

GOLDEN SIERRA WORKFORCE BOARD

MEMORANDUM

DATE: June 6, 2018

TO: Governing Body (GB)

FROM: Jason Buckingham, GSJTA Executive Director
Darlene Galipo, GSJTA Deputy Director
Terrie Trombley, GSJTA Chief Fiscal Officer
Lorna Magnussen, GSJTA WB Analyst
Laura A. Izon, GSJTA Legal Counsel

SUBJ: Deferred Compensation benefits

Agency staff and legal counsel would like to make the board aware of potential impacts to the Agency's employee deferred compensation program. No direction or action from the board is needed at this time.

- Placer County has continually offered Golden Sierra employees the opportunity to participate in the deferred compensation plan administered by Placer County with Mass Mutual.
- Golden Sierra received a letter on April 13, 2018 from the Placer County Personnel Department notifying Golden Sierra that effective June 29, 2018, Placer County intends to terminate their contract with Mass Mutual, and plans to contract with Lincoln Financial Group. In addition, the letter stated that Golden Sierra employees could no longer participate under the Placer County plan. Golden Sierra was instructed to negotiate their own plan with a provider of their choice.
- Golden Sierra has been communicating with both the current plan administrator Mass Mutual and the newly established plan provider Lincoln Financial Group (LFG) in an attempt to potentially secure a contract with LFG and navigate the transition of funds from Mass Mutual; however, during these communications it was conveyed by LFG that there may be an issue with the Placer County plan that could impact Golden Sierra employees.
- Golden Sierra reached out to Placer County, and was informed that they are aware of the concern and have secured outside counsel to give them direction.
- Golden Sierra is currently working to identify a consultant who can advise them on governmental benefit issues.

Agency staff will keep the board updated on this issue.