

WB MEMBERS

- AMY SCHULZ
Sierra College
- CARIANNE HUSS
Employment Development Department
- CHRISTINA NICHOLSON
Whole Person Learning
- DANIELA DEVITT
California Employers Association
- JASON BUCKINGHAM
Golden Sierra Job Training Agency
- JEFF SHARP
Parker's Hot Dogs
- KEVIN FERREIRA
Sacramento Sierra Building &
Construction Trade Council
- KYLE ZIMBELMAN
County of El Dorado
- LAUREL BRENT-BUMB
El Dorado Chamber of Commerce
- MICHAEL SNEAD
Sierra Consulting Services Inc.
- MICHAEL ZIMMERMAN, *Vice Chair*
Campus, formerly known as MTI College
- NICK GUNN
The NiVACK Group
- RANA GHADBAN
Roseville Chamber of Commerce
- RICK LARKEY, *Chair*
Associated Resources, LLC
- ROBIN TRIMBLE
Rocklin Area Chamber of Commerce
- SCOTT ALVORD
Advanced Development Concepts, LLC
- STEVEN CASPERITE
Placer School for Adults
- TINK MILLER
Placer Independent Resource Services
- VIVIAN HERNANDEZ-OBALDIA
Department of Rehabilitation
- VOLMA VOLCY
Sacramento Central Labor Council
AFL-CIO
- WILLIAM GONZALEZ
District Council 16
- WILLIAM REED
United Domestic Workers of America

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
AGENDA**

Thursday, May 18, 2023 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

El Dorado Chamber of Commerce
542 Main Street
Placerville, CA 95667

Placer Independent Resource Services
11768 Atwood Rd., Ste.129
Auburn, CA 95603

Whole Person Learning
11816 Kemper Rd.
Auburn, CA 95603

Mission: The Golden Sierra Workforce Board convenes industry leaders and key partners to identify workforce initiatives, create innovative solutions and measure the success of systems' ability to meet industry and workforce needs.

- I. ROLL CALL AND INTRODUCTION OF GUESTS
- II. APPROVAL OF AGENDA 1-2
- III. CONSENT AGENDA
All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.
 - a) Approval of Minutes from March 16, 2023 WB Meeting 3-5
 - b) Attendance Log 6
- IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA
- V. FY 22-23 AGENCY BUDGET – MODIFICATION 1 7-13
- VI. FY 23-24 AGENCY BUDGET – DRAFT 14-20
- VII. LOCAL AREA SUBSEQUENT DESIGNATION & LOCAL BOARD RECERTIFICATION – PY 2023-2025 21-30

EQUAL OPPORTUNITY

Golden Sierra is an equal opportunity employer/program. Auxiliary aids and services are available upon request. Special requests for services, aids and/or special formats need to be made by calling (916)-773-8540 (Voice). TTY users please call the California Relay Service at 711.

VIII.	<u>EXECUTIVE COMMITTEE MEMBERSHIP</u>	31
	Daniela Devitt Director, Outreach Department California Employers Association (CEA)	
IX.	<u>FY 2023-2024 MEETING SCHEDULE</u>	32-33
X.	<u>PRESENTATION – HIGH ROAD CONSTRUCTION CAREERS – CALIFORNIA CLIMATE INVESTMENT (HRCC-CCI) CLOSEOUT by VALLEY VISION</u>	
XI.	<u>REGIONAL UPDATES</u>	34-36
XII.	<u>WORKFORCE BOARD MEMBER INTRODUCTIONS</u>	
	• Process	37
	• Christina Nicholson, Whole Person Learning	38
	• Daniela Devitt, California Employers Association	39-40
XIII.	<u>ONE-STOP OPERATOR</u>	
	• Report Out & Direction	41-43
XIV.	<u>FUTURE AGENDA ITEMS/NEW BUSINESS</u>	
	• LMID Report, Cara Welch	
	• Continued WB Bio/Introductions	
XV.	<u>NEXT MEETING</u>	
	Thursday, July 20, 2023 @ 1:00 pm (pending FY 23-24 Meeting Schedule)	
XVI.	<u>ADJOURNMENT</u>	

**GOLDEN SIERRA WORKFORCE BOARD
REGULAR MEETING
MINUTES**

Thursday, March 16, 2023 @ 1:00 pm

**Roseville Chamber of Commerce
650 Douglas Blvd.
Roseville, CA 95678**

Teleconference Locations:

El Dorado Chamber of Commerce
542 Main Street
Placerville, CA 95667

Placer Independent Resource Services
11768 Atwood Rd., Ste.129
Auburn, CA 95603

I. **ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and the meeting was called to order by Chair Larkey at 1:22 pm.

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Rick Larkey (Chair) | <input type="checkbox"/> Michael Zimmerman (Vice-Chair) | |
| <input checked="" type="checkbox"/> Amy Schulz | <input type="checkbox"/> Kevin Ferreira | <input checked="" type="checkbox"/> Steven Casperite |
| <input checked="" type="checkbox"/> Carianne Huss | <input type="checkbox"/> Kyle Zimbelman | <input checked="" type="checkbox"/> Tink Miller |
| <input type="checkbox"/> Christina Nicholson | <input type="checkbox"/> Laurel Brent-Bumb | <input checked="" type="checkbox"/> Vivian Hernandez-Obaldia |
| <input checked="" type="checkbox"/> Daniella Devitt | <input type="checkbox"/> Michael Snead | <input checked="" type="checkbox"/> Volma Volcy* |
| <input checked="" type="checkbox"/> Jason Buckingham | <input checked="" type="checkbox"/> Rana Ghadban | <input checked="" type="checkbox"/> William Reed |
| | <input type="checkbox"/> Robin Trimble | |

GSJTA Staff:

- Lorna Magnussen
 Melissa Keefe

- Lisa Nelson

One-Stop Operator:

- Michael Indiveri

Guests: Cara Welch – Employment Development Department (EDD), Nick Gunn, Jeff Sharp, Scott Alvord, Doyle Radford

**Denotes late arrival or early departure*

II. **APPROVAL OF AGENDA**

Motion to approve agenda as presented by Devitt, second by Casperite

Motion approved unanimously by roll call vote

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from January 19, 2023 WB Meeting
- b) Attendance Log

Motion to approve consent agenda items a-b as presented, by Ghadban, second by Hernandez-Obaldia

Motion approved unanimously by roll call vote

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Miller, Women’s History Month

V. REGIONAL & LOCAL PLAN 2 YEAR MODIFICATION

Buckingham reported out as outlined in the agenda packet

Motion to approve the Regional & Local Plan 2 Year Modification as presented, by Devitt, second by Casperite

Motion approved unanimously by roll call vote

VI. PRESENTATION – LABOR MARKET INFORMATION

Cara Welch, EDD Labor Market Information Division (LMID), provided a verbal report out. No action required. January and February 2023 data provided as follows:

- Average weekly claims for January 2023 was 673 and February 2023 was 542. In comparison, February 2022 was 470 vs February 2021 was 1,898 (pre-pandemic February 2020 was 553).
- Unemployment rate in January 2023 was 4.3% vs January 2022 at 5%
- 10 Industries saw job reductions (this is typical), approx. 12,300 in the region
- 1 Industry showed job gains, Government and Education

VII. BROWN ACT TELECONFERENCING POLICY

Magnussen provided an update to the Brown Act Teleconferencing Policy, Executive Committee to review a draft policy and will finalize at May meeting, at which time it will be sent out to board members. No action required.

VIII. REGIONAL UPDATES

Buckingham provided a report out, as outlined in the agenda packet. No action required

IX. WORKFORCE BOARD MEMBER INTRODUCTIONS

Rana Ghadban, Chief Executive Officer, Roseville Chamber of Commerce, presented her biography, as outlined in the agenda packet.

Amy Schulz, Dean of Career, Continuing & Technical Education and Dean of Division of Business and Technology, Sierra College, presented her biography, as outlined in the agenda packet.

X. ONE-STOP OPERATOR

Indiveri provided a verbal report out, based on the March 15, 2023 meeting Agenda outlined in the agenda packet. Next MOU Partners Quarterly meeting is June 14, 2023.

**Volcy exit @ 2:14pm*

XI. FUTURE AGENDA ITEMS/NEW BUSINESS

- Board Policy - Teleconferencing Criteria and Needs
- Amy Schulz Presentation on Transition to Independent Living (July 2023)
- Workforce Board Introductions
- Five (5) New Board Members joining the Workforce Board in May, pending Governing Body board approval later this month

XII. NEXT MEETING

Thursday, May 18, 2023 @ 1:00 pm (In-Person)

XIII. ADJOURNMENT

Motion to adjourn meeting at 2:21 pm by Casperite, second by Schulz

Motion approved unanimously

WORKFORCE BOARD MEETING

ATTENDANCE LOG

5/18/2023

Date:	5/19/22	7/21/22	11/17/22	1/19/23	3/16/23	
WORKFORCE BOARD	WB	WB	WB	WB	WB	
Meeting Type	Regular	Regular	Regular	Regular	Regular	RATE
Amy Schulz	1	0	1	0	1	60%
Carianne Huss	1	0	0	1	1	60%
Christina Nicholson	1	1	1	1	0	80%
Daniela Devitt	1	0	1	1	1	80%
Jason Buckingham	1	1	1	1	1	100%
Jeff Sharp						
Kevin Ferreira	1	0	0	0	0	20%
Kyle Zimbelman	1	1	1	1	0	80%
Laurel Brent-Bumb	1	1	1	1	0	80%
Michael Snead	0	1	1	1	0	60%
Michael Zimmerman	0	1	0	0	0	20%
Nick Gunn						
Rana Ghadban	1	1	1	0	1	80%
Rick Larkey	1	1	1	1	1	100%
Robin Trimble	1	1	1	1	0	80%
Scott Alvord						
Steven Casperite	1	1	1	1	1	100%
Susan "Tink" Miller	0	1	1	1	1	80%
Vivian Hernandez-Obaldia	1	1	1	1	1	100%
Volma Volcy	1	1	0	1	1	80%
William Gonzalez						
William Reed	1	1	1	1	0	80%

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: May 18, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJECT: FY 2022-2023 Agency Budget Modification 1

Before the Board for review is Fiscal Year 2022-2023 Agency Budget Modification 1. The budget modification is necessary to allocate Prison to Employment (P2E 2.0) funds.

The budget modification is scheduled for review by the Executive Committee on May 18, 2023, prior to the Workforce Board, and will be recommended for approval by the Governing Body on May 25, 2023 pending approval of the Executive Committee and Workforce Board.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2022/2023

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2022/2023 Final Budget:

The funding used to develop the budget includes rollover funding as well as newly awarded WIOA Title 1 formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant awarded by the California Workforce Development Board. This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. Additional non-allocation funding includes funding related to SB1, fire recovery within the Golden Sierra region, expansion of the agency's virtual footprint, technology supports for clients, and California's High Road Construction Careers, California Climate Investments Initiative.

The Prison to Employment implementation grant, the Disability Employment Accelerator grant, and the Pandemic Assistance Grants have concluded.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding is to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional Workforce Systems.

Additional Notes – Mod 1

Note:

Comparison of Final vs Final - Mod 1 via Schedule 1 shows:

- An increase in new non-allocation funding for the Prison to Employment 2.0 (P2E 2.0) awarded to the Capital Region Planning Unit (Cap RPU).
- The budget Strategy reflects contracts awarded to the partnering Cap Region Workforce Boards in the amount of \$811,248. The Boards include Sacramento Employment and Training Agency (SETA), North Central Counties Consortium (NCCC), and Yolo County.
- Golden Sierra’s Expenditure Strategy is to begin funded services in July 2023 which is Program Year 2023/2024, therefore, we have reflected this funding in the non-allocation carryout which will be “rebudgeted” in the Draft FY 2023/2024 Budget.

Approved By:
Executive Committee:
Workforce Board:
Governing Body

Description of Schedules		
<u>Schedule 1</u>	<u>Consortium Final 2021/2022 to Draft 2022/2023 Budget</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY21/22 Final Budget to the proposed Draft Budget for FY22/23.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 21/22 carry-in funds and PY22/23 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 21/22 carry-in funds and PY 22/23 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY 21/22 and Planned PY 22/23 WIOA funding awarded to Advance.
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>CAREER Grant</u> – Comprehensive and Accessible Reemployment through Equitable Employment Recovery. : <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>Tamarack and Caldor Additional Assistance Funds</u> – Provide assistance to those dislocated workers in the River, Bridge, Tamarack, and Caldor fire regions.
	Regional Grants	<u>RRP</u> – Regional Equity and Recovery Partnership Grant <u>HRCC: SB1</u> – High Road Training Project <u>HRCC: CCI</u> – California Climate Investments
	Board Initiatives	Not funded at draft budget, but funded in final budget.
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

L i n e #		A		B		C		B/A
		Consortium Fiscal Year 2022/2023 Final Budget	% of Total Funding	Consortium Fiscal Year 2022/2023 Final Budget - Mod 1	% of Total Funding	Column A less Column B Change Between 2022/2023 Final Budget to 2022/2023 Final Budget - Mod 1	Percent Change from 2022/2023 Final Budget to 2022/2023 Final Budget - Mod 1	
Funding Sources:								
1	Carry-In WIOA Allocation	\$ 996,753	13.77%	\$ 996,753	11.86%	\$ -	0.00%	SOURCES
2	Awarded WIOA Allocations	\$ 2,788,770	38.51%	\$ 2,788,770	33.17%	\$ -	0.00%	
3	Carry-In RR/LA	\$ 58,301	0.81%	\$ 58,301	0.69%	\$ -	0%	
4	Awarded Rapid Response Funds	\$ 278,319	3.84%	\$ 278,319	3.31%	\$ -	0.00%	
5	Awarded Layoff Aversion Funds	\$ 81,879	1.13%	\$ 81,879	0.97%	\$ -	0.00%	
6	Non Allocation Awards Carried In	\$ 1,486,899	20.53%	\$ 1,486,899	17.69%	\$ -	0.00%	
7	Non-Allocation Awards (New)	\$ 1,550,000	21.41%	\$ 2,715,665	32.30%	\$ 1,165,665	75%	
8	Total Funding Sources PY 23	\$ 7,240,921		\$ 8,406,586		\$ 1,165,665	16.10%	
Expenditures:								
9	Retiree Benefits	\$ 699,933	9.67%	\$ 699,933	8.33%	\$ -	0.00%	EXPENDITURES
10	Salaries and Benefits	\$ 1,733,389	23.94%	\$ 1,733,389	20.62%	\$ -	0.00%	
11	Services and Supplies	\$ 432,325	5.97%	\$ 432,325	5.14%	\$ -	0.00%	
12	Professional Services	\$ 135,805	1.88%	\$ 135,805	1.62%	\$ -	0.00%	
13	Salaries, Services, and Supplies Total	\$ 3,001,452	41.45%	\$ 3,001,452	35.70%	\$ -	0.00%	
Career & Training Services								
14	Placer County	\$ 505,479	6.98%	\$ 505,479	6.01%	\$ -	0.00%	DIRECT CLIENT EXPENDITURES
15	El Dorado County	358,042	4.94%	358,042	4.26%	\$ -	0.00%	
16	SLT & Alpine County	238,524	3.29%	238,524	2.84%	\$ -	0.00%	
17	Non Allocation Carried in From Prev FY	64,688	0.89%	64,688	0.77%	\$ -	0.00%	
18	Non-Allocation Awards (New)	16,103	0.22%	16,103	0.19%	\$ -	0%	
19	Regional Contracts	1,843,574	25.46%	2,654,822	31.58%	\$ 811,248	44.00%	
20	Career & Training Services Total	\$ 3,026,410	41.80%	\$ 3,837,658	45.65%	\$ 811,248	26.81%	
21	Board Initiatives	\$ 10,000	0.14%	\$ 10,000	0.12%	\$ -	0.00%	WORKFORCE BOARD EXPENDITURES
22	Non allocation Carry-out to New FY	441,288	6.09%	795,705	9.47%	\$ 354,417	80.31%	CARRYOUT
23	Allocation carry-out to New FY	\$ 761,771	10.52%	\$ 761,771	9.06%	\$ -	0.00%	
24	Carry-out to PY 23 Total	\$ 1,203,059	16.61%	\$ 1,557,476	18.53%	\$ 354,417	29.46%	
25	TOTAL EXPENDITURES	\$ 7,240,921		\$ 8,406,586		\$ 1,165,665	16.10%	
26	Net Surplus vs (Deficit)	\$ -		\$ -		\$ -		Surplus vs (Deficit)

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services
#	Funding Sources:							
1	Carry-In Allocation Funds from PY 22	\$ 251,604	\$ 258,812	\$ -	\$ 1,838	\$ 144,041	\$ 225,458	\$ 115,000
2	Allocation Awards PY 23	\$ 278,132	\$ 1,071,905	\$ -	\$ 341,201	\$ 367,200	\$ 645,333	\$ 85,000
3	Carry-In Rapid Response	\$ -	\$ -	\$ 41,392	\$ -	\$ -	\$ -	\$ -
4	Carry-LA	\$ -	\$ -	\$ 16,910	\$ -	\$ -	\$ -	\$ -
5	Awarded Rapid Response Funds PY 23	\$ -	\$ -	\$ 278,319	\$ -	\$ -	\$ -	\$ -
6	Awarded Layoff Aversion Funds PY 23			\$ 81,879	\$ -	\$ -	\$ -	\$ -
7	Carry-In Non-Allocation from PY 22							
8	Actual Non-Allocation Awards PY 23			\$ -	\$ -	\$ -	\$ -	\$ -
9	Total Funding Sources	\$ 529,736	\$ 1,330,717	\$ 418,500	\$ 343,039	\$ 511,241	\$ 870,791	\$ 200,000
	Expenditures:							
	Consortium Operations:							
10	Retiree Benefits	\$ -	\$ 494,940	\$ 54,993	\$ -	\$ -	\$ -	\$ -
11	Salaries and Benefits	\$ 182,832	\$ 207,139	\$ 325,935	\$ 195,212	\$ 142,267	\$ 239,157	\$ -
12	Services and Supplies	\$ 18,837	\$ 201,012	\$ 17,546	\$ 68,475	\$ 14,541	\$ 35,612	\$ -
13	Professional Services	\$ 49,935	\$ 78,245	\$ 5,025	\$ 2,600	\$ -	\$ -	\$ -
14	Consortium Operations Total	\$ 251,604	\$ 981,336	\$ 403,499	\$ 266,287	\$ 156,808	\$ 274,769	\$ -
	Career & Training Services							
	Program Year 2021/2022 WIOA/Other - Rebudget							
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Placer County	-	-	-	-	-	\$ 149,169	\$ -
17	El Dorado County	-	-	-	-	\$ 87,607	\$ -	\$ -
18	SLT and Alpine County	-	-	-	-	\$ -	\$ -	\$ 100,000
	Program Year 2022/2023 WIOA/Other							
19	Non-Allocation Awards	-	-	-	-	\$ -	\$ -	\$ -
20	Placer County	-	-	-	-	\$ -	\$ 317,786	\$ -
21	El Dorado County	-	-	-	-	\$ 193,386	\$ -	\$ -
22	SLT and Alpine County	-	-	-	-	\$ -	\$ -	\$ 100,000
23	Regional Contracts							
24	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 280,993	\$ 466,955	\$ 200,000
25	Board Initiatives	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -
26	PY23 Award Expend in Second Year	\$ 278,132	\$ 214,381	\$ -	\$ 66,752	\$ 73,440	\$ 129,067	\$ -
27	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
29	TOTAL EXPENDITURES	\$ 529,736	\$ 1,330,717	\$ 418,499	\$ 343,039	\$ 511,241	\$ 870,791	\$ 200,000
30	Net Income/(Loss)	\$ -	\$ 0	\$ 1	\$ 0	\$ -	\$ 0	\$ -

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

		<u>H</u>	<u>I</u>	<u>N</u>	<u>O</u>		<u>Q</u>		<u>R</u>
		HRCC: SB1	HRCC:CCI	NDWG CAREERS	Tamarack and Caldor Wildfires AA (PG710029)	RERP (PG710030)	P2E 2.0 (PG710031)	Ticket to Work	Total of all Funding Sources and Expenditures
Funding Sources:									
1	Carry-In Allocation Funds from PY 22	\$ -	\$ -						\$ 996,753
2	Allocation Awards PY 23	\$ -	\$ -						\$ 2,788,771
3	Carry-In Rapid Response	\$ -	\$ -						\$ 41,392
4	Carry-LA	\$ -	\$ -						\$ 16,910
5	Awarded Rapid Response Funds PY 23	\$ -	\$ -						\$ 278,319
6	Awarded Layoff Aversion Funds PY 23	\$ -	\$ -						\$ 81,879
7	Carry-In Non-Allocation from PY 22	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688			\$ 186,904	\$ 1,486,899
8	Actual Non-Allocation Awards PY 23			\$ -		\$ 1,550,000	\$ 1,165,665		\$ 2,715,665
9	Total Funding Sources	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688	\$ 1,550,000	\$ 1,165,665	\$ 186,904	\$ 8,406,588
	Expenditures:								
	Consortium Operations:								
10	Retiree Benefits	\$ -	\$ -						\$ 549,933
11	Salaries and Benefits	\$ 133,444	\$ 92,535	\$ 9,972	\$ 160,112	\$ 44,784			\$ 1,733,389
12	Services and Supplies	\$ 9,274	\$ 6,557	\$ 31,667	\$ 26,479	\$ 2,325			\$ 432,325
13	Professional Services	\$ -	\$ -						\$ 135,805
14	Consortium Operations Total	\$ 142,718	\$ 99,092	\$ 41,639	\$ 186,591	\$ 47,109	\$ -	\$ -	\$ 2,851,452
	Career & Training Services								
	Program Year 2021/2022 WIOA/Other - Rebudget								
15	Non-Allocation Awards	\$ 6,420		\$ 58,268	\$ -				\$ 64,688
16	Placer County	-	-		\$ 38,525				\$ 187,694
17	El Dorado County	-	-		\$ 77,049				\$ 164,656
18	SLT and Alpine County	-	-		\$ 38,524				\$ 138,524
	Program Year 2022/2023 WIOA/Other								\$ -
19	Non-Allocation Awards	-	-			\$ 16,103			\$ 16,103
20	Placer County	-	-		\$ -				\$ 317,786
21	El Dorado County	\$ -	-		\$ -				\$ 193,386
22	SLT and Alpine County	-	-		\$ -				\$ 100,000
23	Regional Contracts	503,225	106,411			\$ 1,233,938	\$ 811,248		\$ 2,654,822
24	Career & Training Services Total	\$ 509,645	\$ 106,411	\$ 58,268	\$ 154,097	\$ 1,250,041	\$ 811,248	\$ -	\$ 3,837,658
25	Board Initiatives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
26	PY23 Award Expend in Second Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 761,771
27	Future Year Expend Non-Allocation	\$ -	\$ -	\$ 1,534	\$ -	\$ 252,850	\$ 354,417	\$ 186,904	\$ 795,705
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
29	TOTAL EXPENDITURES	\$ 652,363	\$ 205,503	\$ 101,441	\$ 340,688	\$ 1,550,000	\$ 1,165,665	\$ 186,904	\$ 8,406,586
30	Net Income/(Loss)	\$ (0)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: May 18, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: FY 2023-2024 Agency Draft Budget

Before the Board for review is the Fiscal Year (FY) 2023-2024 Agency Budget - Draft. The draft budget has been developed based on estimated allocation awards for the *Workforce Innovation and Opportunity Act (WIOA)* FY 2023-2024 funding stream as well as related workforce development grants operated by Golden Sierra Job Training Agency. The budget utilizes a priority-based model, approved by the Governing Body, intended to meet the requirements of the awarded grants while funding Agency debt obligations.

The draft budget is scheduled for review by the Executive Committee on May 18, 2023 and will be recommended for approval by the Governing Body on May 25, 2023 pending approval of the Executive Committee and the Workforce Board.

Budget Introduction and Overview

Golden Sierra Job Training Agency is a Joint Powers Authority (JPA) organized between the counties of Placer, El Dorado and Alpine. The Agency's annual source of funds is the Title 1 award from the *Workforce Innovation and Opportunity Act (WIOA)*. Additionally, the Agency administers miscellaneous grants and awards that complement the WIOA Title 1 objectives and the stated purpose of the JPA.

Approach in Developing the Draft Budget for Fiscal Year 2023/2024

The model used to develop the Consortium's annual budget is the Priority Based Budget model. The goal is to develop a budget based on the relationship between program funding levels and expected results from that program. The objectives are to retain cost-efficient and effective ways to meet the requirements of WIOA while providing quality services to participants and meeting the debt obligations of the Agency.

The Fiscal Year 2023/2024 Draft Budget:

The funding used to develop the Draft budget includes estimations of rollover funding as well as estimations on the newly awarded WIOA Title 1 formula fund allocations. Other programs to be administered by the Agency are categorized as Non-Allocation grants. These grants have been awarded via competitive processes. The largest of which is the Regional Equity and Recovery Partnership Grant (RERP) awarded by the California Workforce Development Board, followed by the Prison to Employment 2.0 Grant (P2E 2.0). This funding is being administered by Golden Sierra on behalf of the Capital Region Workforce Boards including SETA, NCCC, and Yolo County. The Agency anticipates the receipt of additional RERP funding from Sierra College which will directly support the RERP effort within the Golden Sierra Region. Furthermore, the Agency continues the effort to close out the National Dislocated Worker Careers Grant for FY 2023/2024.

The High Road Construction Careers, SB1 Grant, High Road - California Clean Investments Grant, and the Disaster Recovery funding received for the region's fire recovery efforts have all concluded.

The budget meets mandated funding requirements as follows:

- 20% of the Adult and Dislocated Worker funding will support *Direct Training* with a planned assumption of 10% leverage in order to meet the full requirement of 30% with a 20/10 ratio of WIOA cash/leverage.
- 20% of the Youth funding is earmarked to meet the *Youth Work Based Learning (WBL)* requirement as outlined in the WIOA Title I award. To clarify, *Work Based Learning* only includes a participant's enrollment in employment related training such as an On-The-Job Training (OJT) or Work Experience (WEX). It does not include classroom training.
- The remaining cost objectives required of the Title I funding are to maintain a minimum of one *Comprehensive - America's Job Center (AJCC)* in the *Local Area*, strategically utilizing financial resources to meet the debt service required payments for the liabilities of the JPA, and participating in the continued development of both local and regional workforce systems.

Additional Notes – Draft Budget FY 2023/2024

Note:

- The Draft Budget for FY 2023/2024 is being presented without having actual carry over figures.
- The funding Notice of Award for FY 2023/2024 has not been published at the time of the development of the budget. For this reason the assumption is that the allocation funding award will match the funds received for 2022/2023.
- The Draft Budget assumes that 75% of the Dislocated Worker funding will be transferred to the Adult funding stream in order to ease access to services by reducing the eligibility documentation requirements for those seeking services. Up to 100% is allowable by law.

From Schedule 1:

- Total funding is reduced by approximately 16%. This is primarily a result of the completion of regional grants and grants related to disaster recovery in FY 2022/2023. Additionally, the Agency was allowed to carry-in to FY 2022/2023 a small amount of Rapid Response/Layoff Aversion funding. This flexibility is not available for FY 2023/2024 at this time. WIOA carry-in from FY2022/2023 is slightly lower than the previous fiscal year. This is a result of having fewer encumbered, or earmarked contracts that carry in to FY 2023/2024.
- Retiree benefits have slightly reduced but the line item does include \$150,000 for an Additional Discretionary Payment that goes to reduce the Agency's unfunded pension liability.
- Salaries have been reduced in alignment with grant funding amounts as well as reflecting reductions from retirements/staff development efforts occurring prior to the end of FY 2022/2023.
- Services and Supplies as well as professional services have been reduced in alignment with grant funding resources.
- Career and Training Services expenditures are reduced primarily related to the reduction of non-allocation and disaster recovery grant funds.

Description of Schedules		
<u>Schedule 1</u>	<u>Consortium Final Mod 1 2022/2023 to Draft 2023/2024 Budget</u>	Schedule is based on rollover funding, non-allocation carry over, and new awards. Expenditures have been adjusted based on anticipated costs, WIOA spending requirements, and pension debt service requirements and shows a comparison of FY22/23 Final Budget Mod 1 to the proposed Draft Budget for FY23/24.
<u>Schedule 2</u>	<u>Consortium Cost Center Detail</u>	
	Consortium Administration:	Includes fiscal management, procurement, and human resource functions.
	Consortium Program Operations:	Includes program oversight and technical assistance to member counties. Staff and consultants have expertise in ADA/EO compliance, program monitoring, WIOA continual refinement, and database management.
	Consortium Rapid Response and Layoff Aversion:	Includes activities related to business outreach, workshop facilitation, and labor exchange. Staff have expertise in helping affected employees return to work as quickly as possible following a layoff and developing early-warning systems to prevent layoffs altogether.
	Consortium Comprehensive One-Stop:	Includes the physical location and related operating expenses of the required job center that offers universal access and comprehensive employment-related programs and services.
	El Dorado County Career and Training Services:	Includes PY 22/23 carry-in funds and PY23/24 WIOA funding to be administered by the Agency.
	Placer County Career and Training Services:	Includes PY 22/23 carry-in funds and PY 23/24 WIOA funding to be administered by the Agency.
	South Lake Tahoe / Alpine County Career and Training Services:	Services awarded to <u>Advance</u> . Includes balance of contract for PY 22/23 and Planned PY 23/24 WIOA funding awarded to Advance.
	Non-Allocation Career and Training Services:	<u>Cost Centers listed here are non-routine in nature managed by the Agency:</u> <u>CAREER Grant</u> – Comprehensive and Accessible Reemployment through Equitable Employment Recovery. <u>Ticket to Work</u> – Funds received through the Ticket to Work program for successfully assisting Persons with Disabilities (PWD) find gainful, and long-term employment. <u>RERP Sierra College</u> - Regional Equity and Recovery Partnership Grant funds received by Sierra College and subcontracted to Golden Sierra to support staffing of the RERP efforts.
	Regional Grants	<u>RERP</u> – Regional Equity and Recovery Partnership Grant <u>P2E 2.0</u> - Prison to Employment 2.0
	Board Initiatives	Workforce Board Discretionary Funding
	Surplus Funds	<u>Surplus funds, if available, represent discretionary funding for allocation by the Governing Body and are generally used to reduce pension liabilities.</u>

Approved By:
 Executive Committee:
 Workforce Board:
 Governing Body

#		<u>A</u>		<u>B</u>		<u>C</u>		<u>B/A</u>	
		Consortium Fiscal Year 2022/2023 Final Mod 1	% of Total Funding	Consortium Fiscal Year 2023/2024 Draft Budget	% of Total Funding	Column A less Column B Change Between 2022/2023 Mod 1 Budget to 2023/2024 Draft Final Budget	Percent Change from 2022/2023 Mod 1 Budget to 2023/2024 Final Budget		
Funding Sources:									
1	Carry-In WIOA Allocation	\$ 996,753	11.86%	\$ 928,772	13.20%	\$ (67,981)	-6.82%	SOURCES	
2	Awarded WIOA Allocations	\$ 2,788,770	33.17%	\$ 2,781,328	39.52%	\$ (7,442)	-0.27%		
3	Carry-In RR/LA	\$ 58,301	0.69%	\$ -	0.00%	\$ (58,301)	-100%		
4	Awarded Rapid Response Funds	\$ 278,319	3.31%	\$ 278,319	3.95%	\$ -	0.00%		
5	Awarded Layoff Aversion Funds	\$ 81,879	0.97%	\$ 81,879	1.16%	\$ -	0.00%		
6	Non Allocation Awards Carried In	\$ 1,486,899	17.69%	\$ 2,876,069	40.86%	\$ 1,389,170	93.43%		
7	Non-Allocation Awards (New)	\$ 2,715,665	32.30%	\$ 92,000	1.31%	\$ (2,623,665)	-97%		
8	Total Funding Sources PY 24	\$ 8,406,586		\$ 7,038,368		\$ (1,368,218)	-16.28%		
Expenditures:									
9	Retiree Benefits	\$ 699,933	8.33%	\$ 667,960	9.49%	\$ (31,973)	-4.57%	EXPENDITURES	
10	Salaries and Benefits	\$ 1,733,389	20.62%	\$ 1,685,506	23.95%	\$ (47,883)	-2.76%		
11	Services and Supplies	\$ 432,325	5.14%	\$ 355,414	5.05%	\$ (76,911)	-17.79%		
12	Professional Services	\$ 135,805	1.62%	\$ 102,290	1.45%	\$ (33,515)	-24.68%		
13	Salaries, Services, and Supplies Total	\$ 3,001,452	35.70%	\$ 2,811,170	39.94%	\$ (190,282)	-6.34%		
Career & Training Services									
14	Placer County	\$ 505,479	6.01%	\$ 327,786	4.66%	\$ (177,693)	-35.15%	DIRECT CLIENT EXPENDITURES	
15	El Dorado County	\$ 358,042	4.26%	\$ 273,744	3.89%	\$ (84,298)	-23.54%		
16	SLT & Alpine County	\$ 238,524	2.84%	\$ 170,000	2.42%	\$ (68,524)	-28.73%		
17	Non Allocation Carried in From Prev FY	\$ 64,688	0.77%	\$ 3,500	0.05%	\$ (61,188)	-94.59%		
18	Non-Allocation Awards (New)	\$ 16,103	0.19%	\$ 96,568	1.37%	\$ 80,465	500%		
19	Regional Contracts	\$ 2,654,822	31.58%	\$ 2,023,435	28.75%	\$ (631,387)	-23.78%		
20	Career & Training Services Total	\$ 3,837,658	45.65%	\$ 2,895,033	41.13%	\$ (942,625)	-24.56%		
21	Board Initiatives	\$ 10,000	0.12%	\$ 10,000	0.14%	\$ -	0.00%	WORKFORCE BOARD EXPENDITURES	
22	Non allocation Carry-out to New FY	\$ 795,705	9.47%	\$ 543,393	7.72%	\$ (252,312)	-31.71%	CARRYOUT	
23	Allocation carry-out to New FY	\$ 761,771	9.06%	\$ 778,772	11.06%	\$ 17,001	2.23%		
24	Carry-out to PY 24 Total	\$ 1,557,476	18.53%	\$ 1,322,165	18.79%	\$ (235,311)	-15.11%		
25	TOTAL EXPENDITURES	\$ 8,406,586		\$ 7,038,368		\$ (1,368,218)	-16.28%		
26	Net Surplus vs (Deficit)	\$ -		\$ (0)		\$ (0)		Surplus vs (Deficit)	

Surplus reflected in Draft Budget applied to pension per direction from Governing Body

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
		Consortium Admin (WIOA)	Consortium Program Operations (WIOA)	Consortium Rapid Response and Layoff Aversion	Local Area One-Stop Delivery System	El Dorado County Career and Training Services	Placer County Career and Training Services	Alpine County & South Lake Tahoe Career and Training Services	NDWG CAREERS
Funding Sources:									
1	Carry-In Allocation Funds from PY 22	\$ 278,132	\$ 214,381	\$ -	\$ 6,752	\$ 175,440	\$ 169,067	\$ 85,000	
2	Allocation Awards PY 23	\$ 278,132	\$ 952,947	\$ -	\$ 449,191	\$ 342,429	\$ 673,630	\$ 85,000	
5	Awarded Rapid Response Funds PY 24	\$ -	\$ -	\$ 278,319	\$ -	\$ -	\$ -	\$ -	
6	Awarded Layoff Aversion Funds PY 24			\$ 81,879	\$ -	\$ -	\$ -	\$ -	
7	Carry-In Non-Allocation from PY 23								\$ 3,500
8	Actual Non-Allocation Awards PY 24			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Total Funding Sources	\$ 556,264	\$ 1,167,328	\$ 360,198	\$ 455,943	\$ 517,869	\$ 842,697	\$ 170,000	\$ 3,500
	Expenditures:								
	Consortium Operations:								
10	Retiree Benefits	\$ -	\$ 466,164	\$ 51,796	\$ -	\$ -	\$ -	\$ -	
11	Salaries and Benefits	\$ 214,282	\$ 164,508	\$ 254,115	\$ 295,724	\$ 157,133	\$ 348,749	\$ -	
12	Services and Supplies	\$ 24,270	\$ 137,197	\$ 34,262	\$ 80,467	\$ 4,665	\$ 25,982		
13	Professional Services	\$ 39,580	\$ 53,078	\$ 5,025	\$ 3,000	\$ -	\$ -		
14	Consortium Operations Total	\$ 278,132	\$ 820,947	\$ 345,198	\$ 379,191	\$ 161,798	\$ 374,731	\$ -	\$ -
	Career & Training Services								
	Program Year 2022/2023 WIOA/Other - Rebudget								
15	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500
16	Placer County						\$ 40,000	\$ -	
17	El Dorado County					\$ 102,000	\$ -	\$ 85,000	
18	SLT and Alpine County					\$ -	\$ -		
	Program Year 2023/2024 WIOA/Other								
19	Non-Allocation Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	Placer County					\$ -	\$ 287,786	\$ -	
21	El Dorado County					\$ 171,744	\$ -	\$ -	
22	SLT and Alpine County					\$ -	\$ -	\$ 85,000	
23	Regional Contracts								
24	Career & Training Services Total	\$ -	\$ -	\$ -	\$ -	\$ 273,744	\$ 327,786	\$ 170,000	\$ 3,500
25	Board Initiatives	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -
26	PY23 Award Expend in Second Year	\$ 278,132	\$ 211,381	\$ -	\$ 66,752	\$ 82,327	\$ 140,180	\$ -	\$ -
27	Future Year Expend Non-Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ 135,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -
29	TOTAL EXPENDITURES	\$ 556,264	\$ 1,167,328	\$ 360,198	\$ 455,943	\$ 517,869	\$ 842,697	\$ 170,000	\$ 3,500
30	Net Income/(Loss)	\$ -	\$ 0	\$ -	\$ 0	\$ (0)	\$ -	\$ -	\$ -

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

		I	J	K	L	M
		RERP	P2E 2.0	RERP Sierra College	Ticket to Work	Total of all Funding Sources and Expenditures
Funding Sources:						
1	Carry-In Allocation Funds from PY 22					\$ 928,772
2	Allocation Awards PY 23					\$ 2,781,328
5	Awarded Rapid Response Funds PY 24					\$ 278,319
6	Awarded Layoff Aversion Funds PY 24					\$ 81,879
7	Carry-In Non-Allocation from PY 23	\$ 1,530,000	\$ 1,155,665		\$ 186,904	\$ 2,876,069
8	Actual Non-Allocation Awards PY 24			\$ 92,000		\$ 92,000
9	Total Funding Sources	\$ 1,530,000	\$ 1,155,665	\$ 92,000	\$ 186,904	\$ 7,038,368
	Expenditures:					
	Consortium Operations:					
10	Retiree Benefits					\$ 517,960
11	Salaries and Benefits	\$ 111,959	\$ 100,536	\$ 38,500		\$ 1,685,506
12	Services and Supplies	\$ 17,000	\$ 31,571			\$ 355,414
13	Professional Services		\$ 1,607			\$ 102,290
14	Consortium Operations Total	\$ 128,959	\$ 133,714	\$ 38,500	\$ -	\$ 2,661,170
	Career & Training Services					
	Program Year 2022/2023 WIOA/Other - Rebudget					
15	Non-Allocation Awards					\$ 3,500
16	Placer County					\$ 40,000
17	El Dorado County					\$ 187,000
18	SLT and Alpine County					\$ -
	Program Year 2023/2024 WIOA/Other					\$ -
19	Non-Allocation Awards	\$ 35,883	\$ 60,685			\$ 96,568
20	Placer County					\$ 287,786
21	El Dorado County					\$ 171,744
22	SLT and Alpine County					\$ 85,000
23	Regional Contracts	\$ 1,212,187	\$ 811,248			\$ 2,023,435
24	Career & Training Services Total	\$ 1,248,070	\$ 871,933	\$ -	\$ -	\$ 2,895,033
25	Board Initiatives	\$ -	\$ -	\$ -	\$ -	\$ 10,000
26	PY23 Award Expend in Second Year	\$ -	\$ -	\$ -	\$ -	\$ 778,772
27	Future Year Expend Non-Allocation	\$ 152,971	\$ 150,018	\$ 53,500	\$ 186,904	\$ 543,393
28	PY 22/23 WIOA Additional Pension Support (ADP)	\$ -	\$ -	\$ -	\$ -	\$ 150,000
29	TOTAL EXPENDITURES	\$ 1,530,000	\$ 1,155,665	\$ 92,000	\$ 186,904	\$ 7,038,368
30	Net Income/(Loss)	\$ -	\$ -	\$ -	\$ -	\$ 1

Approved by:
 Executive Committee:
 Workforce Board:
 Governing Body:

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: May 18, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, Executive Director
SUBJECT: Local Area Subsequent Designation and Local Board Recertification
PY 2023-2025

Before the Board for review and approval, in compliance with EDD's (WSD22-14), is the Golden Sierra Workforce Development Board's *Local Area Subsequent Designation and Local Board Recertification PY 2023-2025*.

This recertification packet is similar to the local board recertification submitted in April 2021. As was allowable, an unsigned document was submitted to the State on April 11, 2023 to meet the Draft Directive's (WSDD-245) original April 14, 2023 deadline. A fully signed document will be submitted upon approval by the Governing Board at their May 25, 2023 meeting in order to meet the May 26, 2023 deadline.

There are membership changes to the Workforce Board, pending approval by the Governing Body. The wsdd22-14att1 application will be submitted to the California Workforce Development Board as presented, with the following changes, subsequent to the May 25, 2023 Governing Body approval:

Resignation:

Kevin Ferreira, Sacramento-Sierra's Building and Construction Trades Council, representing Workforce – Labor Organization and Joint Labor, effective May 2, 2023.

Application:

Robert Kuks, Sheet Metal, Air, Rail, Transportation (SMART), Sheet Metal Workers' (SMW) Local Union No. 104.

Highlights or changes from previous application

- Updated reference to current EDD Directives and/or legislation
- Member updates

Staff have reviewed the Application to ensure that the Agency and Board are in compliance:

- Local Board Sustained Fiscal Integrity (Page 6)
- Local Board Assurances (Pages 6-8)

**Local Area Subsequent Designation and
Local Board Recertification
Application
For Program Year 2023-25**

Local Workforce Development Area

Golden Sierra Workforce Development Board

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2023-25 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted by 5 p.m. on Friday, May 26, 2023, to the CWDB at PolicyUnit@cwdb.ca.gov.

Golden Sierra Workforce Development Board

Name of Local Area

115 Ascot Drive, Suite 140

Mailing Address

Roseville, CA 95661

City, State, ZIP

Date of Submission

Jason Buckingham

Contact Person

(916) 773-8540

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members:

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board’s business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority.
- Representatives of businesses, including small businesses or business organizations.
- Individuals appointed by those who have been nominated by local business organizations and business trade associations.

Please list the Local Board’s business members and identify the chairperson by typing CHAIR after their name:

LOCAL BOARD BUSINESS MEMBERS				
Name	Title	Entity	Appt Date	Term End Date
Rick Larkey, Chair	President and CEO	Associated Resources	7/1/2013	6/30/2025
Michael Zimmerman	Director of Operations	Campus, Formerly MTI College	2/4/2014	6/30/2025
Daniela Devitt	Director, Outreach Dept.	California Employers Association (CEA)	2/1/2012	6/30/2024
Jeff Sharp	Owner	Parker's Hot Dogs of Santa Cruz	3/27/2023	6/30/2026
Laurel Brent-Bumb	Chief Executive Officer	El Dorado Chamber of Commerce	10/3/2001	6/30/2026
Michael Snead	President	Sierra Consulting Services, Inc.	10/7/2020	6/30/2024
Nicolas Gunn	Managing Partner & CEO	The NiVACK Group	3/27/2023	6/30/2026
Rana Ghadban	CEO	Roseville Chamber of Commerce	2/24/2022	6/30/2025
Robin Trimble	Chief Executive Officer	Rocklin Chamber of Commerce	6/7/2017	6/30/2025
Scott Alvord	CEO	Advanced Development Concepts, LLC	3/27/2023	6/30/2026
Susan "Tink" Miller	Executive Director	Placer Independent Resource Services, Inc.	8/9/2001	6/30/2026

Category: Labor – At least 20 percent of the Local Board members shall be labor representatives from the Local Area’s workforce. Specifically, the Local Board shall have labor representatives under this membership category from the following entities (WIOA 107[b][2][B]):

- Labor organizations (for a Local Area in which employees are represented by labor organizations) and who have been nominated by local labor federations, or (for a Local Area in which no employees are represented by such organizations) other representatives of employees.
- A member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists.

Members may be representatives from community-based organizations with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth and/or out-of-school youth.

California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that at least 15 percent of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. For a Local Area in which such organizations represent no employees, other representatives of employees shall be appointed to the Local Board, but any Board that appoints representatives of employees not nominated by local labor federations must demonstrate that no employees are represented by such organizations in the Local Area.

List the Local Board’s labor members:

LOCAL BOARD LABOR MEMBERS				
Name	Title	Entity	Appt Date	Term End Date
Jason Buckingham	Executive Director	Golden Sierra Job Training Agency	5/30/2008	6/30/2024
Kevin Ferreira	Executive Director	Sacramento-Sierra's Building and Construction Trades	7/1/2018	6/30/2026
Susan "Tink" Miller	Executive Director	Placer Independent Resource Services, Inc.	8/9/2001	6/30/2026
Volma Volcy	Field Director	Sacramento Central Labor Council AFL-CIO	2/6/2019	6/30/2026
William Gonzalez	Business Representative	District Council 16 IUPAT	3/27/2023	6/30/2026
William Reed	District Chair	United Domestic Workers	12/7/2018	6/30/2026

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers; and
- Institutions of higher education providing workforce investment activities.

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board’s education members:

LOCAL BOARD EDUCATION MEMBERS				
Name	Title	Entity	Appt Date	Term End Date
Amy Schulz	Dean of CTE	Sierra College	2/5/2020	6/30/2023
Michael Zimmerman	Director of Operations	Campus, Formerly MTI College	2/4/2014	6/30/2025
Steven Casperite	Assistant Principal	Placer School for Adults	7/1/2019	6/30/2023

Category: *Economic and Community Development* – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations.
- The state’s employment service office under the *Wagner-Peyser Act*.
- Programs carried out under Title I of the federal *Rehabilitation Act*.

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local CEO.

List the Local Board’s economic and community development members:

LOCAL BOARD ECONOMIC & COMMUNITY DEVELOPMENT MEMBERS				
Name	Title	Entity	App Date	Term End Date
Carrienne Huss	Deputy Division Chief	Employment Development Department	12/3/2020	6/30/2024
Kyle Zimbelman	Economic and Business Relations Mgr	County of El Dorado Economic Development	2/24/2022	6/30/2025
Vivian Hernandez-Obaldia	Acting Regional Dir/District Administrator	State Dept. of Rehabilitation	4/22/2022	6/30/2025

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50% or higher in PY 20-21 OR PY 21-22, as described in Workforce Services Directive *Calculating Local Area Performance and Nonperformance* (WSD20-02) dated September 18, 2020, for the following primary indicators of performance:

- Employment Rate 2nd Quarter After Exit
- Median Earnings

Note: Please report your “performance score” rather than the “adjusted level of performance.”

PY 20-21 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	94.5%	96.7%
Median Earnings 2 nd Quarter After Exit	\$7,743 or 104.4%	\$9,236 or 111.6%
PY 20-21 Individual Indicator Scores		
Indicators of Performance	Youth	
Employment or Education Rate 2 nd Quarter after Exit	111.3%	
Median Earnings	\$2,324 or 248.2%	

PY 21-22 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	91.3%	82.2%
Median Earnings 2 nd Quarter After Exit	\$6,246 or 125.4%	\$9,815 or 118.7%
PY 21-22 Individual Indicator Scores		
Indicators of Performance	Youth	
Employment or Education Rate 2 nd Quarter after Exit	98.8%	
Median Earnings	\$1,611 or 232.4%	

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 20-21 or PY 21-22:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or improperly expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200.

Certify No Violation:

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways: Golden Sierra continues to be an active and engaged member of the Capital Region Planning Unit. Examples of our participation include:

- Developing regional/local plans and plan modifications for the Capital Region’s Local Workforce Boards
- Convening regional public input and strategic planning meetings with Local Boards and partners
- Conducting regional industry cluster studies and convening regional industry advisory groups
- Creating regional policies, processes, web-sites and outreach strategies
- Coordinating regional grant applications and implementing regional programs/initiatives
- Jointly negotiating regional performance measures with the State
- Convening and participating in monthly Director’s meetings
- Coordinating and participating in the provision of joint staff development efforts

Local Area Assurances

Through PY 23-25, the Local Area assures the following:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with Workforce Services Directive *Monthly and Quarterly Financial Reporting Requirements* (WSD19-05), dated December 4, 2019.
- All close out reports will comply with the policies and procedures listed in *WIOA Closeout Requirements* (WSD16-05), dated July 29, 2016.

Note that failure to comply with financial reporting requirements will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211*, to spend a minimum of 30 percent of combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

D. The Local Area will select the America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).

E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.

F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and 29 CFR Part 38, including the collection of necessary data.

G. The Local Area will engage in and contribute to, regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and

regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).

- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 23-25 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair

Local Chief Elected Official

Signature

Signature

Rick Larkey

Lori Parlin

Name

Name

Workforce Development Board Chair

Governing Body Chair

Title

Title

Date

Date

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: May 18, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: Executive Committee Membership

The Executive Committee is seeking the Workforce Board's approval to fill the vacant seat on the Executive Committee created by the departure of John Tweedt, in accordance with Golden Sierra Workforce Development Board By-Laws, 6.4 and 6.9.1.

The following candidate has been identified:

Daniela Devitt
Director, Outreach Department
California Employers Association (CEA)

The Executive Committee is scheduled to take action prior to the full board meeting on May 18, 2023, recommending Ms. Devitt's appointment.

Per the By-Laws:

- 6.4. Committee members shall be appointed by the WB Chairperson, with the approval of the WB.
 - 6.4.1. Committees may include WDB members.
 - 6.4.2. Committees shall be supplemented by non-WDB members who the WDB has determined have the appropriate experience and expertise.

- 6.9. The WDB shall have one standing committee:
 - 6.9.1. Executive Committee. The Executive Committee shall consist of six (6) voting members: WDB Chairperson, Vice Chairperson, three (3) additional WDB members, one of which shall be from the business community, and one (1) non-WDB as identified in 6.3.2. The Golden Sierra Executive Director shall sit as an ex-officio non-voting member of the Executive Committee, and will not be used in determining the existence of a quorum. The WDB Chairperson may also invite WDB committee chairpersons to participate in Executive Committee meetings as non-voting members. The membership term shall be the same as the chair term.

**GOLDEN SIERRA
WORKFORCE BOARD**

MEMORANDUM

DATE: May 18, 2023
TO: Workforce Board (WB)
FROM: Jason Buckingham, GSJTA Executive Director
SUBJ: FY 2023-2024 Workforce Board Meeting Schedule

Staff are seeking approval of the following for the FY 2023-2024 Workforce Board meeting schedule.

The current schedule for FY 2022-2023 is the 3rd Thursdays of odd months;
1:00 p.m. - 3:00 p.m.

FY 2023/2024 Meeting Schedule

Month/Year	Governing Body (GB)	Workforce Board (WB)	Executive Committee (EC)
July/2023	7/27/23	7/20/23	7/20/23
August/2023			
September/2023	9/28/23	9/21/23	9/21/23
October/2023			
November/2023	TBD *	11/16/23	11/16/23
December/2023			
January/2024	1/25/24	1/18/24	1/18/24
February/2024			
March/2024	3/28/24	3/21/24	3/21/24
April/2024			
May/2024	5/23/24	5/16/24	5/16/24
June/2024			
Day	4 th Thursday	3 rd Thursday	3 rd Thursday
Frequency	Odd Months	Odd Months	Odd Months
Time	10:00-12:00	1:00-3:00	12:00-1:00
Location	Golden Sierra Office	Roseville Chamber	Roseville Chamber

**November meeting TBD, to avoid conflict with the holiday*

Golden Sierra Workforce Board Regional Updates 5/18/23

Regional Equity and Recovery Partnerships (RERP) Grant:

Golden Sierra, on behalf of the Workforce Boards in the Capital Region completed an application for the Regional Equity Recovery Partnerships grant (RERP). The region was awarded \$1,550,000, which will provide funding for Valley Vision to continue to coordinate activities as the Regional Organizer and provide funding to assist low-income households and English Language Learners earn Industry Identified certifications. The region's application will support previous work done focusing on digital inclusion and will target providing digital literacy skills, access to broadband, and access to equipment. Training will support occupations in multiple sectors. Sierra College and Los Rios Community College districts were also awarded funding under RERP: [Announcement](#)

Golden Sierra continues to coordinate with Sierra College and has met with Folsom Lake Center (Los Rios) to develop strategies that meet the needs of Placer and El Dorado County residents. The colleges are currently in the process of submitting work plans for the use of their awarded RERP funding.

Status for the local boards: Received contract from state. Subcontracts with Valley Vision and the Capital Region Workforce Boards complete.

Prison to Employment 2.0 (P2E 2.0):

The California Workforce Development Board (CWDB) announced the availability of approximately \$19,000,000 in state general funds for the implementation of regional plans to serve the formerly incarcerated and other justice-involved individuals in California (this funding is referred to as the P2E 2.0 Regional Partnership grant). These funds are available to Regional Planning Units (RPUs) and will be awarded based on the strength of the RPU's application and regional factors including recidivism rate, size of the formerly-incarcerated and justice-involved populations, and the RPU's performance under the first cycle of Prison to Employment Initiative grant funding. Golden Sierra and the Capital Region Planning Unit (having had success under the P2E Implementation grant funds) have applied for \$2,000,000 in funding under the P2E 2.0 initiative.

Status: Awarded \$1,111,298.33. Contract received from State. Subcontracts with the Capital Region Workforce Boards have been sent.

The CHIPS and Science Act (CHIPS)

Initial discussions have been occurring related to the region's interest in applying for CHIPS Act funding. Though these conversations are in the preliminary stages, there does appear to be some interest in coordinating efforts around this opportunity. [The CHIPS Act](#) "Creates Helpful Incentives for the Production of Semiconductors". These incentives include funding for the modernization of equipment, retrofitting of facilities, and workforce development among others.

Valley Vision Activities directly supported by the Workforce Boards:

REGIONAL PLAN IMPLEMENTATION:

Digital Inclusion Efforts:

The [Digital Inclusion portal](#) registered **118 users in March** with 70.1% being new users. The highest users of the website were accessing directly (52), through the Capital Regional Digital Inclusion Coalition website (12), Google (9), and SETA/SacramentoWorks (9) and various Los Rios colleges. With the highest number of users from Sacramento County, we also saw users in Yolo, Placer and surrounding areas.

Byte Back is launching their 360 Digital Navigators Program in Sacramento and invites workforce and nonprofit organization team members to participate in free training. The training will equip direct service workers with the skills, resources, and knowledge necessary to support community members with gaining access to the internet and navigating everyday tasks imperative to work, health, education, and life opportunities. This training also teaches the fundamentals of adult learning science, effective teaching strategies, and how to work with someone new to the digital world. The only ask is that within 10-months of completing training the participants will have supported 20 community members with gaining access to the internet and navigating digital tasks. They will be holding their first training cohort from May 8th through May 11th from 11am - 2pm at Valley Vision's office location.

Activities aligned with regional workforce development efforts:

Community Economic Resilience Fund (CERF): Valley Vision is continuing efforts to operationalize the CERF planning grant including identifying consultant and staffing needs, conducting outreach to elected officials, and conducting meetings with interested partners and stakeholders. Two of three Launch Committee meeting have occurred. Golden Sierra is participating in these committee meetings.

Talent Pipeline Management (TPM):

The Roseville Chamber has brought the U.S. Chamber of Commerce Foundation's Talent Pipeline Management (TPM) Academy to the City of Roseville. The TPM process is intended to advance employer leadership in building high-performing talent pipelines. TPM leverages lessons learned from supply chain management, strategies, and tools to help employers and employer associations play the role of an end-customer in a talent supply chain. The TPM framework is delivered through the TPM Academy. TPM facilitates change management and attempts to close the gap between supply and demand, therefore, preparing students and workers for the most in-demand jobs and careers.

Top benefits of TPM include:

- Built on industry best practices
- Authentically employer-led
- Generates granular, actionable data on employer demand
- Provides a structured and agile process for collective action and decision making
- Engages the full spectrum of talent sourcing providers
- Creates shared value, competitiveness, and accountability
- Focused on employer ROI

The TPM effort is supported by the City of Roseville, Kaiser Permanente, and Golden Sierra.

Sector Specific Convenings:

Energy, Construction and Utilities - We are working on a water related careers advisory for fall which may intersect with Ag careers. Although growth in utility related water careers is not extremely high, jurisdictions are reporting continual shortages in finding qualified candidates for these well-paying careers.

Information, Communications and Technology - The next ICT advisory will be hybrid on October 12th at SCOE with post-event collaboration and networking. A theme has been selected, "Building the Full Stack," looking at short term stackable credentials in addition to overall skills requested by employers. Registration is available [HERE](#).

Health and Life Sciences - We are beginning planning toward a Mental and Behavioral health advisory focused on entry and mid-level occupations in the field. There is a large shortage of available candidates including peer counselors/specialists with a projected growth rate in the field of 22% by 2031.

Advanced Manufacturing - This hybrid advisory took place on February 9th. Panelists agreed on a lack of candidates to meet their talent needs and agreed on the need to diversify the industry. They specified that while manufacturing is a male dominated industry, some of the best success stories have been from females. Automation and AI were presented as disrupting and advancing factors in the sector. Candidates expressed a need to work more with high school pipeline programs and provide career exploration in the field. All employers had internship programs and were in need of additional candidates. The recording and presentation are available [HERE](#).

Fire Technology Careers: The **Firefighting Careers** advisory occurred on April 5th, 2023 with 52 registrants and 38 in attendance. The keynote speaker was from the Regional Fire Diversity Committee and panelists included CalFire, US Forest Service, Sac Metro Fire Department, Cosumnes Fire Department and Roseville Fire Dept. This advisory was virtual with 52 registered and 38 in attendance, and concluded with a share out of Los Rios and North community college fire programs. An article on the main takeaways from the advisory is available [HERE](#).

Hospitality, Culinary and Tourism: This hybrid advisory is scheduled for **Thursday, May 11th, 11am to 1pm**, and includes an optional tour of The Central Kitchen for the first 20 registrants, showcasing large scale institutional occupations in the field. The event will include keynote speaker, Margaret Wong, International Business Woman, Entrepreneur and Restaurateur, including restaurants in Sacramento and Napa. She has served on several state and federal commissions, and will speak to trends in the field. Panel outreach is currently in process.

Board member presentations

Process:

- 2 members per meeting
- 5 minutes per member
- Submit your interest to be placed on the schedule to Lisa Nelson at nelson@goldensierra.com. The member will be scheduled for the next available slot on a first come basis, and notified of the date.
- Once confirmed member will provide a 1 page Bio as outlined below to Lisa Nelson; bio is due 1 week before meeting and will be included in the agenda packet;

Suggested Bio elements

Organization name:

Services/Product provided:

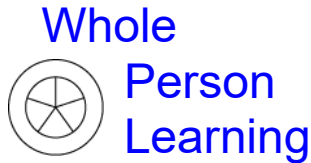
Member name/title:

Member role within their organization:

How your organization fits into the one-stop system:

Contact info:

Company logo (if desired)



11816 Kemper Rd
Auburn, Ca 95603
530 • 823-6903
530 • 823-6190 Fax

Organization name: Whole Person Learning (WPL), established in 1985, WPL began as a collaborative with Placer County Human Services, Placer Union High School District, and Golden Sierra Job Training Agency. *Organizational Mission:*

To empower youth and young adults to thrive in their communities by using a collaborative, individually tailored, positive youth development approach.

Our vision: Youth and young adults are engaged in their communities, honored for their lived experience, and participating actively in their futures.

Services/Product: WPL provides individually tailored support to youth and young adults between the ages of 12 and 26 who are in, emancipated from, or at risk of entering Child Welfare, Probation and/or Mental Health systems.

In our **Youth Empowerment Support (YES) program**, we provide lived experience perspective, demonstrating living proof of resilience and recovery, while supporting young adults and helping to change system supports and services. This includes Mobile Crisis post-crisis response.

The **Housing Opportunities Providing Experience (HOPE) program** works with emancipated youth ages 18-25 for up to 36 months by providing transitional housing with intensive financial and independent living support.

The **Transition Age Youth Housing Collaborative (TAY HC)** is a partnership with WPL, GSJTA, AMI Housing, and many other agencies that address the needs of TAY who are experiencing or are at imminent risk of homelessness.

Member name/title: Christina Nicholson, Director

Member role within organization: Supervisor, Lead Facilitator, YDI Trainer

How your organization fits into the one-stop system: Accesses and collaborates with Youth Employment Services

Contact info: Christina Nicholson, 530-558-5355, wplcep@pacbell.net



As Vice President of Workforce Development, Daniela is an excellent keynote speaker, professional facilitator, and trainer. She looks for new opportunities to provide programs for WDB's such as Employer Engagement, Leadership training, Employee Development, Professional Edge Training, Recruiting, and Talent Management. Daniela works a liaison between the WDB's and employers throughout the State. She also has many years of experience working with Workforce Development Boards and their job centers throughout California.

Daniela is an experienced leader and business owner. She managed and led peer advisory boards that assisted CEO's & C-Level executives from companies throughout Sacramento. She works with employers and workforce boards throughout the state as they manage their workforce transitions. Daniela holds a Bachelor of Science Degree in Organizational Leadership from the Kansas State University/Fort Hays. She has been a board member on Golden Sierra WDB for the last 7 years. Daniela speaks at Workforce Conferences, Chambers, Job Fairs, and Community groups on building a strong, engaged workforce, professional development, and transitioning careers.

When she is not providing employers with Peace of Mind, Daniela enjoys the many islands of Hawaii where she visits her family and friends.

California Employers Association

Our Mission

Providing employers Peace of Mind with exceptional HR compliance solutions, training and recruiting services.

We Support Employers

CEA is a not-for-profit employer association that serves over 9,000 businesses throughout California. Our three primary offerings are: membership, consulting, and training. Membership provides valuable support, tools, and resources to owners, managers and HR professionals to assist in the day-to-day human resources functions, including web access with labor law database with information for all 50 states. CEA's consulting and trainings services help California employers on a wide range of HR and management issues including expertise in wage and hour compliance, [employee handbooks](#), [recruitment](#), [union negotiations](#) and organizational development. CEA and its Advisors do not provide legal representation or legal advice to members.

We Support Workforce Boards

CEA works with various Workforce Development Boards (WDB's) to successfully expand employer resources within local business communities. CEA is an equal opportunity employer. Auxiliary aids and services are available upon request to individuals with disabilities.

California Employers Association's Statewide Reach: Our staff of HR and Career transition experts, located throughout the state of California, provide WDB's with HR Hotlines, Employer Symposiums, HR support, Job Readiness training, Incumbent worker training, and a variety of lay off aversion programs

For over a decade, CEA has collaborated with numerous Workforce Development Boards throughout the State to provide occupational training, job readiness training, job retention training, job seeker boot camps, WDB staff development and business engagement programs.

What sets CEA apart from other training providers is the fact that we work with more than 12,000 employers each year. These employers employ hundreds of thousands of employees and our relationship with both of these parties allows us to bring a unique perspective to the workforce development system.

We realize that the vision of WDB's is to support the local workforce system and its shareholders and to do so you must offer capacity-building programs. Our post COVID-19 workplace will be different for possibly many years. CEA is committed to being innovative and flexible in meeting our employers and Workforce Development Board's needs.

We look forward to providing the Workforce Development Boards with a full range of training and capacity building services. Some of our trainings are geared to develop WDB staff, some programs are designed to improve business engagement activities, and other programs and services directly target job seekers and/or youth who utilize America's Job Centers.



**California
Employers
Association**

Daniela Devitt

Title: Vice President, Workforce Development

Email: ddevitt@employers.org

Phone: 916 396-9298 / 800 399-5331

OSO PROGRESS REPORT

To: Workforce Development Board Executive Committee

From: Michael Indiveri, One-Stop Operator (OSO)

Date: May 18, 2023

Subj: Progress Report

Introduction

This OSO Progress Report is an update on the recent activities and future planning for the MOU One-Stop Partners and the One-Stop Operator. The OSO and the Golden Sierra AJCC MOU Partners conducted their last quarterly meeting on March 15, 2023, via Zoom. The next meeting is scheduled for June 14, 2023. What follows is the main take aways from the partners in terms of services to their customers/students over the summer and early fall. In addition, the OSO's analysis of the latest labor market information focused on important trend lines in the labor market that affect our local employers/businesses and our MOU Partner's services and training offerings.

Use of terms.

AJCC: America's Job Centers of California

WIOA: Workforce Innovation and Opportunity Act of 2014

MOU: Memorandum of Understanding **between** One-Stop Partners and the Golden Sierra
Workforce Development Board (WDB)

BLS: The Bureau of Labor Statistics; U.S. Department of Labor

Update on MOU Partners

This section covers the vital areas of service integration, coordination and alignment opportunities. The goal is to enhance customer access to all workforce services in the region. In attendance: Sierra College, Placer County HHS, State Department of Vocational Rehabilitation (DOR), Placer School for Adults (PSA), Employment Development Department (EDD), California Conservation Corps (CCC), Golden Sierra Job Training Agency, (GSJTA), EDD's Labor Market Analyst, North State BIA & WDB Chair, Valley Vision, and the Golden Sierra Region OSO. During the Partner Roundtable, they highlighted current and upcoming activities. Most of them reported that they are offering a hybrid of in-person services and digital on-line services.

EDD: Their latest job fair was very busy with many employers and job seekers participating. The Mark Sanders Center has seen a significant up tick in activity compared to last year. Over the pandemic period they lost staff. They are still down by about 10 staff members. Also noted was that their most tenured Veteran Services staff retired during the pandemic. They are anticipating that the vets' staffing will be filled in the coming months. They are also outreaching to customers with disabilities.

GSJTA: The Roseville One-Stop Career Center is fully open to the public. There are in-person orientations on the first and third Wednesdays of the month. In April they will be conducting, with several partners, the **Tri-County Job Fair**. This will be a hybrid event with in-person and on-line services. They are promoting a new round of Prison-to-Employment funding and they are working with the adult schools to serve ESL folks.

Sierra College: April will be a busy month for the College. They are preparing for the Fall 2023 enrollment registration process. Their Fall Scheduled is now available on-line. In May they will host a career fair at the Rocklin campus. They are implementing a basic needs assessment system for students who need assistance or referrals for important situations such as childcare. They are currently conducting their 6-week non-credit Construction Skills Bootcamp. They are also partnering with Adventist Health for healthcare training and a private firm to promote woman in the I.T. field.

Placer County HHS: In addition to the CalWORKs program, they are starting a new program with the Housing Authority. It is a 5-year program to get participants to self-sufficiency. AS the State has ended all COVID deferrals for CalWORKs participants, the program has resumed all education and work requirements. Their **Business Assistance Network (BAN)** is a co-sponsor of the upcoming Tri-County Job Fair.

DOR: They are introducing a pre-loaded credit card for their participants' support costs such as books, supplies and tools. They have a recommended vendor list for them to use. They are promoting their Student Services in the Golden Sierra region by partnering with other agencies. Their budget for this effort has extended to \$60K this year. They also have customized employment for certain participants. They are promoting their Pathways to Employment for high demand-high wage jobs in IT and Green Energy. With the advent of working from home, this has become a game changer for some of their clients. In the medical field they are seeking apprenticeships.

PSA: A very positive report from PSA, their student count is increasing, especially in-person. The trendline for normal enrollment levels is moving up. In addition to their ongoing Vocational-Ed courses, they are working to add truck driving training. They are coordinating this with GSJTA and Western Truck Driving School for a four week course that obtains a Class A license. They are working with Sierra College on forestry and firefighting classes. And they have a presence in Lincoln and Tahoe-Truckee High Schools. Their district with soon have new Superintendent.

CCC: The Auburn-Placer Service Center is reporting increased activity as they prepare for their spring and summer courses in forestry and firefighting. They are coordinating with Sierra College and **Advance South Lake Tahoe** in these areas. Over the last several years many of their graduates have obtained jobs with Cal Fire and the Forestry Service.

EDD-Labor Market Information Division: Cara reported that the LMID has just issued the February employment report for the Sacramento Region, including Placer and El Dorado Counties. Regionwide

the unemployment rate is 4.3% up from 3,6%. Placer and El Dorado are under 4.0%. Their new Occupational Guideline that details some 800 jobs is being released. She will make a full report at the next WDB meeting.

BIA: Rick gave an update on the upcoming April Job Fair, the summer internship program, HBI Training Program and various classes summer and fall classes at the local community colleges: CRC, Sierra College, Sac Community College and ARC.

Valley Vision: As the Regional One-Stop Operator they have been involved in activities in Yolo and Yuba Counties with Youth Services and Service Assessments. They also reported on their **Industry Cluster Resources, Capital Region Portal**, and their **March 10th CRCDI Presentation on the Digital Divide**. These reports are on their web-site and have been shared with the local Work Force Development Boards.

Labor Market Update

The top-level numbers from the January and February **US Dept. Of Labor's** monthly Jobs Report are very good. 517k net new jobs in January and 311k in February. The current national unemployment rate is 3.6%, up from 3.4%, which was a 60 year low. There are still some drags in the labor market. In January there were still some 2 million plus workers missing from the labor market. In February some 400K of these folks returned to the job market. Also, the number of child-care workers in the county is still less than March 2020, the start of the pandemic. Latest reports showed that more women are starting to come back into the labor force. There is still a concern with drop-off of males in the 25-54 age group participation in the labor market. Our program's outreach to this group should be increased.

Next Meeting

The next meeting is scheduled for June 14, 2023. The current plan is for the meeting to be in person In Auburn at Placer School for Adults. This meeting will include coordination and integration efforts to enhance customer service. Each Partner will be encourage to bring several front line staff members to share and learn about the other Partner's services and how can customers access those service. This will be an important cross training event.