

WB MEMBERS

AMY SCHULZ
Sierra College

CARIANNE HUSS
Employment Development Department

CHRISTINA NICHOLSON
Whole Person Learning

DANIELA DEVITT
California Employers Association

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JEFF SHARP
Parker's Hot Dogs

KYLE ZIMBELMAN
County of El Dorado

LAUREL BRENT-BUMB
El Dorado Chamber of Commerce

MICHAEL SNEAD
Sierra Consulting Services Inc.

MICHAEL ZIMMERMAN, *Vice Chair*
Campus, formerly known as MTI College

NICK GUNN
The NiVACK Group

RANA GHADBAN
Roseville Chamber of Commerce

RICK LARKEY, *Chair*
Associated Resources, LLC

ROBERT KUKS
SMART, SMW Local Union No.104

ROBIN TRIMBLE
Rocklin Area Chamber of Commerce

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER
Placer Independent Resource Services

VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM GONZALEZ
District Council 16

WILLIAM REED
United Domestic Workers of America

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
AGENDA**

Thursday, November 16, 2023 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

El Dorado Chamber of Commerce
542 Main Street
Placerville, CA 95667

Placer Independent Resource Services
11768 Atwood Rd., Ste.129
Auburn, CA 95603

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
a) Approval of Minutes from September 21, 2023 WB Meeting 3-5
b) Attendance Log 6
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. EXECUTIVE COMMITTEE MEMBERSHIP 7
- VI. WORKFORCE BOARD MEMBERSHIP 8
- VII. LOCAL AREA SUBSEQUENT DESIGNATION AND LOCAL BOARD RECERTIFICATION PY 2023-2025 9-10
- VIII. PRESENTATION – LABOR MARKET INFORMATION
Cara Welch, EDD Labor Market Information Division (LMID)
- IX. REGIONAL UPDATES 11-12

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

X. WORKFORCE BOARD MEMBER INTRODUCTIONS

- Process 13
- Robert Kuks, SMART, SMW Local Union No.104 14-15

XI. ROUNDTABLE DISCUSSION: ECONOMIC, LABOR, & WORKFORCE TRENDS

XII. ONE-STOP OPERATOR

- Report Out 16-17

XIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Nomination Committee
- WB Bio/Introductions
- FY 23-24 Budget Modification

XIV. NEXT MEETING

Thursday, January 18, 2024 @ 1:00 pm

XV. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
MINUTES**

Thursday, September 21, 2023 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

Placer Independent Resource Services
11768 Atwood Rd., Ste.129
Auburn, CA 95603

Campus, Formerly MTI College
5221 Madison Ave.
Sacramento, CA 95841

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and the meeting was called to order by Chair Larkey at 1:04 pm.

Rick Larkey (Chair)

Michael Zimmerman (Vice-Chair)

Amy Schulz

Kyle Zimbelman

Steven Casperite*

Carianne Huss

Laurel Brent-Bumb*

Tink Miller*

- Proxy Jeff Richard

Michael Snead

Vivian Hernandez-Obaldia

Christina Nicholson

Nick Gunn

Volma Volcy

Daniella Devitt*

Rana Ghadban*

William Gonzalez

Jason Buckingham

Robert Kuks

William Reed

Jeff Sharp

Scott Alvord

GSJTA Staff:

One-Stop Operator:

Melissa Keefe

Lisa Nelson

Michael Indiveri

Guests: Cara Welch–Employment Development Department (EDD), Deanna Santana and Shauna Sexton–El Dorado County Office of Education (EDCOE)

**Denotes late arrival or early departure*

II. APPROVAL OF AGENDA

Motion to approve agenda as presented, by Reed, second by Volcy

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from July 20, 2023 WB Meeting
- b) Attendance Log

Motion to approve consent agenda items a-b as presented, by Reed, second by Kuks

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

NONE

V. FY 2023-2024 AGENCY BUDGET – FINAL

**Devitt arrived @ 1:15, Miller arrived @ 1:18*

Buckingham reported out as outlined in the agenda packet.

Motion to approve FY 2023-2024 Agency Budget – Final as presented, by Reed, second by Devitt

Motion approved unanimously by roll call vote

VI. PRESENTATION – CHILD ADVOCATES OF EL DORADO COUNTY

Deanna Santana, Council Coordinator El Dorado County Early Care and Education Planning counsel, Apprenticeship Program Presentation was given and information was shared. No action required

**Ghadban arrived @ 1:37, Casperite departed @ 1:37*

VII. HIGH PERFORMING BOARD CERTIFICATION – [WSD22-11](#)

Buckingham provided a report out as outlined in the agenda packet. No action required

VIII. REGIONAL UPDATES

Buckingham provided a report out as outlined in the agenda packet. No action required

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

Buckingham reported out; Board Member Presentation Format/Outline/Process provided in the agenda packet. Volcy and Kuks volunteered to present at next meeting.

X. ROUNDTABLE DISCUSSION: ECONOMIC, LABOR & WORKFORCE TRENDS

Larkey opened up conversation, asking WB members, “What are you wanting to hear or learn more about?” and “What can we do now?” Roundtable discussion occurred with the following topics and issues for future discussion:

- Impact of Aging Out Workforce
- Who’s Going to Fill the Gap
- Affordable Wages to support cost of Living Expenses

Larkey will reach out to Sierra College for a future presentation on Aging Out Workforce

**Brent-Bumb departed @ 2:25*

XI. ONE-STOP OPERATOR

Indiveri provided a report out, as outlined in the agenda packet. Next MOU Partners Quarterly meeting is December 13, 2023. No action required

XII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Executive Committee Membership
- LMID Report Out – Cara Welch, EDD
- Discussion – Industry Trends (Economic + Labor + Workforce)
- WB Bio/Introductions (Volma Volcy and Robert Kuks)

XIII. NEXT MEETING

Thursday, November 16, 2023 @ 1:00 pm

XIV. ADJOURNMENT

Motion to adjourn meeting at 2:34 pm, by Nicholson, second by Reed

Motion approved unanimously by roll call vote

WORKFORCE BOARD MEETING

ATTENDANCE LOG

11/16/2023

Date:	11/17/22	1/19/23	3/16/23	5/18/23	7/20/23	9/21/23	
WORKFORCE BOARD	WB	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Regular	Regular	Regular	Regular	RATE
Amy Schulz	1	0	1	1	0	0	50%
Carianne Huss	0	1	1	0	1	1	67%
Christina Nicholson	1	1	0	1	0	1	67%
Daniela Devitt	1	1	1	0	1	1	83%
Jason Buckingham	1	1	1	1	1	1	100%
Jeff Sharp				1	0	0	33%
Kyle Zimbelman	1	1	0	1	0	0	50%
Laurel Brent-Bumb	1	1	0	1	0	1	67%
Michael Snead	1	1	0	1	0	1	67%
Michael Zimmerman	0	0	0	0	0	0	0%
Nick Gunn				1	1	0	67%
Rana Ghadban	1	0	1	0	1	1	67%
Rick Larkey	1	1	1	1	1	1	100%
Robert Kuks					1	1	100%
Scott Alvord				0	1	1	67%
Steven Casperite	1	1	1	1	1	1	100%
Susan "Tink" Miller	1	1	1	1	1	1	100%
Vivian Hernandez-Obaldia	1	1	1	1	1	0	83%
Volma Volcy	0	1	1	0	0	1	50%
William Gonzalez				1	1	1	100%
William Reed	1	1	0	0	1	1	67%
Total	14	14	11	13	13	15	

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: November 16, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Executive Committee Membership

The Executive Committee is seeking the Workforce Board's approval to fill the vacant seat on the Executive Committee created by the departure of Robin Trimble, in accordance with Golden Sierra Workforce Development Board By-Laws, 6.4 and 6.9.1.

The following candidate has been identified:

Steven Casperite
Assistant Principal
Placer School for Adults

The Executive Committee is scheduled to take action prior to the full board meeting on November 16, recommending Mr. Casperite's appointment.

Per the By-Laws:

- 6.4. Committee members shall be appointed by the WB Chairperson, with the approval of the WB.
 - 6.4.1. Committees may include WDB members.
 - 6.4.2. Committees shall be supplemented by non-WDB members who the WDB has determined have the appropriate experience and expertise.
- 6.9. The WDB shall have one standing committee:
 - 6.9.1. Executive Committee. The Executive Committee shall consist of six (6) voting members: WDB Chairperson, Vice Chairperson, three (3) additional WDB members, one of which shall be from the business community, and one (1) non-WDB as identified in 6.3.2. The Golden Sierra Executive Director shall sit as an ex-officio non-voting member of the Executive Committee, and will not be used in determining the existence of a quorum. The WDB Chairperson may also invite WDB committee chairpersons to participate in Executive Committee meetings as non-voting members. The membership term shall be the same as the chair term.

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: November 16, 2023
TO: Workforce Board (WB)
FROM: Melissa Keefe, Administrative Analyst
SUBJECT: Workforce Board Membership

In accordance with 20 CFR 679.310 the board is being informed of current vacancies on the Workforce Board and recruitment efforts in place in accordance with Workforce Board notification and recruitment policy.

Resignation(s):

Robin Trimble, Chief Executive Officer, Rocklin Chamber of Commerce, resigned 8/1/23

Application(s):

None

Vacancies:

1 - Business Seat vacancy

Recruitment efforts

Staff is currently working with Governing Body, Workforce Board and partners to recruit potential replacements. There has been interest from individuals in the business sector and staff are currently assisting them with the application process.

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: November 16, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Local Area Subsequent Designation and Local Board Recertification
PY 2023-2025 Approval

In compliance with Employment Development Department [WSD22-14](#), Golden Sierra's *Local Area Subsequent Designation and Local Board Recertification PY 2023-2025* was submitted to the California Workforce Development Board (CWDB) in May of 2023.

On November 2, 2023, Golden Sierra received an approval letter from the CWDB for its *Local Area Subsequent Designation and Local Board Recertification PY 23-25* application packet.

Angelo Farooq, Chair

Gavin Newsom, Governor

November 3, 2023

Golden Sierra Workforce Development Board
115 Ascot Drive, Suite 100
Roseville, CA 95661
Attention: Jason Buckingham

Subject: Approval of Local Area Subsequent Designation and Local Board Recertification PY 23-25

Dear Director Buckingham,

The California Workforce Development Board (CWDB) has received and carefully assessed your Local Area Subsequent Designation and Local Board Recertification PY 23-25 application, in accordance with the criteria established in Workforce Services Directive [WSD22-14](#). We are pleased to inform you that you have received approval through June 30, 2025.

If you have any additional questions, please contact your Regional Advisor.

Sincerely,



Curtis Notsinneh, Acting Executive Director
California Workforce Development Board

Cc: Gabriel Garcia, Regional Advisor

Golden Sierra Workforce Board Regional Updates 11/16/23

Sector Specific Convenings:

Energy, Construction and Utilities – Valley Vision held a **water related careers advisory on October 27th**. Panelists included the CA Department of Water Resources, City of Sacramento, Sacramento Area Water Works Association, and Valley Water. A [recent statewide report](#) released by COE will be featured along with an industry panel discussion. In addition to post-secondary, the event was marketed to high school counselors to increase exposure for these careers.

[Video Recording](#)

Information, Communications and Technology - The advisory for this sector was held on **October 12th at SCOE** with post-event collaboration and networking. The theme “**Building the Full Stack,**” looking at short term stackable credentials in addition to overall skills requested by employers. Panelists include Swinterton, Placer County, CA Department of Technology, City of Roseville and others. We hope to utilize this advisory to more fully develop the career pathways progression charts to ICT occupations begun with the California Workforce Association.

[Video Recording](#)

Public Safety – Valley Vision are considering a focus on **dispatcher occupations** for the next advisory in this sector. Dispatchers’ income averages \$60K a year, and the position is in high demand with no advanced degree required. The advisory is being planned for **spring of 2024** with a potential keynote speaker from the City of Sacramento’s Police Department’s Communications Academy.

Activities aligned with regional workforce development efforts:

Community Economic Resilience Fund: The Summer of Collective Learning series has been completed. The sessions included information from other regions and a brief look at early Brookings data for our region. These learning sessions were designed to build a collective baseline of understanding and verbiage toward building a unified inclusive vision for the region through the CERF process. Awards for sub-regional conveners for each of the five subregions are underway.

The CERF Leadership Council Nomination Process is underway. The Leadership Council will play a vital role in advancing Capital Region decision-making during the CERF Planning Phase. The Council will achieve this by: (1) hearing recommendations, (2) applying the CERF core values of inclusivity and equity, and (3) advising on regional strategic planning.

CERF Subregional Hub Partners:

Valley Vision completed the RFP and contracting process for the majority of the Subregional Hub Partners. These partners will oversee the Subregional Committees which will convene monthly to identify subregional priorities and recommendations, as well as conduct community engagement that will inform the regional strategy. **These Hub Partners include:**

- **El Dorado/Placer**
 - Lead: Sierra Business Council
 - Subcontractors: Placer Community Foundation and El Dorado Community Foundation

- **Nevada/Tahoe**
 - Co-Leads: Nevada County Economic Resource Council & Tahoe Prosperity Center
 - Subcontractor: Sierra Business Council
- **Sacramento/Yolo**
 - Business: Sacramento Asian Pacific Chamber of Commerce
 - Community: Civic Thread
 - Subcontractors: Black Artist Foundry and Everyday Impact Consulting
- **Yuba/Sutter**
 - Lead: Civic Thread
 - Subcontractors: Center for Workers' Rights, Yuba-Sutter Economic Development Corporation, and Everyday Impact Consulting
- **Colusa:** In Progress

If you would like to participate in the subregional convenings in your areas you may register for those through the [Subregional Committee Signup Form](#).

Funding Opportunities:

The California Department of Rehabilitation (DOR), in coordination with the Foundation for California Community Colleges (FOUNDATION), announces the availability of federal Workforce Innovation and Opportunity Act (WIOA) Title IV Vocational Rehabilitation funds through the Student Training and Employment Program (STEP):

- \$18,000,000 in total sustainable funding available for the three year program
- \$6,000,000 in sustainable funding available for year one
- Annual option for renewal and additional funds over three years

This funding opportunity represents a commitment to supporting projects that provide work experience; job preparation training; job exploration and postsecondary enrollment counseling; and self-advocacy training for students with disabilities (SWD).

Golden Sierra has applied for \$490,000.00 under this project which will build and/or further partnerships with local secondary programs serving SWDs, the Department of Rehabilitation, the Foundation for California Community Colleges and intermediaries with expertise in providing services to SWDs.

The STEP project goals include providing SWDs:

- Job preparation training, including job exploration, workplace readiness skills training and work-based learning experiences
- Year-round paid W2 work-based learning experiences
- Training in self-advocacy and setting personal goals
- Counseling in postsecondary training opportunities
- Career exploration counseling

Board Member Presentations

Process:

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule to Lisa Nelson at nelson@goldensierra.com. The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio as outlined below to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

Suggested Bio elements

Organization name:

Services/Product provided:

Member name/title:

Member role within their organization:

How your organization fits into the one-stop system:

Contact info:

Company logo (if desired)



Robert Kuks
Business Representative
Sheet Metal Workers Local Union 104
(916) 516-5777
ROBERTK@SMW104.ORG

Roles and Responsibilities

- JATC Committee Board Member / Trustee
- Sacramento CLC Executive Board Member / Delegate
- Sheet Metal Workers Federal Credit Union Board Member
- Sacramento Sierra Building and Construction Trades Council
- Executive Board / Trustee / Fundraising Committee Chair
- International Association of Mechanical and Plumbing Officials (IAPMO) Member and UMC Technical Committee Member

What do we provide?

Skilled and Trained Workforce

Certifications in multiple areas of HVAC Industry

- MATT / OSHA / Lift Safety
- Brazing / Welding / TAB
- Fire Life Safety / EPA

Movement of Workforce

Code of Excellence

SMW 104 Business Representative

Collective Bargaining Agreement

Constitution and Ritual

Compliance

Department of Apprenticeship Standards

OSHA

Organizing

Sacramento Central Labor Council

Improve Solidarity and Communication

Work with other Industries to identify struggles and future of workforce

Strategize how to improve the quality of life for union members and community members

Inspire others to fight for better wages and benefits

How do we fit into the One-Stop System?

We have a proven career paths that brings people into the middle class and able to afford a healthy lifestyle

We have a standard rate of pay that is equal to all members regardless of race, ethnicity, religion, etc.

Bring forward the voice of the public and those community members in the lower and middle class of our local economy

OSO PROGRESS REPORT

To: Workforce Development Board Executive Committee

From: Michael Indiveri, One-Stop Operator (OSO)

Date: November 16, 2023

Subj: Progress Report

Introduction

This OSO Progress Report is an update on the recent activities and future planning for the MOU One-Stop Partners and the One-Stop Operator. The OSO and the Golden Sierra AJCC MOU Partners conducted their last quarterly meeting on September 13, 2023. It was a Zoom event. The next meeting is scheduled for December 13, 2023. What follows is the summary of the partners in terms of services to their customers/students. The event was attended by Placer School for Adults (PSA), EL Dorado County HHS, Employment Development Department (EDD), State Department of Vocational Rehabilitation (DOR), Placer County CalWORKs/Business Assistance Network, Golden Sierra Job Training Agency (GSJTA), Valley Vision, the WDB Chair Rick Larkey and the OSO. In addition, the OSO's analysis of the latest labor market information focused on important trend lines in the labor market that affect our local employers/businesses and our MOU Partner's services and training offerings.

Use of Terms:

AJCC: America's Job Centers of California

WIOA: Workforce Innovation and Opportunity Act of 2014

MOU: Memorandum of Understanding **between** One-Stop Partners and the Golden Sierra Workforce Development Board (WDB)

BLS: The Bureau of Labor Statistics; U.S. Department of Labor (DOL)

Agenda Highlights

After Roll Call, The OSO gave His remarks regarding two items: the national labor market update, otherwise known as the "monthly jobs report" and the tri-annual *Certification of the Local One-Stop System*. First was the **Labor Market Update**. Both the months of August and September had a 3.8% national unemployment rate. In addition, the BLS reported on October 6 that over 560K net jobs were added for those 2 months. The Sacramento Area job stats tend to be closer to the national figures than the California rates. *Thus, for the near horizon, our local job market should need more workers to fill open job positions.* The October jobs report was released November 3 by DOL. It showed a 'cooling' of the job market from recent highs. 150k net new jobs added in October, with the national unemployment rate ticking up to 3.9%. Wages grew, but at a slower rate, and the labor participation rate stayed steady with a slight tick up.

The next subject concerned the **State Certification of the local AJCC One-Stop system** which occurs every three years, the last time being completed in the Spring of 2021. In this process, the Workforce Board and the local MOU Partners do a self-assessment of the seven **Certification Indicators** that must be addressed. The OSO reported that the State Workforce Services Division of EDD had issued a draft Directive that said our local review process would have to be completed and submitted to the State by November 1, 2023. This date turned out to be an error. However, we will have to complete this required assessment in the spring of 2024. Over the next months, the OSO will draft a timetable for completing this assessment that offers participation on the part of the WIB and the MOU Partners.

Partner Summaries

The Partners then conducted their Partner Roundtable where they highlighted ongoing and upcoming initiatives, especially those that demonstrate program coordination and integration. **Placer County HHS** gave details of the upcoming **Tri-County Job Fair**. The Job Fair will be both in person and virtual. Employers seeking workers come from many counties in the region. Placer County has seen increases in the General Relief rolls and also in CalWORKs enrollments. **El Dorado County HHS** is now using a hybrid service format, in person and on-line. Staff are back in the office for regular hours to service TANF and CalWORKs customers. Penny Shervey is in charge of their Employment Readiness component, and they have seen increased activity. El Dorado County has appointed a new director for HHS and her name is Olivia Bryon Cooper. **State DOR** reported that they are funding training positions for their adult and youth programs, and they are seeing increased interactions with customers and potential new enrollees. **GSJTA** gave a review of their on-line virtual services and in-person activities. They have added two new program staff to work with customers. The local One-Stop is open Tuesday, Wednesday, and Thursday. They are using Google Goggles for virtual reality to explore different jobs; they are increasing the use of text messages to communicate with customers. **PSA** is off to a strong start this fall, they are “rocking & rolling”. They have full classes in both Auburn and Western Placer County. They have on-line ESL classes, and their Retail Sales and Truck Driving Certificate classes are off to good starts. They are also coordinating their services with GSJTA and Placer County HSS. **State EDD** reported that their Employment Services Division is now fully staffed so that they can coordinate services more effectively with the local One-Stops for job fairs and connecting customers to EDD services. Customer flow is picking up in their main office in Sacramento, and their virtual services are running full board. They have had a recent on-site review from the U.S. Department Labor. The **EDD Labor Market Analyst** gave current stats on Unemployment Insurance usage in the region. The numbers are ticking up but are still at low levels. **Valley Vision** highlighted the many economic and industry data on their website, which is valuable to the MOU Partners in terms of providing employment and training services. They also noted upcoming sessions regarding Health Care, ICT, and Energy sectors. The **WDB Chair** reported on the Talent Pipeline program of the Roseville Chamber, the Placer County Economic Showcase, Sierra College’s on-line services for disabled students linked with Sierra’s Business Advisory Council initiative to hire the disabled, PRIDE’s upcoming Job Fair and an October 26-27 conference at the Wyndham Hotel on autism.

The next meeting of the Yolo WIOA One-Stop Partners will be December 7, 2023, 10:00 am via Zoom.