

# GOLDEN SIERRA WORKFORCE INVESTMENT BOARD

## EXECUTIVE COMMITTEE REGULAR MEETING MINUTES

Thursday, August 21, 2014 – 1 pm

Roseville Connections  
115 Ascot Drive, Ste. 180  
Roseville, CA 95661

### I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and the meeting was called to order at 1:05 pm by Chair Miller.

Present: Kevin Ferreira, Laurel Brent-Bumb, Martha Escobedo, Rick Larkey, Tink Miller.

Guests: Raeme Kennedy, Lorna Magnussen, Jason Buckingham, Michael Indiveri,  
Terri Trombley.

### II. APPROVAL OF AGENDA

Request to remove Consent Agenda Item C.

**Motion** to approve as amended by Ferreira, second by Brent-Bumb.

**Motion** approved unanimously

### III. CONSENT AGENDA (EC)

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

#### For Approval

A. Approval of Minutes from May 15, 2014 EC & FC Joint meeting.

B. Approval of Youth Council application; McKensy Fisher-Mathis  
Representing Youth (Placer)

#### For Information

C. Review of Minutes from July 17, 2014 WIB meeting.

D. Attendance Log.

**Motion** to approve consent agenda items A-D by Larkey, second by Ferreira.

**Motion** approved unanimously.

IV. PUBLIC COMMENT – FOR THOSE ITEMS NOT ON THE AGENDA

**Brent-Bumb** –The annual study mission took place in Minnesota this year, where they visited the little town of Stillwater, the oldest city in Minnesota. The town has been working on a project for 60 years, to build a new bridge that would connect the town to Milwaukee. Brent-Bumb explained that the tenacity of the workers that work through bitter winter conditions and the length of time to get this project to fruition is astounding.

**Miller-** Miller participated in a national teleconference recently where Secretary of Labor, Thomas Perez, discussed the implementation of the new WIOA law. There were about 2,000 participants on the call, where he mostly answered questions from the participants.

V. DIRECTOR'S UPDATE

• WORKFORCE INNOVATION & OPPORTUNITIES ACT (WIOA)

Buckingham included several handouts in the updates.

1. WIOA Overview
2. Draft – Functions and Duties Of Local WDB
3. LWDB Required Membership
4. Matrix of new performance measures

**WIOA Overview** – Ferreira inquired if WIOA was a replacement of of WIA. Buckingham stated that it is considered a reauthorization, but it is a new act. Some of the significant changes in the new act are:

- Emphasis on alignment systems and data supported planning.
- Focus on *In-Demand* sectors and occupations.
- Career pathways.
- Future requirement for *Employer Engagement* and *Business Services* measure that will not be implemented for two years.

Draft regulations are due by January, 2015, with an implementation requirement date of July 1, 2015. Final regulations are due by January, 2016, with final implementation expectations of July 1, 2016.

Larkey asked if there was anything completely new in the act. Buckingham stated that a few things are new, like procurement requirements but most of the changes are enhancements to the current act.

Buckingham also warned that he fully anticipates a reduction in funding. The amount that the Governor is allowed to withhold for discretionary funds has increased and possibly doubled from last year. This could affect the standard funding allocation significantly.

The Governor is required to certify successfully performing WIB's. Buckingham's main concern is whether the state can maintain and accurately report the data required to track and show the success of local boards. The recent data conversion to CalJOBS has been extremely challenging. They are still trying to iron out the kinks, but until that happens Buckingham is unsure of the accuracy of the information reported.

### **Workforce Investment Boards**

There is a new emphasis for local boards to participate in planning regions. The number of the required board members has also been reduced. Miller stated that Secretary Perez specifically said that the new requirement is a minimum, but boards can have more members if they choose. Brent-Bumb asked Buckingham where are we now with membership requirements compliance. Buckingham assured the numbers for the local board is in compliance. The challenge is meeting the required membership of the Youth Council. Sub-committees are no longer required, but allowable. It's up to the board to decide if they would like sub-committees.

### **One Stop Centers**

- One One-Stop center is required, per region. The official center must be co-located with the EDD.
- Any organization or business can apply to be a One-Stop, except Secondary Schools.
- Infrastructure costs of One Stops must be shared by key partners.
- Under WIA there were three ways to become a One-Stop: a) Grandfathered In, b) Competitively procured or c) a Consortium. Under WIOA the centers must be competitively procured.
- WIOA combines Core and Intensive into Career Services.
- Priority to serve low income and people with barriers.
- Emphasizes individual choice within identified sectors.
- The new age groups for Youth Services: In School Youth (ISY), ages 14-21 and Out of School Youth (OSY), ages 16-21. 75% or more of the funding will have to be spent on OSY and 20% of youth allocation will need to be spent on work-based learning projects, like work experience, internships and OJT.
- Business services will now be part of Career Services.

### **Performance**

Measurement periods and calculations have changed in the new act. Entered employment rate and retention rate are measured and the end of the 2<sup>nd</sup> and 4<sup>th</sup> quarters, as opposed to the 1<sup>st</sup> and 3<sup>rd</sup>. Earnings are now measured as a median versus an average. Certification will be measured by: a) those leading to certifications and b) those employed receiving a certificate. These measures will be extended to Adult Ed, EDD and Dept. of Rehab.

### **Legislation**

State legislation SB 293, SB 734 and AB 554 are now imbedded in the state code. They will all continue unless there is an implementation bill. Buckingham stated that he had the opportunity to chair in the legislative committee of the state association with Joyce Aldrich as his co-chair.

He was just informed that SB 850 will pass. It will allow 15 community colleges to offer Bachelor degree.

Consolidation of the Placer County centers in July 2015 is likely.

LWDB Rules (See attached)

Miller asked if there were any thoughts on how the Board should proceed. Buckingham stated that the key items to discuss are:

1. How much WIB member training do we want to do?

The CWA is offering a training seminar on 10/30 with a more extensive overview. He suggests that it might be good for at least the Executive Committee to attend.

2. How do we notify partners of changes?

Buckingham proposed sending out a letter signed by himself and Chair Miller, including the WIOA Overview document would be a good start.

Buckingham stated that he is concerned about the turn-around time for RFP's, without the current regulations in place.

#### VI. EXECUTIVE COMMITTEE RETREAT PLANNING

A group discussion took place about possible dates for an Executive Committee retreat. The general consensus was that the 2<sup>nd</sup> week of November would be a good timeframe. The goal would be to provide an outline of the retreat outcomes at the November 20<sup>th</sup> WIB meeting. Trombley adds that a big challenge for next year is how to distribute funding under WIOA.

#### VII. FUTURE AGENDA ITEMS/NEW BUSINESS

Brent-Bumb is concerned about SBDC with Los Rios stepping back. Sierra Business Council won the RFP. Buckingham suggests that they should be encouraged to join the WIB and provide updates on their services. Larkey added that the feedback from Los Rios is that there were not enough funds allocated for services and that the expectations were unrealistic and that is why they are stepping away.

#### VIII. NEXT MEETING – October 16, 2014 – Joint Executive & Finance

The Finance Committee will not have budget information yet on 10/16 so it may just be an Executive Committee only meeting. For now, hold date for joint.

#### IX. ADJOURNMENT

**Motion** to adjourn by Brent-Bumb, second by Escobedo.

Meeting adjourned at 2:10 PM.