huss
(Proxy, Jeff Richard)

Laurel Brent-Bumb

Tink Miller

Christina Nicholson

Michael Snead

Vivian Hernandez-Obaldia

Daniela Devitt

Nick Gunn*

Volma Volcy

Jason Buckingham

Rana Ghadban

William Gonzalez

Jeff Sharp

Robert Kuks

William Reed

Scott Alvord

GSJTA Staff:

One-Stop Operator:

Melissa Keefe

Michael Indiveri

Darlene Galipo

Lisa Nelson

Guests: Todd Beingessner, Quick Quack Carwash

**Denotes late arrival or early departure*

**Zimbelman entered @ 1:05pm*

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Miller, second by Reed

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from November 16, 2023 WB Meeting
- b) Review of Minutes from November 16, 2023 EC Meeting
- c) Attendance Log

Motion to approve consent agenda items a-c by Alvord, second by Snead

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Miller mentioned Department of Rehabilitation released a notice asking for comments on new State workforce board 4-year plan (WIOA) for public housing, workforce education & training programs by February 15th on their website.

Schulz announced Sierra College opened applications for New “Life Program” in partnership with Alta California Regional Center for individuals with developmental and intellectual disabilities, to teach independent living skills and employability skills.

V. FY 2023-2024 AGENCY BUDGET - MODIFICATION 1

Buckingham reported out as outlined in the agenda packet, appropriating STEP Grant Award

Motion to approve FY 2023-2024 Agency Budget - Modification 1 as presented, by Miller, second by Nicholson

Motion approved unanimously by roll call vote

VI. STEP GRANT AWARD

Buckingham reported out as outlined in the agenda packet

Motion to approve STEP Grant Award contract as presented, by Miller, second by Alvord

Motion approved unanimously by roll call vote

VII. WORKFORCE BOARD MEMBERSHIP

Keefe reported out as outlined in the agenda packet

Motion to approve a recommendation to forward to the Governing Body, application for Beingessner by Reed, second by Devitt

Motion approved unanimously by roll call vote

VIII. APPOINT NOMINATION COMMITTEE

Buckingham requests that a Nominating Committee be formed and appointed as outlined in the agenda packet. Schulz, Devitt volunteered to serve on committee with existing chair, and Ghadban was nominated by Alvord forming the committee. No action required

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process, as outlined in the agenda packet
- Scott Alvord, CEO – Advanced Development Concepts, LLC, presented his biography, as outlined in the agenda packet
- Volma Volcy – Sacramento Central Labor Council, schedule conflict, defer presentation to March meeting

X. ROUNDTABLE DISCUSSION: ECONOMIC, LABOR, & WORKFORCE TRENDS

Larkey opened up conversation, information was shared as outlined in the agenda packet. Roundtable discussion occurred with the following topics and issues for future discussion:

- Aging Workforce, Career Exploration, and Skilled Trades

**Gunn departed @ 1:30pm*

XI. ONE-STOP OPERATOR

- Report Out- Indiveri provided a report out, as outlined in the agenda packet. Poor/Low attendance at Decembers MOU Partners meeting. Next meeting is scheduled for March 13, 2024. Information Only-No action required

XII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Nomination Committee
- WB Bio/Introductions
- LMID Presentation by Cara Welch
- Continued Roundtable Discussion: Economic, Labor & Workforce Trends
- Board Initiatives/Strategic Planning/Consultant Procurement (Report Out)

XIII. NEXT MEETING

Thursday, March 21, 2024 @ 1:00 pm

XIV. ADJOURNMENT

Motion to adjourn meeting at 2:05 pm, by Miller, second by Alvord

Motion approved unanimously by roll call vote

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**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Thursday, January 18, 2024 @ 12:00 pm

**North State BIA
1536 Eureka Rd
Roseville, CA 95661**

Teleconference Locations:

Campus, formerly MTI College
5221 Madison Ave.
Sacramento, CA 95841

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:02 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input checked="" type="checkbox"/> Greg Geisler	<input checked="" type="checkbox"/> Daniela Devitt
<input type="checkbox"/> Laurel Brent-Bumb	<input checked="" type="checkbox"/> Steven Casperite
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

Melissa Keefe
 Lisa Nelson

One-Stop Operator:

Michael Indiveri

GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda by Devitt, second by Geisler

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from November 16, 2023 EC Meeting
- b. Attendance Log

Motion to approve consent agenda items a-b by Devitt, second by Casperite

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

V. FY 2023-2024 AGENCY BUDGET – MODIFICATION 1

Buckingham reported out as outlined in the agenda packet; Appropriating STEP Grant Award

Motion to approve FY 2023-2024 Agency Budget – Modification 1 by Geisler, second by Casperite

Motion approved unanimously by roll call vote

VI. WORKFORCE BOARD MEMBERSHIP

Keefe reported out as outlined in the agenda packet

Motion to approve a recommendation to forward to the Governing Body, application for Beingessner by Devitt, second by Zimmerman

Motion approved unanimously by roll call vote

VII. BOARD INITIATIVES PLAN & DISCUSSION

Roundtable discussion occurred; several investment options were identified:

New Member Retreat, CA Jobs First, Bosch Training/Hiring, Wildfire Mitigation, TPM

Motion to approve a percentage of discretionary funding be allocated for Workforce Board Retreat by Casperite, second by Geisler

Motion approved unanimously by roll call vote

VIII. ONE-STOP OPERATOR

Report Out: Indiveri reported out as outlined in the agenda packet. Poor/Low attendance at December MOU Partners Quarterly meeting. Next meeting scheduled March 13, 2024. Information only-No action required

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- Continue Workforce Board Initiatives Plan/EC Retreat Discussion

X. NEXT MEETING

Thursday, March 21, 2024 @ 12:00 pm

XI. ADJOURNMENT

Motion to adjourn meeting at 12:45 pm by Larkey

Motion approved by Casperite, second by Devitt

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
SPECIAL MEETING
MINUTES**

Tuesday, February 27, 2024 @ 11:00 am

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

**Teleconference Locations:
Hapuna Resort Business Center
62-100 Kauna'oa Dr.
Waimea, HI 96743**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:05 pm by Chair Larkey

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input type="checkbox"/> Michael Zimmerman (Vice-Chair)
<input checked="" type="checkbox"/> Greg Geisler	<input checked="" type="checkbox"/> Daniela Devitt
<input type="checkbox"/> Laurel Brent-Bumb	<input checked="" type="checkbox"/> Steven Casperite
<input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio)	

GSJTA Staff:

Melissa Keefe
 Lisa Nelson

One-Stop Operator:

Michael Indiveri

GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda by Geisler, second by Casperite

Motion approved unanimously by roll call vote

III. PUBLIC COMMENT – FOR ITEMS ONLY ON THE AGENDA

None

IV. STRATEGIC PLAN DESIGN AND PROCUREMENT

Buckingham reported out as outlined in the agenda packet, Roundtable discussion occurred to define the scope of work for the strategic plan procurement.

Motion to approve development of scope of work for a strategic plan consultant procurement to include a long-term strategic plan of 12-18 months in lieu of a 1-day Workforce Board member retreat; by Casperite, second by Geisler

Motion approved unanimously by roll call vote

V. NEXT MEETING

Thursday, March 21, 2024 @ 12:00 pm

VI. ADJOURNMENT

Motion to adjourn meeting at 11:54 pm by Larkey

Motion approved by Geisler, second by Casperite

WORKFORCE BOARD MEETING

ATTENDANCE LOG

3/21/2024

Date:	3/16/23	5/18/23	7/20/23	9/21/23	11/16/23	1/18/24	
WORKFORCE BOARD	WB	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Regular	Regular	Regular	Regular	RATE
Amy Schulz	1	1	0	0	1	1	67%
Carianne Huss (Jeff Richard, proxy)	1	0	1	1	0	1	67%
Christina Nicholson	0	1	0	1	1	1	67%
Daniela Devitt	1	0	1	1	1	1	83%
Jason Buckingham	1	1	1	1	1	1	100%
Jeff Sharp		1	0	0	1	0	40%
Kyle Zimbelman	0	1	0	0	0	1	33%
Laurel Brent-Bumb	0	1	0	1	1	0	50%
Michael Snead	0	1	0	1	0	1	50%
Michael Zimmerman	0	0	0	0	0	1	17%
Nick Gunn		1	1	0	1	1	80%
Rana Ghadban	1	0	1	1	1	0	67%
Rick Larkey	1	1	1	1	1	1	100%
Robert Kuks			1	1	1	1	100%
Scott Alvord		0	1	1	1	1	80%
Steven Casperite	1	1	1	1	1	1	100%
Susan "Tink" Miller	1	1	1	1	1	1	100%
Vivian Hernandez-Obaldia	1	1	1	0	1	1	83%
Volma Volcy	1	0	0	1	0	0	33%
William Gonzalez		1	1	1	1	1	100%
William Reed	0	0	1	1	0	1	50%
Total	11	13	13	15	15	17	

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Board Member Presentations

Process:

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule to Lisa Nelson at nelson@goldensierra.com. The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio as outlined below to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

Suggested Bio elements

Organization name:

Services/Product provided:

Member name/title:

Member role within their organization:

How your organization fits into the one-stop system:

Contact info:

Company logo (if desired)

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Sacramento Central Labor Council, AFL-CIO

Who We Are: We are the oldest civil rights organization in the region. Our first meeting was held on August 25, 1889 and chartered with the AFL-CIO on November 15, 1897.

We are community organizations that are the heart of the labor movement. We champion better policies for working families in state and local governments. The Sacramento Central Labor Council, AFL-CIO is a democratically governed council of 100+ unions, each with its own distinct membership and unique voice. Our members have come together to build and support the rights of working people. In pursuit of these goals, we also fight to vanquish social and economic injustice.

Sacramento CLC Density by County

Our Council is made up of 100+ affiliated Local unions AND constituency groups that represent 180,000+ union members. We have locals and activists across our entire jurisdiction from Yolo County all the way to the California/Nevada Stateline.

- Sacramento County – 147,395 Union Households
- Placer County – 35,129 Union Households
- Yolo County – 16,937 Union Households
- El Dorado County – 16,136 Union Households
- Amador County – 3,308 Union Households
- Nevada County – 8,259 Union Households

Our Mission: To guarantee the right of every working person to participate in and exercise leadership and have a voice in their workplace. We build the power of working families and their organizations necessary to guarantee their rights as workers to form and join unions.

Our Values: We advocate for workers and union standards. We believe all workers should have living wages, protections on the job, safe workplaces, and benefits. We also believe that all workers should have a voice in their workplaces, feel empowered and have the ability to exercise their power.

What We do:

- Build Political Power through Legislative & Political Actions
- Community Engagement and Organizing
- Political Candidate Developments and training
- Union Leadership Developments
- Support affiliate organizing and contract campaigns/strikes

Member Name and Title: Volma Volcy, Field Mobilization Director

Member Role with Organization: Organizer

How Your Organization fit within the One-Stop System: We advocate for comprehensive services that meet the needs of job seekers and workers, advocating for fair labor practices, and promoting initiatives that enhance employment opportunities within the region.

Contact Info: Volma Volcy, 916-712-8390, Volma@sacramentolabor.org

Organization name: Placer Independent Resource Services (PIRS)

Services/Product provided: Advocacy and services for people with disabilities in Placer, El Dorado and Alpine Counties

Member name/title: Susan L. (Tink) Miller, Executive Director

Member role within their organization:

Plan, organize, direct and evaluate the activities of the Center including:

- Strategic Planning;
- Grant Writing and Development of Alternate Funding Streams;
- Financial Processing and Fiscal Oversight;
- Advise and Educate Policymakers and other Public Officials, Business Leaders and the Public;
- Advocate for Disability Rights, Accessibility, and on other public policy issues;
- Conduct Outreach and Marketing;
- Support the Board of Directors;
- Maintain, Supervise, Train and Energize the Staff Team.

How your organization fits into the one-stop system:

We are the federal and state designated Independent Living Center serving people with disabilities in these three Counties. We are nonprofit and non-residential, providing eleven mandated core services. We are regulated under the Federal Rehabilitation Act, which is within the Workforce Innovation and Opportunity Act (WIOA), and the State Welfare and Institutions Code (WIC) which are administered by the Federal Administration on Community Living and the State Dept. of Rehabilitation. We assist our consumers to identify goals and connect to the resources they need to achieve those goals.

Contact Info:

Susan L. (Tink) Miller
Executive Director
Placer Independent Resource Services
11768 Atwood Rd., Ste. 129
Auburn, CA 95603
(530) 885-6100
(530) 885-3032 fax
(530) 885-0326 tty
tmiller@pirs.org www.pirs.org



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OSO PROGRESS REPORT

To: Workforce Development Board Executive Committee

From: Michael Indiveri, One-Stop Operator (OSO)

Date: March 21, 2024

Subj: Progress Report

This written OSO Progress Report is being prepared in advance of the March 13, 2024, AJCC MOU Partner Meeting and thus it is abbreviated. I will be giving a verbal update at the March Workforce Development Board meetings. The MOU Partner meeting agenda is included in your agenda for your information. A full Progress Report will be provided at your next meeting. There are other updates to report on.

The 2024 AJCC One-Stop System Certification:

The State has issued a directive giving us the deadline to conduct and complete the 2024 self-certification of our local One-Stop System. That deadline is November 1, 2024. The certification is to respond to seven indicators that speak to customer service and agency partnership issues. A timetable has been developed that gives the key activities and dates in this process. That timetable has been shared with the WDB members and the MOU Partners, who are encouraged to review and comment on the draft Certification response. The comment period is scheduled to be from June 1 through July 1.

Labor Market Update:

The March 8th U.S. Department of Labor Jobs Report for February showed that the job market is still in a steady growth mode. The U.S. economy has added an average of 230,000 net new jobs per month over the past year. The February amount was estimated to be 275,000, while January was revised down to 229,000. The *Unemployment Rate* rose to 3.9 %, which indicates that more persons are actively seeking work. The *Labor Market Participation Rate* held steady at 62.5 %. Pre-pandemic the rate was 63.3, and at the height of the pandemic it fell to 60.1 %. Current wage gains were moderate. And in a boost to employers, the *Quit Rate* continued to decrease to normal pre-pandemic lows at 2.1 %. In 2022, the rate was near 4.0 %.

GOLDEN SIERRA AJCC MOU PARTNERS MEETING

March 13, 2024

2:00-4:00

Call-in meeting

Join Zoom Meeting

<https://us06web.zoom.us/j/85817712720?pwd=Ua48Ja0i1w8aSxbVn74WV7dHaAYqXQ.1>

Meeting ID: 858 1771 2720

Passcode: 738471

***Purpose Statement:** The Golden Sierra AJCC MOU Partners convene on a regular basis to coordinate, align, and where possible, integrate our workforce development activities. Our workforce services are provided regionwide to employers/businesses and job/career seekers.*

AGENDA

1. Introductions: MOU Partners/guests:
Advance-Lake Tahoe Community College
Sierra College
Placer County HHS
El Dorado County HHS
Calif. Dept of Vocational Rehabilitation
Roseville JUHSD
Calif. Indian Manpower Consortium
Employment Development Department (EDD)
Placer School for Adults (PSA)
Calif. Human Development Corp.
Golden Sierra Job Training
Valley Vision-Regional OSO
2. One-Stop Operator Remarks:
Labor Market Highlights
2024 One-Stop System Certification Timetable-updated
[Workforce Investment Board | Golden Sierra](#)

3. Partner Agency Roundtable
Partner Program Updates
Service Integration & Coordination Opportunities
Customer Access to Partner Programs/Activities
4. MOU/CSA Updates
5. Announcements/Notices
6. Next Meeting:
June 12, 2024, 2:00 pm, Discussion Item

Meeting Schedule for 2024

March 13

June 12

September 18

December 11

(All meetings: Wednesdays 2:00-4:00 pm)

GOLDEN SIERRA WORKFORCE AREA

2024 ONE-STOP SYSTEM CERTIFICATION TIMETABLE (Updated)

<u>PERIOD</u>	<u>EVENT/MILESTONE</u>
March 2024	OSO emails to MOU Partners the link to the 2021 Golden Sierra Certification and 2024 Timetable. Request the Partners to review it.
March-May 2024	OSO drafts the updated 2024 Certification.
June 1, 2024	Draft is sent to WDB staff, Partners & WDB for review <u>Comments due by July 1, 2024.</u>
August 2024	OSO incorporates comments into draft.
September 2024	WDB Executive Committee reviews & approves 2024 Certification.
September 2024	WDB reviews & approves the 2024 Certification.
October 2024	Golden Sierra 2024 One-Stop System Certification submitted to the State.

Link to the 2021 Golden Sierra One-Stop System Certification:

<https://goldensierra.com/wdb/>