

**Independence Precision Machining is hiring for the following three positions.  
Send me resumes if you have anyone in mind.**

**Machinist:**

**Job Summary**

Growing environment looking for strong team members. Ability to work under pressure in a demanding production environment, strong initiative, and should be a self-starter. We are looking for an individual that is willing to work aggressively to complete tasks on time to keep the flow of production going.

**Responsibilities and Duties**

Capable of running CNC lathes (vertical included), CNC mills (horizontal included) while maintaining tight tolerances. Must be able to program using CAD software, Master CAM or Gibbs. Required to setup, program, and operate. Prototype and short run. Candidate should be able to work independently with little supervision.

**Qualifications and Skills**

Years of experience 5-10

Skills: Lathe, Milling, CNC Programming, Gibbs, CNC Manufacturing, Computer Numerical Control (CNC) Machining

**Benefits**

Wage is depending on experience and performance. Medical coverage is offered. Dental and vision options are also available. There are paid holidays, PTO accrual, and sick days.

Job Type: Full-time

**Machinist Trainee:**

**Job Summary**

We are looking to train new machinists in milling/turning and programming. Your ability to learn and master the skills will determine your progression in the company. Our goal is to provide the training to make you a proficient machinist that can program, setup, run, and complete a part from start to finish. As a machinist trainee you will work with experts to learn the trade.

**Responsibilities and Duties**

Operating CNC machines, keeping machine lube and coolant levels filled, assisting in production, reading blueprints, using measurement tools, and programming are main duties of this position.

We have several varieties of milling and turning centers. Your training will be focused on the production needs and your personal strengths.

**Qualifications and Skills**

Ability to work under pressure in a demanding production environment, good hand-eye coordination, strong initiative, should be a self-starter, and quick to learn. We are looking for an individual that is willing to work aggressively to complete tasks on time to keep the flow of production going. Math skills are key. Ability to read micrometers and measurement tools. Any machining experience is a plus. Prior experience is not required, but helpful.

**Benefits**

Wage is depending on experience and performance. Medical coverage is offered. Dental and vision options are also available. There are paid holidays, PTO accrual, and sick days.

Our main investment in this position is to help you become a talented machinist.

Job Type: Full-time

## **Machine Shop Support**

### **Job Summary**

We are looking for an individual that is willing to work aggressively to complete tasks on time to keep the flow of production going. Your job is to make sure that operations in the shop can continue without delay. From preparing raw materials for CNC machines to shipping out finished parts, you play a role.

### **Responsibilities and Duties**

General tasks include: janitorial work, CNC machine maintenance (coolants, lube, and cleanliness), operating saws to cut raw materials, assist in shipping and packaging, shop sweeping and cleaning, using hand tools (power and manual) to deburr parts, and other support for overall production.

**TO APPLY:** Email resume to [jobs@goldensierra.com](mailto:jobs@goldensierra.com) with the job title you are applying in the subject line of the email.

### **Qualifications and Skills**

Ability to lift 20-40 pounds. Ability to work under pressure in a demanding production environment, good hand-eye coordination, strong initiative, should be a self-starter, and quick to learn.

### **Benefits**

Wage is depending on performance. Typical starting wage is minimum wage.

Medical coverage is offered. Dental and vision options are also available. There are paid holidays, PTO accrual, and sick days.

Our main investment in this position is to offer a variety of opportunities for you to learn new skills and progress in the company according to your strengths.