

We're Hiring!

PRODUCTION | WAREHOUSE

WOOD SHOP WORKER

Do you have experience working with wood? Are you motivated and open to on-the-job training? We are looking for individuals that are ready to measure, cut and shape wood components. Moving those components into assembly and finally into a finished product. If you're motivated and ready to learn what it takes to make Pilates equipment, join our team today!

ASSEMBLER

Do you enjoy assembling components? Are you experienced assembling wood, metal and fabric components? We are now hiring in our Assembly team. In this position, you will utilize safe assembly techniques and tooling for wood working, sub-assembly and mechanical assembly. If you ready to learn what it takes to assemble Pilates equipment, apply today!

SEAMSTRESS

Do you like to sew or create new things? Are you motivated to learn industrial level skills? We have an exciting new opening with our Upholstery team. In this position, you will utilize sewing techniques and have basic command of commercial sewing machines. Are you ready to learn or enhance your sewing skills, apply today!

UPHOLSTERER

Do you enjoy working with fabric? Do you have experience doing upholstery? Our upholstery team is now hiring! Individuals will work with the sewing and assembly team to ensure that Pilates equipment is upholstered to the client requests. If your ready to expand your skills, apply today!

WAREHOUSE CLERK

Do you have high attention to detail with strong organizational skills? Are you ready to become an integral part of our Shipping & Receiving team? We ship to over 100 countries, with the highest standards for quality and customer service. We are looking for someone with experience in shipping domestic and international products. The ideal candidate will pull materials, assemble and package for delivery while maintaining a clean and organized warehouse.



Balanced Body is the world's largest designer and manufacturer of Pilates equipment, as well as a provider of high-quality Pilates and other mind-body instructor training and continuing education. We currently do business in over 100 countries, with world-renowned customer service and a serious commitment to environmentally-friendly business practices. If you want to work with a company with a passion for changing lives in ways small and large, let us hear from you.

BENEFITS INCLUDE:

- Medical, Vision & Dental Insurance
- Life, AD&D and Long Term Disability
- 401(k) plan & Match!
- Paid Time Off
- Holidays | 9 paid holidays
- Education Benefit Program
- Employee Appreciation Events
- Pilates Classes | Are available to employees at a low-cost!
- Casual Dress Code

Benefit Summary 2020



MEDICAL: KAISER PERMANENTE & SUTTER HEALTH

- » After 60 days of employment
- » Regular, full-time employees
- » Have 4 plans with Kaiser & Sutter: HMO & H.S.A



DENTAL: PREMIER ACCESS

- » After 60 days of employment
- » Regular, full-time employees
- » Orthodontia coverage for children & adults
- » Have 2 plans: PPO & DHMO
- » Free plan for employee



VISION: VSP

- » After 60 days of employment
- » Regular, full-time employees
- » Free plan for employee



LIFE, AD&D AND LONG-TERM DISABILITY: CIGNA

- » Life insurance covers \$50,000
- » Long Term Disability covers up to 60% of earnings if disability lasts longer than 180 days
- » After 60 days of employment
- » Regular, full-time employees
- » Free to employees
- » Voluntary life insurance available



401(K) RETIREMENT PLAN: PENSYS

- » Eligible after 6-months of employment, either on January 1st or July 1st enrollment period
- » Company matches up to a maximum of 4% of your salary
- » Employee is 100% vested immediately



FLEXIBLE SPENDING ACCOUNT (FSA 125): BASIC PACIFIC

- » After 60 days of employment
- » Regular full-time employees
- » Elective benefit, cost covered by employee
- » Medical FSA: Minimum \$500 per year, maximum \$2800 per year
- » Dependent FSA: Minimum \$500 per year, maximum \$5,000 per year



HEALTH SAVINGS ACCOUNT: HSA BANK

- » After 60 days of employment
- » Regular full-time employees
- » Available when elected a qualified medical plan
- » Employer contribution depending on election



EDUCATIONAL BENEFIT PROGRAM

- » After 2 years of employment
- » Regular full-time employees
- » Employer pays 50% of tuition and books, up to \$500 per calendar year
- » Employee must submit an expense report, show proof of payment, and to be reimbursed



PTO (PAID TIME OFF)

- » Accrual starts on 1st day of employment
- » Eligible to use after 90th day of employment
- » During 1st year of employment – accrue up to 2 weeks (3.08 hours for every 80 hours worked)
- » After 1st year – accrue up to 3 weeks (4.62 every 80 hours worked)

© 2020 Balanced Body Inc. All rights reserved. 04.24.20