

WB MEMBERS

AMY SCHULZ
Sierra College

CARIANNE HUSS
Employment Development Department

CHRISTINA NICHOLSON
Whole Person Learning

DANIELA DEVITT
California Employers Association

JASON BUCKINGHAM
Golden Sierra Job Training Agency

JEFF SHARP
Parker's Hot Dogs

KYLE ZIMBELMAN
County of El Dorado

LAUREL BRENT-BUMB
El Dorado Chamber of Commerce

MICHAEL SNEAD
Sierra Consulting Services, Inc.

MICHAEL ZIMMERMAN, *Vice Chair*
Campus, formerly known as MTI College

NICK GUNN
The NiVACK Group

RANA GHADBAN
Roseville Chamber of Commerce

RICK LARKEY, *Chair*
Associated Resources, LLC

ROBERT KUKS
SMART, SMW Local Union No.104

ROBIN TRIMBLE
Rocklin Area Chamber of Commerce

SCOTT ALVORD
Advanced Development Concepts, LLC

STEVEN CASPERITE
Placer School for Adults

TINK MILLER
Placer Independent Resource Services

VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation

VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO

WILLIAM GONZALEZ
District Council 16

WILLIAM REED
United Domestic Workers of America

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
AGENDA**

Thursday, September 21, 2023 @ 12:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

El Dorado Chamber of Commerce
542 Main Street
Placerville, CA 95667

Campus, formerly MTI College
5221 Madison Ave.
Sacramento, CA 95841

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
 - a. Approval of Minutes from May 18, 2023 EC Meeting 3-5
 - b. Attendance Log 6
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. FY 2023-2024 AGENCY BUDGET – FINAL 7-12
- VI. EXECUTIVE COMMITTEE MEMBERSHIP 13-14
- VII. REGIONAL UPDATES 15-17
- VIII. ONE-STOP OPERATOR
 - Report Out & Direction 18

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

IX. FUTURE AGENDA ITEMS/NEW BUSINESS

- AJCC Recertification

X. NEXT MEETING

Thursday, November 16, 2023 @ 12:00 p.m.

XI. ADJOURNMENT

**GOLDEN SIERRA WORKFORCE BOARD
EXECUTIVE COMMITTEE
REGULAR MEETING
MINUTES**

Thursday, May 18, 2023 @ 12:00 pm

**Golden Sierra Job Training Agency
Board Room
115 Ascot Drive, Suite 100
Roseville, CA 95661**

Teleconference Locations:

El Dorado Chamber of Commerce
542 Main Street
Placerville, CA 95667

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and meeting called to order at 12:02 pm by Chair Larkey

- | | |
|---|--|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair) |
| <input checked="" type="checkbox"/> Greg Geisler | <input type="checkbox"/> Robin Trimble |
| <input checked="" type="checkbox"/> Laurel Brent-Bumb | |
| <input checked="" type="checkbox"/> Jason Buckingham (Ex-Officio) | |

GSJTA Staff:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Melissa Keefe | <input checked="" type="checkbox"/> Lorna Magnussen |
| <input checked="" type="checkbox"/> Lisa Nelson | |

One-Stop Operator:

- | |
|--|
| <input checked="" type="checkbox"/> Michael Indiveri |
|--|

GUESTS: None

II. APPROVAL OF AGENDA

Motion to approve agenda by Zimmerman, second by Geisler

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a. Approval of Minutes from March 22, 2023 Special EC Meeting
- b. Attendance Log

Motion to approve consent agenda items a-b by Geisler, second by Zimmerman

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

None

V. FY 2022-2023 AGENCY BUDGET – MODIFICATION 1

Buckingham reported out as outlined in the agenda packet

Motion to approve FY 2022-2023 Agency Budget – Modification 1 by Geisler, second by Zimmerman

Motion approved unanimously by roll call vote

VI. FY 2023-2024 AGENCY BUDGET – DRAFT

Buckingham reported out as outlined in the agenda packet

Motion to approve FY 2023-2024 Agency Budget – Draft by Zimmerman, second by Geisler

Motion approved unanimously by roll call vote

VII. FY 2023-2024 MEETING SCHEDULE

Buckingham reported out as outlined in the agenda packet

Motion to approve the FY 2023-2024 Meeting Schedule by Brent-Bumb, second by Geisler

Motion approved unanimously by roll call vote

VIII. WORKFORCE BOARD MEMBERSHIP

Keefe reported out as outlined in the agenda packet

Motion to approve a recommendation to forward to the Governing Body, Workforce Board membership application for Kuks and term renewals for Casperite and Schulz by Brent-Bumb, second by Zimmerman

Motion approved unanimously by roll call vote

IX. ONE-STOP OPERATOR

- Annual Evaluation: Buckingham reported out; OSO Evaluation Tool Report & Schedule provided in the agenda packet;

Motion to continue use of the One-Stop Operator matrix/framework of current Evaluation Tool Report, by Geisler, second by Zimmerman

Motion to continue use of Bi-Annual evaluation schedule, by Geisler, second by Zimmerman

Motion to approve a 1-year extension to the current agreement, by Zimmerman, second by Geisler

Motion(s) approved unanimously by roll call vote

- Report Out & Direction: Indiveri reported out as outlined in the agenda packet. Information only, no action required

X. REGIONAL UPDATES

Buckingham reported out as outlined in the agenda packet; information only, no action required

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

- September, Agency Budget – Final

XII. NEXT MEETING

Thursday, July 20, 2023 @ 12:00 pm

XIII. ADJOURNMENT

Motion to adjourn meeting at 12:28 pm by Larkey

Motion approved by Geisler, second by Brent-Bumb

EXECUTIVE COMMITTEE MEETING

ATTENDANCE LOG

9/21/2023

Date:	7/21/22	9/21/22	11/17/22	12/14/22	3/22/23	5/18/23	Rate
Executive Committee	EC	EC	EC	EC	EC	EC	
Meeting Type	Regular	Special	Regular	Special	Special	Regular	
Rick Larkey- CHAIR	1	1	1	1	1	1	100%
Michael Zimmerman- VICE CHAIR	1	0	1	1	0	1	67%
Daniela Devitt							
Laurel Brent-Bumb	1	1	1	0	1	1	83%
Jason Buckingham	1	0	1	1	1	1	83%
Greg Geisler	1	1	1	1	1	1	100%
Robin Trimble	1	1	1	1	0	0	67%

**GOLDEN SIERRA
WORKFORCE BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: September 21, 2023
TO: Executive Committee (EC)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: Fiscal Year 2023-2024 Agency Budget – Final

Before the Executive Committee for review and approval is the Fiscal Year (FY) 2023-2024 Agency Final Budget. The budget has been developed based on allocation awards for the *Workforce Innovation and Opportunity Act* (WIOA) FY 2023-2024 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

The Final Budget is scheduled for review by the Workforce Board on September 21, 2023 and the Governing Body on September 28, 2023.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Final Budget for Fiscal Year 2023/2024

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2023/2024 Final Budget:

The funding used to develop the Final budget includes WIOA rollover funding and newly awarded WIOA Title 1 formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0). This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. The Agency received additional RERP funding from Sierra College which will directly support the RERP effort within the Golden Sierra Region and received funding via the Quest grant. Furthermore, the Agency continues the effort to close out the National Dislocated Worker Careers Grant for FY 2023/2024.

The High Road Construction Careers- SB1 Grant, the High Road – California Clean Investments Grant, and the Disaster Recovery funding received for the region's fire recovery efforts have all concluded.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional workforce systems.

Additional Notes – Final Budget FY 2023/2024

Note:

- Board Initiatives in the amount of \$20,000 is included in the Final Budget
- The Final Budget assumes that 25% of the Dislocated Worker funding will be transferred to the Adult funding stream in order to ease access to services by reducing the eligibility documentation requirements for those seeking services. Up to 100% is allowable by law. Traditionally, the Agency has transferred between 70 and 80%. For the Final Budget the Agency is reducing this amount as there are fewer National Dislocated Worker Awards to support the Dislocated Worker efforts. Modifications to this can be made at any point during the fiscal year pending Board approval.

From Schedule 1:

- Total funding is 4.6% greater than the Draft budget presentation. This is primarily a result of having more WIOA allocation funds carrying into FY 23/24 than anticipated as well as being awarded \$200,000 in Non-Allocation funding for the QUEST National Dislocated Worker grant.
- Retiree benefits include \$150,000 for an Additional Discretionary Payment that goes to reduce the Agency's unfunded pension liability.
- Salaries have been increased to incorporate flexibility for pending labor negotiations, and to add temporary assistance in the America's Job Center.
- Services and Supplies have increased in anticipation of costs associated with changing locations due to the agency lease expiring as well as increase in technology services for expanding the agency digital footprint for services and operations.
- Career and Training Services expenditures remain roughly the same with some minor changes in distribution from Draft.
- Board initiatives are discretionary funds made available to the Board that must be used in accordance with WIOA, and any procurement requirements.

Description of Schedules

Schedule 1	<u>Consortium Final Mod 1 2022/2023 to Draft 2023/2024 Budget</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY23/24 Draft Budget to the proposed Final Budget for FY23/24
Schedule 2	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 22/23 carry-in funds and PY23/24 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 22/23 carry-in funds and PY 23/24 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY 22/23 and Planned PY 23/24 WIOA funding awarded to Advance
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>CAREER Grant</u> – Comprehensive and Accessible Reemployment through Equitable Employment Recovery, <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>RERP Sierra College</u> - Regional Equity and Recovery Partnership Grant funds received by Sierra College and subcontracted to Golden Sierra to support staffing of the RERP efforts <u>QUEST</u> – Quality Jobs, Equity, Strategy, and Training (QUEST) Disaster Recovery National Dislocated Worker Grants. These funds will be utilized to enhance the workforce system’s ongoing efforts to empower America’s unemployed and underemployed workers through worker and business engagement, elevate equity, and connect jobseekers with high-quality jobs.
	Regional Grants	<u>RERP</u> – Regional Equity and Recovery Partnership Grant <u>P2E 2.0</u> - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
Executive Committee:
Workforce Board:
Governing Body

L i n e #		<u>A</u>		<u>B</u>		<u>C</u>		<u>B/A</u>	
		Consortium Fiscal Year 2023/2024 Draft Budget	% of Total Funding	Consortium Fiscal Year 2023/2024 Final Budget	% of Total Funding	Column A less Column B Change Between 2023/2024 Draft Budget to 2023/2024 Final Budget	Percent Change from 2023/2024 Draft Budget to 2023/2024 Final Budget		
Funding Sources:									
1	Carry-In WIOA Allocation	\$ 928,772	13.20%	\$ 1,299,215	17.65%	\$ 370,443	39.89%		SOURCES
2	Awarded WIOA Allocations	\$ 2,781,328	39.52%	\$ 2,581,311	35.07%	\$ (200,017)	-7.19%		
3	Carry-In RR/LA	\$ -	0.00%	\$ -	0.00%	\$ -			
4	Awarded Rapid Response Funds	\$ 278,319	3.95%	\$ 299,337	4.07%	\$ 21,018	7.55%		
5	Awarded Layoff Aversion Funds	\$ 81,879	1.16%	\$ 53,689	0.73%	\$ (28,190)	-34.43%		
6	Non Allocation Awards Carried In	\$ 2,876,069	40.86%	\$ 2,834,450	38.51%	\$ (41,619)	-1.45%		
7	Non-Allocation Awards (New)	\$ 92,000	1.31%	\$ 292,000	3.97%	\$ 200,000	217%		
8	Total Funding Sources PY 24	\$ 7,038,368		\$ 7,360,002		\$ 321,634	4.57%		
Expenditures:									
9	Retiree Benefits	\$ 667,960	9.49%	\$ 667,960	9.08%	\$ -	0.00%	EXPENDITURES	
10	Salaries and Benefits	\$ 1,685,506	23.95%	\$ 1,811,591	24.61%	\$ 126,085	7.48%		
11	Services and Supplies	\$ 355,414	5.05%	\$ 460,736	6.26%	\$ 105,322	29.63%		
12	Professional Services	\$ 102,290	1.45%	\$ 120,795	1.64%	\$ 18,505	18.09%		
13	Salaries, Services, and Supplies Total	\$ 2,811,170	39.94%	\$ 3,061,082	41.59%	\$ 249,912	8.89%		
Career & Training Services									
14	Placer County	\$ 327,786	4.66%	\$ 365,997	4.97%	\$ 38,211	11.66%	DIRECT CLIENT EXPENDITURES	
15	El Dorado County	273,744	3.89%	231,924	3.15%	(41,820)	-15.28%		
16	SLT & Alpine County	170,000	2.42%	170,000	2.31%	-	0.00%		
17	Non Allocation Carried in From Prev FY	3,500	0.05%	59,734	0.81%	56,234	1606.69%		
18	Non-Allocation Awards (New)	96,568	1.37%	124,985	1.70%	28,417	29%		
19	Regional Contracts	2,023,435	28.75%	1,950,115	26.50%	(73,320)	-3.62%		
20	Career & Training Services Total	\$ 2,895,033	41.13%	\$ 2,902,755	39.44%	\$ 7,722	0.27%		
21	Board Initiatives	\$ 10,000	0.14%	\$ 20,000	0.27%	\$ 10,000	0.00%	WORKFORCE BOARD EXPENDITURES	
22	Non allocation Carry-out to New FY	543,393	7.72%	653,398	8.88%	110,005	20.24%	CARRYOUT	
23	Allocation carry-out to New FY	\$ 778,772	11.06%	\$ 722,768	9.82%	(56,004)	-7.19%		
24	Carry-out to PY 24 Total	\$ 1,322,165	18.79%	\$ 1,376,166	18.70%	\$ 54,001	4.08%		
25	TOTAL EXPENDITURES	\$ 7,038,368		\$ 7,360,003		\$ 321,635	4.57%		
26	Net Surplus vs (Deficit)	\$ (0)		\$ -		\$ 0		Surplus vs (Deficit)	

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
	Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services	CAREERS NDWG	RERP	P2E 2.0	RERP Sierra College	QUEST DR NDWG	Ticket to Work	Total of all Funding Sources and Expenditures
Funding Sources:														
1	Carry-In Allocation Funds from PY 22	\$ 277,384	\$ 316,331	\$ -	\$ 99,894	\$ 198,042	\$ 322,564	\$ 85,000						\$ 1,299,215
2	Allocation Awards PY 23	\$ 258,132	\$ 982,901	\$ -	\$ 312,373	\$ 326,901	\$ 616,004	\$ 85,000						\$ 2,581,311
3	Awarded Rapid Response Funds PY 24	\$ -	\$ -	\$ 299,337	\$ -	\$ -	\$ -	\$ -						\$ 299,337
4	Awarded Layoff Aversion Funds PY 24	\$ -	\$ -	\$ 53,689	\$ -	\$ -	\$ -	\$ -						\$ 53,689
5	Carry-In Non-Allocation from PY 23													
6	Actual Non-Allocation Awards PY 24								\$ 21,367	\$ 1,492,390	\$ 1,134,367		\$ 186,326	\$ 2,834,450
7	Total Funding Sources	\$ 535,516	\$ 1,299,232	\$ 353,026	\$ 412,267	\$ 524,943	\$ 938,568	\$ 170,000	\$ 21,367	\$ 1,492,390	\$ 1,134,367	\$ 92,000	\$ 200,000	\$ 7,360,002
Expenditures:														
Consortium Operations:														
8	Retiree Benefits	\$ -	\$ 466,164	\$ 51,796	\$ -	\$ -	\$ -	\$ -						\$ 517,960
9	Salaries and Benefits	\$ 205,572	\$ 206,200	\$ 244,143	\$ 250,265	\$ 210,947	\$ 412,503	\$ -	\$ 2,831	\$ 88,728	\$ 81,202	\$ 38,500	\$ 70,700	\$ 1,811,591
10	Services and Supplies	\$ 27,022	\$ 229,316	\$ 37,062	\$ 77,051	\$ 5,665	\$ 29,970	\$ -	\$ 17,401	\$ 6,800	\$ 26,134	\$ -	\$ 4,315	\$ 460,736
11	Professional Services	\$ 44,790	\$ 66,373	\$ 5,025	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,607	\$ -	\$ -	\$ 120,795
12	Consortium Operations Total	\$ 277,384	\$ 968,053	\$ 338,026	\$ 330,316	\$ 216,612	\$ 442,473	\$ -	\$ 20,232	\$ 95,528	\$ 108,943	\$ 38,500	\$ 75,015	\$ 2,911,082
Career & Training Services														
Program Year 2022/2023 WIOA/Other - Rebudget														
13	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,135	\$ 34,677	\$ 23,922			\$ 59,734
14	Placer County						\$ 62,423							\$ 62,423
15	El Dorado County				\$ 41,958									\$ 41,958
16	SLT and Alpine County				\$ -		\$ 85,000							\$ 85,000
Program Year 2023/2024 WIOA/Other														
17	Non-Allocation Awards					\$ -	\$ -					\$ 124,985		\$ 124,985
18	Placer County					\$ 303,574								\$ 303,574
19	El Dorado County				\$ 189,966									\$ 189,966
20	SLT and Alpine County				\$ -		\$ 85,000							\$ 85,000
21	Regional Contracts								\$ 1,166,797	\$ 783,318				\$ 1,950,115
22	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 231,924	\$ 365,997	\$ 170,000	\$ 1,135	\$ 1,201,474	\$ 807,240	\$ -	\$ 124,985	\$ 2,902,755
23	Board Initiatives	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
24	PY23 Award Expend in Second Year	\$ 258,132	\$ 196,179	\$ -	\$ 61,951	\$ 76,407	\$ 130,098	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 722,768
25	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,388	\$ 218,184	\$ 53,500	\$ -	\$ 186,326	\$ 653,398
26	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
27	TOTAL EXPENDITURES	\$ 535,516	\$ 1,299,232	\$ 353,026	\$ 412,267	\$ 524,943	\$ 938,568	\$ 170,000	\$ 21,367	\$ 1,492,390	\$ 1,134,367	\$ 92,000	\$ 200,000	\$ 7,360,003
28	Net Income/(Loss)	\$ -	\$ (0)	\$ -	\$ (0)	\$ 0	\$ (0)	\$ -	\$ -	\$ (0)	\$ -	\$ -	\$ -	\$ 0

**GOLDEN SIERRA
WORKFORCE BOARD
EXECUTIVE COMMITTEE**

MEMORANDUM

DATE: September 21, 2023
TO: Executive Committee (EC)
FROM: Rick Larkey, Workforce Board Chairman
SUBJ: Executive Committee Membership

Due to the resignation of Robin Trimble, the Executive Committee is tasked with identifying a suitable replacement to fill the upcoming vacancy on the Executive Committee.

Current board membership and attendance is attached for review. Once appropriate members have been identified by the Executive Committee, the Chair will solicit interest from candidates and confirm acceptance with Golden Sierra staff. The designee will be placed on the November 16, 2023 Workforce Board agenda for approval in accordance with Bylaws Section 6.4.

The term for this Executive Committee member will be in alignment with the Chair and Vice Chair Term ending June 30, 2025.

Required membership:

WDB Chairperson	Rick Larkey
WDB Vice Chairperson	Michael Zimmerman
WDB member (business)	Daniela Devitt
WDB member	Laurel Brent-Bumb
WDB member	Vacant
Executive Director	Jason Buckingham (ex-officio)
Non-WDB member (6.4.2)	Greg Geisler

In accordance with Bylaws Section 6.4 & 6.9.1, the appointment of the Golden Sierra Executive Committee membership shall be approved by the Workforce Board. .

- 6.4. Committee members shall be appointed by the WDB Chairperson, with the approval of the WDB.
- 6.4.1. Committees may include WDB members.
- 6.4.2. Committees shall be supplemented by non-WDB members who the WDB has determined have the appropriate experience and expertise.
- 6.9.1. Executive Committee. The Executive Committee shall consist of six (6) voting members: WDB Chairperson, Vice Chairperson, three (3) additional WDB members, one of which shall be from the business community, and one (1) non-WDB as identified in 6.4.2. The Golden Sierra Executive Director shall sit as an ex-officio non-voting member of the Executive Committee, and will not be used in determining the existence of a quorum. The WDB Chairperson may also invite WDB committee chairpersons to participate in Executive Committee meetings as non-voting members. The membership term shall be the same as the chair term.

WORKFORCE BOARD

Name	Organization	Category	Attendance	Appointment Date
Amy Schulz	Sierra College	Education - Higher Education, Local Education for individuals with barriers	50%	02/05/2020
Carianne Huss	Employment Development Department	Gov/Econ/Comm Development - Wagner-Peyser Representative	50%	12/03/2020
Christina Nicholson	Whole Person Learning	Business; Workforce - Youth	67%	02/27/2006
Jeff Sharp	Parker's Hot Dogs of Santa Cruz	Business	100%	03/27/2023
Kyle Zimbelman	County of El Dorado	Gov/Econ/Comm Development - Economic & Community Development	67%	02/24/2022
Michael Snead	Sierra Consulting Services, Inc.	Business	67%	10/07/2020
Nick Gunn	The NiVACK Group	Business	100%	03/27/2023
Rana Ghadban	Roseville Chamber of Commerce	Business	67%	02/24/2022
Robert Kuks	SMART, Sheet Metal Worker Local Union No. 104	Workforce - Joint Labor	100%	05/25/2023
Scott Alvord	Advanced Development Concepts, LLC	Business	50%	03/27/2023
Steven Casperite	Placer School for Adults	Education - Adult Education/Literacy	100%	07/01/2019
Susan "Tink" Miller	Placer Independent Resource Services, Inc. (PIRS)	Business; Workforce - CBO	100%	08/09/2001
Vivian Hernandez-Obaldia	Department of Rehabilitation	Gov/Econ/Comm Development - Vocational Rehabilitation	100%	04/22/2022
Volma Volcy	Sacramento Central Labor Council, AFL-CIO	Workforce - Organized Labor	50%	12/07/2018
William Gonzalez	District Council 16, International Union of Painters and Allied Trades (IUPAT)	Workforce - Joint Labor	100%	03/27/2023
William Reed	United Domestic Workers of America	Workforce - Organized Labor	67%	02/06/2019

Golden Sierra Workforce Board Regional Updates 9/21/23

Activities that are directly supported by Workforce Boards:

REGIONAL PLAN IMPLEMENTATION:

Digital Inclusion Efforts:

The Digital Inclusion portal registered **78 total users in July** with 67 being new users. Most users continue to access by desktop or laptop (81.3%) with 18.8% accessing with a mobile device. Users of the portal were from the cities of Sacramento, Roseville, Elk Grove, Woodland, and North Highlands. They engaged the portal on average over eight minutes in this reporting period and viewed an average of five resources.

Valley Vision has begun assisting with ACP enrollment events in our Broadband Consortium area which includes Sacramento, Sutter, Yuba and Yolo counties. VV conducted the first ACP enrollment event in West Sacramento in partnership with Byte Back and Computers 4 Kids. We will be hosting four additional ACP enrollment events sponsored by the California Emerging Technology Fund (CETF). The next event will likely be in Esparto in partnership with United Way, with three additional events to follow. The goal is to enroll 100 people at every event.

Valley Vision continues to track and coordinate the Greater Sacramento Region efforts and alignment with evolving State of California goals for digital inclusion, as well as track ACP adoption throughout the region. The National Telecommunications and Information Administration (NTIA) announced funding allocation for the Broadband Equity, Access and Deployment program (BEAD) with California receiving the 2nd highest funding allocation at \$1,864,136,508.93. County allocations should be coming out soon.

Sector Specific Strategies:

Energy, Construction and Utilities - A **water related careers advisory is scheduled for October 27th at 1:30 pm**. Panelists will include the CA Department of Water Resources, City of Sacramento, Sacramento Area Water Works Association, and Valley Water. A [recent statewide report](#) released by COE will be featured along with an industry panel discussion. In addition to post-secondary, the event will be marketed to high school counselors to increase exposure for these careers.

Information, Communications and Technology - The next advisory for this sector will be hybrid on **October 12th at SCOE** with post-event collaboration and networking. The theme is **“Building the Full Stack,”** looking at short term stackable credentials in addition to overall skills requested by employers.

Panelists being pursued include Swinterton, Placer County, CA Department of Technology, and others. We hope to utilize this advisory to more fully develop the career pathways progression charts to ICT occupations begun with CWA. Registration is available [HERE](#).

Health and Life Sciences - This advisory will focus on **Mental and Behavioral Health occupations**, and is scheduled for **September 21st from 1pm to 3pm at the Yolo County Office of Education**. California Black Women’s Health Project will be participating on the panel as well as providing a keynote address on improving the health of California’s 1.2 million Black women and girls. Other employer panelists Valley Vision is working with include La Familia Counseling Center, Yolo County Children's Health Alliance and El Hogar. Registration is available [HERE](#).

Public Safety – We are considering a focus on **dispatcher occupations** for the next advisory in this sector. Dispatchers’ income averages \$60K a year, and the position is in high demand with no advanced degree required. The advisory is being planned for **Spring of 2024** with a potential keynote speaker from the City of Sacramento’s Police Department’s Communications Academy.

Activities aligned with regional workforce development efforts:

Community Economic Resilience Fund: The second in our Summer of Collective Learning series was held on July 27th and included information from other regions and a brief look at early Brookings data for our region. The presentation recording is available [HERE](#). The third and final session in this series will take place on August 24th. These learning sessions were designed to build a collective baseline of understanding and verbiage toward building a unified inclusive vision for the region through the CERF process. Awards for sub-regional conveners for each of the five subregions will be coming shortly.

The CERF Leadership Council Nomination Process is now open. The Leadership Council will play a vital role in advancing Capital Region decision-making during the CERF Planning Phase. The Council will achieve this by: (1) hearing recommendations, (2) applying the CERF core values of inclusivity and equity, and (3) advising on regional strategic planning.

If you would like to nominate yourself or someone else, please review the [Leadership Council Nomination Packet](#) and [complete the online nomination form](#). **The deadline to submit is Friday, September 22, 2023 at 5pm.**

CERF Subregional Hub Partners:

Valley Vision completed the RFP and contracting process for the majority of the Subregional Hub Partners. These partners will oversee the Subregional Committees which will convene monthly to identify subregional priorities and recommendations, as well as conduct community engagement that will inform the regional strategy. **These Hub Partners include:**

- **El Dorado/Placer**
 - Lead: Sierra Business Council
 - Subcontractors: Placer Community Foundation and El Dorado Community Foundation
- **Nevada/Tahoe**
 - Co-Leads: Nevada County Economic Resource Council & Tahoe Prosperity Center
 - Subcontractor: Sierra Business Council
- **Sacramento/Yolo**
 - Business: Sacramento Asian Pacific Chamber of Commerce
 - Community: Civic Thread
 - Subcontractors: Black Artist Foundry and Everyday Impact Consulting
- **Yuba/Sutter**
 - Lead: Civic Thread
 - Subcontractors: Center for Workers’ Rights, Yuba-Sutter Economic Development Corporation, and Everyday Impact Consulting
- **Colusa:** In Progress

The Subregional Committees will launch in September. Additional communications will be released soon that will include the meeting information and primary contact for each subregion.

High Road Training Partnership - Center for Land Based Learning: Valley Vision has begun work with CLBL on their new AgHiRE program to upskill Spanish speaking farm workers to be eligible for supervisory positions at their current employers. Specifically, we are assisting with the creation and distribution of needs assessments to farm operations employers, farmworkers, and farm associations. Additionally, we are assisting with connecting education partners in the development and alignment of curriculum with adult education and community college. The Center’s long term goal is to develop a program that can be adopted into a community college for sustainability.

Regional Indicators:

Recap of Regional Indicators and Previous Discussions

Regional indicator A - *Region has a process to communicate industry workforce needs to supply-side partners*

Valley Vision continues to work on production of “one page” occupational snapshots coming out of the regional industry advisories that can be used by frontline job coaches, case workers and high school counselors. We are preparing these fact sheets for previous advisories, and they will be a regular part of materials we create after each event. We encourage you to share with your teams and subcontractors, to increase knowledge of occupational demand and trends by supply side partners. We are open to any feedback on the design and/or information included.

Regional Indicator B - *Region has policies supporting equity and strives to improve job quality through:*

- The advancement of a **uniform quality jobs definition** for potential regional adoption
- Baseline measurements goals for the coming year: **Employed Rate of 73%, Average Annual Earnings of \$47,840 and Increase Percentage with Barriers to Employment Serves to 90%**

GOLDEN SIERRA AJCC PARTNERS MEETING

September 13, 2023

2:00-4:00

Call-in meeting

Join Zoom Meeting

<https://us06web.zoom.us/j/83127040376?pwd=THh3Q3JtTEVVWS9BQ01EdjdXaFMzQT09>

Meeting ID: 831 2704 0376 Passcode: 578435

AGENDA

1. Introductions MOU Partners/guests:
 - Advance-Lake Tahoe CC
 - Sierra College
 - Placer Co HHS
 - El Dorado Co HHS
 - CA. Dept of Vocational Rehab
 - Roseville JUHSD
 - CA Indian Manpower Consortium
 - EDD
 - Placer School for Adults
 - CA Human Development Corp
 - Golden Sierra Job Training

2. One-Stop Operator Remarks
 - Labor Market Highlights

3. Partner Agency Roundtable
 - Partner Program Updates
 - Service Integration & Coordination Opportunities
 - Customer Access to Partner Programs/Activities

4. MOU/CSA Updates

5. Announcements/Notices

6. Next Meeting: December 13, 2023, 2:00 pm

Meeting Schedule for 2024: March 14, June 20, September 20, December
(All meetings' Wednesdays 2:00-4:00 pm)