

Breaking Barriers to Employment Initiative
AB1111 Implementation Partners

Q & A

Question 1

The RFQ states that we can request funding for a Service Navigator role for up to 20 hours/week. Do you know if we can request funding for two of these Service Navigator roles (so we would provide 40 hours/week of services?)

Answer

Yes, you can propose a program design that includes two Service Navigators.

Question 2

Can we request the full cost of 20 hours/week for the wages/benefits/mileage for the Service Navigator, or because there is a 1:1 cash match requirement, can we only request half of that cost (so we would request it just for 10 hours/week).

Answer

In addition to your example, there are a variety of ways to demonstrate the 1:1 cash match.

- *Cash Contributions:* Federal and/or non-federal contributions of funds made available to the Subrecipient, to be used specifically for project activities. The awarded Subrecipient has control over and disburses these funds. Examples include federal and/or non-federal money received from employers, foundations, private entities, local governments, etc.
 - *In-kind Contributions:* Federal and/or non-federal contributions of non-cash resources which are used specifically for project activities. Examples include donated personnel or use of equipment or space.
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Question 3

Our program outreach (to identify and recruit individuals) and training on serving the targeted population is primarily conducted by our Program Manager, and our client case management is conducted by our Social Worker. Can the Service Navigator role be broken down between these two positions (such as 4 hours/week of activities conducted by the Program Manager, and 16 hours/week of activities conducted by the Social Worker) or should all 20 hours/week go towards the Social Worker?

Answer

The Service Navigator will have a variety of responsibilities. If it makes sense for your organization to have different individuals serve in different capacities, you're welcome to propose such an arrangement.

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Question 4

Should we specify if the 20 hours/week is going towards a specific service area (ie. just for El Dorado County)?

Answer

Yes.

Question 5

We primarily serve survivors of human trafficking, but they often fall into many categories in the targeted population (such as youths who are disconnected from the education system or employment, economically disadvantaged persons, CalWORKs participants, persons who are incarcerated and soon to be released or formally incarcerated, persons with developmental or other disabilities, etc.). In the response, should we highlight how we serve survivors of trafficking through our agency, or just mention that we serve the targeted populations?

Answer

You can designate one or more target populations. Based on your description, survivors of human trafficking are your target population. Your response can certainly describe how survivors often fall into many of the categories listed on Appendix A.

Question 6

Are there a few certain targeted populations we should highlight that Golden Sierra is seeking to focus on through this grant, or gaps that we can fill by focusing on a few specific targeted populations?

Answer

Our main goal is to improve the connection between community-based organizations and the workforce development system. We encourage applicants to consider their areas of expertise and identify the target populations they are best suited to serve.

Question 7

Please clarify that these are the criteria for people to be served at Golden Sierra:

- Minors who are disconnected from school with barriers to employment
- Anyone over 18 with a barrier to employment (even if they are in school)

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Answer

Golden Sierra administers a variety of programs supported by federal, state, and local funding sources. The eligibility criteria for WIOA Title-I funded programs is described below. Please note: this criteria does not necessarily apply to other workforce partner programs (i.e. Adult Education, Wagner-Peyser, Vocational Rehabilitation, and CalWORKs).

Out-of-School Youth - WIOA sec. 129 (a)(B)

- (a) Not attending any school (as defined under State law);
- (b) Not younger than 16 or older than age 24 at time of enrollment; and
- (c) One or more of the following:
 - (1) A school dropout;
 - (2) A youth who is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter;
 - (3) A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is either basic skills deficient or an English language learner;
 - (4) An individual who is subject to the juvenile or adult justice system;
 - (5) A homeless individual, a runaway, an individual who is in foster care or has aged out of the foster care system, a child eligible for assistance under section 477 of the Social Security Act, or an individual who is in an out-of-home placement;
 - (6) An individual who is pregnant or parenting;
 - (7) An individual with a disability;
 - (8) A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment.

Adult - CFR 680.600

- (a) At least 18 years old;
- (b) Priority shall be given to:
 - (1) Recipients of public assistance;
 - (2) Low income individuals; and
 - (2) Individuals who are basic skills deficient.

Dislocated Worker – WIOA sec. 3(15)

- (a) Terminated or Laid Off
 - (1) Has been terminated or laid off, or has received a notice of termination or layoff, from employment;
 - (2) Is eligible for or has exhausted entitlement to unemployment compensation, or has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or

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having performed services for an employer that were not covered under a state's UI law; and

(3) Is unlikely to return to a previous industry or occupation.

(b) Permanent Closure

(1) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;

(2) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or

(3) Is employed at a facility at which the employer has made a general announcement that such facility will close (eligible for self-service and basic career services only).

(c) Self-Employed

(1) Was self-employed but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

(d) Displaced Homemaker

(1) Has been providing unpaid services to family members in the home;

(2) Is unemployed or underemployed and experiencing difficulty finding or upgrading employment; and

(3) Meets one of the following:

(i) Has been dependent on the income of another family member but is no longer supported by that income; or

(ii) Is the dependent spouse of a member of the Armed Forces on active duty and whose family income is significantly reduced because of a deployment, a call or order to active duty, a permanent change of station, or the service-connected death or disability of the member.

(e) Eligible Spouse

(1) The individual is the spouse of a member of the Armed Forces on active duty who:

(i) Has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or

(ii) Is unemployed or underemployed and experiencing difficulty finding or upgrading employment.

Question 8

How much funding is available for this project?

Answer

The exact amount is unknown at this time. We expect the California Workforce Development Board to release the AB1111 RFQ in the coming months. Golden Sierra intends to act as the lead applicant and will partner with one or more Community Based Organizations .

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Question 9

Can the applicant designate more than 1 target population?

Answer

Yes.

Question 10

Can the applicant designate a service area by zip code?

Answer

Yes, applicants can propose a service area that includes any combination of the counties or sub regions within the Golden Sierra Local Workforce Development Area (Placer, El Dorado, and Alpine).

Question 11

What qualifies as cash or in-kind match?

Answer

There are a variety of ways to demonstrate the 1:1 cash match.

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