

**GOLDEN SIERRA WORKFORCE BOARD  
REGULAR MEETING  
MINUTES**

**Thursday, May 21, 2020 – 1:00 PM**

**Golden Sierra Job Training Agency  
Board Room  
115 Ascot Drive, Suite 100  
Roseville, CA 95661**

**I. ROLL CALL AND INTRODUCTION OF GUESTS**

Quorum was established and the meeting was called to order by Chair Larkey at 1:03 pm.

<input checked="" type="checkbox"/> Rick Larkey (Chair)	<input checked="" type="checkbox"/> Michael Zimmerman (Vice-Chair)	
<input checked="" type="checkbox"/> Amy Schulz	<input type="checkbox"/> John Tweedt	<input checked="" type="checkbox"/> Robin Trimble
<input checked="" type="checkbox"/> Christina Nicholson	<input type="checkbox"/> Kevin Ferreira	<input checked="" type="checkbox"/> Sherri Conway
<input checked="" type="checkbox"/> Daniella Devitt	<input checked="" type="checkbox"/> Laurel Brent-Bumb*	<input checked="" type="checkbox"/> Steven Casperite
<input checked="" type="checkbox"/> David Luke	<input type="checkbox"/> Lisa Hutchinson	<input checked="" type="checkbox"/> Tink Miller
<input type="checkbox"/> Eric Cooper	<input checked="" type="checkbox"/> Paul Castro*	<input checked="" type="checkbox"/> Vic Wursten
<input type="checkbox"/> Eric Ulrich	<input checked="" type="checkbox"/> Randy Bloomfield	<input checked="" type="checkbox"/> Volma Volcy*
<input checked="" type="checkbox"/> Jason Buckingham		<input checked="" type="checkbox"/> William Reed

**GSJTA Staff:**

Lorna Magnussen  
 Darlene Galipo

Tammy Cornelison  
 Lisa Nelson

**One-Stop Operator:**

Michael Indiveri

Guests: Cara Welch, Ebony Benzing, Katie Kenoyer, Janis Aydelott, Renee John, Evan Schmidt

*\*Denotes late arrival or early departure*

**II. APPROVAL OF AGENDA**

**Motion** to approve agenda as presented by Reed, second Devitt

**Motion** approved unanimously

**III. CONSENT AGENDA**

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

- a) Approval of Minutes from November 21, 2019 WB Meeting
- b) Review of Minutes from January 16, 2020 EC Meeting
- c) Review of Minutes for March 10, 2020 EC Meeting
- d) Review of Minutes for March 19, 2020 EC Meeting
- e) Attendance Log

**Motion** to approve agenda as presented by Reed, second Miller

**Motion** approved unanimously

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA

Paul Castro – \$75 mil assistance being provided to undocumented immigrants

Laurel Brent-Bumb – small business fund for 25 or less employees, annual revenue of \$1mil or less. \$1,000 grant available

V. FY 2019-2020 AGENCY BUDGET – MODIFICATION

**Motion** to approve agency budget modification as presented by Miller, second Castro

**Motion** approved unanimously

VI. FY 2020-2021 AGENCY BUDGET – DRAFT

**Motion** to approve FY 2020-2021 agency budget draft as presented by Bloomfield, second Reed

**Motion** approved unanimously

VII. FY 2020-21 MEETING SCHEDULE

Board approved to retain current meeting schedule; 3<sup>rd</sup> Thursday of odd months 1pm-3pm

**Motion** to approve 2020-2021 Meeting Schedule by Brent-Bumb, second Devitt

**Motion** approved unanimously

VIII. BYLAWS EXEMPTION FOR OFFICER ELECTION

Board approved the bylaws exemption that will allow the extension of the current Workforce Board Chair and Vice Chair Positions and Executive Committee for an additional 90 days. Current Chair and Vice Chair are willing to accept the term extension.

**Motion** to approve as presented by Miller, second Reed

**Motion** approved unanimously

IX. COVID-19 IMPACTS AND RESPONSE

Buckingham has been sending weekly emails to board members with data surrounding the impacts of the pandemic. He would like to provide more detailed information relating to the impacts and begin discussions on strategies that we should, as a partnership, move forward with implementing.

- LMID REPORT: Cara Welch, EDD, reported out; data from week's ending March 14th and 28th. Approximately 19% of labor force have filed for Unemployment since mid-March. Unemployment rate expected to be about 14.7% for April 2020. 80% of workers on unemployment expect to be recalled to work. *[presentation online]*
- BUSINESS ASSISTANCE / RAPID RESPONSE PRESENTATION: Tammy Cornelison and Darlene Galipo, GSJTA, reported out; approximately 102 Worker Adjustment and Retraining Notification (WARN) have been received, effecting about 6,000 employees. GSJTA partnering with Placer County to offer employers Help to Hire Program (on the job training)

GSJTA is holding a Virtual Hiring event/Job Fair via Zoom for GAP call centers and Living Spaces, also Holiday Market opening July in Auburn-virtual event TBD

Darlene announced GSJTA YouTube channel and Live online Orientations as well as CA Employer Services Hotline that went active about 1 month ago.

Janis Aydelott with Placer County, also spoke of Help to Hire events, RC Willey is expected to hire all their employees back, if they find employees refusing they may need a job fair to hire/re-staff positions.

- FUTURE FOCUS PRESENTATION; VALLEY VISION: Evan Schmidt, Renee John, Ebony Benzing with Los Rios Community College reported out on disruption trends and technology in the region due to COVID-19. [*presentation online*]
- BOARD STRATEGY DISCUSSION: Steven Casperite with Adult Education reported the struggles with digital literacy and some steps they are taking. Job automation is on the rise leading to more job displacement. Amy Schulz concurs, labor shortage & rise of automation, replacing jobs. Flexible workforce needs to be created, platform to cross train, we need help from Employers to implement a plan.

X. WORKFORCE BOARD MEMBERSHIP & RECRUITMENT

Magnussen reported out, review of content in agenda packet; no action

XI. LEGISLATIVE WATCH

Buckingham reviewed the content in agenda packet. Due to changing times, legislators have pulled most of the bills the board was tracking. SB1333 which is a tax credit for hiring those considered homeless is still moving forward and has broad support from legislators and the counties. Buckingham requested the board's support for SB1333.

**Motion** to have Board support SB1333 by Miller, second Luke

**Motion** approved unanimously

XII. REGIONAL UPDATES

Capital region workforce development boards have been dealing with COVID-19. State Conference occurring soon to discuss economic recovery, industry engagement, and re-employment at the regional level

XIII. ONE-STOP OPERATOR REPORT OUT & DIRECTION

Indiveri reported out as outlined in agenda packet. Next meeting June 17, 2020 via Zoom.

XIV. FUTURE AGENDA ITEMS/NEW BUSINESS

[WB/EC] discuss allocation of \$30,000 for board initiatives

[WB] Labor Market and how it's changing discussion [future meeting]

XV. NEXT MEETING

Thursday, July 16, 2020 – 1:00 pm

XVI. ADJOURNMENT

**Motion** to adjourn meeting at 2:46 pm by Larkey, second by Tink & Devitt

**Motion** approved unanimously