**Golden Sierra**

**Workforce board**

**EXECUTIVE COMMITTEE**

**MEMORANDUM**

**DATE:** September 12, 2018

**TO:** Executive Committee (EC)

**FROM:** Rick Larkey, Workforce Board Chairman

**SUBJ:** Future of Work – Regionally Impacted Occupations

I am writing you as the Golden Sierra Workforce Board Chair to comment on Walt’s presentation yesterday. I agree that the trend he was citing of people eventually being displaced is coming. I was frustrated with the lack of specificity of what occupations are going to be most affected, in five years, in the Capital Area Region.

Moving ahead, I recommend we:

1. Invite interested sponsors to generate the resources to identify the top five occupations, in every industry, including construction, that will be the most likely to be eliminated or severely redesigned, in the next five years, in the Capital Area Region.
2. That we identify the businesses who have these occupations and are committed to eliminating them.
3. We recruit these businesses to work with the employment and training community to retrain and/or replace the dislocated workers and provide incumbent worker training to the remaining workforce as needed.
4. That we work with the Region to establish an organization under ACR or Valley Vision, that picks up and continues the work of identifying those occupations that are targeted for elimination.

I would like the Executive Committee Meeting to discuss and make recommendations to the full Board.