

GOVERNING BODY MEMBERS

KATHERINE RAKOW, *Chair*  
Board of Supervisors,  
Alpine County

NORMA SANTIAGO, *Vice Chair*  
Board of Supervisors,  
El Dorado County

KIRK UHLER  
Board of Supervisors,  
Placer County

JASON BUCKINGHAM  
Executive Director

Golden Sierra Job Training Agency  
1919 Grass Valley Hwy, Suite 100  
Auburn, CA 95603

(530) 823-4635

**GOLDEN SIERRA JOB TRAINING AGENCY**

**GOVERNING BODY  
REGULAR MEETING  
AGENDA**

**Wednesday, October 1, 2014 – 10:15.am.**  
***(note adjusted start time)***

**Golden Sierra Job Training Agency  
1919 Grass Valley Hwy, Suite 100  
Auburn, CA 95603**

- |       |  |       |
|-------|--|-------|
| I.    | <u>ROLL CALL AND INTRODUCTION OF GUESTS</u>  |       |
| II.   | <u>APPROVAL OF AGENDA</u>  | 1-2   |
| III.  | <u>CONSENT AGENDA</u>  |       |
|       | All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.   |       |
|       | <ul style="list-style-type: none"><li>• Approval of Minutes from August 6, 2014 GB Meeting</li></ul>   | 3-7   |
| IV.   | <u>PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA</u>  |       |
| V.    | <u>APPROVE PEMHCA RESOLUTION 14-01</u>   | 8-9   |
| VI.   | <u>APPROVE POSITION ROSTER RESOLUTION 14-02</u>  | 10-12 |
| VII.  | <u>APPROVAL OF MOUs</u>  | 13-24 |
|       | <ul style="list-style-type: none"><li>• Project GO, Inc. (CSBG)</li><li>• Placer County HHS; Employment Services &amp; Housing Authority</li></ul>   |       |
| VIII. | <u>APPROVE WIA FINAL 14/15 BUDGET</u>  | 25-36 |
| IX.   | <u>APPROVE DEI FINAL 14/15 BUDGET</u>  | 37-42 |
| X.    | <u>APPROVE PROP 39 FINAL 14/15 BUDGET</u>  | 43-45 |
| XI.   | <u>DIRECTOR'S UPDATE</u>   |       |
|       | <ul style="list-style-type: none"><li>• <u>WORKFORCE INNOVATION &amp; OPPORTUNITY ACT (WIOA) UPDATE</u></li><li>• <u>HIGH PERFORMING BOARD (HPB) STATUS</u></li><li>• <u>REPORT OUT OF SB734 TRAINING EXPENDITURES</u></li></ul> | 46-50 |
|       | <ul style="list-style-type: none"><li>A. July 1, 2012 – June 30, 2014</li><li>B. July 1, 2013 – June 30, 2015</li></ul>  |       |

EQUAL OPPORTUNITY

XII. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS  
(Government Code §54957.6)  
AGENCY DESIGNATED REPRESENTATIVES:  
JASON BUCKINGHAM

*Employee Organization: Stationary Engineers Local 39*

XIII. WIA SERVICE PROVIDER UPDATES

XIV. FUTURE AGENDA ITEMS/NEW BUSINESS

XV. NEXT MEETING: December 3, 2014 – Auburn Connections

XVI. ADJOURNMENT

**GOLDEN SIERRA JOB TRAINING AGENCY**

**GOVERNING BODY  
REGULAR MEETING  
MINUTES**

**Wednesday, August 6, 2014 – 10:00 a.m.**

**Golden Sierra Job Training Agency  
1919 Grass Valley Hwy, Suite 100  
Auburn, CA 95603**

I. ROLL CALL AND INTRODUCTION OF GUESTS

Quorum was established and the meeting was called to order at by Rakow at 10:05 am

Present Katherine Rakow, Norma Santiago, Kirk Uhler

Absent None

Guests: Jason Buckingham, Michael Indiveri, Terrie Trombley, Raeme Kennedy,  
Lorna Magnussen, Jenny Wilson

II. APPROVAL OF AGENDA

**Motion** to approve the agenda by Santiago, second by Uhler.

**Motion** approved unanimously

III. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature and will be approved by one blanket motion.

For Approval

A. Approval of Minutes from June 4, 2014  
GB Meeting

B. Approval of Minutes from June 20, 2014  
GB Special Meeting

C. Approval of WIB Application(s);

- Robert Ward, IBEW Local 340  
*Representing Labor Organization*

**Motion** to approve Consent Agenda items A thru C by Uhler, second by Santiago.

**Motion** approved unanimously.

IV. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA - none

V. APPROVAL OF MOUs

- 49er ROP
- Experience Works
- Employment Development Department (EDD)
- Department of Rehabilitation (DOR)

**Motion** to approve MOU's by Santiago, second by Uhler.

**Motion** approved unanimously.

VI. DIRECTOR'S UPDATE

**Placer - Buckingham**

- 4 BOSS Workshops; Roseville, Lincoln, El Dorado Hills and Shingle Springs, serving a total of 47 businesses. The feedback was positive but there were some comments about shortening the length of the workshops because a full day was too hard for businesses.
- 4 Employer Seminars facilitated by Lisa Jordan; total of 60 attendees. They focused on *Expanding Your Customer Base and Increasing Profitability* and *Marketing Your Business Using Social Media*.
- Recent recruitment efforts:
  - Placed 3 people in summer internships at Enable Energy.
  - In May, CVS held an interview day where we helped with pre-screenings at the 3 Auburn locations were 10 people were referred, 7 interviewed and 2 hired.
  - 3 Job Connection events where representatives from FedEx, PRIDE and Caltrans were featured. There were over 133 people in attendance.
- Annual youth event *Independent City* was held on June 18<sup>th</sup>. Participants role-play life like situations; going from single to getting married and having children by visiting different vendors and experiencing the impacts of life changing events. There were 109 registered, total and 65 of those registered visited the Golden Sierra booth.
- The Tri-County job fair featuring El Dorado, Sacramento and Placer counties, is coming up on August 22<sup>nd</sup> and will be held at the Roseville Sport Center.
- November 7<sup>th</sup> there will be a job fair at the North Tahoe Event Center at King's Beach.
- The new website is up and running and the Business Resource Guide and the Youth Resource Guides are accessible now, via searchable databases.
- The agencies annual compliance review is coming up that mandates accessibility for disabled persons. The South Lake Tahoe office has an issue that may not be resolvable.

Wilson stated that they thought they would be moving last year, which would have solved the problem but that did not happen. They are hoping to move by December of this year. There is still an outstanding issue for the Alpine location as well.

- Upcoming changes to the service delivery of the Placer County One Stop Centers. To increase efficiencies, there will be more facilitated activity periods for groups. August 18<sup>th</sup> will be the roll out of the new pilot with 8 new workshops during a 2 week period. The workshops will focus on soft skills, resumes, marketing, self-assessment, and career exploration. The session will be staggered between Roseville and Auburn giving participants more opportunities to attend each workshop.

### **Long-Term Unemployment**

- NEG/OJT Grant (National Emergency Grant) is specifically targeting long-term unemployed and veterans in healthcare and is about 6 months in. The veterans must have some training in healthcare previously and the funds can only be used for on-the-job training.
- Targeting Facebook ads as outreach to long-term unemployed.
- LMID came out to the last WIB meeting and went over labor statistics. The results show that labor force is down as is the long-term unemployed.
- EMSI database reporting is underway. It is able to track economic information on employers, wages, education and training requirements and has provided reports to help with the following:
  - Lake Tahoe Community College-Career Pathways Trust application
  - City of Placerville reports
  - Prop 39 award
  - NEG/OJT grant
  - New *LinkedIn* page -*Top 100 Jobs* report
  - AB 86 planning for Adult School and Community College partnership
  - Brandman University, City of Roseville and Placer County requested a report on *Education Attainment Requirements of Employers in the Roseville Area*

### **EI Dorado - Wilson**

- 878 people served at the EI Dorado center in June/July. They are co-located with CalWORKs.
- 22 workshops between Tahoe and Placerville. *Workplace Attitude and Personal Responsibilities* are weekly workshops offered and are well attended, as are the monthly *Next Skills* programs. In July they began the computer technology workshops and no one attended at first, but now they are gaining popularity.

- 2 employer forums (Job Connections) in July. DST and Homewatch Caregivers came. Really trying to break in to the South Lake Tahoe job markets but have only been able to identify 2 full time, year round jobs.
- The El Dorado Business Service Representative (BSR) visited 9 businesses and ended up with 10 job leads. In Placerville the BSR visited 20 businesses and secured 4 OJT requests.
- Youth outreach, 6 WEX's were held in the Great Basin project. There have been ongoing presentations in Placerville at Juvenile Hall.
- The center piloted the Next Skills program for Veterans for 2 months; however, no one attended. There are attempts underway, to get addresses and information from Health and Human Services to help with contacting Vets directly.

**WIOA Update –**

- Emphasizes system alignment and data supported planning
- Focuses on *In Demand* sectors and career pathways
- Includes a measure for employment engagement and business services
- 1<sup>st</sup> draft of regulations expected January 15:2015
- Buckingham anticipates reduction in funding, Governor allowed 15% withholding
- Certification requirement for Directors of local WIB Boards
- One comprehensive center required in each region and it must be co-located with EDD
- Anyone can apply to become a center, with the exception of secondary schools
- Requires partners to share costs
- Centers and service providers must be competitively procured
- Decreased the required public sector members which allows a decrease in private sector also
- There will be new levels; Core and Intensive will be combined into Career Services and then Training Services
- Priority to serve low income
- Emphasis on individual choice within the sector
- Youth-75% of the funding must be spent on OSY and 20% on work-based learning
- Business service is now Career service
- Changes in earning measures and performance time period

- Certification has 2 measures; 1) Is training leading to certification? 2) Of those employed, who had a certification?
- All measures expanded to include WIA, EDD, Adult Education and Department of Rehab
- There will be a local WIB retreat to review changes
- Unclear on how State will impact training
- Consolidation of Auburn and Roseville sites is likely to occur

VII. CLOSED SESSION

Chair Rakow called the meeting into closed session at 11:10 am.

PUBLIC EMPLOYMENT: PERFORMANCE EVALUATION & EMPLOYMENT AGREEMENT  
(Government Code §54957)

Chair Rakow called the meeting back into open session at 11:20 am and Jason Buckingham accepted his new contract.

VIII. FUTURE AGENDA ITEMS/NEW BUSINESS

- Final Budget will be presented in October
- WIOA updates

IX. NEXT MEETING: October 1, 2014 – Auburn Connections

X. ADJOURNMENT

Meeting adjourned at 11:13 am.

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1, 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** PEMHCA Resolution 14-01

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Resolution       Action Item       Information

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The following benefit change is being presented for adoption of Resolution 14-01

Resolution 14-01 sets the amount of the employer's contribution for calendar year 2015. The \$352.63 represents the employer's contribution for each employee or annuitant (self alone) plus administrative fees and contingency reserve fund assessment.

This is based on CalPERS 2015 rate, and consistent with current Tentative Agreement "Golden Sierra will pay for employee-only medical insurance up to the cost of the Blue Shield Medicare rate offered for employees and retirees"; Golden Sierra pays the employee or annuitant only portion not to exceed \$352.63.



**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE  
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) Golden Sierra Job Training is a local agency contracting under the Act; now, therefore be it

RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of his/her family members, in a health benefit plan, up to a maximum of **100% Single Party Basic/Supplemental not to exceed \$352.63** per month, plus administrative fees and Contingency Reserve Fund Assessments; and be it further

RESOLVED, (b) That Golden Sierra Job Training has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

Adopted at a regular/special meeting of the Governing Body at Auburn, California this 1st day of October 2014.

Ayes:

Noes:

Absent:

Signed: \_\_\_\_\_

Printed: Katherine Rakow, Chair  
(President, Chairman, etc.)

Attest: \_\_\_\_\_  
(Lorna Magnussen, Clerk to the Governing Body)

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1, 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** Resolution 14-02 Amended Position Roster

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Resolution       Action Item       Information

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Attached is Resolution 14-02 – amended Allocated Position Roster for your review and approval.

The changes to the Allocated Position were necessary to bring Salary Ranges into alignment with current bargaining unit MOU with Stationary Engineers Local 39.

**ARTICLE 12  
COST OF LIVING ADJUSTMENTS AND STIPENDS**

12.1 Effective at the beginning of pay period 12 of each contract year, employees shall receive a 3% cost of living raise. Pay period 12 begins November 17, 2012, November 16, 2013 and November 15, 2014.

**BEFORE THE GOVERNING BODY**  
**GOLDEN SIERRA JOB TRAINING AGENCY**

In the matter of: Resolution amending the  
Golden Sierra Job Training  
Agency Allocated Position  
Roster

Resolution No.: 14-02

Ordinance No.: \_\_\_\_\_

First Reading: \_\_\_\_\_

The following Resolution was duly passed by the Governing  
Body of the Golden Sierra Job Training Agency at a regular meeting held

October 1, 2014 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

\_\_\_\_\_  
Katherine Rakow, Chairman, Governing Body

Attest:

Clerk of said Governing Body

\_\_\_\_\_  
Lorna Magnussen

BE IT HEREBY RESOLVED by the Governing Body of the Golden Sierra Job Training Agency that the Golden Sierra Job Training Agency Positions Allocation Roster are adopted as the document that describes the structure and staffing of the Golden Sierra Job Training Agency.

# GOLDEN SIERRA

Job Training Agency

## ALLOCATED POSITION ROSTER

Effective November 15, 2014

| <u>CLASSIFICATION</u>                           | <u>SALARY RANGE*</u> |            | <u># of POSITIONS funded</u> | <u># of POSITIONS unfunded</u> |
|---|----------------------|------------|------------------------------|--------------------------------|
|   | <u>From</u>          | <u>To</u>  |                              |                                |
| Accounting Technician                           | \$ 18.8203           | \$ 22.8761 | 1 FTE                        |                                |
| Account Clerk - I                               | \$ 14.6085           | \$ 17.7566 | 1 FTE                        |                                |
| Account Clerk - II                              |                      |            |                              |                                |
| Senior Account Clerk                            |                      |            |                              |                                |
| Admin Clerk - I                                 | \$ 13.6971           | \$ 16.6490 | 2 FTE                        |                                |
| Admin Clerk - II                                |                      |            |                              |                                |
| Senior Admin Clerk                              |                      |            |                              |                                |
| Chief Fiscal Officer                            | \$ 34.6040           | \$ 42.0614 | 1 FTE                        |                                |
| Executive Assistant                             | \$ 21.0947           | \$ 25.6407 |                              | 1 FTE                          |
| Executive Director**                            | SEE BELOW            |            | 1 FTE                        |                                |
| Assistant Business and Employment Specialist    | \$ 20.4655           | \$ 24.8759 | 8 FTE                        |                                |
| Associate Business and Employment Specialist    | \$ 24.8753           | \$ 30.2362 | 1 FTE                        |                                |
| Business and Employment Specialist - Supervisor | \$ 30.2363           | \$ 36.7527 | 1 FTE                        |                                |
| WIB Coordinator/Analyst                         | \$ 30.2363           | \$ 36.7524 | 1 FTE                        |                                |
| Deputy Director***                              | \$ 39.4192           | \$ 47.9144 | 1 FTE                        |                                |
|   |                      |            | <u>17 FTE</u>                | <u>1 FTE</u>                   |

\* Employees at Steps E and F for more than 5 years are eligible for a 5% longevity pay increase

\*\* Executive Director position is exempt from the normal salary structure, as the 5% incremental steps do not apply. Salaries for this position are negotiated at time of hire.

\*\*\* Previously "Program Manager"

This position has a salary range of:

|          | <u>SALARY RANGE</u> |
|----------|---------------------|
| Hourly   | \$46.22-\$67.24     |
| Annually | \$96,138-\$139,860  |

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1, 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** Memorandum of Understanding (MOU)

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Resolution       Action Item       Information

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Your approval is requested for the attached Memorandum of Understanding (MOUs) between Golden Sierra Job Training Agency, Golden Sierra Workforce Investment Board and:

- Project GO, Inc. (CSBG)
- Placer County HHS  
Employment Services & Housing Authority

# **Memorandum of Understanding**

Between

**Golden Sierra Job Training Agency**

And

**The Golden Sierra Workforce Investment Board**

And

**The Community Services Block Grant Provider – Project GO, Inc.**

## **I. Purpose**

The purpose of this Memorandum of Understanding (MOU) is to define the roles and responsibilities as mutually agreed by the parties for the operation of the America's Job Centers of California (AJCC) located within Placer County as required under the Workforce Investment Act (WIA).

It is expressly understood by all parties that this MOU does not constitute a binding financial commitment, but rather the intent to work cooperatively to improve services to the community.

## **II. Term of Agreement**

This MOU will be in effect from **July 1, 2014 to June 30, 2017**. In the event that it becomes necessary for a party to cease being a part of this MOU, said party shall notify the other parties, in writing, 60 days in advance of that intention. The other parties to this MOU shall then determine how to replace or offset the loss of participation and resources to the AJCCs.

## **III. Modification**

This MOU may be modified, altered, or revised, as necessary, by the issuance of a written amendment signed and dated by all parties.

If any provision of this MOU is held invalid or otherwise stricken, the remainder of this MOU shall remain in full force and effect.

## **IV. Resource Sharing Agreement**

WIA 121(c)(2)(A)(ii) and 20 CFR 662.270 require that the funding arrangements for services and operating costs of the AJCCs be described in this MOU. Project GO, Inc. will negotiate any financial participation in the operating costs of those AJCCs in which Project GO, Inc. staff is co-located. Allocation and payment of the operating costs of the AJCC that is attributable to Project GO, Inc., if any, will be addressed in a separate

Resource Sharing Agreement (RSA). Such financial participation agreements shall be done in conformance with all state and federal guidelines as outlined in EDD Monitoring Guide (WIAMG-13). This MOU shall be referenced in such financial participation contracts.

**V. Agreements/Functions**

- A. Parties to this MOU mutually agree to coordinate and perform the activities and services described herein as authorized by applicable laws and regulations governing the parties' respective programs and agencies. All parties agree to:
1. Acknowledge Auburn Connections and/or Roseville Connections as the AJCCs operating in Placer County.
  2. Participate in good faith in routine partner meetings devoted to the continuous improvement of the AJCCs in Placer County.
  3. Share data, information, and resources (consistent with confidentiality requirements) that will enhance services to customers.
  4. Support the three strategic goals of the AJCC network:
    - i. Meet the workforce needs of high demand sectors of the state and regional economies, by providing quality training, employment services, and business resources to California's workforce system with integrity, accountability, and fiscal responsibility.
    - ii. Ensure the services and resources throughout the network meet the needs of an evolving economic climate.
    - iii. Strengthen awareness of network services and resources to California's workforce by supporting system alignment and continuous improvement efforts.
- B. Golden Sierra Job Training Agency agrees to:
1. Determine eligibility for WIA services.
  2. Provide priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
  3. Provide outreach, recruitment, intake, and orientation activities.
  4. Provide job search, placement assistance, and career guidance.
  5. Provide labor market information and information on job vacancies.
  6. Provide information on local and regional training providers.
  7. Provide information on community support services.
  8. Provide information and services to employers which may include:
    - i. Labor market information
    - ii. Wage and benefit information
    - iii. Local labor pool information
    - iv. Internet talent search and job posting
    - v. Financial assistance for employee training
    - vi. Employee recruitment and pre-screening services
    - vii. Employee assessment and testing services
    - viii. Job fairs

- ix. Tax credit information
- x. Outplacement assistance
- xi. Local economic development efforts
- xii. Employer workshops and seminars

C. Project GO, Inc. agrees to:

1. Provide brochure holders and promotional materials about Community Service Block Grant Programs (when they become available) for both Auburn Connections and Roseville Connections.
2. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.
3. Provide information related to Project GO Weatherization, Energy Assistance, Housing and Community Services Block Grant Programs.
4. Collaborate to provide appropriate referrals to the job center and Golden Sierra's job seeker assistance programs.

**VI. Referral Process**

After an initial interview, evaluation, or assessment of a customer's needs, AJCC staff will recommend a referral to one or more partner agencies as appropriate. The referral recommendation will be discussed with the customer in a courteous and professional manner to ensure agreement. Parties to the MOU agree to accept a variety of referral methods including in-person, telephone, Internet, and hard copy referral forms.

**VII. Identity**

The physical locations of Roseville Connections and Auburn Connections will be identified with signage indicating, "Connections - A Proud Partner of America's Job Centers of California." Public information products shall reflect all invested partners, as agreed to by the partners.

**VIII. Supervision**

All parties shall maintain operational responsibility and fiscal control for their staff when assigned to (and/or visiting) Roseville Connections and/or Auburn Connections. All parties shall ensure their staff adheres to the job center's policies and procedures.

**IX. Method of Dispute Resolution**

The parties shall first attempt to resolve all disputes informally. Either party may call a meeting of all parties to discuss and resolve disputes. Should informal resolution efforts fails, the dispute shall be referred in writing to the Executive Director of Golden Sierra Job Training Agency (the designated job center operator). The Executive Director shall issue his/her resolution in writing within ten working days to both parties. If the Executive Director's resolution is not acceptable, the parties may then request in writing that Golden Sierra's Executive Director place a dispute on the agenda of the next regular or special meeting of the WIB's Executive Committee. The decision of the Executive Committee shall be final.



**X. Confidentiality**

Client information shall be shared solely for the purpose of registration, referral or provision of services. In carrying out their respective responsibilities, each party shall respect and abide by the confidentiality policies of the other party.

**XI. Press Release and Communications**

Each party shall acknowledge Connections when communicating with the press, television, radio or any other form of media regarding the duties or performance under this MOU. Participation of the parties in press/media presentations will be determined by each party's public relations policies.

**XII. Insurance**

Each party agrees to maintain in full force and effect during the term of this MOU and any extension thereof, commercial general liability insurance, or self-insurance, with limits of not less than \$1,000,000 single limit coverage per occurrence for bodily injury, personal injury, and property damage. Upon request from either party, the other party shall provide an appropriate certificate evidencing such insurance, or self-insurance, to the requesting party.

**XIII. Hold Harmless/Indemnification**

In accordance with provisions of Section 895.4 of the California Government Code, all parties to this MOU hereby agrees to indemnify, defend and hold harmless the other parties to this MOU from and against any and all claims, demands, damages and cost arising out of or resulting from any acts of omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. Such an indemnification includes any attorney's fees and costs. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU as long as the disputed acts or omission occurred during the term of the MOU.

**XIV. Discrimination Clause**

Parties to this MOU shall not unlawfully discriminate, harass, or allow harassment against any employee, customer or applicant due to gender, race, color, ancestry, religion, national origin, physical disability, mental disability, medical conditions, age, or marital status. Parties shall comply with provisions of the Fair Employment and Housing Act (Government Code Section 12990), the Americans with Disabilities Act of 1990 (ADA), and related applicable regulations.

**XV. Authority and Signatures**

|  |   |
|--|---|
| <p><b>THE GOLDEN SIERRA WORKFORCE INVESTMENT BOARD:</b></p> <hr/> <p><b>Signature and Date</b></p> <hr/> <p><b>Susan “Tink” Miller, Chairperson</b></p> <hr/> <p><b>Name and Title</b></p> | <p><b>GOLDEN SIERRA JOB TRAINING AGENCY:</b></p> <hr/> <p><b>Signature and Date</b></p> <hr/> <p><b>Jason Buckingham, Executive Director</b></p> <hr/> <p><b>Name and Title</b></p> |
| <p><b>CHIEF ELECTED OFFICIAL:</b></p> <hr/> <p><b>Signature and Date</b></p> <hr/> <p><b>Katherine Rakow, Chairperson</b></p> <hr/> <p><b>Name and Title</b></p>                           | <p><b>PROJECT GO, INC.:</b></p> <hr/> <p><b>Signature and Date</b></p> <hr/> <p><b>Lynda Timbers, Executive Director</b></p> <hr/> <p><b>Name and Title</b></p>                     |

# **Memorandum of Understanding**

Between

**Golden Sierra Job Training Agency**

And

**The Golden Sierra Workforce Investment Board**

And

**Placer County Health and Human Services  
(Employment Services & Housing Authority)**

## **I. Purpose**

The purpose of this Memorandum of Understanding (MOU) is to define the roles and responsibilities as mutually agreed by the parties for the operation of the America's Job Centers of California (AJCC) located within Placer County as required under the Workforce Investment Act (WIA).

It is expressly understood by all parties that this MOU does not constitute a binding financial commitment, but rather the intent to work cooperatively to improve services to the community.

## **II. Term of Agreement**

This MOU will be in effect from **July 1, 2014 to June 30, 2017**. In the event that it becomes necessary for a party to cease being a part of this MOU, said party shall notify the other parties, in writing, 60 days in advance of that intention. The other parties to this MOU shall then determine how to replace or offset the loss of participation and resources to the AJCCs.

## **III. Modification**

This MOU may be modified, altered, or revised, as necessary, by the issuance of a written amendment signed and dated by all parties.

If any provision of this MOU is held invalid or otherwise stricken, the remainder of this MOU shall remain in full force and effect.

## **IV. Resource Sharing Agreement**

WIA 121(c)(2)(A)(ii) and 20 CFR 662.270 require that the funding arrangements for services and operating costs of the AJCCs be described in this MOU. Placer County Health and Human Services (PCHHS) will negotiate any financial participation in the operating costs of those AJCCs in which PCHHS staff is co-located. Allocation and

payment of the operating costs of the AJCC that is attributable to PCHHS, if any, will be addressed in a separate Resource Sharing Agreement (RSA). Such financial participation agreements shall be done in conformance with all state and federal guidelines as outlined in EDD Monitoring Guide (WIAMG-13). This MOU shall be referenced in such financial participation contracts.

**V. Agreements/Functions**

- A. Parties to this MOU mutually agree to coordinate and perform the activities and services described herein as authorized by applicable laws and regulations governing the parties' respective programs and agencies. All parties agree to:
1. Acknowledge Auburn Connections and/or Roseville Connections as the AJCCs operating in Placer County.
  2. Participate in good faith in routine partner meetings devoted to the continuous improvement of the AJCCs in Placer County.
  3. Share data, information, and resources (consistent with confidentiality requirements) that will enhance services to customers.
  4. Support the three strategic goals of the AJCC network:
    - i. Meet the workforce needs of high demand sectors of the state and regional economies, by providing quality training, employment services, and business resources to California's workforce system with integrity, accountability, and fiscal responsibility.
    - ii. Ensure the services and resources throughout the network meet the needs of an evolving economic climate.
    - iii. Strengthen awareness of network services and resources to California's workforce by supporting system alignment and continuous improvement efforts.
- B. Golden Sierra Job Training Agency agrees to:
1. Determine eligibility for WIA services.
  2. Provide priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
  3. Provide outreach, recruitment, intake, and orientation activities.
  4. Provide job search, placement assistance, and career guidance.
  5. Provide labor market information and information on job vacancies.
  6. Provide information on local and regional training providers.
  7. Provide information on community support services.
  8. Provide information and services to employers which may include:
    - i. Labor market information
    - ii. Wage and benefit information
    - iii. Local labor pool information
    - iv. Internet talent search and job posting
    - v. Financial assistance for employee training
    - vi. Employee recruitment and pre-screening services
    - vii. Employee assessment and testing services

- viii. Job fairs
  - ix. Tax credit information
  - x. Outplacement assistance
  - xi. Local economic development efforts
  - xii. Employer workshops and seminars
  - 9. Offer meeting room space to Employment Services based on availability.
- C. Employment Services agrees to:
- 1. Determine eligibility for Welfare to Work activities authorized under section 403(a)(5) of the Social Security Act.
  - 2. Provide outreach, recruitment, intake, and orientation activities for the individuals attributable to the Welfare to Work program.
  - 3. Provide job search, placement assistance, and career guidance for the individuals attributable to the Welfare to Work program.
  - 4. Provide information on community support services.
  - 5. Provide information and services to employers which may include:
    - i. Hiring incentives for training Welfare to Work participants
  - 6. Provide brochure holders and literature about Employment Services for both Auburn Connections and Roseville Connections.
  - 7. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.
  - 8. Collaborate to provide work readiness workshops as negotiated.
- D. Housing Authority agrees to:
- 1. Determine eligibility for housing assistance benefits funded by the U.S. Department of Housing and Urban Development.
  - 2. Provide outreach, recruitment, intake, and orientation activities for the individuals attributable to the County's housing programs.
  - 3. Provide information on community support services related to housing.
  - 4. Provide information about fair housing practices, including a customer's rights as a renter.
  - 5. Provide brochure holders and literature about the Housing Choice Voucher program and the HUD-Veteran's Affairs Supportive Housing program for both Auburn Connections and Roseville Connections.
  - 6. Provide a training session (once a year) to AJCC staff. Topics may include eligibility criteria, program changes, outreach strategies, etc.

## **VI. Referral Process**

After an initial interview, evaluation, or assessment of a customer's needs, AJCC staff will recommend a referral to one or more partner agencies as appropriate. The referral recommendation will be discussed with the customer in a courteous and professional manner to ensure agreement. Parties to the MOU agree to accept a variety of referral methods including in-person, telephone, Internet, and hard copy referral forms. In the event the parties are unable to accept referrals, customers will be provided with information about alternative community resources.

**VII. Identity**

The physical locations of Roseville Connections and Auburn Connections will be identified with signage indicating, "Connections - A Proud Partner of America's Job Centers of California." Public information products shall reflect all invested partners, as agreed to by the partners.

**VIII. Supervision**

All parties shall maintain operational responsibility and fiscal control for their staff assigned to Roseville Connections and/or Auburn Connections. All parties shall ensure their staff adheres to the job center's policies and procedures.

**IX. Method of Dispute Resolution**

The parties shall first attempt to resolve all disputes informally. Either party may call a meeting of all parties to discuss and resolve disputes. Should informal resolution efforts fail, the dispute shall be referred in writing to the Executive Director of Golden Sierra Job Training Agency (the designated job center operator). The Executive Director shall issue his/her resolution in writing within ten working days to both parties. If the Executive Director's resolution is not acceptable, the parties may then request in writing that Golden Sierra's Executive Director place a dispute on the agenda of the next regular or special meeting of the Workforce Investment Board's Executive Committee. The decision of the Executive Committee shall be final.

**X. Confidentiality**

Client information shall be shared solely for the purpose of registration, referral or provision of services. In carrying out their respective responsibilities, each party shall respect and abide by the confidentiality policies of the other party.

**XI. Press Release and Communications**

Each party shall acknowledge Connections when communicating with the press, television, radio or any other form of media regarding the duties or performance under this MOU. Participation of the parties in press/media presentations will be determined by each party's public relations policies.

**XII. Insurance**

Each party agrees to maintain in full force and effect during the term of this MOU and any extension thereof, workers compensation insurance and commercial general liability insurance, or self-insurance, with limits of not less than \$1,000,000 single limit coverage per occurrence for bodily injury, personal injury, and property damage. Upon request from either party, the other party shall provide an appropriate certificate evidencing such insurance, or self-insurance, to the requesting party.

**XIII. Hold Harmless/Indemnification**

In accordance with provisions of Section 895.4 of the California Government Code, all parties to this MOU hereby agree to indemnify, defend and hold harmless the other parties to this MOU from and against any and all claims, demands, damages and cost arising out of or resulting from any acts of omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. Such an indemnification includes any attorney's fees and costs. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU as long as the disputed acts or omission occurred during the term of the MOU.

**XIV. Discrimination Clause**

Parties to this MOU shall not unlawfully discriminate, harass, or allow harassment against any employee, customer or applicant due to gender, race, color, ancestry, religion, national origin, physical disability, mental disability, medical conditions, age, or marital status. Parties shall comply with provisions of the Fair Employment and Housing Act (Government Code Section 12990), the Americans with Disabilities Act of 1990 (ADA), and related applicable regulations.

**XV. Authority and Signatures**

|  |   |
|--|---|
| <p><b>THE GOLDEN SIERRA WORKFORCE INVESTMENT BOARD</b></p> <hr/> <p><b>Signature and Date</b></p><br><p><b>Susan “Tink” Miller, Chairperson</b></p> <hr/> <p><b>Name and Title</b></p> | <p><b>GOLDEN SIERRA JOB TRAINING AGENCY</b></p> <hr/> <p><b>Signature and Date</b></p><br><p><b>Jason Buckingham, Executive Director</b></p> <hr/> <p><b>Name and Title</b></p>   |
| <p><b>CHIEF ELECTED OFFICIAL</b></p> <hr/> <p><b>Signature and Date</b></p><br><p><b>Katherine Rakow, Chairperson</b></p> <hr/> <p><b>Name and Title</b></p>                           | <p><b>PLACER COUNTY HEALTH AND HUMAN SERVICES</b></p> <hr/> <p><b>Signature and Date</b></p><br><p><b>Jeffrey S. Brown M.P.H., M.S.W., Director of Health &amp; Human Services</b></p> <hr/> <p><b>Name and Title</b></p> |



**Golden Sierra  
Workforce Investment Board**

**MEMORANDUM**

**DATE:** September 18, 2014  
**TO:** Workforce Investment Board  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** WIA Final 14/15 Budget

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Resolution       Action Item       Information

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Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the newly awarded funding for PY 2014/2015 allocation award and actual PY 2013/2014 rollover funding.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

## Budget Narrative

### Schedule 1 Schedule of Funding Sources & Expenditures: Draft Budget for Fiscal Year 2014/2015 vs Final budget for Fiscal Year 2014/2015.

#### Funding Sources:

WIA Allocations PY 2014 Actual allocation 9.35% less than PY 2013.  
Rapid Response PY 2014 Actual award .10% less than PY 2013.  
Layoff Aversion PY 2014 Award is new source of funding.

WIA Allocations PY 2013 Actual Program & Admin monies rolled into new fiscal year. Funds Utilization requirements have been waived.  
Rapid Response PY 2013 State waiver granted extension of grant period to 6/30/2015.

#### Expenditures:

Spending plan is in line with available funding and Agency's strategies to meet performance requirements, while delivering services in the most effective manner.

#### Contingency:

Reflects strategy to spend PY 2014 Administration funding in second year of award.  
Agency program administration for the first quarter of fiscal year.

### Schedule 2 Funding Sources: Detail of Actual funding sources and Carryover.

Actual Allocation awards for PY 2014 have been reduced as follows in comparing to PY 2013

| <u>Actual Awards</u> | <u>PY 2013</u>      | <u>PY 2014</u>      | <u>Percent Change</u> |
|----------------------|---------------------|---------------------|-----------------------|
| Adult                | \$ 1,193,425        | \$ 1,114,983        | -6.57%                |
| Dislocated Worker    | \$ 1,596,870        | \$ 1,378,183        | -13.69%               |
| Youth                | \$ 1,216,899        | \$ 1,139,435        | -6.37%                |
|                      | <u>\$ 4,007,194</u> | <u>\$ 3,632,601</u> | <u>-9.35%</u>         |

| <u>Actual Awards</u> | <u>PY 2013</u> | <u>PY 2014</u> | <u>Percent Change</u> |
|----------------------|----------------|----------------|-----------------------|
| Rapid Response       | \$ 292,355     | \$ 292,049     | -0.10%                |
| Layoff Aversion      | \$ -           | \$ 41,724      | 100.00%               |

Schedule provides the most current information at the time of this presentation.

## Budget Narrative

### Schedule 3 Operating Expenditures:

Schedule provides detail of all Agency expenditures.

### Schedule 4 Detail of Subcontracted Services

Schedule provides detail of contracts awarded for both Agency Administration and Placer Program.  
Schedule separated by funding source for each contract awarded.

| <b>Source of Funding:</b> | Allocation Program Year | <b>2013</b> | <b>2014</b>                      |
|---------------------------|-------------------------|-------------|----------------------------------|
| <b>Type of Contract:</b>  | 1) Agency Awarded       |             | 2) Placer County Client Services |

### Schedule 5 Funding Allocation by Member County

Schedule reflects the strategy being implemented with PY 2014 new funding award.  
Funding taken for Agency Administration/Program Administration and legacy costs.  
From the Adult & Dislocated Worker awards 15% will be directly expended for Direct Training.  
Percentage of participation for each member county is based on the Disaggregate Allocation provided by the Employment Development Department.

### Schedule 5L Leverage Requirement by Member County

Schedule provides dollar amounts required to be leveraged resources in order to meet State imposed 25% Direct Training requirement.

| Schedule of Funding Sources & Expenditures     |  |                     |               |                     |               |                     |               |                     |                |
|--|--|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|----------------|
| Fiscal Year Ending 6/30/2015                   |  |                     |               |                     |               |                     |               |                     |                |
| Presented September 2014 - Final Budget        |  |                     |               |                     |               |                     |               |                     |                |
|  |  | <u>A</u>            |               | <u>B</u>            |               | <u>C</u>            |               | <u>C-A</u>          | <u>C/A</u>     |
| <i>L</i>                                       |  | Fiscal Year         | % of          | Fiscal Year         | % of          | Fiscal Year         | % of          | Fiscal Year         | Percent of     |
| <i>i</i>                                       |  | 2013/2014           | Total         | 2014/2015           | Total         | 2014/2015           | Total         | 2013/2014           | Change from    |
| <i>n</i>                                       |  | Actual              | Funding       | Draft               | Funding       | Final               | Funding       | Actual              | Fiscal Years   |
| <i>e</i>                                       |  |                     |               |                     |               |                     |               |                     | 2014 to 2015   |
| #  |  |                     |               |                     |               |                     |               |                     |                |
| <b>Funding Sources:</b>                        |  |                     |               |                     |               |                     |               |                     |                |
| 1  | Carry-In Allocation Funds from PY 13                 | \$ 1,644,598        |               | \$ 1,929,747        |               | \$ 2,110,965        |               | \$ 466,367          | 22.09%         |
| 2  | Actual PY 14/15 WIA Allocations                      | 4,007,194           |               | 3,632,601           |               | 3,632,601           |               | (374,593)           | -10.31%        |
| 3  | Actual Rapid Response Funds PY14                     | 292,355             |               | 263,120             |               | 292,049             |               | (306)               | -0.10%         |
| 4  | Carry-In Allocation Rapid Response from PY 13        | 69,038              |               | 60,000              |               | 110,897             |               | 41,859              | 37.75%         |
| 5  | Layoff Aversion Funds PY14                           | -                   |               | -                   |               | 41,724              |               | 41,724              | 100.00%        |
| 6  | Special Funding - SETA NEG-OJT                       | 50,000              |               | -                   |               | 50,000              |               | -                   | 0.00%          |
| 7  | <b>Total Funding Sources</b>                         | <b>\$ 6,063,185</b> |               | <b>\$ 5,885,468</b> |               | <b>\$ 6,238,236</b> |               | <b>\$ 175,051</b>   | <b>2.81%</b>   |
| <b>Expenditures:</b>                           |  |                     |               |                     |               |                     |               |                     |                |
| <b>Agency &amp; Placer County Operations:</b>  |  |                     |               |                     |               |                     |               |                     |                |
| 8  | Retiree Benefits                                     | \$ 63,407           | 1.05%         | \$ 75,396           | 1.28%         | \$ 82,387           | 1.32%         | \$ 18,980           | 23.04%         |
| 9  | Salaries and Benefits                                | 1,779,715           | 29.35%        | 1,960,220           | 33.31%        | 2,076,524           | 33.29%        | 296,809             | 14.29%         |
| 10   | Services and Supplies                                | 706,258             | 11.65%        | 580,601             | 9.86%         | 616,087             | 9.88%         | (90,171)            | -14.64%        |
| 11   | <b>Agency &amp; Placer County Operations Total</b>   | <b>\$ 2,549,380</b> | <b>42.05%</b> | <b>\$ 2,616,217</b> | <b>44.45%</b> | <b>\$ 2,774,998</b> | <b>44.48%</b> | <b>\$ 225,618</b>   | <b>8.13%</b>   |
| <b>Contracted Services:</b>                    |  |                     |               |                     |               |                     |               |                     |                |
| 12   | Professional Services                                | \$ 78,838           | 1.30%         | \$ 50,000           | 0.85%         | \$ 79,537           | 1.27%         | \$ 699              | 0.88%          |
| 13   | Youth Services                                       | 175,001             | 2.89%         | 140,000             | 2.38%         | 152,510             | 2.44%         | (22,491)            | -14.75%        |
| 14   | Placer Client Direct Training & Intensive Services   | 523,526             | 8.63%         | 574,864             | 9.77%         | 529,162             | 8.48%         | 5,636               | 1.07%          |
| 15   | <b>Contracted Services Total</b>                     | <b>\$ 777,365</b>   | <b>12.82%</b> | <b>\$ 764,864</b>   | <b>13.00%</b> | <b>\$ 761,209</b>   | <b>12.20%</b> | <b>\$ (16,156)</b>  | <b>-2.12%</b>  |
| <b>Member County One-Stop Operation Awards</b> |  |                     |               |                     |               |                     |               |                     |                |
| 16   | El Dorado County HHS                                 | \$ 1,414,878        | 23.34%        | \$ 1,611,349        | 27.38%        | \$ 1,714,370        | 27.48%        | \$ 299,492          | 17.47%         |
| 17   | Alpine County HHS                                    | 123,320             | 2.03%         | 107,275             | 1.82%         | 157,008             | 2.52%         | 33,688              | 21.46%         |
| 18   | <b>Member County One-Stop Operation Awards Total</b> | <b>\$ 1,538,198</b> | <b>25.37%</b> | <b>\$ 1,718,624</b> | <b>29.20%</b> | <b>\$ 1,871,378</b> | <b>30.00%</b> | <b>\$ 333,180</b>   | <b>17.80%</b>  |
| 19   | <b>Committee Budget</b>                              | <b>\$ 8,245</b>     | <b>0.14%</b>  | <b>\$ 15,000</b>    | <b>0.25%</b>  | <b>\$ 15,000</b>    | <b>0.24%</b>  | <b>\$ 6,755</b>     | <b>45.03%</b>  |
| 20   | <b>Contingency Funds</b>                             | <b>\$ 1,189,997</b> | <b>19.63%</b> | <b>\$ 770,763</b>   | <b>13.10%</b> | <b>\$ 815,651</b>   | <b>13.08%</b> | <b>\$ (374,346)</b> | <b>-45.90%</b> |
| 21   | <b>TOTAL EXPENDITURES</b>                            | <b>\$ 6,063,185</b> |               | <b>\$ 5,885,468</b> |               | <b>\$ 6,238,236</b> |               | <b>\$ 175,051</b>   | <b>2.81%</b>   |
| 22   | <b>Net Income/(Loss)</b>                             | <b>\$ -</b>         |               | <b>\$ -</b>         |               | <b>\$ -</b>         |               | <b>\$ -</b>         |                |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

| <b>Funding Sources</b>                         |   |         |   |   |   |   |  |
|--|---|---------|---|---|---|---|--|
| <b>Fiscal Year Ending 6/30/2015</b>            |   |         |   |   |   |   |  |
| <b>Presented September 2014 - Final Budget</b> |   |         |   |   |   |   |  |
| <i>L<br/>i<br/>n<br/>e<br/>#</i>               |   |         | <b>Agency<br/>PY 2014/2015<br/>Actual<br/>Funding</b> | <b>Agency<br/>PY 2013/2014<br/>Carry-In<br/>Program</b> | <b>Agency<br/>PY 2013/2014<br/>Carry-In<br/>Admin</b> | <b>PY 2013/2014<br/>Carry-In<br/>Program<br/>Contracts<br/>Rebudgeted</b> | <b>Final Grant<br/>Awards<br/>FY 2014/2015</b> |
| <b>WIA Formula Allocation</b>                  |   |         |   |   |   |   |  |
| 1  | Adult   | 201/202 | \$ 1,114,983  | \$ 211,213  | \$ 119,341  | \$ 276,144  | \$ 1,721,681                                   |
| 2  | Adult Transferred from DW                       | 499/500 | -   | 200,885   | 20,088  | -   | 220,973  |
| 3  | Youth   | 301/302 | 1,139,435   | \$ 77,012   | 49,463  | \$ 319,393  | 1,585,303                                      |
| 4  | Dislocated Worker                               | 501/502 | 1,378,183   | \$ 266,265  | 139,598   | \$ 431,563  | 2,215,609                                      |
| 5  | Special Funding - SETA NEG-OJT                  | 343     | -   | \$ 50,000   | -   | \$ -  | 50,000   |
| 6  | <b>WIA Allocation Totals</b>                    |         | <b>\$ 3,632,601</b>                                   | <b>\$ 805,375</b>                                       | <b>\$ 328,490</b>                                     | <b>\$ 1,027,100</b>   | <b>\$ 5,793,566</b>                            |
| <b>Rapid Response &amp; Other Grants</b>       |   |         |   |   |   |   |  |
| 7  | Layoff Aversion                                 | 292/293 | \$ 41,724   | \$ -  | \$ -  | \$ -  | \$ 41,724                                      |
| 8  | Formula Rapid Response                          | 540/541 | 292,049   | 75,489  | -   | 35,408  | 402,946  |
| 9  | <b>Rapid Response &amp; Other Grants Totals</b> |         | <b>\$ 333,773</b>                                     | <b>\$ 75,489</b>  | <b>\$ -</b>   | <b>\$ 35,408</b>  | <b>\$ 444,670</b>                              |
| 10   | <b>Total Grant Awards</b>                       |         | <b>\$ 3,966,374</b>                                   | <b>\$ 880,864</b>                                       | <b>\$ 328,490</b>                                     | <b>\$ 1,062,508</b>   | <b>\$ 6,238,236</b>                            |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

| Operating Expenditure Detail<br>Fiscal Year Ending 6/30/2015<br>Presented September 2014 - Final Budget |   |                | A                            | B                           | C                           | C-A   |  |
|---|---|----------------|------------------------------|-----------------------------|-----------------------------|---|--|
| Line #  | Description                               | Object Level 3 | Fiscal Year 2013/2014 Actual | Fiscal Year 2014/2015 Draft | Fiscal Year 2014/2015 Final | Fiscal Year 2014/2015 Final to Fiscal Year 2013/2014 Actual | Schedule 4 Reference for Fiscal Year 2014/2015 |
| <b>Placer &amp; Agency Operational Costs</b>  |   |                |                              |                             |                             |   |  |
| <b>Retirement Benefits</b>  |   |                |                              |                             |                             |   |  |
| 1   | Retiree Health Care                       | 1320           | \$ 55,757                    | \$ 63,972                   | \$ 70,291                   | \$ 14,534   |  |
| 2   | Retiree Dental                            | 1321           | 7,650                        | 11,424                      | 12,096                      | 4,446   |  |
| 3   | <b>Total Retirement Benefits:</b>         |                | <b>\$ 63,407</b>             | <b>\$ 75,396</b>            | <b>\$ 82,387</b>            | <b>\$ 18,980</b>  |  |
| <b>Salaries and Benefits</b>  |   |                |                              |                             |                             |   |  |
| 4   | Salaries and Wages                        | 1002           | \$ 1,088,352                 | \$ 1,242,114                | \$ 1,309,904                | \$ 221,552  |  |
| 5   | Extra Help                                | 1003           | 27,987                       | 2,000                       | 12,246                      | (15,741)  |  |
| 6   | Overtime Salaries & Wages                 | 1005           | 122                          | -                           | -                           | (122)   |  |
| 7   | P.E.R.S. Retirement                       | 1300           | 411,059                      | 386,360                     | 485,037                     | 73,978  |  |
| 8   | F.I.C.A. - Staff - Medicare & UI Benefits | 1301           | 24,403                       | 25,932                      | 28,275                      | 3,872   |  |
| 9   | Other Post Employment Benefits            | 1303           | 132,662                      | 201,604                     | 139,613                     | 6,951   |  |
| 10  | Employee Group Ins.                       | 1310           | 74,280                       | 80,442                      | 86,633                      | 12,353  |  |
| 11  | Staff Workers Comp                        | 1315           | 20,850                       | 21,768                      | 14,816                      | (6,034)   |  |
| 12  | <b>Total Salaries and Benefits:</b>       |                | <b>\$ 1,779,715</b>          | <b>\$ 1,960,220</b>         | <b>\$ 2,076,524</b>         | <b>\$ 296,809</b>   |  |
| <b>Services and Supplies:</b>   |   |                |                              |                             |                             |   |  |
| 13  | Services and Supplies & Moving Expenses   | 2000           | \$ -                         | \$ 500                      | \$ 30,000                   | \$ 30,000   |  |
| 14  | Communications                            | 2051           | 12,671                       | 14,000                      | 14,000                      | 1,329   |  |
| 15  | Gen. Liability Insurance                  | 2140           | 14,340                       | 17,000                      | 17,000                      | 2,660   |  |
| 16  | Maintenance - Equipment                   | 2290           | 33,390                       | 35,000                      | 35,000                      | 1,610   |  |
| 17  | Maintenance Bldg                          | 2405           | 2,368                        | 2,500                       | 2,500                       | 132   |  |
| 18  | Maintenance - Janitorial                  | 2406           | 2,556                        | 2,000                       | 2,000                       | (556)   |  |
| 19  | Dues, Subs & Memberships                  | 2439           | 10,741                       | 12,000                      | 12,000                      | 1,259   |  |
| 20  | Printing                                  | 2511           | 22,373                       | 10,000                      | 10,000                      | (12,373)  |  |
| 21  | One Stop & Performance Systems            | 2522           | 91,547                       | 85,151                      | 76,735                      | (14,812)  | <b>Schedule 4 - A2, A3, A4</b>                 |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

| Operating Expenditure Detail            |                                       |                |                    |                    |                    |                    |                             |
|---|---------------------------------------|----------------|--------------------|--------------------|--------------------|--------------------|-----------------------------|
| Fiscal Year Ending 6/30/2015            |                                       |                |                    |                    |                    |                    |                             |
| Presented September 2014 - Final Budget |                                       |                |                    |                    |                    |                    |                             |
|   |                                       |                | <u>A</u>           | <u>B</u>           | <u>C</u>           | <u>C-A</u>         |                             |
| <i>L</i>                                |                                       | <b>Object</b>  | <b>Fiscal Year</b> | <b>Fiscal Year</b> | <b>Fiscal Year</b> | <b>Fiscal Year</b> | <b>Schedule 4 Reference</b> |
| <i>i</i>                                |                                       | <b>Level 3</b> | <b>2013/2014</b>   | <b>2014/2015</b>   | <b>2014/2015</b>   | <b>2013/2014</b>   | <b>for Fiscal Year</b>      |
| <i>n</i>                                |                                       |                | <b>Actual</b>      | <b>Draft</b>       | <b>Final</b>       | <b>Actual</b>      | <b>2014/2015</b>            |
| <i>e</i>                                |                                       |                |                    |                    |                    |                    |                             |
| <b>#</b>                                | <b>Description</b>                    |                |                    |                    |                    |                    |                             |
| 22                                      | Office Supplies                       | 2456,2523      | 12,256             | 13,000             | 13,000             | 744                |                             |
| 23                                      | Postage                               | 2524           | 4,554              | 3,000              | 3,000              | (1,554)            |                             |
| 24                                      | Operating Materials                   | 2534           | 1,941              | 3,000              | 3,000              | 1,059              |                             |
| 25                                      | Audits, Actuarial & Other Services    | 2555           | 31,351             | 18,500             | 18,500             | (12,851)           | <b>Schedule 4 - A5</b>      |
| 26                                      | Prof/Special Services, County         | 2556           | 24,859             | 24,000             | 24,000             | (859)              |                             |
| 27                                      | Legal Services                        | 2561           | 34,335             | 25,000             | 34,336             | 1                  | <b>Schedule 4 - A6</b>      |
| 28                                      | Advertising/Legal Notices             | 2701           | 9,165              | 5,000              | 5,000              | (4,165)            |                             |
| 29                                      | Rents & Leases - Equipment            | 2710           | 110                | 1,500              | 1,500              | 1,390              |                             |
| 30                                      | Hazard Elimination & Safety           | 2724           | 1,026              | 1,000              | 1,000              | (26)               |                             |
| 31                                      | Rents & Leases - Buildings            | 2727           | 238,735            | 165,000            | 164,066            | (74,669)           | <b>Schedule 4 - A7, A8</b>  |
| 32                                      | Small Equipment                       | 2821           | 15,960             | 2,500              | 2,500              | (13,460)           |                             |
| 33                                      | Media Services/Outreach/Events        | 2829           | 58,706             | 50,000             | 51,000             | (7,706)            | <b>Schedule 4 - A1</b>      |
| 34                                      | Training Staff                        | 2844           | 9,838              | 12,500             | 12,500             | 2,662              |                             |
| 35                                      | Travel & Transportation               | 2931           | 22,556             | 10,000             | 15,000             | (7,556)            |                             |
| 36                                      | Mileage                               | 2932           | 10,007             | 10,000             | 10,000             | (7)                |                             |
| 37                                      | Meals/Food Purchases                  | 2964           | 2,600              | 5,000              | 5,000              | 2,400              |                             |
| 38                                      | Utilities                             | 2965           | 10,679             | 15,450             | 15,450             | 4,771              |                             |
| 39                                      | A-87 Costs                            | 3551           | 20,757             | 38,000             | 38,000             | 17,243             |                             |
| 40                                      | Capitalized Equipment                 | 4451           | 6,837              | -                  | -                  | (6,837)            |                             |
| 41                                      | <b>Total Services &amp; Supplies:</b> |                | <b>\$ 706,258</b>  | <b>\$ 580,601</b>  | <b>\$ 616,087</b>  | <b>\$ (90,171)</b> |                             |

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| Operating Expenditure Detail            |                                     |         |                     |                     |                     |                   |                                |
|---|-------------------------------------|---------|---------------------|---------------------|---------------------|-------------------|--------------------------------|
| Fiscal Year Ending 6/30/2015            |                                     |         |                     |                     |                     |                   |                                |
| Presented September 2014 - Final Budget |                                     |         |                     |                     |                     |                   |                                |
|   |                                     |         | <u>A</u>            | <u>B</u>            | <u>C</u>            | <u>C-A</u>        |                                |
| <i>L</i>                                |                                     | Object  | Fiscal Year         | Fiscal Year         | Fiscal Year         | Fiscal Year       | Schedule 4 Reference           |
| <i>i</i>                                |                                     | Level 3 | 2013/2014           | 2014/2015           | 2014/2015           | 2013/2014         | for Fiscal Year                |
| <i>n</i>                                |                                     |         | Actual              | Draft               | Final               | Actual            | 2014/2015                      |
| <i>e</i>                                |                                     |         |                     |                     |                     |                   |                                |
| #                                       | Description                         |         |                     |                     |                     |                   |                                |
|   | <b>Subcontracted Services</b>       |         |                     |                     |                     |                   |                                |
|   | <b>Program Year 2012/2013</b>       |         |                     |                     |                     |                   |                                |
| 42                                      | Professional Services               | 2555    | \$ -                | \$ -                | \$ -                | \$ -              |                                |
| 43                                      | Business Services                   | 2555    | 26,149              | -                   | -                   | (26,149)          |                                |
| 44                                      | Youth Services Placer County        | 2555    | -                   | -                   | -                   | -                 |                                |
| 45                                      | El Dorado County One-Stop           | 2555    | 450,031             | -                   | -                   | (450,031)         |                                |
| 46                                      | Alpine County One-Stop              | 2555    | 34,098              | -                   | -                   | (34,098)          |                                |
|   | <b>Program Year 2013/2014</b>       |         |                     |                     |                     |                   |                                |
| 47                                      | Professional Services               | 2555    | 52,689              | 10,000              | 13,343              | (39,346)          | <b>Schedule 4 - B6</b>         |
| 48                                      | Youth Services Placer County        | 2555    | 175,001             | 50,000              | 62,510              | (112,491)         | <b>Schedule 4 - B5</b>         |
| 49                                      | Core Workshops Placer County        | 2555    | -                   | -                   | -                   | -                 |                                |
| 50                                      | El Dorado County One-Stop           | 2555    | 964,847             | 675,508             | 783,172             | (181,675)         | <b>Schedule 4 - B1, B2</b>     |
| 51                                      | Alpine County One-Stop              | 2555    | 89,222              | 18,193              | 60,721              | (28,501)          | <b>Schedule 4 - B3, B4</b>     |
|   | <b>Program Year 2014/2015</b>       |         |                     |                     |                     |                   |                                |
| 52                                      | Professional Services               | 2555    | -                   | 10,000              | 41,194              | 41,194            | <b>Schedule 4 - C1, C10</b>    |
| 53                                      | Youth Services Placer County        | 2555    | -                   | 90,000              | 90,000              | 90,000            | <b>Schedule 4 - C3</b>         |
| 54                                      | Core Workshops Placer County        | 2555    | -                   | 30,000              | 25,000              | 25,000            | <b>Schedule 4 - C2</b>         |
| 55                                      | El Dorado County One-Stop           | 2555    | -                   | 935,841             | 931,198             | 931,198           | <b>Schedule 4 - C4, C5, C6</b> |
| 56                                      | Alpine County One-Stop              | 2555    | -                   | 89,082              | 96,287              | 96,287            | <b>Schedule 4 - C7, C8, C9</b> |
| 57                                      | <b>Total Subcontracted Services</b> |         | <b>\$ 1,792,037</b> | <b>\$ 1,908,624</b> | <b>\$ 2,103,425</b> | <b>\$ 311,388</b> |                                |

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| Operating Expenditure Detail            |  |           |                     |                     |                     |                     |                        |
|---|--|-----------|---------------------|---------------------|---------------------|---------------------|------------------------|
| Fiscal Year Ending 6/30/2015            |  |           |                     |                     |                     |                     |                        |
| Presented September 2014 - Final Budget |  |           |                     |                     |                     |                     |                        |
|   |  |           | <u>A</u>            | <u>B</u>            | <u>C</u>            | <u>C-A</u>          |                        |
| <i>L</i>                                |  | Object    | Fiscal Year         | Fiscal Year         | Fiscal Year         | Fiscal Year         | Schedule 4 Reference   |
| <i>i</i>                                |  | Level 3   | 2013/2014           | 2014/2015           | 2014/2015           | 2013/2014           | for Fiscal Year        |
| <i>n</i>                                |  |           | Actual              | Draft               | Final               | Actual              | 2014/2015              |
| <i>e</i>                                |  |           |                     |                     |                     |                     |                        |
| #                                       | Description  |           |                     |                     |                     |                     |                        |
|   | <b>Placer County Client Direct</b>                 |           |                     |                     |                     |                     |                        |
|   | Program Year 2012/2013 Direct Training             |           |                     |                     |                     |                     |                        |
| 58                                      | G. S. IR/ITA /OJTContracts                         | 2841      | \$ 139,817          | \$ -                | \$ -                | \$ (139,817)        |                        |
|   | Program Year 2013/2014 Direct Training             |           |                     |                     |                     |                     |                        |
| 59                                      | G. S. IR/ITA /OJTContracts                         | 2841      | 320,430             | 250,000             | 182,357             | (138,073)           | Schedule 4 - D3, D4,D5 |
|   | Program Year 2014/2015 Direct Training             |           |                     |                     |                     |                     |                        |
| 60                                      | G. S. IR/ITA /OJTContracts                         | 2841      | -                   | 231,864             | 241,864             | 241,864             | Schedule 4 - E1        |
|   | Program Year 2012/2013 Intensive Services          |           |                     |                     |                     |                     |                        |
| 61                                      | Golden Sierra WEX Payable Wages                    | 1015/1565 | 23,702              | -                   | -                   | (23,702)            |                        |
|   | Program Year 2013/2014 Intensive Services          |           |                     |                     |                     |                     |                        |
| 62                                      | Golden Sierra WEX                                  | 1015/1565 | 21,311              | 10,000              | 23,941              | 2,630               | Schedule 4 - D1, D2    |
| 63                                      | Client Supportive Services                         | 2840      | 18,266              | -                   | -                   | (18,266)            |                        |
|   | Program Year 2014/2015 Intensive Services          |           |                     |                     |                     |                     |                        |
| 64                                      | Golden Sierra WEX                                  | 1015/1565 | -                   | 42,000              | 41,000              | 41,000              | Schedule 4 - E2        |
| 65                                      | Client Supportive Services                         | 2840      | -                   | 41,000              | 40,000              | 40,000              | Schedule 4 - E3        |
|   | <b>Total Placer County Client Direct</b>           |           | <b>\$ 523,526</b>   | <b>\$ 574,864</b>   | <b>\$ 529,162</b>   | <b>\$ 5,636</b>     |                        |
| 66                                      | <b>Committee Expenses</b>                          | 2935      | <b>\$ 8,245</b>     | <b>\$ 15,000</b>    | <b>\$ 15,000</b>    | <b>\$ 6,755</b>     |                        |
| 67                                      | <b>Administration Second Year Funding</b>          | 5600      | <b>\$ 328,490</b>   | <b>\$ 363,260</b>   | <b>\$ 363,260</b>   | <b>\$ 34,770</b>    |                        |
| 68                                      | <b>Program Operations Second Year Funding</b>      | 5600      | <b>\$ 861,507</b>   | <b>\$ 407,503</b>   | <b>\$ 452,391</b>   | <b>\$ (409,116)</b> |                        |
| 69                                      | Undistributed PY 2014/2015 Potential Sequestration | 5600      | \$ -                | \$ -                | \$ -                | \$ -                |                        |
| 70                                      | <b>Total Expenditures</b>                          |           | <b>\$ 6,063,185</b> | <b>\$ 5,885,468</b> | <b>\$ 6,238,236</b> | <b>\$ 175,051</b>   |                        |

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| Subcontracted Services                  |   |                   |                   |                   |                   |                   |                  |                     |
|---|---|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------------|
| Fiscal Year Ending 6/30/2015            |   |                   |                   |                   | Dislocated        |                   |                  |                     |
| Presented September 2014 - Final Budget |   |                   |                   |                   | Worker            | Dislocated        | Rapid            | Other Funding &     |
|   |   | Adult             | Youth             | Transfer to Adult | Worker            | Response          | Layoff Aversion  | TOTAL               |
| <b>A</b>                                | <b>Program Year 13/14 Rebudgeted &amp; 14/15 - Line 22-42 Schedule 3</b>  |                   |                   |                   |                   |                   |                  |                     |
| 1                                       | Outreach Contracted Services  | \$ 15,000         | \$ 15,000         | \$ -              | \$ 15,000         | \$ 5,000          | \$ 1,000         | \$ 51,000           |
| 2                                       | Future Works  | 4,875             | 5,025             | 1,000             | 5,730             | 870               | -                | 17,500              |
| 3                                       | EMSI  | -                 | -                 | -                 | -                 | 16,000            | 2,750            | 18,750              |
| 4                                       | Geographic Solutions (Case Management System)                             | 13,495            | 13,495            | -                 | 13,495            | -                 | -                | 40,485              |
| 5                                       | Financial Audit   | 5,500             | 5,700             | -                 | 5,640             | 1,660             | -                | 18,500              |
| 6                                       | Kronick, Moskovitz, Tiedemann & Girard                                    | 8,584             | 8,584             | 8,584             | 7,584             | 1,000             | -                | 34,336              |
| 7                                       | State of California Employment Development Department (Roseville Rent)    | 22,430            | 22,731            | -                 | 29,769            | 4,520             | -                | 79,450              |
| 8                                       | Duff Brothers (Auburn Rent)   | 23,558            | 24,690            | -                 | 31,649            | 4,719             | -                | 84,616              |
|   | <b>Agency Operations - Contracted Services Total</b>                      | <b>\$ 93,442</b>  | <b>\$ 95,225</b>  | <b>\$ 9,584</b>   | <b>\$ 108,867</b> | <b>\$ 33,769</b>  | <b>\$ 3,750</b>  | <b>\$ 344,637</b>   |
| <b>B</b>                                | <b>Program Year 13/14 - Lines 44-46 Schedule 3 Rebudgeted</b>             |                   |                   |                   |                   |                   |                  |                     |
| 1                                       | El Dorado County One-Stop   | \$ 134,141        | \$ 210,937        | \$ 105,632        | \$ 105,632        | \$ 41,298         | \$ -             | \$ 597,640          |
| 2                                       | El Dorado County Direct Training  | 72,861            | -                 | 61,394            | 51,277            | -                 | -                | 185,532             |
| 3                                       | Alpine County One-Stop  | 1,253             | 2,481             | 30,666            | 21,085            | -                 | -                | 55,485              |
| 4                                       | Alpine County Direct Training   | 2,043             | -                 | 3,193             | -                 | -                 | -                | 5,236               |
| 5                                       | Placer County Youth Pride Industries                                      | -                 | 62,510            | -                 | -                 | -                 | -                | 62,510              |
| 6                                       | Placer County Business Assistance (Various Providers)                     | -                 | -                 | -                 | -                 | 13,343            | -                | 13,343              |
| <b>C</b>                                | <b>Program Year 14/15 - Lines 47-56 Schedule 3</b>                        |                   |                   |                   |                   |                   |                  |                     |
| 1                                       | Mike Indiveri (WIA Agency Consultant)                                     | \$ 2,750          | \$ 2,850          | \$ 1,910          | \$ 1,910          | \$ 580            | \$ -             | \$ 10,000           |
| 2                                       | Placer County Core Services (Vendor TBD)                                  | 15,000            | 3,000             | 3,500             | 3,500             | -                 | -                | 25,000              |
| 3                                       | Placer County Youth (Vendor TBD)  | -                 | 90,000            | -                 | -                 | -                 | -                | 90,000              |
| 4                                       | El Dorado County Youth Contracted Services                                | -                 | 272,980           | -                 | -                 | -                 | -                | 272,980             |
| 5                                       | El Dorado County One-Stop   | 205,240           | -                 | 126,845           | 126,844           | 60,918            | -                | 519,847             |
| 6                                       | El Dorado County Direct Training  | 61,882            | -                 | 38,245            | 38,244            | -                 | -                | 138,371             |
| 7                                       | Alpine County Youth Contracted Services                                   | -                 | 7,378             | -                 | -                 | -                 | -                | 7,378               |
| 8                                       | Alpine County One-Stop  | 5,547             | -                 | 3,428             | 3,428             | 72,767            | -                | 85,170              |
| 9                                       | Alpine County Direct Training   | 1,672             | -                 | 1,034             | 1,033             | -                 | -                | 3,739               |
| 10                                      | Consortium Layoff Aversion  | -                 | -                 | -                 | -                 | -                 | 31,194           | 31,194              |
|   | <b>Agency Program - Subcontracted Services Total</b>                      | <b>\$ 502,389</b> | <b>\$ 652,136</b> | <b>\$ 375,847</b> | <b>\$ 352,953</b> | <b>\$ 188,906</b> | <b>\$ 31,194</b> | <b>\$ 2,103,425</b> |
|   | <b>Placer County</b>  |                   |                   |                   |                   |                   |                  |                     |
| <b>D</b>                                | <b>Program Year 13/14 - Lines 53-66 Schedule 3</b>                        |                   |                   |                   |                   |                   |                  |                     |
| 1                                       | Placer County Client WEX Training (Intensive) Rebudgeted                  | \$ 7,375          | \$ 12,110         | \$ -              | \$ -              | \$ -              | \$ -             | \$ 19,485           |
| 2                                       | Placer County Client WEX Training (Intensive) Remaining Funding           | -                 | 4,456             | -                 | -                 | -                 | -                | 4,456               |
| 3                                       | Placer County Client ITA, IR's & OJT Training Contracts Rebudgeted        | 9,239             | -                 | -                 | 13,240            | 18,314            | -                | 40,793              |
| 4                                       | Placer County Client ITA, IR's & OJT Training Contracts Remaining Funding | 30,519            | -                 | -                 | 61,045            | -                 | -                | 91,564              |
| 5                                       | SETA NEG--OJT Training Contracts  | -                 | -                 | -                 | -                 | -                 | 50,000           | 50,000              |
| <b>E</b>                                | <b>Program Year 14/15 - Lines 64-65 Schedule 3</b>                        |                   |                   |                   |                   |                   |                  |                     |
| 1                                       | Placer County Client ITA, IR's & OJT Training Contracts                   | \$ 103,693        | \$ 10,000         | \$ 64,085         | \$ 64,086         | \$ -              | \$ -             | \$ 241,864          |
| 2                                       | Placer County Client WEX Training (Intensive)                             | 15,000            | 26,000            | -                 | -                 | -                 | -                | 41,000              |
| 3                                       | Placer County Client Supportive Services (Intensive)                      | 5,000             | 30,000            | 2,500             | 2,500             | -                 | -                | 40,000              |
|   | <b>Placer County Total</b>  | <b>\$ 170,826</b> | <b>\$ 82,566</b>  | <b>\$ 66,585</b>  | <b>\$ 140,871</b> | <b>\$ 18,314</b>  | <b>\$ 50,000</b> | <b>\$ 529,162</b>   |
|   | <b>Agency Program Contracted Services Total</b>                           | <b>\$ 673,215</b> | <b>\$ 734,702</b> | <b>\$ 442,432</b> | <b>\$ 493,824</b> | <b>\$ 207,220</b> | <b>\$ 81,194</b> | <b>\$ 2,632,587</b> |
|   | <b>Contracted Services - Administration &amp; Program Total</b>           | <b>\$ 766,657</b> | <b>\$ 829,927</b> | <b>\$ 452,016</b> | <b>\$ 602,691</b> | <b>\$ 240,989</b> | <b>\$ 84,944</b> | <b>\$ 2,977,224</b> |

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| Funding Allocation by County                        |          | Funding Categories                              |                 |               |               |                   |              |                     |
|---|----------|---|-----------------|---------------|---------------|-------------------|--------------|---------------------|
| WIA Formula Funds                                   |          |   |                 |               |               |                   |              |                     |
| Program Year Ending 2015                            |          |   |                 |               |               |                   |              |                     |
| Presented September 2014 - Final Budget             |          |   |                 |               |               |                   |              |                     |
|   |          | Rapid Response                                  | Layoff Aversion | Youth         | Adult         | Dislocated Worker | Total        |                     |
|   |          | <i>Actual</i>                                   | <i>Actual</i>   | <i>Actual</i> | <i>Actual</i> | <i>Actual</i>     |              |                     |
| <b>Funding Awards Actual</b>                        |          | \$ 292,049                                      | \$ 41,724       | \$ 1,139,435  | \$ 1,114,983  | \$ 1,378,183      | \$ 3,966,374 |                     |
| <b>Agency Operations</b>                            |          |   |                 |               |               |                   |              |                     |
| Administration                                      | 10.00%   | \$ -  | \$ -            | \$ 113,944    | \$ 111,498    | \$ 137,818        | \$ 363,260   |                     |
| Committee's/Legacy /Operations                      | 25.25%   | \$ 73,742                                       | \$ 10,535       | \$ 287,707    | \$ 281,533    | \$ 347,991        | \$ 1,001,508 |                     |
| <b>Agency Operation's Totals</b>                    |          | \$ 73,742                                       | \$ 10,535       | \$ 401,651    | \$ 393,031    | \$ 485,809        | \$ 1,364,768 |                     |
| <b>Award less Agency Operations</b>                 |          | \$ 218,307                                      | \$ 31,189       | \$ 737,784    | \$ 721,952    | \$ 892,374        | \$ 2,601,606 |                     |
| <b>Required Direct Training</b>                     |          | 15.00%  | \$ -            | \$ -          | \$ -          | \$ 167,247        | \$ 373,974   |                     |
| <b>Allocation for Core &amp; Intensive Services</b> |          | \$ 218,307                                      | \$ 31,189       | \$ 737,784    | \$ 554,705    | \$ 685,647        | \$ 2,227,632 |                     |
|   |          | <b>Adult &amp; Dislocated Worker Allocation</b> |                 |               |               |                   |              |                     |
| <b>Core &amp; Intensive Services</b>                |          |   |                 |               |               |                   |              |                     |
| Placer  | 62.00%   | \$ -  | \$ -            | \$ -          | \$ 343,917    | \$ 425,101        | \$ 769,018   |                     |
| El Dorado   | 37.00%   | \$ -  | \$ -            | \$ -          | \$ 205,241    | \$ 253,689        | \$ 458,930   |                     |
| Alpine  | 1.00%    | \$ -  | \$ -            | \$ -          | \$ 5,547      | \$ 6,856          | \$ 12,403    |                     |
| <b>Direct Training</b>                              |          |   |                 |               |               |                   |              |                     |
| Placer  | 62.00%   | \$ -  | \$ -            | \$ -          | \$ 103,693    | \$ 128,172        | \$ 231,865   |                     |
| El Dorado   | 37.00%   | \$ -  | \$ -            | \$ -          | \$ 61,881     | \$ 76,489         | \$ 138,370   |                     |
| Alpine  | 1.00%    | \$ -  | \$ -            | \$ -          | \$ 1,672      | \$ 2,067          | \$ 3,739     |                     |
|   |          | <b>Youth Allocation</b>                         |                 |               |               |                   |              |                     |
| Placer  | 62.00%   | \$ -  | \$ -            | \$ 457,426    | \$ -          | \$ -              | \$ 457,426   |                     |
| El Dorado   | 37.00%   | \$ -  | \$ -            | \$ 272,980    | \$ -          | \$ -              | \$ 272,980   |                     |
| Alpine  | 1.00%    | \$ -  | \$ -            | \$ 7,378      | \$ -          | \$ -              | \$ 7,378     |                     |
|   |          | <b>Rapid Response Allocation</b>                |                 |               |               |                   |              |                     |
| Placer  | 33.3325% | \$ 72,767                                       | \$ 10,398       | \$ -          | \$ -          | \$ -              | \$ 83,165    |                     |
| El Dorado   | 33.3325% | \$ 72,767                                       | \$ 10,399       | \$ -          | \$ -          | \$ -              | \$ 83,166    |                     |
| Alpine  | 33.3325% | \$ 72,767                                       | \$ 10,399       | \$ -          | \$ -          | \$ -              | \$ 83,166    |                     |
|   |          | <b>Allocations by County Totals</b>             |                 |               |               |                   |              |                     |
| Placer  |          | \$ 72,767                                       | \$ 10,398       | \$ 457,426    | \$ 447,610    | \$ 553,273        | \$ 1,541,474 |                     |
| El Dorado   |          | \$ 72,767                                       | \$ 10,399       | \$ 272,980    | \$ 267,122    | \$ 330,178        | \$ 953,446   |                     |
| Alpine  |          | \$ 72,767                                       | \$ 10,399       | \$ 7,378      | \$ 7,219      | \$ 8,923          | \$ 106,686   |                     |
| <b>Approved by:</b>                                 |          |   |                 |               |               |                   |              |                     |
| <b>Finance Committee - 2014-09-18</b>               |          |   |                 |               |               |                   |              | <b>Check Figure</b> |
|   |          |   |                 |               |               |                   |              | <b>\$ 3,966,374</b> |

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|   |               |  |                      |                          |                   |
|---|---------------|--|----------------------|--------------------------|-------------------|
| <b>Schedule for Leverage Requirements</b>                                       |               |  |                      |                          |                   |
| <b>Direct Training Compliance</b>   |               |  |                      |                          |                   |
| <b>Presented September 2014 - Final Budget</b>                                  |               |  |                      |                          |                   |
| <b><u>Funding Categories</u></b>  |               |  |                      |                          |                   |
|   |               |  | <b>Adult</b>         | <b>Dislocated Worker</b> |                   |
|   |               |  | <b><u>Actual</u></b> | <b><u>Actual</u></b>     | <b>Total</b>      |
| <b>Funding Awards PY 2014/2015</b>  |               |  | \$ 1,114,983         | \$ 1,378,183             | \$ 2,493,166      |
| <b>Direct Training Requirement*</b>   | <b>25.00%</b> |  | <b>\$ 278,746</b>    | <b>\$ 344,546</b>        | <b>\$ 623,291</b> |
| <b>Requirement met via:</b>   |               |  |                      |                          |                   |
| <b>Program Year 2014/2015 WIA Cash</b>  | <b>15.00%</b> |  | \$ 167,247           | \$ 206,727               | \$ 373,974        |
| <b>Program Year 2014/2015 Planned Leverage</b>                                  | <b>10.00%</b> |  | \$ 111,499           | \$ 137,818               | \$ 249,317        |
| <b><u>Adult &amp; Dislocated Worker Distribution</u></b>                        |               |  |                      |                          |                   |
| <b>15% WIA Cash Award</b>   |               |  |                      |                          |                   |
| Placer  | 62.00%        |  | \$ 103,693           | \$ 128,172               | \$ 231,865        |
| El Dorado   | 37.00%        |  | 61,881               | 76,489                   | 138,370           |
| Alpine  | 1.00%         |  | 1,672                | 2,067                    | 3,739             |
| <b>10% Leveraged Funds</b>  |               |  |                      |                          |                   |
| Placer  | 62.00%        |  | \$ 69,129            | \$ 85,447                | \$ 154,576        |
| El Dorado   | 37.00%        |  | 41,255               | 50,993                   | 92,248            |
| Alpine  | 1.00%         |  | 1,115                | 1,378                    | 2,493             |
| <b>Total Required Direct Training (Check Figure)</b>                            |               |  | <b>\$ 278,745</b>    | <b>\$ 344,546</b>        | <b>\$ 623,291</b> |
| <b>* Employment Development Department Workforce Services Directive 11-9</b>    |               |  |                      |                          |                   |
| <b>WIA Training Expenditure Requirements as imposed by Senate Bill (SB)734.</b> |               |  |                      |                          |                   |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** DEI Final 14/15 Budget

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Resolution       Action Item       Information

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Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the third year of grant award spending plan.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

**Budget Narrative for Disability Employment Initiative  
For Fiscal Year 2014/2015**

**Schedule 1 Schedule of Funding Sources & Expenditures**

Schedule shows in summary planned cash draws and expenditures for FY 2014/2015.  
The DEI Grant award period is 10/1/2011 thru 9/30/2014. Portions of award have been extended to 3/30/2015.

**Schedule 2 Funding Sources: Detail of New Funding and Actual Carryover**

Three funding streams support this grant.  
326 & 329 are Wagner Peyser funding.  
327 is in the form of WIA - Adult funding.

**Schedule 3 Operating Expenditures:**

10% of the grant award to support Administration expenditures.  
**Expenses covered:** partial cost of salaries, benefits, and rent.

**Program expenditures:** Disability Resources Coordinator, Case Manager salary & benefits  
Outreach to bring awareness about the services available under the program.  
Education for staff along with Client supported activities of WEX and Supportive Services.

**Schedule 4 Summary of Subcontracted Services**

Schedule presents funding being utilized for contracted services.  
El Dorado County awarded from two funding streams, 329 and 327 allowing for case management participant training and related services.

**Disability Employment Initiative  
Budget Summary  
For the Fiscal Year Ending 6/30/2015**

| L<br>i<br>n<br>e<br><br># |  | <u>Expended<br/>Grant Life to<br/>Date as of<br/>6/30/2014</u> | % of Total<br>Funding | <u>Fiscal Year<br/>2014/2015<br/>Budget</u> | % of Total<br>Funding |
|---------------------------|--|--|-----------------------|---|-----------------------|
| <b>1</b>                  | <b>Funding Sources:</b>                |  |                       |   |                       |
| 2                         | DEI - Wagner Peyser                    | \$ 329,933   |                       | \$ 54,705                                   |                       |
| 3                         | DEI - Workforce Investment Act (WIA)   | 328,904  |                       | 5,448                                       |                       |
| 4                         | DEI - Flex Funding                     | 100,000  |                       | 26,708                                      |                       |
| <b>5</b>                  | <b>Total Funding Sources</b>           | <u><b>\$ 758,837</b></u>                                       |                       | <u><b>\$ 86,861</b></u>                     |                       |
|                           | <b>Expenditures:</b>                   |  |                       |   |                       |
|                           | Operations:                            |  |                       |   |                       |
| 6                         | Salaries and Benefits                  | 449,392  | 59.22%                | 48,542                                      | 55.88%                |
| 7                         | Services and Supplies                  | 60,928   | 8.03%                 | 5,765                                       | 6.64%                 |
| <b>8</b>                  | <b>Total Operating Expenses</b>        | <u><b>\$ 510,320</b></u>                                       | <u><b>67.25%</b></u>  | <u><b>\$ 54,307</b></u>                     | <u><b>62.52%</b></u>  |
| 9                         | Placer Direct & Intensive Services     | \$ 42,243  | 5.57%                 | \$ 10,416                                   |                       |
| 10                        | El Dorado County                       | 119,413  | 15.74%                | 22,138                                      | 25.49%                |
| <b>11</b>                 | <b>Total Contracted Services</b>       | <u><b>161,656</b></u>  | <u><b>21.30%</b></u>  | <u><b>32,554</b></u>                        | <u><b>37.48%</b></u>  |
| <b>12</b>                 | <b>Second &amp; Third Year Funding</b> | <u>86,861</u>  | <u><b>11.45%</b></u>  | <u>-</u>                                    | <u><b>0.00%</b></u>   |
| <b>13</b>                 | <b>TOTAL EXPENDITURES</b>              | <u><b>\$ 758,837</b></u>                                       |                       | <u><b>\$ 86,861</b></u>                     |                       |
|                           | <b>Net Income/(Loss)</b>               | <b>\$ -</b>  |                       | <b>\$ -</b>                                 |                       |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

| Disability Employment Initiative Funding Sources<br>For the Fiscal Year Ending 6/30/15 |  |                              |     |                    |                       |                            |
|--|--|------------------------------|-----|--------------------|-----------------------|----------------------------|
|  |  |                              |     |                    |                       |                            |
|  |  |                              |     |                    |                       |                            |
|  |  |                              |     |                    | <u>Funding</u>        | <u>Remaining</u>           |
|  |  |                              |     | <u>Total Grant</u> | <u>Expended as of</u> | <u>Grant Awards</u>        |
|  |  |                              |     | <u>Awarded</u>     | <u>6/30/2014</u>      | <u>Available 2014/2015</u> |
| <b>California Disability Employment Initiative</b>                                     |  |                              |     |                    |                       |                            |
| 1  |  | DEI - Wagner Peyser          | 326 | \$ 329,933         | \$ 275,228            | \$ 54,705                  |
| 2  |  | DEI - WIA                    | 327 | 328,904            | 323,456               | 5,448                      |
| 3  |  | DEI - Potential Flex Funding | 329 | 100,000            | 73,292                | 26,708                     |
| 4  |  | <b>Total DEI Allocations</b> |     | <b>\$ 758,837</b>  | <b>\$ 671,976</b>     | <b>\$ 86,861</b>           |
|  |  |                              |     |                    |                       |                            |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board



| <b>Summary of Operating Expenditures</b>    |  |                       |   |   |                    |
|---|--|-----------------------|---|---|--------------------|
| <b>Disability Employment Initiative</b>     |  |                       |   |   |                    |
| <b>For the Fiscal Year Ending 6/30/2015</b> |  |                       |   |   |                    |
|   |  |                       |   |   |                    |
|   | <u>Description</u>                             | <u>Object Level 3</u> | <u>Disability Employment Actual 6/30/2014</u> | <u>Disability Employment Final Budget 6/30/2015</u> |                    |
|   |  |                       | <u>Life to Date</u>                           |   |                    |
|   | <b>Active Employee Salaries and Benefits</b>   |                       |   |   |                    |
| 1   | Salaries and Wages                             | 1002                  | \$ 294,729                                    | \$ 38,203   |                    |
| 2   | P.E.R.S. Retirement                            | 1300                  | 84,697  | 6,859   |                    |
| 3   | F.I.C.A. - Staff - Medicare & UI Benefits      | 1301                  | 6,589   | 880   |                    |
| 4   | Other Post Employment Benefits                 | 1303                  | 41,870  | -   |                    |
| 5   | Employee Group Ins.                            | 1310                  | 18,396  | 1,844   |                    |
| 6   | Staff Workers Comp                             | 1315                  | 3,111   | 756   |                    |
| 7   | <b>Total Salaries &amp; Employee Benefits:</b> |                       | <b>\$ 449,392</b>                             | <b>\$ 48,542</b>                                    |                    |
|   | <b>Services and Supplies:</b>                  |                       |   |   |                    |
| 8   | Office Supplies                                | 2523                  | \$ 3,463                                      | \$ -  |                    |
| 9   | Postage  | 2524                  | 50  | -   |                    |
| 10  | Printing                                       | 2511                  | 2,683   | 1,000   |                    |
| 11  | Operating Materials                            | 2534                  | 4,589   | -   |                    |
| 12  | Miscellaneous Expense                          | 2456                  | 147   | -   |                    |
| 13  | Rents & Leases - Buildings                     | 2727                  | 17,874  | -   |                    |
| 14  | Signing & Safety Material                      | 2778                  | 162   | -   |                    |
| 15  | Small Equipment                                | 2821                  | 3,566   | -   |                    |
| 16  | Media Services/Outreach/Events                 | 2829                  | 6,322   | 1,000   |                    |
| 17  | Training Staff                                 | 2844                  | 6,433   | 1,500   |                    |
| 18  | Staff Mileage                                  | 2931                  | 7,429   | 500   |                    |
| 19  | Travel & Transportation                        | 2932                  | 5,564   | 1,765   |                    |
| 20  | Meals/Food Purchases                           | 2964                  | 2,646   | -   |                    |
| 21  | <b>Total Services &amp; Supplies:</b>          |                       | <b>\$ 60,928</b>                              | <b>\$ 5,765</b>                                     |                    |
| 22  | Golden Sierra WEX                              | 1015/1565             | \$ 14,738                                     | \$ 9,050  | Schedule 4 B1 & B2 |
| 23  | Supportive Services                            | 2840                  | 3,870   | -   |                    |
| 24  | G.S. IR/ITA/OJT Contracts                      | 2841                  | 23,635  | 1,366   | Schedule 4 B3      |
| 25  | Sub Contracted Services                        | 2555                  | 119,413                                       | 22,138  | Schedule 4 A1 & A2 |
| 26  | Final Year Funding for Grant 326,327 & 329     | 5600                  | \$ 86,861                                     | \$ -  |                    |
| 27  |  |                       | <b>\$ 248,517</b>                             | <b>\$ 32,554</b>                                    |                    |
| 28  | <b>TOTAL EXPENDITURES</b>                      |                       | <b>\$ 758,837</b>                             | <b>\$ 86,861</b>                                    |                    |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

| <b>Summary of Subcontracted Services</b>    |  |                           |                    |                         |                     |
|---|--|---------------------------|--------------------|-------------------------|---------------------|
| <b>Disability Employment Initiative</b>     |  |                           |                    |                         |                     |
| <b>For the Fiscal Year Ending 6/30/2015</b> |  |                           |                    |                         |                     |
|   |  |                           |                    |                         |                     |
|   |  |                           |                    |                         |                     |
| <b>A</b>                                    | <b>Lines Supported in Schedule 3</b>     | <b>Wagner<br/>Peysers</b> | <b>WIA - Adult</b> | <b>Flex<br/>Funding</b> | <b>Final Budget</b> |
| 1   | El Dorado Consortium                     | \$ -                      | \$ 2,886           | \$ -                    | \$ 2,886            |
| 2   | El Dorado Consortium                     | -                         | -                  | 19,242                  | 19,242              |
|   |  |                           |                    |                         |                     |
| <b>B</b>                                    | <b>Placer County</b>                     |                           |                    |                         |                     |
| 3   | Client WEX Training Contracts Rebudgeted | \$ 5,126                  | \$ -               | \$ -                    | \$ 5,126            |
| 4   | Client WEX Training Contracts Available  | 3,824                     | -                  | -                       | 3,824               |
| 5   | Client ITA & OJT Contracts               | -                         | 1,366              | -                       | 1,366               |
| <b>Total Contracted Services</b>            |  | <b>\$ 8,950</b>           | <b>\$ 4,252</b>    | <b>\$ 19,242</b>        | <b>\$ 32,444</b>    |

Approved by:  
 Finance Committee - 2014-09-18  
 WIB - 2014-09-18  
 Governing Board

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1, 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** Prop 39 Final 14/15 Budget

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Resolution       Action Item       Information

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Attached is a Fiscal Year 2014/2015 final budget. The final budget reflects the spending plan for grant award.

This budget was reviewed and recommended for approval by the Finance Committee and the WIB on September 18, 2014.

**Budgt Narrative for Proposition 39 Contract Award  
For Fiscal Year 2014/2015**

**Schedule 1 Schedule of Funding Sources & Expenditures**

Schedule shows in summary planned expenditures for FY 2014/2015.  
The Prop 39 Contract award period is 6/1/2014 thru 12/31/2015.  
Plan is to expend all funding in current fiscal year.

Golden Sierra Job Training Agency will coordinate services with Sierra College, CCC & NSBIA.  
for the consortium. The goal is to serve 15 participants.

**Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board**

Proposition 39  
Budget Summary  
For the Fiscal Year Ending 6/30/2015

| L<br>i<br>n<br>e<br><br># |  | <u>Fiscal Year</u><br><u>2014/2015</u><br><u>Budget</u> | % of Total<br>Funding |
|---------------------------|--|---|-----------------------|
| 1                         | <b>Funding Sources:</b>                |   |                       |
| 2                         |  | \$ 104,675  |                       |
|                           | <b>Total Funding Sources</b>           | <u>\$ 104,675</u>                                       |                       |
|                           | <b>Expenditures:</b>                   |   |                       |
|                           | Operations:                            |   |                       |
| 3                         | Salaries and Benefits                  | 53,879  | 51.47%                |
| 4                         | Services and Supplies                  | 11,837  | 11.31%                |
| 5                         | <b>Total Operating Expenses</b>        | <u>\$ 65,716</u>  | <u>62.78%</u>         |
| 6                         | Placer Direct & Intensive Services     | \$ 38,959   |                       |
| 7                         | <b>Total Contracted Services</b>       | <u>38,959</u>   | <u>37.22%</u>         |
| 8                         | <b>Second &amp; Third Year Funding</b> | <u>-</u>  | <u>0.00%</u>          |
| 9                         | <b>TOTAL EXPENDITURES</b>              | <u>\$ 104,675</u>                                       |                       |
|                           | <b>Net Income/(Loss)</b>               | \$ -  |                       |

Approved by:  
Finance Committee - 2014-09-18  
WIB - 2014-09-18  
Governing Board

**Golden Sierra  
Governing Body**

**MEMORANDUM**

**DATE:** October 1, 2014  
**TO:** Governing Body members  
**FROM:** Jason Buckingham, GSJTA Executive Director  
**SUBJ:** Demonstrated compliance with SB734

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Resolution       Action Item       Information

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The attached graphs & data introduce a tool created to track and measure compliance with WIA Training Expenditure requirements as outlined in SB734.

The worksheets represent the following expenditures/leverage plan:

2012-2014    25% budget; 0% leverage  
2013-2015 – 20% budget; 5% leverage

Definitions from worksheet

Budgeted:          Planned expenditures/leverage  
Completed:        Accomplished expenditures/leverage  
Performance:      Actual balance (under/over)

*Extract from EDD Directive WSD14-1*

**Training Expenditure Requirements**

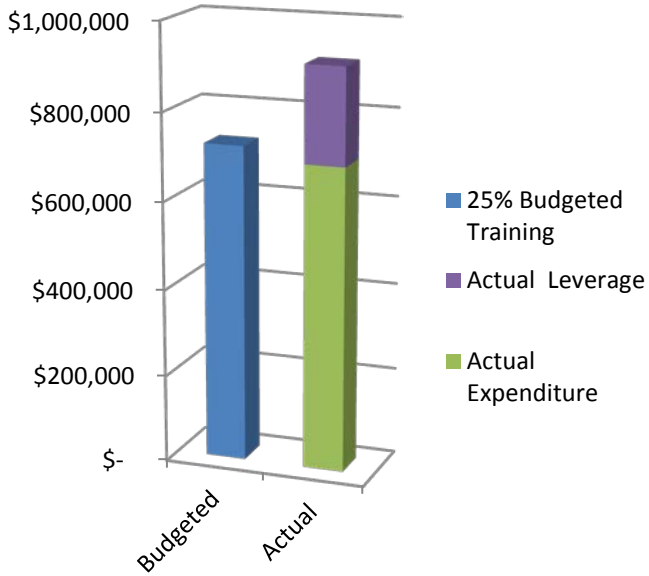
Required Expenditure Levels

Program Year (PY) 2012-13 through 2015-16: Local boards must spend at least 25 percent of the combined total of their adult and dislocated worker WIA formula fund allocations on training services.

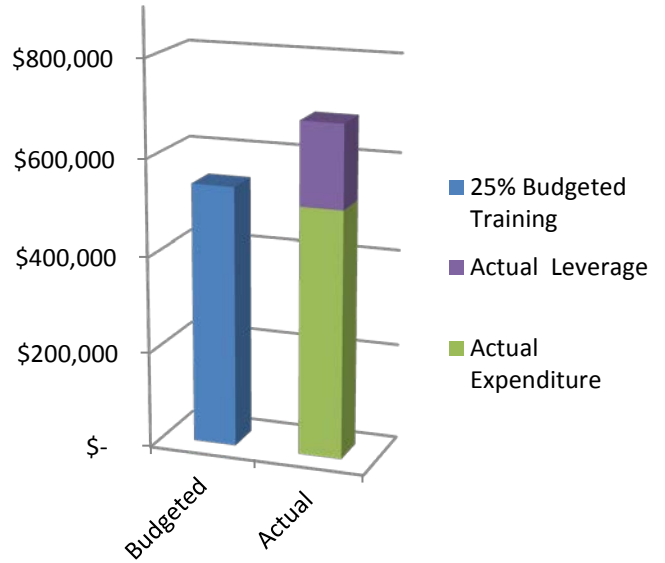
Program Year 2016-17 and each PY thereafter: Local boards must spend at least 30 percent of the combined total of their adult and dislocated worker WIA formula fund allocations on training services.

The minimum training expenditure requirement does not apply to the youth WIA formula fund allocation. Local boards may apply designated leveraged resources used for training (up to 10 percent of the combined total of the adult and dislocated worker formula fund allocation) toward meeting the minimum training expenditure requirement.

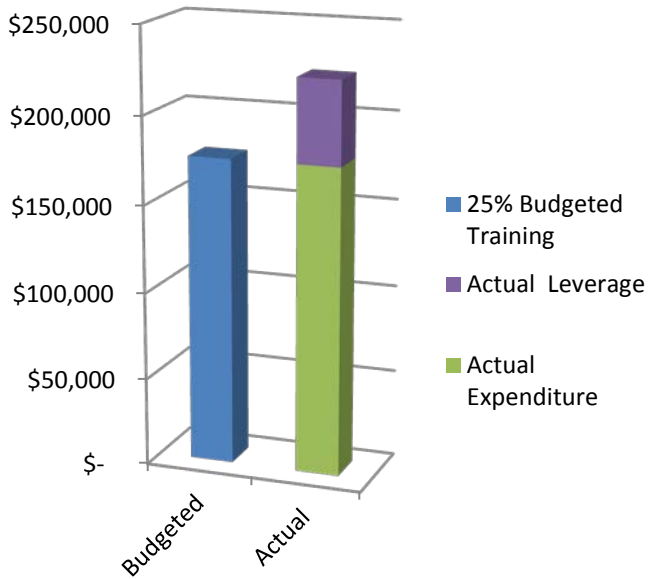
**Golden Sierra Consortium  
July 1, 2012 - June 30, 2014**



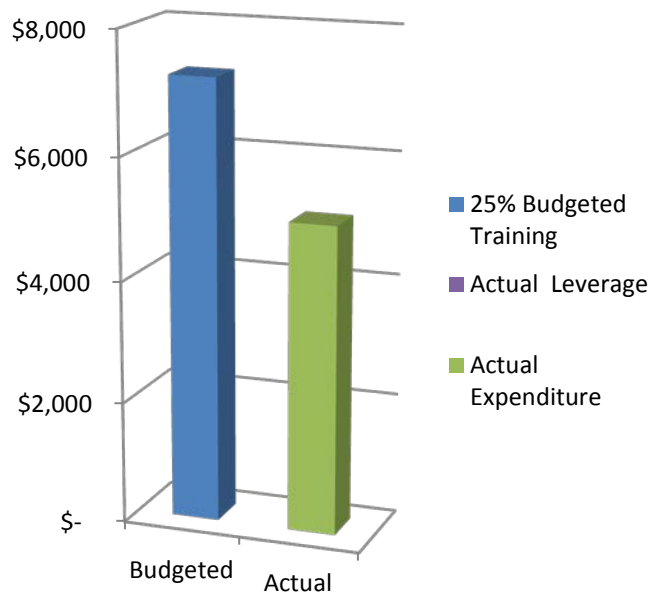
**Placer County  
July 1, 2012 - June 30, 2014**



**El Dorado County  
July 1, 2012 - June 30, 2014**



**Alpine County  
July 1, 2012 - June 30, 2014**



**Golden Sierra Job Training Agency**

**WIA Allocation Award**

**Award Period - July 1,2012 - June 30,2014**

|   |              |
|---|--------------|
| Adult and Dislocated Worker Formula Fund Allocations                        | \$ 2,895,208 |
| Training Requirement = 25% of Allocation with an Allowable 10% for Leverage | \$ 723,802   |

**Budgeted - Expenditure/Leverage Performance Plan**

|                  | <u>Percent<br/>Share of<br/>Target</u> | <u>25% Budget</u> | <u>Percent<br/>Share of<br/>Target</u> | <u>0% Leverage</u> | <u>25% Total</u> |
|------------------|--|-------------------|--|--------------------|------------------|
| Placer County    | 75%                                    | \$ 540,995        | 0%                                     | \$ -               | \$ 540,995       |
| El Dorado County | 24%                                    | \$ 175,569        | 0%                                     | \$ -               | \$ 175,569       |
| Alpine County    | 1%                                     | \$ 7,238          | 0%                                     | \$ -               | \$ 7,238         |
|                  |  | \$ 723,802        |  | \$ -               | \$ 723,802       |

**Completed Transactions - June 30, 2014**

|                  | <u>Target<br/>Obtained</u> | <u>Actual<br/>Expenditures</u> | <u>Target<br/>Obtained</u> | <u>Supported<br/>Leverage</u> | <u>Actual<br/>Expenditures<br/>&amp; Leverage<br/>Total</u> |
|------------------|----------------------------|--------------------------------|----------------------------|-------------------------------|---|
| Placer County    | 95%                        | \$ 513,082                     | 0%                         | \$ 171,822 *                  | \$ 684,904  |
| El Dorado County | 100%                       | \$ 175,569                     | 0%                         | \$ 47,557                     | \$ 223,126  |
| Alpine County    | 70%                        | \$ 5,047                       | 0%                         | \$ -                          | \$ 5,047  |
|                  |                            | \$ 693,698                     |                            | \$ 219,379                    | \$ 913,077  |

**Final Expenditure/Leverage Performance Based on Budgeted Plan**

|                  | <u>Actual<br/>Expenditures<br/>Over/Under</u> | <u>Contract<br/>Supported<br/>Leverage<br/>Over/Under</u> |
|------------------|---|---|
| Placer County    | \$ (27,913)                                   | \$ 171,822  |
| El Dorado County | \$ -  | \$ 47,557   |
| Alpine County    | \$ (2,191)                                    | \$ -  |
|                  | \$ (30,104)                                   | \$ 219,379  |

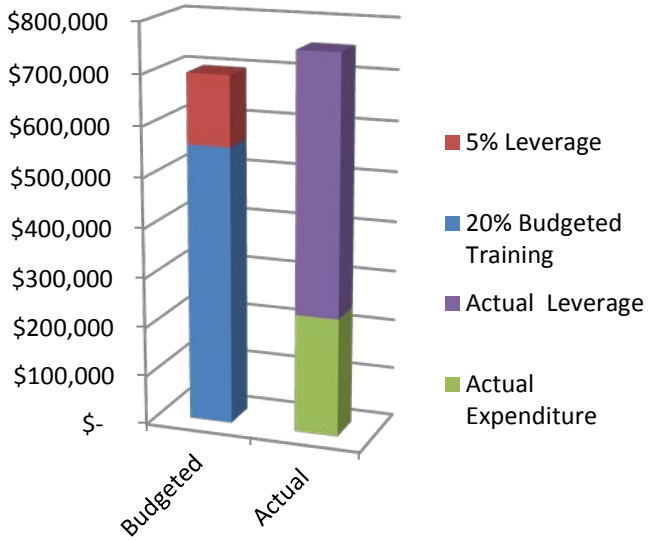
\* \$43,408 of Rapid Response used as Additional Assistance for Training.

**Recap of Consortium Performance**

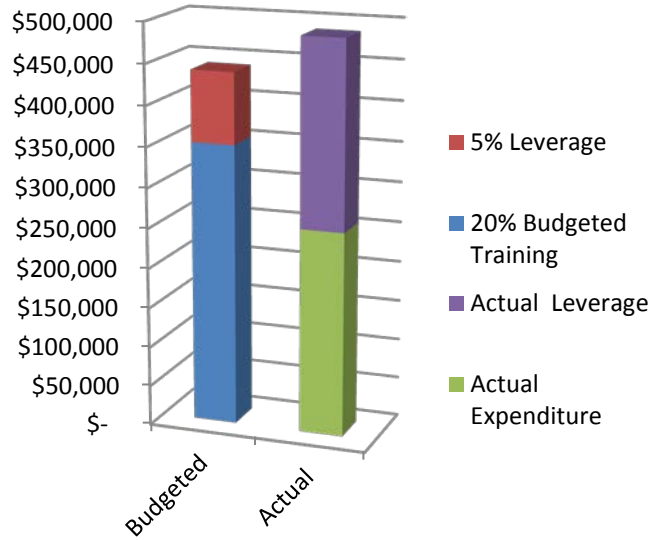
|   |            |            |
|---|------------|------------|
| Formula Fund Training Expenditures                      | \$ 693,698 | 23%        |
| Required Leveraged Resources                            | \$ 30,104  | 2%         |
| Consortium Direct Training Requirement Met              | \$ 723,802 | 25%        |
| Total Dollars Serving Participants in Training Programs |            | \$ 913,077 |



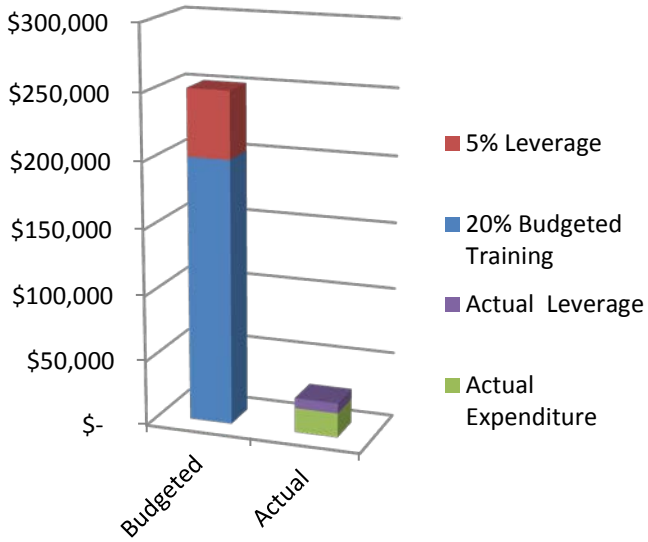
**Golden Sierra Consortium  
July 1, 2013 - June 30, 2015  
as of August 31, 2014**



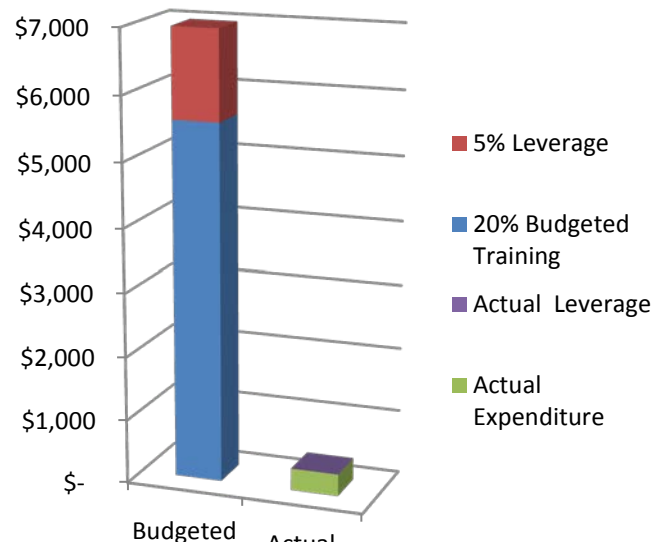
**Placer County  
July 1, 2013 - June 30, 2015  
as of August 31, 2014**



**El Dorado County  
July 1, 2013 - June 30, 2015  
as of August 31, 2014**



**Alpine County  
July 1, 2013 - June 30, 2015  
as of August 31, 2014**



**Golden Sierra Job Training Agency**

**WIA Allocation Award**

**Award Period - July 1,2013 - June 30,2015**

|   |              |
|---|--------------|
| Adult and Dislocated Worker Formula Fund Allocations                        | \$ 2,790,295 |
| Training Requirement = 25% of Allocation with an Allowable 10% for Leverage | \$ 697,573   |

**Budgeted - Expenditure/Leverage Performance Plan**

|                  | <u>Percent</u><br><u>Share of</u><br><u>Target</u> | <u>20% Budget</u> | <u>Percent</u><br><u>Share of</u><br><u>Target</u> | <u>5% Leverage</u> | <u>25% Total</u>  |
|------------------|--|-------------------|--|--------------------|-------------------|
| Placer County    | 63%  | \$ 351,577        | 63%  | \$ 87,895          | \$ 439,473        |
| El Dorado County | 36%  | \$ 200,901        | 36%  | \$ 50,226          | \$ 251,127        |
| Alpine County    | 1%   | \$ 5,581          | 1%   | \$ 1,393           | \$ 6,974          |
|                  |  | <u>\$ 558,059</u> |  | <u>\$ 139,514</u>  | <u>\$ 697,574</u> |

**Completed Transactions - August 31, 2014**

|                  | <u>Target</u><br><u>Obtained</u> | <u>Actual</u><br><u>Expenditures</u> | <u>Target</u><br><u>Obtained</u> | <u>Supported</u><br><u>Leverage</u> | <u>Actual</u><br><u>Expenditures</u><br><u>&amp; Leverage</u><br><u>Total</u> |
|------------------|----------------------------------|--------------------------------------|----------------------------------|-------------------------------------|---|
| Placer County    | 73%                              | \$ 256,006                           | 263%                             | \$ 231,423 *                        | \$ 487,432  |
| El Dorado County | 9%                               | \$ 18,697                            | 16%                              | \$ 7,786                            | \$ 26,483   |
| Alpine County    | 6%                               | \$ 344                               | 0%                               | \$ -                                | \$ 344  |
|                  |                                  | <u>\$ 275,047</u>                    |                                  | <u>\$ 239,209</u>                   | <u>\$ 514,259</u>   |

**Expenditure/Leverage Performance Based on Budgeted Plan as of August 31,2014**

|                  | <u>Actual</u><br><u>Expenditures</u><br><u>Over/(Under)</u> | <u>Contract</u><br><u>Supported</u><br><u>Leverage</u><br><u>Over/(Under)</u> |
|------------------|---|---|
| Placer County    | \$ (95,571)   | \$ 143,528  |
| El Dorado County | \$ (182,204)  | \$ (42,440)   |
| Alpine County    | \$ (5,237)  | \$ (1,393)  |
|                  | <u>\$ (283,012)</u>   | <u>\$ 99,695</u>  |

\* \$55,944 of Rapid Response used as Additional Assistance for Training.

**Recap of Consortium Performance as of August 31,2014**

|   |                   |            |
|---|-------------------|------------|
| Formula Fund Training WIA Expenditures Target | \$ 558,059        | 100%       |
| Training Expenditures Completed               | \$ 275,047        | 49%        |
| Remaining WIA Expenditures                    | <u>\$ 283,012</u> | <u>51%</u> |